



Dear City Employee,

This month vaccine eligibility has been expanded to employees in food and agriculture, education and childcare, and Emergency Services and to individuals aged 16-64 who are at the highest risk of getting very sick from COVID-19. Vaccines still remain in limited supply and you are strongly encouraged to get the vaccine when and wherever it is offered to you.

All city employees are encouraged to sign up via the City's [Get Notified vaccine webpage](#) to be notified when they are eligible for the vaccine or to register for the State of California's My Turn website for possible vaccination options.

San Francisco has been moved to the State's Red Tier, meaning some indoor and outdoor businesses and activities can reopen with precautions. As the City begins to reopen and COVID-19 cases go down, we ask you to remain vigilant, wear a mask, and continue to practice social distancing. A reopening plan for city work sites is being developed jointly by the Department of Human Resources and the City Administrators office. City employees will be given advance notice prior to a return to work order. Until new reopening guidance has been issued, all city worksites should continue to operate at 20% capacity and practice all COVID-19 safety protocols in the workplace.

A vaccine coupled with continued preventive measures, will end the COVID-19 pandemic and safely reopen San Francisco.

Sincerely,

**Carol Ise**  
Acting Human Resources Director

### Important Links

- [SE99V](#)
- [SF DHR COVID-19](#)
- [SFCENTRAL](#)
- [SF Department of Health Coronavirus Facts](#)
- [SFZ7](#)
- [Centers for Disease Control and Prevention](#)
- [SF DPH Nurse Triage Hotline](#)
- [Disaster Service Workers](#)
- [SEMTA](#)

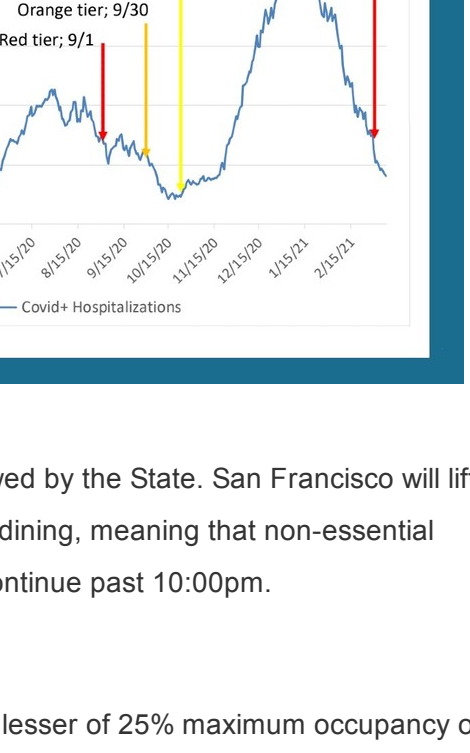
### Quick Links to Newsletter Sections:

- [Critical Updates](#)
- [Well-Being Resources](#)
- [Employee Spotlight](#)
- [Employee Resources](#)
- [Stay Connected](#)

## Critical Updates

### Updates to Vaccine Eligibility

Vaccines are now offered to city employees eligible in Phase 1b, Tier 1 of the State's prioritization plan. This includes employees in food and agriculture, education and childcare, and Emergency Services. Emergency Services broadly includes employees in the following departments Police, Sheriff, Fire, District Attorney, Public Defender, Department of Police Accountability, Adult Probation and Juvenile Probation.



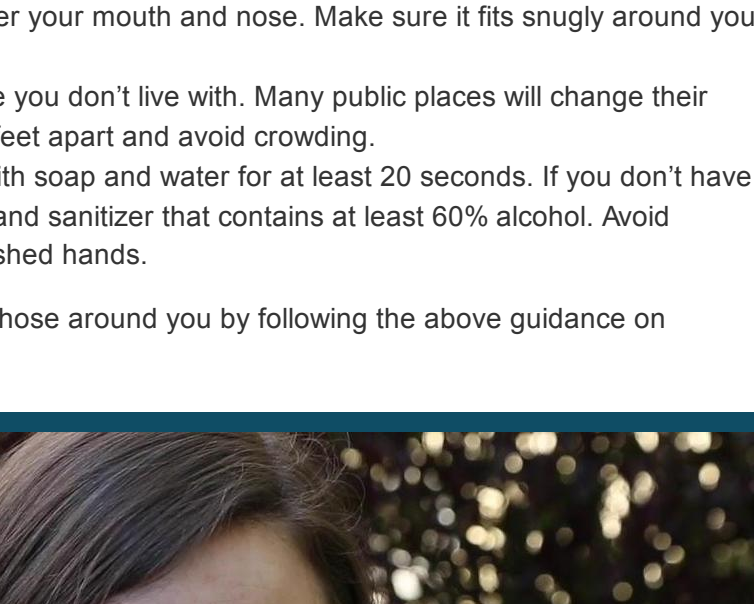
Additionally, as of March 15th, San Francisco has expanded eligibility to individuals aged 16-64 who are at the highest risk of getting very sick from COVID-19. This means you are eligible if you have certain health conditions, disabilities, or live or work in congregate settings. To learn more on what the eligible conditions are visit: <https://sf.gov/information/other-conditions-eligible-covid-19-vaccine>.

All employees are encouraged to sign up via the City's [Get Notified vaccine webpage](#). You will be notified when you are eligible for the vaccine. Once you receive a notification, visit the City's [Get Vaccinated webpage](#) to schedule an appointment at one of the City's various vaccine sites. If you live outside of San Francisco and would prefer to receive the vaccine closer to home (if available), register through the State of California's website for possible options at [myturn.ca.gov](https://myturn.ca.gov). The City will also continue to vaccinate city employees in Phase 1a as directed by the State's prioritization plan. This includes healthcare workers working in acute care settings and people 65 years and older. **Ultimately, as supply remains very limited, you are strongly encouraged to get the vaccine when and wherever it is offered to you.**

For general information about the COVID-19 vaccine visit: <https://sf.gov/information/about-covid-19-vaccines>. This webpage will be updated on a regular basis.

## SF in Red Tier and Reopening

As seen in the chart to the right, San Francisco hospitalizations have peaked and have been decreasing. With this decrease, San Francisco has been moved to the State's Red Tier, allowing for the reopening of some indoor activities and outdoor recreation options. [Click here](#) to read the full press release.



With some exceptions, San Francisco is reopening in alignment with the activities allowed by the State. San Francisco will lift its local nighttime hours limit for all activities except indoor dining, meaning that non-essential businesses and gatherings, such as outdoor dining, can continue past 10:00pm.

### The following activities may be reopened in Red Tier:

- Indoor dining and food courts** may open up to the lesser of 25% maximum occupancy or 100 people. San Francisco will limit indoor dining tables to members of one household up to a maximum of four people and require indoor service to end by 10:00pm.
- Indoor fitness** gyms and climbing walls may reopen indoors at up to 10% capacity.
- Indoor museums, zoos, and aquariums** can open at up to 25% capacity with an approved safety plan.
- Middle schools and high schools** that had not yet reopened may resume reopening for in-person instruction with a COVID-19 Safety Plan approved by the Health Officer.
- Outdoor dining** will expand from members of two households up to six people, to members of three households up to six people per table.
- Outdoor youth programs and out of school time programs** for school-aged children and youth such as Community Hubs, youth sports, and afterschool programs, may increase outdoor cohorts to 25 children or youth.

March 24th San Francisco is expected to move into Orange Tier, allowing for even more openings and activities. To learn more about what businesses and activities are open visits: <https://sf.gov/topics/reopening>.

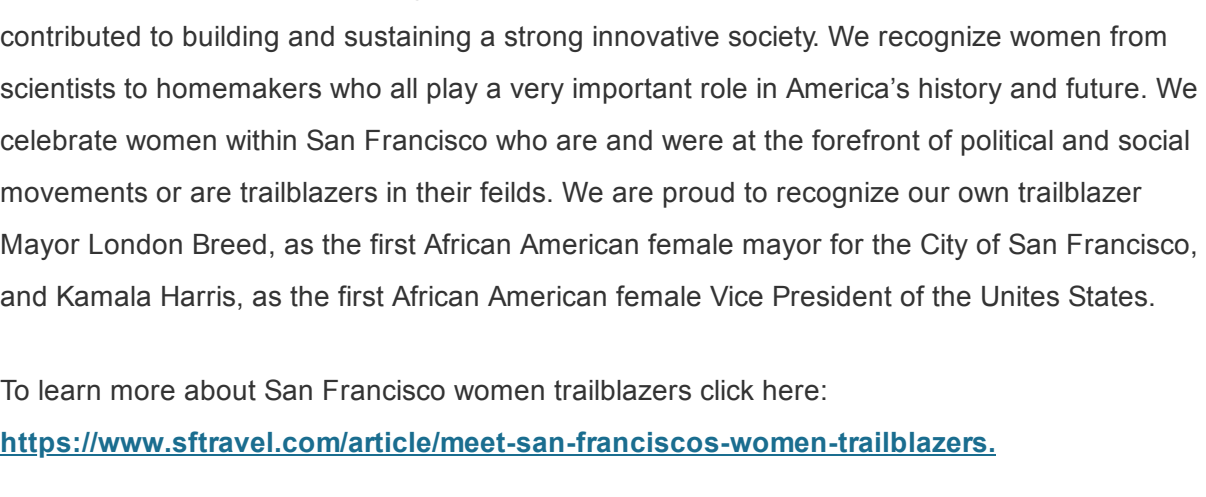
## Reopening San Francisco Safely

Although COVID-19 cases have gone down, coming in contact with people you don't live with is still risky. People may transmit COVID-19 while not feeling sick.

As we begin to reopen remember to continue to follow the below public health guidance:

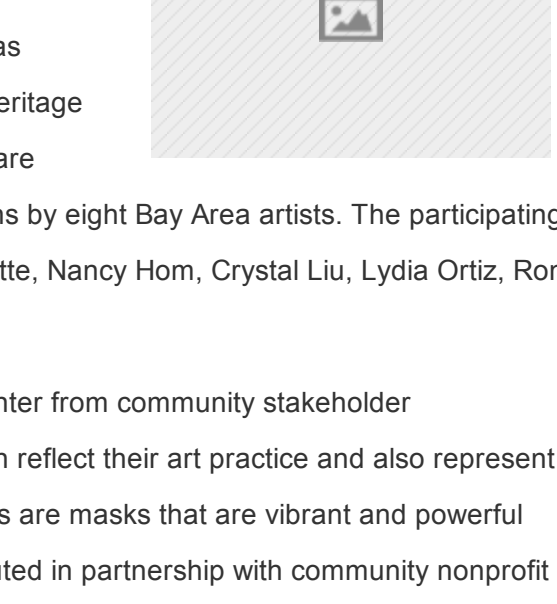
- Before going out [check yourself for COVID-19 symptoms](#). If you feel sick, do not leave your house except to get healthcare. Call your healthcare provider to get tested, or you can [get tested](#) at various locations in SF.
- [Wear a face covering](#) to cover your mouth and nose. Make sure it fits snugly around your face.
- [Stay 6 feet apart](#) from people you don't live with. Many public places will change their layouts so people can stand 6 feet apart and avoid crowding.
- Regularly wash your hands with soap and water for at least 20 seconds. If you don't have soap or water, you can use hand sanitizer that contains at least 60% alcohol. Avoid touching your face with unwashed hands.

Stay Safe and protect yourself and those around you by following the above guidance on outings.



## Free Summer Learning Programs for San Francisco Public School Students

Mayor London Breed, Superintendent Dr. Vincent Matthews, and the community organization TogetherSF have launched the Summer Together Initiative. The initiative offers a combination of free in-person and virtual learning experiences for San Francisco public school students this summer.

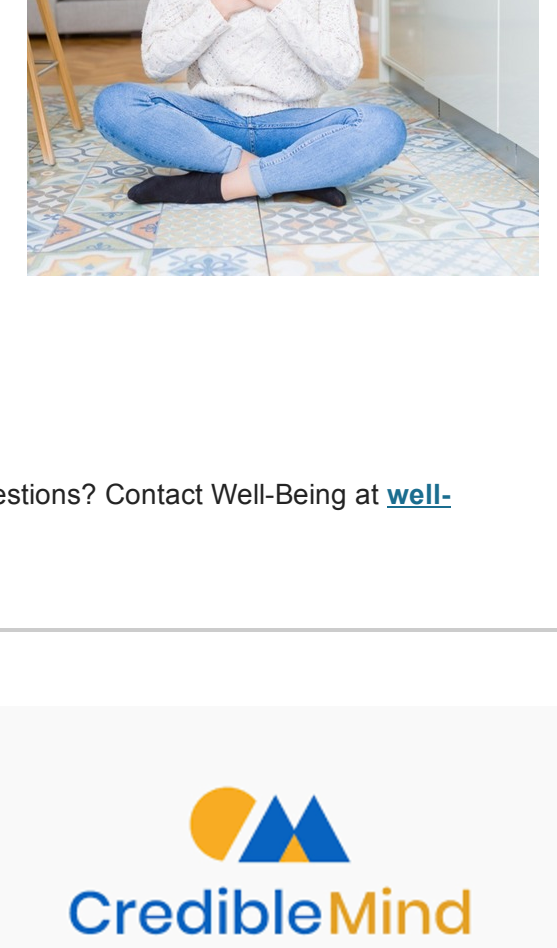


Summer Together aims to help San Francisco students impacted by learning loss due to the COVID-19 pandemic engage in meaningful, fun, and academic integrated programming and experiences. This year the City's summer offerings will focus on continuity of learning and will expand beyond traditional programs to include curriculum to combat learning loss, ensure credit recovery for high school students, and provide comprehensive support for families. Each individual family will be offered a range of supports for their children from free summer reading books easily picked up at any San Francisco Public Library to a full day of in-person learning at school sites, Community Hubs, and Recreation and Park Camps. Enrollment begins in April, [click here](#) to sign up for updates.

To read the full press release [click here](#).

## A Message from DHR's Diversity, Equity, and Inclusion Director

The City of San Francisco is honored to celebrate Women's History Month for the entire month of March. Although this celebration can be dated back to 1901 in Manhattan as a day of commemoration of women worldwide, it was officially declared by a Joint Congressional Resolution in the United States that declared the week of March 8, 1981, as National Women's History Week. In 1987, Congress declared the entire month of March as Women's History Month.



We want to take the time to recognize all of the women of the past and present who have contributed to building and sustaining a strong innovative society. We recognize women from scientists to homemakers who all play a very important role in America's history and future. We celebrate women within San Francisco who are and were at the forefront of political and social movements or are trailblazers in their fields. We are proud to recognize our own trailblazer Mayor London Breed, as the first African American female mayor for the City of San Francisco, and Kamala Harris, as the first African American female Vice President of the United States.

To learn more about San Francisco women trailblazers click here: <https://www.sfrval.com/article/meet-san-franciscos-women-trailblazers>.

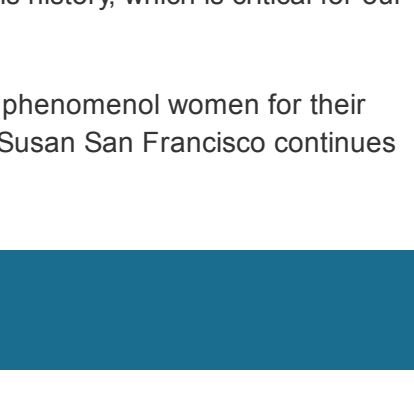
Finally, I don't want to forget to mention the women who serve within the City each and every day with dedication to their jobs and the missions of their respective departments. Thank you for your commitment to the City and we appreciate and honor you.

Happy Women's History Month!

Jacqueline Joseph-Veal  
Diversity, Equity, and Inclusion Director, Department of Human Resources

## San Francisco Commissioned Mask Designs

San Francisco's COVID Command Center (CCC) has produced 20,000 masks for distribution in cultural heritage communities hard hit by the pandemic. The masks are reusable and washable adorned with custom designs by eight Bay Area artists. The participating artists are Kimberley Acebo Arteche, Cheryl Derricotte, Nancy Hom, Crystal Liu, Lydia Ortiz, Ron Moultrie Saunders, Kim Shuck, Betty Trujillo.



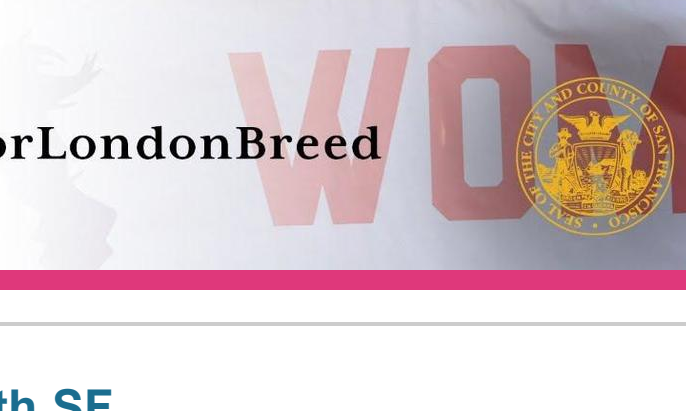
The artists, selected by SF's Joint Information Center from community stakeholder nominations, were asked to create designs that both reflect their art practice and also represent the spirit of their own cultural community. The results are masks that are vibrant and powerful wearable works of art. The masks are being distributed in partnership with community nonprofit organizations, Cultural District offices, senior sites, testing and vaccination sites, food distribution hubs and shelters.

The City is committed to engaging members of the arts and culture community in response and recovery efforts, and this mask project exemplifies one of the ways artists can play a key role in COVID prevention.

## Well-Being Resources

### Well-Being @ Work Department Spotlights

Team SFO hosted a Howl-event after work. It was an event for employees to check-in after work to say hello to their fellow colleagues and meet some of their best animal buddies. Everyone was welcome- no pet required.



The event was a lot of fun and Wellness and Team SFO hope to have a walk with our fur buddies in the Spring!

[Learn more about the series here!](#)

### A Better You, Everyday!

Check out our [SFHSS Events Calendar](#) to stay up to date on new offerings. This month's Highlights:

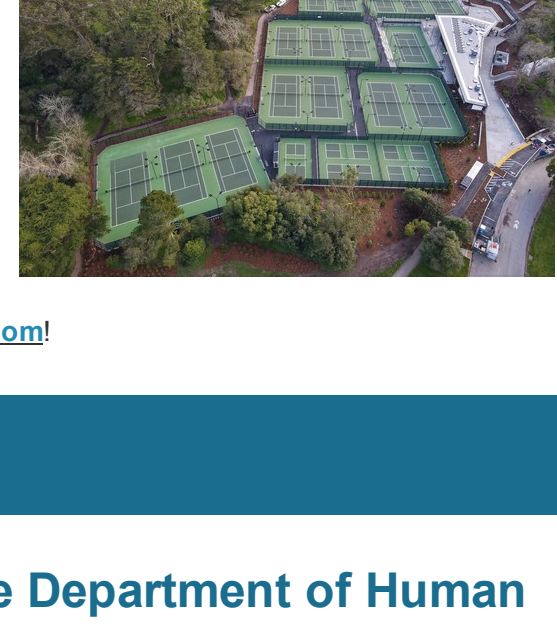
- Zumba**  
Tuesdays (5:00pm - 5:45pm)
- Citywide Stretch Breaks**  
Tuesday and Thursday (3:00pm - 3:10pm)
- HIIT - High Intensity Interval Training**  
Thursdays (5:30pm - 6:00pm)
- Building Healthy Meals**  
Thursday, March 18 (12:00pm - 12:45pm)



Choose a day and time that works best for you! Questions? Contact Well-Being at [well-being@sfgov.org](mailto:well-being@sfgov.org).

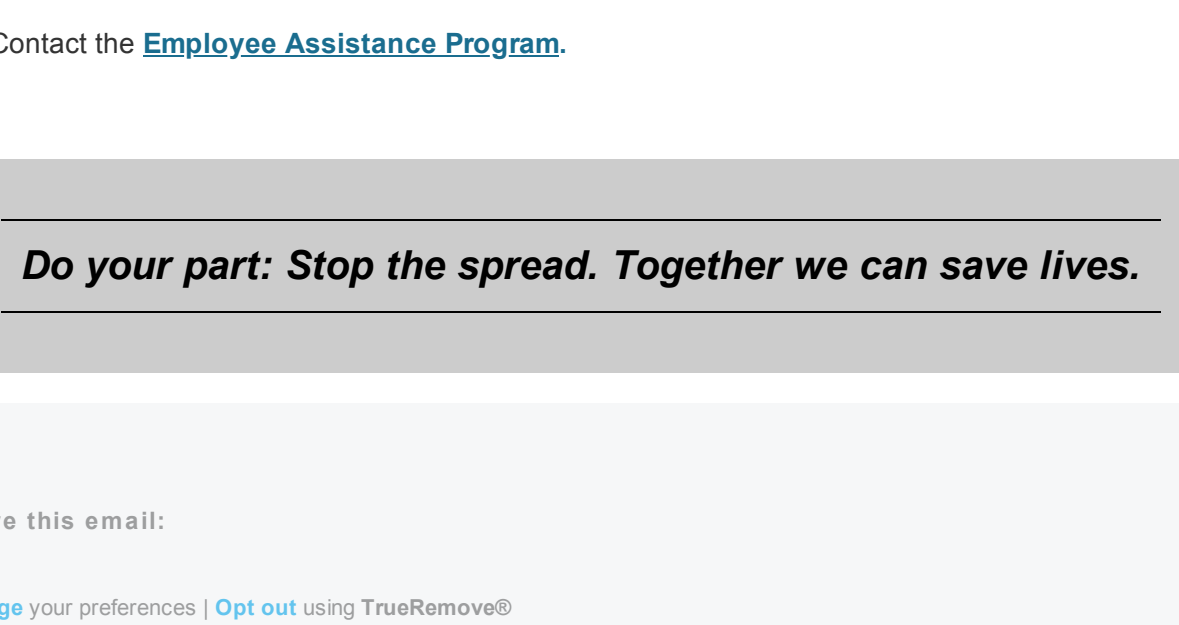
### Is it Job Stress or Burnout?

Take this [quick assessment](#) to find out. SFHSS has partnered with CredibleMind to bring you a science backed resource for your mental, emotional and spiritual well-being. [Learn more here!](#)



[Learn more about burnout](#) and find resources to help you cope and [relieve stress](#).

## Employee Spotlight



In the above picture both women are wearing masks from the COVID Command Center artist mask project. Meg's is by Nancy Hom and Susan's is by Ron Moultrie Saunders.

### Meg Shiffer and Susan Goldstein

San Francisco City and County employees Meg Shiffer and Susan Goldstein are not only making San Francisco History, but also documenting it!

Meg Shiffer, normally San Francisco Arts Commission's Galleries Director, is currently activated at the Covid Command Center as the City's Arts Recovery Liaison. In this role Meg has spearheaded projects commissioning the artist community in the response to COVID-19. Some projects include commissioned masks designed by local artists, a mural project, and the Arist-in-Residence program. With Meg's leadership San Francisco artists and art community have been included as an essential factor to the City's COVID-19 response and recovery.

The San Francisco COVID Command Center's Arist-in-Residence program provided local artists access to the City's relief efforts in order to document efforts for future generations. The artists documented the work both inside the CCC and in the community, and then created photo essays and illustrations reflecting on their experiences. The program also collaborated with Susan Goldstein, the City's Archivist at the San Francisco Public Library.

Susan has worked as the City's Archivist for over 20 years, documenting the city's official and community history. She has collaborated with the Arist-in-Residence project to ensure that the artists' final portfolios are entered into the City's COVID Community Time Capsule, so that future generations can better understand the pandemic and San Francisco's strength and resilience.

"We often don't fully grasp the significance of the current events, but when we look back at images and documents, we get a sense of what we lived through and its historic legacy," says Goldstein. "The COVID Community Time Capsule preserves this history, which is critical for our understanding of our city and of ourselves."

This Women's History Month it is our honor to recognize these phenomenal women for their innovation and dedication. Thanks to employees like Meg and Susan San Francisco continues to make (and remember) history.

## Employee Resources

### 2021 Women's History Month Celebration

[Click the below video](#) to watch the virtual 2021 Women's History Month Ceremony hosted by Mayor London Breed and the San Francisco Department on the Status of Women. This year's theme was "Valiant Women of the Vote: Refusing to be Silenced." Four women were honored for their contributions to San Francisco. Brittney Doyle, Founder and Chief Executive Officer of WISE Health, was recognized for her efforts to address health inequities in underserved communities. Susanna Lau and Lana Nguyen, the co-founders of SupplyHopInfo, were recognized for their work to provide school supplies to San Francisco students. Dr. Carina Marquez, an Assistant Professor of Medicine at the University of California, San Francisco and an infectious disease physician and researching was recognized for her work providing HIV primary care at Zuckerberg San Francisco General Hospital's Ward 86, inpatient and outpatient consultation in infectious diseases at the hospital.

MAYOR LONDON N. BREED

## 2021 Women's History Month Ceremony

Monday, March 15  
12:00 p.m.

[youtube.com/MayorLondonBreed](https://youtube.com/MayorLondonBreed)

### Financial Literacy Month SF Library Events

April is Financial Literacy Month and San Francisco Public Library has a month full of personal and business finance and professional skills events.



Highlights of Financial Literacy Month programs, part of an ongoing series called *Work it* offered by the City's Business, Science, and Technology Center, include valuable programs and series focusing on personal money management and cultivating healthy financial habits. With extensive programs and workshops on job hunting, personal money management, financial planning and small business fundamentals, there's something for everyone.

For a full list of available workshops and how to register to attend [click here](#).

## General Plan Virtual Events

Help shape the future of San Francisco. Join our workshops to discuss safety and resilience, housing, transportation, environmental justice, and more!

**MARCH 15-19** THE WEEK OF POLICE SERVICES  
**MARCH 22-26** 2021

How does the General Plan shape San Francisco? The SF Planning Department is leading significant updates to the General Plan that will affect housing, transportation, climate resilience and safety, and environmental justice in all neighborhoods and communities. Join any of the virtual sessions from March 15-19 and March 22-26 to hear more on the City's General Plan - your input is needed!

Click here for the SF Planning events calendar: <https://sfplanning.org/hearings-events>

### Golden Gate Tennis Center

San Francisco's Park and Recreation Department in collaboration with the Tennis Coalition has unveiled the newly renovated Golden Gate Tennis Center located in Golden Gate Park!



The new features include 16 USTA regulation courts, lighting which will allow for extra 20,000 hours of play, five pickle-ball courts, new patio and garden, and a dedicated classroom to expand the Tennis & Learning Center.

To book a court visit <http://goldmantenniscenter.com/>

## Stay Connected to DHR

### Stay Connected through the Department of Human Resources

Whether you are on-site reporting for essential work, deployed as a Disaster Service Worker or sheltering in place, the Department of Human Resources is here to provide you with key information and helpful resources. Find out the latest updates through [DHR's COVID-19 page](#).

**Need individual confidential telephone counseling?**

Contact the [Employee Assistance Program](#).

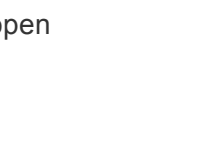
**Do your part: Stop the spread. Together we can save lives.**

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