



Newsletter

October 2023

Remembering Dianne Feinstein



Senator Dianne Feinstein

June 22, 1933 – September 29, 2023

Senator Dianne Feinstein has passed away at the age of 90. Her dedicated public service to San Francisco, the people of California, and the nation spanned more than five decades. Feinstein was a trailblazer, becoming the first woman to hold the office of Mayor of San Francisco in 1978 and later serving as California's senior senator for the last thirty years.

Senator Feinstein will be dearly missed.

The late Senator will lie in state at San Francisco City Hall on Wednesday, October 4th, ahead of funeral services Thursday. The public can pay their respects from 9 a.m. to 7 p.m.

Feinstein's funeral service will be Thursday, October 5th, on the front steps of City Hall starting at 1 p.m. The public may attend the outdoor portion.

City Updates

Launching Chosen First Name

The Department of Human Resources (DHR) and the Controller's Office, in collaboration with the Office of Transgender Initiatives (OTI), proudly announce the integration of employees' chosen first names across all citywide systems. In addition to being shown in all public-facing displays, such as City emails, public

administrative systems, ID badges, and MS Teams usernames, employees of the City and County of San Francisco will now have the option to include their chosen first name in all internal employee systems such as the employee portal, service now, and other integrated systems.

Our City firmly believes everyone who works with the City and County of San Francisco deserves to feel welcomed and supported, including transgender, gender non-conforming, and intersex staff, contractors, and applicants. For more information on gender inclusion in the workplace, see [DHR's](#)

[Subscribe](#) to our email list.

To update your chosen name in the Employee Portal or to receive an employee badge with your chosen name, contact your HR representative. To have your chosen name reflected on email and MS Teams, contact your IT helpdesk. For HR professionals and supervisors, the Controller's Office has released a guide on [how to add chosen name to employees' records in People & Pay](#).



San Francisco
Deferred Compensation Plan

How to Avoid Retirement FOMO!

Do you have retirement FOMO?

FOMO stands for the Fear Of Missing Out — the feeling that you might be missing out on something that others are experiencing. In retirement, it can mean fear about not having enough money to enjoy a comfortable retirement. October is National Retirement Security Month (NRSRM), and the San Francisco Deferred Compensation Plan (SFDPCP) wants to make sure you're not missing out by encouraging you to take actions towards improving your retirement income potential.

Start today by registering for our live seminar on **October 18th** that will show how you can avoid retirement FOMO. All attendees will receive a free prize and be entered into a drawing for a larger prize. **Space is limited, so register today at sfdcp.org/nrsm!** Then, visit sfdcp.org/nrsm to register for weekly webinars and learn more ways to avoid missing out. Plus, enter weekly and monthly prize drawings!

Visit sfdcp.org to enroll in the SFDPCP or make an appointment with a SFDPCP Counselor (excludes active City College of San Francisco and San Francisco Unified School District employees).

Open Enrollment is Here!



[Open Enrollment](#) for the 2024 Plan Year has begun and ends on **October**

27, 2023 at 5:00pm, PST. Open Enrollment is when all San Francisco Health Service System members have the opportunity to make changes to their health benefits enrollment.

If you have not received your Open Enrollment packet with your rates for next year, confirm if your current mailing address is reflected in the [SF Employee Portal](#). Throughout October, San Francisco Health Service System will hold [health fairs and webinars](#). These events are great opportunities to learn more about your options and to ask any questions you may have about health benefits.

All active employees and retirees can update or change their benefit elections online using [eBenefits](#). Please be sure to make any changes to your benefits by the deadline. If you have any questions, don't hesitate to call a Benefits Analyst at (628) 652-4700.

EmpowerAbility SF

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DHR is excited to launch [EmpowerAbility SF](#), an event dedicated to raising awareness about the value people with disabilities bring to the City workplace and celebrating their accomplishments through various workshops, seminars, and panel discussions.

EmpowerAbility SF will be held on **Monday, October 23, 2023, from 1-5 p.m.** at the Main Library in the Koret Auditorium. This event also includes a Departmental Career Resource Fair for

job seekers and current City employees. See [here](#) for more information.

Staying Healthy This Fall

As COVID-19 has not disappeared, the best protection against the virus is staying current on vaccinations and taking preventative precautions. The latest vaccine approved by the FDA in early September is [recommended by the CDC](#) for everyone six months and older.

The new COVID-19 vaccine is available through your healthcare provider or local pharmacy. **It is safe to receive both the new COVID-19 vaccine and the annual flu vaccine at the same time.** Seasonal flu shots will be available at multiple sites across the City through the HSS-hosted vaccine events beginning October 3rd.

Additionally, the newly developed vaccine against Respiratory Syncytial Virus (RSV) will be available through your health provider. The RSV vaccine is recommended for those who are over age 60 or at risk for serious infection.

Monthly Celebrations

October is National Disability Employment Awareness Month!

National Disability Employment Awareness Month celebrates and commemorates the contributions of employees with disabilities to our nation's workforce. This year's national theme for NDEAM is "Advancing Access and Equity."



In honor of NDEAM, the Department of Human Resources (DHR), the Mayor's Office of Disability (MOD), and the Controller's Office are proud to announce that all employees now have the option to complete a Voluntary Self-Identification of Disability questionnaire in the [SF Employee Portal](#). More inclusive data will support the City and County of San Francisco's effort to better understand the demographic makeup and unique needs of the CCSF workforce. Sharing this information is voluntary and will be kept confidential. [See California Code of Regulations, Title 2, Section 11065\(d\)](#) for the full range of physical and mental conditions that may qualify as a disability under California law.



Celebrating Hispanic Heritage Month!

National Hispanic Heritage Month, celebrated from **September 15th to October 15th**, is a time to honor and recognize the diverse and rich contributions of Latino/a/x communities to the cultural, social, economic, and political fabric of the United States. The timing of Hispanic Heritage Month coincides with the

Independence Day celebrations of several Latin American nations, including Costa Rica, El Salvador, Guatemala, Honduras, Nicaragua, Mexico, Chile, and Belize.

Celebrating Filipino American History Month!

Filipino American (Fil-Am) History Month is celebrated in October and honors the rich heritage, accomplishments, and legacy of millions of Filipino Americans. On October 18, 1857, Luzones Indios, native Filipino sailors, landed at what is now Morro Bay, California. Today, the Bay Area is home to the largest Filipino community outside of the Philippines. Fil-Am Month is an opportunity to learn more about the experiences and cultural heritage of Filipinos in the U.S. and the Philippines.



Throughout October, the San Francisco Public Library will host [events](#) in celebration of Fil-Am.

On Thursday, **October 28, 2023, at 5:30 pm**, the Asian Art Museum will host [Polyrhythmic Percussion of the Philippines](#).



San Francisco
Water
Power
Sewer

Celebrating Public Power Week!

From **October 1 to 7**, the San Francisco Public Utilities Commission (SFPUC) is celebrating [Public Power Week](#) along with more than 2,000 other community-owned, not-for-profit electric utilities nationwide

Services of the San Francisco Public Utilities Commission

The SFPUC's public power utility, [Hetch Hetchy Power](#), has been providing San Francisco with 100% greenhouse gas-free energy for more than 100 years. Hetch Hetchy Power is proud to serve more than 4,000 customer accounts, including municipal facilities like public libraries, Zuckerberg San Francisco General Hospital, and San Francisco International Airport, as well as public and affordable housing sites and an increasing number of new developments like Salesforce Transit Center.

Employee Resources

[Subscribe](#) to our email list.

A Better You, Everyday!

Mark your calendar to join food demos, healthy holiday seminars, and wellness coaching! Check out the below highlights for the month of October:

- [Working While Black: Healing Circle - 2023](#)
Weekly on Tuesdays-Zoom (12:00 pm to 12:30 pm)
- [Chair Yoga \(Bilingual Spanish\)](#)
Weekly on Tuesdays-Zoom (12:00 pm to 12:30 pm)
- [Midafternoon Meditation \(Webinar\)](#)
Weekly on Wednesdays (2:00 pm to 2:20 pm)
- [Family Zumba \(Zoom\)](#)
Saturdays (10:30 am to 11:00am)

Visit the [SFHSS Events Calendar](#) to stay up to date on new offerings. Questions? Contact Well-Being at well-being@sfgov.org.

Student Loan Payments Resume in October!

[Federal student loan payments](#) are starting back up this month, be sure to keep your contact information up to date so your [loan servicer](#) can help you stay on track with repaying your loans. For additional information on student loan repayment options, visit the [San Francisco Office of Financial Empowerment page](#).

The City and County of San Francisco is an eligible employer under the Public Service Loan Forgiveness (PSLF) Program. Click [here](#) to learn more about PSLF eligibility requirements.

City Events

San Francisco Fleet Week 2023

San Francisco Fleet Week is an annual public event that honors the contributions of members of the United States Armed Forces and includes community events and programs designed to bring civilians and U.S. military forces together. This year, **Fleet Week is October 2 to 10, 2023**. Please visit their [website](#) for the full schedule.

Italian Heritage Festival & Parade

The [Parade](#) begins at **12:30 pm on October 8th** at the foot of Jefferson and Powell Streets in Fisherman's Wharf, proceeds south through North Beach on Columbus Avenue and ends in Washington Square in front of Saints Peter and Paul Church. Parade viewing is available throughout the entire route.

Indigenous Peoples Day at Yerba Buena Gardens

On **Monday, October 10, 2023, from 12:00 pm to 3:30 pm**, join a [free event](#) celebrating San Francisco's Indigenous Peoples Day at Yerba Buena Gardens with Native American art, music, and vendors!

Chinatown Halloween Festival

The Chinatown Youth Center in collaboration with the Office of Economic and Workforce Development, is hosting a [free family event](#) in the heart of Chinatown on **Saturday, October 28, 2023, from 11 am to 3 pm**.

3rd Annual Community Halloween Candy Explosion

BMAGIC and SF SAFE will host the 3rd annual community Halloween candy explosion in Gilman Park on **October 28, 2023, from 11:00 am to 2:00 pm**. Free admission, food, carnival games, jumpers, pumpkin patches, music, face painting, costume contests, and more! For more information e-mail community@sfsafe.org.

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