

Compensation Manual Fiscal Year 2021-22



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Table of Occupational Categories

OCCUPATIONAL CATEGORIES

All classes are divided into Service Levels and, within those, Group Levels. The following is a listing of Service and Group Levels to assist in locating your area of interest.

SERVICE LEVEL: 0000 VARIOUS

Group Level:

0300 Police
0400 Police

0700 Board of Supervisors
0800 Mayoral Staff

0900 Management

SERVICE LEVEL: 1000 ADMINISTRATIVE, PERSONNEL, FISCAL AND CLERICAL

Group Level:

1000 Information Technology
1100 Administrative and Management
1200 Personnel
1300 Publicity and Public Relations

1400 Clerical, Typing and Stenographic
1500 Administrative Secretarial
1600 Payroll, Billing and Accounting
1700 Office and Photographic Machine

1800 Budget, Administrative and Statistical Analysis
1900 Purchasing and Storekeeping

SERVICE LEVEL: 2000 HEALTH, WELFARE, DIETARY AND HOUSEKEEPING

Group Level:

2100 Hospital Administration
2200 Medical and Dental
2300 Nursing

2400 Laboratory
2500 Therapy and Auxiliary
2600 Dietary and Food

2700 Housekeeping and Laundry
2800 Public Health
2900 Social Services

SERVICE LEVEL: 3000 RECREATION, PARK, AGRICULTURAL AND CULTURAL

Group Level:

3100 Administrative
3200 Recreation

3300 Park
3400 Agriculture and Horticulture

3500 Cultural
3600 Library

SERVICE LEVEL: 4000 PROPERTY APPRAISAL, TAXATION AND REVENUE

Group Level:

4100 Property Administration

4200 Appraisal and Taxation

4300 Revenue

SERVICE LEVEL: 5000 ENGINEERING AND PUBLIC WORKS

Group Level:

5100 Administrative

5200 Professional Engineering

5300 Sub-Professional Engineering

5400 Community Development

5500 Project Manager

5600 Energy and Environment

SERVICE LEVEL: 6000 INSPECTION

Group Level:

6100 Health and Sanitation Inspection

6200 Public Safety Inspection

6300 Construction Inspection

SERVICE LEVEL: 7000 LABOR AND TRADES

Group Level:

7100 Administrative

7200 Supervisory

7300 Journeyman Trade

7400 Skilled Labor

7500 Semi-Skilled and General Labor

SERVICE LEVEL: 8000 LEGAL PROTECTION AND DETENTION

Group Level:

8100 Legal and Court

8200 Protection and Apprehension

8300 Correction and Detention

8400 Probation and Parole

8500 SFERS

8600 Emergency Coordination

SERVICE LEVEL: 9000 TRANSPORTATION

Group Level:

9100 Street Transit

9200 Airport Operation

9300 Port Commission

9500 MTA Operations

9700 Manpower Planning Unit

9900 Federal Programs

SERVICE LEVEL: ALPHABETICAL

Group Level:

H2 Fire Fighter

Q2 Police Officer

Rates of Pay for Fiscal Year 2021-22

City and County of San Francisco (CCSF) Rates



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2021 - 2022

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
0109	Commissioner No Benefits <i>Commissioner No Benefits</i>	7/1/2021	00000	Contract Rate		N/A			Z	C
0110	Board/Commission Member, Group I, M=Contract Rate <i>Member, Board Or Commission</i>	7/1/2021	00000	Contract Rate		N/A			N	C
0111	Board/Commission Member, Group II, M = @ \$25.00/Meeting <i>Member, Board Or Commission</i>	7/1/2021	00000	Flat Rate	\$25	N/A	\$650		Z	D
0112	Board/Commission Member, Group III, M = @ \$50.00/Meeting <i>Member, Board Or Commission</i>	7/1/2021	00000	Flat Rate	\$50	N/A	\$1,300		Z	D
0113	Board/Commission Member, Group IV, M = @ \$75.00/Meeting <i>Member, Board Or Commission</i>	7/1/2021	00000	Flat Rate	\$75	N/A	\$1,950		N	D
0114	Board/Commission Member, Group V, M = @ \$100.00/Month <i>Member, Board Or Commission</i>	7/1/2021	00000	Flat Rate	\$100	N/A	\$2,600		Z	M
0115	Board/Commission Member, Group VI, D = @ \$100.00/Half Day <i>Member, Board Or Commission</i>	7/1/2021	00000	Flat Rate	\$100	N/A	\$2,600		N	D
0116	Board/Commission Member, \$300 per Meeting <i>Member, Board Or Commission</i>	7/1/2021	00000	Flat Rate	\$300	N/A	\$7,800		Z	D
0118	Board/Commission Member, Group VII, M = @ \$500.00/Month <i>Member, Board Or Commission</i>	7/1/2021	00000	Flat Rate	\$500	N/A	\$13,000		N	M
0119	Commissioner 16.700c, No Pay <i>Member, Board Or Commission</i>	7/1/2021	00000	Contract Rate		N/A			Z	C
0140	Chief Of Department, (Fire Department) <i>Municipal Exec Assoc, Fire</i>	7/1/2021	0140U	Flat Rate	\$13,340	N/A	\$346,840		Z	
0145	Chief of Department (Transitional), (Fire Department) <i>Municipal Exec Assoc, Fire</i>	7/1/2021	0145U	Flat Rate	\$13,340	N/A	\$346,840		Z	
0150	Deputy Chief Of Department, (Fire Department) <i>Municipal Exec Assoc, Fire</i>	7/1/2021	0150U	Flat Rate	\$11,515	N/A	\$299,390		Z	
0170	Assistant Law Librarian <i>Law Librarian and Assistant</i>	7/1/2021	00000	Contract Rate		N/A			Z	C
0180	Law Librarian <i>Law Librarian and Assistant</i>	7/1/2021	00000	Contract Rate		N/A			Z	C
0190	Bookbinder <i>Law Library - Bookbinder</i>	7/1/2021	00000	Contract Rate		N/A			N	C
0380	Inspector, (Police Department) <i>POA</i>	7/1/2021	0380U	Flat Rate	\$5,753	N/A	\$149,578		N	



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2021 - 2022

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
0381	Inspector II <i>POA</i>	7/1/2021	0381U	Flat Rate	\$6,099	N/A	\$158,574		N	
0382	Inspector III <i>POA</i>	7/1/2021	0382U	Flat Rate	\$6,215	N/A	\$161,590		N	
0385	Crime Scene Investigations Manager <i>POA</i>	7/1/2021	0385U	Flat Rate	\$6,328	N/A	\$164,528		N	
0386	Crime Scene Investigations Manager 2 <i>POA</i>	7/1/2021	0386U	Flat Rate	\$6,709	N/A	\$174,434		N	
0387	Crime Scene Investigations Manager 3 <i>POA</i>	7/1/2021	0387U	Flat Rate	\$6,837	N/A	\$177,762		N	
0390	Chief Of Police <i>Municipal Exec Assoc, Police</i>	7/1/2021	0390U	Flat Rate	\$13,578	N/A	\$353,028		Z	
0395	Assistant Chief Of Police <i>Municipal Exec Assoc, Police</i>	7/1/2021	0395U	Flat Rate	\$12,518	N/A	\$325,468		Z	
0400	Deputy Chief <i>Municipal Exec Assoc, Police</i>	7/1/2021	0400U	Flat Rate	\$11,191	N/A	\$290,966		Z	
0401	Deputy Chief II <i>Municipal Exec Assoc, Police</i>	7/1/2021	0401U	Flat Rate	\$11,865	N/A	\$308,490		Z	
0402	Deputy Chief III <i>Municipal Exec Assoc, Police</i>	7/1/2021	0402U	Flat Rate	\$12,090	N/A	\$314,340		Z	
0488	Commander (Police Department) <i>Municipal Exec Assoc, Police</i>	7/1/2021	0488U	Flat Rate	\$9,095	N/A	\$236,470		Z	
0489	Commander 2 <i>Municipal Exec Assoc, Police</i>	7/1/2021	0489U	Flat Rate	\$9,643	N/A	\$250,718		Z	
0490	Commander III <i>Municipal Exec Assoc, Police</i>	7/1/2021	0490U	Flat Rate	\$9,826	N/A	\$255,476		Z	
0720	Member, Board Of Supervisors <i>Member, Board Of Sup</i>	7/1/2021	0720U	Flat Rate	\$5,774	\$145,054	\$150,124		Z	
0881	Mayoral Staff I <i>Mgt. Unrepresented Employees</i>	7/1/2021 1/8/2022	0881U 0881V	\$1,858 \$1,867	\$2,258 \$2,269	\$48,308 \$48,542	\$58,708 \$58,994		N	
0882	Mayoral Staff II <i>Mgt. Unrepresented Employees</i>	7/1/2021 1/8/2022	0882U 0882V	\$1,998 \$2,008	\$2,428 \$2,440	\$51,948 \$52,208	\$63,128 \$63,440		N	
0883	Mayoral Staff III <i>Mgt. Unrepresented Employees</i>	7/1/2021 1/8/2022	0883U 0883V	\$2,149 \$2,160	\$2,615 \$2,628	\$55,874 \$56,160	\$67,990 \$68,328		Z	



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2021 - 2022

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
0884	Mayoral Staff IV	7/1/2021	0884U	\$2,313	\$2,810	\$60,138	\$73,060			Z
		1/8/2022	0884V	\$2,325	\$2,824	\$60,450	\$73,424			
<i>Mgt. Unrepresented Employees</i>										
0885	Mayoral Staff V	7/1/2021	0885U	\$2,415	\$2,937	\$62,790	\$76,362			Z
		1/8/2022	0885V	\$2,427	\$2,952	\$63,102	\$76,752			
<i>Mgt. Unrepresented Employees</i>										
0886	Mayoral Staff VI	7/1/2021	0886U	\$2,587	\$3,145	\$67,262	\$81,770			Z
		1/8/2022	0886V	\$2,600	\$3,161	\$67,600	\$82,186			
<i>Mgt. Unrepresented Employees</i>										
0887	Mayoral Staff VII	7/1/2021	0887U	\$2,781	\$3,381	\$72,306	\$87,906			Z
		1/8/2022	0887V	\$2,795	\$3,398	\$72,670	\$88,348			
<i>Mgt. Unrepresented Employees</i>										
0888	Mayoral Staff VIII	7/1/2021	0888U	\$2,995	\$3,641	\$77,870	\$94,666			Z
		1/8/2022	0888V	\$3,010	\$3,659	\$78,260	\$95,134			
<i>Mgt. Unrepresented Employees</i>										
0889	Mayoral Staff IX	7/1/2021	0889U	\$3,221	\$3,914	\$83,746	\$101,764			Z
		1/8/2022	0889V	\$3,237	\$3,934	\$84,162	\$102,284			
<i>Mgt. Unrepresented Employees</i>										
0890	Mayoral Staff X	7/1/2021	0890U	\$3,480	\$4,230	\$90,480	\$109,980			Z
		1/8/2022	0890V	\$3,497	\$4,251	\$90,922	\$110,526			
<i>Mgt. Unrepresented Employees</i>										
0891	Mayoral Staff XI	7/1/2021	0891U	\$3,748	\$4,558	\$97,448	\$118,508			Z
		1/8/2022	0891V	\$3,767	\$4,581	\$97,942	\$119,106			
<i>Mgt. Unrepresented Employees</i>										
0892	Mayoral Staff XII	7/1/2021	0892U	\$4,030	\$4,896	\$104,780	\$127,296			Z
		1/8/2022	0892V	\$4,050	\$4,920	\$105,300	\$127,920			
<i>Mgt. Unrepresented Employees</i>										
0901	Mayoral Staff XIII	7/1/2021	00000	\$4,350	\$5,552	\$113,100	\$144,352			Z
		1/8/2022	00000	\$4,372	\$5,580	\$113,672	\$145,080			
<i>Mgt. Unrepresented Employees</i>										
0902	Mayoral Staff XIV	7/1/2021	00000	\$4,663	\$5,951	\$121,238	\$154,726			Z
		1/8/2022	00000	\$4,686	\$5,981	\$121,836	\$155,506			
<i>Mgt. Unrepresented Employees</i>										
0903	Mayoral Staff XV	7/1/2021	00000	\$5,034	\$6,425	\$130,884	\$167,050			Z
		1/8/2022	00000	\$5,059	\$6,457	\$131,534	\$167,882			
<i>Mgt. Unrepresented Employees</i>										
0904	Mayoral Staff XVI	7/1/2021	00000	\$5,398	\$6,889	\$140,348	\$179,114			Z
		1/8/2022	00000	\$5,425	\$6,923	\$141,050	\$179,998			
<i>Mgt. Unrepresented Employees</i>										
0905	Mayoral Staff XVII	7/1/2021	00000	\$5,828	\$7,437	\$151,528	\$193,362			Z
		1/8/2022	00000	\$5,857	\$7,474	\$152,282	\$194,324			
<i>Mgt. Unrepresented Employees</i>										
0922	Manager I	7/1/2021	00000	\$4,444	\$5,674	\$115,544	\$147,524			Z
		1/8/2022	00000	\$4,466	\$5,702	\$116,116	\$148,252			
<i>Municipal Exec Assoc, Misc</i>										
0923	Manager II	7/1/2021	00000	\$4,772	\$6,091	\$124,072	\$158,366			Z
		1/8/2022	00000	\$4,796	\$6,121	\$124,696	\$159,146			
<i>Municipal Exec Assoc, Misc</i>										
0931	Manager III	7/1/2021	00000	\$5,145	\$6,567	\$133,770	\$170,742			Z
		1/8/2022	00000	\$5,171	\$6,600	\$134,446	\$171,600			
<i>Municipal Exec Assoc, Misc</i>										

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2021 - 2022

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
0932	Manager IV <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$5,524	\$7,049	\$143,624	\$183,274		Z	
		1/8/2022	00000	\$5,552	\$7,084	\$144,352	\$184,184			
0933	Manager V <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$5,956	\$7,604	\$154,856	\$197,704		Z	
		1/8/2022	00000	\$5,986	\$7,642	\$155,636	\$198,692			
0941	Manager VI <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$6,395	\$8,162	\$166,270	\$212,212		Z	
		1/8/2022	00000	\$6,427	\$8,203	\$167,102	\$213,278			
0942	Manager VII <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$6,852	\$8,743	\$178,152	\$227,318		Z	
		1/8/2022	00000	\$6,886	\$8,787	\$179,036	\$228,462			
0943	Manager VIII <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$7,752	\$9,892	\$201,552	\$257,192		Z	
		1/8/2022	00000	\$7,791	\$9,941	\$202,566	\$258,466			
0951	Deputy Director I <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$4,444	\$5,674	\$115,544	\$147,524		Z	
		1/8/2022	00000	\$4,466	\$5,702	\$116,116	\$148,252			
0952	Deputy Director II <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$5,145	\$6,567	\$133,770	\$170,742		Z	
		1/8/2022	00000	\$5,171	\$6,600	\$134,446	\$171,600			
0953	Deputy Director III <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$6,395	\$8,162	\$166,270	\$212,212		Z	
		1/8/2022	00000	\$6,427	\$8,203	\$167,102	\$213,278			
0954	Deputy Director IV <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$7,281	\$9,290	\$189,306	\$241,540		Z	
		1/8/2022	00000	\$7,317	\$9,336	\$190,242	\$242,736			
0955	Deputy Director V <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$7,752	\$9,892	\$201,552	\$257,192		Z	
		1/8/2022	00000	\$7,791	\$9,941	\$202,566	\$258,466			
0961	Department Head I <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$5,524	\$7,049	\$143,624	\$183,274		Z	
		1/8/2022	00000	\$5,552	\$7,084	\$144,352	\$184,184			
0962	Department Head II <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$6,852	\$8,743	\$178,152	\$227,318		Z	
		1/8/2022	00000	\$6,886	\$8,787	\$179,036	\$228,462			
0963	Department Head III <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$7,281	\$9,290	\$189,306	\$241,540		Z	
		1/8/2022	00000	\$7,317	\$9,336	\$190,242	\$242,736			
0964	Department Head IV <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$8,363	\$10,672	\$217,438	\$277,472		Z	
		1/8/2022	00000	\$8,405	\$10,725	\$218,530	\$278,850			
0965	Department Head V <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$10,387	\$13,256	\$270,062	\$344,656		Z	
		1/8/2022	00000	\$10,439	\$13,322	\$271,414	\$346,372			
0971	Transitional Department Head <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	Contract Rate		N/A			Z	C
1010	Information Systems Trainee <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1010U	\$2,511	\$3,926	\$65,286	\$102,076		N	
		1/8/2022	1010V	\$2,524	\$3,946	\$65,624	\$102,596			



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2021 - 2022

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1023	IS Administrator III <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1023U	\$4,205	\$5,110	\$109,330	\$132,860			Z
		1/8/2022	1023V	\$4,226	\$5,136	\$109,876	\$133,536			
1024	IS Administrator-Supervisor <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1024U	\$4,523	\$5,498	\$117,598	\$142,948			Z
		1/8/2022	1024V	\$4,546	\$5,525	\$118,196	\$143,650			
1031	IS Trainer-Assistant <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1031U	\$2,846	\$3,459	\$73,996	\$89,934			N
		1/8/2022	1031V	\$2,860	\$3,476	\$74,360	\$90,376			
1032	IS Trainer-Journey <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1032U	\$3,459	\$4,205	\$89,934	\$109,330			Z
		1/8/2022	1032V	\$3,476	\$4,226	\$90,376	\$109,876			
1033	IS Trainer-Senior <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1033U	\$4,205	\$5,110	\$109,330	\$132,860			Z
		1/8/2022	1033V	\$4,226	\$5,136	\$109,876	\$133,536			
1041	IS Engineer-Assistant <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1041U	\$4,134	\$5,200	\$107,484	\$135,200			Z
		1/8/2022	1041V	\$4,155	\$5,226	\$108,030	\$135,876			
1042	IS Engineer-Journey <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1042U	\$4,578	\$5,759	\$119,028	\$149,734			Z
		1/8/2022	1042V	\$4,601	\$5,788	\$119,626	\$150,488			
1043	IS Engineer-Senior <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1043U	\$5,074	\$6,383	\$131,924	\$165,958			Z
		1/8/2022	1043V	\$5,099	\$6,415	\$132,574	\$166,790			
1044	IS Engineer-Principal <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1044U	\$5,459	\$6,866	\$141,934	\$178,516			Z
		1/8/2022	1044V	\$5,486	\$6,900	\$142,636	\$179,400			
1051	IS Business Analyst-Assistant <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1051U	\$3,190	\$4,012	\$82,940	\$104,312			N
		1/8/2022	1051V	\$3,206	\$4,032	\$83,356	\$104,832			
1052	IS Business Analyst <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1052U	\$3,694	\$4,647	\$96,044	\$120,822			Z
		1/8/2022	1052V	\$3,712	\$4,670	\$96,512	\$121,420			
1053	IS Business Analyst-Senior <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1053U	\$4,276	\$5,380	\$111,176	\$139,880			Z
		1/8/2022	1053V	\$4,297	\$5,407	\$111,722	\$140,582			
1054	IS Business Analyst-Principal <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1054U	\$4,951	\$6,228	\$128,726	\$161,928			Z
		1/8/2022	1054V	\$4,976	\$6,259	\$129,376	\$162,734			
1061	IS Program Analyst-Assistant <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1061U	\$2,953	\$3,708	\$76,778	\$96,408			N
		1/8/2022	1061V	\$2,968	\$3,727	\$77,168	\$96,902			
1062	IS Programmer Analyst <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1062U	\$3,190	\$4,012	\$82,940	\$104,312			Z
		1/8/2022	1062V	\$3,206	\$4,032	\$83,356	\$104,832			
1063	IS Programmer Analyst-Senior <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1063U	\$3,876	\$4,879	\$100,776	\$126,854			Z
		1/8/2022	1063V	\$3,895	\$4,903	\$101,270	\$127,478			
1064	IS Programmer Analyst-Principal <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1064U	\$4,513	\$5,679	\$117,338	\$147,654			Z
		1/8/2022	1064V	\$4,536	\$5,707	\$117,936	\$148,382			

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City and County of San Francisco – Department of Human Resources

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1070	IS Project Director	7/1/2021	1070U	\$5,459	\$6,866	\$141,934	\$178,516			Z
		1/8/2022	1070V	\$5,486	\$6,900	\$142,636	\$179,400			
	<i>Prof & Tech Eng, Local 21</i>									
1071	IS Manager	7/1/2021	1071U	\$5,729	\$8,162	\$148,954	\$212,212			Z
		1/8/2022	1071V	\$5,758	\$8,203	\$149,708	\$213,278			
	<i>Municipal Exec Assoc, Misc</i>									
1091	IT Operations Support Administrator I	7/1/2021	1091U	\$2,423	\$3,002	\$62,998	\$78,052			N
		1/8/2022	1091V	\$2,435	\$3,017	\$63,310	\$78,442			
	<i>Prof & Tech Eng, Local 21</i>									
1092	IT Operations Support Administrator II	7/1/2021	1092U	\$2,846	\$3,527	\$73,996	\$91,702			N
		1/8/2022	1092V	\$2,860	\$3,545	\$74,360	\$92,170			
	<i>Prof & Tech Eng, Local 21</i>									
1093	IT Operations Support Administrator III	7/1/2021	1093U	\$3,459	\$4,288	\$89,934	\$111,488			Z
		1/8/2022	1093V	\$3,476	\$4,309	\$90,376	\$112,034			
	<i>Prof & Tech Eng, Local 21</i>									
1094	IT Operations Support Administrator IV	7/1/2021	1094U	\$4,205	\$5,211	\$109,330	\$135,486			Z
		1/8/2022	1094V	\$4,226	\$5,237	\$109,876	\$136,162			
	<i>Prof & Tech Eng, Local 21</i>									
1095	IT Operations Support Administrator V	7/1/2021	1095U	\$4,523	\$5,608	\$117,598	\$145,808			Z
		1/8/2022	1095V	\$4,546	\$5,636	\$118,196	\$146,536			
	<i>Prof & Tech Eng, Local 21</i>									
1110	Executive Assistant To The Executive Director, Retirement System	7/1/2021	1110U	\$4,444	\$5,402	\$115,544	\$140,452			Z
		1/8/2022	1110V	\$4,466	\$5,429	\$116,116	\$141,154			
	<i>Municipal Exec Assoc, Misc</i>									
1114	Senior Portfolio Manager	7/1/2021	00000	\$6,375	\$8,138	\$165,750	\$211,588			Z
		1/8/2022	00000	\$6,407	\$8,179	\$166,582	\$212,654			
	<i>Municipal Exec Assoc, Misc</i>									
1115	Director	7/1/2021	00000	\$7,752	\$9,892	\$201,552	\$257,192			Z
		1/8/2022	00000	\$7,791	\$9,941	\$202,566	\$258,466			
	<i>Municipal Exec Assoc, Misc</i>									
1116	Managing Director	7/1/2021	00000	\$9,420	\$12,024	\$244,920	\$312,624			Z
		1/8/2022	00000	\$9,467	\$12,084	\$246,142	\$314,184			
	<i>Municipal Exec Assoc, Misc</i>									
1117	Deputy Director for Investments, Retirement System	7/1/2021	1117U	\$12,720	\$15,463	\$330,720	\$402,038			Z
		1/8/2022	1117V	\$12,784	\$15,540	\$332,384	\$404,040			
	<i>Municipal Exec Assoc, Misc</i>									
1119	Chief Investment Officer	7/1/2021	00000	\$11,265	\$14,379	\$292,890	\$373,854			Z
		1/8/2022	00000	\$11,321	\$14,451	\$294,346	\$375,726			
	<i>Municipal Exec Assoc, Misc</i>									
1130	Youth Commission Advisor	7/1/2021	1130U	\$2,624	\$3,190	\$68,224	\$82,940			Z
		1/8/2022	1130V	\$2,637	\$3,206	\$68,562	\$83,356			
	<i>Prof & Tech Eng, Local 21</i>									
1164	Administrator, SFGH Medical Center	7/1/2021	1164U	\$10,969	\$13,333	\$285,194	\$346,658			Z
		1/8/2022	1164V	\$11,024	\$13,400	\$286,624	\$348,400			
	<i>Municipal Exec Assoc, Misc</i>									
1165	Manager, Department of Public Health	7/1/2021	00000	\$8,743	\$11,158	\$227,318	\$290,108			Z
		1/8/2022	00000	\$8,787	\$11,214	\$228,462	\$291,564			
	<i>Municipal Exec Assoc, Misc</i>									
1166	Administrator, Department of Public Health	7/1/2021	00000	\$9,701	\$12,382	\$252,226	\$321,932			Z
		1/8/2022	00000	\$9,750	\$12,444	\$253,500	\$323,544			
	<i>Municipal Exec Assoc, Misc</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2021 - 2022

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1167	Physician Administrator, Department of Public Health <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$12,151	\$15,187	\$315,926	\$394,862		Z	
		1/8/2022	00000	\$12,212	\$15,263	\$317,512	\$396,838			
1190	Mayor <i>Elected Officials</i>	7/1/2021	1190U	Flat Rate	\$13,734	N/A	\$357,084		Z	
1201	Personnel Technician Trainee <i>SEIU, Local 1021, Misc</i>	7/1/2021	1201U	\$2,624	\$3,190	\$68,224	\$82,940		N	
		1/8/2022	1201V	\$2,637	\$3,206	\$68,562	\$83,356			
1202	Personnel Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2021	1202U	\$2,376	\$2,888	\$61,776	\$75,088		N	
		1/8/2022	1202V	\$2,388	\$2,902	\$62,088	\$75,452			
1203	Personnel Technician <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1203U	\$2,882	\$3,504	\$74,932	\$91,104		N	
		1/8/2022	1203V	\$2,896	\$3,522	\$75,296	\$91,572			
1204	Senior Personnel Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2021	1204U	\$2,749	\$3,342	\$71,474	\$86,892		N	
		1/8/2022	1204V	\$2,763	\$3,359	\$71,838	\$87,334			
1209	Benefits Technician <i>SEIU, Local 1021, Misc</i>	7/1/2021	1209U	\$2,512	\$3,055	\$65,312	\$79,430		N	
		1/8/2022	1209V	\$2,525	\$3,070	\$65,650	\$79,820			
1210	Benefits Analyst <i>SEIU, Local 1021, Misc</i>	7/1/2021	1210U	\$2,981	\$3,624	\$77,506	\$94,224		Z	
		1/8/2022	1210V	\$2,996	\$3,642	\$77,896	\$94,692			
1218	Payroll Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2021	1218U	\$3,840	\$4,666	\$99,840	\$121,316		Z	
		1/8/2022	1218V	\$3,859	\$4,689	\$100,334	\$121,914			
1220	Payroll and Personnel Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2021	1220U	\$2,730	\$3,318	\$70,980	\$86,268		N	
		1/8/2022	1220V	\$2,744	\$3,335	\$71,344	\$86,710			
1222	Senior Payroll And Personnel Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2021	1222U	\$2,995	\$3,640	\$77,870	\$94,640		N	
		1/8/2022	1222V	\$3,010	\$3,658	\$78,260	\$95,108			
1224	Principal Payroll And Personnel Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2021	1224U	\$3,302	\$4,012	\$85,852	\$104,312		N	
		1/8/2022	1224V	\$3,319	\$4,032	\$86,294	\$104,832			
1226	Chief Payroll And Personnel Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2021	1226U	\$3,482	\$4,232	\$90,532	\$110,032		N	
		1/8/2022	1226V	\$3,499	\$4,253	\$90,974	\$110,578			
1227	Testing Technician <i>SEIU, Local 1021, Misc</i>	7/1/2021	1227U	\$2,404	\$2,921	\$62,504	\$75,946		N	
		1/8/2022	1227V	\$2,416	\$2,936	\$62,816	\$76,336			
1229	Special Examiner <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1229U	\$5,181	\$7,697	\$134,706	\$200,122		N	H
		1/8/2022	1229V	\$5,207	\$7,735	\$135,382	\$201,110			
1230	Instructional Designer <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1230U	\$4,004	\$4,868	\$104,104	\$126,568		Z	
		1/8/2022	1230V	\$4,024	\$4,892	\$104,624	\$127,192			
1231	Equal Employment Opportunity Programs Senior Specialist <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1231U	\$4,457	\$5,417	\$115,882	\$140,842		Z	
		1/8/2022	1231V	\$4,479	\$5,444	\$116,454	\$141,544			



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1232	Training Officer	7/1/2021 1/8/2022	1232U 1232V	\$3,632 \$3,650	\$4,415 \$4,437	\$94,432 \$94,900	\$114,790 \$115,362		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1233	Equal Employment Opportunity Programs Specialist	7/1/2021 1/8/2022	1233U 1233V	\$3,517 \$3,535	\$4,275 \$4,296	\$91,442 \$91,910	\$111,150 \$111,696		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1241	Human Resources Analyst	7/1/2021 1/8/2022	1241U 1241V	\$3,005 \$3,020	\$4,423 \$4,445	\$78,130 \$78,520	\$114,998 \$115,570		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1244	Senior Human Resources Analyst	7/1/2021 1/8/2022	1244U 1244V	\$4,247 \$4,268	\$5,159 \$5,185	\$110,422 \$110,968	\$134,134 \$134,810		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1246	Principal Human Resources Analyst	7/1/2021 1/8/2022	1246U 1246V	\$5,035 \$5,060	\$6,120 \$6,151	\$130,910 \$131,560	\$159,120 \$159,926		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1249	Human Resources Trainee	7/1/2021 1/8/2022	1249U 1249V	\$2,854 \$2,868	\$3,005 \$3,020	\$74,204 \$74,568	\$78,130 \$78,520		N	
	<i>Prof & Tech Eng, Local 21</i>									
1250	Recruiter	7/1/2021 1/8/2022	1250U 1250V	\$4,205 \$4,226	\$5,110 \$5,136	\$109,330 \$109,876	\$132,860 \$133,536		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1251	Background Investigator	7/1/2021 1/8/2022	1251U 1251V	\$3,646 \$3,664	\$4,431 \$4,453	\$94,796 \$95,264	\$115,206 \$115,778		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1280	Employee Relations Representative	7/1/2021 1/8/2022	1280U 1280V	\$3,669 \$3,687	\$4,459 \$4,481	\$95,394 \$95,862	\$115,934 \$116,506		Z	
	<i>Misc. Unrepresented Employees</i>									
1281	Senior Employee Relations Representative	7/1/2021 1/8/2022	1281U 1281V	\$4,656 \$4,679	\$5,660 \$5,688	\$121,056 \$121,654	\$147,160 \$147,888		Z	
	<i>Misc. Unrepresented Employees</i>									
1282	Manager, Employee Relations Division	7/1/2021 1/8/2022	00000 00000	\$5,524 \$5,552	\$7,049 \$7,084	\$143,624 \$144,352	\$183,274 \$184,184		Z	
	<i>Mgt. Unrepresented Employees</i>									
1283	Director, Employee Relations Division	7/1/2021 1/8/2022	00000 00000	\$7,281 \$7,317	\$9,290 \$9,336	\$189,306 \$190,242	\$241,540 \$242,736		Z	
	<i>Mgt. Unrepresented Employees</i>									
1293	Human Resources Director	7/1/2021 1/8/2022	00000 00000	\$8,363 \$8,405	\$10,672 \$10,725	\$217,438 \$218,530	\$277,472 \$278,850		Z	
	<i>Mgt. Unrepresented Employees</i>									
1302	Customer Service Representative Trainee	7/1/2021 1/8/2022	1302U 1302V	\$2,824 \$2,838	\$3,435 \$3,452	\$73,424 \$73,788	\$89,310 \$89,752		N	
	<i>SEIU, Local 1021, Misc</i>									
1304	Customer Service Representative	7/1/2021 1/8/2022	1304U 1304V	\$2,909 \$2,924	\$3,537 \$3,555	\$75,634 \$76,024	\$91,962 \$92,430		N	
	<i>SEIU, Local 1021, Misc</i>									
1306	Customer Service Representative Supervisor	7/1/2021 1/8/2022	1306U 1306V	\$3,296 \$3,312	\$4,004 \$4,024	\$85,696 \$86,112	\$104,104 \$104,624		N	
	<i>SEIU, Local 1021, Misc</i>									
1310	Public Relations Assistant	7/1/2021 1/8/2022	1310U 1310V	\$2,404 \$2,416	\$2,921 \$2,936	\$62,504 \$62,816	\$75,946 \$76,336		N	
	<i>SEIU, Local 1021, Misc</i>									



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1312	Public Information Officer	7/1/2021	1312U	\$3,185	\$3,871	\$82,810	\$100,646			Z
		1/8/2022	1312V	\$3,201	\$3,890	\$83,226	\$101,140			
	<i>Prof & Tech Eng, Local 21</i>									
1314	Public Relations Officer	7/1/2021	1314U	\$3,797	\$4,615	\$98,722	\$119,990			Z
		1/8/2022	1314V	\$3,816	\$4,638	\$99,216	\$120,588			
	<i>Prof & Tech Eng, Local 21</i>									
1322	Customer Service Agent Trainee	7/1/2021	1322U	\$2,824	\$3,435	\$73,424	\$89,310			N
		1/8/2022	1322V	\$2,838	\$3,452	\$73,788	\$89,752			
	<i>SEIU, Local 1021, Misc</i>									
1324	Customer Service Agent	7/1/2021	1324U	\$2,909	\$3,537	\$75,634	\$91,962			N
		1/8/2022	1324V	\$2,924	\$3,555	\$76,024	\$92,430			
	<i>SEIU, Local 1021, Misc</i>									
1326	Customer Service Agent Supervisor	7/1/2021	1326U	\$3,296	\$4,004	\$85,696	\$104,104			N
		1/8/2022	1326V	\$3,312	\$4,024	\$86,112	\$104,624			
	<i>SEIU, Local 1021, Misc</i>									
1360	Special Assistant I	7/1/2021	1360U	\$1,947	\$2,364	\$50,622	\$61,464			N
		1/8/2022	1360V	\$1,957	\$2,376	\$50,882	\$61,776			
	<i>Prof & Tech Eng, Local 21</i>									
1361	Special Assistant II	7/1/2021	1361U	\$2,092	\$2,544	\$54,392	\$66,144			N
		1/8/2022	1361V	\$2,102	\$2,557	\$54,652	\$66,482			
	<i>Prof & Tech Eng, Local 21</i>									
1362	Special Assistant III	7/1/2021	1362U	\$2,251	\$2,737	\$58,526	\$71,162			N
		1/8/2022	1362V	\$2,262	\$2,751	\$58,812	\$71,526			
	<i>Prof & Tech Eng, Local 21</i>									
1363	Special Assistant IV	7/1/2021	1363U	\$2,423	\$2,944	\$62,998	\$76,544			N
		1/8/2022	1363V	\$2,435	\$2,959	\$63,310	\$76,934			
	<i>Prof & Tech Eng, Local 21</i>									
1364	Special Assistant V	7/1/2021	1364U	\$2,604	\$3,169	\$67,704	\$82,394			N
		1/8/2022	1364V	\$2,617	\$3,185	\$68,042	\$82,810			
	<i>Prof & Tech Eng, Local 21</i>									
1365	Special Assistant VI	7/1/2021	1365U	\$2,789	\$3,390	\$72,514	\$88,140			N
		1/8/2022	1365V	\$2,803	\$3,407	\$72,878	\$88,582			
	<i>Prof & Tech Eng, Local 21</i>									
1366	Special Assistant VII	7/1/2021	1366U	\$3,002	\$3,650	\$78,052	\$94,900			N
		1/8/2022	1366V	\$3,017	\$3,668	\$78,442	\$95,368			
	<i>Prof & Tech Eng, Local 21</i>									
1367	Special Assistant VIII	7/1/2021	1367U	\$3,230	\$3,925	\$83,980	\$102,050			N
		1/8/2022	1367V	\$3,246	\$3,945	\$84,396	\$102,570			
	<i>Prof & Tech Eng, Local 21</i>									
1368	Special Assistant IX	7/1/2021	1368U	\$3,475	\$4,223	\$90,350	\$109,798			Z
		1/8/2022	1368V	\$3,492	\$4,244	\$90,792	\$110,344			
	<i>Prof & Tech Eng, Local 21</i>									
1369	Special Assistant X	7/1/2021	1369U	\$3,760	\$4,566	\$97,760	\$118,716			Z
		1/8/2022	1369V	\$3,779	\$4,589	\$98,254	\$119,314			
	<i>Prof & Tech Eng, Local 21</i>									
1370	Special Assistant XI	7/1/2021	1370U	\$4,043	\$4,914	\$105,118	\$127,764			Z
		1/8/2022	1370V	\$4,063	\$4,939	\$105,638	\$128,414			
	<i>Prof & Tech Eng, Local 21</i>									
1371	Special Assistant XII	7/1/2021	1371U	\$4,349	\$5,287	\$113,074	\$137,462			Z
		1/8/2022	1371V	\$4,371	\$5,313	\$113,646	\$138,138			
	<i>Prof & Tech Eng, Local 21</i>									



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1372	Special Assistant XIII <i>Municipal Exec Assoc, Misc</i>	7/1/2021	1372U	\$4,656	\$5,660	\$121,056	\$147,160			Z
		1/8/2022	1372V	\$4,679	\$5,688	\$121,654	\$147,888			
1373	Special Assistant XIV <i>Municipal Exec Assoc, Misc</i>	7/1/2021	1373U	\$5,012	\$6,091	\$130,312	\$158,366			Z
		1/8/2022	1373V	\$5,037	\$6,121	\$130,962	\$159,146			
1374	Special Assistant XV <i>Municipal Exec Assoc, Misc</i>	7/1/2021	1374U	\$5,391	\$6,552	\$140,166	\$170,352			Z
		1/8/2022	1374V	\$5,418	\$6,585	\$140,868	\$171,210			
1375	Special Assistant XVI <i>Municipal Exec Assoc, Misc</i>	7/1/2021	1375U	\$5,800	\$7,049	\$150,800	\$183,274			Z
		1/8/2022	1375V	\$5,829	\$7,084	\$151,554	\$184,184			
1376	Special Assistant XVII <i>Municipal Exec Assoc, Misc</i>	7/1/2021	1376U	\$6,241	\$7,584	\$162,266	\$197,184			Z
		1/8/2022	1376V	\$6,272	\$7,622	\$163,072	\$198,172			
1377	Special Assistant XVIII <i>Municipal Exec Assoc, Misc</i>	7/1/2021	1377U	\$6,714	\$8,162	\$174,564	\$212,212			Z
		1/8/2022	1377V	\$6,748	\$8,203	\$175,448	\$213,278			
1378	Special Assistant XIX <i>Municipal Exec Assoc, Misc</i>	7/1/2021	1378U	\$7,177	\$8,723	\$186,602	\$226,798			Z
		1/8/2022	1378V	\$7,213	\$8,767	\$187,538	\$227,942			
1379	Special Assistant XX <i>Municipal Exec Assoc, Misc</i>	7/1/2021	1379U	\$7,624	\$9,267	\$198,224	\$240,942			Z
		1/8/2022	1379V	\$7,662	\$9,313	\$199,212	\$242,138			
1380	Special Assistant XXI <i>Municipal Exec Assoc, Misc</i>	7/1/2021	1380U	\$8,138	\$9,892	\$211,588	\$257,192			Z
		1/8/2022	1380V	\$8,179	\$9,941	\$212,654	\$258,466			
1381	Special Assistant XXII <i>Municipal Exec Assoc, Misc</i>	7/1/2021	1381U	\$8,743	\$10,627	\$227,318	\$276,302			Z
		1/8/2022	1381V	\$8,787	\$10,680	\$228,462	\$277,680			
1402	Junior Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2021	1402U	\$1,960	\$2,381	\$50,960	\$61,906			N
		1/8/2022	1402V	\$1,970	\$2,393	\$51,220	\$62,218			
1403	Elections Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2021	1403U	\$2,364	\$2,874	\$61,464	\$74,724			N
		1/8/2022	1403V	\$2,376	\$2,888	\$61,776	\$75,088			
1404	Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2021	1404U	\$2,134	\$2,593	\$55,484	\$67,418			N
		1/8/2022	1404V	\$2,145	\$2,606	\$55,770	\$67,756			
1406	Senior Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2021	1406U	\$2,213	\$2,692	\$57,538	\$69,992			N
		1/8/2022	1406V	\$2,224	\$2,705	\$57,824	\$70,330			
1408	Principal Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2021	1408U	\$2,921	\$3,552	\$75,946	\$92,352			N
		1/8/2022	1408V	\$2,936	\$3,570	\$76,336	\$92,820			
1410	Chief Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2021	1410U	\$3,350	\$4,072	\$87,100	\$105,872			Z
		1/8/2022	1410V	\$3,367	\$4,092	\$87,542	\$106,392			
1424	Clerk Typist <i>SEIU, Local 1021, Misc</i>	7/1/2021	1424U	\$2,219	\$2,698	\$57,694	\$70,148			N
		1/8/2022	1424V	\$2,230	\$2,711	\$57,980	\$70,486			



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1426	Senior Clerk Typist <i>SEIU, Local 1021, Misc</i>	7/1/2021	1426U	\$2,436	\$2,957	\$63,336	\$76,882			N
		1/8/2022	1426V	\$2,448	\$2,972	\$63,648	\$77,272			
1428	Unit Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2021	1428U	\$2,588	\$3,144	\$67,288	\$81,744			N
		1/8/2022	1428V	\$2,601	\$3,160	\$67,626	\$82,160			
1429	Nurses Staffing Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2021	1429U	\$2,381	\$2,893	\$61,906	\$75,218			N
		1/8/2022	1429V	\$2,393	\$2,907	\$62,218	\$75,582			
1430	Transcriber Typist <i>SEIU, Local 1021, Misc</i>	7/1/2021	1430U	\$2,436	\$2,957	\$63,336	\$76,882			N
		1/8/2022	1430V	\$2,448	\$2,972	\$63,648	\$77,272			
1431	Senior Unit Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2021	1431U	\$2,692	\$3,269	\$69,992	\$84,994			N
		1/8/2022	1431V	\$2,705	\$3,285	\$70,330	\$85,410			
1432	Senior Transcriber Typist <i>SEIU, Local 1021, Misc</i>	7/1/2021	1432U	\$2,684	\$3,262	\$69,784	\$84,812			N
		1/8/2022	1432V	\$2,697	\$3,278	\$70,122	\$85,228			
1434	Shelter Service Representative <i>Teamsters, Local 856, Multi</i>	7/1/2021	1434U	\$2,224	\$2,837	\$57,824	\$73,762			N
		1/8/2022	1434V	\$2,235	\$2,851	\$58,110	\$74,126			
1435	Shelter Officer Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2021	1435U	\$2,562	\$3,115	\$66,612	\$80,990			Z
		1/8/2022	1435V	\$2,575	\$3,131	\$66,950	\$81,406			
1436	Brailist <i>SEIU, Local 1021, Misc</i>	7/1/2021	1436U	\$2,330	\$2,832	\$60,580	\$73,632			N
		1/8/2022	1436V	\$2,342	\$2,846	\$60,892	\$73,996			
1437	Shelter Office Assistant Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2021	1437U	\$2,415	\$2,937	\$62,790	\$76,362			N
		1/8/2022	1437V	\$2,427	\$2,952	\$63,102	\$76,752			
1440	Medical Transcriber Typist <i>SEIU, Local 1021, Misc</i>	7/1/2021	1440U	\$2,588	\$3,144	\$67,288	\$81,744			N
		1/8/2022	1440V	\$2,601	\$3,160	\$67,626	\$82,160			
1441	Senior Medical Transcriber Typist <i>SEIU, Local 1021, Misc</i>	7/1/2021	1441U	\$2,692	\$3,269	\$69,992	\$84,994			N
		1/8/2022	1441V	\$2,705	\$3,285	\$70,330	\$85,410			
1444	Secretary I <i>SEIU, Local 1021, Misc</i>	7/1/2021	1444U	\$2,319	\$2,818	\$60,294	\$73,268			N
		1/8/2022	1444V	\$2,331	\$2,832	\$60,606	\$73,632			
1446	Secretary II <i>SEIU, Local 1021, Misc</i>	7/1/2021	1446U	\$2,684	\$3,262	\$69,784	\$84,812			N
		1/8/2022	1446V	\$2,697	\$3,278	\$70,122	\$85,228			
1450	Executive Secretary I <i>SEIU, Local 1021, Misc</i>	7/1/2021	1450U	\$2,921	\$3,552	\$75,946	\$92,352			N
		1/8/2022	1450V	\$2,936	\$3,570	\$76,336	\$92,820			
1452	Executive Secretary II <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1452U	\$3,214	\$3,908	\$83,564	\$101,608			N
		1/8/2022	1452V	\$3,230	\$3,928	\$83,980	\$102,128			
1454	Executive Secretary III <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1454U	\$3,494	\$4,244	\$90,844	\$110,344			N
		1/8/2022	1454V	\$3,511	\$4,265	\$91,286	\$110,890			



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1458	Legal Secretary I	7/1/2021	1458U	\$3,115	\$3,786	\$80,990	\$98,436			N
		1/8/2022	1458V	\$3,131	\$3,805	\$81,406	\$98,930			
	<i>SEIU, Local 1021, Misc</i>									
1460	Legal Secretary II	7/1/2021	1460U	\$3,350	\$4,072	\$87,100	\$105,872			N
		1/8/2022	1460V	\$3,367	\$4,092	\$87,542	\$106,392			
	<i>SEIU, Local 1021, Misc</i>									
1464	Medical Clerk Stenographer	7/1/2021	1464U	\$2,995	\$3,640	\$77,870	\$94,640			N
		1/8/2022	1464V	\$3,010	\$3,658	\$78,260	\$95,108			
	<i>SEIU, Local 1021, Misc</i>									
1466	Meter Reader	7/1/2021	1466U	\$2,562	\$3,115	\$66,612	\$80,990			N
		1/8/2022	1466V	\$2,575	\$3,131	\$66,950	\$81,406			
	<i>Plumbers, Local 38</i>									
1470	Services And Supply Assistant Supervisor	7/1/2021	1470U	\$2,550	\$3,097	\$66,300	\$80,522			N
		1/8/2022	1470V	\$2,563	\$3,112	\$66,638	\$80,912			
	<i>SEIU, Local 1021, Misc</i>									
1471	Elections Worker	7/1/2021	1471U	\$2,471	\$3,002	\$64,246	\$78,052			N
		1/8/2022	1471V	\$2,483	\$3,017	\$64,558	\$78,442			
	<i>SEIU, Local 1021, Misc</i>									
1474	Claims Process Clerk	7/1/2021	1474U	\$2,517	\$3,061	\$65,442	\$79,586			N
		1/8/2022	1474V	\$2,530	\$3,076	\$65,780	\$79,976			
	<i>SEIU, Local 1021, Misc</i>									
1476	Senior Claims Process Clerk	7/1/2021	1476U	\$2,810	\$3,415	\$73,060	\$88,790			N
		1/8/2022	1476V	\$2,824	\$3,432	\$73,424	\$89,232			
	<i>SEIU, Local 1021, Misc</i>									
1478	Utility Services Representative	7/1/2021	1478U	\$2,757	\$3,350	\$71,682	\$87,100			N
		1/8/2022	1478V	\$2,771	\$3,367	\$72,046	\$87,542			
	<i>SEIU, Local 1021, Misc</i>									
1480	Utility Services Representative Supervisor	7/1/2021	1480U	\$3,025	\$3,680	\$78,650	\$95,680			N
		1/8/2022	1480V	\$3,040	\$3,698	\$79,040	\$96,148			
	<i>SEIU, Local 1021, Misc</i>									
1492	Assistant Clerk, Board Of Supervisors	7/1/2021	1492U	\$4,004	\$4,868	\$104,104	\$126,568			N
		1/8/2022	1492V	\$4,024	\$4,892	\$104,624	\$127,192			
	<i>Prof & Tech Eng, Local 21</i>									
1522	Confidential Secretary To City Attorney	7/1/2021	1522U	\$3,740	\$4,544	\$97,240	\$118,144			Z
		1/8/2022	1522V	\$3,759	\$4,567	\$97,734	\$118,742			
	<i>Prof & Tech Eng, Local 21</i>									
1543	Secretary, Commission on the Environment	7/1/2021	1543U	\$4,023	\$4,889	\$104,598	\$127,114			N
		1/8/2022	1543V	\$4,043	\$4,913	\$105,118	\$127,738			
	<i>Prof & Tech Eng, Local 21</i>									
1544	Secretary, Library Commission	7/1/2021	1544U	\$3,833	\$4,656	\$99,658	\$121,056			Z
		1/8/2022	1544V	\$3,852	\$4,679	\$100,152	\$121,654			
	<i>Prof & Tech Eng, Local 21</i>									
1549	Secretary, Juvenile Probation Commission	7/1/2021	1549U	\$3,152	\$3,833	\$81,952	\$99,658			N
		1/8/2022	1549V	\$3,168	\$3,852	\$82,368	\$100,152			
	<i>Prof & Tech Eng, Local 21</i>									
1555	Secretary, Building Inspection Commission	7/1/2021	1555U	\$3,797	\$4,615	\$98,722	\$119,990			Z
		1/8/2022	1555V	\$3,816	\$4,638	\$99,216	\$120,588			
	<i>Prof & Tech Eng, Local 21</i>									
1574	Executive Assistant To The Controller	7/1/2021	1574U	\$3,833	\$4,656	\$99,658	\$121,056			Z
		1/8/2022	1574V	\$3,852	\$4,679	\$100,152	\$121,654			
	<i>Prof & Tech Eng, Local 21</i>									



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1630	Account Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2021	1630U	\$2,289	\$2,782	\$59,514	\$72,332			N
		1/8/2022	1630V	\$2,300	\$2,796	\$59,800	\$72,696			
1632	Senior Account Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2021	1632U	\$2,652	\$3,221	\$68,952	\$83,746			N
		1/8/2022	1632V	\$2,665	\$3,237	\$69,290	\$84,162			
1634	Principal Account Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2021	1634U	\$2,995	\$3,640	\$77,870	\$94,640			N
		1/8/2022	1634V	\$3,010	\$3,658	\$78,260	\$95,108			
1635	Health Care Billing Clerk I <i>SEIU, Local 1021, Misc</i>	7/1/2021	1635U	\$2,500	\$3,037	\$65,000	\$78,962			N
		1/8/2022	1635V	\$2,513	\$3,052	\$65,338	\$79,352			
1636	Health Care Billing Clerk II <i>SEIU, Local 1021, Misc</i>	7/1/2021	1636U	\$2,810	\$3,415	\$73,060	\$88,790			N
		1/8/2022	1636V	\$2,824	\$3,432	\$73,424	\$89,232			
1637	Patient Accounts Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2021	1637U	\$2,916	\$3,544	\$75,816	\$92,144			N
		1/8/2022	1637V	\$2,931	\$3,562	\$76,206	\$92,612			
1649	Accountant Intern <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1649U	\$2,786	\$2,924	\$72,436	\$76,024			N
		1/8/2022	1649V	\$2,800	\$2,939	\$72,800	\$76,414			
1650	Accountant I <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1650U	\$2,888	\$3,510	\$75,088	\$91,260			N
		1/8/2022	1650V	\$2,902	\$3,528	\$75,452	\$91,728			
1652	Accountant II <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1652U	\$3,201	\$3,887	\$83,226	\$101,062			Z
		1/8/2022	1652V	\$3,217	\$3,906	\$83,642	\$101,556			
1654	Accountant III <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1654U	\$3,871	\$4,705	\$100,646	\$122,330			Z
		1/8/2022	1654V	\$3,890	\$4,729	\$101,140	\$122,954			
1657	Accountant IV <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1657U	\$4,480	\$5,445	\$116,480	\$141,570			Z
		1/8/2022	1657V	\$4,502	\$5,472	\$117,052	\$142,272			
1662	Patient Accounts Assistant Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2021	1662U	\$3,025	\$3,680	\$78,650	\$95,680			N
		1/8/2022	1662V	\$3,040	\$3,698	\$79,040	\$96,148			
1663	Patient Accounts Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2021	1663U	\$3,451	\$4,195	\$89,726	\$109,070			N
		1/8/2022	1663V	\$3,468	\$4,216	\$90,168	\$109,616			
1664	Patient Accounts Manager <i>SEIU, Local 1021, Misc</i>	7/1/2021	1664U	\$3,953	\$4,803	\$102,778	\$124,878			Z
		1/8/2022	1664V	\$3,973	\$4,827	\$103,298	\$125,502			
1670	Financial Systems Supervisor <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1670U	\$5,211	\$6,333	\$135,486	\$164,658			Z
		1/8/2022	1670V	\$5,237	\$6,365	\$136,162	\$165,490			
1682	Controller <i>Mgt. Unrepresented Employees</i>	7/1/2021	00000	\$10,387	\$13,256	\$270,062	\$344,656			Z
		1/8/2022	00000	\$10,439	\$13,322	\$271,414	\$346,372			
1684	Auditor II <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1684U	\$4,083	\$4,964	\$106,158	\$129,064			Z
		1/8/2022	1684V	\$4,103	\$4,989	\$106,678	\$129,714			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1686	Auditor III <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1686U	\$4,588	\$5,576	\$119,288	\$144,976			Z
		1/8/2022	1686V	\$4,611	\$5,604	\$119,886	\$145,704			
1704	Communications Dispatcher I <i>SEIU, Local 1021, Misc</i>	7/1/2021	1704U	\$2,358	\$2,865	\$61,308	\$74,490			N
		1/8/2022	1704V	\$2,370	\$2,879	\$61,620	\$74,854			
1705	Communications Dispatcher II <i>SEIU, Local 1021, Misc</i>	7/1/2021	1705U	\$2,615	\$3,177	\$67,990	\$82,602			N
		1/8/2022	1705V	\$2,628	\$3,193	\$68,328	\$83,018			
1706	Telephone Operator <i>SEIU, Local 1021, Misc</i>	7/1/2021	1706U	\$2,119	\$2,575	\$55,094	\$66,950			N
		1/8/2022	1706V	\$2,130	\$2,588	\$55,380	\$67,288			
1708	Senior Telephone Operator <i>SEIU, Local 1021, Misc</i>	7/1/2021	1708U	\$2,336	\$2,838	\$60,736	\$73,788			N
		1/8/2022	1708V	\$2,348	\$2,852	\$61,048	\$74,152			
1710	Chief Telephone Operator <i>SEIU, Local 1021, Misc</i>	7/1/2021	1710U	\$2,652	\$3,221	\$68,952	\$83,746			N
		1/8/2022	1710V	\$2,665	\$3,237	\$69,290	\$84,162			
1750	Microphoto/Imaging Technician <i>SEIU, Local 1021, Misc</i>	7/1/2021	1750U	\$1,932	\$2,347	\$50,232	\$61,022			N
		1/8/2022	1750V	\$1,942	\$2,359	\$50,492	\$61,334			
1752	Senior Microphoto/Imaging Technician <i>SEIU, Local 1021, Misc</i>	7/1/2021	1752U	\$2,487	\$3,025	\$64,662	\$78,650			N
		1/8/2022	1752V	\$2,499	\$3,040	\$64,974	\$79,040			
1760	Print/Mail Machine Operator <i>SEIU, Local 1021, Misc</i>	7/1/2021	1760U	\$2,471	\$3,002	\$64,246	\$78,052			N
		1/8/2022	1760V	\$2,483	\$3,017	\$64,558	\$78,442			
1762	Senior Print/Mail Machine Operator <i>SEIU, Local 1021, Misc</i>	7/1/2021	1762U	\$2,465	\$2,995	\$64,090	\$77,870			N
		1/8/2022	1762V	\$2,477	\$3,010	\$64,402	\$78,260			
1764	Mail And Reproduction Service Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2021	1764U	\$3,169	\$3,851	\$82,394	\$100,126			N
		1/8/2022	1764V	\$3,185	\$3,870	\$82,810	\$100,620			
1766	Media Production Technician <i>Theatrical Stage Emp, Local 16</i>	7/1/2021	1766U	\$2,531	\$3,076	\$65,806	\$79,976			N
		1/8/2022	1766V	\$2,544	\$3,091	\$66,144	\$80,366			
1767	Media Programming Specialist <i>Theatrical Stage Emp, Local 16</i>	7/1/2021	1767U	\$2,944	\$3,579	\$76,544	\$93,054			N
		1/8/2022	1767V	\$2,959	\$3,597	\$76,934	\$93,522			
1769	Media Production Supervisor <i>Theatrical Stage Emp, Local 16</i>	7/1/2021	1769U	\$3,657	\$4,444	\$95,082	\$115,544			Z
		1/8/2022	1769V	\$3,675	\$4,466	\$95,550	\$116,116			
1770	Photographer <i>SEIU, Local 1021, Misc</i>	7/1/2021	1770U	\$2,598	\$3,159	\$67,548	\$82,134			N
		1/8/2022	1770V	\$2,611	\$3,175	\$67,886	\$82,550			
1771	Media Production Specialist <i>SEIU, Local 1021, Misc</i>	7/1/2021	1771U	\$2,882	\$3,504	\$74,932	\$91,104			N
		1/8/2022	1771V	\$2,896	\$3,522	\$75,296	\$91,572			
1773	Media Training Specialist <i>TWU, Local 200</i>	7/1/2021	1773U	\$3,702	\$4,503	\$96,252	\$117,078			N
		1/8/2022	1773V	\$3,721	\$4,526	\$96,746	\$117,676			



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1774	Head Photographer <i>SEIU, Local 1021, Misc</i>	7/1/2021 1/8/2022	1774U 1774V	\$3,115 \$3,131	\$3,786 \$3,805	\$80,990 \$81,406	\$98,436 \$98,930		N	
1777	Media/Security Systems Specialist <i>Theatrical Stage Emp, Local 16</i>	7/1/2021 1/8/2022	1777U 1777V	\$3,760 \$3,779	\$4,566 \$4,589	\$97,760 \$98,254	\$118,716 \$119,314		Z	
1781	Media/Security Systems Supervisor <i>Theatrical Stage Emp, Local 16</i>	7/1/2021 1/8/2022	1781U 1781V	\$4,316 \$4,338	\$5,247 \$5,273	\$112,216 \$112,788	\$136,422 \$137,098		Z	
1801	Analyst Trainee <i>Prof & Tech Eng, Local 21</i>	7/1/2021 1/8/2022	1801U 1801V	\$2,364 \$2,376	\$3,668 \$3,686	\$61,464 \$61,776	\$95,368 \$95,836		Z	
1802	Research Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2021 1/8/2022	1802U 1802V	\$2,852 \$2,866	\$3,467 \$3,484	\$74,152 \$74,516	\$90,142 \$90,584		N	
1803	Performance Analyst I <i>Prof & Tech Eng, Local 21</i>	7/1/2021 1/8/2022	1803U 1803V	\$2,888 \$2,902	\$3,510 \$3,528	\$75,088 \$75,452	\$91,260 \$91,728		N	
1804	Statistician <i>Prof & Tech Eng, Local 21</i>	7/1/2021 1/8/2022	1804U 1804V	\$3,185 \$3,201	\$3,871 \$3,890	\$82,810 \$83,226	\$100,646 \$101,140		Z	
1805	Performance Analyst II <i>Prof & Tech Eng, Local 21</i>	7/1/2021 1/8/2022	1805U 1805V	\$4,083 \$4,103	\$4,964 \$4,989	\$106,158 \$106,678	\$129,064 \$129,714		Z	
1806	Senior Statistician <i>Prof & Tech Eng, Local 21</i>	7/1/2021 1/8/2022	1806U 1806V	\$4,064 \$4,084	\$4,940 \$4,965	\$105,664 \$106,184	\$128,440 \$129,090		Z	
1812	Assistant Retirement Analyst <i>SEIU, Local 1021, Misc</i>	7/1/2021 1/8/2022	1812U 1812V	\$3,177 \$3,193	\$3,861 \$3,880	\$82,602 \$83,018	\$100,386 \$100,880		N	
1813	Senior Benefits Analyst <i>SEIU, Local 1021, Misc</i>	7/1/2021 1/8/2022	1813U 1813V	\$3,605 \$3,623	\$4,383 \$4,405	\$93,730 \$94,198	\$113,958 \$114,530		Z	
1814	Benefits Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2021 1/8/2022	1814U 1814V	\$4,316 \$4,338	\$5,247 \$5,273	\$112,216 \$112,788	\$136,422 \$137,098		Z	
1820	Junior Administrative Analyst <i>SEIU, Local 1021, Misc</i>	7/1/2021 1/8/2022	1820U 1820V	\$2,624 \$2,637	\$3,190 \$3,206	\$68,224 \$68,562	\$82,940 \$83,356		N	
1822	Administrative Analyst <i>SEIU, Local 1021, Misc</i>	7/1/2021 1/8/2022	1822U 1822V	\$3,451 \$3,468	\$4,195 \$4,216	\$89,726 \$90,168	\$109,070 \$109,616		Z	
1823	Senior Administrative Analyst <i>Prof & Tech Eng, Local 21</i>	7/1/2021 1/8/2022	1823U 1823V	\$4,023 \$4,043	\$4,889 \$4,913	\$104,598 \$105,118	\$127,114 \$127,738		Z	
1824	Principal Administrative Analyst <i>Prof & Tech Eng, Local 21</i>	7/1/2021 1/8/2022	1824U 1824V	\$4,656 \$4,679	\$5,660 \$5,688	\$121,056 \$121,654	\$147,160 \$147,888		Z	
1825	Principal Administrative Analyst II <i>Prof & Tech Eng, Local 21</i>	7/1/2021 1/8/2022	1825U 1825V	\$5,099 \$5,124	\$6,201 \$6,232	\$132,574 \$133,224	\$161,226 \$162,032		Z	

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1827	Administrative Services Manager	7/1/2021	1827U	\$4,064	\$4,940	\$105,664	\$128,440			Z
		1/8/2022	1827V	\$4,084	\$4,965	\$106,184	\$129,090			
	<i>Prof & Tech Eng, Local 21</i>									
1830	Performance Analyst III - Project Manager	7/1/2021	1830U	\$5,034	\$6,120	\$130,884	\$159,120			Z
		1/8/2022	1830V	\$5,059	\$6,151	\$131,534	\$159,926			
	<i>Prof & Tech Eng, Local 21</i>									
1835	Legislative Assistant	7/1/2021	1835U	\$4,083	\$4,964	\$106,158	\$129,064			Z
		1/8/2022	1835V	\$4,103	\$4,989	\$106,678	\$129,714			
	<i>Prof & Tech Eng, Local 21</i>									
1839	Water Conservation Administrator	7/1/2021	1839U	\$4,600	\$5,593	\$119,600	\$145,418			Z
		1/8/2022	1839V	\$4,623	\$5,621	\$120,198	\$146,146			
	<i>Municipal Exec Assoc, Misc</i>									
1840	Junior Management Assistant	7/1/2021	1840U	\$2,797	\$3,402	\$72,722	\$88,452			N
		1/8/2022	1840V	\$2,811	\$3,419	\$73,086	\$88,894			
	<i>SEIU, Local 1021, Misc</i>									
1842	Management Assistant	7/1/2021	1842U	\$3,177	\$3,861	\$82,602	\$100,386			Z
		1/8/2022	1842V	\$3,193	\$3,880	\$83,018	\$100,880			
	<i>SEIU, Local 1021, Misc</i>									
1843	Executive Director, Southeast Community Facility Commission	7/1/2021	1843U	\$4,425	\$5,377	\$115,050	\$139,802			Z
		1/8/2022	1843V	\$4,447	\$5,404	\$115,622	\$140,504			
	<i>Municipal Exec Assoc, Misc</i>									
1844	Senior Management Assistant	7/1/2021	1844U	\$3,640	\$4,425	\$94,640	\$115,050			Z
		1/8/2022	1844V	\$3,658	\$4,447	\$95,108	\$115,622			
	<i>SEIU, Local 1021, Misc</i>									
1867	Auditor I	7/1/2021	1867U	\$2,888	\$3,510	\$75,088	\$91,260			Z
		1/8/2022	1867V	\$2,902	\$3,528	\$75,452	\$91,728			
	<i>Prof & Tech Eng, Local 21</i>									
1920	Inventory Clerk	7/1/2021	1920U	\$2,129	\$2,588	\$55,354	\$67,288			N
		1/8/2022	1920V	\$2,140	\$2,601	\$55,640	\$67,626			
	<i>SEIU, Local 1021, Misc</i>									
1922	Senior Inventory Clerk	7/1/2021	1922U	\$2,191	\$2,664	\$56,966	\$69,264			N
		1/8/2022	1922V	\$2,202	\$2,677	\$57,252	\$69,602			
	<i>SEIU, Local 1021, Misc</i>									
1924	Materials And Supplies Supervisor	7/1/2021	1924U	\$2,225	\$2,703	\$57,850	\$70,278			N
		1/8/2022	1924V	\$2,236	\$2,717	\$58,136	\$70,642			
	<i>SEIU, Local 1021, Misc</i>									
1926	Senior Materials And Supplies Supervisor	7/1/2021	1926U	\$2,404	\$2,921	\$62,504	\$75,946			N
		1/8/2022	1926V	\$2,416	\$2,936	\$62,816	\$76,336			
	<i>SEIU, Local 1021, Misc</i>									
1929	Parts Storekeeper	7/1/2021	1929U	\$2,624	\$3,190	\$68,224	\$82,940			N
		1/8/2022	1929V	\$2,637	\$3,206	\$68,562	\$83,356			
	<i>SEIU, Local 1021, Misc</i>									
1930	Warehouse Worker	7/1/2021	1930U	\$2,347	\$2,852	\$61,022	\$74,152			N
		1/8/2022	1930V	\$2,359	\$2,866	\$61,334	\$74,516			
	<i>SEIU, Local 1021, Misc</i>									
1931	Senior Parts Storekeeper	7/1/2021	1931U	\$2,852	\$3,467	\$74,152	\$90,142			N
		1/8/2022	1931V	\$2,866	\$3,484	\$74,516	\$90,584			
	<i>SEIU, Local 1021, Misc</i>									
1932	Assistant Storekeeper	7/1/2021	1932U	\$2,129	\$2,588	\$55,354	\$67,288			N
		1/8/2022	1932V	\$2,140	\$2,601	\$55,640	\$67,626			
	<i>SEIU, Local 1021, Misc</i>									



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1934	Storekeeper <i>SEIU, Local 1021, Misc</i>	7/1/2021	1934U	\$2,336	\$2,838	\$60,736	\$73,788			N
		1/8/2022	1934V	\$2,348	\$2,852	\$61,048	\$74,152			
1935	Principal Parts Storekeeper <i>SEIU, Local 1021, Misc</i>	7/1/2021	1935U	\$2,995	\$3,640	\$77,870	\$94,640			N
		1/8/2022	1935V	\$3,010	\$3,658	\$78,260	\$95,108			
1936	Senior Storekeeper <i>SEIU, Local 1021, Misc</i>	7/1/2021	1936U	\$2,487	\$3,025	\$64,662	\$78,650			N
		1/8/2022	1936V	\$2,499	\$3,040	\$64,974	\$79,040			
1938	Stores And Equipment Assistant Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2021	1938U	\$3,025	\$3,680	\$78,650	\$95,680			N
		1/8/2022	1938V	\$3,040	\$3,698	\$79,040	\$96,148			
1942	Assistant Materials Coordinator <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1942U	\$3,925	\$4,772	\$102,050	\$124,072			N
		1/8/2022	1942V	\$3,945	\$4,796	\$102,570	\$124,696			
1944	Materials Coordinator <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1944U	\$4,656	\$5,660	\$121,056	\$147,160			Z
		1/8/2022	1944V	\$4,679	\$5,688	\$121,654	\$147,888			
1950	Assistant Purchaser <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1950U	\$2,709	\$3,296	\$70,434	\$85,696			N
		1/8/2022	1950V	\$2,723	\$3,312	\$70,798	\$86,112			
1952	Purchaser <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1952U	\$3,390	\$4,121	\$88,140	\$107,146			Z
		1/8/2022	1952V	\$3,407	\$4,142	\$88,582	\$107,692			
1956	Senior Purchaser <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1956U	\$4,121	\$5,012	\$107,146	\$130,312			Z
		1/8/2022	1956V	\$4,142	\$5,037	\$107,692	\$130,962			
1958	Supervising Purchaser <i>Prof & Tech Eng, Local 21</i>	7/1/2021	1958U	\$5,012	\$6,091	\$130,312	\$158,366			Z
		1/8/2022	1958V	\$5,037	\$6,121	\$130,962	\$159,146			
2105	Patient Services Finance Technician <i>SEIU, Local 1021, Misc</i>	7/1/2021	2105U	\$2,441	\$2,967	\$63,466	\$77,142			N
		1/8/2022	2105V	\$2,453	\$2,982	\$63,778	\$77,532			
2106	Medical Staff Services Department Specialist <i>SEIU, Local 1021, Misc</i>	7/1/2021	2106U	\$2,757	\$3,350	\$71,682	\$87,100			Z
		1/8/2022	2106V	\$2,771	\$3,367	\$72,046	\$87,542			
2107	Medical Staff Services Department Analyst <i>Prof & Tech Eng, Local 21</i>	7/1/2021	2107U	\$3,482	\$4,232	\$90,532	\$110,032			Z
		1/8/2022	2107V	\$3,499	\$4,253	\$90,974	\$110,578			
2110	Medical Records Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2021	2110U	\$2,517	\$3,061	\$65,442	\$79,586			N
		1/8/2022	2110V	\$2,530	\$3,076	\$65,780	\$79,976			
2112	Medical Record Technician <i>SEIU, Local 1021, Misc</i>	7/1/2021	2112U	\$2,824	\$3,435	\$73,424	\$89,310			N
		1/8/2022	2112V	\$2,838	\$3,452	\$73,788	\$89,752			
2114	Medical Records Technician Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2021	2114U	\$3,302	\$4,012	\$85,852	\$104,312			N
		1/8/2022	2114V	\$3,319	\$4,032	\$86,294	\$104,832			
2119	Health Care Analyst <i>Prof & Tech Eng, Local 21</i>	7/1/2021	2119U	\$3,510	\$4,267	\$91,260	\$110,942			Z
		1/8/2022	2119V	\$3,528	\$4,288	\$91,728	\$111,488			

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2143	Hospital Assistant Administrator	7/1/2021	2143U	\$5,295	\$6,436	\$137,670	\$167,336			Z
		1/8/2022	2143V	\$5,321	\$6,468	\$138,346	\$168,168			
	<i>Municipal Exec Assoc, Misc</i>									
2202	Dental Aide	7/1/2021	2202U	\$2,797	\$3,402	\$72,722	\$88,452			N
		1/8/2022	2202V	\$2,811	\$3,419	\$73,086	\$88,894			
	<i>SEIU, Local 1021, Misc</i>									
2204	Dental Hygienist	7/1/2021	2204U	\$3,805	\$4,625	\$98,930	\$120,250			N
		1/8/2022	2204V	\$3,824	\$4,648	\$99,424	\$120,848			
	<i>SEIU, Local 1021, Misc</i>									
2210	Dentist	7/1/2021	2210U	\$6,032	\$7,891	\$156,832	\$205,166			Z
		1/8/2022	2210V	\$6,062	\$7,930	\$157,612	\$206,180			
	<i>Physician/Dentists 8-CC, UAPD</i>									
2218	Physician Assistant	7/1/2021	2218U	\$6,742	\$9,544	\$175,292	\$248,144			N
		1/8/2022	2218V	\$6,776	\$9,592	\$176,176	\$249,392			
	<i>Prof & Tech Eng, Local 21</i>									
2230	Physician Specialist	7/1/2021	2230U	\$7,416	\$10,500	\$192,816	\$273,000			Z
		1/8/2022	2230V	\$7,453	\$10,553	\$193,778	\$274,378			
	<i>Physician/Dentists 8-CC, UAPD</i>									
2232	Senior Physician Specialist	7/1/2021	2232U	\$8,176	\$11,301	\$212,576	\$293,826			Z
		1/8/2022	2232V	\$8,217	\$11,358	\$213,642	\$295,308			
	<i>Physician/Dentists 8-CC, UAPD</i>									
2233	Supervising Physician Specialist	7/1/2021	2233U	\$8,800	\$12,154	\$228,800	\$316,004			Z
		1/8/2022	2233V	\$8,844	\$12,215	\$229,944	\$317,590			
	<i>Physician/Dentists 11-AA, UAPD</i>									
2242	Senior Psychiatric Physician Specialist	7/1/2021	2242U	\$9,872	\$13,970	\$256,672	\$363,220			Z
		1/8/2022	2242V	\$9,921	\$14,040	\$257,946	\$365,040			
	<i>Physician/Dentists 8-CC, UAPD</i>									
2243	Supervising Psychiatric Physician Specialist	7/1/2021	2243U	\$10,625	\$15,025	\$276,250	\$390,650			Z
		1/8/2022	2243V	\$10,678	\$15,100	\$277,628	\$392,600			
	<i>Physician/Dentists 11-AA, UAPD</i>									
2273	Post M.D. 1	7/1/2021	00000	Contract Rate		N/A			N	C
	<i>CAIR/CIR (Interns & Residents)</i>									
2275	Post M.D. 2	7/1/2021	00000	Contract Rate		N/A			N	C
	<i>CAIR/CIR (Interns & Residents)</i>									
2277	Post M.D. 3	7/1/2021	00000	Contract Rate		N/A			N	C
	<i>CAIR/CIR (Interns & Residents)</i>									
2279	Post M.D. 4	7/1/2021	00000	Contract Rate		N/A			N	C
	<i>CAIR/CIR (Interns & Residents)</i>									
2281	Post M.D. 5	7/1/2021	00000	Contract Rate		N/A			N	C
	<i>CAIR/CIR (Interns & Residents)</i>									
2283	Post M.D. 6	7/1/2021	00000	Contract Rate		N/A			N	C
	<i>CAIR/CIR (Interns & Residents)</i>									
2285	Post M.D. 7	7/1/2021	00000	Contract Rate		N/A			N	C
	<i>CAIR/CIR (Interns & Residents)</i>									



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2287	Post M.D. 8 <i>CAIR/CIR (Interns & Residents)</i>	7/1/2021	00000	Contract Rate		N/A			N	C
2289	Post M.D. 9 <i>CAIR/CIR (Interns & Residents)</i>	7/1/2021	00000	Contract Rate		N/A			N	C
2292	Shelter Veterinarian <i>Physician/Dentists 8-CC, UAPD</i>	7/1/2021 1/8/2022	2292U 2292V	\$4,615 \$4,638	\$6,032 \$6,062	\$119,990 \$120,588	\$156,832 \$157,612		Z	
2302	Nursing Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2021 1/8/2022	2302U 2302V	\$2,771 \$2,785	\$3,367 \$3,384	\$72,046 \$72,410	\$87,542 \$87,984		N	
2303	Patient Care Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2021 1/8/2022	2303U 2303V	\$2,202 \$2,213	\$3,367 \$3,384	\$57,252 \$57,538	\$87,542 \$87,984		N	
2305	Psychiatric Technician <i>SEIU, Local 1021, Misc</i>	7/1/2021 1/8/2022	2305U 2305V	\$2,995 \$3,010	\$3,640 \$3,658	\$77,870 \$78,260	\$94,640 \$95,108		N	
2306	Senior Psychiatric Orderly <i>SEIU, Local 1021, Misc</i>	7/1/2021 1/8/2022	2306U 2306V	\$3,115 \$3,131	\$3,786 \$3,805	\$80,990 \$81,406	\$98,436 \$98,930		N	
2310	Surgical Procedures Technician <i>SEIU, Local 1021, Misc</i>	7/1/2021 1/8/2022	2310U 2310V	\$3,025 \$3,040	\$3,680 \$3,698	\$78,650 \$79,040	\$95,680 \$96,148		N	
2312	Licensed Vocational Nurse <i>SEIU, Local 1021, Misc</i>	7/1/2021 1/8/2022	2312U 2312V	\$2,981 \$2,996	\$3,624 \$3,642	\$77,506 \$77,896	\$94,224 \$94,692		N	
2314	Behavioral Health Team Leader <i>SEIU, Local 1021, Misc</i>	7/1/2021 1/8/2022	2314U 2314V	\$3,137 \$3,153	\$3,812 \$3,831	\$81,562 \$81,978	\$99,112 \$99,606		N	
2320	Registered Nurse <i>SEIU, Local 1021, RN</i>	7/1/2021 1/8/2022	2320U 2320V	\$5,443 \$5,470	\$7,148 \$7,184	\$141,518 \$142,220	\$185,848 \$186,784		N	
2322	Nurse Manager <i>Teamsters, Local 856, Spv RN</i>	7/1/2021 1/8/2022	2322U 2322V	\$6,321 \$6,353	\$9,202 \$9,248	\$164,346 \$165,178	\$239,252 \$240,448		N	
2323	Clinical Nurse Specialist <i>SEIU, Local 1021, RN</i>	7/1/2021 1/8/2022	2323U 2323V	\$6,745 \$6,779	\$9,546 \$9,594	\$175,370 \$176,254	\$248,196 \$249,444		N	
2324	Nursing Supervisor <i>Teamsters, Local 856, Spv RN</i>	7/1/2021 1/8/2022	2324U 2324V	\$6,966 \$7,001	\$10,142 \$10,193	\$181,116 \$182,026	\$263,692 \$265,018		Z	
2325	Nurse Midwife <i>SEIU, Local 1021, RN</i>	7/1/2021 1/8/2022	2325U 2325V	\$6,120 \$6,151	\$9,546 \$9,594	\$159,120 \$159,926	\$248,196 \$249,444		N	
2326	Nursing Supervisor Psychiatric <i>Teamsters, Local 856, Spv RN</i>	7/1/2021 1/8/2022	2326U 2326V	\$6,966 \$7,001	\$10,142 \$10,193	\$181,116 \$182,026	\$263,692 \$265,018		Z	
2328	Nurse Practitioner <i>SEIU, Local 1021, RN</i>	7/1/2021 1/8/2022	2328U 2328V	\$6,742 \$6,776	\$9,544 \$9,592	\$175,292 \$176,176	\$248,144 \$249,392		N	

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2330	Anesthetist	7/1/2021	2330U	\$8,880	\$12,559	\$230,880	\$326,534			N
		1/8/2022	2330V	\$8,924	\$12,622	\$232,024	\$328,172			
	<i>SEIU, Local 1021, RN</i>									
2390	Sterile Processing and Distribution Technician	7/1/2021	2390U	\$2,893	\$3,517	\$75,218	\$91,442			N
		1/8/2022	2390V	\$2,907	\$3,535	\$75,582	\$91,910			
	<i>SEIU, Local 1021, Misc</i>									
2392	Senior Sterile Processing and Distribution Technician	7/1/2021	2392U	\$3,552	\$4,316	\$92,352	\$112,216			N
		1/8/2022	2392V	\$3,570	\$4,338	\$92,820	\$112,788			
	<i>SEIU, Local 1021, Misc</i>									
2402	Laboratory Technician I	7/1/2021	2402U	\$2,306	\$2,804	\$59,956	\$72,904			N
		1/8/2022	2402V	\$2,318	\$2,818	\$60,268	\$73,268			
	<i>SEIU, Local 1021, Misc</i>									
2403	Forensic Laboratory Analyst	7/1/2021	2403U	\$3,262	\$3,965	\$84,812	\$103,090			N
		1/8/2022	2403V	\$3,278	\$3,985	\$85,228	\$103,610			
	<i>Prof & Tech Eng, Local 21</i>									
2406	Pharmacy Helper	7/1/2021	2406U	\$2,852	\$3,467	\$74,152	\$90,142			N
		1/8/2022	2406V	\$2,866	\$3,484	\$74,516	\$90,584			
	<i>SEIU, Local 1021, Misc</i>									
2408	Senior Pharmacy Helper	7/1/2021	2408U	\$2,865	\$3,482	\$74,490	\$90,532			N
		1/8/2022	2408V	\$2,879	\$3,499	\$74,854	\$90,974			
	<i>SEIU, Local 1021, Misc</i>									
2409	Pharmacy Technician	7/1/2021	2409U	\$3,262	\$3,965	\$84,812	\$103,090			N
		1/8/2022	2409V	\$3,278	\$3,985	\$85,228	\$103,610			
	<i>SEIU, Local 1021, Misc</i>									
2416	Laboratory Technician II	7/1/2021	2416U	\$2,604	\$3,169	\$67,704	\$82,394			N
		1/8/2022	2416V	\$2,617	\$3,185	\$68,042	\$82,810			
	<i>SEIU, Local 1021, Misc</i>									
2424	Diagnostic Imaging Assistant	7/1/2021	2424U	\$2,675	\$3,252	\$69,550	\$84,552			N
		1/8/2022	2424V	\$2,688	\$3,268	\$69,888	\$84,968			
	<i>SEIU, Local 1021, Misc</i>									
2430	Medical Evaluations Assistant	7/1/2021	2430U	\$2,476	\$3,009	\$64,376	\$78,234			N
		1/8/2022	2430V	\$2,488	\$3,024	\$64,688	\$78,624			
	<i>SEIU, Local 1021, Misc</i>									
2436	Electroencephalograph Technician I	7/1/2021	2436U	\$2,865	\$3,482	\$74,490	\$90,532			N
		1/8/2022	2436V	\$2,879	\$3,499	\$74,854	\$90,974			
	<i>SEIU, Local 1021, Misc</i>									
2450	Pharmacist	7/1/2021	2450U	\$5,660	\$7,223	\$147,160	\$187,798			Z
		1/8/2022	2450V	\$5,688	\$7,259	\$147,888	\$188,734			
	<i>SEIU, Local 1021, Misc</i>									
2453	Supervising Pharmacist	7/1/2021	2453U	\$6,981	\$8,483	\$181,506	\$220,558			Z
		1/8/2022	2453V	\$7,016	\$8,525	\$182,416	\$221,650			
	<i>Teamsters, Local 856, Multi</i>									
2454	Clinical Pharmacist	7/1/2021	2454U	\$6,241	\$7,964	\$162,266	\$207,064			N
		1/8/2022	2454V	\$6,272	\$8,004	\$163,072	\$208,104			
	<i>SEIU, Local 1021, Misc</i>									
2456	Forensic Toxicologist	7/1/2021	2456U	\$4,349	\$5,287	\$113,074	\$137,462			Z
		1/8/2022	2456V	\$4,371	\$5,313	\$113,646	\$138,138			
	<i>Prof & Tech Eng, Local 21</i>									
2457	Forensic Toxicologist Supervisor	7/1/2021	2457U	\$5,552	\$6,746	\$144,352	\$175,396			Z
		1/8/2022	2457V	\$5,580	\$6,780	\$145,080	\$176,280			
	<i>Prof & Tech Eng, Local 21</i>									



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2458	Chief Forensic Toxicologist	7/1/2021	2458U	\$7,678	\$9,332	\$199,628	\$242,632			Z
		1/8/2022	2458V	\$7,716	\$9,379	\$200,616	\$243,854			
	<i>Prof & Tech Eng, Local 21</i>									
2463	Microbiologist I/II	7/1/2021	2463U	\$3,342	\$5,718	\$86,892	\$148,668			Z
		1/8/2022	2463V	\$3,359	\$5,747	\$87,334	\$149,422			
	<i>Teamsters, Local 856, Multi</i>									
2467	Diagnostic Imaging Technologist I	7/1/2021	2467U	\$4,004	\$5,367	\$104,104	\$139,542			N
		1/8/2022	2467V	\$4,024	\$5,394	\$104,624	\$140,244			
	<i>SEIU, Local 1021, Misc</i>									
2468	Diagnostic Imaging Technologist II	7/1/2021	2468U	\$4,205	\$5,635	\$109,330	\$146,510			N
		1/8/2022	2468V	\$4,226	\$5,663	\$109,876	\$147,238			
	<i>SEIU, Local 1021, Misc</i>									
2469	Diagnostic Imaging Technologist III	7/1/2021	2469U	\$4,415	\$5,918	\$114,790	\$153,868			N
		1/8/2022	2469V	\$4,437	\$5,948	\$115,362	\$154,648			
	<i>SEIU, Local 1021, Misc</i>									
2470	Diagnostic Imaging Technologist IV	7/1/2021	2470U	\$4,488	\$6,015	\$116,688	\$156,390			N
		1/8/2022	2470V	\$4,510	\$6,045	\$117,260	\$157,170			
	<i>SEIU, Local 1021, Misc</i>									
2471	Radiologic Technologist I, II, III	7/1/2021	2471U	\$4,004	\$5,918	\$104,104	\$153,868			N
		1/8/2022	2471V	\$4,024	\$5,948	\$104,624	\$154,648			
	<i>SEIU, Local 1021, Misc</i>									
2472	Radiologic Technologist Lead	7/1/2021	2472U	\$4,635	\$6,214	\$120,510	\$161,564			N
		1/8/2022	2472V	\$4,658	\$6,245	\$121,108	\$162,370			
	<i>SEIU, Local 1021, Misc</i>									
2473	Diagnostic Medical Sonographer I, II, III	7/1/2021	2473U	\$4,488	\$6,632	\$116,688	\$172,432			N
		1/8/2022	2473V	\$4,510	\$6,665	\$117,260	\$173,290			
	<i>SEIU, Local 1021, Misc</i>									
2474	Diagnostic Medical Sonographer Lead	7/1/2021	2474U	\$5,195	\$6,963	\$135,070	\$181,038			N
		1/8/2022	2474V	\$5,221	\$6,998	\$135,746	\$181,948			
	<i>SEIU, Local 1021, Misc</i>									
2481	Water Quality Technician	7/1/2021	2481U	\$2,818	\$3,965	\$73,268	\$103,090			N
		1/8/2022	2481V	\$2,832	\$3,985	\$73,632	\$103,610			
	<i>Prof & Tech Eng, Local 21</i>									
2482	Water Quality Technician III	7/1/2021	2482U	\$3,510	\$4,267	\$91,260	\$110,942			N
		1/8/2022	2482V	\$3,528	\$4,288	\$91,728	\$111,488			
	<i>Prof & Tech Eng, Local 21</i>									
2483	Biologist	7/1/2021	2483U	\$3,342	\$4,705	\$86,892	\$122,330			Z
		1/8/2022	2483V	\$3,359	\$4,729	\$87,334	\$122,954			
	<i>Prof & Tech Eng, Local 21</i>									
2484	Biologist III	7/1/2021	2484U	\$4,705	\$5,718	\$122,330	\$148,668			Z
		1/8/2022	2484V	\$4,729	\$5,747	\$122,954	\$149,422			
	<i>Prof & Tech Eng, Local 21</i>									
2485	Supervising Biologist	7/1/2021	2485U	\$5,058	\$6,148	\$131,508	\$159,848			Z
		1/8/2022	2485V	\$5,083	\$6,179	\$132,158	\$160,654			
	<i>Prof & Tech Eng, Local 21</i>									
2486	Chemist	7/1/2021	2486U	\$3,342	\$4,705	\$86,892	\$122,330			Z
		1/8/2022	2486V	\$3,359	\$4,729	\$87,334	\$122,954			
	<i>Prof & Tech Eng, Local 21</i>									
2487	Chemist III	7/1/2021	2487U	\$4,705	\$5,718	\$122,330	\$148,668			Z
		1/8/2022	2487V	\$4,729	\$5,747	\$122,954	\$149,422			
	<i>Prof & Tech Eng, Local 21</i>									



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2488	Supervising Chemist <i>Prof & Tech Eng, Local 21</i>	7/1/2021	2488U	\$5,058	\$6,148	\$131,508	\$159,848			Z
		1/8/2022	2488V	\$5,083	\$6,179	\$132,158	\$160,654			
2489	Laboratory Services Manager <i>Prof & Tech Eng, Local 21</i>	7/1/2021	2489U	\$5,498	\$6,682	\$142,948	\$173,732			Z
		1/8/2022	2489V	\$5,525	\$6,715	\$143,650	\$174,590			
2496	Imaging Supervisor <i>Teamsters, Local 856, Multi</i>	7/1/2021	2496U	\$5,211	\$7,312	\$135,486	\$190,112			N
		1/8/2022	2496V	\$5,237	\$7,349	\$136,162	\$191,074			
2514	Orthopedic Technician I <i>SEIU, Local 1021, Misc</i>	7/1/2021	2514U	\$2,652	\$3,221	\$68,952	\$83,746			N
		1/8/2022	2514V	\$2,665	\$3,237	\$69,290	\$84,162			
2515	Orthopedic Technician II <i>SEIU, Local 1021, Misc</i>	7/1/2021	2515U	\$2,782	\$3,381	\$72,332	\$87,906			N
		1/8/2022	2515V	\$2,796	\$3,398	\$72,696	\$88,348			
2520	Morgue Attendant <i>SEIU, Local 1021, Misc</i>	7/1/2021	2520U	\$2,921	\$3,552	\$75,946	\$92,352			N
		1/8/2022	2520V	\$2,936	\$3,570	\$76,336	\$92,820			
2522	Senior Morgue Attendant <i>SEIU, Local 1021, Misc</i>	7/1/2021	2522U	\$2,967	\$3,605	\$77,142	\$93,730			N
		1/8/2022	2522V	\$2,982	\$3,623	\$77,532	\$94,198			
2523	Forensic Autopsy Technician <i>SEIU, Local 1021, Misc</i>	7/1/2021	2523U	\$2,995	\$3,640	\$77,870	\$94,640			N
		1/8/2022	2523V	\$3,010	\$3,658	\$78,260	\$95,108			
2533	Emergency Medical Services Agency Specialist <i>SEIU, Local 1021, Misc</i>	7/1/2021	2533U	\$4,444	\$5,402	\$115,544	\$140,452			Z
		1/8/2022	2533V	\$4,466	\$5,429	\$116,116	\$141,154			
2536	Respiratory Care Practitioner <i>SEIU, Local 1021, Misc</i>	7/1/2021	2536U	\$3,037	\$3,692	\$78,962	\$95,992			N
		1/8/2022	2536V	\$3,052	\$3,710	\$79,352	\$96,460			
2537	Respiratory Care Practitioner II <i>SEIU, Local 1021, Misc</i>	7/1/2021	2537U	\$3,840	\$4,666	\$99,840	\$121,316			N
		1/8/2022	2537V	\$3,859	\$4,689	\$100,334	\$121,914			
2538	Audiometrist <i>Prof & Tech Eng, Local 21</i>	7/1/2021	2538U	\$3,908	\$4,986	\$101,608	\$129,636			N
		1/8/2022	2538V	\$3,928	\$5,011	\$102,128	\$130,286			
2540	Audiologist <i>Prof & Tech Eng, Local 21</i>	7/1/2021	2540U	\$4,223	\$5,391	\$109,798	\$140,166			Z
		1/8/2022	2540V	\$4,244	\$5,418	\$110,344	\$140,868			
2542	Speech Pathologist <i>Prof & Tech Eng, Local 21</i>	7/1/2021	2542U	\$4,205	\$5,635	\$109,330	\$146,510			Z
		1/8/2022	2542V	\$4,226	\$5,663	\$109,876	\$147,238			
2548	Occupational Therapist <i>Prof & Tech Eng, Local 21</i>	7/1/2021	2548U	\$3,812	\$5,367	\$99,112	\$139,542			Z
		1/8/2022	2548V	\$3,831	\$5,394	\$99,606	\$140,244			
2550	Senior Occupational Therapist <i>Prof & Tech Eng, Local 21</i>	7/1/2021	2550U	\$4,308	\$6,062	\$112,008	\$157,612			Z
		1/8/2022	2550V	\$4,330	\$6,092	\$112,580	\$158,392			
2551	Mental Health Treatment Specialist <i>Prof & Tech Eng, Local 21</i>	7/1/2021	2551U	\$3,786	\$4,600	\$98,436	\$119,600			N
		1/8/2022	2551V	\$3,805	\$4,623	\$98,930	\$120,198			



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2552	Director Of Activities, Therapy And Volunteer Services <i>SEIU, Local 1021, Misc</i>	7/1/2021	2552U	\$3,482	\$4,232	\$90,532	\$110,032			Z
		1/8/2022	2552V	\$3,499	\$4,253	\$90,974	\$110,578			
2554	Therapy Aide <i>SEIU, Local 1021, Misc</i>	7/1/2021	2554U	\$3,025	\$3,680	\$78,650	\$95,680			N
		1/8/2022	2554V	\$3,040	\$3,698	\$79,040	\$96,148			
2555	Physical Therapist Assistant <i>Prof & Tech Eng, Local 21</i>	7/1/2021	2555U	\$3,208	\$4,299	\$83,408	\$111,774			N
		1/8/2022	2555V	\$3,224	\$4,320	\$83,824	\$112,320			
2556	Physical Therapist <i>Prof & Tech Eng, Local 21</i>	7/1/2021	2556U	\$3,812	\$5,367	\$99,112	\$139,542			Z
		1/8/2022	2556V	\$3,831	\$5,394	\$99,606	\$140,244			
2558	Senior Physical Therapist <i>Prof & Tech Eng, Local 21</i>	7/1/2021	2558U	\$4,308	\$6,062	\$112,008	\$157,612			Z
		1/8/2022	2558V	\$4,330	\$6,092	\$112,580	\$158,392			
2561	Optometrist <i>Prof & Tech Eng, Local 21</i>	7/1/2021	2561U	\$4,681	\$5,689	\$121,706	\$147,914			N
		1/8/2022	2561V	\$4,704	\$5,717	\$122,304	\$148,642			
2565	Acupuncturist <i>SEIU, Local 1021, Misc</i>	7/1/2021	2565U	\$3,055	\$3,712	\$79,430	\$96,512			Z
		1/8/2022	2565V	\$3,070	\$3,731	\$79,820	\$97,006			
2566	Rehabilitation Counselor <i>Prof & Tech Eng, Local 21</i>	7/1/2021	2566U	\$3,061	\$3,722	\$79,586	\$96,772			N
		1/8/2022	2566V	\$3,076	\$3,741	\$79,976	\$97,266			
2574	Clinical Psychologist <i>SEIU, Local 1021, Misc</i>	7/1/2021	2574U	\$4,259	\$5,175	\$110,734	\$134,550			Z
		1/8/2022	2574V	\$4,280	\$5,201	\$111,280	\$135,226			
2575	Research Psychologist <i>SEIU, Local 1021, Misc</i>	7/1/2021	2575U	\$4,575	\$5,560	\$118,950	\$144,560			Z
		1/8/2022	2575V	\$4,598	\$5,588	\$119,548	\$145,288			
2576	Supervising Clinical Psychologist <i>Prof & Tech Eng, Local 21</i>	7/1/2021	2576U	\$4,749	\$5,772	\$123,474	\$150,072			Z
		1/8/2022	2576V	\$4,773	\$5,801	\$124,098	\$150,826			
2577	Medical Examiner's Investigator I <i>SEIU, Local 1021, Misc</i>	7/1/2021	2577U	\$3,185	\$3,871	\$82,810	\$100,646			N
		1/8/2022	2577V	\$3,201	\$3,890	\$83,226	\$101,140			
2578	Medical Examiner's Investigator II <i>SEIU, Local 1021, Misc</i>	7/1/2021	2578U	\$3,871	\$4,705	\$100,646	\$122,330			N
		1/8/2022	2578V	\$3,890	\$4,729	\$101,140	\$122,954			
2579	Medical Examiner's Investigator III <i>SEIU, Local 1021, Misc</i>	7/1/2021	2579U	\$4,259	\$5,175	\$110,734	\$134,550			N
		1/8/2022	2579V	\$4,280	\$5,201	\$111,280	\$135,226			
2583	Home Health Aide <i>SEIU, Local 1021, Misc</i>	7/1/2021	2583U	\$1,803	\$2,186	\$46,878	\$56,836			N
		1/8/2022	2583V	\$1,812	\$2,197	\$47,112	\$57,122			
2584	Chief Medical Examiner <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$10,387	\$13,256	\$270,062	\$344,656			Z
		1/8/2022	00000	\$10,439	\$13,322	\$271,414	\$346,372			
2585	Health Worker I <i>SEIU, Local 1021, Misc</i>	7/1/2021	2585U	\$2,166	\$2,630	\$56,316	\$68,380			N
		1/8/2022	2585V	\$2,177	\$2,643	\$56,602	\$68,718			



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2586	Health Worker II <i>SEIU, Local 1021, Misc</i>	7/1/2021	2586U	\$2,423	\$2,944	\$62,998	\$76,544		N	
		1/8/2022	2586V	\$2,435	\$2,959	\$63,310	\$76,934			
2587	Health Worker III <i>SEIU, Local 1021, Misc</i>	7/1/2021	2587U	\$2,652	\$3,221	\$68,952	\$83,746		N	
		1/8/2022	2587V	\$2,665	\$3,237	\$69,290	\$84,162			
2588	Health Worker IV <i>SEIU, Local 1021, Misc</i>	7/1/2021	2588U	\$3,097	\$3,765	\$80,522	\$97,890		N	
		1/8/2022	2588V	\$3,112	\$3,784	\$80,912	\$98,384			
2589	Health Program Coordinator I <i>Prof & Tech Eng, Local 21</i>	7/1/2021	2589U	\$3,144	\$3,820	\$81,744	\$99,320		Z	
		1/8/2022	2589V	\$3,160	\$3,839	\$82,160	\$99,814			
2591	Health Program Coordinator II <i>Prof & Tech Eng, Local 21</i>	7/1/2021	2591U	\$3,579	\$4,349	\$93,054	\$113,074		Z	
		1/8/2022	2591V	\$3,597	\$4,371	\$93,522	\$113,646			
2593	Health Program Coordinator III <i>Prof & Tech Eng, Local 21</i>	7/1/2021	2593U	\$4,004	\$4,868	\$104,104	\$126,568		Z	
		1/8/2022	2593V	\$4,024	\$4,892	\$104,624	\$127,192			
2594	Employee Assistance Counselor <i>Prof & Tech Eng, Local 21</i>	7/1/2021	2594U	\$3,680	\$4,471	\$95,680	\$116,246		Z	
		1/8/2022	2594V	\$3,698	\$4,493	\$96,148	\$116,818			
2595	Senior Employee Assistance Counselor <i>Prof & Tech Eng, Local 21</i>	7/1/2021	2595U	\$3,840	\$4,666	\$99,840	\$121,316		Z	
		1/8/2022	2595V	\$3,859	\$4,689	\$100,334	\$121,914			
2598	Assistant Medical Examiner <i>Physician/Dentists 8-CC, UAPD</i>	7/1/2021	2598U	\$9,516	\$13,392	\$247,416	\$348,192		Z	
		1/8/2022	2598V	\$9,564	\$13,459	\$248,664	\$349,934			
2604	Food Service Worker <i>SEIU, Local 1021, Misc</i>	7/1/2021	2604U	\$1,932	\$2,465	\$50,232	\$64,090		N	
		1/8/2022	2604V	\$1,942	\$2,477	\$50,492	\$64,402			
2606	Senior Food Service Worker <i>SEIU, Local 1021, Misc</i>	7/1/2021	2606U	\$2,028	\$2,588	\$52,728	\$67,288		N	
		1/8/2022	2606V	\$2,038	\$2,601	\$52,988	\$67,626			
2608	Supply Room Attendant <i>SEIU, Local 1021, Misc</i>	7/1/2021	2608U	\$2,086	\$2,538	\$54,236	\$65,988		N	
		1/8/2022	2608V	\$2,096	\$2,551	\$54,496	\$66,326			
2618	Food Service Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2021	2618U	\$2,500	\$3,037	\$65,000	\$78,962		N	
		1/8/2022	2618V	\$2,513	\$3,052	\$65,338	\$79,352			
2619	Senior Food Service Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2021	2619U	\$2,757	\$3,350	\$71,682	\$87,100		N	
		1/8/2022	2619V	\$2,771	\$3,367	\$72,046	\$87,542			
2620	Food Service Manager Administrator <i>Municipal Exec Assoc, Misc</i>	7/1/2021	2620U	\$3,318	\$4,031	\$86,268	\$104,806		Z	
		1/8/2022	2620V	\$3,335	\$4,051	\$86,710	\$105,326			
2622	Dietetic Technician <i>SEIU, Local 1021, Misc</i>	7/1/2021	2622U	\$2,347	\$2,852	\$61,022	\$74,152		N	
		1/8/2022	2622V	\$2,359	\$2,866	\$61,334	\$74,516			
2624	Dietitian <i>SEIU, Local 1021, Misc</i>	7/1/2021	2624U	\$3,350	\$4,072	\$87,100	\$105,872		Z	
		1/8/2022	2624V	\$3,367	\$4,092	\$87,542	\$106,392			



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2626	Chief Dietitian	7/1/2021 1/8/2022	2626U 2626V	\$3,680 \$3,698	\$4,471 \$4,493	\$95,680 \$96,148	\$116,246 \$116,818		Z	
	<i>SEIU, Local 1021, Misc</i>									
2650	Assistant Cook	7/1/2021 1/8/2022	2650U 2650V	\$2,077 \$2,087	\$2,523 \$2,536	\$54,002 \$54,262	\$65,598 \$65,936		N	
	<i>SEIU, Local 1021, Misc</i>									
2654	Cook	7/1/2021 1/8/2022	2654U 2654V	\$2,588 \$2,601	\$3,144 \$3,160	\$67,288 \$67,626	\$81,744 \$82,160		N	
	<i>SEIU, Local 1021, Misc</i>									
2656	Chef	7/1/2021 1/8/2022	2656U 2656V	\$2,921 \$2,936	\$3,552 \$3,570	\$75,946 \$76,336	\$92,352 \$92,820		N	
	<i>SEIU, Local 1021, Misc</i>									
2706	Housekeeper/Food Service Cleaner	7/1/2021 1/8/2022	2706U 2706V	\$1,960 \$1,970	\$2,381 \$2,393	\$50,960 \$51,220	\$61,906 \$62,218		N	
	<i>SEIU, Local 1021, Misc</i>									
2708	Custodian	7/1/2021 1/8/2022	2708U 2708V	\$2,231 \$2,242	\$2,709 \$2,723	\$58,006 \$58,292	\$70,434 \$70,798		N	
	<i>SEIU, Local 1021, Misc</i>									
2716	Custodial Assistant Supervisor	7/1/2021 1/8/2022	2716U 2716V	\$2,452 \$2,464	\$2,981 \$2,996	\$63,752 \$64,064	\$77,506 \$77,896		N	
	<i>SEIU, Local 1021, Misc</i>									
2718	Custodial Supervisor	7/1/2021 1/8/2022	2718U 2718V	\$2,703 \$2,717	\$3,287 \$3,303	\$70,278 \$70,642	\$85,462 \$85,878		N	
	<i>SEIU, Local 1021, Misc</i>									
2719	Janitorial Services Assistant Supervisor	7/1/2021 1/8/2022	2719U 2719V	\$2,929 \$2,944	\$3,562 \$3,580	\$76,154 \$76,544	\$92,612 \$93,080		N	
	<i>SEIU, Local 1021, Misc</i>									
2720	Janitorial Services Supervisor	7/1/2021 1/8/2022	2720U 2720V	\$2,981 \$2,996	\$3,624 \$3,642	\$77,506 \$77,896	\$94,224 \$94,692		N	
	<i>SEIU, Local 1021, Misc</i>									
2736	Porter	7/1/2021 1/8/2022	2736U 2736V	\$2,231 \$2,242	\$2,709 \$2,723	\$58,006 \$58,292	\$70,434 \$70,798		N	
	<i>SEIU, Local 1021, Misc</i>									
2738	Porter Assistant Supervisor	7/1/2021 1/8/2022	2738U 2738V	\$2,452 \$2,464	\$2,981 \$2,996	\$63,752 \$64,064	\$77,506 \$77,896		N	
	<i>SEIU, Local 1021, Misc</i>									
2740	Porter Supervisor I	7/1/2021 1/8/2022	2740U 2740V	\$2,703 \$2,717	\$3,287 \$3,303	\$70,278 \$70,642	\$85,462 \$85,878		N	
	<i>SEIU, Local 1021, Misc</i>									
2770	Senior Laundry Worker	7/1/2021 1/8/2022	2770U 2770V	\$2,166 \$2,177	\$2,630 \$2,643	\$56,316 \$56,602	\$68,380 \$68,718		N	
	<i>SEIU, Local 1021, Misc</i>									
2785	Assistant General Services Manager	7/1/2021 1/8/2022	2785U 2785V	\$2,967 \$2,982	\$3,605 \$3,623	\$77,142 \$77,532	\$93,730 \$94,198		Z	
	<i>Municipal Exec Assoc, Misc</i>									
2802	Epidemiologist I	7/1/2021 1/8/2022	2802U 2802V	\$3,185 \$3,201	\$3,871 \$3,890	\$82,810 \$83,226	\$100,646 \$101,140		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2803	Epidemiologist II	7/1/2021 1/8/2022	2803U 2803V	\$4,064 \$4,084	\$4,940 \$4,965	\$105,664 \$106,184	\$128,440 \$129,090		Z	
	<i>Prof & Tech Eng, Local 21</i>									



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2806	Disease Control Investigator	7/1/2021	2806U	\$2,893	\$3,517	\$75,218	\$91,442			Z
		1/8/2022	2806V	\$2,907	\$3,535	\$75,582	\$91,910			
<i>TWU, Local 250-A, Misc</i>										
2808	Senior Disease Control Investigator	7/1/2021	2808U	\$3,115	\$3,786	\$80,990	\$98,436			Z
		1/8/2022	2808V	\$3,131	\$3,805	\$81,406	\$98,930			
<i>TWU, Local 250-A, Misc</i>										
2810	Principal Disease Control Investigator	7/1/2021	2810U	\$3,585	\$4,357	\$93,210	\$113,282			Z
		1/8/2022	2810V	\$3,603	\$4,379	\$93,678	\$113,854			
<i>TWU, Local 250-A, Misc</i>										
2818	Health Program Planner	7/1/2021	2818U	\$3,605	\$4,383	\$93,730	\$113,958			N
		1/8/2022	2818V	\$3,623	\$4,405	\$94,198	\$114,530			
<i>SEIU, Local 1021, Misc</i>										
2819	Assistant Health Educator	7/1/2021	2819U	\$3,201	\$3,887	\$83,226	\$101,062			N
		1/8/2022	2819V	\$3,217	\$3,906	\$83,642	\$101,556			
<i>Prof & Tech Eng, Local 21</i>										
2820	Senior Health Program Planner	7/1/2021	2820U	\$4,174	\$5,072	\$108,524	\$131,872			Z
		1/8/2022	2820V	\$4,195	\$5,097	\$109,070	\$132,522			
<i>SEIU, Local 1021, Misc</i>										
2822	Health Educator	7/1/2021	2822U	\$3,702	\$4,503	\$96,252	\$117,078			Z
		1/8/2022	2822V	\$3,721	\$4,526	\$96,746	\$117,676			
<i>Prof & Tech Eng, Local 21</i>										
2825	Senior Health Educator	7/1/2021	2825U	\$3,986	\$4,845	\$103,636	\$125,970			Z
		1/8/2022	2825V	\$4,006	\$4,869	\$104,156	\$126,594			
<i>Prof & Tech Eng, Local 21</i>										
2830	Public Health Nurse	7/1/2021	2830U	\$5,443	\$7,148	\$141,518	\$185,848			N
		1/8/2022	2830V	\$5,470	\$7,184	\$142,220	\$186,784			
<i>SEIU, Local 1021, RN</i>										
2846	Nutritionist	7/1/2021	2846U	\$3,702	\$4,503	\$96,252	\$117,078			Z
		1/8/2022	2846V	\$3,721	\$4,526	\$96,746	\$117,676			
<i>Prof & Tech Eng, Local 21</i>										
2903	Hospital Eligibility Worker	7/1/2021	2903U	\$2,652	\$3,221	\$68,952	\$83,746			N
		1/8/2022	2903V	\$2,665	\$3,237	\$69,290	\$84,162			
<i>SEIU, Local 1021, Misc</i>										
2904	Human Services Technician	7/1/2021	2904U	\$2,583	\$3,137	\$67,158	\$81,562			N
		1/8/2022	2904V	\$2,596	\$3,153	\$67,496	\$81,978			
<i>SEIU, Local 1021, Misc</i>										
2905	Human Services Agency Senior Eligibility Worker	7/1/2021	2905U	\$2,404	\$3,692	\$62,504	\$95,992			N
		1/8/2022	2905V	\$2,416	\$3,710	\$62,816	\$96,460			
<i>SEIU, Local 1021, Misc</i>										
2907	Eligibility Worker Supervisor	7/1/2021	2907U	\$3,367	\$4,093	\$87,542	\$106,418			N
		1/8/2022	2907V	\$3,384	\$4,113	\$87,984	\$106,938			
<i>SEIU, Local 1021, Misc</i>										
2908	Senior Hospital Eligibility Worker	7/1/2021	2908U	\$3,037	\$3,692	\$78,962	\$95,992			N
		1/8/2022	2908V	\$3,052	\$3,710	\$79,352	\$96,460			
<i>SEIU, Local 1021, Misc</i>										
2909	Hospital Eligibility Worker Supervisor	7/1/2021	2909U	\$3,712	\$4,514	\$96,512	\$117,364			N
		1/8/2022	2909V	\$3,731	\$4,537	\$97,006	\$117,962			
<i>SEIU, Local 1021, Misc</i>										
2910	Social Worker	7/1/2021	2910U	\$2,730	\$3,318	\$70,980	\$86,268			Z
		1/8/2022	2910V	\$2,744	\$3,335	\$71,344	\$86,710			
<i>SEIU, Local 1021, Misc</i>										



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2913	Program Specialist <i>SEIU, Local 1021, Misc</i>	7/1/2021	2913U	\$3,367	\$4,093	\$87,542	\$106,418			N
		1/8/2022	2913V	\$3,384	\$4,113	\$87,984	\$106,938			
2914	Social Work Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2021	2914U	\$3,517	\$4,275	\$91,442	\$111,150			Z
		1/8/2022	2914V	\$3,535	\$4,296	\$91,910	\$111,696			
2915	Program Specialist Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2021	2915U	\$3,897	\$4,739	\$101,322	\$123,214			Z
		1/8/2022	2915V	\$3,916	\$4,763	\$101,816	\$123,838			
2916	Social Work Specialist <i>SEIU, Local 1021, Misc</i>	7/1/2021	2916U	\$3,367	\$4,093	\$87,542	\$106,418			N
		1/8/2022	2916V	\$3,384	\$4,113	\$87,984	\$106,938			
2917	Program Support Analyst <i>SEIU, Local 1021, Misc</i>	7/1/2021	2917U	\$4,133	\$5,025	\$107,458	\$130,650			Z
		1/8/2022	2917V	\$4,154	\$5,050	\$108,004	\$131,300			
2918	Human Services Agency Social Worker <i>SEIU, Local 1021, Misc</i>	7/1/2021	2918U	\$2,476	\$3,805	\$64,376	\$98,930			Z
		1/8/2022	2918V	\$2,488	\$3,824	\$64,688	\$99,424			
2919	Child Care Specialist <i>SEIU, Local 1021, Misc</i>	7/1/2021	2919U	\$1,960	\$2,381	\$50,960	\$61,906			N
		1/8/2022	2919V	\$1,970	\$2,393	\$51,220	\$62,218			
2920	Medical Social Worker <i>SEIU, Local 1021, Misc</i>	7/1/2021	2920U	\$3,680	\$4,471	\$95,680	\$116,246			Z
		1/8/2022	2920V	\$3,698	\$4,493	\$96,148	\$116,818			
2922	Senior Medical Social Worker <i>SEIU, Local 1021, Misc</i>	7/1/2021	2922U	\$3,840	\$4,666	\$99,840	\$121,316			Z
		1/8/2022	2922V	\$3,859	\$4,689	\$100,334	\$121,914			
2924	Medical Social Work Supervisor <i>Prof & Tech Eng, Local 21</i>	7/1/2021	2924U	\$4,111	\$4,996	\$106,886	\$129,896			Z
		1/8/2022	2924V	\$4,132	\$5,021	\$107,432	\$130,546			
2930	Behavioral Health Clinician <i>SEIU, Local 1021, Misc</i>	7/1/2021	2930U	\$3,680	\$4,471	\$95,680	\$116,246			Z
		1/8/2022	2930V	\$3,698	\$4,493	\$96,148	\$116,818			
2931	Marriage, Family And Child Counselor <i>SEIU, Local 1021, Misc</i>	7/1/2021	2931U	\$3,680	\$4,471	\$95,680	\$116,246			Z
		1/8/2022	2931V	\$3,698	\$4,493	\$96,148	\$116,818			
2932	Senior Behavioral Health Clinician <i>SEIU, Local 1021, Misc</i>	7/1/2021	2932U	\$3,840	\$4,666	\$99,840	\$121,316			Z
		1/8/2022	2932V	\$3,859	\$4,689	\$100,334	\$121,914			
2933	Conservatorship/Case Management Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2021	2933U	\$4,072	\$4,949	\$105,872	\$128,674			Z
		1/8/2022	2933V	\$4,092	\$4,974	\$106,392	\$129,324			
2935	Senior Marriage, Family & Child Counselor <i>SEIU, Local 1021, Misc</i>	7/1/2021	2935U	\$3,840	\$4,666	\$99,840	\$121,316			Z
		1/8/2022	2935V	\$3,859	\$4,689	\$100,334	\$121,914			
2940	Protective Services Worker <i>SEIU, Local 1021, Misc</i>	7/1/2021	2940U	\$3,680	\$4,694	\$95,680	\$122,044			Z
		1/8/2022	2940V	\$3,698	\$4,717	\$96,148	\$122,642			
2944	Protective Services Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2021	2944U	\$4,133	\$5,278	\$107,458	\$137,228			Z
		1/8/2022	2944V	\$4,154	\$5,304	\$108,004	\$137,904			



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2948	Human Services Section Manager	7/1/2021	2948U	\$4,646	\$5,647	\$120,796	\$146,822			Z
		1/8/2022	2948V	\$4,669	\$5,675	\$121,394	\$147,550			
	<i>SEIU, Local 1021, Misc</i>									
2966	Welfare Fraud Investigator	7/1/2021	2966U	\$3,925	\$4,772	\$102,050	\$124,072			N
		1/8/2022	2966V	\$3,945	\$4,796	\$102,570	\$124,696			
	<i>Sup Probation Ofcr, Op Eng 3</i>									
2967	Supervising Welfare Fraud Investigator	7/1/2021	2967U	\$4,267	\$5,185	\$110,942	\$134,810			N
		1/8/2022	2967V	\$4,288	\$5,211	\$111,488	\$135,486			
	<i>Sup Probation Ofcr, Op Eng 3</i>									
2975	Citizens Complaint Officer	7/1/2021	2975U	\$3,177	\$3,861	\$82,602	\$100,386			Z
		1/8/2022	2975V	\$3,193	\$3,880	\$83,018	\$100,880			
	<i>SEIU, Local 1021, Misc</i>									
2978	Contract Compliance Officer II	7/1/2021	2978U	\$5,122	\$6,226	\$133,172	\$161,876			Z
		1/8/2022	2978V	\$5,148	\$6,257	\$133,848	\$162,682			
	<i>Prof & Tech Eng, Local 21</i>									
2982	Rent Board Supervisor	7/1/2021	2982U	\$3,871	\$4,705	\$100,646	\$122,330			Z
		1/8/2022	2982V	\$3,890	\$4,729	\$101,140	\$122,954			
	<i>Prof & Tech Eng, Local 21</i>									
2991	Coordinator, Human Rights Commission	7/1/2021	2991U	\$4,357	\$5,295	\$113,282	\$137,670			Z
		1/8/2022	2991V	\$4,379	\$5,321	\$113,854	\$138,346			
	<i>SEIU, Local 1021, Misc</i>									
2992	Contract Compliance Officer I	7/1/2021	2992U	\$3,908	\$4,749	\$101,608	\$123,474			Z
		1/8/2022	2992V	\$3,928	\$4,773	\$102,128	\$124,098			
	<i>Prof & Tech Eng, Local 21</i>									
2996	Representative, Human Rights Commission	7/1/2021	2996U	\$3,585	\$4,357	\$93,210	\$113,282			Z
		1/8/2022	2996V	\$3,603	\$4,379	\$93,678	\$113,854			
	<i>SEIU, Local 1021, Misc</i>									
2998	Representative, Commission On The Status Of Women	7/1/2021	2998U	\$3,650	\$4,435	\$94,900	\$115,310			Z
		1/8/2022	2998V	\$3,668	\$4,457	\$95,368	\$115,882			
	<i>SEIU, Local 1021, Misc</i>									
3208	Pool Lifeguard	7/1/2021	3208U	Flat Rate	\$1,803	N/A	\$46,878		N	H
		1/8/2022	3208V	Flat Rate	\$1,812	N/A	\$47,112			
	<i>SEIU, Local 1021, Misc</i>									
3209	Swimming Instructor	7/1/2021	3209U	Flat Rate	\$2,024	N/A	\$52,624		N	H
		1/8/2022	3209V	Flat Rate	\$2,034	N/A	\$52,884			
	<i>SEIU, Local 1021, Misc</i>									
3210	Swimming Instructor/Pool Lifeguard	7/1/2021	3210U	\$2,159	\$2,624	\$56,134	\$68,224			N
		1/8/2022	3210V	\$2,170	\$2,637	\$56,420	\$68,562			
	<i>SEIU, Local 1021, Misc</i>									
3213	Aquatics Facility Assistant Supervisor	7/1/2021	3213U	\$2,268	\$2,757	\$58,968	\$71,682			N
		1/8/2022	3213V	\$2,279	\$2,771	\$59,254	\$72,046			
	<i>SEIU, Local 1021, Misc</i>									
3215	Aquatics Facility Supervisor	7/1/2021	3215U	\$2,967	\$3,605	\$77,142	\$93,730			Z
		1/8/2022	3215V	\$2,982	\$3,623	\$77,532	\$94,198			
	<i>SEIU, Local 1021, Misc</i>									
3232	Marina Assistant	7/1/2021	3232U	\$2,441	\$2,967	\$63,466	\$77,142			N
		1/8/2022	3232V	\$2,453	\$2,982	\$63,778	\$77,532			
	<i>SEIU, Local 1021, Misc</i>									
3233	Marina Associate Manager	7/1/2021	3233U	\$2,757	\$3,350	\$71,682	\$87,100			Z
		1/8/2022	3233V	\$2,771	\$3,367	\$72,046	\$87,542			
	<i>Municipal Exec Assoc, Misc</i>									



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3260	Crafts Instructor	7/1/2021	3260U	\$2,415	\$2,937	\$62,790	\$76,362			Z
		1/8/2022	3260V	\$2,427	\$2,952	\$63,102	\$76,752			
	<i>SEIU, Local 1021, Misc</i>									
3264	Camp Assistant	7/1/2021	3264U	\$1,421	\$1,481	\$36,946	\$38,506			N
		1/8/2022	3264V	\$1,428	\$1,488	\$37,128	\$38,688			
	<i>SEIU, Local 1021, Misc</i>									
3278	Recreation Facility Assistant	7/1/2021	3278U	\$1,421	\$1,716	\$36,946	\$44,616			N
		1/8/2022	3278V	\$1,428	\$1,725	\$37,128	\$44,850			
	<i>SEIU, Local 1021, Misc</i>									
3279	Recreation Leader	7/1/2021	3279U	\$1,556	\$2,395	\$40,456	\$62,270			N
		1/8/2022	3279V	\$1,564	\$2,407	\$40,664	\$62,582			
	<i>SEIU, Local 1021, Misc</i>									
3283	Recreation Specialist	7/1/2021	3283U	\$2,415	\$2,937	\$62,790	\$76,362			N
		1/8/2022	3283V	\$2,427	\$2,952	\$63,102	\$76,752			
	<i>SEIU, Local 1021, Misc</i>									
3286	Recreation Coordinator	7/1/2021	3286U	\$2,487	\$3,025	\$64,662	\$78,650			Z
		1/8/2022	3286V	\$2,499	\$3,040	\$64,974	\$79,040			
	<i>SEIU, Local 1021, Misc</i>									
3289	Recreation Supervisor	7/1/2021	3289U	\$3,415	\$4,151	\$88,790	\$107,926			Z
		1/8/2022	3289V	\$3,432	\$4,172	\$89,232	\$108,472			
	<i>SEIU, Local 1021, Misc</i>									
3291	Principal Recreation Supervisor	7/1/2021	3291U	\$3,937	\$4,785	\$102,362	\$124,410			Z
		1/8/2022	3291V	\$3,957	\$4,809	\$102,882	\$125,034			
	<i>SEIU, Local 1021, Misc</i>									
3292	Assistant Superintendent Recreation	7/1/2021	3292U	\$4,625	\$5,623	\$120,250	\$146,198			Z
		1/8/2022	3292V	\$4,648	\$5,651	\$120,848	\$146,926			
	<i>SEIU, Local 1021, Misc</i>									
3302	Admission Attendant	7/1/2021	3302U	\$1,895	\$2,300	\$49,270	\$59,800			N
		1/8/2022	3302V	\$1,904	\$2,312	\$49,504	\$60,112			
	<i>SEIU, Local 1021, Misc</i>									
3310	Stable Attendant	7/1/2021	3310U	\$2,213	\$2,692	\$57,538	\$69,992			N
		1/8/2022	3310V	\$2,224	\$2,705	\$57,824	\$70,330			
	<i>SEIU, Local 1021, Misc</i>									
3370	Animal Care Attendant	7/1/2021	3370U	\$2,224	\$2,837	\$57,824	\$73,762			N
		1/8/2022	3370V	\$2,235	\$2,851	\$58,110	\$74,126			
	<i>Teamsters, Local 856, Multi</i>									
3371	Animal Care Supervisor	7/1/2021	3371U	\$2,598	\$3,159	\$67,548	\$82,134			Z
		1/8/2022	3371V	\$2,611	\$3,175	\$67,886	\$82,550			
	<i>SEIU, Local 1021, Misc</i>									
3372	Animal Control Officer	7/1/2021	3372U	\$2,464	\$3,144	\$64,064	\$81,744			N
		1/8/2022	3372V	\$2,476	\$3,160	\$64,376	\$82,160			
	<i>Teamsters, Local 856, Multi</i>									
3374	Volunteer/Outreach Coordinator	7/1/2021	3374U	\$3,032	\$3,686	\$78,832	\$95,836			Z
		1/8/2022	3374V	\$3,047	\$3,704	\$79,222	\$96,304			
	<i>Prof & Tech Eng, Local 21</i>									
3375	Animal Health Technician	7/1/2021	3375U	\$2,066	\$2,512	\$53,716	\$65,312			N
		1/8/2022	3375V	\$2,076	\$2,525	\$53,976	\$65,650			
	<i>SEIU, Local 1021, Misc</i>									
3376	Animal Care Assistant Supervisor	7/1/2021	3376U	\$2,452	\$2,981	\$63,752	\$77,506			N
		1/8/2022	3376V	\$2,464	\$2,996	\$64,064	\$77,896			
	<i>SEIU, Local 1021, Misc</i>									



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3378	Animal Control Assistant Supervisor	7/1/2021	3378U	\$2,512	\$3,055	\$65,312	\$79,430			N
		1/8/2022	3378V	\$2,525	\$3,070	\$65,650	\$79,820			
	<i>SEIU, Local 1021, Misc</i>									
3379	Animal Control Supervisor	7/1/2021	3379U	\$3,085	\$3,750	\$80,210	\$97,500			N
		1/8/2022	3379V	\$3,100	\$3,769	\$80,600	\$97,994			
	<i>SEIU, Local 1021, Misc</i>									
3402	Farmer	7/1/2021	3402U	\$2,604	\$3,169	\$67,704	\$82,394			N
		1/8/2022	3402V	\$2,617	\$3,185	\$68,042	\$82,810			
	<i>Laborers, Local 261</i>									
3408	Apprentice Arborist Technician I	7/1/2021	3408U	\$1,921	\$2,271	\$49,946	\$59,046			N
		1/8/2022	3408V	\$1,931	\$2,282	\$50,206	\$59,332			
	<i>Laborers, Local 261</i>									
3409	Apprentice Arborist Technician II	7/1/2021	3409U	\$2,445	\$2,795	\$63,570	\$72,670			N
		1/8/2022	3409V	\$2,457	\$2,809	\$63,882	\$73,034			
	<i>Laborers, Local 261</i>									
3410	Apprentice Gardener	7/1/2021	3410U	\$1,742	\$2,536	\$45,292	\$65,936			N
		1/8/2022	3410V	\$1,751	\$2,549	\$45,526	\$66,274			
	<i>Laborers, Local 261</i>									
3417	Gardener	7/1/2021	3417U	\$2,604	\$3,169	\$67,704	\$82,394			N
		1/8/2022	3417V	\$2,617	\$3,185	\$68,042	\$82,810			
	<i>Laborers, Local 261</i>									
3419	Municipal Stadium Groundskeeper	7/1/2021	3419U	\$3,017	\$3,668	\$78,442	\$95,368			N
		1/8/2022	3419V	\$3,032	\$3,686	\$78,832	\$95,836			
	<i>Laborers, Local 261</i>									
3420	Natural Resource Specialist	7/1/2021	3420U	\$2,854	\$3,472	\$74,204	\$90,272			N
		1/8/2022	3420V	\$2,868	\$3,489	\$74,568	\$90,714			
	<i>Laborers, Local 261</i>									
3421	Chief Natural Resource Specialist	7/1/2021	3421U	\$3,472	\$4,219	\$90,272	\$109,694			N
		1/8/2022	3421V	\$3,489	\$4,240	\$90,714	\$110,240			
	<i>Laborers, Local 261</i>									
3422	Park Section Supervisor	7/1/2021	3422U	\$3,169	\$3,851	\$82,394	\$100,126	Yes		N
		1/8/2022	3422V	\$3,185	\$3,870	\$82,810	\$100,620			
	<i>Laborers, Local 261</i>									
3424	Integrated Pest Management Specialist	7/1/2021	3424U	\$3,169	\$3,851	\$82,394	\$100,126			N
		1/8/2022	3424V	\$3,185	\$3,870	\$82,810	\$100,620			
	<i>Laborers, Local 261</i>									
3425	Senior Integrated Pest Management Specialist	7/1/2021	3425U	\$3,390	\$4,121	\$88,140	\$107,146			N
		1/8/2022	3425V	\$3,407	\$4,142	\$88,582	\$107,692			
	<i>Laborers, Local 261</i>									
3426	Forester	7/1/2021	3426U	\$3,878	\$4,715	\$100,828	\$122,590			Z
		1/8/2022	3426V	\$3,897	\$4,739	\$101,322	\$123,214			
	<i>Municipal Exec Assoc, Misc</i>									
3428	Nursery Specialist	7/1/2021	3428U	\$3,076	\$3,739	\$79,976	\$97,214			N
		1/8/2022	3428V	\$3,091	\$3,758	\$80,366	\$97,708			
	<i>Laborers, Local 261</i>									
3430	Chief Nursery Specialist	7/1/2021	3430U	\$3,562	\$4,327	\$92,612	\$112,502	Yes		N
		1/8/2022	3430V	\$3,580	\$4,349	\$93,080	\$113,074			
	<i>Laborers, Local 261</i>									
3434	Arborist Technician	7/1/2021	3434U	\$2,874	\$3,937	\$74,724	\$102,362	Yes		N
		1/8/2022	3434V	\$2,888	\$3,957	\$75,088	\$102,882			
	<i>Laborers, Local 261</i>									



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3435	Urban Forestry Inspector	7/1/2021	3435U	\$3,083	\$3,748	\$80,158	\$97,448			N
		1/8/2022	3435V	\$3,098	\$3,767	\$80,548	\$97,942			
<i>Laborers, Local 261</i>										
3436	Arborist Technician Supervisor I	7/1/2021	3436U	\$3,616	\$4,394	\$94,016	\$114,244	Yes		N
		1/8/2022	3436V	\$3,634	\$4,416	\$94,484	\$114,816			
<i>Laborers, Local 261</i>										
3438	Arborist Technician Supervisor II	7/1/2021	3438U	\$3,795	\$4,611	\$98,670	\$119,886			Z
		1/8/2022	3438V	\$3,814	\$4,634	\$99,164	\$120,484			
<i>Laborers, Local 261</i>										
3450	Agricultural Inspector	7/1/2021	3450U	\$2,658	\$3,230	\$69,108	\$83,980			N
		1/8/2022	3450V	\$2,671	\$3,246	\$69,446	\$84,396			
<i>SEIU, Local 1021, Misc</i>										
3464	Area Supervisor, Parks, Squares And Facilities	7/1/2021	3464U	\$3,722	\$4,523	\$96,772	\$117,598			Z
		1/8/2022	3464V	\$3,741	\$4,546	\$97,266	\$118,196			
<i>Municipal Exec Assoc, Misc</i>										
3486	Watershed Forester	7/1/2021	3486U	\$4,072	\$4,949	\$105,872	\$128,674			Z
		1/8/2022	3486V	\$4,092	\$4,974	\$106,392	\$129,324			
<i>Municipal Exec Assoc, Misc</i>										
3518	Associate Museum Conservator, Asian Art Museum	7/1/2021	3518U	\$3,350	\$4,072	\$87,100	\$105,872			Z
		1/8/2022	3518V	\$3,367	\$4,092	\$87,542	\$106,392			
<i>SEIU, Local 1021, Misc</i>										
3520	Museum Preparator	7/1/2021	3520U	\$2,278	\$2,771	\$59,228	\$72,046			N
		1/8/2022	3520V	\$2,289	\$2,785	\$59,514	\$72,410			
<i>SEIU, Local 1021, Misc</i>										
3522	Senior Museum Preparator	7/1/2021	3522U	\$2,487	\$3,025	\$64,662	\$78,650			N
		1/8/2022	3522V	\$2,499	\$3,040	\$64,974	\$79,040			
<i>SEIU, Local 1021, Misc</i>										
3524	Principal Museum Preparator	7/1/2021	3524U	\$2,967	\$3,605	\$77,142	\$93,730			N
		1/8/2022	3524V	\$2,982	\$3,623	\$77,532	\$94,198			
<i>SEIU, Local 1021, Misc</i>										
3525	Chief Preparator	7/1/2021	3525U	\$3,262	\$3,965	\$84,812	\$103,090			Z
		1/8/2022	3525V	\$3,278	\$3,985	\$85,228	\$103,610			
<i>SEIU, Local 1021, Misc</i>										
3530	Chaplain	7/1/2021	3530U	\$3,097	\$3,765	\$80,522	\$97,890			Z
		1/8/2022	3530V	\$3,112	\$3,784	\$80,912	\$98,384			
<i>Prof & Tech Eng, Local 21</i>										
3541	Curator I	7/1/2021	3541U	\$2,538	\$3,085	\$65,988	\$80,210			N
		1/8/2022	3541V	\$2,551	\$3,100	\$66,326	\$80,600			
<i>TWU, Local 250-A, Misc</i>										
3542	Curator II	7/1/2021	3542U	\$3,097	\$3,765	\$80,522	\$97,890			Z
		1/8/2022	3542V	\$3,112	\$3,784	\$80,912	\$98,384			
<i>TWU, Local 250-A, Misc</i>										
3544	Curator III	7/1/2021	3544U	\$3,269	\$3,974	\$84,994	\$103,324			Z
		1/8/2022	3544V	\$3,285	\$3,994	\$85,410	\$103,844			
<i>TWU, Local 250-A, Misc</i>										
3546	Curator IV	7/1/2021	3546U	\$4,111	\$4,996	\$106,886	\$129,896			Z
		1/8/2022	3546V	\$4,132	\$5,021	\$107,432	\$130,546			
<i>SEIU, Local 1021, Misc</i>										
3549	Arts Program Assistant	7/1/2021	3549U	\$2,797	\$3,402	\$72,722	\$88,452			N
		1/8/2022	3549V	\$2,811	\$3,419	\$73,086	\$88,894			
<i>SEIU, Local 1021, Misc</i>										



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3554	Associate Museum Registrar	7/1/2021	3554U	\$2,336	\$2,838	\$60,736	\$73,788			N
		1/8/2022	3554V	\$2,348	\$2,852	\$61,048	\$74,152			
	<i>SEIU, Local 1021, Misc</i>									
3556	Museum Registrar	7/1/2021	3556U	\$2,715	\$3,302	\$70,590	\$85,852			N
		1/8/2022	3556V	\$2,729	\$3,319	\$70,954	\$86,294			
	<i>SEIU, Local 1021, Misc</i>									
3558	Senior Museum Registrar	7/1/2021	3558U	\$3,269	\$3,974	\$84,994	\$103,324			Z
		1/8/2022	3558V	\$3,285	\$3,994	\$85,410	\$103,844			
	<i>SEIU, Local 1021, Misc</i>									
3602	Library Page	7/1/2021	3602U	\$1,984	\$2,409	\$51,584	\$62,634			N
		1/8/2022	3602V	\$1,994	\$2,421	\$51,844	\$62,946			
	<i>SEIU, Local 1021, Misc</i>									
3610	Library Assistant	7/1/2021	3610U	\$2,436	\$2,957	\$63,336	\$76,882			N
		1/8/2022	3610V	\$2,448	\$2,972	\$63,648	\$77,272			
	<i>SEIU, Local 1021, Misc</i>									
3616	Library Technical Assistant I	7/1/2021	3616U	\$2,865	\$3,482	\$74,490	\$90,532			N
		1/8/2022	3616V	\$2,879	\$3,499	\$74,854	\$90,974			
	<i>SEIU, Local 1021, Misc</i>									
3618	Library Technical Assistant II	7/1/2021	3618U	\$3,115	\$3,786	\$80,990	\$98,436			N
		1/8/2022	3618V	\$3,131	\$3,805	\$81,406	\$98,930			
	<i>SEIU, Local 1021, Misc</i>									
3620	Conservation Technician I	7/1/2021	3620U	\$2,865	\$3,482	\$74,490	\$90,532			N
		1/8/2022	3620V	\$2,879	\$3,499	\$74,854	\$90,974			
	<i>SEIU, Local 1021, Misc</i>									
3621	Conservation Technician II	7/1/2021	3621U	\$3,115	\$3,786	\$80,990	\$98,436			N
		1/8/2022	3621V	\$3,131	\$3,805	\$81,406	\$98,930			
	<i>SEIU, Local 1021, Misc</i>									
3630	Librarian I	7/1/2021	3630U	\$3,336	\$4,055	\$86,736	\$105,430			Z
		1/8/2022	3630V	\$3,353	\$4,075	\$87,178	\$105,950			
	<i>SEIU, Local 1021, Misc</i>									
3632	Librarian II	7/1/2021	3632U	\$3,692	\$4,488	\$95,992	\$116,688			Z
		1/8/2022	3632V	\$3,710	\$4,510	\$96,460	\$117,260			
	<i>SEIU, Local 1021, Misc</i>									
3633	Librarian II- Asian Arts	7/1/2021	3633U	\$3,692	\$4,488	\$95,992	\$116,688			Z
		1/8/2022	3633V	\$3,710	\$4,510	\$96,460	\$117,260			
	<i>SEIU, Local 1021, Misc</i>									
3634	Librarian III	7/1/2021	3634U	\$4,072	\$4,949	\$105,872	\$128,674			Z
		1/8/2022	3634V	\$4,092	\$4,974	\$106,392	\$129,324			
	<i>SEIU, Local 1021, Misc</i>									
4119	Events & Facilities Specialist	7/1/2021	4119U	\$3,287	\$3,996	\$85,462	\$103,896			Z
		1/8/2022	4119V	\$3,303	\$4,016	\$85,878	\$104,416			
	<i>SEIU, Local 1021, Misc</i>									
4140	Real Property Officer	7/1/2021	4140U	\$4,151	\$5,043	\$107,926	\$131,118			Z
		1/8/2022	4140V	\$4,172	\$5,068	\$108,472	\$131,768			
	<i>Prof & Tech Eng, Local 21</i>									
4142	Senior Real Property Officer	7/1/2021	4142U	\$4,803	\$5,837	\$124,878	\$151,762			Z
		1/8/2022	4142V	\$4,827	\$5,866	\$125,502	\$152,516			
	<i>Prof & Tech Eng, Local 21</i>									
4143	Principal Real Property Officer	7/1/2021	4143U	\$5,560	\$6,756	\$144,560	\$175,656			Z
		1/8/2022	4143V	\$5,588	\$6,790	\$145,288	\$176,540			
	<i>Prof & Tech Eng, Local 21</i>									



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4213	Assessor-Recorder Office Assistant	7/1/2021	4213U	\$2,289	\$2,782	\$59,514	\$72,332		N	
		1/8/2022	4213V	\$2,300	\$2,796	\$59,800	\$72,696			
<i>SEIU, Local 1021, Misc</i>										
4214	Assessor-Recorder Office Specialist	7/1/2021	4214U	\$2,544	\$3,092	\$66,144	\$80,392		N	
		1/8/2022	4214V	\$2,557	\$3,107	\$66,482	\$80,782			
<i>SEIU, Local 1021, Misc</i>										
4215	Assessor-Recorder Senior Office Specialist	7/1/2021	4215U	\$2,810	\$3,585	\$73,060	\$93,210		N	
		1/8/2022	4215V	\$2,824	\$3,603	\$73,424	\$93,678			
<i>SEIU, Local 1021, Misc</i>										
4216	Assessor-Recorder Operations Supervisor	7/1/2021	4216U	\$3,435	\$4,174	\$89,310	\$108,524		N	
		1/8/2022	4216V	\$3,452	\$4,195	\$89,752	\$109,070			
<i>SEIU, Local 1021, Misc</i>										
4220	Tax Auditor-Appraiser	7/1/2021	4220U	\$3,424	\$4,162	\$89,024	\$108,212		Z	
		1/8/2022	4220V	\$3,441	\$4,183	\$89,466	\$108,758			
<i>Prof & Tech Eng, Local 21</i>										
4222	Senior Tax Auditor-Appraiser	7/1/2021	4222U	\$3,965	\$4,819	\$103,090	\$125,294		Z	
		1/8/2022	4222V	\$3,985	\$4,843	\$103,610	\$125,918			
<i>Prof & Tech Eng, Local 21</i>										
4224	Principal Tax Auditor-Appraiser	7/1/2021	4224U	\$4,588	\$5,576	\$119,288	\$144,976		Z	
		1/8/2022	4224V	\$4,611	\$5,604	\$119,886	\$145,704			
<i>Prof & Tech Eng, Local 21</i>										
4230	Estate Investigator	7/1/2021	4230U	\$3,342	\$4,064	\$86,892	\$105,664		N	
		1/8/2022	4230V	\$3,359	\$4,084	\$87,334	\$106,184			
<i>Prof & Tech Eng, Local 21</i>										
4231	Senior Estate Investigator	7/1/2021	4231U	\$3,595	\$4,370	\$93,470	\$113,620		Z	
		1/8/2022	4231V	\$3,613	\$4,392	\$93,938	\$114,192			
<i>Prof & Tech Eng, Local 21</i>										
4232	Veterans Claims Representative	7/1/2021	4232U	\$3,367	\$4,093	\$87,542	\$106,418		N	
		1/8/2022	4232V	\$3,384	\$4,113	\$87,984	\$106,938			
<i>Prof & Tech Eng, Local 21</i>										
4233	Veterans Claims Representative Supervisor	7/1/2021	4233U	\$3,774	\$4,588	\$98,124	\$119,288		N	
		1/8/2022	4233V	\$3,793	\$4,611	\$98,618	\$119,886			
<i>Prof & Tech Eng, Local 21</i>										
4260	Real Property Appraiser Trainee	7/1/2021	4260U	\$2,583	\$3,137	\$67,158	\$81,562		N	
		1/8/2022	4260V	\$2,596	\$3,153	\$67,496	\$81,978			
<i>Prof & Tech Eng, Local 21</i>										
4261	Real Property Appraiser	7/1/2021	4261U	\$3,424	\$4,162	\$89,024	\$108,212		Z	
		1/8/2022	4261V	\$3,441	\$4,183	\$89,466	\$108,758			
<i>Prof & Tech Eng, Local 21</i>										
4265	Senior Real Property Appraiser	7/1/2021	4265U	\$3,965	\$4,819	\$103,090	\$125,294		Z	
		1/8/2022	4265V	\$3,985	\$4,843	\$103,610	\$125,918			
<i>Prof & Tech Eng, Local 21</i>										
4267	Principal Real Property Appraiser	7/1/2021	4267U	\$4,588	\$5,576	\$119,288	\$144,976		Z	
		1/8/2022	4267V	\$4,611	\$5,604	\$119,886	\$145,704			
<i>Prof & Tech Eng, Local 21</i>										
4290	Assessor	7/1/2021	4290U	Flat Rate	\$8,550	N/A	\$222,300		Z	
<i>Elected Officials</i>										
4306	Collections Officer	7/1/2021	4306U	\$2,749	\$3,342	\$71,474	\$86,892		N	
		1/8/2022	4306V	\$2,763	\$3,359	\$71,838	\$87,334			
<i>SEIU, Local 1021, Misc</i>										



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4308	Senior Collections Officer	7/1/2021	4308U	\$2,957	\$3,595	\$76,882	\$93,470			N
		1/8/2022	4308V	\$2,972	\$3,613	\$77,272	\$93,938			
	<i>SEIU, Local 1021, Misc</i>									
4310	Commercial Division Assistant Supervisor	7/1/2021	4310U	\$3,435	\$4,174	\$89,310	\$108,524			Z
		1/8/2022	4310V	\$3,452	\$4,195	\$89,752	\$109,070			
	<i>Municipal Exec Assoc, Misc</i>									
4320	Cashier I	7/1/2021	4320U	\$2,219	\$2,698	\$57,694	\$70,148			N
		1/8/2022	4320V	\$2,230	\$2,711	\$57,980	\$70,486			
	<i>SEIU, Local 1021, Misc</i>									
4321	Cashier II	7/1/2021	4321U	\$2,376	\$2,888	\$61,776	\$75,088			N
		1/8/2022	4321V	\$2,388	\$2,902	\$62,088	\$75,452			
	<i>SEIU, Local 1021, Misc</i>									
4322	Cashier III	7/1/2021	4322U	\$2,664	\$3,239	\$69,264	\$84,214			N
		1/8/2022	4322V	\$2,677	\$3,255	\$69,602	\$84,630			
	<i>SEIU, Local 1021, Misc</i>									
4331	Investment Analyst	7/1/2021	4331U	\$4,370	\$5,310	\$113,620	\$138,060			Z
		1/8/2022	4331V	\$4,392	\$5,337	\$114,192	\$138,762			
	<i>SEIU, Local 1021, Misc</i>									
4334	Investigator, Tax Collector	7/1/2021	4334U	\$3,552	\$4,316	\$92,352	\$112,216			N
		1/8/2022	4334V	\$3,570	\$4,338	\$92,820	\$112,788			
	<i>SEIU, Local 1021, Misc</i>									
4335	Senior Investigator, Tax Collector	7/1/2021	4335U	\$3,712	\$4,514	\$96,512	\$117,364			N
		1/8/2022	4335V	\$3,731	\$4,537	\$97,006	\$117,962			
	<i>SEIU, Local 1021, Misc</i>									
4337	Principal Investigator, Tax Collector	7/1/2021	4337U	\$3,937	\$4,785	\$102,362	\$124,410			N
		1/8/2022	4337V	\$3,957	\$4,809	\$102,882	\$125,034			
	<i>SEIU, Local 1021, Misc</i>									
4366	Collection Supervisor	7/1/2021	4366U	\$3,185	\$3,871	\$82,810	\$100,646			N
		1/8/2022	4366V	\$3,201	\$3,890	\$83,226	\$101,140			
	<i>SEIU, Local 1021, Misc</i>									
4390	Treasurer	7/1/2021	4390U	Flat Rate	\$8,074	N/A	\$209,924			Z
	<i>Elected Officials</i>									
5120	Architectural Administrator	7/1/2021	5120U	\$4,705	\$5,718	\$122,330	\$148,668			Z
		1/8/2022	5120V	\$4,729	\$5,747	\$122,954	\$149,422			
	<i>Prof & Tech Eng, Local 21</i>									
5130	Sewage Treatment Plant Superintendent	7/1/2021	5130U	\$5,417	\$6,586	\$140,842	\$171,236			Z
		1/8/2022	5130V	\$5,444	\$6,619	\$141,544	\$172,094			
	<i>Prof & Tech Eng, Local 21</i>									
5148	Water Operations Analyst	7/1/2021	5148U	Flat Rate	\$6,200	N/A	\$161,200			N
		1/8/2022	5148V	Flat Rate	\$6,231	N/A	\$162,006			
	<i>Stationary Engineers, Local 39</i>									
5149	Superintendent Of Water Treatment Facilities	7/1/2021	5149U	Flat Rate	\$6,868	N/A	\$178,568			N
		1/8/2022	5149V	Flat Rate	\$6,902	N/A	\$179,452			
	<i>Stationary Engineers, Local 39</i>									
5174	Administrative Engineer	7/1/2021	5174U	\$5,858	\$7,120	\$152,308	\$185,120			Z
		1/8/2022	5174V	\$5,887	\$7,156	\$153,062	\$186,056			
	<i>Prof & Tech Eng, Local 21</i>									
5177	Safety Officer	7/1/2021	5177U	\$5,161	\$6,272	\$134,186	\$163,072			Z
		1/8/2022	5177V	\$5,187	\$6,303	\$134,862	\$163,878			
	<i>Prof & Tech Eng, Local 21</i>									



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
5201	Junior Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5201U	\$3,580	\$4,351	\$93,080	\$113,126			N
		1/8/2022	5201V	\$3,598	\$4,373	\$93,548	\$113,698			
5203	Assistant Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5203U	\$4,043	\$4,914	\$105,118	\$127,764			Z
		1/8/2022	5203V	\$4,063	\$4,939	\$105,638	\$128,414			
5207	Associate Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5207U	\$4,705	\$5,719	\$122,330	\$148,694			Z
		1/8/2022	5207V	\$4,729	\$5,748	\$122,954	\$149,448			
5209	Industrial Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5209U	\$4,705	\$5,719	\$122,330	\$148,694			Z
		1/8/2022	5209V	\$4,729	\$5,748	\$122,954	\$149,448			
5211	Engineer/Architect/Landscape Architect Senior <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5211U	\$6,306	\$7,664	\$163,956	\$199,264			Z
		1/8/2022	5211V	\$6,338	\$7,702	\$164,788	\$200,252			
5212	Engineer/Architect Principal <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5212U	\$7,319	\$8,897	\$190,294	\$231,322			Z
		1/8/2022	5212V	\$7,356	\$8,941	\$191,256	\$232,466			
5214	Building Plans Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5214U	\$6,006	\$7,299	\$156,156	\$189,774			Z
		1/8/2022	5214V	\$6,036	\$7,335	\$156,936	\$190,710			
5215	Fire Protection Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5215U	\$5,183	\$6,299	\$134,758	\$163,774			Z
5216	Chief Surveyor <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5216U	\$4,986	\$6,062	\$129,636	\$157,612			Z
		1/8/2022	5216V	\$5,011	\$6,092	\$130,286	\$158,392			
5218	Structural Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5218U	\$6,006	\$7,299	\$156,156	\$189,774			Z
		1/8/2022	5218V	\$6,036	\$7,335	\$156,936	\$190,710			
5219	Senior Structural Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5219U	\$6,954	\$8,451	\$180,804	\$219,726			Z
		1/8/2022	5219V	\$6,989	\$8,493	\$181,714	\$220,818			
5241	Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5241U	\$5,447	\$6,623	\$141,622	\$172,198			Z
		1/8/2022	5241V	\$5,474	\$6,656	\$142,324	\$173,056			
5260	Architectural/Landscape Architectural Assistant I <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5260U	\$3,137	\$3,812	\$81,562	\$99,112			N
		1/8/2022	5260V	\$3,153	\$3,831	\$81,978	\$99,606			
5261	Architectural/Landscape Architectural Assistant II <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5261U	\$3,459	\$4,205	\$89,934	\$109,330			N
		1/8/2022	5261V	\$3,476	\$4,226	\$90,376	\$109,876			
5262	Landscape Architectural Associate 1 <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5262U	\$3,965	\$4,819	\$103,090	\$125,294			N
		1/8/2022	5262V	\$3,985	\$4,843	\$103,610	\$125,918			
5264	Airport Noise Abatement Specialist <i>SEIU, Local 1021, Misc</i>	7/1/2021	5264U	\$3,230	\$3,925	\$83,980	\$102,050			N
		1/8/2022	5264V	\$3,246	\$3,945	\$84,396	\$102,570			
5265	Architectural Associate I <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5265U	\$3,965	\$4,819	\$103,090	\$125,294			N
		1/8/2022	5265V	\$3,985	\$4,843	\$103,610	\$125,918			



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5266	Architectural Associate II <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5266U	\$4,615	\$5,608	\$119,990	\$145,808			Z
		1/8/2022	5266V	\$4,638	\$5,636	\$120,588	\$146,536			
5268	Architect <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5268U	\$5,340	\$6,495	\$138,840	\$168,870			Z
		1/8/2022	5268V	\$5,367	\$6,527	\$139,542	\$169,702			
5271	Senior Airport Noise Abatement Specialist <i>SEIU, Local 1021, Misc</i>	7/1/2021	5271U	\$3,517	\$4,275	\$91,442	\$111,150			N
		1/8/2022	5271V	\$3,535	\$4,296	\$91,910	\$111,696			
5272	Landscape Architectural Associate II <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5272U	\$4,615	\$5,608	\$119,990	\$145,808			Z
		1/8/2022	5272V	\$4,638	\$5,636	\$120,588	\$146,536			
5274	Landscape Architect <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5274U	\$5,340	\$6,495	\$138,840	\$168,870			Z
		1/8/2022	5274V	\$5,367	\$6,527	\$139,542	\$169,702			
5275	Planner Technician <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5275U	\$2,523	\$3,067	\$65,598	\$79,742			N
		1/8/2022	5275V	\$2,536	\$3,082	\$65,936	\$80,132			
5276	City Planning Intern <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5276U	\$2,397	\$2,916	\$62,322	\$75,816			N
		1/8/2022	5276V	\$2,409	\$2,931	\$62,634	\$76,206			
5277	Planner I <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5277U	\$2,902	\$3,527	\$75,452	\$91,702			Z
		1/8/2022	5277V	\$2,917	\$3,545	\$75,842	\$92,170			
5278	Planner II <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5278U	\$3,527	\$4,288	\$91,702	\$111,488			Z
		1/8/2022	5278V	\$3,545	\$4,309	\$92,170	\$112,034			
5283	Planner V <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5283U	\$5,890	\$7,157	\$153,140	\$186,082			Z
		1/8/2022	5283V	\$5,919	\$7,193	\$153,894	\$187,018			
5288	Transportation Planner II <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5288U	\$3,527	\$4,288	\$91,702	\$111,488			Z
		1/8/2022	5288V	\$3,545	\$4,309	\$92,170	\$112,034			
5289	Transportation Planner III <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5289U	\$4,186	\$5,088	\$108,836	\$132,288			Z
		1/8/2022	5289V	\$4,207	\$5,113	\$109,382	\$132,938			
5290	Transportation Planner IV <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5290U	\$4,964	\$6,032	\$129,064	\$156,832			Z
		1/8/2022	5290V	\$4,989	\$6,062	\$129,714	\$157,612			
5291	Planner III <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5291U	\$4,186	\$5,088	\$108,836	\$132,288			Z
		1/8/2022	5291V	\$4,207	\$5,113	\$109,382	\$132,938			
5293	Planner IV <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5293U	\$4,964	\$6,032	\$129,064	\$156,832			Z
		1/8/2022	5293V	\$4,989	\$6,062	\$129,714	\$157,612			
5298	Planner III-Environmental Review <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5298U	\$4,186	\$5,088	\$108,836	\$132,288			Z
		1/8/2022	5298V	\$4,207	\$5,113	\$109,382	\$132,938			
5299	Planner IV-Environmental Review <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5299U	\$4,964	\$6,032	\$129,064	\$156,832			Z
		1/8/2022	5299V	\$4,989	\$6,062	\$129,714	\$157,612			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
5302	Traffic Survey Technician	7/1/2021	5302U	\$2,916	\$3,544	\$75,816	\$92,144			N
		1/8/2022	5302V	\$2,931	\$3,562	\$76,206	\$92,612			
<i>Prof & Tech Eng, Local 21</i>										
5303	Supervisor, Traffic And Street Signs	7/1/2021	5303U	\$3,833	\$4,656	\$99,658	\$121,056			N
		1/8/2022	5303V	\$3,852	\$4,679	\$100,152	\$121,654			
<i>Prof & Tech Eng, Local 21</i>										
5304	Materials Testing Aide	7/1/2021	5304U	\$2,737	\$3,327	\$71,162	\$86,502			N
		1/8/2022	5304V	\$2,751	\$3,344	\$71,526	\$86,944			
<i>Prof & Tech Eng, Local 21</i>										
5305	Materials Testing Technician	7/1/2021	5305U	\$2,929	\$3,562	\$76,154	\$92,612			N
		1/8/2022	5305V	\$2,944	\$3,580	\$76,544	\$93,080			
<i>Prof & Tech Eng, Local 21</i>										
5310	Survey Assistant I	7/1/2021	5310U	\$3,004	\$3,651	\$78,104	\$94,926			N
		1/8/2022	5310V	\$3,019	\$3,669	\$78,494	\$95,394			
<i>Prof & Tech Eng, Local 21</i>										
5312	Survey Assistant II	7/1/2021	5312U	\$3,376	\$4,103	\$87,776	\$106,678			N
		1/8/2022	5312V	\$3,393	\$4,124	\$88,218	\$107,224			
<i>Prof & Tech Eng, Local 21</i>										
5314	Survey Associate	7/1/2021	5314U	\$3,889	\$4,728	\$101,114	\$122,928			N
		1/8/2022	5314V	\$3,908	\$4,752	\$101,608	\$123,552			
<i>Prof & Tech Eng, Local 21</i>										
5320	Illustrator And Art Designer	7/1/2021	5320U	\$3,278	\$3,986	\$85,228	\$103,636			Z
		1/8/2022	5320V	\$3,294	\$4,006	\$85,644	\$104,156			
<i>Prof & Tech Eng, Local 21</i>										
5322	Graphic Artist	7/1/2021	5322U	\$2,523	\$3,221	\$65,598	\$83,746			N
		1/8/2022	5322V	\$2,536	\$3,237	\$65,936	\$84,162			
<i>SEIU, Local 1021, Misc</i>										
5330	Graphics Supervisor	7/1/2021	5330U	\$3,443	\$4,186	\$89,518	\$108,836			N
		1/8/2022	5330V	\$3,460	\$4,207	\$89,960	\$109,382			
<i>Prof & Tech Eng, Local 21</i>										
5362	Engineering Assistant	7/1/2021	5362U	\$2,957	\$3,595	\$76,882	\$93,470			N
		1/8/2022	5362V	\$2,972	\$3,613	\$77,272	\$93,938			
<i>Prof & Tech Eng, Local 21</i>										
5364	Engineering Associate I	7/1/2021	5364U	\$3,278	\$3,986	\$85,228	\$103,636			N
		1/8/2022	5364V	\$3,294	\$4,006	\$85,644	\$104,156			
<i>Prof & Tech Eng, Local 21</i>										
5366	Engineering Associate II	7/1/2021	5366U	\$3,797	\$4,615	\$98,722	\$119,990			N
		1/8/2022	5366V	\$3,816	\$4,638	\$99,216	\$120,588			
<i>Prof & Tech Eng, Local 21</i>										
5380	Student Design Trainee I, Arch., Engr., & Planning	7/1/2021	5380U	Flat Rate	\$2,516	N/A	\$65,416			N
		1/8/2022	5380V	Flat Rate	\$2,529	N/A	\$65,754			
<i>Prof & Tech Eng, Local 21</i>										
5381	Student Design Trainee II, Arch, Engr, & Planning	7/1/2021	5381U	Flat Rate	\$2,703	N/A	\$70,278			N
		1/8/2022	5381V	Flat Rate	\$2,717	N/A	\$70,642			
<i>Prof & Tech Eng, Local 21</i>										
5382	Student Design Trainee III, Arch, Engr, & Planning	7/1/2021	5382U	Flat Rate	\$2,832	N/A	\$73,632			N
		1/8/2022	5382V	Flat Rate	\$2,846	N/A	\$73,996			
<i>Prof & Tech Eng, Local 21</i>										
5408	Coordinator Of Citizen Involvement	7/1/2021	5408U	\$4,425	\$5,377	\$115,050	\$139,802			Z
		1/8/2022	5408V	\$4,447	\$5,404	\$115,622	\$140,504			
<i>Prof & Tech Eng, Local 21</i>										



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
5502	Project Manager I <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5502U	Flat Rate	\$6,135	N/A	\$159,510			Z
		1/8/2022	5502V	Flat Rate	\$6,166	N/A	\$160,316			
5504	Project Manager II <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5504U	Flat Rate	\$7,099	N/A	\$184,574			Z
		1/8/2022	5504V	Flat Rate	\$7,134	N/A	\$185,484			
5506	Project Manager III <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5506U	Flat Rate	\$8,618	N/A	\$224,068			Z
		1/8/2022	5506V	Flat Rate	\$8,661	N/A	\$225,186			
5508	Project Manager IV <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5508U	Flat Rate	\$9,611	N/A	\$249,886			Z
		1/8/2022	5508V	Flat Rate	\$9,659	N/A	\$251,134			
5601	Utility Analyst <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5601U	\$2,729	\$4,235	\$70,954	\$110,110			N
		1/8/2022	5601V	\$2,743	\$4,256	\$71,318	\$110,656			
5602	Utility Specialist <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5602U	\$4,119	\$6,090	\$107,094	\$158,340			Z
		1/8/2022	5602V	\$4,140	\$6,120	\$107,640	\$159,120			
5620	Regulatory Specialist <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5620U	\$4,186	\$5,088	\$108,836	\$132,288			Z
		1/8/2022	5620V	\$4,207	\$5,113	\$109,382	\$132,938			
5638	Environmental Assistant <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5638U	\$2,859	\$3,475	\$74,334	\$90,350			N
		1/8/2022	5638V	\$2,873	\$3,492	\$74,698	\$90,792			
5640	Environmental Specialist <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5640U	\$3,475	\$4,223	\$90,350	\$109,798			Z
		1/8/2022	5640V	\$3,492	\$4,244	\$90,792	\$110,344			
5642	Senior Environmental Specialist <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5642U	\$4,043	\$4,914	\$105,118	\$127,764			Z
		1/8/2022	5642V	\$4,063	\$4,939	\$105,638	\$128,414			
5644	Principal Environmental Specialist <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5644U	\$4,615	\$5,608	\$119,990	\$145,808			Z
		1/8/2022	5644V	\$4,638	\$5,636	\$120,588	\$146,536			
6108	Environmental Health Technician I <i>SEIU, Local 1021, Misc</i>	7/1/2021	6108U	\$2,865	\$3,482	\$74,490	\$90,532			N
		1/8/2022	6108V	\$2,879	\$3,499	\$74,854	\$90,974			
6110	Environmental Health Technician II <i>SEIU, Local 1021, Misc</i>	7/1/2021	6110U	\$3,239	\$3,937	\$84,214	\$102,362			N
		1/8/2022	6110V	\$3,255	\$3,957	\$84,630	\$102,882			
6115	Wastewater Control Inspector <i>Prof & Tech Eng, Local 21</i>	7/1/2021	6115U	\$3,797	\$4,615	\$98,722	\$119,990			N
		1/8/2022	6115V	\$3,816	\$4,638	\$99,216	\$120,588			
6116	Supervising Wastewater Control Inspector <i>Prof & Tech Eng, Local 21</i>	7/1/2021	6116U	\$4,588	\$5,576	\$119,288	\$144,976			N
		1/8/2022	6116V	\$4,611	\$5,604	\$119,886	\$145,704			
6120	Environmental Health Inspector <i>TWU, Local 250-A, Misc</i>	7/1/2021	6120U	\$4,259	\$5,175	\$110,734	\$134,550			Z
		1/8/2022	6120V	\$4,280	\$5,201	\$111,280	\$135,226			
6122	Senior Environmental Health Inspector <i>TWU, Local 250-A, Misc</i>	7/1/2021	6122U	\$4,557	\$5,539	\$118,482	\$144,014			Z
		1/8/2022	6122V	\$4,580	\$5,567	\$119,080	\$144,742			



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
6124	Principal Environmental Health Inspector	7/1/2021	6124U	\$4,901	\$5,956	\$127,426	\$154,856			Z
		1/8/2022	6124V	\$4,926	\$5,986	\$128,076	\$155,636			
	<i>TWU, Local 250-A, Misc</i>									
6130	Safety Analyst	7/1/2021	6130U	\$4,681	\$5,689	\$121,706	\$147,914			Z
		1/8/2022	6130V	\$4,704	\$5,717	\$122,304	\$148,642			
	<i>Prof & Tech Eng, Local 21</i>									
6137	Assistant Industrial Hygienist	7/1/2021	6137U	\$3,527	\$4,288	\$91,702	\$111,488			Z
		1/8/2022	6137V	\$3,545	\$4,309	\$92,170	\$112,034			
	<i>Prof & Tech Eng, Local 21</i>									
6138	Industrial Hygienist	7/1/2021	6138U	\$4,681	\$5,689	\$121,706	\$147,914			Z
		1/8/2022	6138V	\$4,704	\$5,717	\$122,304	\$148,642			
	<i>Prof & Tech Eng, Local 21</i>									
6139	Senior Industrial Hygienist	7/1/2021	6139U	\$5,161	\$6,272	\$134,186	\$163,072			Z
		1/8/2022	6139V	\$5,187	\$6,303	\$134,862	\$163,878			
	<i>Prof & Tech Eng, Local 21</i>									
6220	Inspector Of Weights And Measures	7/1/2021	6220U	\$2,658	\$3,230	\$69,108	\$83,980			N
		1/8/2022	6220V	\$2,671	\$3,246	\$69,446	\$84,396			
	<i>SEIU, Local 1021, Misc</i>									
6222	Deputy Sealer of Weights and Measures	7/1/2021	6222U	\$3,689	\$4,484	\$95,914	\$116,584			Z
		1/8/2022	6222V	\$3,707	\$4,506	\$96,382	\$117,156			
	<i>Prof & Tech Eng, Local 21</i>									
6229	Street Inspector Trainee	7/1/2021	6229U	\$2,489	\$3,064	\$64,714	\$79,664			N
		1/8/2022	6229V	\$2,501	\$3,079	\$65,026	\$80,054			
	<i>Prof & Tech Eng, Local 21</i>									
6230	Street Inspector	7/1/2021	6230U	\$3,152	\$3,833	\$81,952	\$99,658			N
		1/8/2022	6230V	\$3,168	\$3,852	\$82,368	\$100,152			
	<i>Prof & Tech Eng, Local 21</i>									
6231	Senior Street Inspector	7/1/2021	6231U	\$3,650	\$4,435	\$94,900	\$115,310			N
		1/8/2022	6231V	\$3,668	\$4,457	\$95,368	\$115,882			
	<i>Prof & Tech Eng, Local 21</i>									
6232	Street Inspection Supervisor	7/1/2021	6232U	\$4,223	\$5,133	\$109,798	\$133,458			N
		1/8/2022	6232V	\$4,244	\$5,159	\$110,344	\$134,134			
	<i>Prof & Tech Eng, Local 21</i>									
6235	Heating And Ventilating Inspector	7/1/2021	6235U	\$4,444	\$5,402	\$115,544	\$140,452	Yes		N
		1/8/2022	6235V	\$4,466	\$5,429	\$116,116	\$141,154			
	<i>Sheet Metal Workers, Local 104</i>									
6242	Plumbing Inspector	7/1/2021	6242U	\$4,444	\$5,402	\$115,544	\$140,452	Yes		N
		1/8/2022	6242V	\$4,466	\$5,429	\$116,116	\$141,154			
	<i>Plumbers, Local 38</i>									
6244	Chief Plumbing Inspector	7/1/2021	6244U	\$5,402	\$6,567	\$140,452	\$170,742	Yes		Z
		1/8/2022	6244V	\$5,429	\$6,600	\$141,154	\$171,600			
	<i>Plumbers, Local 38</i>									
6246	Senior Plumbing Inspector	7/1/2021	6246U	\$4,901	\$5,956	\$127,426	\$154,856	Yes		N
		1/8/2022	6246V	\$4,926	\$5,986	\$128,076	\$155,636			
	<i>Plumbers, Local 38</i>									
6248	Electrical Inspector	7/1/2021	6248U	\$4,444	\$5,402	\$115,544	\$140,452	Yes		N
		1/8/2022	6248V	\$4,466	\$5,429	\$116,116	\$141,154			
	<i>Electrical Workers, Local 6</i>									
6249	Senior Electrical Inspector	7/1/2021	6249U	\$4,901	\$5,956	\$127,426	\$154,856	Yes		N
		1/8/2022	6249V	\$4,926	\$5,986	\$128,076	\$155,636			
	<i>Electrical Workers, Local 6</i>									

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



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6250	Chief Electrical Inspector <i>Electrical Workers, Local 6</i>	7/1/2021	6250U	\$5,402	\$6,567	\$140,452	\$170,742	Yes	Z	
		1/8/2022	6250V	\$5,429	\$6,600	\$141,154	\$171,600			
6252	Line Inspector <i>Electrical Workers, Local 6</i>	7/1/2021	6252U	\$4,444	\$5,402	\$115,544	\$140,452	Yes	N	
		1/8/2022	6252V	\$4,466	\$5,429	\$116,116	\$141,154			
6262	Plan Checker <i>Prof & Tech Eng, Local 21</i>	7/1/2021	6262U	\$3,871	\$4,705	\$100,646	\$122,330		N	
		1/8/2022	6262V	\$3,890	\$4,729	\$101,140	\$122,954			
6266	Senior Plan Checker <i>Prof & Tech Eng, Local 21</i>	7/1/2021	6266U	\$4,749	\$5,772	\$123,474	\$150,072		Z	
		1/8/2022	6266V	\$4,773	\$5,801	\$124,098	\$150,826			
6270	Housing Inspector <i>Prof & Tech Eng, Local 21</i>	7/1/2021	6270U	\$4,444	\$5,402	\$115,544	\$140,452		N	
		1/8/2022	6270V	\$4,466	\$5,429	\$116,116	\$141,154			
6272	Senior Housing Inspector <i>Prof & Tech Eng, Local 21</i>	7/1/2021	6272U	\$4,901	\$5,956	\$127,426	\$154,856		N	
		1/8/2022	6272V	\$4,926	\$5,986	\$128,076	\$155,636			
6274	Chief Housing Inspector <i>Prof & Tech Eng, Local 21</i>	7/1/2021	6274U	\$5,402	\$6,567	\$140,452	\$170,742		Z	
		1/8/2022	6274V	\$5,429	\$6,600	\$141,154	\$171,600			
6281	Fire Safety Inspector II <i>Prof & Tech Eng, Local 21</i>	7/1/2021	6281U	Flat Rate	\$5,939	N/A	\$154,414		N	
		1/8/2022								
6315	Cost Estimator <i>Prof & Tech Eng, Local 21</i>	7/1/2021	6315U	\$4,338	\$5,273	\$112,788	\$137,098		Z	
		1/8/2022	6315V	\$4,360	\$5,299	\$113,360	\$137,774			
6317	Assistant Construction Inspector <i>Prof & Tech Eng, Local 21</i>	7/1/2021	6317U	\$3,296	\$4,004	\$85,696	\$104,104		N	
		1/8/2022	6317V	\$3,312	\$4,024	\$86,112	\$104,624			
6318	Construction Inspector <i>Prof & Tech Eng, Local 21</i>	7/1/2021	6318U	\$4,004	\$4,868	\$104,104	\$126,568		N	
		1/8/2022	6318V	\$4,024	\$4,892	\$104,624	\$127,192			
6319	Senior Construction Inspector <i>Prof & Tech Eng, Local 21</i>	7/1/2021	6319U	\$4,415	\$5,367	\$114,790	\$139,542		N	
		1/8/2022	6319V	\$4,437	\$5,394	\$115,362	\$140,244			
6321	Permit Technician I <i>SEIU, Local 1021, Misc</i>	7/1/2021	6321U	\$2,213	\$2,692	\$57,538	\$69,992		N	
		1/8/2022	6321V	\$2,224	\$2,705	\$57,824	\$70,330			
6322	Permit Technician II <i>SEIU, Local 1021, Misc</i>	7/1/2021	6322U	\$2,921	\$3,552	\$75,946	\$92,352		N	
		1/8/2022	6322V	\$2,936	\$3,570	\$76,336	\$92,820			
6323	Permit Technician III <i>SEIU, Local 1021, Misc</i>	7/1/2021	6323U	\$3,350	\$4,072	\$87,100	\$105,872		N	
		1/8/2022	6323V	\$3,367	\$4,092	\$87,542	\$106,392			
6331	Building Inspector <i>Building Inspects - 6331/33</i>	7/1/2021	6331U	\$4,444	\$5,402	\$115,544	\$140,452		N	
		1/8/2022	6331V	\$4,466	\$5,429	\$116,116	\$141,154			
6333	Senior Building Inspector <i>Building Inspects - 6331/33</i>	7/1/2021	6333U	\$4,901	\$5,956	\$127,426	\$154,856		N	
		1/8/2022	6333V	\$4,926	\$5,986	\$128,076	\$155,636			



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6334	Chief Building Inspector	7/1/2021	6334U	\$5,402	\$6,567	\$140,452	\$170,742			Z
		1/8/2022	6334V	\$5,429	\$6,600	\$141,154	\$171,600			
	<i>Building Inspects - 6332</i>									
6335	Disability Access Coordinator	7/1/2021	6335U	\$6,091	\$7,402	\$158,366	\$192,452			Z
		1/8/2022	6335V	\$6,121	\$7,439	\$159,146	\$193,414			
	<i>Prof & Tech Eng, Local 21</i>									
7108	Heavy Equipment Operations Assistant Supervisor	7/1/2021	7108U	\$4,111	\$4,996	\$106,886	\$129,896	Yes		Z
		1/8/2022	7108V	\$4,132	\$5,021	\$107,432	\$130,546			
	<i>Operating Engineers, Local 3</i>									
7110	Mobile Equipment Assistant Supervisor	7/1/2021	7110U	\$3,908	\$4,749	\$101,608	\$123,474	Yes		Z
		1/8/2022	7110V	\$3,928	\$4,773	\$102,128	\$124,098			
	<i>Operating Engineers, Local 3</i>									
7120	Buildings And Grounds Maintenance Superintendent	7/1/2021	7120U	Flat Rate	\$6,155	N/A	\$160,030			N
		1/8/2022	7120V	Flat Rate	\$6,186	N/A	\$160,836			
	<i>Stationary Engineers, Local 39</i>									
7123	Parking Meter and Machine Shop Manager	7/1/2021	7123U	\$4,832	\$5,873	\$125,632	\$152,698			Z
		1/8/2022	7123V	\$4,856	\$5,902	\$126,256	\$153,452			
	<i>Municipal Exec Assoc, Misc</i>									
7126	Mechanical Shop And Equipment Superintendent	7/1/2021	7126U	\$4,737	\$5,751	\$123,162	\$149,526	Yes		N
		1/8/2022	7126V	\$4,761	\$5,780	\$123,786	\$150,280			
	<i>Auto Machinist, Local 1414</i>									
7132	Telecommunication Supervisor	7/1/2021	7132U	\$5,012	\$6,091	\$130,312	\$158,366			Z
		1/8/2022	7132V	\$5,037	\$6,121	\$130,962	\$159,146			
	<i>Prof & Tech Eng, Local 21</i>									
7134	Water Construction And Maintenance Superintendent	7/1/2021	7134U	\$5,442	\$6,616	\$141,492	\$172,016	Yes		N
		1/8/2022	7134V	\$5,469	\$6,649	\$142,194	\$172,874			
	<i>Plumbers, Local 38</i>									
7136	Water Shops And Equipment Superintendent	7/1/2021	7136U	\$4,803	\$5,837	\$124,878	\$151,762	Yes		N
		1/8/2022	7136V	\$4,827	\$5,866	\$125,502	\$152,516			
	<i>Plumbers, Local 38</i>									
7203	Buildings And Grounds Maintenance Supervisor	7/1/2021	7203U	Flat Rate	\$5,260	N/A	\$136,760			N
		1/8/2022	7203V	Flat Rate	\$5,286	N/A	\$137,436			
	<i>Stationary Engineers, Local 39</i>									
7204	Chief Water Service Inspector	7/1/2021	7204U	\$5,122	\$6,226	\$133,172	\$161,876			N
		1/8/2022	7204V	\$5,148	\$6,257	\$133,848	\$162,682			
	<i>Plumbers, Local 38</i>									
7205	Chief Stationary Engineer	7/1/2021	7205U	Flat Rate	\$5,363	N/A	\$139,438			N
		1/8/2022	7205V	Flat Rate	\$5,390	N/A	\$140,140			
	<i>Stationary Engineers, Local 39</i>									
7208	Heavy Equipment Operations Supervisor	7/1/2021	7208U	\$4,316	\$5,247	\$112,216	\$136,422	Yes		Z
		1/8/2022	7208V	\$4,338	\$5,273	\$112,788	\$137,098			
	<i>Operating Engineers, Local 3</i>									
7210	Mobile Equipment Supervisor	7/1/2021	7210U	\$4,102	\$4,986	\$106,652	\$129,636	Yes		Z
		1/8/2022	7210V	\$4,123	\$5,011	\$107,198	\$130,286			
	<i>Operating Engineers, Local 3</i>									
7211	Cement Finisher Supervisor II	7/1/2021	7211U	\$4,316	\$5,247	\$112,216	\$136,422			N
		1/8/2022	7211V	\$4,338	\$5,273	\$112,788	\$137,098			
	<i>SEIU, Local 1021, Misc</i>									
7213	Plumber Supervisor I	7/1/2021	7213U	\$4,471	\$5,434	\$116,246	\$141,284	Yes		N
		1/8/2022	7213V	\$4,493	\$5,461	\$116,818	\$141,986			
	<i>Plumbers, Local 38</i>									



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7215	General Laborer Supervisor I	7/1/2021	7215U	\$2,844	\$3,456	\$73,944	\$89,856	Yes	N	
		1/8/2022	7215V	\$2,858	\$3,473	\$74,308	\$90,298			
	<i>Laborers, Local 261</i>									
7218	Asbestos Abatement Worker II	7/1/2021	7218U	Flat Rate	\$3,820	N/A	\$99,320			N
		1/8/2022	7218V	Flat Rate	\$3,839	N/A	\$99,814			
	<i>SEIU, Local 1021, Misc</i>									
7219	Maintenance Scheduler	7/1/2021	7219U	\$2,995	\$3,640	\$77,870	\$94,640			N
		1/8/2022	7219V	\$3,010	\$3,658	\$78,260	\$95,108			
	<i>SEIU, Local 1021, Misc</i>									
7220	Asphalt Finisher Supervisor I	7/1/2021	7220U	\$3,616	\$4,394	\$94,016	\$114,244	Yes	N	
		1/8/2022	7220V	\$3,634	\$4,416	\$94,484	\$114,816			
	<i>Laborers, Local 261</i>									
7221	Asphalt Plant Supervisor I	7/1/2021	7221U	\$3,965	\$4,819	\$103,090	\$125,294	Yes	N	
		1/8/2022	7221V	\$3,985	\$4,843	\$103,610	\$125,918			
	<i>Operating Engineers, Local 3</i>									
7223	Cable Machinery Supervisor	7/1/2021	7223U	Flat Rate	\$6,406	N/A	\$166,556			N
		1/8/2022	7223V	Flat Rate	\$6,438	N/A	\$167,388			
	<i>Stationary Engineers, Local 39</i>									
7226	Carpenter Supervisor I	7/1/2021	7226U	\$4,214	\$5,122	\$109,564	\$133,172	Yes	N	
		1/8/2022	7226V	\$4,235	\$5,148	\$110,110	\$133,848			
	<i>Carpenters, Local 22</i>									
7227	Cement Finisher Supervisor I	7/1/2021	7227U	\$4,072	\$4,949	\$105,872	\$128,674			N
		1/8/2022	7227V	\$4,092	\$4,974	\$106,392	\$129,324			
	<i>SEIU, Local 1021, Misc</i>									
7229	Transmission Line Supervisor I	7/1/2021	7229U	\$4,749	\$5,772	\$123,474	\$150,072	Yes	N	
		1/8/2022	7229V	\$4,773	\$5,801	\$124,098	\$150,826			
	<i>Electrical Workers, Local 6</i>									
7232	Hetch Hetchy Mechanical Shop Supervisor	7/1/2021	7232U	Flat Rate	\$4,671	N/A	\$121,446			N
		1/8/2022	7232V	Flat Rate	\$4,694	N/A	\$122,044			
	<i>Auto Machinist, Local 1414</i>									
7233	Glazier Supervisor I	7/1/2021	7233U	\$4,214	\$5,122	\$109,564	\$133,172	Yes	N	
		1/8/2022	7233V	\$4,235	\$5,148	\$110,110	\$133,848			
	<i>Glaziers, Local 718</i>									
7236	Locksmith Supervisor I	7/1/2021	7236U	\$4,214	\$5,122	\$109,564	\$133,172	Yes	N	
		1/8/2022	7236V	\$4,235	\$5,148	\$110,110	\$133,848			
	<i>Carpenters, Local 22</i>									
7238	Electrician Supervisor I	7/1/2021	7238U	\$4,340	\$5,278	\$112,840	\$137,228	Yes	N	
		1/8/2022	7238V	\$4,362	\$5,304	\$113,412	\$137,904			
	<i>Electrical Workers, Local 6</i>									
7239	Plumber Supervisor II	7/1/2021	7239U	\$4,928	\$5,990	\$128,128	\$155,740	Yes	N	
		1/8/2022	7239V	\$4,953	\$6,020	\$128,778	\$156,520			
	<i>Plumbers, Local 38</i>									
7240	Water Meter Shop Supervisor I	7/1/2021	7240U	\$3,640	\$4,422	\$94,640	\$114,972	Yes	N	
		1/8/2022	7240V	\$3,658	\$4,444	\$95,108	\$115,544			
	<i>Plumbers, Local 38</i>									
7241	Senior Maintenance Controller	7/1/2021	7241U	Flat Rate	\$5,191	N/A	\$134,966			N
		1/8/2022	7241V	Flat Rate	\$5,217	N/A	\$135,642			
	<i>Auto Machinist, Local 1414</i>									
7242	Painter Supervisor I	7/1/2021	7242U	\$3,572	\$4,575	\$92,872	\$118,950	Yes	N	
		1/8/2022	7242V	\$3,590	\$4,598	\$93,340	\$119,548			
	<i>SF City Workers United</i>									



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7243	Parking Meter Repairer Supervisor I <i>SEIU, Local 1021, Misc</i>	7/1/2021	7243U	\$3,367	\$4,093	\$87,542	\$106,418			N
		1/8/2022	7243V	\$3,384	\$4,113	\$87,984	\$106,938			
7244	Power Plant Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2021	7244U	\$3,680	\$4,471	\$95,680	\$116,246	Yes		N
		1/8/2022	7244V	\$3,698	\$4,493	\$96,148	\$116,818			
7245	Chief Stationary Engineer, Water Treatment Plant <i>Stationary Engineers, Local 39</i>	7/1/2021	7245U	Flat Rate	\$5,699	N/A	\$148,174			N
		1/8/2022	7245V	Flat Rate	\$5,727	N/A	\$148,902			
7246	Sewer Repair Supervisor <i>Laborers, Local 261</i>	7/1/2021	7246U	\$4,186	\$5,088	\$108,836	\$132,288	Yes		N
		1/8/2022	7246V	\$4,207	\$5,113	\$109,382	\$132,938			
7247	Sheet Metal Worker Supervisor II <i>Sheet Metal Workers, Local 104</i>	7/1/2021	7247U	\$4,858	\$5,906	\$126,308	\$153,556	Yes		N
		1/8/2022	7247V	\$4,882	\$5,936	\$126,932	\$154,336			
7248	Steamfitter Supervisor II <i>Plumbers, Local 38</i>	7/1/2021	7248U	\$4,928	\$5,990	\$128,128	\$155,740	Yes		N
		1/8/2022	7248V	\$4,953	\$6,020	\$128,778	\$156,520			
7249	Automotive Mechanic Supervisor I <i>Auto Machinist, Local 1414</i>	7/1/2021	7249U	Flat Rate	\$5,191	N/A	\$134,966			N
		1/8/2022	7249V	Flat Rate	\$5,217	N/A	\$135,642			
7250	Utility Plumber Supervisor I <i>Plumbers, Local 38</i>	7/1/2021	7250U	\$4,471	\$5,434	\$116,246	\$141,284	Yes		N
		1/8/2022	7250V	\$4,493	\$5,461	\$116,818	\$141,986			
7252	Chief Stationary Engineer, Sewage Plant <i>Stationary Engineers, Local 39</i>	7/1/2021	7252U	Flat Rate	\$5,699	N/A	\$148,174			N
		1/8/2022	7252V	Flat Rate	\$5,727	N/A	\$148,902			
7254	Automotive Machinist Supervisor I <i>Auto Machinist, Local 1414</i>	7/1/2021	7254U	Flat Rate	\$5,191	N/A	\$134,966			N
		1/8/2022	7254V	Flat Rate	\$5,217	N/A	\$135,642			
7255	Power House Electrician Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2021	7255U	\$4,340	\$5,278	\$112,840	\$137,228	Yes		N
		1/8/2022	7255V	\$4,362	\$5,304	\$113,412	\$137,904			
7257	Communication Line Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2021	7257U	\$4,273	\$5,194	\$111,098	\$135,044	Yes		N
		1/8/2022	7257V	\$4,294	\$5,220	\$111,644	\$135,720			
7258	Maintenance Machinist Supervisor I <i>Auto Machinist, Local 1414</i>	7/1/2021	7258U	Flat Rate	\$5,452	N/A	\$141,752			N
		1/8/2022	7258V	Flat Rate	\$5,479	N/A	\$142,454			
7259	Water And Power Maintenance Supervisor I <i>SEIU, Local 1021, Misc</i>	7/1/2021	7259U	\$3,435	\$4,174	\$89,310	\$108,524			N
		1/8/2022	7259V	\$3,452	\$4,195	\$89,752	\$109,070			
7262	Maintenance Planner <i>Stationary Engineers, Local 39</i>	7/1/2021	7262U	Flat Rate	\$5,380	N/A	\$139,880			N
		1/8/2022	7262V	Flat Rate	\$5,407	N/A	\$140,582			
7263	Maintenance Manager <i>Municipal Exec Assoc, Misc</i>	7/1/2021	7263U	\$4,715	\$5,729	\$122,590	\$148,954			Z
		1/8/2022	7263V	\$4,739	\$5,758	\$123,214	\$149,708			
7264	Automotive Body And Fender Worker Supervisor I <i>Auto Machinist, Local 1414</i>	7/1/2021	7264U	Flat Rate	\$5,191	N/A	\$134,966			N
		1/8/2022	7264V	Flat Rate	\$5,217	N/A	\$135,642			



City and County of San Francisco – Department of Human Resources

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7268	Window Cleaner Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2021	7268U	\$3,310	\$4,023	\$86,060	\$104,598			N
		1/8/2022	7268V	\$3,327	\$4,043	\$86,502	\$105,118			
7270	Watershed Keeper Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2021	7270U	\$3,097	\$3,765	\$80,522	\$97,890			N
		1/8/2022	7270V	\$3,112	\$3,784	\$80,912	\$98,384			
7272	Carpenter Supervisor II <i>Carpenters, Local 22</i>	7/1/2021	7272U	\$4,646	\$5,647	\$120,796	\$146,822	Yes		N
		1/8/2022	7272V	\$4,669	\$5,675	\$121,394	\$147,550			
7273	Communications Line Worker Supervisor II <i>Electrical Workers, Local 6</i>	7/1/2021	7273U	\$4,755	\$5,781	\$123,630	\$150,306	Yes		N
		1/8/2022	7273V	\$4,779	\$5,810	\$124,254	\$151,060			
7275	Telecommunications Technician Supervisor <i>Electrical Workers, Local 6</i>	7/1/2021	7275U	\$4,600	\$5,593	\$119,600	\$145,418	Yes		N
		1/8/2022	7275V	\$4,623	\$5,621	\$120,198	\$146,146			
7276	Electrician Supervisor II <i>Electrical Workers, Local 6</i>	7/1/2021	7276U	\$4,832	\$5,873	\$125,632	\$152,698	Yes		N
		1/8/2022	7276V	\$4,856	\$5,902	\$126,256	\$153,452			
7277	City Shops Asst Superintendent <i>Auto Machinist, Local 1414</i>	7/1/2021	7277U	\$4,690	\$5,695	\$121,940	\$148,070	Yes		Z
		1/8/2022	7277V	\$4,713	\$5,723	\$122,538	\$148,798			
7278	Painter Supervisor II <i>SF City Workers United</i>	7/1/2021	7278U	\$3,953	\$4,803	\$102,778	\$124,878	Yes		N
		1/8/2022	7278V	\$3,973	\$4,827	\$103,298	\$125,502			
7281	Street Environmental Services Operations Supervisor <i>Laborers, Local 261</i>	7/1/2021	7281U	\$3,833	\$4,656	\$99,658	\$121,056	Yes		N
		1/8/2022	7281V	\$3,852	\$4,679	\$100,152	\$121,654			
7282	Street Repair Supervisor II <i>Laborers, Local 261</i>	7/1/2021	7282U	\$3,996	\$4,858	\$103,896	\$126,308			N
		1/8/2022	7282V	\$4,016	\$4,882	\$104,416	\$126,932			
7284	Utility Plumber Supervisor II <i>Plumbers, Local 38</i>	7/1/2021	7284U	\$4,928	\$5,990	\$128,128	\$155,740	Yes		N
		1/8/2022	7284V	\$4,953	\$6,020	\$128,778	\$156,520			
7285	Transmission Line Worker Supervisor II <i>Electrical Workers, Local 6</i>	7/1/2021	7285U	\$5,287	\$6,426	\$137,462	\$167,076	Yes		N
		1/8/2022	7285V	\$5,313	\$6,458	\$138,138	\$167,908			
7286	Wire Rope Cable Maintenance Supervisor <i>Stationary Engineers, Local 39</i>	7/1/2021	7286U	Flat Rate	\$4,764	N/A	\$123,864			N
		1/8/2022	7286V	Flat Rate	\$4,788	N/A	\$124,488			
7287	Supervising Electronic Maintenance Technician <i>Electrical Workers, Local 6</i>	7/1/2021	7287U	\$4,928	\$5,990	\$128,128	\$155,740	Yes		N
		1/8/2022	7287V	\$4,953	\$6,020	\$128,778	\$156,520			
7303	Barber <i>SEIU, Local 1021, Misc</i>	7/1/2021	7303U	\$2,615	\$3,177	\$67,990	\$82,602			N
		1/8/2022	7303V	\$2,628	\$3,193	\$68,328	\$83,018			
7306	Automotive Body And Fender Worker <i>Auto Machinist, Local 1414</i>	7/1/2021	7306U	Flat Rate	\$3,995	N/A	\$103,870			N
		1/8/2022	7306V	Flat Rate	\$4,015	N/A	\$104,390			
7307	Bricklayer <i>BrickLayers, Local 3</i>	7/1/2021	7307U	\$3,754	\$4,557	\$97,604	\$118,482	Yes		N
		1/8/2022	7307V	\$3,773	\$4,580	\$98,098	\$119,080			

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Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7308	Cable Splicer	7/1/2021	7308U	\$4,133	\$5,025	\$107,458	\$130,650	Yes	N	
		1/8/2022	7308V	\$4,154	\$5,050	\$108,004	\$131,300			
<i>Electrical Workers, Local 6</i>										
7309	Car And Auto Painter	7/1/2021	7309U	Flat Rate	\$3,995	N/A	\$103,870			N
		1/8/2022	7309V	Flat Rate	\$4,015	N/A	\$104,390			
<i>Auto Machinist, Local 1414</i>										
7311	Cement Mason	7/1/2021	7311U	\$3,025	\$3,680	\$78,650	\$95,680	Yes	N	
		1/8/2022	7311V	\$3,040	\$3,698	\$79,040	\$96,148			
<i>Cement Masons, Local 300 (580)</i>										
7313	Automotive Machinist	7/1/2021	7313U	Flat Rate	\$3,995	N/A	\$103,870			N
		1/8/2022	7313V	Flat Rate	\$4,015	N/A	\$104,390			
<i>Auto Machinist, Local 1414</i>										
7314	Apprentice Stationary Engineer I	7/1/2021	7314U	\$2,652	\$3,261	\$68,952	\$84,786			N
		1/8/2022	7314V	\$2,665	\$3,277	\$69,290	\$85,202			
<i>Stationary Engineers, Local 39</i>										
7315	Automotive Machinist Assistant Supervisor	7/1/2021	7315U	Flat Rate	\$4,711	N/A	\$122,486			N
		1/8/2022	7315V	Flat Rate	\$4,735	N/A	\$123,110			
<i>Auto Machinist, Local 1414</i>										
7316	Water Service Inspector	7/1/2021	7316U	\$4,012	\$4,877	\$104,312	\$126,802			N
		1/8/2022	7316V	\$4,032	\$4,901	\$104,832	\$127,426			
<i>Plumbers, Local 38</i>										
7317	Senior Water Service Inspector	7/1/2021	7317U	\$4,646	\$5,647	\$120,796	\$146,822			N
		1/8/2022	7317V	\$4,669	\$5,675	\$121,394	\$147,550			
<i>Plumbers, Local 38</i>										
7318	Electronic Maintenance Technician	7/1/2021	7318U	\$4,259	\$5,175	\$110,734	\$134,550			N
		1/8/2022	7318V	\$4,280	\$5,201	\$111,280	\$135,226			
<i>Electrical Workers, Local 6</i>										
7320	Apprentice Automotive Machinist 1	7/1/2021	7320U	\$2,184	\$2,981	\$56,784	\$77,506			N
		1/8/2022	7320V	\$2,195	\$2,996	\$57,070	\$77,896			
<i>Auto Machinist, Local 1414</i>										
7321	Apprentice Automotive Machinist 2	7/1/2021	7321U	\$3,081	\$3,576	\$80,106	\$92,976			N
		1/8/2022	7321V	\$3,096	\$3,594	\$80,496	\$93,444			
<i>Auto Machinist, Local 1414</i>										
7322	Automotive Body And Fender Worker Assistant Supervisor	7/1/2021	7322U	Flat Rate	\$4,711	N/A	\$122,486			N
		1/8/2022	7322V	Flat Rate	\$4,735	N/A	\$123,110			
<i>Auto Machinist, Local 1414</i>										
7324	Beautician	7/1/2021	7324U	\$2,615	\$3,177	\$67,990	\$82,602			N
		1/8/2022	7324V	\$2,628	\$3,193	\$68,328	\$83,018			
<i>SEIU, Local 1021, Misc</i>										
7325	General Utility Mechanic	7/1/2021	7325U	Flat Rate	\$4,416	N/A	\$114,816			N
		1/8/2022	7325V	Flat Rate	\$4,438	N/A	\$115,388			
<i>Auto Machinist, Local 1414</i>										
7326	Glazier	7/1/2021	7326U	\$3,451	\$4,195	\$89,726	\$109,070	Yes	N	
		1/8/2022	7326V	\$3,468	\$4,216	\$90,168	\$109,616			
<i>Glaziers, Local 718</i>										
7327	Apprentice Maintenance Machinist I	7/1/2021	7327U	\$2,343	\$2,981	\$60,918	\$77,506			N
		1/8/2022	7327V	\$2,355	\$2,996	\$61,230	\$77,896			
<i>Auto Machinist, Local 1414</i>										
7328	Operating Engineer, Universal	7/1/2021	7328U	\$3,722	\$4,523	\$96,772	\$117,598	Yes	N	
		1/8/2022	7328V	\$3,741	\$4,546	\$97,266	\$118,196			
<i>Operating Engineers, Local 3</i>										



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7329	Electronic Maintenance Technician Assistant Supervisor <i>Electrical Workers, Local 6</i>	7/1/2021	7329U	\$4,600	\$5,593	\$119,600	\$145,418	Yes	N	
		1/8/2022	7329V	\$4,623	\$5,621	\$120,198	\$146,146			
7330	Senior General Utility Mechanic <i>Auto Machinist, Local 1414</i>	7/1/2021	7330U	Flat Rate	\$4,451	N/A	\$115,726			N
		1/8/2022	7330V	Flat Rate	\$4,473	N/A	\$116,298			
7331	Apprentice Maintenance Machinist II <i>Auto Machinist, Local 1414</i>	7/1/2021	7331U	\$3,196	\$3,832	\$83,096	\$99,632			N
		1/8/2022	7331V	\$3,212	\$3,851	\$83,512	\$100,126			
7332	Maintenance Machinist <i>Auto Machinist, Local 1414</i>	7/1/2021	7332U	\$3,527	\$4,280	\$91,702	\$111,280	Yes	N	
		1/8/2022	7332V	\$3,545	\$4,301	\$92,170	\$111,826			
7333	Apprentice Stationary Engineer II <i>Stationary Engineers, Local 39</i>	7/1/2021	7333U	\$2,749	\$4,017	\$71,474	\$104,442	Yes	N	
		1/8/2022	7333V	\$2,763	\$4,037	\$71,838	\$104,962			
7334	Stationary Engineer <i>Stationary Engineers, Local 39</i>	7/1/2021	7334U	Flat Rate	\$4,228	N/A	\$109,928			N
		1/8/2022	7334V	Flat Rate	\$4,249	N/A	\$110,474			
7335	Senior Stationary Engineer <i>Stationary Engineers, Local 39</i>	7/1/2021	7335U	Flat Rate	\$4,791	N/A	\$124,566			N
		1/8/2022	7335V	Flat Rate	\$4,815	N/A	\$125,190			
7336	Electronic Instrumentation Technician, Water Pollution Control <i>Prof & Tech Eng, Local 21</i>	7/1/2021	7336U	\$4,329	\$5,261	\$112,554	\$136,786			N
		1/8/2022	7336V	\$4,351	\$5,287	\$113,126	\$137,462			
7337	Maintenance Machinist Assistant Supervisor <i>Auto Machinist, Local 1414</i>	7/1/2021	7337U	\$4,035	\$4,901	\$104,910	\$127,426	Yes	N	
		1/8/2022	7337V	\$4,055	\$4,926	\$105,430	\$128,076			
7338	Electrical Line Worker <i>Electrical Workers, Local 6</i>	7/1/2021	7338U	Flat Rate	\$4,665	N/A	\$121,290			N
		1/8/2022	7338V	Flat Rate	\$4,688	N/A	\$121,888			
7339	Apprentice Stationary Engineer, Water Treatment Plant I <i>Stationary Engineers, Local 39</i>	7/1/2021	7339U	\$2,920	\$3,594	\$75,920	\$93,444			N
		1/8/2022	7339V	\$2,935	\$3,612	\$76,310	\$93,912			
7340	Maintenance Controller <i>Auto Machinist, Local 1414</i>	7/1/2021	7340U	Flat Rate	\$4,711	N/A	\$122,486			N
		1/8/2022	7340V	Flat Rate	\$4,735	N/A	\$123,110			
7341	Stationary Engineer, Water Treatment Plant <i>Stationary Engineers, Local 39</i>	7/1/2021	7341U	Flat Rate	\$4,495	N/A	\$116,870			N
		1/8/2022	7341V	Flat Rate	\$4,517	N/A	\$117,442			
7342	Locksmith <i>Carpenters, Local 22</i>	7/1/2021	7342U	\$3,415	\$4,151	\$88,790	\$107,926	Yes	N	
		1/8/2022	7342V	\$3,432	\$4,172	\$89,232	\$108,472			
7343	Senior Stationary Engineer, Water Treatment Plant <i>Stationary Engineers, Local 39</i>	7/1/2021	7343U	Flat Rate	\$5,088	N/A	\$132,288			N
		1/8/2022	7343V	Flat Rate	\$5,113	N/A	\$132,938			
7344	Carpenter <i>Carpenters, Local 22</i>	7/1/2021	7344U	\$3,415	\$4,151	\$88,790	\$107,926	Yes	N	
		1/8/2022	7344V	\$3,432	\$4,172	\$89,232	\$108,472			
7345	Electrician <i>Electrical Workers, Local 6</i>	7/1/2021	7345U	\$3,840	\$4,666	\$99,840	\$121,316	Yes	N	
		1/8/2022	7345V	\$3,859	\$4,689	\$100,334	\$121,914			

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7346	Painter <i>SF City Workers United</i>	7/1/2021	7346U	\$3,144	\$3,820	\$81,744	\$99,320	Yes	N	
		1/8/2022	7346V	\$3,160	\$3,839	\$82,160	\$99,814			
7347	Plumber <i>Plumbers, Local 38</i>	7/1/2021	7347U	\$3,974	\$4,832	\$103,324	\$125,632	Yes	N	
		1/8/2022	7347V	\$3,994	\$4,856	\$103,844	\$126,256			
7348	Steamfitter <i>Plumbers, Local 38</i>	7/1/2021	7348U	\$3,974	\$4,832	\$103,324	\$125,632	Yes	N	
		1/8/2022	7348V	\$3,994	\$4,856	\$103,844	\$126,256			
7349	Steamfitter Supervisor I <i>Plumbers, Local 38</i>	7/1/2021	7349U	\$4,471	\$5,434	\$116,246	\$141,284	Yes	N	
		1/8/2022	7349V	\$4,493	\$5,461	\$116,818	\$141,986			
7350	Transmission and Distribution Line Worker <i>Electrical Workers, Local 6</i>	7/1/2021	7350U	Flat Rate	\$5,145	N/A	\$133,770		N	
		1/8/2022	7350V	Flat Rate	\$5,171	N/A	\$134,446			
7352	Apprentice Stationary Engineer, Water Treatment Plant II <i>Stationary Engineers, Local 39</i>	7/1/2021	7352U	\$3,818	\$4,269	\$99,268	\$110,994		N	
		1/8/2022	7352V	\$3,837	\$4,290	\$99,762	\$111,540			
7353	Water Meter Repairer <i>Plumbers, Local 38</i>	7/1/2021	7353U	\$3,300	\$4,014	\$85,800	\$104,364		N	
		1/8/2022	7353V	\$3,317	\$4,034	\$86,242	\$104,884			
7354	Apprentice Power Line Worker 1 <i>Electrical Workers, Local 6</i>	7/1/2021	7354U	\$2,830	\$3,600	\$73,580	\$93,600		N	
		1/8/2022	7354V	\$2,844	\$3,618	\$73,944	\$94,068			
7355	Truck Driver <i>Teamsters, Local 853</i>	7/1/2021	7355U	\$3,086	\$3,928	\$80,236	\$102,128		N	
		1/8/2022	7355V	\$3,101	\$3,948	\$80,626	\$102,648			
7356	Apprentice Stationary Engineer, Sewage Plant II <i>Stationary Engineers, Local 39</i>	7/1/2021	7356U	\$3,818	\$4,269	\$99,268	\$110,994		N	
		1/8/2022	7356V	\$3,837	\$4,290	\$99,762	\$111,540			
7357	Apprentice Power Line Worker 2 <i>Electrical Workers, Local 6</i>	7/1/2021	7357U	\$3,858	\$4,630	\$100,308	\$120,380		N	
		1/8/2022	7357V	\$3,877	\$4,653	\$100,802	\$120,978			
7358	Pattern Maker <i>Carpenters, Local 22</i>	7/1/2021	7358U	\$3,585	\$4,357	\$93,210	\$113,282	Yes	N	
		1/8/2022	7358V	\$3,603	\$4,379	\$93,678	\$113,854			
7360	Pipe Welder <i>Plumbers, Local 38</i>	7/1/2021	7360U	\$3,974	\$4,832	\$103,324	\$125,632	Yes	N	
		1/8/2022	7360V	\$3,994	\$4,856	\$103,844	\$126,256			
7362	Communications Systems Technician <i>SEIU, Local 1021, Misc</i>	7/1/2021	7362U	\$4,444	\$5,402	\$115,544	\$140,452		N	
		1/8/2022	7362V	\$4,466	\$5,429	\$116,116	\$141,154			
7368	Senior Communications Systems Technician <i>SEIU, Local 1021, Misc</i>	7/1/2021	7368U	\$5,145	\$6,253	\$133,770	\$162,578		N	
		1/8/2022	7368V	\$5,171	\$6,284	\$134,446	\$163,384			
7370	Rigger <i>Operating Engineers, Local 3</i>	7/1/2021	7370U	\$2,888	\$3,510	\$75,088	\$91,260	Yes	N	
		1/8/2022	7370V	\$2,902	\$3,528	\$75,452	\$91,728			
7372	Stationary Engineer, Sewage Plant <i>Stationary Engineers, Local 39</i>	7/1/2021	7372U	Flat Rate	\$4,495	N/A	\$116,870		N	
		1/8/2022	7372V	Flat Rate	\$4,517	N/A	\$117,442			



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7373	Senior Stationary Engineer, Sewage Plant <i>Stationary Engineers, Local 39</i>	7/1/2021	7373U	Flat Rate	\$5,088	N/A	\$132,288			N
		1/8/2022	7373V	Flat Rate	\$5,113	N/A	\$132,938			
7375	Apprentice Stationary Engineer, Sewage Plant I <i>Stationary Engineers, Local 39</i>	7/1/2021	7375U	\$2,920	\$3,594	\$75,920	\$93,444			N
		1/8/2022	7375V	\$2,935	\$3,612	\$76,310	\$93,912			
7376	Sheet Metal Worker <i>Sheet Metal Workers, Local 104</i>	7/1/2021	7376U	\$3,996	\$4,858	\$103,896	\$126,308	Yes		N
		1/8/2022	7376V	\$4,016	\$4,882	\$104,416	\$126,932			
7377	Stage Electrician <i>Theatrical Stage Emp, Local 16</i>	7/1/2021	7377U	\$3,657	\$4,444	\$95,082	\$115,544	Yes		N
		1/8/2022	7377V	\$3,675	\$4,466	\$95,550	\$116,116			
7378	Tile Setter <i>BrickLayers, Local 3</i>	7/1/2021	7378U	\$3,144	\$3,820	\$81,744	\$99,320	Yes		N
		1/8/2022	7378V	\$3,160	\$3,839	\$82,160	\$99,814			
7381	Automotive Mechanic <i>Auto Machinist, Local 1414</i>	7/1/2021	7381U	Flat Rate	\$3,913	N/A	\$101,738			N
		1/8/2022	7381V	Flat Rate	\$3,933	N/A	\$102,258			
7382	Automotive Mechanic Assistant Supervisor <i>Auto Machinist, Local 1414</i>	7/1/2021	7382U	Flat Rate	\$4,711	N/A	\$122,486			N
		1/8/2022	7382V	Flat Rate	\$4,735	N/A	\$123,110			
7383	Apprentice Automotive Mechanic 1 <i>Auto Machinist, Local 1414</i>	7/1/2021	7383U	\$2,140	\$2,725	\$55,640	\$70,850			N
		1/8/2022	7383V	\$2,151	\$2,739	\$55,926	\$71,214			
7384	Apprentice Automotive Mechanic 2 <i>Auto Machinist, Local 1414</i>	7/1/2021	7384U	\$2,919	\$3,503	\$75,894	\$91,078			N
		1/8/2022	7384V	\$2,934	\$3,521	\$76,284	\$91,546			
7388	Utility Plumber <i>Plumbers, Local 38</i>	7/1/2021	7388U	\$3,974	\$4,832	\$103,324	\$125,632	Yes		N
		1/8/2022	7388V	\$3,994	\$4,856	\$103,844	\$126,256			
7389	Metalsmith <i>Iron Workers, Local 377</i>	7/1/2021	7389U	\$2,921	\$3,552	\$75,946	\$92,352	Yes		N
		1/8/2022	7389V	\$2,936	\$3,570	\$76,336	\$92,820			
7390	Welder <i>Electrical Workers, Local 6</i>	7/1/2021	7390U	\$3,350	\$4,072	\$87,100	\$105,872	Yes		N
		1/8/2022	7390V	\$3,367	\$4,092	\$87,542	\$106,392			
7392	Window Cleaner <i>SEIU, Local 1021, Misc</i>	7/1/2021	7392U	\$3,009	\$3,657	\$78,234	\$95,082			N
		1/8/2022	7392V	\$3,024	\$3,675	\$78,624	\$95,550			
7393	Soft Floor Coverer <i>Carpet, Linoleum & Soft Tile</i>	7/1/2021	7393U	\$3,415	\$4,151	\$88,790	\$107,926	Yes		N
		1/8/2022	7393V	\$3,432	\$4,172	\$89,232	\$108,472			
7394	Soft Floor Coverer Supervisor I <i>Carpet, Linoleum & Soft Tile</i>	7/1/2021	7394U	\$4,214	\$5,122	\$109,564	\$133,172	Yes		N
		1/8/2022	7394V	\$4,235	\$5,148	\$110,110	\$133,848			
7395	Ornamental Iron Worker <i>Iron Workers, Local 377</i>	7/1/2021	7395U	\$3,302	\$4,012	\$85,852	\$104,312	Yes		N
		1/8/2022	7395V	\$3,319	\$4,032	\$86,294	\$104,832			
7398	Apprentice Cement Mason I <i>Cement Masons, Local 300 (580)</i>	7/1/2021	7398U	\$2,391	\$2,760	\$62,166	\$71,760			N
		1/8/2022	7398V	\$2,403	\$2,774	\$62,478	\$72,124			



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7399	Apprentice Cement Mason II <i>Cement Masons, Local 300 (580)</i>	7/1/2021	7399U	\$2,943	\$3,495	\$76,518	\$90,870			N
		1/8/2022	7399V	\$2,958	\$3,512	\$76,908	\$91,312			
7404	Asphalt Finisher <i>Laborers, Local 261</i>	7/1/2021	7404U	\$2,658	\$3,230	\$69,108	\$83,980			N
		1/8/2022	7404V	\$2,671	\$3,246	\$69,446	\$84,396			
7410	Automotive Service Worker <i>TWU, Local 250-A, AutoServ</i>	7/1/2021	7410U	\$2,593	\$3,152	\$67,418	\$81,952			N
		1/8/2022	7410V	\$2,606	\$3,168	\$67,756	\$82,368			
7412	Automotive Service Worker Assistant Supervisor <i>TWU, Local 200</i>	7/1/2021	7412U	\$2,852	\$3,467	\$74,152	\$90,142			N
		1/8/2022	7412V	\$2,866	\$3,484	\$74,516	\$90,584			
7416	Book Repairer <i>SEIU, Local 1021, Misc</i>	7/1/2021	7416U	\$2,324	\$2,824	\$60,424	\$73,424			N
		1/8/2022	7416V	\$2,336	\$2,838	\$60,736	\$73,788			
7418	Senior Book Repairer <i>SEIU, Local 1021, Misc</i>	7/1/2021	7418U	\$2,810	\$3,415	\$73,060	\$88,790			N
		1/8/2022	7418V	\$2,824	\$3,432	\$73,424	\$89,232			
7420	Bridgetender <i>Stationary Engineers, Local 39</i>	7/1/2021	7420U	Flat Rate	\$3,250	N/A	\$84,500			N
		1/8/2022	7420V	Flat Rate	\$3,266	N/A	\$84,916			
7421	Sewer Maintenance Worker <i>Laborers, Local 261</i>	7/1/2021	7421U	\$2,818	\$3,424	\$73,268	\$89,024			N
		1/8/2022	7421V	\$2,832	\$3,441	\$73,632	\$89,466			
7422	Senior Sewer Maintenance Worker <i>Laborers, Local 261</i>	7/1/2021	7422U	\$3,241	\$3,939	\$84,266	\$102,414	Yes		N
		1/8/2022	7422V	\$3,257	\$3,959	\$84,682	\$102,934			
7424	Dryer Mixer Operator <i>Operating Engineers, Local 3</i>	7/1/2021	7424U	\$3,214	\$3,908	\$83,564	\$101,608	Yes		N
		1/8/2022	7424V	\$3,230	\$3,928	\$83,980	\$102,128			
7428	Hodcarrier <i>Hod Carriers, Local 36</i>	7/1/2021	7428U	\$3,037	\$3,692	\$78,962	\$95,992	Yes		N
		1/8/2022	7428V	\$3,052	\$3,710	\$79,352	\$96,460			
7430	Assistant Electronic Maintenance Technician <i>Electrical Workers, Local 6</i>	7/1/2021	7430U	\$3,680	\$4,471	\$95,680	\$116,246			N
		1/8/2022	7430V	\$3,698	\$4,493	\$96,148	\$116,818			
7432	Electrical Line Helper <i>Electrical Workers, Local 6</i>	7/1/2021	7432U	\$3,159	\$3,840	\$82,134	\$99,840			N
		1/8/2022	7432V	\$3,175	\$3,859	\$82,550	\$100,334			
7434	Maintenance Machinist Helper <i>Auto Machinist, Local 1414</i>	7/1/2021	7434U	\$2,598	\$3,153	\$67,548	\$81,978	Yes		N
		1/8/2022	7434V	\$2,611	\$3,169	\$67,886	\$82,394			
7441	Tool Room Mechanic And Custodian <i>SEIU, Local 1021, Misc</i>	7/1/2021	7441U	\$2,057	\$2,500	\$53,482	\$65,000			N
		1/8/2022	7441V	\$2,067	\$2,513	\$53,742	\$65,338			
7444	Parking Meter Repairer <i>Teamsters, Local 856, Multi</i>	7/1/2021	7444U	\$2,893	\$3,517	\$75,218	\$91,442			N
		1/8/2022	7444V	\$2,907	\$3,535	\$75,582	\$91,910			
7449	Sewer Service Worker <i>Plumbers, Local 38</i>	7/1/2021	7449U	\$3,754	\$4,557	\$97,604	\$118,482	Yes		N
		1/8/2022	7449V	\$3,773	\$4,580	\$98,098	\$119,080			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7457	Sign Worker	7/1/2021	7457U	\$2,670	\$3,245	\$69,420	\$84,370			N
		1/8/2022	7457V	\$2,683	\$3,261	\$69,758	\$84,786			
<i>Prof & Tech Eng, Local 21</i>										
7463	Utility Plumber Apprentice I	7/1/2021	7463U	\$2,415	\$3,381	\$62,790	\$87,906			N
		1/8/2022	7463V	\$2,427	\$3,398	\$63,102	\$88,348			
<i>Plumbers, Local 38</i>										
7464	Utility Plumber Apprentice II	7/1/2021	7464U	\$3,624	\$4,591	\$94,224	\$119,366			N
		1/8/2022	7464V	\$3,642	\$4,614	\$94,692	\$119,964			
<i>Plumbers, Local 38</i>										
7465	General Plumber Apprentice I	7/1/2021	7465U	\$2,415	\$3,381	\$62,790	\$87,906			N
		1/8/2022	7465V	\$2,427	\$3,398	\$63,102	\$88,348			
<i>Plumbers, Local 38</i>										
7466	General Plumber Apprentice II	7/1/2021	7466U	\$3,624	\$4,591	\$94,224	\$119,366			N
		1/8/2022	7466V	\$3,642	\$4,614	\$94,692	\$119,964			
<i>Plumbers, Local 38</i>										
7470	Watershed Keeper	7/1/2021	7470U	\$2,771	\$3,367	\$72,046	\$87,542			N
		1/8/2022	7470V	\$2,785	\$3,384	\$72,410	\$87,984			
<i>SEIU, Local 1021, Misc</i>										
7472	Wire Rope Cable Maintenance Mechanic	7/1/2021	7472U	Flat Rate	\$4,219	N/A	\$109,694			N
		1/8/2022	7472V	Flat Rate	\$4,240	N/A	\$110,240			
<i>Stationary Engineers, Local 39</i>										
7473	Wire Rope Cable Maintenance Mechanic Trainee	7/1/2021	7473U	Flat Rate	\$3,364	N/A	\$87,464			N
		1/8/2022	7473V	Flat Rate	\$3,381	N/A	\$87,906			
<i>Stationary Engineers, Local 39</i>										
7480	Power Generation Technician I	7/1/2021	7480U	\$3,668	\$4,457	\$95,368	\$115,882			N
		1/8/2022	7480V	\$3,686	\$4,479	\$95,836	\$116,454			
<i>Electrical Workers, Local 6</i>										
7482	Power Generation Technician II	7/1/2021	7482U	\$4,215	\$5,124	\$109,590	\$133,224			N
		1/8/2022	7482V	\$4,236	\$5,150	\$110,136	\$133,900			
<i>Electrical Workers, Local 6</i>										
7484	Senior Power Generation Technician	7/1/2021	7484U	\$4,502	\$5,474	\$117,052	\$142,324			N
		1/8/2022	7484V	\$4,525	\$5,501	\$117,650	\$143,026			
<i>Electrical Workers, Local 6</i>										
7488	Power Generation Supervisor	7/1/2021	7488U	\$5,211	\$6,333	\$135,486	\$164,658			N
		1/8/2022	7488V	\$5,237	\$6,365	\$136,162	\$165,490			
<i>Electrical Workers, Local 6</i>										
7501	Environmental Service Worker	7/1/2021	7501U	\$1,536	\$2,453	\$39,936	\$63,778			N
		1/8/2022	7501V	\$1,544	\$2,465	\$40,144	\$64,090			
<i>Laborers, Local 261</i>										
7502	Asphalt Worker	7/1/2021	7502U	\$2,567	\$3,123	\$66,742	\$81,198			N
		1/8/2022	7502V	\$2,580	\$3,139	\$67,080	\$81,614			
<i>Laborers, Local 261</i>										
7510	Lighting Fixture Maintenance Worker	7/1/2021	7510U	\$2,225	\$2,703	\$57,850	\$70,278			N
		1/8/2022	7510V	\$2,236	\$2,717	\$58,136	\$70,642			
<i>Electrical Workers, Local 6</i>										
7514	General Laborer	7/1/2021	7514U	\$2,517	\$3,061	\$65,442	\$79,586			N
		1/8/2022	7514V	\$2,530	\$3,076	\$65,780	\$79,976			
<i>Laborers, Local 261</i>										
7524	Institution Utility Worker	7/1/2021	7524U	\$2,129	\$2,588	\$55,354	\$67,288			N
		1/8/2022	7524V	\$2,140	\$2,601	\$55,640	\$67,626			
<i>SEIU, Local 1021, Misc</i>										



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7542	Watershed Worker (Seasonal)	7/1/2021	7542U	Flat Rate	\$2,066	N/A	\$53,716		N	H
		1/8/2022	7542V	Flat Rate	\$2,076	N/A	\$53,976			
<i>SEIU, Local 1021, Misc</i>										
8104	Victim & Witness Technician	7/1/2021	8104U	\$2,313	\$2,810	\$60,138	\$73,060		N	
		1/8/2022	8104V	\$2,325	\$2,824	\$60,450	\$73,424			
<i>SEIU, Local 1021, Misc</i>										
8106	Legal Process Clerk	7/1/2021	8106U	\$2,319	\$2,818	\$60,294	\$73,268		N	
		1/8/2022	8106V	\$2,331	\$2,832	\$60,606	\$73,632			
<i>SEIU, Local 1021, Misc</i>										
8108	Senior Legal Process Clerk	7/1/2021	8108U	\$2,544	\$3,092	\$66,144	\$80,392		N	
		1/8/2022	8108V	\$2,557	\$3,107	\$66,482	\$80,782			
<i>SEIU, Local 1021, Misc</i>										
8109	Document Examiner Technician	7/1/2021	8109U	\$2,810	\$3,415	\$73,060	\$88,790		N	
		1/8/2022	8109V	\$2,824	\$3,432	\$73,424	\$89,232			
<i>SEIU, Local 1021, Misc</i>										
8113	Court Clerk	7/1/2021	8113U	\$3,517	\$4,275	\$91,442	\$111,150		N	
		1/8/2022	8113V	\$3,535	\$4,296	\$91,910	\$111,696			
<i>SEIU, Local 1021, Misc</i>										
8118	Legislative Clerk	7/1/2021	8118U	\$3,230	\$3,925	\$83,980	\$102,050		N	
		1/8/2022	8118V	\$3,246	\$3,945	\$84,396	\$102,570			
<i>Prof & Tech Eng, Local 21</i>										
8124	Investigator, Department of Police Accountability	7/1/2021	8124U	\$3,686	\$4,480	\$95,836	\$116,480		Z	
		1/8/2022	8124V	\$3,704	\$4,502	\$96,304	\$117,052			
<i>SEIU, Local 1021, Misc</i>										
8126	Senior Investigator, Department of Police Accountability	7/1/2021	8126U	\$4,043	\$4,914	\$105,118	\$127,764		Z	
		1/8/2022	8126V	\$4,063	\$4,939	\$105,638	\$128,414			
<i>TWU, Local 200</i>										
8129	Victim/Witness Investigator I	7/1/2021	8129U	\$2,838	\$3,451	\$73,788	\$89,726		N	
		1/8/2022	8129V	\$2,852	\$3,468	\$74,152	\$90,168			
<i>SEIU, Local 1021, Misc</i>										
8131	Victim/Witness Investigator II	7/1/2021	8131U	\$3,115	\$3,786	\$80,990	\$98,436		N	
		1/8/2022	8131V	\$3,131	\$3,805	\$81,406	\$98,930			
<i>SEIU, Local 1021, Misc</i>										
8132	District Attorney's Investigative Assistant	7/1/2021	8132U	\$2,893	\$3,692	\$75,218	\$95,992		L	
		1/8/2022	8132V	\$2,907	\$3,710	\$75,582	\$96,460			
<i>Prof & Tech Eng, Local 21</i>										
8133	Victim/Witness Investigator III	7/1/2021	8133U	\$3,712	\$4,514	\$96,512	\$117,364		Z	
		1/8/2022	8133V	\$3,731	\$4,537	\$97,006	\$117,962			
<i>SEIU, Local 1021, Misc</i>										
8135	Assistant Chief Victim/Witness Investigator	7/1/2021	8135U	\$4,031	\$4,901	\$104,806	\$127,426		Z	
		1/8/2022	8135V	\$4,051	\$4,926	\$105,326	\$128,076			
<i>SEIU, Local 1021, Misc</i>										
8139	Industrial Injury Investigator	7/1/2021	8139U	\$3,037	\$3,692	\$78,962	\$95,992		Z	
		1/8/2022	8139V	\$3,052	\$3,710	\$79,352	\$96,460			
<i>SEIU, Local 1021, Misc</i>										
8141	Worker's Compensation Adjuster	7/1/2021	8141U	\$3,451	\$4,195	\$89,726	\$109,070		Z	
		1/8/2022	8141V	\$3,468	\$4,216	\$90,168	\$109,616			
<i>SEIU, Local 1021, Misc</i>										
8142	Public Defender's Investigator	7/1/2021	8142U	\$3,686	\$4,480	\$95,836	\$116,480		Z	
		1/8/2022	8142V	\$3,704	\$4,502	\$96,304	\$117,052			
<i>SEIU, Local 1021, Misc</i>										



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8143	Senior Public Defender's Investigator <i>SEIU, Local 1021, Misc</i>	7/1/2021	8143U	\$4,004	\$4,868	\$104,104	\$126,568			Z
		1/8/2022	8143V	\$4,024	\$4,892	\$104,624	\$127,192			
8146	District Attorney's Investigator <i>SFDA Investigators Assn</i>	7/1/2021	8146U	\$4,316	\$5,508	\$112,216	\$143,208			L
		1/8/2022	8146V	\$4,338	\$5,536	\$112,788	\$143,936			
8147	Senior District Attorney's Investigator <i>SFDA Investigators Assn</i>	7/1/2021	8147U	\$4,693	\$5,989	\$122,018	\$155,714			L
		1/8/2022	8147V	\$4,716	\$6,019	\$122,616	\$156,494			
8148	Chief District Attorney's Investigator <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$6,395	\$8,162	\$166,270	\$212,212			Z
		1/8/2022	00000	\$6,427	\$8,203	\$167,102	\$213,278			
8149	Assistant Chief District Attorney's Investigator <i>SFDA Investigators Assn</i>	7/1/2021	8149U	\$4,996	\$6,375	\$129,896	\$165,750			Z
		1/8/2022	8149V	\$5,021	\$6,407	\$130,546	\$166,582			
8150	Principal District Attorney's Investigator, Special Unit <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$5,145	\$6,567	\$133,770	\$170,742			Z
		1/8/2022	00000	\$5,171	\$6,600	\$134,446	\$171,600			
8151	Claims Investigator, City Attorney's Office <i>Prof & Tech Eng, Local 21</i>	7/1/2021	8151U	\$4,143	\$5,034	\$107,718	\$130,884			N
		1/8/2022	8151V	\$4,164	\$5,059	\$108,264	\$131,534			
8152	Senior Claims Investigator, City Attorney's Office <i>Prof & Tech Eng, Local 21</i>	7/1/2021	8152U	\$4,566	\$5,552	\$118,716	\$144,352			N
		1/8/2022	8152V	\$4,589	\$5,580	\$119,314	\$145,080			
8157	Child Support Officer I <i>SEIU, Local 1021, Misc</i>	7/1/2021	8157U	\$2,658	\$3,230	\$69,108	\$83,980			L
		1/8/2022	8157V	\$2,671	\$3,246	\$69,446	\$84,396			
8158	Child Support Officer II <i>SEIU, Local 1021, Misc</i>	7/1/2021	8158U	\$3,085	\$3,750	\$80,210	\$97,500			L
		1/8/2022	8158V	\$3,100	\$3,769	\$80,600	\$97,994			
8159	Child Support Officer III <i>SEIU, Local 1021, Misc</i>	7/1/2021	8159U	\$3,680	\$4,471	\$95,680	\$116,246			N
		1/8/2022	8159V	\$3,698	\$4,493	\$96,148	\$116,818			
8165	Worker's Compensation Supervisor I <i>SEIU, Local 1021, Misc</i>	7/1/2021	8165U	\$4,383	\$5,327	\$113,958	\$138,502			Z
		1/8/2022	8165V	\$4,405	\$5,354	\$114,530	\$139,204			
8167	Administrative Hearing Examiner <i>Prof & Tech Eng, Local 21</i>	7/1/2021	8167U	\$3,760	\$4,566	\$97,760	\$118,716			Z
		1/8/2022	8167V	\$3,779	\$4,589	\$98,254	\$119,314			
8169	Legislative Assistant, City Attorney's Office <i>Prof & Tech Eng, Local 21</i>	7/1/2021	8169U	\$3,137	\$3,812	\$81,562	\$99,112			Z
		1/8/2022	8169V	\$3,153	\$3,831	\$81,978	\$99,606			
8170	Medical Claims Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2021	8170U	\$3,712	\$4,514	\$96,512	\$117,364			Z
		1/8/2022	8170V	\$3,731	\$4,537	\$97,006	\$117,962			
8173	Legal Assistant <i>Prof & Tech Eng, Local 21</i>	7/1/2021	8173U	\$3,296	\$4,004	\$85,696	\$104,104			N
		1/8/2022	8173V	\$3,312	\$4,024	\$86,112	\$104,624			
8177	Attorney (Civil/Criminal) <i>Municipal Attorneys Assoc</i>	7/1/2021	8177U	\$5,044	\$8,836	\$131,144	\$229,736			Z
		1/8/2022	8177V	\$5,069	\$8,880	\$131,794	\$230,880			



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8181	Assistant Chief Attorney I <i>Municipal Attorneys Assoc</i>	7/1/2021	8181U	\$8,199	\$9,967	\$213,174	\$259,142		Z	
		1/8/2022	8181V	\$8,240	\$10,017	\$214,240	\$260,442			
8182	Head Attorney, Civil And Criminal <i>Municipal Attorneys Assoc</i>	7/1/2021	8182U	\$7,809	\$9,492	\$203,034	\$246,792		Z	
		1/8/2022	8182V	\$7,848	\$9,539	\$204,048	\$248,014			
8183	Assistant Chief Attorney II <i>Municipal Attorneys Assoc</i>	7/1/2021	8183U	\$8,610	\$10,464	\$223,860	\$272,064		Z	
		1/8/2022	8183V	\$8,653	\$10,516	\$224,978	\$273,416			
8190	Attorney, Tax Collector <i>Municipal Attorneys Assoc</i>	7/1/2021	8190U	\$7,660	\$9,311	\$199,160	\$242,086		Z	
		1/8/2022	8190V	\$7,698	\$9,358	\$200,148	\$243,308			
8193	Chief Attorney I (Civil & Criminal) <i>Municipal Attorneys Assoc</i>	7/1/2021	8193U	\$8,700	\$10,577	\$226,200	\$275,002		Z	
		1/8/2022	8193V	\$8,744	\$10,630	\$227,344	\$276,380			
8196	Public Defender <i>Elected Officials</i>	7/1/2021	8196U	Flat Rate	\$10,427	N/A	\$271,102		Z	
8197	City Attorney <i>Elected Officials</i>	7/1/2021	8197U	Flat Rate	\$11,336	N/A	\$294,736		Z	
8198	District Attorney <i>Elected Officials</i>	7/1/2021	8198U	Flat Rate	\$12,030	N/A	\$312,780		Z	
8201	School Crossing Guard <i>SEIU, Local 1021, Misc</i>	7/1/2021	8201U	Flat Rate	\$1,819	N/A	\$47,294		N	H
		1/8/2022	8201V	Flat Rate	\$1,828	N/A	\$47,528			
8202	Security Guard <i>SEIU, Local 1021, Misc</i>	7/1/2021	8202U	\$2,048	\$2,487	\$53,248	\$64,662		N	
		1/8/2022	8202V	\$2,058	\$2,499	\$53,508	\$64,974			
8204	Institutional Police Officer <i>SEIU, Local 1021, Misc</i>	7/1/2021	8204U	\$2,902	\$3,527	\$75,452	\$91,702		L	
		1/8/2022	8204V	\$2,917	\$3,545	\$75,842	\$92,170			
8205	Institutional Police Sergeant <i>SFIPOA, Op Eng, Local 3</i>	7/1/2021	8205U	\$3,276	\$5,710	\$85,176	\$148,460		L	
		1/8/2022	8205V	\$3,292	\$5,739	\$85,592	\$149,214			
8207	Building And Grounds Patrol Officer <i>SEIU, Local 1021, Misc</i>	7/1/2021	8207U	\$2,487	\$3,025	\$64,662	\$78,650		N	
		1/8/2022	8207V	\$2,499	\$3,040	\$64,974	\$79,040			
8208	Park Ranger <i>SEIU, Local 1021, Misc</i>	7/1/2021	8208U	\$2,613	\$3,176	\$67,938	\$82,576		N	
		1/8/2022	8208V	\$2,626	\$3,192	\$68,276	\$82,992			
8210	Head Park Ranger <i>SEIU, Local 1021, Misc</i>	7/1/2021	8210U	\$3,239	\$3,938	\$84,214	\$102,388		N	
		1/8/2022	8210V	\$3,255	\$3,958	\$84,630	\$102,908			
8211	Supervising Building and Grounds Patrol Officer <i>SEIU, Local 1021, Misc</i>	7/1/2021	8211U	\$2,753	\$3,347	\$71,578	\$87,022		N	
		1/8/2022	8211V	\$2,767	\$3,364	\$71,942	\$87,464			
8217	Community Police Services Aide Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2021	8217U	\$3,097	\$3,765	\$80,522	\$97,890		N	
		1/8/2022	8217V	\$3,112	\$3,784	\$80,912	\$98,384			



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8219	Parking Enforcement Administrator	7/1/2021	8219U	\$3,760	\$4,566	\$97,760	\$118,716			N
		1/8/2022	8219V	\$3,779	\$4,589	\$98,254	\$119,314			
	<i>Prof & Tech Eng, Local 21</i>									
8226	Museum Guard	7/1/2021	8226U	\$2,487	\$3,025	\$64,662	\$78,650			N
		1/8/2022	8226V	\$2,499	\$3,040	\$64,974	\$79,040			
	<i>SEIU, Local 1021, Misc</i>									
8228	Museum Security Supervisor	7/1/2021	8228U	\$2,771	\$3,367	\$72,046	\$87,542			N
		1/8/2022	8228V	\$2,785	\$3,384	\$72,410	\$87,984			
	<i>SEIU, Local 1021, Misc</i>									
8229	Manager of Museum Security Services	7/1/2021	8229U	\$3,269	\$3,974	\$84,994	\$103,324			N
		1/8/2022	8229V	\$3,285	\$3,994	\$85,410	\$103,844			
	<i>Municipal Exec Assoc, Misc</i>									
8234	Fire Alarm Dispatcher	7/1/2021	8234U	\$3,115	\$3,786	\$80,990	\$98,436			N
		1/8/2022	8234V	\$3,131	\$3,805	\$81,406	\$98,930			
	<i>SEIU, Local 1021, Misc</i>									
8236	Chief Fire Alarm Dispatcher	7/1/2021	8236U	\$3,692	\$4,488	\$95,992	\$116,688			N
		1/8/2022	8236V	\$3,710	\$4,510	\$96,460	\$117,260			
	<i>SEIU, Local 1021, Misc</i>									
8238	Public Safety Communications Dispatcher	7/1/2021	8238U	\$3,692	\$4,488	\$95,992	\$116,688			N
		1/8/2022	8238V	\$3,710	\$4,510	\$96,460	\$117,260			
	<i>SEIU, Local 1021, Misc</i>									
8239	Public Safety Communications Supervisor	7/1/2021	8239U	\$4,151	\$5,043	\$107,926	\$131,118			N
		1/8/2022	8239V	\$4,172	\$5,068	\$108,472	\$131,768			
	<i>SEIU, Local 1021, Misc</i>									
8240	Public Safety Communications Coordinator	7/1/2021	8240U	\$4,358	\$5,296	\$113,308	\$137,696			N
		1/8/2022	8240V	\$4,380	\$5,322	\$113,880	\$138,372			
	<i>Prof & Tech Eng, Local 21</i>									
8247	Emergency Planning Coordinator	7/1/2021	8247U	\$3,527	\$4,288	\$91,702	\$111,488			Z
		1/8/2022	8247V	\$3,545	\$4,309	\$92,170	\$112,034			
	<i>Prof & Tech Eng, Local 21</i>									
8249	Fingerprint Technician I	7/1/2021	8249U	\$2,452	\$2,981	\$63,752	\$77,506			N
		1/8/2022	8249V	\$2,464	\$2,996	\$64,064	\$77,896			
	<i>SEIU, Local 1021, Misc</i>									
8250	Fingerprint Technician II	7/1/2021	8250U	\$2,652	\$3,221	\$68,952	\$83,746			N
		1/8/2022	8250V	\$2,665	\$3,237	\$69,290	\$84,162			
	<i>SEIU, Local 1021, Misc</i>									
8251	Fingerprint Technician III	7/1/2021	8251U	\$2,852	\$3,467	\$74,152	\$90,142			N
		1/8/2022	8251V	\$2,866	\$3,484	\$74,516	\$90,584			
	<i>SEIU, Local 1021, Misc</i>									
8252	Forensic Latent Examiner I	7/1/2021	8252U	\$3,137	\$3,812	\$81,562	\$99,112			N
		1/8/2022	8252V	\$3,153	\$3,831	\$81,978	\$99,606			
	<i>Prof & Tech Eng, Local 21</i>									
8253	Forensic Latent Examiner II	7/1/2021	8253U	\$3,585	\$4,357	\$93,210	\$113,282			N
		1/8/2022	8253V	\$3,603	\$4,379	\$93,678	\$113,854			
	<i>Prof & Tech Eng, Local 21</i>									
8254	Forensic Latent Examiner Supervisor	7/1/2021	8254U	\$3,953	\$4,803	\$102,778	\$124,878			N
		1/8/2022	8254V	\$3,973	\$4,827	\$103,298	\$125,502			
	<i>Prof & Tech Eng, Local 21</i>									
8259	Criminalist I	7/1/2021	8259U	\$3,327	\$4,043	\$86,502	\$105,118			Z
		1/8/2022	8259V	\$3,344	\$4,063	\$86,944	\$105,638			
	<i>Prof & Tech Eng, Local 21</i>									



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8260	Criminalist II	7/1/2021	8260U	\$4,480	\$5,445	\$116,480	\$141,570			Z
		1/8/2022	8260V	\$4,502	\$5,472	\$117,052	\$142,272			
	<i>Prof & Tech Eng, Local 21</i>									
8262	Criminalist III	7/1/2021	8262U	\$5,718	\$6,950	\$148,668	\$180,700			Z
		1/8/2022	8262V	\$5,747	\$6,985	\$149,422	\$181,610			
	<i>Prof & Tech Eng, Local 21</i>									
8264	Forensic Document Examiner	7/1/2021	8264U	\$4,349	\$5,287	\$113,074	\$137,462			Z
		1/8/2022	8264V	\$4,371	\$5,313	\$113,646	\$138,138			
	<i>Prof & Tech Eng, Local 21</i>									
8274	Police Cadet	7/1/2021	8274U	\$1,606	\$1,947	\$41,756	\$50,622			N
		1/8/2022	8274V	\$1,614	\$1,957	\$41,964	\$50,882			
	<i>SEIU, Local 1021, Misc</i>									
8300	Sheriff's Cadet	7/1/2021	8300U	\$2,050	\$2,487	\$53,300	\$64,662			N
		1/8/2022	8300V	\$2,060	\$2,499	\$53,560	\$64,974			
	<i>SEIU, Local 1021, Misc</i>									
8301	Sheriff's Property Keeper	7/1/2021	8301U	\$2,392	\$2,909	\$62,192	\$75,634			N
		1/8/2022	8301V	\$2,404	\$2,924	\$62,504	\$76,024			
	<i>SEIU, Local 1021, Misc</i>									
8302	Deputy Sheriff I	7/1/2021	8302U	\$3,071	\$3,920	\$79,846	\$101,920			N
		1/8/2022	8302V	\$3,086	\$3,940	\$80,236	\$102,440			
	<i>Deputy Sheriffs' Assoc (DSA)</i>									
8304	Deputy Sheriff	7/1/2021	8304U	\$3,071	\$4,761	\$79,846	\$123,786			L
		1/8/2022	8304V	\$3,086	\$4,785	\$80,236	\$124,410			
	<i>Deputy Sheriffs' Assoc (DSA)</i>									
8306	Senior Deputy Sheriff	7/1/2021	8306U	\$4,134	\$5,279	\$107,484	\$137,254			L
		1/8/2022	8306V	\$4,155	\$5,305	\$108,030	\$137,930			
	<i>Deputy Sheriffs' Assoc (DSA)</i>									
8308	Sheriff's Sergeant	7/1/2021	8308U	\$4,472	\$5,710	\$116,272	\$148,460			L
		1/8/2022	8308V	\$4,494	\$5,739	\$116,844	\$149,214			
	<i>Sheriffs' Mgrs and Supv (MSA)</i>									
8310	Sheriff's Lieutenant	7/1/2021	8310U	\$5,201	\$6,634	\$135,226	\$172,484			N
		1/8/2022	8310V	\$5,258	\$6,707	\$136,708	\$174,382			
	<i>Sheriffs' Mgrs and Supv (MSA)</i>									
8312	Sheriff's Captain	7/1/2021	8312U	\$5,998	\$7,652	\$155,948	\$198,952			Z
		1/8/2022	8312V	\$6,088	\$7,767	\$158,288	\$201,942			
	<i>Sheriffs' Mgrs and Supv (MSA)</i>									
8315	Assistant Sheriff	7/1/2021	00000	\$7,281	\$9,290	\$189,306	\$241,540			Z
		1/8/2022	00000	\$7,317	\$9,336	\$190,242	\$242,736			
	<i>Municipal Exec Assoc, Misc</i>									
8316	Assistant Counselor	7/1/2021	8316U	\$2,404	\$2,921	\$62,504	\$75,946			N
		1/8/2022	8316V	\$2,416	\$2,936	\$62,816	\$76,336			
	<i>SEIU, Local 1021, Misc</i>									
8317	Chief Deputy Sheriff (PERS)	7/1/2021	00000	\$7,281	\$9,290	\$189,306	\$241,540			Z
		1/8/2022	00000	\$7,317	\$9,336	\$190,242	\$242,736			
	<i>Municipal Exec Assoc, Misc</i>									
8318	Counselor II (PERS)	7/1/2021	8318U	\$3,296	\$4,004	\$85,696	\$104,104			N
		1/8/2022	8318V	\$3,312	\$4,024	\$86,112	\$104,624			
	<i>SEIU, Local 1021, Misc</i>									
8320	Counselor, Juvenile Hall (PERS)	7/1/2021	8320U	\$2,737	\$3,327	\$71,162	\$86,502			N
		1/8/2022	8320V	\$2,751	\$3,344	\$71,526	\$86,944			
	<i>SEIU, Local 1021, Misc</i>									



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8321	Counselor, Log Cabin Ranch (PERS)	7/1/2021	8321U	\$2,944	\$3,579	\$76,544	\$93,054		N	
		1/8/2022	8321V	\$2,959	\$3,597	\$76,934	\$93,522			
	<i>SEIU, Local 1021, Misc</i>									
8322	Senior Counselor, Juvenile Hall and Log Cabin Ranch (PERS)	7/1/2021	8322U	\$3,544	\$4,308	\$92,144	\$112,008		N	
		1/8/2022	8322V	\$3,562	\$4,330	\$92,612	\$112,580			
	<i>Teamsters, Local 856, Multi</i>									
8324	Supervising Counselor, Juvenile Court	7/1/2021	8324U	\$3,650	\$4,435	\$94,900	\$115,310		N	
		1/8/2022	8324V	\$3,668	\$4,457	\$95,368	\$115,882			
	<i>Teamsters, Local 856, Multi</i>									
8326	Assistant Director, Log Cabin Ranch	7/1/2021	8326U	\$3,517	\$4,275	\$91,442	\$111,150		Z	
		1/8/2022	8326V	\$3,535	\$4,296	\$91,910	\$111,696			
	<i>Municipal Exec Assoc, Misc</i>									
8330	Director, Log Cabin Ranch	7/1/2021	00000	\$4,444	\$5,674	\$115,544	\$147,524		Z	
		1/8/2022	00000	\$4,466	\$5,702	\$116,116	\$148,252			
	<i>Municipal Exec Assoc, Misc</i>									
8340	Senior Supervising Institution Manager (PERS)	7/1/2021	8340U	\$3,657	\$4,444	\$95,082	\$115,544		Z	
		1/8/2022	8340V	\$3,675	\$4,466	\$95,550	\$116,116			
	<i>Municipal Exec Assoc, Misc</i>									
8344	Director, Juvenile Hall	7/1/2021	00000	\$4,772	\$6,091	\$124,072	\$158,366		Z	
		1/8/2022	00000	\$4,796	\$6,121	\$124,696	\$159,146			
	<i>Municipal Exec Assoc, Misc</i>									
8348	Undersheriff	7/1/2021	00000	\$7,281	\$9,290	\$189,306	\$241,540		Z	
		1/8/2022	00000	\$7,317	\$9,336	\$190,242	\$242,736			
	<i>Municipal Exec Assoc, Misc</i>									
8350	Sheriff	7/1/2021	8350U	Flat Rate	\$10,250	N/A	\$266,500		Z	
	<i>Elected Officials</i>									
8413	Asst. Chief Probation Officer, Juvenile Probation	7/1/2021	00000	\$6,395	\$8,162	\$166,270	\$212,212		Z	
		1/8/2022	00000	\$6,427	\$8,203	\$167,102	\$213,278			
	<i>Municipal Exec Assoc, Misc</i>									
8414	Supervising Probation Officer, Juvenile Court	7/1/2021	8414U	\$4,383	\$5,327	\$113,958	\$138,502		Z	
		1/8/2022	8414V	\$4,405	\$5,354	\$114,530	\$139,204			
	<i>Sup Probation Ofcr, Op Eng 3</i>									
8415	Senior Supervising Probation Officer, Juvenile Probation	7/1/2021	8415U	\$4,819	\$5,855	\$125,294	\$152,230		Z	
		1/8/2022	8415V	\$4,843	\$5,884	\$125,918	\$152,984			
	<i>Municipal Exec Assoc, Misc</i>									
8416	Director, Probation Services	7/1/2021	00000	\$4,444	\$5,674	\$115,544	\$147,524		Z	
		1/8/2022	00000	\$4,466	\$5,702	\$116,116	\$148,252			
	<i>Municipal Exec Assoc, Misc</i>									
8418	Chief Probation Officer, Juvenile Court	7/1/2021	00000	\$7,281	\$9,290	\$189,306	\$241,540		Z	
		1/8/2022	00000	\$7,317	\$9,336	\$190,242	\$242,736			
	<i>Municipal Exec Assoc, Misc</i>									
8420	Rehabilitation Services Coordinator	7/1/2021	8420U	\$3,585	\$4,357	\$93,210	\$113,282		Z	
		1/8/2022	8420V	\$3,603	\$4,379	\$93,678	\$113,854			
	<i>SEIU, Local 1021, Misc</i>									
8434	Supervising Adult Probation Officer	7/1/2021	8434U	\$4,383	\$5,327	\$113,958	\$138,502		Z	
		1/8/2022	8434V	\$4,405	\$5,354	\$114,530	\$139,204			
	<i>Sup Probation Ofcr, Op Eng 3</i>									
8435	Division Director, Adult Probation	7/1/2021	00000	\$4,444	\$5,674	\$115,544	\$147,524		Z	
		1/8/2022	00000	\$4,466	\$5,702	\$116,116	\$148,252			
	<i>Municipal Exec Assoc, Misc</i>									



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8436	Chief Adult Probation Officer <i>Municipal Exec Assoc, Misc</i>	7/1/2021 1/8/2022	00000 00000	\$6,852 \$6,886	\$8,743 \$8,787	\$178,152 \$179,036	\$227,318 \$228,462		Z	
8438	Chief Deputy Adult Probation Officer <i>Municipal Exec Assoc, Misc</i>	7/1/2021 1/8/2022	00000 00000	\$5,145 \$5,171	\$6,567 \$6,600	\$133,770 \$134,446	\$170,742 \$171,600		Z	
8444	Deputy Probation Officer <i>Probation Off Assoc (DPOA)</i>	7/1/2021 1/8/2022	8444U 8444V	\$2,946 \$2,961	\$4,777 \$4,801	\$76,596 \$76,986	\$124,202 \$124,826		N	
8446	Court Alternative Specialist I <i>SEIU, Local 1021, Misc</i>	7/1/2021 1/8/2022	8446U 8446V	\$2,777 \$2,791	\$3,375 \$3,392	\$72,202 \$72,566	\$87,750 \$88,192		Z	
8452	Criminal Justice Specialist II <i>SEIU, Local 1021, Misc</i>	7/1/2021 1/8/2022	8452U 8452V	\$3,786 \$3,805	\$4,600 \$4,623	\$98,436 \$98,930	\$119,600 \$120,198		Z	
8504	Deputy Sheriff (SFERS) <i>Deputy Sheriffs' Assoc (DSA)</i>	7/1/2021 1/8/2022	8504U 8504V	\$3,071 \$3,086	\$4,761 \$4,785	\$79,846 \$80,236	\$123,786 \$124,410		L	
8506	Senior Deputy Sheriff (SFERS) <i>Deputy Sheriffs' Assoc (DSA)</i>	7/1/2021 1/8/2022	8506U 8506V	\$4,134 \$4,155	\$5,279 \$5,305	\$107,484 \$108,030	\$137,254 \$137,930		L	
8508	Sheriff's Sergeant (SFERS) <i>Sheriffs' Mgrs and Supv (MSA)</i>	7/1/2021 1/8/2022	8508U 8508V	\$4,472 \$4,494	\$5,710 \$5,739	\$116,272 \$116,844	\$148,460 \$149,214		L	
8510	Sheriff's Lieutenant (SFERS) <i>Sheriffs' Mgrs and Supv (MSA)</i>	7/1/2021 1/8/2022	8510U 8510V	\$5,201 \$5,258	\$6,634 \$6,707	\$135,226 \$136,708	\$172,484 \$174,382		N	
8512	Sheriff's Captain (SFERS) <i>Sheriffs' Mgrs and Supv (MSA)</i>	7/1/2021 1/8/2022	8512U 8512V	\$5,998 \$6,088	\$7,652 \$7,767	\$155,948 \$158,288	\$198,952 \$201,942		Z	
8516	Assistant Sheriff (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2021 1/8/2022	00000 00000	\$7,281 \$7,317	\$9,290 \$9,336	\$189,306 \$190,242	\$241,540 \$242,736		Z	
8517	Chief Deputy Sheriff (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2021 1/8/2022	00000 00000	\$7,281 \$7,317	\$9,290 \$9,336	\$189,306 \$190,242	\$241,540 \$242,736		Z	
8518	Undersheriff (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2021 1/8/2022	00000 00000	\$7,281 \$7,317	\$9,290 \$9,336	\$189,306 \$190,242	\$241,540 \$242,736		Z	
8520	Sheriff (SFERS) <i>Elected Officials</i>	7/1/2021	8520U	Flat Rate	\$10,250	N/A	\$266,500		Z	
8529	Probation Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2021 1/8/2022	8529U 8529V	\$2,381 \$2,393	\$2,893 \$2,907	\$61,906 \$62,218	\$75,218 \$75,582		N	
8530	Deputy Probation Officer (SFERS) <i>Probation Off Assoc (DPOA)</i>	7/1/2021 1/8/2022	8530U 8530V	\$2,946 \$2,961	\$4,777 \$4,801	\$76,596 \$76,986	\$124,202 \$124,826		N	
8532	Supervising Probation, Officer, Juvenile Court (SFERS) <i>Sup Probation Ofcr, Op Eng 3</i>	7/1/2021 1/8/2022	8532U 8532V	\$4,383 \$4,405	\$5,327 \$5,354	\$113,958 \$114,530	\$138,502 \$139,204		Z	



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8534	Supervising Adult Probation Officer (SFERS)	7/1/2021	8534U	\$4,383	\$5,327	\$113,958	\$138,502			Z
		1/8/2022	8534V	\$4,405	\$5,354	\$114,530	\$139,204			
	<i>Sup Probation Ofcr, Op Eng 3</i>									
8540	Senior Supervising Probation Officer, Juvenile Probation (SFERS)	7/1/2021	8540U	\$4,819	\$5,855	\$125,294	\$152,230			Z
		1/8/2022	8540V	\$4,843	\$5,884	\$125,918	\$152,984			
	<i>Municipal Exec Assoc, Misc</i>									
8550	District Attorney's Investigator (SFERS)	7/1/2021	8550U	\$4,316	\$5,508	\$112,216	\$143,208			L
		1/8/2022	8550V	\$4,338	\$5,536	\$112,788	\$143,936			
	<i>SFDA Investigators Assn</i>									
8552	Senior District Attorney's Investigator (SFERS)	7/1/2021	8552U	\$4,693	\$5,989	\$122,018	\$155,714			L
		1/8/2022	8552V	\$4,716	\$6,019	\$122,616	\$156,494			
	<i>SFDA Investigators Assn</i>									
8554	Assistant Chief District Attorney's Investigator (SFERS)	7/1/2021	8554U	\$4,996	\$6,375	\$129,896	\$165,750			Z
		1/8/2022	8554V	\$5,021	\$6,407	\$130,546	\$166,582			
	<i>SFDA Investigators Assn</i>									
8556	Chief District Attorney Investigator (SFERS)	7/1/2021	00000	\$6,395	\$8,162	\$166,270	\$212,212			Z
		1/8/2022	00000	\$6,427	\$8,203	\$167,102	\$213,278			
	<i>Municipal Exec Assoc, Misc</i>									
8558	Principle District Attorney Investigator, Special Unit (SFERS)	7/1/2021	00000	\$5,145	\$6,567	\$133,770	\$170,742			Z
		1/8/2022	00000	\$5,171	\$6,600	\$134,446	\$171,600			
	<i>Municipal Exec Assoc, Misc</i>									
8560	Assistant Counselor (SFERS)	7/1/2021	8560U	\$2,404	\$2,921	\$62,504	\$75,946			N
		1/8/2022	8560V	\$2,416	\$2,936	\$62,816	\$76,336			
	<i>SEIU, Local 1021, Misc</i>									
8562	Counselor, Juvenile Hall (SFERS)	7/1/2021	8562U	\$2,737	\$3,327	\$71,162	\$86,502			N
		1/8/2022	8562V	\$2,751	\$3,344	\$71,526	\$86,944			
	<i>SEIU, Local 1021, Misc</i>									
8564	Counselor, Log Cabin Ranch (SFERS)	7/1/2021	8564U	\$2,944	\$3,579	\$76,544	\$93,054			N
		1/8/2022	8564V	\$2,959	\$3,597	\$76,934	\$93,522			
	<i>SEIU, Local 1021, Misc</i>									
8566	Counselor II (SFERS)	7/1/2021	8566U	\$3,296	\$4,004	\$85,696	\$104,104			N
		1/8/2022	8566V	\$3,312	\$4,024	\$86,112	\$104,624			
	<i>SEIU, Local 1021, Misc</i>									
8568	Senior Counselor, Juvenile Hall and Log Cabin Ranch (SFERS)	7/1/2021	8568U	\$3,544	\$4,308	\$92,144	\$112,008			N
		1/8/2022	8568V	\$3,562	\$4,330	\$92,612	\$112,580			
	<i>Teamsters, Local 856, Multi</i>									
8572	Supervising Counselor, Juvenile Court (SFERS)	7/1/2021	8572U	\$3,650	\$4,435	\$94,900	\$115,310			N
		1/8/2022	8572V	\$3,668	\$4,457	\$95,368	\$115,882			
	<i>Teamsters, Local 856, Multi</i>									
8574	Assistant Director, Log Cabin Ranch (SFERS)	7/1/2021	8574U	\$3,517	\$4,275	\$91,442	\$111,150			Z
		1/8/2022	8574V	\$3,535	\$4,296	\$91,910	\$111,696			
	<i>Municipal Exec Assoc, Misc</i>									
8576	Director, Log Cabin Ranch (SFERS)	7/1/2021	00000	\$4,444	\$5,674	\$115,544	\$147,524			Z
		1/8/2022	00000	\$4,466	\$5,702	\$116,116	\$148,252			
	<i>Municipal Exec Assoc, Misc</i>									
8578	Senior Supervising Institution Manager (SFERS)	7/1/2021	8578U	\$3,657	\$4,444	\$95,082	\$115,544			Z
		1/8/2022	8578V	\$3,675	\$4,466	\$95,550	\$116,116			
	<i>Municipal Exec Assoc, Misc</i>									
8580	Director, Juvenile Hall (SFERS)	7/1/2021	00000	\$4,772	\$6,091	\$124,072	\$158,366			Z
		1/8/2022	00000	\$4,796	\$6,121	\$124,696	\$159,146			
	<i>Municipal Exec Assoc, Misc</i>									



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8582	Assistant Chief Probation Officer, Juvenile Probation (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2021 1/8/2022	00000 00000	\$6,395 \$6,427	\$8,162 \$8,203	\$166,270 \$167,102	\$212,212 \$213,278		Z	
8584	Director, Probation Services (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2021 1/8/2022	00000 00000	\$4,444 \$4,466	\$5,674 \$5,702	\$115,544 \$116,116	\$147,524 \$148,252		Z	
8586	Chief Probation Officer, Juvenile Court (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2021 1/8/2022	00000 00000	\$7,281 \$7,317	\$9,290 \$9,336	\$189,306 \$190,242	\$241,540 \$242,736		Z	
8588	Division Director, Adult Probation (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2021 1/8/2022	00000 00000	\$4,444 \$4,466	\$5,674 \$5,702	\$115,544 \$116,116	\$147,524 \$148,252		Z	
8590	Chief Adult Probation Officer (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2021 1/8/2022	00000 00000	\$6,852 \$6,886	\$8,743 \$8,787	\$178,152 \$179,036	\$227,318 \$228,462		Z	
8592	Chief Deputy Adult Probation Officer (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2021 1/8/2022	00000 00000	\$5,145 \$5,171	\$6,567 \$6,600	\$133,770 \$134,446	\$170,742 \$171,600		Z	
8600	Emergency Services Assistant <i>Prof & Tech Eng, Local 21</i>	7/1/2021 1/8/2022	8600U 8600V	\$2,523 \$2,536	\$3,067 \$3,082	\$65,598 \$65,936	\$79,742 \$80,132		N	
8601	Emergency Services Coordinator I <i>Prof & Tech Eng, Local 21</i>	7/1/2021 1/8/2022	8601U 8601V	\$2,902 \$2,917	\$3,527 \$3,545	\$75,452 \$75,842	\$91,702 \$92,170		Z	
8602	Emergency Services Coordinator II <i>Prof & Tech Eng, Local 21</i>	7/1/2021 1/8/2022	8602U 8602V	\$3,527 \$3,545	\$4,288 \$4,309	\$91,702 \$92,170	\$111,488 \$112,034		Z	
8603	Emergency Services Coordinator III <i>Prof & Tech Eng, Local 21</i>	7/1/2021 1/8/2022	8603U 8603V	\$4,186 \$4,207	\$5,088 \$5,113	\$108,836 \$109,382	\$132,288 \$132,938		Z	
8604	Emergency Services Coordinator IV <i>Prof & Tech Eng, Local 21</i>	7/1/2021 1/8/2022	8604U 8604V	\$4,964 \$4,989	\$6,032 \$6,062	\$129,064 \$129,714	\$156,832 \$157,612		Z	
9144	Investigator, Taxi and Accessible Services <i>TWU, Local 200</i>	7/1/2021 1/8/2022	9144U 9144V	\$3,668 \$3,686	\$4,457 \$4,479	\$95,368 \$95,836	\$115,882 \$116,454		N	
9151	Real Estate Development Manager, SFMTA <i>Prof & Tech Eng, Local 21</i>	7/1/2021 1/8/2022	9151U 9151V	\$4,964 \$4,989	\$6,032 \$6,062	\$129,064 \$129,714	\$156,832 \$157,612		Z	
9155	Claims Investigator <i>TWU, Local 200</i>	7/1/2021 1/8/2022	9155U 9155V	\$4,162 \$4,183	\$5,059 \$5,084	\$108,212 \$108,758	\$131,534 \$132,184		N	
9156	Senior Claims Investigator <i>TWU, Local 200</i>	7/1/2021 1/8/2022	9156U 9156V	\$4,588 \$4,611	\$5,576 \$5,604	\$119,288 \$119,886	\$144,976 \$145,704		N	
9157	Claims Adjuster <i>TWU, Local 200</i>	7/1/2021 1/8/2022	9157U 9157V	\$4,588 \$4,611	\$5,576 \$5,604	\$119,288 \$119,886	\$144,976 \$145,704		N	
9202	Airport Communications Dispatcher <i>SEIU, Local 1021, Misc</i>	7/1/2021 1/8/2022	9202U 9202V	\$3,318 \$3,335	\$4,031 \$4,051	\$86,268 \$86,710	\$104,806 \$105,326		N	

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



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9203	Senior Airport Communications Dispatcher	7/1/2021	9203U	\$3,657	\$4,444	\$95,082	\$115,544			N
		1/8/2022	9203V	\$3,675	\$4,466	\$95,550	\$116,116			
	<i>SEIU, Local 1021, Misc</i>									
9204	Airport Communications Supervisor	7/1/2021	9204U	\$3,937	\$4,785	\$102,362	\$124,410			N
		1/8/2022	9204V	\$3,957	\$4,809	\$102,882	\$125,034			
	<i>SEIU, Local 1021, Misc</i>									
9206	Airport Property Specialist I	7/1/2021	9206U	\$4,151	\$5,043	\$107,926	\$131,118			Z
		1/8/2022	9206V	\$4,172	\$5,068	\$108,472	\$131,768			
	<i>Prof & Tech Eng, Local 21</i>									
9209	Community Police Services Aide	7/1/2021	9209U	\$2,675	\$3,252	\$69,550	\$84,552			N
		1/8/2022	9209V	\$2,688	\$3,268	\$69,888	\$84,968			
	<i>SEIU, Local 1021, Misc</i>									
9212	Aviation Security Analyst	7/1/2021	9212U	\$3,504	\$4,259	\$91,104	\$110,734			N
		1/8/2022	9212V	\$3,522	\$4,280	\$91,572	\$111,280			
	<i>SEIU, Local 1021, Misc</i>									
9213	Airfield Safety Officer	7/1/2021	9213U	\$3,766	\$4,578	\$97,916	\$119,028			N
		1/8/2022	9213V	\$3,785	\$4,601	\$98,410	\$119,626			
	<i>SEIU, Local 1021, Misc</i>									
9220	Aviation Security Operations Supervisor	7/1/2021	9220U	\$4,111	\$4,996	\$106,886	\$129,896			N
		1/8/2022	9220V	\$4,132	\$5,021	\$107,432	\$130,546			
	<i>SEIU, Local 1021, Misc</i>									
9221	Airport Operations Supervisor	7/1/2021	9221U	\$4,522	\$5,496	\$117,572	\$142,896			N
		1/8/2022	9221V	\$4,545	\$5,523	\$118,170	\$143,598			
	<i>SEIU, Local 1021, Misc</i>									
9230	Airport Custodial Services Supervisor	7/1/2021	9230U	\$3,067	\$3,730	\$79,742	\$96,980			N
		1/8/2022	9230V	\$3,082	\$3,749	\$80,132	\$97,474			
	<i>SEIU, Local 1021, Misc</i>									
9232	Airport Mechanical Maintenance Supervisor	7/1/2021	9232U	Flat Rate	\$6,409	N/A	\$166,634			N
		1/8/2022	9232V	Flat Rate	\$6,441	N/A	\$167,466			
	<i>Stationary Engineers, Local 39</i>									
9234	Airport Security ID Technician	7/1/2021	9234U	\$2,436	\$2,957	\$63,336	\$76,882			N
		1/8/2022	9234V	\$2,448	\$2,972	\$63,648	\$77,272			
	<i>SEIU, Local 1021, Misc</i>									
9236	Airport Ground Transportation Technician	7/1/2021	9236U	\$2,436	\$2,957	\$63,336	\$76,882			N
		1/8/2022	9236V	\$2,448	\$2,972	\$63,648	\$77,272			
	<i>SEIU, Local 1021, Misc</i>									
9240	Airport Electrician	7/1/2021	9240U	\$4,315	\$5,245	\$112,190	\$136,370	Yes		N
		1/8/2022	9240V	\$4,337	\$5,271	\$112,762	\$137,046			
	<i>Electrical Workers, Local 6</i>									
9241	Airport Electrician Supervisor	7/1/2021	9241U	\$4,690	\$5,702	\$121,940	\$148,252	Yes		N
		1/8/2022	9241V	\$4,713	\$5,731	\$122,538	\$149,006			
	<i>Electrical Workers, Local 6</i>									
9242	Head Airport Electrician	7/1/2021	9242U	\$4,926	\$5,987	\$128,076	\$155,662	Yes		N
		1/8/2022	9242V	\$4,951	\$6,017	\$128,726	\$156,442			
	<i>Electrical Workers, Local 6</i>									
9247	Airport Emergency Planning Coordinator	7/1/2021	9247U	\$3,840	\$4,666	\$99,840	\$121,316			Z
		1/8/2022	9247V	\$3,859	\$4,689	\$100,334	\$121,914			
	<i>Municipal Exec Assoc, Misc</i>									
9251	Public Relations Manager	7/1/2021	9251U	\$5,034	\$6,120	\$130,884	\$159,120			Z
		1/8/2022	9251V	\$5,059	\$6,151	\$131,534	\$159,926			
	<i>Municipal Exec Assoc, Misc</i>									



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9252	Communications Specialist <i>Municipal Exec Assoc, Misc</i>	7/1/2021	9252U	\$3,901	\$4,743	\$101,426	\$123,318			Z
		1/8/2022	9252V	\$3,921	\$4,767	\$101,946	\$123,942			
9254	Airport Communications Officer <i>Municipal Exec Assoc, Misc</i>	7/1/2021	9254U	\$3,901	\$4,743	\$101,426	\$123,318			Z
		1/8/2022	9254V	\$3,921	\$4,767	\$101,946	\$123,942			
9255	Airport Economic Planner <i>Prof & Tech Eng, Local 21</i>	7/1/2021	9255U	\$4,940	\$6,003	\$128,440	\$156,078			Z
		1/8/2022	9255V	\$4,965	\$6,033	\$129,090	\$156,858			
9258	Airport Assistant Deputy Director, Business And Finance <i>Municipal Exec Assoc, Misc</i>	7/1/2021	9258U	\$5,729	\$6,964	\$148,954	\$181,064			Z
		1/8/2022	9258V	\$5,758	\$6,999	\$149,708	\$181,974			
9328	Apprentice Pile Worker I <i>Pile Drivers, Local 34</i>	7/1/2021	9328U	\$2,656	\$3,540	\$69,056	\$92,040			N
		1/8/2022	9328V	\$2,669	\$3,558	\$69,394	\$92,508			
9329	Apprentice Pile Worker II <i>Pile Drivers, Local 34</i>	7/1/2021	9329U	\$3,540	\$4,203	\$92,040	\$109,278			N
		1/8/2022	9329V	\$3,558	\$4,224	\$92,508	\$109,824			
9330	Pile Worker <i>Pile Drivers, Local 34</i>	7/1/2021	9330U	\$3,640	\$4,425	\$94,640	\$115,050	Yes		N
		1/8/2022	9330V	\$3,658	\$4,447	\$95,108	\$115,622			
9331	Piledriver Engine Operator <i>Operating Engineers, Local 3</i>	7/1/2021	9331U	\$3,774	\$4,588	\$98,124	\$119,288	Yes		N
		1/8/2022	9331V	\$3,793	\$4,611	\$98,618	\$119,886			
9332	Piledriver Supervisor I <i>Pile Drivers, Local 34</i>	7/1/2021	9332U	\$4,072	\$4,949	\$105,872	\$128,674	Yes		N
		1/8/2022	9332V	\$4,092	\$4,974	\$106,392	\$129,324			
9342	Ornamental Iron Worker Supervisor I <i>Iron Workers, Local 377</i>	7/1/2021	9342U	\$3,754	\$4,557	\$97,604	\$118,482	Yes		N
		1/8/2022	9342V	\$3,773	\$4,580	\$98,098	\$119,080			
9343	Roofer <i>Roofers, Local 40</i>	7/1/2021	9343U	\$3,190	\$3,878	\$82,940	\$100,828	Yes		N
		1/8/2022	9343V	\$3,206	\$3,897	\$83,356	\$101,322			
9344	Roofer Supervisor I <i>Roofers, Local 40</i>	7/1/2021	9344U	\$3,680	\$4,471	\$95,680	\$116,246	Yes		N
		1/8/2022	9344V	\$3,698	\$4,493	\$96,148	\$116,818			
9345	Sheet Metal Supervisor I <i>Sheet Metal Workers, Local 104</i>	7/1/2021	9345U	\$4,471	\$5,434	\$116,246	\$141,284	Yes		N
		1/8/2022	9345V	\$4,493	\$5,461	\$116,818	\$141,986			
9346	Fusion Welder <i>Iron Workers, Local 377</i>	7/1/2021	9346U	\$3,915	\$4,759	\$101,790	\$123,734	Yes		N
		1/8/2022	9346V	\$3,935	\$4,783	\$102,310	\$124,358			
9354	Elevator and Crane Technician <i>Electrical Workers, Local 6</i>	7/1/2021	9354U	\$4,444	\$5,402	\$115,544	\$140,452	Yes		N
		1/8/2022	9354V	\$4,466	\$5,429	\$116,116	\$141,154			
9357	Wharfinger I/II <i>SEIU, Local 1021, Misc</i>	7/1/2021	9357U	\$3,252	\$5,043	\$84,552	\$131,118			N
		1/8/2022	9357V	\$3,268	\$5,068	\$84,968	\$131,768			
9358	Crane Mechanic Supervisor <i>Electrical Workers, Local 6</i>	7/1/2021	9358U	\$4,666	\$5,674	\$121,316	\$147,524	Yes		N
		1/8/2022	9358V	\$4,689	\$5,702	\$121,914	\$148,252			

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9375	Assistant Deputy Director, Port <i>Municipal Exec Assoc, Misc</i>	7/1/2021	9375U	\$5,800	\$7,049	\$150,800	\$183,274		Z	
		1/8/2022	9375V	\$5,829	\$7,084	\$151,554	\$184,184			
9376	Marine Operations Specialist <i>Prof & Tech Eng, Local 21</i>	7/1/2021	9376U	\$3,797	\$4,615	\$98,722	\$119,990		Z	
		1/8/2022	9376V	\$3,816	\$4,638	\$99,216	\$120,588			
9382	Government And Public Affairs Manager <i>Municipal Exec Assoc, Misc</i>	7/1/2021	9382U	\$4,832	\$5,873	\$125,632	\$152,698		Z	
		1/8/2022	9382V	\$4,856	\$5,902	\$126,256	\$153,452			
9386	Senior Property Manager, Port <i>Prof & Tech Eng, Local 21</i>	7/1/2021	9386U	\$4,819	\$5,855	\$125,294	\$152,230		Z	
		1/8/2022	9386V	\$4,843	\$5,884	\$125,918	\$152,984			
9393	Maritime Marketing Representative <i>Prof & Tech Eng, Local 21</i>	7/1/2021	9393U	\$4,635	\$5,635	\$120,510	\$146,510		Z	
		1/8/2022	9393V	\$4,658	\$5,663	\$121,108	\$147,238			
9395	Property Manager, Port <i>Prof & Tech Eng, Local 21</i>	7/1/2021	9395U	\$4,151	\$5,043	\$107,926	\$131,118		Z	
		1/8/2022	9395V	\$4,172	\$5,068	\$108,472	\$131,768			
9399	Port Director <i>Mgt. Unrepresented Employees</i>	7/1/2021	00000	Contract Rate		N/A			Z	C
9702	Employment And Training Specialist I <i>SEIU, Local 1021, Misc</i>	7/1/2021	9702U	\$2,757	\$3,350	\$71,682	\$87,100		N	
		1/8/2022	9702V	\$2,771	\$3,367	\$72,046	\$87,542			
9703	Human Services Agency Employment & Training Specialist II <i>SEIU, Local 1021, Misc</i>	7/1/2021	9703U	\$2,500	\$3,915	\$65,000	\$101,790		N	
		1/8/2022	9703V	\$2,513	\$3,935	\$65,338	\$102,310			
9704	Employment & Training Specialist III <i>SEIU, Local 1021, Misc</i>	7/1/2021	9704U	\$3,302	\$4,012	\$85,852	\$104,312		Z	
		1/8/2022	9704V	\$3,319	\$4,032	\$86,294	\$104,832			
9705	Employment & Training Specialist IV <i>SEIU, Local 1021, Misc</i>	7/1/2021	9705U	\$3,640	\$4,425	\$94,640	\$115,050		Z	
		1/8/2022	9705V	\$3,658	\$4,447	\$95,108	\$115,622			
9706	Employment & Training Specialist V <i>SEIU, Local 1021, Misc</i>	7/1/2021	9706U	\$4,012	\$4,877	\$104,312	\$126,802		Z	
		1/8/2022	9706V	\$4,032	\$4,901	\$104,832	\$127,426			
9708	Employment & Training Specialist VI <i>SEIU, Local 1021, Misc</i>	7/1/2021	9708U	\$4,759	\$5,783	\$123,734	\$150,358		Z	
		1/8/2022	9708V	\$4,783	\$5,812	\$124,358	\$151,112			
9722	Specialist In Aging II <i>SEIU, Local 1021, Misc</i>	7/1/2021	9722U	\$3,640	\$4,425	\$94,640	\$115,050		Z	
		1/8/2022	9722V	\$3,658	\$4,447	\$95,108	\$115,622			
9770	Community Development Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2021	9770U	\$2,598	\$3,159	\$67,548	\$82,134		N	
		1/8/2022	9770V	\$2,611	\$3,175	\$67,886	\$82,550			
9772	Community Development Specialist <i>SEIU, Local 1021, Misc</i>	7/1/2021	9772U	\$3,269	\$3,974	\$84,994	\$103,324		Z	
		1/8/2022	9772V	\$3,285	\$3,994	\$85,410	\$103,844			
9774	Senior Community Development Specialist I <i>SEIU, Local 1021, Misc</i>	7/1/2021	9774U	\$3,786	\$4,600	\$98,436	\$119,600		Z	
		1/8/2022	9774V	\$3,805	\$4,623	\$98,930	\$120,198			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9775	Senior Community Development Specialist II	7/1/2021	9775U	\$4,488	\$5,457	\$116,688	\$141,882		Z	
		1/8/2022	9775V	\$4,510	\$5,484	\$117,260	\$142,584			
	<i>SEIU, Local 1021, Misc</i>									
9910	Public Service Trainee	7/1/2021	00000	Contract Rate		N/A			N	C
	<i>SEIU, Local 1021, Misc</i>									
9912	Public Service Aide - Technical	7/1/2021	9912U	\$1,421	\$1,527	\$36,946	\$39,702		N	
		1/8/2022	9912V	\$1,428	\$1,535	\$37,128	\$39,910			
	<i>SEIU, Local 1021, Misc</i>									
9914	Public Service Aide - Administration	7/1/2021	9914U	Flat Rate	\$1,806	N/A	\$46,956		N	
		1/8/2022	9914V	Flat Rate	\$1,815	N/A	\$47,190			
	<i>SEIU, Local 1021, Misc</i>									
9916	Public Service Aide - Public Works	7/1/2021	9916U	\$1,421	\$1,620	\$36,946	\$42,120		N	
		1/8/2022	9916V	\$1,428	\$1,628	\$37,128	\$42,328			
	<i>Laborers, Local 261</i>									
9920	Public Service Aide - Assistant To Professionals	7/1/2021	9920U	Flat Rate	\$1,812	N/A	\$47,112		N	
		1/8/2022	9920V	Flat Rate	\$1,821	N/A	\$47,346			
	<i>SEIU, Local 1021, Misc</i>									
9922	Public Service Aide - Associate To Professionals	7/1/2021	9922U	Flat Rate	\$1,982	N/A	\$51,532		N	
		1/8/2022	9922V	Flat Rate	\$1,992	N/A	\$51,792			
	<i>SEIU, Local 1021, Misc</i>									
9924	Public Service Aide - Health Services	7/1/2021	9924U	Flat Rate	\$1,835	N/A	\$47,710		N	
		1/8/2022	9924V	Flat Rate	\$1,844	N/A	\$47,944			
	<i>SEIU, Local 1021, Misc</i>									
9940	Pre-Apprentice Automotive Mechanic	7/1/2021	9940U	Flat Rate	\$1,750	N/A	\$45,500		N	
		1/8/2022	9940V	Flat Rate	\$1,759	N/A	\$45,734			
	<i>Auto Machinist, Local 1414</i>									
9976	Technology Expert I	7/1/2021	00000	Contract Rate		N/A			Z	C
	<i>Prof & Tech Eng, Local 21</i>									
9978	Technology Expert II	7/1/2021	00000	Contract Rate		N/A			Z	C
	<i>Municipal Exec Assoc, Misc</i>									
9979	Labor and Employment Advisor	7/1/2021	00000	Contract Rate		N/A			Z	C
	<i>Mgt. Unrepresented Employees</i>									
9989	Executive Contract Employee with FBP	7/1/2021	00000	Contract Rate		N/A			N	C
	<i>Unrepresented Contract Rte FBP</i>									
AB44	Confidential Chief Attorney II, (Civil & Criminal)	7/1/2021	AB44U	\$9,135	\$11,106	\$237,510	\$288,756		Z	
		1/8/2022	AB44V	\$9,181	\$11,162	\$238,706	\$290,212			
	<i>Mgt. Unrepresented Employees</i>									
AC35	Board/Commission Secretary 3	7/1/2021	AC35U	\$4,299	\$5,224	\$111,774	\$135,824		N	
		1/8/2022	AC35V	\$4,320	\$5,250	\$112,320	\$136,500			
	<i>Misc. Unrepresented Employees</i>									
H001	Fire Rescue Paramedic	7/1/2021	H001U	\$4,483	\$5,453	\$116,558	\$141,778		N	
	<i>SEIU, Local 1021, H-1</i>									
H002	Firefighter	7/1/2021	H002U	\$3,211	\$4,954	\$83,486	\$128,804		N	
	<i>Firefighters, Local 798, Unit 1</i>									



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
H003	EMT/Paramedic/Firefighter <i>Firefighters,Local 798, Unit 1</i>	7/1/2021	H003U	\$2,942	\$5,726	\$76,492	\$148,876		N	
H004	Inspector, Fire Department <i>Firefighters,Local 798, Unit 1</i>	7/1/2021	H004U	Flat Rate	\$5,939	N/A	\$154,414		N	
H006	Investigator, Fire Department <i>Firefighters,Local 798, Unit 1</i>	7/1/2021	H006U	Flat Rate	\$5,939	N/A	\$154,414		N	
H008	EMT Paramedic <i>Firefighters,Local 798, Unit 1</i>	7/1/2021	H008U	\$2,942	\$4,978	\$76,492	\$129,428		N	
H009	Community Paramedic <i>Firefighters,Local 798, Unit 1</i>	7/1/2021	H009U	\$3,089	\$5,227	\$80,314	\$135,902		N	
H010	Incident Support Specialist <i>Firefighters,Local 798, Unit 1</i>	7/1/2021	H010U	Flat Rate	\$5,397	N/A	\$140,322		N	
H016	Technical Training Specialist, Fire Department <i>Firefighters,Local 798, Unit 1</i>	7/1/2021	H016U	Flat Rate	\$5,756	N/A	\$149,656		N	
H018	Coordinator Of Community Service <i>Firefighters,Local 798, Unit 1</i>	7/1/2021	H018U	Flat Rate	\$5,756	N/A	\$149,656		N	
H020	Lieutenant, Fire Suppression <i>Firefighters,Local 798, Unit 1</i>	7/1/2021	H020U	Flat Rate	\$5,757	N/A	\$149,682		N	
H022	Lieutenant, Fire Prevention <i>Firefighters,Local 798, Unit 1</i>	7/1/2021	H022U	Flat Rate	\$6,499	N/A	\$168,974		N	
H023	Lieutenant, Emergency Medical Services <i>Firefighters,Local 798, Unit 1</i>	7/1/2021	H023U	Flat Rate	\$5,757	N/A	\$149,682		N	
H024	Lieutenant, Fire Investigation <i>Firefighters,Local 798, Unit 1</i>	7/1/2021	H024U	Flat Rate	\$6,499	N/A	\$168,974		N	
H028	Lieutenant, Division Of Training <i>Firefighters,Local 798, Unit 1</i>	7/1/2021	H028U	Flat Rate	\$6,572	N/A	\$170,872		N	
H029	Special Services Officer <i>Firefighters,Local 798, Unit 1</i>	7/1/2021	H029U	Flat Rate	\$6,572	N/A	\$170,872		N	
H030	Captain, Fire Suppression <i>Firefighters,Local 798, Unit 1</i>	7/1/2021	H030U	Flat Rate	\$6,573	N/A	\$170,898		N	
H032	Captain, Fire Prevention or Fire Investigation <i>Firefighters,Local 798, Unit 1</i>	7/1/2021	H032U	Flat Rate	\$7,423	N/A	\$192,998		N	
H033	Captain, Emergency Medical Services <i>Firefighters,Local 798, Unit 1</i>	7/1/2021	H033U	Flat Rate	\$6,573	N/A	\$170,898		N	



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
H039	Captain, Division Of Training <i>Firefighters, Local 798, Unit 1</i>	7/1/2021	H039U	Flat Rate	\$7,890	N/A	\$205,140		N	
H040	Battalion Chief, Fire Suppression <i>Firefighters, Local 798, Unit 2</i>	7/1/2021	H040U	Flat Rate	\$7,891	N/A	\$205,166		N	
H042	Assistant Fire Marshal <i>Firefighters, Local 798, Unit 2</i>	7/1/2021	H042U	Flat Rate	\$8,381	N/A	\$217,906		N	
H043	EMS Section Chief <i>Firefighters, Local 798, Unit 2</i>	7/1/2021	H043U	Flat Rate	\$7,891	N/A	\$205,166		N	
H050	Assistant Chief Of Department, (Fire Department) <i>Firefighters, Local 798, Unit 2</i>	7/1/2021	H050U	Flat Rate	\$9,119	N/A	\$237,094		N	
H051	Assistant Deputy Chief II <i>Municipal Exec Assoc, Fire</i>	7/1/2021	H051U	Flat Rate	\$10,175	N/A	\$264,550		Z	
H053	Emergency Medical Services Chief <i>Municipal Exec Assoc, Fire</i>	7/1/2021	H053U	Flat Rate	\$10,175	N/A	\$264,550		Z	
H110	Marine Engineer Of Fire Boats <i>Firefighters, Local 798, Unit 2</i>	7/1/2021	H110U	Flat Rate	\$6,573	N/A	\$170,898		N	
H120	Pilot Of Fire Boats <i>Firefighters, Local 798, Unit 2</i>	7/1/2021	H120U	Flat Rate	\$6,573	N/A	\$170,898		N	
O035	Management Assistant II (OCII) <i>SEIU, Local 1021, Misc</i>	7/1/2021 1/8/2022	O035U O035V	\$3,178 \$3,194	\$3,862 \$3,881	\$82,628 \$83,044	\$100,412 \$100,906		Z	
O695	Accountant III (OCII) <i>SEIU, Local 1021, Misc</i>	7/1/2021 1/8/2022	O695U O695V	\$3,875 \$3,894	\$4,708 \$4,732	\$100,750 \$101,244	\$122,408 \$123,032		Z	
O970	Accounting Supervisor (OCII) <i>Prof & Tech Eng, Local 21</i>	7/1/2021 1/8/2022	O970U O970V	\$5,413 \$5,440	\$6,580 \$6,613	\$140,738 \$141,440	\$171,080 \$171,938		Z	
O990	Assistant Project Manager (OCII) <i>Prof & Tech Eng, Local 21</i>	7/1/2021 1/8/2022	O990U O990V	\$4,662 \$4,685	\$5,671 \$5,699	\$121,212 \$121,810	\$147,446 \$148,174		Z	
P103	Special Nurse <i>SEIU, Local 1021, RN</i>	7/1/2021 1/8/2022	P103U P103V	\$6,802 \$6,836	\$8,936 \$8,981	\$176,852 \$177,736	\$232,336 \$233,506		N	H
Q002	Police Officer <i>POA</i>	7/1/2021	Q002U	\$3,560	\$4,953	\$92,560	\$128,778		N	
Q003	Police Officer II <i>POA</i>	7/1/2021	Q003U	\$3,774	\$5,251	\$98,124	\$136,526		N	
Q004	Police Officer III <i>POA</i>	7/1/2021	Q004U	\$3,846	\$5,352	\$99,996	\$139,152		N	



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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
Q035	Assistant Inspector	7/1/2021	Q035U	Flat Rate	\$5,753	N/A	\$149,578		N	
	<i>POA</i>									
Q036	Assistant Inspector II	7/1/2021	Q036U	Flat Rate	\$6,099	N/A	\$158,574		N	
	<i>POA</i>									
Q037	Assistant Inspector III	7/1/2021	Q037U	Flat Rate	\$6,215	N/A	\$161,590		N	
	<i>POA</i>									
Q050	Sergeant, (Police Department)	7/1/2021	Q050U	Flat Rate	\$5,753	N/A	\$149,578		N	
	<i>POA</i>									
Q051	Sergeant II	7/1/2021	Q051U	Flat Rate	\$6,099	N/A	\$158,574		N	
	<i>POA</i>									
Q052	Sergeant III	7/1/2021	Q052U	Flat Rate	\$6,215	N/A	\$161,590		N	
	<i>POA</i>									
Q060	Lieutenant, (Police Department)	7/1/2021	Q060U	Flat Rate	\$6,569	N/A	\$170,794		N	
	<i>POA</i>									
Q061	Lieutenant II	7/1/2021	Q061U	Flat Rate	\$6,965	N/A	\$181,090		N	
	<i>POA</i>									
Q062	Lieutenant III	7/1/2021	Q062U	Flat Rate	\$7,097	N/A	\$184,522		N	
	<i>POA</i>									
Q063	Director of Forensic Services	7/1/2021	Q063U	Flat Rate	\$7,855	N/A	\$204,230		Z	
	<i>Municipal Exec Assoc, Police</i>									
Q080	Captain, (Police Department)	7/1/2021	Q080U	Flat Rate	\$8,301	N/A	\$215,826		Z	
	<i>POA</i>									
Q081	Captain II	7/1/2021	Q081U	Flat Rate	\$8,800	N/A	\$228,800		Z	
	<i>POA</i>									
Q082	Captain III	7/1/2021	Q082U	Flat Rate	\$8,968	N/A	\$233,168		Z	
	<i>POA</i>									

Municipal Transportation Agency (MTA) Rates



City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2021 - 2022

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1773	Media Training Specialist <i>TWU, Local 200</i>	7/1/2021	1773U	\$3,595	\$4,370	\$93,470	\$113,620		N	
		1/8/2022	1773V	\$3,613	\$4,392	\$93,938	\$114,192			
1937	Supervising Parts Storekeeper <i>SEIU, Local 1021, Misc</i>	7/1/2021	1937U	\$3,144	\$3,820	\$81,744	\$99,320		N	
		1/8/2022	1937V	\$3,160	\$3,839	\$82,160	\$99,814			
5306	Traffic Sign Manager <i>Prof & Tech Eng, Local 21</i>	7/1/2021	5306U	\$4,533	\$5,508	\$117,858	\$143,208		Z	
		1/8/2022	5306V	\$4,556	\$5,536	\$118,456	\$143,936			
6252	Line Inspector <i>Electrical Workers, Local 6</i>	7/1/2021	6252U	\$4,738	\$5,760	\$123,188	\$149,760	Yes	N	
		1/8/2022	6252V	\$4,762	\$5,789	\$123,812	\$150,514			
7212	Automotive Transit Equipment Supervisor <i>Municipal Exec Assoc, Misc</i>	7/1/2021	7212U	\$6,120	\$7,438	\$159,120	\$193,388		N	
		1/8/2022	7212V	\$6,151	\$7,475	\$159,926	\$194,350			
7214	Electrical Transit Equipment Supervisor <i>Electrical Workers, Local 6</i>	7/1/2021	7214U	\$5,195	\$6,318	\$135,070	\$164,268	Yes	N	
		1/8/2022	7214V	\$5,221	\$6,350	\$135,746	\$165,100			
7216	Electrical Transit Shop Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2021	7216U	\$4,715	\$5,729	\$122,590	\$148,954	Yes	N	
		1/8/2022	7216V	\$4,739	\$5,758	\$123,214	\$149,708			
7225	Transit Paint Shop Supervisor I <i>Auto Machinist, Local 1414</i>	7/1/2021	7225U	Flat Rate	\$5,191	N/A	\$134,966		N	
		1/8/2022	7225V	Flat Rate	\$5,217	N/A	\$135,642			
7228	Automotive Transit Shop Supervisor I <i>Auto Machinist, Local 1414</i>	7/1/2021	7228U	Flat Rate	\$5,725	N/A	\$148,850		N	
		1/8/2022	7228V	Flat Rate	\$5,754	N/A	\$149,604			
7235	Transit Power Line Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2021	7235U	\$4,671	\$5,677	\$121,446	\$147,602	Yes	N	
		1/8/2022	7235V	\$4,694	\$5,705	\$122,044	\$148,330			
7238	Electrician Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2021	7238U	\$4,349	\$5,287	\$113,074	\$137,462	Yes	N	
		1/8/2022	7238V	\$4,371	\$5,313	\$113,646	\$138,138			
7244	Power Plant Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2021	7244U	\$3,887	\$4,724	\$101,062	\$122,824	Yes	N	
		1/8/2022	7244V	\$3,906	\$4,748	\$101,556	\$123,448			
7251	Track Maintenance Worker Supervisor I <i>Teamsters, Local 853</i>	7/1/2021	7251U	\$3,703	\$4,502	\$96,278	\$117,052		N	
		1/8/2022	7251V	\$3,722	\$4,525	\$96,772	\$117,650			
7253	Electrical Transit Mechanic Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2021	7253U	\$4,275	\$5,195	\$111,150	\$135,070	Yes	N	
		1/8/2022	7253V	\$4,296	\$5,221	\$111,696	\$135,746			
7255	Power House Electrician Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2021	7255U	\$4,349	\$5,287	\$113,074	\$137,462	Yes	N	
		1/8/2022	7255V	\$4,371	\$5,313	\$113,646	\$138,138			
7256	Electric Motor Repair Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2021	7256U	\$4,401	\$5,349	\$114,426	\$139,074	Yes	N	
		1/8/2022	7256V	\$4,423	\$5,376	\$114,998	\$139,776			
7274	Transit Power Line Worker Supervisor II <i>Electrical Workers, Local 6</i>	7/1/2021	7274U	\$5,025	\$6,107	\$130,650	\$158,782	Yes	N	
		1/8/2022	7274V	\$5,050	\$6,138	\$131,300	\$159,588			



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7276	Electrician Supervisor II <i>Electrical Workers, Local 6</i>	7/1/2021 1/8/2022	7276U 7276V	\$4,858 \$4,882	\$5,906 \$5,936	\$126,308 \$126,932	\$153,556 \$154,336	Yes	N	
7279	Powerhouse Electrician Supervisor II <i>Electrical Workers, Local 6</i>	7/1/2021 1/8/2022	7279U 7279V	\$4,625 \$4,648	\$5,623 \$5,651	\$120,250 \$120,848	\$146,198 \$146,926	Yes	N	
7283	Track Maintenance Superintendent, Municipal Railway <i>Municipal Exec Assoc, Misc</i>	7/1/2021 1/8/2022	7283U 7283V	\$4,031 \$4,051	\$4,901 \$4,926	\$104,806 \$105,326	\$127,426 \$128,076			Z
7287	Supervising Electronic Maintenance Technician <i>Electrical Workers, Local 6</i>	7/1/2021 1/8/2022	7287U 7287V	\$4,949 \$4,974	\$6,015 \$6,045	\$128,674 \$129,324	\$156,390 \$157,170	Yes	N	
7305	Metal Fabricator <i>Auto Machinist, Local 1414</i>	7/1/2021 1/8/2022	7305U 7305V	\$3,106 \$3,122	\$3,772 \$3,791	\$80,756 \$81,172	\$98,072 \$98,566	Yes	N	
7308	Cable Splicer <i>Electrical Workers, Local 6</i>	7/1/2021 1/8/2022	7308U 7308V	\$4,143 \$4,164	\$5,034 \$5,059	\$107,718 \$108,264	\$130,884 \$131,534	Yes	N	
7310	Transit Power Cable Splicer <i>Electrical Workers, Local 6</i>	7/1/2021 1/8/2022	7310U 7310V	\$4,558 \$4,581	\$5,538 \$5,566	\$118,508 \$119,106	\$143,988 \$144,716			N
7318	Electronic Maintenance Technician <i>Electrical Workers, Local 6</i>	7/1/2021 1/8/2022	7318U 7318V	\$4,275 \$4,296	\$5,195 \$5,221	\$111,150 \$111,696	\$135,070 \$135,746			N
7319	Electric Motor Repairer <i>Electrical Workers, Local 6</i>	7/1/2021 1/8/2022	7319U 7319V	\$3,449 \$3,466	\$4,193 \$4,214	\$89,674 \$90,116	\$109,018 \$109,564	Yes	N	
7329	Electronic Maintenance Technician Assistant Supervisor <i>Electrical Workers, Local 6</i>	7/1/2021 1/8/2022	7329U 7329V	\$4,625 \$4,648	\$5,623 \$5,651	\$120,250 \$120,848	\$146,198 \$146,926	Yes	N	
7345	Electrician <i>Electrical Workers, Local 6</i>	7/1/2021 1/8/2022	7345U 7345V	\$3,861 \$3,880	\$4,694 \$4,717	\$100,386 \$100,880	\$122,044 \$122,642	Yes	N	
7364	Power House Operator <i>Electrical Workers, Local 6</i>	7/1/2021 1/8/2022	7364U 7364V	\$3,237 \$3,253	\$3,934 \$3,954	\$84,162 \$84,578	\$102,284 \$102,804	Yes	N	
7365	Senior Power House Operator <i>Electrical Workers, Local 6</i>	7/1/2021 1/8/2022	7365U 7365V	\$3,641 \$3,659	\$4,425 \$4,447	\$94,666 \$95,134	\$115,050 \$115,622	Yes	N	
7366	Transit Power Line Worker <i>Electrical Workers, Local 6</i>	7/1/2021 1/8/2022	7366U 7366V	\$4,787 \$4,811	\$5,149 \$5,175	\$124,462 \$125,086	\$133,874 \$134,550			N
7371	Electrical Transit System Mechanic <i>Electrical Workers, Local 6</i>	7/1/2021 1/8/2022	7371U 7371V	\$3,350 \$3,367	\$4,072 \$4,092	\$87,100 \$87,542	\$105,872 \$106,392	Yes	N	
7380	Electrical Transit Mechanic, Assistant Supervisor <i>Electrical Workers, Local 6</i>	7/1/2021 1/8/2022	7380U 7380V	\$3,878 \$3,897	\$4,715 \$4,739	\$100,828 \$101,322	\$122,590 \$123,214	Yes	N	
7390	Welder <i>Electrical Workers, Local 6</i>	7/1/2021 1/8/2022	7390U 7390V	\$3,435 \$3,452	\$4,174 \$4,195	\$89,310 \$89,752	\$108,524 \$109,070	Yes	N	

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2021 - 2022

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7408	Assistant Power House Operator <i>Electrical Workers, Local 6</i>	7/1/2021	7408U	\$2,446	\$2,974	\$63,596	\$77,324	Yes	N	
		1/8/2022	7408V	\$2,458	\$2,989	\$63,908	\$77,714			
7412	Automotive Service Worker Assistant Supervisor <i>TWU, Local 200</i>	7/1/2021	7412U	\$2,771	\$3,367	\$72,046	\$87,542		N	
		1/8/2022	7412V	\$2,785	\$3,384	\$72,410	\$87,984			
7430	Assistant Electronic Maintenance Technician <i>Electrical Workers, Local 6</i>	7/1/2021	7430U	\$3,692	\$4,488	\$95,992	\$116,688		N	
		1/8/2022	7430V	\$3,710	\$4,510	\$96,460	\$117,260			
7432	Electrical Line Helper <i>Electrical Workers, Local 6</i>	7/1/2021	7432U	\$3,177	\$3,861	\$82,602	\$100,386		N	
		1/8/2022	7432V	\$3,193	\$3,880	\$83,018	\$100,880			
7454	Traffic Signal Operator <i>SEIU, Local 1021, Misc</i>	7/1/2021	7454U	\$1,851	\$2,246	\$48,126	\$58,396		N	
		1/8/2022	7454V	\$1,860	\$2,257	\$48,360	\$58,682			
7458	Switch Repairer <i>Laborers, Local 261</i>	7/1/2021	7458U	\$2,698	\$3,278	\$70,148	\$85,228		N	
		1/8/2022	7458V	\$2,711	\$3,294	\$70,486	\$85,644			
7510	Lighting Fixture Maintenance Worker <i>Electrical Workers, Local 6</i>	7/1/2021	7510U	\$2,246	\$2,730	\$58,396	\$70,980		N	
		1/8/2022	7510V	\$2,257	\$2,744	\$58,682	\$71,344			
7540	Track Maintenance Worker <i>Laborers, Local 261</i>	7/1/2021	7540U	\$2,567	\$3,123	\$66,742	\$81,198		N	
		1/8/2022	7540V	\$2,580	\$3,139	\$67,080	\$81,614			
8121	Transit Fare Inspector Supervisor/Investigator <i>TWU, Local 200</i>	7/1/2021	8121U	\$3,459	\$4,205	\$89,934	\$109,330		Z	
		1/8/2022	8121V	\$3,476	\$4,226	\$90,376	\$109,876			
8168	Administrative Hearing Supervisor <i>Prof & Tech Eng, Local 21</i>	7/1/2021	8168U	\$4,299	\$5,224	\$111,774	\$135,824		Z	
		1/8/2022	8168V	\$4,320	\$5,250	\$112,320	\$136,500			
8214	Parking Control Officer <i>SEIU, Local 1021, Misc</i>	7/1/2021	8214U	\$2,343	\$3,017	\$60,918	\$78,442		N	
		1/8/2022	8214V	\$2,355	\$3,032	\$61,230	\$78,832			
8216	Senior Parking Control Officer <i>SEIU, Local 1021, Misc</i>	7/1/2021	8216U	\$2,797	\$3,605	\$72,722	\$93,730		N	
		1/8/2022	8216V	\$2,811	\$3,623	\$73,086	\$94,198			
9102	Transit Car Cleaner <i>SEIU, Local 1021, Misc</i>	7/1/2021	9102U	\$2,476	\$3,009	\$64,376	\$78,234		N	
		1/8/2022	9102V	\$2,488	\$3,024	\$64,688	\$78,624			
9104	Transit Car Cleaner Assistant Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2021	9104U	\$2,715	\$3,302	\$70,590	\$85,852		N	
		1/8/2022	9104V	\$2,729	\$3,319	\$70,954	\$86,294			
9110	Fare Collections Receiver <i>SEIU, Local 1021, Misc</i>	7/1/2021	9110U	\$2,476	\$3,009	\$64,376	\$78,234		N	
		1/8/2022	9110V	\$2,488	\$3,024	\$64,688	\$78,624			
9116	Senior Fare Collections Receiver <i>SEIU, Local 1021, Misc</i>	7/1/2021	9116U	\$2,865	\$3,482	\$74,490	\$90,532		N	
		1/8/2022	9116V	\$2,879	\$3,499	\$74,854	\$90,974			
9117	Principal Fare Collections Receiver <i>SEIU, Local 1021, Misc</i>	7/1/2021	9117U	\$3,605	\$4,383	\$93,730	\$113,958		N	
		1/8/2022	9117V	\$3,623	\$4,405	\$94,198	\$114,530			



City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2021 - 2022

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9118	Transit Revenue Supervisor	7/1/2021	9118U	\$3,754	\$4,557	\$97,604	\$118,482		N	
		1/8/2022	9118V	\$3,773	\$4,580	\$98,098	\$119,080			
	<i>SEIU, Local 1021, Misc</i>									
9122	Transit Information Clerk	7/1/2021	9122U	\$2,703	\$3,287	\$70,278	\$85,462		N	
		1/8/2022	9122V	\$2,717	\$3,303	\$70,642	\$85,878			
	<i>SEIU, Local 1021, Misc</i>									
9124	Senior Transit Information Clerk	7/1/2021	9124U	\$2,824	\$3,435	\$73,424	\$89,310		N	
		1/8/2022	9124V	\$2,838	\$3,452	\$73,788	\$89,752			
	<i>SEIU, Local 1021, Misc</i>									
9126	Transit Traffic Checker	7/1/2021	9126U	\$2,730	\$3,318	\$70,980	\$86,268		N	
		1/8/2022	9126V	\$2,744	\$3,335	\$71,344	\$86,710			
	<i>SEIU, Local 1021, Misc</i>									
9128	Senior Transit Traffic Checker	7/1/2021	9128U	\$2,937	\$3,572	\$76,362	\$92,872		N	
		1/8/2022	9128V	\$2,952	\$3,590	\$76,752	\$93,340			
	<i>SEIU, Local 1021, Misc</i>									
9131	Station Agent, Municipal Railway	7/1/2021	9131U	\$3,252	\$3,953	\$84,552	\$102,778		N	
		1/8/2022	9131V	\$3,268	\$3,973	\$84,968	\$103,298			
	<i>SEIU, Local 1021, Misc</i>									
9132	Transit Fare Inspector	7/1/2021	9132U	\$2,764	\$3,360	\$71,864	\$87,360		N	
		1/8/2022	9132V	\$2,778	\$3,377	\$72,228	\$87,802			
	<i>TWU, Local 250-A, TranFare</i>									
9135	Passenger Service Specialist	7/1/2021	9135U	\$2,722	\$3,310	\$70,772	\$86,060		N	
		1/8/2022	9135V	\$2,736	\$3,327	\$71,136	\$86,502			
	<i>TWU, Local 200</i>									
9136	Transit Training Specialist	7/1/2021	9136U	\$3,712	\$4,512	\$96,512	\$117,312		N	
		1/8/2022	9136V	\$3,731	\$4,535	\$97,006	\$117,910			
	<i>TWU, Local 200</i>									
9139	Transit Supervisor	7/1/2021	9139U	\$3,595	\$4,370	\$93,470	\$113,620		N	
		1/8/2022	9139V	\$3,613	\$4,392	\$93,938	\$114,192			
	<i>TWU, Local 200</i>									
9140	Transit Manager I	7/1/2021	9140U	\$4,244	\$5,161	\$110,344	\$134,186		Z	
		1/8/2022	9140V	\$4,265	\$5,187	\$110,890	\$134,862			
	<i>TWU, Local 200</i>									
9141	Transit Manager II	7/1/2021	9141U	\$4,796	\$5,828	\$124,696	\$151,528		Z	
		1/8/2022	9141V	\$4,820	\$5,857	\$125,320	\$152,282			
	<i>TWU, Local 200</i>									
9142	Transit Manager III	7/1/2021	9142U	\$5,195	\$6,318	\$135,070	\$164,268		Z	
		1/8/2022	9142V	\$5,221	\$6,350	\$135,746	\$165,100			
	<i>Municipal Exec Assoc, Misc</i>									
9143	Senior Operations Manager	7/1/2021	9143U	\$6,148	\$7,473	\$159,848	\$194,298		Z	
		1/8/2022	9143V	\$6,179	\$7,510	\$160,654	\$195,260			
	<i>Municipal Exec Assoc, Misc</i>									
9145	Traffic Signal Electrician	7/1/2021	9145U	Flat Rate	\$5,130	N/A	\$133,380		N	
		1/8/2022	9145V	Flat Rate	\$5,156	N/A	\$134,056			
	<i>Electrical Workers, Local 6</i>									
9146	Manager, Accessible Services	7/1/2021	9146U	\$4,093	\$4,977	\$106,418	\$129,402		Z	
		1/8/2022	9146V	\$4,113	\$5,002	\$106,938	\$130,052			
	<i>Municipal Exec Assoc, Misc</i>									
9147	Traffic Signal Electrician Supervisor I	7/1/2021	9147U	Flat Rate	\$5,763	N/A	\$149,838		N	
		1/8/2022	9147V	Flat Rate	\$5,792	N/A	\$150,592			
	<i>Electrical Workers, Local 6</i>									



City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2021 - 2022

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9149	Traffic Signal Electrician Supervisor II <i>Electrical Workers, Local 6</i>	7/1/2021	9149U	Flat Rate	\$6,438	N/A	\$167,388		N	
		1/8/2022	9149V	Flat Rate	\$6,470	N/A	\$168,220			
9150	Train Controller <i>TWU, Local 200</i>	7/1/2021	9150U	\$4,162	\$5,059	\$108,212	\$131,534		N	
		1/8/2022	9150V	\$4,183	\$5,084	\$108,758	\$132,184			
9152	Transportation Controller Trainee <i>TWU, Local 200</i>	7/1/2021	9152U	\$3,595	\$4,370	\$93,470	\$113,620		N	
		1/8/2022	9152V	\$3,613	\$4,392	\$93,938	\$114,192			
9153	Transportation Controller <i>TWU, Local 200</i>	7/1/2021	9153U	\$4,523	\$5,498	\$117,598	\$142,948		N	
		1/8/2022	9153V	\$4,546	\$5,525	\$118,196	\$143,650			
9160	Transportation Operations Specialist <i>TWU, Local 200</i>	7/1/2021	9160U	\$4,748	\$5,772	\$123,448	\$150,072		N	
		1/8/2022	9160V	\$4,772	\$5,801	\$124,072	\$150,826			
9163	Transit Operator <i>TWU, Local 250-A, TransitOpr</i>	7/1/2021	9163U	\$2,240	\$3,200	\$58,240	\$83,200		N	H
		1/8/2022	9163V	\$2,251	\$3,216	\$58,526	\$83,616			
9166	Transit Ambassador <i>SEIU, Local 1021, Misc</i>	7/1/2021	9166U	\$1,669	\$1,669	N/A	\$43,394		N	
		1/8/2022	9166V	\$1,677	\$1,677	N/A	\$43,602			
9172	Manager II, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$4,444	\$5,674	\$115,544	\$147,524		Z	
		1/8/2022	00000	\$4,466	\$5,702	\$116,116	\$148,252			
9174	Manager IV, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$5,145	\$6,567	\$133,770	\$170,742		Z	
		1/8/2022	00000	\$5,171	\$6,600	\$134,446	\$171,600			
9177	Manager III, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$4,772	\$6,091	\$124,072	\$158,366		Z	
		1/8/2022	00000	\$4,796	\$6,121	\$124,696	\$159,146			
9179	Manager V, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$5,524	\$7,049	\$143,624	\$183,274		Z	
		1/8/2022	00000	\$5,552	\$7,084	\$144,352	\$184,184			
9180	Manager VI, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$5,956	\$7,604	\$154,856	\$197,704		Z	
		1/8/2022	00000	\$5,986	\$7,642	\$155,636	\$198,692			
9181	Manager VII, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$6,395	\$8,162	\$166,270	\$212,212		Z	
		1/8/2022	00000	\$6,427	\$8,203	\$167,102	\$213,278			
9182	Manager VIII, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$6,852	\$8,743	\$178,152	\$227,318		Z	
		1/8/2022	00000	\$6,886	\$8,787	\$179,036	\$228,462			
9183	Deputy Director I, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$7,281	\$9,290	\$189,306	\$241,540		Z	
		1/8/2022	00000	\$7,317	\$9,336	\$190,242	\$242,736			
9184	Deputy General Manager - Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2021	9184U	\$7,332	\$9,379	\$190,632	\$243,854		Z	
		1/8/2022	9184V	\$7,369	\$9,426	\$191,594	\$245,076			
9185	Chief Operating Officer, Public Transportation Dept. <i>Municipal Exec Assoc, Misc</i>	7/1/2021	9185U	\$9,193	\$11,741	\$239,018	\$305,266		Z	
		1/8/2022	9185V	\$9,239	\$11,800	\$240,214	\$306,800			



City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2021 - 2022

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9187	Deputy Director II, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$7,752	\$9,892	\$201,552	\$257,192		Z	
		1/8/2022	00000	\$7,791	\$9,941	\$202,566	\$258,466			
9189	Director Of Planning, Municipal Railway <i>Municipal Exec Assoc, Misc</i>	7/1/2021	9189U	\$5,729	\$6,964	\$148,954	\$181,064		Z	
		1/8/2022	9189V	\$5,758	\$6,999	\$149,708	\$181,974			
9190	Board Secretary, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2021	00000	\$5,524	\$7,049	\$143,624	\$183,274		Z	
		1/8/2022	00000	\$5,552	\$7,084	\$144,352	\$184,184			
9195	Light Rail Vehicle Equipment Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2021	9195U	\$5,340	\$6,495	\$138,840	\$168,870		N	
		1/8/2022	9195V	\$5,367	\$6,527	\$139,542	\$169,702			
9196	Senior Light Rail Vehicle Equipment Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2021	9196U	\$6,183	\$7,515	\$160,758	\$195,390		Z	
		1/8/2022	9196V	\$6,214	\$7,553	\$161,564	\$196,378			
9197	Signal And Systems Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2021	9197U	Flat Rate	\$7,311	N/A	\$190,086		N	
		1/8/2022	9197V	Flat Rate	\$7,348	N/A	\$191,048			
9504	Permit and Citation Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2021	9504U	\$2,709	\$3,296	\$70,434	\$85,696		N	
		1/8/2022	9504V	\$2,723	\$3,312	\$70,798	\$86,112			
9506	Senior Permit and Citation Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2021	9506U	\$2,974	\$3,616	\$77,324	\$94,016		N	
		1/8/2022	9506V	\$2,989	\$3,634	\$77,714	\$94,484			
9508	Principal Permit and Citation Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2021	9508U	\$3,239	\$3,937	\$84,214	\$102,362		N	
		1/8/2022	9508V	\$3,255	\$3,957	\$84,630	\$102,882			
9520	Transportation Safety Specialist <i>TWU, Local 200</i>	7/1/2021	9520U	\$4,471	\$5,434	\$116,246	\$141,284		Z	
		1/8/2022	9520V	\$4,493	\$5,461	\$116,818	\$141,986			
9530	Labor Relations Representative,SFMTA <i>Misc. Unrepresented Employees</i>	7/1/2021	9530U	\$3,669	\$4,459	\$95,394	\$115,934		Z	
		1/8/2022	9530V	\$3,687	\$4,481	\$95,862	\$116,506			
9531	Sr.Labor Relations Rep,SFMTA <i>Misc. Unrepresented Employees</i>	7/1/2021	9531U	\$4,656	\$5,660	\$121,056	\$147,160		Z	
		1/8/2022	9531V	\$4,679	\$5,688	\$121,654	\$147,888			

Fiscal Year 2021-2022 Salary Grades

CCSF Salary Grades



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
0140U					0881U				
1	166.7500	13,340	28,903	346,840	1	23.2250	1,858	4,026	48,308
0145U					2	24.3875	1,951	4,227	50,726
1	166.7500	13,340	28,903	346,840	3	25.6000	2,048	4,437	53,248
0150U					4	26.8625	2,149	4,656	55,874
1	143.9375	11,515	24,949	299,390	5	28.2250	2,258	4,892	58,708
0380U					0881V				
1	71.9125	5,753	12,465	149,578	1	23.3375	1,867	4,045	48,542
0381U					2	24.5125	1,961	4,249	50,986
1	76.2375	6,099	13,215	158,574	3	25.7250	2,058	4,459	53,508
0382U					4	27.0000	2,160	4,680	56,160
1	77.6875	6,215	13,466	161,590	5	28.3625	2,269	4,916	58,994
0385U					0882U				
1	79.1000	6,328	13,711	164,528	1	24.9750	1,998	4,329	51,948
0386U					2	26.2000	2,096	4,541	54,496
1	83.8625	6,709	14,536	174,434	3	27.5250	2,202	4,771	57,252
0387U					4	28.9125	2,313	5,012	60,138
1	85.4625	6,837	14,814	177,762	5	30.3500	2,428	5,261	63,128
0390U					0882V				
1	169.7250	13,578	29,419	353,028	1	25.1000	2,008	4,351	52,208
0395U					2	26.3250	2,106	4,563	54,756
1	156.4750	12,518	27,122	325,468	3	27.6625	2,213	4,795	57,538
0400U					4	29.0625	2,325	5,038	60,450
1	139.8875	11,191	24,247	290,966	5	30.5000	2,440	5,287	63,440
0401U					0883U				
1	148.3125	11,865	25,708	308,490	1	26.8625	2,149	4,656	55,874
0402U					2	28.2250	2,258	4,892	58,708
1	151.1250	12,090	26,195	314,340	3	29.6125	2,369	5,133	61,594
0488U					4	31.0875	2,487	5,389	64,662
1	113.6875	9,095	19,706	236,470	5	32.6875	2,615	5,666	67,990
0489U					0883V				
1	120.5375	9,643	20,893	250,718	1	27.0000	2,160	4,680	56,160
0490U					2	28.3625	2,269	4,916	58,994
1	122.8250	9,826	21,290	255,476	3	29.7625	2,381	5,159	61,906
0720U					4	31.2375	2,499	5,415	64,974
1	72.1750	5,774	12,510	150,124	5	32.8500	2,628	5,694	68,328
2	69.7375	5,579	12,088	145,054					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
0884U					0887U				
1	28.9125	2,313	5,012	60,138	1	34.7625	2,781	6,026	72,306
2	30.3500	2,428	5,261	63,128	2	36.5125	2,921	6,329	75,946
3	31.8750	2,550	5,525	66,300	3	38.3375	3,067	6,645	79,742
4	33.4375	2,675	5,796	69,550	4	40.2625	3,221	6,979	83,746
5	35.1250	2,810	6,088	73,060	5	42.2625	3,381	7,326	87,906
0884V					0887V				
1	29.0625	2,325	5,038	60,450	1	34.9375	2,795	6,056	72,670
2	30.5000	2,440	5,287	63,440	2	36.7000	2,936	6,361	76,336
3	32.0375	2,563	5,553	66,638	3	38.5250	3,082	6,678	80,132
4	33.6000	2,688	5,824	69,888	4	40.4625	3,237	7,014	84,162
5	35.3000	2,824	6,119	73,424	5	42.4750	3,398	7,362	88,348
0885U					0888U				
1	30.1875	2,415	5,233	62,790	1	37.4375	2,995	6,489	77,870
2	31.7250	2,538	5,499	65,988	2	39.3125	3,145	6,814	81,770
3	33.2875	2,663	5,770	69,238	3	41.2750	3,302	7,154	85,852
4	34.9750	2,798	6,062	72,748	4	43.3500	3,468	7,514	90,168
5	36.7125	2,937	6,364	76,362	5	45.5125	3,641	7,889	94,666
0885V					0888V				
1	30.3375	2,427	5,259	63,102	1	37.6250	3,010	6,522	78,260
2	31.8875	2,551	5,527	66,326	2	39.5125	3,161	6,849	82,186
3	33.4500	2,676	5,798	69,576	3	41.4875	3,319	7,191	86,294
4	35.1500	2,812	6,093	73,112	4	43.5625	3,485	7,551	90,610
5	36.9000	2,952	6,396	76,752	5	45.7375	3,659	7,928	95,134
0886U					0889U				
1	32.3375	2,587	5,605	67,262	1	40.2625	3,221	6,979	83,746
2	33.9375	2,715	5,883	70,590	2	42.2625	3,381	7,326	87,906
3	35.6375	2,851	6,177	74,126	3	44.3875	3,551	7,694	92,326
4	37.4375	2,995	6,489	77,870	4	46.6125	3,729	8,080	96,954
5	39.3125	3,145	6,814	81,770	5	48.9250	3,914	8,480	101,764
0886V					0889V				
1	32.5000	2,600	5,633	67,600	1	40.4625	3,237	7,014	84,162
2	34.1125	2,729	5,913	70,954	2	42.4750	3,398	7,362	88,348
3	35.8125	2,865	6,208	74,490	3	44.6125	3,569	7,733	92,794
4	37.6250	3,010	6,522	78,260	4	46.8500	3,748	8,121	97,448
5	39.5125	3,161	6,849	82,186	5	49.1750	3,934	8,524	102,284



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
0890U					1010U				
1	43.5000	3,480	7,540	90,480	1	31.3875	2,511	5,441	65,286
2	45.6875	3,655	7,919	95,030	2	32.3125	2,585	5,601	67,210
3	47.9750	3,838	8,316	99,788	3	46.5250	3,722	8,064	96,772
4	50.3750	4,030	8,732	104,780	4	47.8125	3,825	8,288	99,450
5	52.8750	4,230	9,165	109,980	5	49.0750	3,926	8,506	102,076
0890V					6	35.9000	2,872	6,223	74,672
1	43.7125	3,497	7,577	90,922	7	36.8750	2,950	6,392	76,700
2	45.9125	3,673	7,958	95,498	8	37.8875	3,031	6,567	78,806
3	48.2125	3,857	8,357	100,282	9	33.2375	2,659	5,761	69,134
4	50.6250	4,050	8,775	105,300	10	34.1625	2,733	5,922	71,058
5	53.1375	4,251	9,211	110,526	11	35.0875	2,807	6,082	72,982
0891U					1010V				
1	46.8500	3,748	8,121	97,448	1	31.5500	2,524	5,469	65,624
2	49.2125	3,937	8,530	102,362	2	32.4750	2,598	5,629	67,548
3	51.6750	4,134	8,957	107,484	3	46.7625	3,741	8,106	97,266
4	54.2500	4,340	9,403	112,840	4	48.0500	3,844	8,329	99,944
5	56.9750	4,558	9,876	118,508	5	49.3250	3,946	8,550	102,596
0891V					6	36.0750	2,886	6,253	75,036
1	47.0875	3,767	8,162	97,942	7	37.0625	2,965	6,424	77,090
2	49.4625	3,957	8,574	102,882	8	38.0750	3,046	6,600	79,196
3	51.9375	4,155	9,003	108,030	9	33.4000	2,672	5,789	69,472
4	54.5250	4,362	9,451	113,412	10	34.3375	2,747	5,952	71,422
5	57.2625	4,581	9,926	119,106	11	35.2625	2,821	6,112	73,346
0892U					1023U				
1	50.3750	4,030	8,732	104,780	1	52.5625	4,205	9,111	109,330
2	52.8875	4,231	9,167	110,006	2	55.1875	4,415	9,566	114,790
3	55.5250	4,442	9,624	115,492	3	57.9375	4,635	10,043	120,510
4	58.2875	4,663	10,103	121,238	4	60.8500	4,868	10,547	126,568
5	61.2000	4,896	10,608	127,296	5	63.8750	5,110	11,072	132,860
0892V					1023V				
1	50.6250	4,050	8,775	105,300	1	52.8250	4,226	9,156	109,876
2	53.1500	4,252	9,213	110,552	2	55.4625	4,437	9,614	115,362
3	55.8000	4,464	9,672	116,064	3	58.2250	4,658	10,092	121,108
4	58.5750	4,686	10,153	121,836	4	61.1500	4,892	10,599	127,192
5	61.5000	4,920	10,660	127,920	5	64.2000	5,136	11,128	133,536



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1024U					1033U				
1	56.5375	4,523	9,800	117,598	1	52.5625	4,205	9,111	109,330
2	59.3625	4,749	10,290	123,474	2	55.1875	4,415	9,566	114,790
3	62.3250	4,986	10,803	129,636	3	57.9375	4,635	10,043	120,510
4	65.4375	5,235	11,343	136,110	4	60.8500	4,868	10,547	126,568
5	68.7250	5,498	11,912	142,948	5	63.8750	5,110	11,072	132,860
1024V					1033V				
1	56.8250	4,546	9,850	118,196	1	52.8250	4,226	9,156	109,876
2	59.6625	4,773	10,342	124,098	2	55.4625	4,437	9,614	115,362
3	62.6375	5,011	10,857	130,286	3	58.2250	4,658	10,092	121,108
4	65.7625	5,261	11,399	136,786	4	61.1500	4,892	10,599	127,192
5	69.0625	5,525	11,971	143,650	5	64.2000	5,136	11,128	133,536
1031U					1041U				
1	35.5750	2,846	6,166	73,996	1	51.6750	4,134	8,957	107,484
2	37.3375	2,987	6,472	77,662	2	52.9500	4,236	9,178	110,136
3	39.2125	3,137	6,797	81,562	3	54.2250	4,338	9,399	112,788
4	41.2000	3,296	7,141	85,696	4	56.1125	4,489	9,726	116,714
5	43.2375	3,459	7,495	89,934	5	57.5500	4,604	9,975	119,704
1031V					1041V				
1	35.7500	2,860	6,197	74,360	6	58.9750	4,718	10,222	122,668
2	37.5250	3,002	6,504	78,052	7	60.4125	4,833	10,472	125,658
3	39.4125	3,153	6,832	81,978	8	61.8875	4,951	10,727	128,726
4	41.4000	3,312	7,176	86,112	9	63.4250	5,074	10,994	131,924
5	43.4500	3,476	7,531	90,376	10	65.0000	5,200	11,267	135,200
1032U					1041V				
1	43.2375	3,459	7,495	89,934	1	51.9375	4,155	9,003	108,030
2	45.4000	3,632	7,869	94,432	2	53.2125	4,257	9,224	110,682
3	47.6500	3,812	8,259	99,112	3	54.5000	4,360	9,447	113,360
4	50.0500	4,004	8,675	104,104	4	56.3875	4,511	9,774	117,286
5	52.5625	4,205	9,111	109,330	5	57.8375	4,627	10,025	120,302
1032V					1041V				
1	43.4500	3,476	7,531	90,376	6	59.2750	4,742	10,274	123,292
2	45.6250	3,650	7,908	94,900	7	60.7125	4,857	10,524	126,282
3	47.8875	3,831	8,301	99,606	8	62.2000	4,976	10,781	129,376
4	50.3000	4,024	8,719	104,624	9	63.7375	5,099	11,048	132,574
5	52.8250	4,226	9,156	109,876	10	65.3250	5,226	11,323	135,876



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1042U					1043V				
1	57.2250	4,578	9,919	119,028	1	63.7375	5,099	11,048	132,574
2	58.6750	4,694	10,170	122,044	2	65.3250	5,226	11,323	135,876
3	60.1000	4,808	10,417	125,008	3	66.9375	5,355	11,603	139,230
4	62.2000	4,976	10,781	129,376	4	69.2250	5,538	11,999	143,988
5	63.7625	5,101	11,052	132,626	5	70.9000	5,672	12,289	147,472
6	65.3000	5,224	11,319	135,824	6	72.6625	5,813	12,595	151,138
7	66.9250	5,354	11,600	139,204	7	74.5125	5,961	12,916	154,986
8	68.5375	5,483	11,880	142,558	8	76.3250	6,106	13,230	158,756
9	70.2875	5,623	12,183	146,198	9	78.2375	6,259	13,561	162,734
10	71.9875	5,759	12,478	149,734	10	80.1875	6,415	13,899	166,790
1042V					1044U				
1	57.5125	4,601	9,969	119,626	1	68.2375	5,459	11,828	141,934
2	58.9625	4,717	10,220	122,642	2	69.9375	5,595	12,123	145,470
3	60.4000	4,832	10,469	125,632	3	71.6875	5,735	12,426	149,110
4	62.5125	5,001	10,836	130,026	4	74.1375	5,931	12,851	154,206
5	64.0875	5,127	11,109	133,302	5	75.9500	6,076	13,165	157,976
6	65.6250	5,250	11,375	136,500	6	77.8500	6,228	13,494	161,928
7	67.2625	5,381	11,659	139,906	7	79.7875	6,383	13,830	165,958
8	68.8750	5,510	11,938	143,260	8	81.7375	6,539	14,168	170,014
9	70.6375	5,651	12,244	146,926	9	83.7750	6,702	14,521	174,252
10	72.3500	5,788	12,541	150,488	10	85.8250	6,866	14,876	178,516
1043U					11	87.9375	7,035	15,243	182,910
1	63.4250	5,074	10,994	131,924	12	90.1500	7,212	15,626	187,512
2	65.0000	5,200	11,267	135,200	13	92.4375	7,395	16,023	192,270
3	66.6000	5,328	11,544	138,528					
4	68.8750	5,510	11,938	143,260					
5	70.5500	5,644	12,229	146,744					
6	72.3000	5,784	12,532	150,384					
7	74.1375	5,931	12,851	154,206					
8	75.9500	6,076	13,165	157,976					
9	77.8500	6,228	13,494	161,928					
10	79.7875	6,383	13,830	165,958					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1044V					1052U				
1	68.5750	5,486	11,886	142,636	1	46.1750	3,694	8,004	96,044
2	70.2875	5,623	12,183	146,198	2	47.3250	3,786	8,203	98,436
3	72.0500	5,764	12,489	149,864	3	48.4500	3,876	8,398	100,776
4	74.5125	5,961	12,916	154,986	4	50.1500	4,012	8,693	104,312
5	76.3250	6,106	13,230	158,756	5	51.4125	4,113	8,912	106,938
6	78.2375	6,259	13,561	162,734	6	52.7000	4,216	9,135	109,616
7	80.1875	6,415	13,899	166,790	7	53.9875	4,319	9,358	112,294
8	82.1500	6,572	14,239	170,872	8	55.3250	4,426	9,590	115,076
9	84.2000	6,736	14,595	175,136	9	56.6875	4,535	9,826	117,910
10	86.2500	6,900	14,950	179,400	10	58.0875	4,647	10,069	120,822
11	88.3750	7,070	15,318	183,820	1052V				
12	90.6000	7,248	15,704	188,448	1	46.4000	3,712	8,043	96,512
13	92.9000	7,432	16,103	193,232	2	47.5625	3,805	8,244	98,930
1051U					3	48.6875	3,895	8,439	101,270
1	39.8750	3,190	6,912	82,940	4	50.4000	4,032	8,736	104,832
2	40.9125	3,273	7,092	85,098	5	51.6750	4,134	8,957	107,484
3	41.8875	3,351	7,261	87,126	6	52.9625	4,237	9,180	110,162
4	43.3375	3,467	7,512	90,142	7	54.2625	4,341	9,406	112,866
5	44.4375	3,555	7,703	92,430	8	55.6000	4,448	9,637	115,648
6	45.5500	3,644	7,895	94,744	9	56.9750	4,558	9,876	118,508
7	46.6750	3,734	8,090	97,084	10	58.3750	4,670	10,118	121,420
8	47.7500	3,820	8,277	99,320	1053U				
9	48.9875	3,919	8,491	101,894	1	53.4500	4,276	9,265	111,176
10	50.1500	4,012	8,693	104,312	2	54.8250	4,386	9,503	114,036
1051V					3	56.1125	4,489	9,726	116,714
1	40.0750	3,206	6,946	83,356	4	58.0875	4,647	10,069	120,822
2	41.1125	3,289	7,126	85,514	5	59.5125	4,761	10,316	123,786
3	42.1000	3,368	7,297	87,568	6	60.9875	4,879	10,571	126,854
4	43.5500	3,484	7,549	90,584	7	62.5125	5,001	10,836	130,026
5	44.6625	3,573	7,742	92,898	8	64.0625	5,125	11,104	133,250
6	45.7750	3,662	7,934	95,212	9	65.6375	5,251	11,377	136,526
7	46.9125	3,753	8,132	97,578	10	67.2500	5,380	11,657	139,880
8	47.9875	3,839	8,318	99,814					
9	49.2375	3,939	8,535	102,414					
10	50.4000	4,032	8,736	104,832					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1053V					1054V				
1	53.7125	4,297	9,310	111,722	1	62.2000	4,976	10,781	129,376
2	55.1000	4,408	9,551	114,608	2	63.7375	5,099	11,048	132,574
3	56.3875	4,511	9,774	117,286	3	65.3250	5,226	11,323	135,876
4	58.3750	4,670	10,118	121,420	4	67.5875	5,407	11,715	140,582
5	59.8125	4,785	10,368	124,410	5	69.2250	5,538	11,999	143,988
6	61.2875	4,903	10,623	127,478	6	70.9000	5,672	12,289	147,472
7	62.8250	5,026	10,890	130,676	7	72.6625	5,813	12,595	151,138
8	64.3875	5,151	11,161	133,926	8	74.5125	5,961	12,916	154,986
9	65.9625	5,277	11,434	137,202	9	76.3250	6,106	13,230	158,756
10	67.5875	5,407	11,715	140,582	10	78.2375	6,259	13,561	162,734
1054U					1061U				
1	61.8875	4,951	10,727	128,726	11	80.2125	6,417	13,904	166,842
2	63.4250	5,074	10,994	131,924	12	82.2125	6,577	14,250	171,002
3	65.0000	5,200	11,267	135,200	13	84.2625	6,741	14,606	175,266
4	67.2500	5,380	11,657	139,880	1	36.9125	2,953	6,398	76,778
5	68.8750	5,510	11,938	143,260	2	37.8125	3,025	6,554	78,650
6	70.5500	5,644	12,229	146,744	3	38.7500	3,100	6,717	80,600
7	72.3000	5,784	12,532	150,384	4	40.0750	3,206	6,946	83,356
8	74.1375	5,931	12,851	154,206	5	41.1125	3,289	7,126	85,514
9	75.9500	6,076	13,165	157,976	6	42.0750	3,366	7,293	87,516
10	77.8500	6,228	13,494	161,928	7	43.1250	3,450	7,475	89,700
11	79.8125	6,385	13,834	166,010	8	44.1875	3,535	7,659	91,910
12	81.8000	6,544	14,179	170,144	9	45.3125	3,625	7,854	94,250
13	83.8375	6,707	14,532	174,382	10	46.3500	3,708	8,034	96,408
					1061V				
					1	37.1000	2,968	6,431	77,168
					2	38.0000	3,040	6,587	79,040
					3	38.9500	3,116	6,751	81,016
					4	40.2750	3,222	6,981	83,772
					5	41.3125	3,305	7,161	85,930
					6	42.2875	3,383	7,330	87,958
					7	43.3375	3,467	7,512	90,142
					8	44.4125	3,553	7,698	92,378
					9	45.5375	3,643	7,893	94,718
					10	46.5875	3,727	8,075	96,902



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1062U					1063V				
1	39.8750	3,190	6,912	82,940	1	48.6875	3,895	8,439	101,270
2	40.9125	3,273	7,092	85,098	2	49.9500	3,996	8,658	103,896
3	41.8875	3,351	7,261	87,126	3	51.2125	4,097	8,877	106,522
4	43.3375	3,467	7,512	90,142	4	52.9625	4,237	9,180	110,162
5	44.4375	3,555	7,703	92,430	5	54.2625	4,341	9,406	112,866
6	45.5500	3,644	7,895	94,744	6	55.6000	4,448	9,637	115,648
7	46.6750	3,734	8,090	97,084	7	56.9750	4,558	9,876	118,508
8	47.7500	3,820	8,277	99,320	8	58.3750	4,670	10,118	121,420
9	48.9875	3,919	8,491	101,894	9	59.8125	4,785	10,368	124,410
10	50.1500	4,012	8,693	104,312	10	61.2875	4,903	10,623	127,478
1062V					1064U				
1	40.0750	3,206	6,946	83,356	1	56.4125	4,513	9,778	117,338
2	41.1125	3,289	7,126	85,514	2	57.8375	4,627	10,025	120,302
3	42.1000	3,368	7,297	87,568	3	59.2125	4,737	10,264	123,162
4	43.5500	3,484	7,549	90,584	4	61.3375	4,907	10,632	127,582
5	44.6625	3,573	7,742	92,898	5	62.7875	5,023	10,883	130,598
6	45.7750	3,662	7,934	95,212	6	64.3500	5,148	11,154	133,848
7	46.9125	3,753	8,132	97,578	7	66.0000	5,280	11,440	137,280
8	47.9875	3,839	8,318	99,814	8	67.5875	5,407	11,715	140,582
9	49.2375	3,939	8,535	102,414	9	69.2625	5,541	12,006	144,066
10	50.4000	4,032	8,736	104,832	10	70.9875	5,679	12,305	147,654
1063U					11	72.7500	5,820	12,610	151,320
1	48.4500	3,876	8,398	100,776	12	74.5750	5,966	12,926	155,116
2	49.7000	3,976	8,615	103,376	13	76.4500	6,116	13,251	159,016
3	50.9625	4,077	8,834	106,002					
4	52.7000	4,216	9,135	109,616					
5	53.9875	4,319	9,358	112,294					
6	55.3250	4,426	9,590	115,076					
7	56.6875	4,535	9,826	117,910					
8	58.0875	4,647	10,069	120,822					
9	59.5125	4,761	10,316	123,786					
10	60.9875	4,879	10,571	126,854					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1064V					1070V				
1	56.7000	4,536	9,828	117,936	1	68.5750	5,486	11,886	142,636
2	58.1250	4,650	10,075	120,900	2	70.2875	5,623	12,183	146,198
3	59.5125	4,761	10,316	123,786	3	72.0500	5,764	12,489	149,864
4	61.6500	4,932	10,686	128,232	4	74.5125	5,961	12,916	154,986
5	63.1000	5,048	10,937	131,248	5	76.3250	6,106	13,230	158,756
6	64.6750	5,174	11,210	134,524	6	78.2375	6,259	13,561	162,734
7	66.3250	5,306	11,496	137,956	7	80.1875	6,415	13,899	166,790
8	67.9250	5,434	11,774	141,284	8	82.1500	6,572	14,239	170,872
9	69.6125	5,569	12,066	144,794	9	84.2000	6,736	14,595	175,136
10	71.3375	5,707	12,365	148,382	10	86.2500	6,900	14,950	179,400
11	73.1125	5,849	12,673	152,074	11	88.3750	7,070	15,318	183,820
12	74.9500	5,996	12,991	155,896	12	90.6000	7,248	15,704	188,448
13	76.8375	6,147	13,319	159,822	13	92.9000	7,432	16,103	193,232
1070U					1071U				
1	68.2375	5,459	11,828	141,934	1	71.6125	5,729	12,413	148,954
2	69.9375	5,595	12,123	145,470	2	75.2000	6,016	13,035	156,416
3	71.6875	5,735	12,426	149,110	3	78.9875	6,319	13,691	164,294
4	74.1375	5,931	12,851	154,206	4	82.9125	6,633	14,372	172,458
5	75.9500	6,076	13,165	157,976	5	87.0500	6,964	15,089	181,064
6	77.8500	6,228	13,494	161,928	6	91.4625	7,317	15,854	190,242
7	79.7875	6,383	13,830	165,958	7	95.9875	7,679	16,638	199,654
8	81.7375	6,539	14,168	170,014	8	100.8375	8,067	17,479	209,742
9	83.7750	6,702	14,521	174,252	9	102.0250	8,162	17,684	212,212
10	85.8250	6,866	14,876	178,516	1071V				
11	87.9375	7,035	15,243	182,910	1	71.9750	5,758	12,476	149,708
12	90.1500	7,212	15,626	187,512	2	75.5750	6,046	13,100	157,196
13	92.4375	7,395	16,023	192,270	3	79.3875	6,351	13,761	165,126
					4	83.3250	6,666	14,443	173,316
					5	87.4875	6,999	15,165	181,974
					6	91.9250	7,354	15,934	191,204
					7	96.4625	7,717	16,720	200,642
					8	101.3375	8,107	17,565	210,782
					9	102.5375	8,203	17,773	213,278



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1091U					1092V				
1	30.2875	2,423	5,250	62,998	1	35.7500	2,860	6,197	74,360
2	31.0250	2,482	5,378	64,532	2	36.6375	2,931	6,351	76,206
3	31.8000	2,544	5,512	66,144	3	37.5250	3,002	6,504	78,052
4	32.5500	2,604	5,642	67,704	4	38.4500	3,076	6,665	79,976
5	33.3750	2,670	5,785	69,420	5	39.4125	3,153	6,832	81,978
6	34.2125	2,737	5,930	71,162	6	40.3750	3,230	6,998	83,980
7	35.0500	2,804	6,075	72,904	7	41.4000	3,312	7,176	86,112
8	35.9250	2,874	6,227	74,724	8	42.4000	3,392	7,349	88,192
9	36.8000	2,944	6,379	76,544	9	43.4500	3,476	7,531	90,376
10	37.5250	3,002	6,504	78,052	10	44.3125	3,545	7,681	92,170
1091V					1093U				
1	30.4375	2,435	5,276	63,310	1	43.2375	3,459	7,495	89,934
2	31.1750	2,494	5,404	64,844	2	44.3000	3,544	7,679	92,144
3	31.9625	2,557	5,540	66,482	3	45.4000	3,632	7,869	94,432
4	32.7125	2,617	5,670	68,042	4	46.5250	3,722	8,064	96,772
5	33.5375	2,683	5,813	69,758	5	47.6500	3,812	8,259	99,112
6	34.3875	2,751	5,961	71,526	6	48.8500	3,908	8,467	101,608
7	35.2250	2,818	6,106	73,268	7	50.0500	4,004	8,675	104,104
8	36.1000	2,888	6,257	75,088	8	51.2750	4,102	8,888	106,652
9	36.9875	2,959	6,411	76,934	9	52.5625	4,205	9,111	109,330
10	37.7125	3,017	6,537	78,442	10	53.6000	4,288	9,291	111,488
1092U					1093V				
1	35.5750	2,846	6,166	73,996	1	43.4500	3,476	7,531	90,376
2	36.4500	2,916	6,318	75,816	2	44.5250	3,562	7,718	92,612
3	37.3375	2,987	6,472	77,662	3	45.6250	3,650	7,908	94,900
4	38.2625	3,061	6,632	79,586	4	46.7625	3,741	8,106	97,266
5	39.2125	3,137	6,797	81,562	5	47.8875	3,831	8,301	99,606
6	40.1750	3,214	6,964	83,564	6	49.1000	3,928	8,511	102,128
7	41.2000	3,296	7,141	85,696	7	50.3000	4,024	8,719	104,624
8	42.1875	3,375	7,313	87,750	8	51.5375	4,123	8,933	107,198
9	43.2375	3,459	7,495	89,934	9	52.8250	4,226	9,156	109,876
10	44.0875	3,527	7,642	91,702	10	53.8625	4,309	9,336	112,034



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1094U					1095V				
1	52.5625	4,205	9,111	109,330	1	56.8250	4,546	9,850	118,196
2	53.8500	4,308	9,334	112,008	2	58.2250	4,658	10,092	121,108
3	55.1875	4,415	9,566	114,790	3	59.6625	4,773	10,342	124,098
4	56.5375	4,523	9,800	117,598	4	61.1500	4,892	10,599	127,192
5	57.9375	4,635	10,043	120,510	5	62.6375	5,011	10,857	130,286
6	59.3625	4,749	10,290	123,474	6	64.2000	5,136	11,128	133,536
7	60.8500	4,868	10,547	126,568	7	65.7625	5,261	11,399	136,786
8	62.3250	4,986	10,803	129,636	8	67.4250	5,394	11,687	140,244
9	63.8750	5,110	11,072	132,860	9	69.0625	5,525	11,971	143,650
10	65.1375	5,211	11,291	135,486	10	70.4500	5,636	12,211	146,536
1094V					1110U				
1	52.8250	4,226	9,156	109,876	1	55.5500	4,444	9,629	115,544
2	54.1250	4,330	9,382	112,580	2	58.3250	4,666	10,110	121,316
3	55.4625	4,437	9,614	115,362	3	61.2625	4,901	10,619	127,426
4	56.8250	4,546	9,850	118,196	4	64.3125	5,145	11,148	133,770
5	58.2250	4,658	10,092	121,108	5	67.5250	5,402	11,704	140,452
6	59.6625	4,773	10,342	124,098	6	70.9250	5,674	12,294	147,524
7	61.1500	4,892	10,599	127,192	7	74.4500	5,956	12,905	154,856
8	62.6375	5,011	10,857	130,286	1110V				
9	64.2000	5,136	11,128	133,536	1	55.8250	4,466	9,676	116,116
10	65.4625	5,237	11,347	136,162	2	58.6125	4,689	10,160	121,914
1095U					3	61.5750	4,926	10,673	128,076
1	56.5375	4,523	9,800	117,598	4	64.6375	5,171	11,204	134,446
2	57.9375	4,635	10,043	120,510	5	67.8625	5,429	11,763	141,154
3	59.3625	4,749	10,290	123,474	6	71.2750	5,702	12,354	148,252
4	60.8500	4,868	10,547	126,568	7	74.8250	5,986	12,970	155,636
5	62.3250	4,986	10,803	129,636	1117U				
6	63.8750	5,110	11,072	132,860	1	159.0000	12,720	27,560	330,720
7	65.4375	5,235	11,343	136,110	2	166.9750	13,358	28,942	347,308
8	67.0875	5,367	11,629	139,542	3	175.3125	14,025	30,388	364,650
9	68.7250	5,498	11,912	142,948	4	184.0750	14,726	31,906	382,876
10	70.1000	5,608	12,151	145,808	5	193.2875	15,463	33,503	402,038



**City and County of San Francisco
FY 2021 - 2022 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1117V					1201U				
1	159.8000	12,784	27,699	332,384	1	32.8000	2,624	5,685	68,224
2	167.8125	13,425	29,088	349,050	2	34.4625	2,757	5,974	71,682
3	176.1875	14,095	30,539	366,470	3	36.1625	2,893	6,268	75,218
4	185.0000	14,800	32,067	384,800	4	37.9625	3,037	6,580	78,962
5	194.2500	15,540	33,670	404,040	5	39.8750	3,190	6,912	82,940
1130U					1201V				
1	32.8000	2,624	5,685	68,224	1	32.9625	2,637	5,714	68,562
2	34.4625	2,757	5,974	71,682	2	34.6375	2,771	6,004	72,046
3	36.1625	2,893	6,268	75,218	3	36.3375	2,907	6,299	75,582
4	37.9625	3,037	6,580	78,962	4	38.1500	3,052	6,613	79,352
5	39.8750	3,190	6,912	82,940	5	40.0750	3,206	6,946	83,356
1130V					1202U				
1	32.9625	2,637	5,714	68,562	1	29.7000	2,376	5,148	61,776
2	34.6375	2,771	6,004	72,046	2	31.2000	2,496	5,408	64,896
3	36.3375	2,907	6,299	75,582	3	32.7500	2,620	5,677	68,120
4	38.1500	3,052	6,613	79,352	4	34.3625	2,749	5,956	71,474
5	40.0750	3,206	6,946	83,356	5	36.1000	2,888	6,257	75,088
1164U					1202V				
1	137.1125	10,969	23,766	285,194	1	29.8500	2,388	5,174	62,088
2	143.9500	11,516	24,951	299,416	2	31.3500	2,508	5,434	65,208
3	151.1500	12,092	26,199	314,392	3	32.9125	2,633	5,705	68,458
4	158.7000	12,696	27,508	330,096	4	34.5375	2,763	5,987	71,838
5	166.6625	13,333	28,888	346,658	5	36.2750	2,902	6,288	75,452
6	175.0000	14,000	30,333	364,000	1203U				
7	183.7625	14,701	31,852	382,226	1	36.0250	2,882	6,244	74,932
1164V					2	37.8125	3,025	6,554	78,650
1	137.8000	11,024	23,885	286,624	3	39.7125	3,177	6,884	82,602
2	144.6750	11,574	25,077	300,924	4	41.7000	3,336	7,228	86,736
3	151.9000	12,152	26,329	315,952	5	43.8000	3,504	7,592	91,104
4	159.4875	12,759	27,645	331,734	1203V				
5	167.5000	13,400	29,033	348,400	1	36.2000	2,896	6,275	75,296
6	175.8750	14,070	30,485	365,820	2	38.0000	3,040	6,587	79,040
7	184.6875	14,775	32,013	384,150	3	39.9125	3,193	6,918	83,018
1190U					4	41.9125	3,353	7,265	87,178
1	171.6750	13,734	29,757	357,084	5	44.0250	3,522	7,631	91,572



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1204U					1218U				
1	34.3625	2,749	5,956	71,474	1	48.0000	3,840	8,320	99,840
2	36.1000	2,888	6,257	75,088	2	50.3875	4,031	8,734	104,806
3	37.9000	3,032	6,569	78,832	3	52.9000	4,232	9,169	110,032
4	39.8125	3,185	6,901	82,810	4	55.5500	4,444	9,629	115,544
5	41.7750	3,342	7,241	86,892	5	58.3250	4,666	10,110	121,316
1204V					1218V				
1	34.5375	2,763	5,987	71,838	1	48.2375	3,859	8,361	100,334
2	36.2750	2,902	6,288	75,452	2	50.6375	4,051	8,777	105,326
3	38.0875	3,047	6,602	79,222	3	53.1625	4,253	9,215	110,578
4	40.0125	3,201	6,936	83,226	4	55.8250	4,466	9,676	116,116
5	41.9875	3,359	7,278	87,334	5	58.6125	4,689	10,160	121,914
1209U					1220U				
1	31.4000	2,512	5,443	65,312	1	34.1250	2,730	5,915	70,980
2	32.9625	2,637	5,714	68,562	2	35.8125	2,865	6,208	74,490
3	34.6375	2,771	6,004	72,046	3	37.6125	3,009	6,520	78,234
4	36.3625	2,909	6,303	75,634	4	39.4875	3,159	6,845	82,134
5	38.1875	3,055	6,619	79,430	5	41.4750	3,318	7,189	86,268
1209V					1220V				
1	31.5625	2,525	5,471	65,650	1	34.3000	2,744	5,945	71,344
2	33.1250	2,650	5,742	68,900	2	35.9875	2,879	6,238	74,854
3	34.8125	2,785	6,034	72,410	3	37.8000	3,024	6,552	78,624
4	36.5500	2,924	6,335	76,024	4	39.6875	3,175	6,879	82,550
5	38.3750	3,070	6,652	79,820	5	41.6875	3,335	7,226	86,710
1210U					1222U				
1	37.2625	2,981	6,459	77,506	1	37.4375	2,995	6,489	77,870
2	39.1250	3,130	6,782	81,380	2	39.3000	3,144	6,812	81,744
3	41.0875	3,287	7,122	85,462	3	41.2750	3,302	7,154	85,852
4	43.1375	3,451	7,477	89,726	4	43.3375	3,467	7,512	90,142
5	45.3000	3,624	7,852	94,224	5	45.5000	3,640	7,887	94,640
1210V					1222V				
1	37.4500	2,996	6,491	77,896	1	37.6250	3,010	6,522	78,260
2	39.3250	3,146	6,816	81,796	2	39.5000	3,160	6,847	82,160
3	41.2875	3,303	7,157	85,878	3	41.4875	3,319	7,191	86,294
4	43.3500	3,468	7,514	90,168	4	43.5500	3,484	7,549	90,584
5	45.5250	3,642	7,891	94,692	5	45.7250	3,658	7,926	95,108



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1224U					1229U				
1	41.2750	3,302	7,154	85,852	1	64.7625	5,181	11,226	134,706
2	43.3375	3,467	7,512	90,142	2	96.2125	7,697	16,677	200,122
3	45.5000	3,640	7,887	94,640	1229V				
4	47.7500	3,820	8,277	99,320	1	65.0875	5,207	11,282	135,382
5	50.1500	4,012	8,693	104,312	2	96.6875	7,735	16,759	201,110
1224V					1230U				
1	41.4875	3,319	7,191	86,294	1	50.0500	4,004	8,675	104,104
2	43.5500	3,484	7,549	90,584	2	52.5625	4,205	9,111	109,330
3	45.7250	3,658	7,926	95,108	3	55.1875	4,415	9,566	114,790
4	47.9875	3,839	8,318	99,814	4	57.9375	4,635	10,043	120,510
5	50.4000	4,032	8,736	104,832	5	60.8500	4,868	10,547	126,568
1226U					1230V				
1	43.5250	3,482	7,544	90,532	1	50.3000	4,024	8,719	104,624
2	45.7125	3,657	7,924	95,082	2	52.8250	4,226	9,156	109,876
3	48.0000	3,840	8,320	99,840	3	55.4625	4,437	9,614	115,362
4	50.3875	4,031	8,734	104,806	4	58.2250	4,658	10,092	121,108
5	52.9000	4,232	9,169	110,032	5	61.1500	4,892	10,599	127,192
1226V					1231U				
1	43.7375	3,499	7,581	90,974	1	55.7125	4,457	9,657	115,882
2	45.9375	3,675	7,963	95,550	2	58.5125	4,681	10,142	121,706
3	48.2375	3,859	8,361	100,334	3	61.4250	4,914	10,647	127,764
4	50.6375	4,051	8,777	105,326	4	64.5125	5,161	11,182	134,186
5	53.1625	4,253	9,215	110,578	5	67.7125	5,417	11,737	140,842
1227U					1231V				
1	30.0500	2,404	5,209	62,504	6	69.4125	5,553	12,032	144,378
2	31.5375	2,523	5,467	65,598	7	71.1375	5,691	12,331	147,966
3	33.1500	2,652	5,746	68,952	8	72.9125	5,833	12,638	151,658
4	34.7750	2,782	6,028	72,332	1	55.9875	4,479	9,705	116,454
5	36.5125	2,921	6,329	75,946	2	58.8000	4,704	10,192	122,304
1227V					1231V				
1	30.2000	2,416	5,235	62,816	3	61.7375	4,939	10,701	128,414
2	31.7000	2,536	5,495	65,936	4	64.8375	5,187	11,239	134,862
3	33.3125	2,665	5,774	69,290	5	68.0500	5,444	11,795	141,544
4	34.9500	2,796	6,058	72,696	6	69.7625	5,581	12,092	145,106
5	36.7000	2,936	6,361	76,336	7	71.4875	5,719	12,391	148,694
					8	73.2750	5,862	12,701	152,412



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1232U					1241U				
1	45.4000	3,632	7,869	94,432	1	37.5625	3,005	6,511	78,130
2	47.6500	3,812	8,259	99,112	2	39.3750	3,150	6,825	81,900
3	50.0500	4,004	8,675	104,104	3	41.3375	3,307	7,165	85,982
4	52.5625	4,205	9,111	109,330	4	43.3375	3,467	7,512	90,142
5	55.1875	4,415	9,566	114,790	5	45.4500	3,636	7,878	94,536
6	56.5750	4,526	9,806	117,676	6	47.7500	3,820	8,277	99,320
7	58.0000	4,640	10,053	120,640	7	50.1500	4,012	8,693	104,312
8	59.4375	4,755	10,303	123,630	8	52.6750	4,214	9,130	109,564
1232V					1241V				
1	45.6250	3,650	7,908	94,900	1	37.7500	3,020	6,543	78,520
2	47.8875	3,831	8,301	99,606	2	39.5750	3,166	6,860	82,316
3	50.3000	4,024	8,719	104,624	3	41.5500	3,324	7,202	86,424
4	52.8250	4,226	9,156	109,876	4	43.5500	3,484	7,549	90,584
5	55.4625	4,437	9,614	115,362	5	45.6750	3,654	7,917	95,004
6	56.8625	4,549	9,856	118,274	6	47.9875	3,839	8,318	99,814
7	58.2875	4,663	10,103	121,238	7	50.4000	4,032	8,736	104,832
8	59.7375	4,779	10,355	124,254	8	52.9375	4,235	9,176	110,110
1233U					1244U				
1	43.9625	3,517	7,620	91,442	1	53.0875	4,247	9,202	110,422
2	46.1500	3,692	7,999	95,992	2	55.7375	4,459	9,661	115,934
3	48.4750	3,878	8,402	100,828	3	58.5250	4,682	10,144	121,732
4	50.9000	4,072	8,823	105,872	4	61.4625	4,917	10,654	127,842
5	53.4375	4,275	9,263	111,150	5	64.4875	5,159	11,178	134,134
1233V					1244V				
1	44.1875	3,535	7,659	91,910	1	53.3500	4,268	9,247	110,968
2	46.3750	3,710	8,038	96,460	2	56.0125	4,481	9,709	116,506
3	48.7125	3,897	8,444	101,322	3	58.8125	4,705	10,194	122,330
4	51.1500	4,092	8,866	106,392	4	61.7750	4,942	10,708	128,492
5	53.7000	4,296	9,308	111,696	5	64.8125	5,185	11,234	134,810



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1246U					1251U				
1	62.9375	5,035	10,909	130,910	1	45.5750	3,646	7,900	94,796
2	66.0875	5,287	11,455	137,462	2	47.8500	3,828	8,294	99,528
3	69.3875	5,551	12,027	144,326	3	50.2250	4,018	8,706	104,468
4	72.8625	5,829	12,630	151,554	4	52.7500	4,220	9,143	109,720
5	76.5000	6,120	13,260	159,120	5	55.3875	4,431	9,601	115,206
6	78.4250	6,274	13,594	163,124	1251V				
7	80.3250	6,426	13,923	167,076	1	45.8000	3,664	7,939	95,264
8	82.3375	6,587	14,272	171,262	2	48.0875	3,847	8,335	100,022
1246V					3	50.4750	4,038	8,749	104,988
1	63.2500	5,060	10,963	131,560	4	53.0125	4,241	9,189	110,266
2	66.4125	5,313	11,512	138,138	5	55.6625	4,453	9,648	115,778
3	69.7375	5,579	12,088	145,054	1280U				
4	73.2250	5,858	12,692	152,308	1	45.8625	3,669	7,950	95,394
5	76.8875	6,151	13,327	159,926	2	48.1375	3,851	8,344	100,126
6	78.8125	6,305	13,661	163,930	3	50.5375	4,043	8,760	105,118
7	80.7250	6,458	13,992	167,908	4	53.0875	4,247	9,202	110,422
8	82.7500	6,620	14,343	172,120	5	55.7375	4,459	9,661	115,934
1249U					6	58.5250	4,682	10,144	121,732
1	35.6750	2,854	6,184	74,204	7	61.4625	4,917	10,654	127,842
2	37.5625	3,005	6,511	78,130	8	64.4875	5,159	11,178	134,134
1249V					1280V				
1	35.8500	2,868	6,214	74,568	1	46.0875	3,687	7,989	95,862
2	37.7500	3,020	6,543	78,520	2	48.3750	3,870	8,385	100,620
1250U					3	50.7875	4,063	8,803	105,638
1	52.5625	4,205	9,111	109,330	4	53.3500	4,268	9,247	110,968
2	55.1875	4,415	9,566	114,790	5	56.0125	4,481	9,709	116,506
3	57.9375	4,635	10,043	120,510	6	58.8125	4,705	10,194	122,330
4	60.8500	4,868	10,547	126,568	7	61.7750	4,942	10,708	128,492
5	63.8750	5,110	11,072	132,860	8	64.8125	5,185	11,234	134,810
1250V									
1	52.8250	4,226	9,156	109,876					
2	55.4625	4,437	9,614	115,362					
3	58.2250	4,658	10,092	121,108					
4	61.1500	4,892	10,599	127,192					
5	64.2000	5,136	11,128	133,536					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1281U					1304V				
1	58.2000	4,656	10,088	121,056	1	36.5500	2,924	6,335	76,024
2	61.1125	4,889	10,593	127,114	2	38.3750	3,070	6,652	79,820
3	64.1625	5,133	11,122	133,458	3	40.3000	3,224	6,985	83,824
4	67.3875	5,391	11,681	140,166	4	42.3000	3,384	7,332	87,984
5	70.7500	5,660	12,263	147,160	5	44.4375	3,555	7,703	92,430
6	74.3000	5,944	12,879	154,544	1306U				
7	78.0125	6,241	13,522	162,266	1	41.2000	3,296	7,141	85,696
8	81.9000	6,552	14,196	170,352	2	43.2375	3,459	7,495	89,934
1281V					3	45.4000	3,632	7,869	94,432
1	58.4875	4,679	10,138	121,654	4	47.6500	3,812	8,259	99,112
2	61.4125	4,913	10,645	127,738	5	50.0500	4,004	8,675	104,104
3	64.4875	5,159	11,178	134,134	1306V				
4	67.7250	5,418	11,739	140,868	1	41.4000	3,312	7,176	86,112
5	71.1000	5,688	12,324	147,888	2	43.4500	3,476	7,531	90,376
6	74.6750	5,974	12,944	155,324	3	45.6250	3,650	7,908	94,900
7	78.4000	6,272	13,589	163,072	4	47.8875	3,831	8,301	99,606
8	82.3125	6,585	14,268	171,210	5	50.3000	4,024	8,719	104,624
1302U					1310U				
1	35.3000	2,824	6,119	73,424	1	30.0500	2,404	5,209	62,504
2	37.0875	2,967	6,429	77,142	2	31.5375	2,523	5,467	65,598
3	38.9375	3,115	6,749	80,990	3	33.1500	2,652	5,746	68,952
4	40.8625	3,269	7,083	84,994	4	34.7750	2,782	6,028	72,332
5	42.9375	3,435	7,443	89,310	5	36.5125	2,921	6,329	75,946
1302V					1310V				
1	35.4750	2,838	6,149	73,788	1	30.2000	2,416	5,235	62,816
2	37.2750	2,982	6,461	77,532	2	31.7000	2,536	5,495	65,936
3	39.1375	3,131	6,784	81,406	3	33.3125	2,665	5,774	69,290
4	41.0625	3,285	7,118	85,410	4	34.9500	2,796	6,058	72,696
5	43.1500	3,452	7,479	89,752	5	36.7000	2,936	6,361	76,336
1304U					1312U				
1	36.3625	2,909	6,303	75,634	1	39.8125	3,185	6,901	82,810
2	38.1875	3,055	6,619	79,430	2	41.7750	3,342	7,241	86,892
3	40.1000	3,208	6,951	83,408	3	43.8750	3,510	7,605	91,260
4	42.0875	3,367	7,295	87,542	4	46.0750	3,686	7,986	95,836
5	44.2125	3,537	7,664	91,962	5	48.3875	3,871	8,387	100,646



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1312V					1324U				
1	40.0125	3,201	6,936	83,226	1	36.3625	2,909	6,303	75,634
2	41.9875	3,359	7,278	87,334	2	38.1875	3,055	6,619	79,430
3	44.1000	3,528	7,644	91,728	3	40.1000	3,208	6,951	83,408
4	46.3000	3,704	8,025	96,304	4	42.0875	3,367	7,295	87,542
5	48.6250	3,890	8,428	101,140	5	44.2125	3,537	7,664	91,962
1314U					1324V				
1	47.4625	3,797	8,227	98,722	1	36.5500	2,924	6,335	76,024
2	49.8250	3,986	8,636	103,636	2	38.3750	3,070	6,652	79,820
3	52.3250	4,186	9,070	108,836	3	40.3000	3,224	6,985	83,824
4	54.9250	4,394	9,520	114,244	4	42.3000	3,384	7,332	87,984
5	57.6875	4,615	9,999	119,990	5	44.4375	3,555	7,703	92,430
6	59.1250	4,730	10,248	122,980	1326U				
7	60.6000	4,848	10,504	126,048	1	41.2000	3,296	7,141	85,696
8	62.1250	4,970	10,768	129,220	2	43.2375	3,459	7,495	89,934
1314V					3	45.4000	3,632	7,869	94,432
1	47.7000	3,816	8,268	99,216	4	47.6500	3,812	8,259	99,112
2	50.0750	4,006	8,680	104,156	5	50.0500	4,004	8,675	104,104
3	52.5875	4,207	9,115	109,382	1326V				
4	55.2000	4,416	9,568	114,816	1	41.4000	3,312	7,176	86,112
5	57.9750	4,638	10,049	120,588	2	43.4500	3,476	7,531	90,376
6	59.4250	4,754	10,300	123,604	3	45.6250	3,650	7,908	94,900
7	60.9000	4,872	10,556	126,672	4	47.8875	3,831	8,301	99,606
8	62.4375	4,995	10,823	129,870	5	50.3000	4,024	8,719	104,624
1322U					1360U				
1	35.3000	2,824	6,119	73,424	1	24.3375	1,947	4,219	50,622
2	37.0875	2,967	6,429	77,142	2	25.5250	2,042	4,424	53,092
3	38.9375	3,115	6,749	80,990	3	26.8125	2,145	4,648	55,770
4	40.8625	3,269	7,083	84,994	4	28.1375	2,251	4,877	58,526
5	42.9375	3,435	7,443	89,310	5	29.5500	2,364	5,122	61,464
1322V					1360V				
1	35.4750	2,838	6,149	73,788	1	24.4625	1,957	4,240	50,882
2	37.2750	2,982	6,461	77,532	2	25.6500	2,052	4,446	53,352
3	39.1375	3,131	6,784	81,406	3	26.9500	2,156	4,671	56,056
4	41.0625	3,285	7,118	85,410	4	28.2750	2,262	4,901	58,812
5	43.1500	3,452	7,479	89,752	5	29.7000	2,376	5,148	61,776



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1361U					1364U				
1	26.1500	2,092	4,533	54,392	1	32.5500	2,604	5,642	67,704
2	27.4625	2,197	4,760	57,122	2	34.2125	2,737	5,930	71,162
3	28.8250	2,306	4,996	59,956	3	35.9250	2,874	6,227	74,724
4	30.2875	2,423	5,250	62,998	4	37.7125	3,017	6,537	78,442
5	31.8000	2,544	5,512	66,144	5	39.6125	3,169	6,866	82,394
1361V					1364V				
1	26.2750	2,102	4,554	54,652	1	32.7125	2,617	5,670	68,042
2	27.6000	2,208	4,784	57,408	2	34.3875	2,751	5,961	71,526
3	28.9750	2,318	5,022	60,268	3	36.1000	2,888	6,257	75,088
4	30.4375	2,435	5,276	63,310	4	37.9000	3,032	6,569	78,832
5	31.9625	2,557	5,540	66,482	5	39.8125	3,185	6,901	82,810
1362U					1365U				
1	28.1375	2,251	4,877	58,526	1	34.8625	2,789	6,043	72,514
2	29.5500	2,364	5,122	61,464	2	36.6125	2,929	6,346	76,154
3	31.0250	2,482	5,378	64,532	3	38.4500	3,076	6,665	79,976
4	32.5500	2,604	5,642	67,704	4	40.3750	3,230	6,998	83,980
5	34.2125	2,737	5,930	71,162	5	42.3750	3,390	7,345	88,140
1362V					1365V				
1	28.2750	2,262	4,901	58,812	1	35.0375	2,803	6,073	72,878
2	29.7000	2,376	5,148	61,776	2	36.8000	2,944	6,379	76,544
3	31.1750	2,494	5,404	64,844	3	38.6375	3,091	6,697	80,366
4	32.7125	2,617	5,670	68,042	4	40.5750	3,246	7,033	84,396
5	34.3875	2,751	5,961	71,526	5	42.5875	3,407	7,382	88,582
1363U					1366U				
1	30.2875	2,423	5,250	62,998	1	37.5250	3,002	6,504	78,052
2	31.8000	2,544	5,512	66,144	2	39.4000	3,152	6,829	81,952
3	33.3750	2,670	5,785	69,420	3	41.3750	3,310	7,172	86,060
4	35.0500	2,804	6,075	72,904	4	43.4375	3,475	7,529	90,350
5	36.8000	2,944	6,379	76,544	5	45.6250	3,650	7,908	94,900
1363V					1366V				
1	30.4375	2,435	5,276	63,310	1	37.7125	3,017	6,537	78,442
2	31.9625	2,557	5,540	66,482	2	39.6000	3,168	6,864	82,368
3	33.5375	2,683	5,813	69,758	3	41.5875	3,327	7,209	86,502
4	35.2250	2,818	6,106	73,268	4	43.6500	3,492	7,566	90,792
5	36.9875	2,959	6,411	76,934	5	45.8500	3,668	7,947	95,368



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1367U					1370U				
1	40.3750	3,230	6,998	83,980	1	50.5375	4,043	8,760	105,118
2	42.3750	3,390	7,345	88,140	2	53.0500	4,244	9,195	110,344
3	44.5250	3,562	7,718	92,612	3	55.7125	4,457	9,657	115,882
4	46.7375	3,739	8,101	97,214	4	58.5125	4,681	10,142	121,706
5	49.0625	3,925	8,504	102,050	5	61.4250	4,914	10,647	127,764
1367V					1370V				
1	40.5750	3,246	7,033	84,396	1	50.7875	4,063	8,803	105,638
2	42.5875	3,407	7,382	88,582	2	53.3125	4,265	9,241	110,890
3	44.7500	3,580	7,757	93,080	3	55.9875	4,479	9,705	116,454
4	46.9750	3,758	8,142	97,708	4	58.8000	4,704	10,192	122,304
5	49.3125	3,945	8,548	102,570	5	61.7375	4,939	10,701	128,414
1368U					1371U				
1	43.4375	3,475	7,529	90,350	1	54.3625	4,349	9,423	113,074
2	45.6250	3,650	7,908	94,900	2	57.0750	4,566	9,893	118,716
3	47.9125	3,833	8,305	99,658	3	59.9500	4,796	10,391	124,696
4	50.2875	4,023	8,717	104,598	4	62.9250	5,034	10,907	130,884
5	52.7875	4,223	9,150	109,798	5	66.0875	5,287	11,455	137,462
1368V					1371V				
1	43.6500	3,492	7,566	90,792	1	54.6375	4,371	9,471	113,646
2	45.8500	3,668	7,947	95,368	2	57.3625	4,589	9,943	119,314
3	48.1500	3,852	8,346	100,152	3	60.2500	4,820	10,443	125,320
4	50.5375	4,043	8,760	105,118	4	63.2375	5,059	10,961	131,534
5	53.0500	4,244	9,195	110,344	5	66.4125	5,313	11,512	138,138
1369U					1372U				
1	47.0000	3,760	8,147	97,760	1	58.2000	4,656	10,088	121,056
2	49.3375	3,947	8,552	102,622	2	61.1125	4,889	10,593	127,114
3	51.7875	4,143	8,977	107,718	3	64.1625	5,133	11,122	133,458
4	54.3750	4,350	9,425	113,100	4	67.3875	5,391	11,681	140,166
5	57.0750	4,566	9,893	118,716	5	70.7500	5,660	12,263	147,160
1369V					1372V				
1	47.2375	3,779	8,188	98,254	1	58.4875	4,679	10,138	121,654
2	49.5875	3,967	8,595	103,142	2	61.4125	4,913	10,645	127,738
3	52.0500	4,164	9,022	108,264	3	64.4875	5,159	11,178	134,134
4	54.6500	4,372	9,473	113,672	4	67.7250	5,418	11,739	140,868
5	57.3625	4,589	9,943	119,314	5	71.1000	5,688	12,324	147,888



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1373U					1376U				
1	62.6500	5,012	10,859	130,312	1	78.0125	6,241	13,522	162,266
2	65.7625	5,261	11,399	136,786	2	81.8875	6,551	14,194	170,326
3	69.0500	5,524	11,969	143,624	3	86.0125	6,881	14,909	178,906
4	72.5000	5,800	12,567	150,800	4	90.2875	7,223	15,650	187,798
5	76.1375	6,091	13,197	158,366	5	94.8000	7,584	16,432	197,184
1373V					1376V				
1	62.9625	5,037	10,914	130,962	1	78.4000	6,272	13,589	163,072
2	66.0875	5,287	11,455	137,462	2	82.3000	6,584	14,265	171,184
3	69.4000	5,552	12,029	144,352	3	86.4375	6,915	14,983	179,790
4	72.8625	5,829	12,630	151,554	4	90.7375	7,259	15,728	188,734
5	76.5125	6,121	13,262	159,146	5	95.2750	7,622	16,514	198,172
1374U					1377U				
1	67.3875	5,391	11,681	140,166	1	83.9250	6,714	14,547	174,564
2	70.7500	5,660	12,263	147,160	2	88.1125	7,049	15,273	183,274
3	74.3000	5,944	12,879	154,544	3	92.5250	7,402	16,038	192,452
4	78.0125	6,241	13,522	162,266	4	97.1625	7,773	16,842	202,098
5	81.9000	6,552	14,196	170,352	5	102.0250	8,162	17,684	212,212
1374V					1377V				
1	67.7250	5,418	11,739	140,868	1	84.3500	6,748	14,621	175,448
2	71.1000	5,688	12,324	147,888	2	88.5500	7,084	15,349	184,184
3	74.6750	5,974	12,944	155,324	3	92.9875	7,439	16,118	193,414
4	78.4000	6,272	13,589	163,072	4	97.6500	7,812	16,926	203,112
5	82.3125	6,585	14,268	171,210	5	102.5375	8,203	17,773	213,278
1375U					1378U				
1	72.5000	5,800	12,567	150,800	1	89.7125	7,177	15,550	186,602
2	76.1375	6,091	13,197	158,366	2	94.2000	7,536	16,328	195,936
3	79.9375	6,395	13,856	166,270	3	98.9250	7,914	17,147	205,764
4	83.9250	6,714	14,547	174,564	4	103.8625	8,309	18,003	216,034
5	88.1125	7,049	15,273	183,274	5	109.0375	8,723	18,900	226,798
1375V					1378V				
1	72.8625	5,829	12,630	151,554	1	90.1625	7,213	15,628	187,538
2	76.5125	6,121	13,262	159,146	2	94.6750	7,574	16,410	196,924
3	80.3375	6,427	13,925	167,102	3	99.4250	7,954	17,234	206,804
4	84.3500	6,748	14,621	175,448	4	104.3875	8,351	18,094	217,126
5	88.5500	7,084	15,349	184,184	5	109.5875	8,767	18,995	227,942



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1379U					1402U				
1	95.3000	7,624	16,519	198,224	1	24.5000	1,960	4,247	50,960
2	100.0625	8,005	17,344	208,130	2	25.7125	2,057	4,457	53,482
3	105.0500	8,404	18,209	218,504	3	26.9875	2,159	4,678	56,134
4	110.3250	8,826	19,123	229,476	4	28.3500	2,268	4,914	58,968
5	115.8375	9,267	20,079	240,942	5	29.7625	2,381	5,159	61,906
1379V					1402V				
1	95.7750	7,662	16,601	199,212	1	24.6250	1,970	4,268	51,220
2	100.5625	8,045	17,431	209,170	2	25.8375	2,067	4,479	53,742
3	105.5750	8,446	18,300	219,596	3	27.1250	2,170	4,702	56,420
4	110.8750	8,870	19,218	230,620	4	28.4875	2,279	4,938	59,254
5	116.4125	9,313	20,178	242,138	5	29.9125	2,393	5,185	62,218
1380U					1403U				
1	101.7250	8,138	17,632	211,588	1	29.5500	2,364	5,122	61,464
2	106.8000	8,544	18,512	222,144	2	31.0250	2,482	5,378	64,532
3	112.1625	8,973	19,442	233,298	3	32.5500	2,604	5,642	67,704
4	117.7500	9,420	20,410	244,920	4	34.2125	2,737	5,930	71,162
5	123.6500	9,892	21,433	257,192	5	35.9250	2,874	6,227	74,724
1380V					1403V				
1	102.2375	8,179	17,721	212,654	1	29.7000	2,376	5,148	61,776
2	107.3375	8,587	18,605	223,262	2	31.1750	2,494	5,404	64,844
3	112.7250	9,018	19,539	234,468	3	32.7125	2,617	5,670	68,042
4	118.3375	9,467	20,512	246,142	4	34.3875	2,751	5,961	71,526
5	124.2625	9,941	21,539	258,466	5	36.1000	2,888	6,257	75,088
1381U					1404U				
1	109.2875	8,743	18,943	227,318	1	26.6750	2,134	4,624	55,484
2	114.7375	9,179	19,888	238,654	2	28.0125	2,241	4,856	58,266
3	120.4875	9,639	20,885	250,614	3	29.4125	2,353	5,098	61,178
4	126.5125	10,121	21,929	263,146	4	30.8875	2,471	5,354	64,246
5	132.8375	10,627	23,025	276,302	5	32.4125	2,593	5,618	67,418
1381V					1404V				
1	109.8375	8,787	19,039	228,462	1	26.8125	2,145	4,648	55,770
2	115.3125	9,225	19,988	239,850	2	28.1500	2,252	4,879	58,552
3	121.0875	9,687	20,989	251,862	3	29.5625	2,365	5,124	61,490
4	127.1500	10,172	22,039	264,472	4	31.0375	2,483	5,380	64,558
5	133.5000	10,680	23,140	277,680	5	32.5750	2,606	5,646	67,756



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1406U					1410U				
1	27.6625	2,213	4,795	57,538	1	41.8750	3,350	7,258	87,100
2	29.0500	2,324	5,035	60,424	2	43.9625	3,517	7,620	91,442
3	30.5125	2,441	5,289	63,466	3	46.1500	3,692	7,999	95,992
4	32.0250	2,562	5,551	66,612	4	48.4750	3,878	8,402	100,828
5	33.6500	2,692	5,833	69,992	5	50.9000	4,072	8,823	105,872
6	33.7250	2,698	5,846	70,148	1410V				
7	36.9625	2,957	6,407	76,882	1	42.0875	3,367	7,295	87,542
8	35.2250	2,818	6,106	73,268	2	44.1875	3,535	7,659	91,910
9	40.7750	3,262	7,068	84,812	3	46.3750	3,710	8,038	96,460
10	39.3000	3,144	6,812	81,744	4	48.7125	3,897	8,444	101,322
1406V					5	51.1500	4,092	8,866	106,392
1	27.8000	2,224	4,819	57,824	1424U				
2	29.2000	2,336	5,061	60,736	1	27.7375	2,219	4,808	57,694
3	30.6625	2,453	5,315	63,778	2	29.1250	2,330	5,048	60,580
4	32.1875	2,575	5,579	66,950	3	30.5750	2,446	5,300	63,596
5	33.8125	2,705	5,861	70,330	4	32.0875	2,567	5,562	66,742
6	33.8875	2,711	5,874	70,486	5	33.7250	2,698	5,846	70,148
7	37.1500	2,972	6,439	77,272	6	36.9625	2,957	6,407	76,882
8	35.4000	2,832	6,136	73,632	7	40.7750	3,262	7,068	84,812
9	40.9750	3,278	7,102	85,228	1424V				
10	39.5000	3,160	6,847	82,160	1	27.8750	2,230	4,832	57,980
1408U					2	29.2750	2,342	5,074	60,892
1	36.5125	2,921	6,329	75,946	3	30.7250	2,458	5,326	63,908
2	38.3375	3,067	6,645	79,742	4	32.2500	2,580	5,590	67,080
3	40.2625	3,221	6,979	83,746	5	33.8875	2,711	5,874	70,486
4	42.2625	3,381	7,326	87,906	6	37.1500	2,972	6,439	77,272
5	44.4000	3,552	7,696	92,352	7	40.9750	3,278	7,102	85,228
1408V					1426U				
1	36.7000	2,936	6,361	76,336	1	30.4500	2,436	5,278	63,336
2	38.5250	3,082	6,678	80,132	2	31.9500	2,556	5,538	66,456
3	40.4625	3,237	7,014	84,162	3	33.5500	2,684	5,815	69,784
4	42.4750	3,398	7,362	88,348	4	35.2250	2,818	6,106	73,268
5	44.6250	3,570	7,735	92,820	5	36.9625	2,957	6,407	76,882
					6	40.7750	3,262	7,068	84,812



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1426V					1430V				
1	30.6000	2,448	5,304	63,648	1	30.6000	2,448	5,304	63,648
2	32.1125	2,569	5,566	66,794	2	32.1125	2,569	5,566	66,794
3	33.7125	2,697	5,844	70,122	3	33.7125	2,697	5,844	70,122
4	35.4000	2,832	6,136	73,632	4	35.4000	2,832	6,136	73,632
5	37.1500	2,972	6,439	77,272	5	37.1500	2,972	6,439	77,272
6	40.9750	3,278	7,102	85,228	1431U				
1428U					1	33.6500	2,692	5,833	69,992
1	32.3500	2,588	5,607	67,288	2	35.3000	2,824	6,119	73,424
2	33.9375	2,715	5,883	70,590	3	37.0875	2,967	6,429	77,142
3	35.6500	2,852	6,179	74,152	4	38.9375	3,115	6,749	80,990
4	37.4375	2,995	6,489	77,870	5	40.8625	3,269	7,083	84,994
5	39.3000	3,144	6,812	81,744	1431V				
1428V					1	33.8125	2,705	5,861	70,330
1	32.5125	2,601	5,636	67,626	2	35.4750	2,838	6,149	73,788
2	34.1125	2,729	5,913	70,954	3	37.2750	2,982	6,461	77,532
3	35.8250	2,866	6,210	74,516	4	39.1375	3,131	6,784	81,406
4	37.6250	3,010	6,522	78,260	5	41.0625	3,285	7,118	85,410
5	39.5000	3,160	6,847	82,160	1432U				
1429U					1	33.5500	2,684	5,815	69,784
1	29.7625	2,381	5,159	61,906	2	35.2250	2,818	6,106	73,268
2	31.2500	2,500	5,417	65,000	3	36.9625	2,957	6,407	76,882
3	32.8000	2,624	5,685	68,224	4	38.8250	3,106	6,730	80,756
4	34.4625	2,757	5,974	71,682	5	40.7750	3,262	7,068	84,812
5	36.1625	2,893	6,268	75,218	1432V				
1429V					1	33.7125	2,697	5,844	70,122
1	29.9125	2,393	5,185	62,218	2	35.4000	2,832	6,136	73,632
2	31.4125	2,513	5,445	65,338	3	37.1500	2,972	6,439	77,272
3	32.9625	2,637	5,714	68,562	4	39.0250	3,122	6,764	81,172
4	34.6375	2,771	6,004	72,046	5	40.9750	3,278	7,102	85,228
5	36.3375	2,907	6,299	75,582	1434U				
1430U					1	27.8000	2,224	4,819	57,824
1	30.4500	2,436	5,278	63,336	2	29.1875	2,335	5,059	60,710
2	31.9500	2,556	5,538	66,456	3	30.6500	2,452	5,313	63,752
3	33.5500	2,684	5,815	69,784	4	32.1625	2,573	5,575	66,898
4	35.2250	2,818	6,106	73,268	5	33.7625	2,701	5,852	70,226
5	36.9625	2,957	6,407	76,882	6	35.4625	2,837	6,147	73,762



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1434V					1437V				
1	27.9375	2,235	4,843	58,110	1	30.3375	2,427	5,259	63,102
2	29.3375	2,347	5,085	61,022	2	31.8875	2,551	5,527	66,326
3	30.8000	2,464	5,339	64,064	3	33.4625	2,677	5,800	69,602
4	32.3250	2,586	5,603	67,236	4	35.1375	2,811	6,091	73,086
5	33.9375	2,715	5,883	70,590	5	36.9000	2,952	6,396	76,752
6	35.6375	2,851	6,177	74,126	1440U				
1435U					1	32.3500	2,588	5,607	67,288
1	32.0250	2,562	5,551	66,612	2	33.9375	2,715	5,883	70,590
2	33.6500	2,692	5,833	69,992	3	35.6500	2,852	6,179	74,152
3	35.3000	2,824	6,119	73,424	4	37.4375	2,995	6,489	77,870
4	37.0875	2,967	6,429	77,142	5	39.3000	3,144	6,812	81,744
5	38.9375	3,115	6,749	80,990	1440V				
1435V					1	32.5125	2,601	5,636	67,626
1	32.1875	2,575	5,579	66,950	2	34.1125	2,729	5,913	70,954
2	33.8125	2,705	5,861	70,330	3	35.8250	2,866	6,210	74,516
3	35.4750	2,838	6,149	73,788	4	37.6250	3,010	6,522	78,260
4	37.2750	2,982	6,461	77,532	5	39.5000	3,160	6,847	82,160
5	39.1375	3,131	6,784	81,406	1441U				
1436U					1	33.6500	2,692	5,833	69,992
1	29.1250	2,330	5,048	60,580	2	35.3000	2,824	6,119	73,424
2	30.5750	2,446	5,300	63,596	3	37.0875	2,967	6,429	77,142
3	32.0875	2,567	5,562	66,742	4	38.9375	3,115	6,749	80,990
4	33.7250	2,698	5,846	70,148	5	40.8625	3,269	7,083	84,994
5	35.4000	2,832	6,136	73,632	1441V				
1436V					1	33.8125	2,705	5,861	70,330
1	29.2750	2,342	5,074	60,892	2	35.4750	2,838	6,149	73,788
2	30.7250	2,458	5,326	63,908	3	37.2750	2,982	6,461	77,532
3	32.2500	2,580	5,590	67,080	4	39.1375	3,131	6,784	81,406
4	33.8875	2,711	5,874	70,486	5	41.0625	3,285	7,118	85,410
5	35.5750	2,846	6,166	73,996	1444U				
1437U					1	28.9875	2,319	5,025	60,294
1	30.1875	2,415	5,233	62,790	2	30.4500	2,436	5,278	63,336
2	31.7250	2,538	5,499	65,988	3	31.9500	2,556	5,538	66,456
3	33.3000	2,664	5,772	69,264	4	33.5500	2,684	5,815	69,784
4	34.9625	2,797	6,060	72,722	5	35.2250	2,818	6,106	73,268
5	36.7125	2,937	6,364	76,362					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1444V					1452V				
1	29.1375	2,331	5,051	60,606	1	40.3750	3,230	6,998	83,980
2	30.6000	2,448	5,304	63,648	2	42.4000	3,392	7,349	88,192
3	32.1125	2,569	5,566	66,794	3	44.5250	3,562	7,718	92,612
4	33.7125	2,697	5,844	70,122	4	46.7625	3,741	8,106	97,266
5	35.4000	2,832	6,136	73,632	5	49.1000	3,928	8,511	102,128
1446U					1454U				
1	33.5500	2,684	5,815	69,784	1	43.6750	3,494	7,570	90,844
2	35.2250	2,818	6,106	73,268	2	45.8500	3,668	7,947	95,368
3	36.9625	2,957	6,407	76,882	3	48.1375	3,851	8,344	100,126
4	38.8250	3,106	6,730	80,756	4	50.5375	4,043	8,760	105,118
5	40.7750	3,262	7,068	84,812	5	53.0500	4,244	9,195	110,344
1446V					1454V				
1	33.7125	2,697	5,844	70,122	1	43.8875	3,511	7,607	91,286
2	35.4000	2,832	6,136	73,632	2	46.0750	3,686	7,986	95,836
3	37.1500	2,972	6,439	77,272	3	48.3750	3,870	8,385	100,620
4	39.0250	3,122	6,764	81,172	4	50.7875	4,063	8,803	105,638
5	40.9750	3,278	7,102	85,228	5	53.3125	4,265	9,241	110,890
1450U					1458U				
1	36.5125	2,921	6,329	75,946	1	38.9375	3,115	6,749	80,990
2	38.3375	3,067	6,645	79,742	2	40.8625	3,269	7,083	84,994
3	40.2625	3,221	6,979	83,746	3	42.9375	3,435	7,443	89,310
4	42.2625	3,381	7,326	87,906	4	45.0625	3,605	7,811	93,730
5	44.4000	3,552	7,696	92,352	5	47.3250	3,786	8,203	98,436
1450V					1458V				
1	36.7000	2,936	6,361	76,336	1	39.1375	3,131	6,784	81,406
2	38.5250	3,082	6,678	80,132	2	41.0625	3,285	7,118	85,410
3	40.4625	3,237	7,014	84,162	3	43.1500	3,452	7,479	89,752
4	42.4750	3,398	7,362	88,348	4	45.2875	3,623	7,850	94,198
5	44.6250	3,570	7,735	92,820	5	47.5625	3,805	8,244	98,930
1452U					1460U				
1	40.1750	3,214	6,964	83,564	1	41.8750	3,350	7,258	87,100
2	42.1875	3,375	7,313	87,750	2	43.9625	3,517	7,620	91,442
3	44.3000	3,544	7,679	92,144	3	46.1500	3,692	7,999	95,992
4	46.5250	3,722	8,064	96,772	4	48.4750	3,878	8,402	100,828
5	48.8500	3,908	8,467	101,608	5	50.9000	4,072	8,823	105,872



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1460V					1470V				
1	42.0875	3,367	7,295	87,542	1	32.0375	2,563	5,553	66,638
2	44.1875	3,535	7,659	91,910	2	33.6000	2,688	5,824	69,888
3	46.3750	3,710	8,038	96,460	3	35.3000	2,824	6,119	73,424
4	48.7125	3,897	8,444	101,322	4	37.0500	2,964	6,422	77,064
5	51.1500	4,092	8,866	106,392	5	38.9000	3,112	6,743	80,912
1464U					1471U				
1	37.4375	2,995	6,489	77,870	1	30.8875	2,471	5,354	64,246
2	39.3000	3,144	6,812	81,744	2	32.4125	2,593	5,618	67,418
3	41.2750	3,302	7,154	85,852	3	34.0250	2,722	5,898	70,772
4	43.3375	3,467	7,512	90,142	4	35.7375	2,859	6,195	74,334
5	45.5000	3,640	7,887	94,640	5	37.5250	3,002	6,504	78,052
1464V					1471V				
1	37.6250	3,010	6,522	78,260	1	31.0375	2,483	5,380	64,558
2	39.5000	3,160	6,847	82,160	2	32.5750	2,606	5,646	67,756
3	41.4875	3,319	7,191	86,294	3	34.2000	2,736	5,928	71,136
4	43.5500	3,484	7,549	90,584	4	35.9125	2,873	6,225	74,698
5	45.7250	3,658	7,926	95,108	5	37.7125	3,017	6,537	78,442
1466U					1474U				
1	32.0250	2,562	5,551	66,612	1	31.4625	2,517	5,454	65,442
2	33.6500	2,692	5,833	69,992	2	33.0375	2,643	5,727	68,718
3	35.3000	2,824	6,119	73,424	3	34.7125	2,777	6,017	72,202
4	37.0875	2,967	6,429	77,142	4	36.4500	2,916	6,318	75,816
5	38.9375	3,115	6,749	80,990	5	38.2625	3,061	6,632	79,586
1466V					1474V				
1	32.1875	2,575	5,579	66,950	1	31.6250	2,530	5,482	65,780
2	33.8125	2,705	5,861	70,330	2	33.2000	2,656	5,755	69,056
3	35.4750	2,838	6,149	73,788	3	34.8875	2,791	6,047	72,566
4	37.2750	2,982	6,461	77,532	4	36.6375	2,931	6,351	76,206
5	39.1375	3,131	6,784	81,406	5	38.4500	3,076	6,665	79,976
1470U					1476U				
1	31.8750	2,550	5,525	66,300	1	35.1250	2,810	6,088	73,060
2	33.4375	2,675	5,796	69,550	2	36.8625	2,949	6,390	76,674
3	35.1250	2,810	6,088	73,060	3	38.7125	3,097	6,710	80,522
4	36.8625	2,949	6,390	76,674	4	40.6500	3,252	7,046	84,552
5	38.7125	3,097	6,710	80,522	5	42.6875	3,415	7,399	88,790



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1476V					1492V				
1	35.3000	2,824	6,119	73,424	1	50.3000	4,024	8,719	104,624
2	37.0500	2,964	6,422	77,064	2	52.8250	4,226	9,156	109,876
3	38.9000	3,112	6,743	80,912	3	55.4625	4,437	9,614	115,362
4	40.8500	3,268	7,081	84,968	4	58.2250	4,658	10,092	121,108
5	42.9000	3,432	7,436	89,232	5	61.1500	4,892	10,599	127,192
1478U					1522U				
1	34.4625	2,757	5,974	71,682	1	46.7500	3,740	8,103	97,240
2	36.1625	2,893	6,268	75,218	2	49.0625	3,925	8,504	102,050
3	37.9625	3,037	6,580	78,962	3	51.5125	4,121	8,929	107,146
4	39.8750	3,190	6,912	82,940	4	54.1125	4,329	9,380	112,554
5	41.8750	3,350	7,258	87,100	5	56.8000	4,544	9,845	118,144
1478V					1522V				
1	34.6375	2,771	6,004	72,046	1	46.9875	3,759	8,145	97,734
2	36.3375	2,907	6,299	75,582	2	49.3125	3,945	8,548	102,570
3	38.1500	3,052	6,613	79,352	3	51.7750	4,142	8,974	107,692
4	40.0750	3,206	6,946	83,356	4	54.3875	4,351	9,427	113,126
5	42.0875	3,367	7,295	87,542	5	57.0875	4,567	9,895	118,742
1480U					1543U				
1	37.8125	3,025	6,554	78,650	1	50.2875	4,023	8,717	104,598
2	39.7125	3,177	6,884	82,602	2	52.7875	4,223	9,150	109,798
3	41.7000	3,336	7,228	86,736	3	55.4375	4,435	9,609	115,310
4	43.8000	3,504	7,592	91,104	4	58.2000	4,656	10,088	121,056
5	46.0000	3,680	7,973	95,680	5	61.1125	4,889	10,593	127,114
1480V					1543V				
1	38.0000	3,040	6,587	79,040	1	50.5375	4,043	8,760	105,118
2	39.9125	3,193	6,918	83,018	2	53.0500	4,244	9,195	110,344
3	41.9125	3,353	7,265	87,178	3	55.7125	4,457	9,657	115,882
4	44.0250	3,522	7,631	91,572	4	58.4875	4,679	10,138	121,654
5	46.2250	3,698	8,012	96,148	5	61.4125	4,913	10,645	127,738
1492U					1544U				
1	50.0500	4,004	8,675	104,104	1	47.9125	3,833	8,305	99,658
2	52.5625	4,205	9,111	109,330	2	50.2875	4,023	8,717	104,598
3	55.1875	4,415	9,566	114,790	3	52.7875	4,223	9,150	109,798
4	57.9375	4,635	10,043	120,510	4	55.4375	4,435	9,609	115,310
5	60.8500	4,868	10,547	126,568	5	58.2000	4,656	10,088	121,056



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1544V					1574V				
1	48.1500	3,852	8,346	100,152	1	48.1500	3,852	8,346	100,152
2	50.5375	4,043	8,760	105,118	2	50.5375	4,043	8,760	105,118
3	53.0500	4,244	9,195	110,344	3	53.0500	4,244	9,195	110,344
4	55.7125	4,457	9,657	115,882	4	55.7125	4,457	9,657	115,882
5	58.4875	4,679	10,138	121,654	5	58.4875	4,679	10,138	121,654
1549U					1630U				
1	39.4000	3,152	6,829	81,952	1	28.6125	2,289	4,960	59,514
2	41.3750	3,310	7,172	86,060	2	30.0500	2,404	5,209	62,504
3	43.4375	3,475	7,529	90,350	3	31.5375	2,523	5,467	65,598
4	45.6250	3,650	7,908	94,900	4	33.1500	2,652	5,746	68,952
5	47.9125	3,833	8,305	99,658	5	34.7750	2,782	6,028	72,332
1549V					1630V				
1	39.6000	3,168	6,864	82,368	1	28.7500	2,300	4,983	59,800
2	41.5875	3,327	7,209	86,502	2	30.2000	2,416	5,235	62,816
3	43.6500	3,492	7,566	90,792	3	31.7000	2,536	5,495	65,936
4	45.8500	3,668	7,947	95,368	4	33.3125	2,665	5,774	69,290
5	48.1500	3,852	8,346	100,152	5	34.9500	2,796	6,058	72,696
1555U					1632U				
1	47.4625	3,797	8,227	98,722	1	33.1500	2,652	5,746	68,952
2	49.8250	3,986	8,636	103,636	2	34.7750	2,782	6,028	72,332
3	52.3250	4,186	9,070	108,836	3	36.5125	2,921	6,329	75,946
4	54.9250	4,394	9,520	114,244	4	38.3375	3,067	6,645	79,742
5	57.6875	4,615	9,999	119,990	5	40.2625	3,221	6,979	83,746
1555V					1632V				
1	47.7000	3,816	8,268	99,216	1	33.3125	2,665	5,774	69,290
2	50.0750	4,006	8,680	104,156	2	34.9500	2,796	6,058	72,696
3	52.5875	4,207	9,115	109,382	3	36.7000	2,936	6,361	76,336
4	55.2000	4,416	9,568	114,816	4	38.5250	3,082	6,678	80,132
5	57.9750	4,638	10,049	120,588	5	40.4625	3,237	7,014	84,162
1574U					1634U				
1	47.9125	3,833	8,305	99,658	1	37.4375	2,995	6,489	77,870
2	50.2875	4,023	8,717	104,598	2	39.3000	3,144	6,812	81,744
3	52.7875	4,223	9,150	109,798	3	41.2750	3,302	7,154	85,852
4	55.4375	4,435	9,609	115,310	4	43.3375	3,467	7,512	90,142
5	58.2000	4,656	10,088	121,056	5	45.5000	3,640	7,887	94,640



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1634V					1637V				
1	37.6250	3,010	6,522	78,260	1	36.6375	2,931	6,351	76,206
2	39.5000	3,160	6,847	82,160	2	38.4500	3,076	6,665	79,976
3	41.4875	3,319	7,191	86,294	3	40.3750	3,230	6,998	83,980
4	43.5500	3,484	7,549	90,584	4	42.4000	3,392	7,349	88,192
5	45.7250	3,658	7,926	95,108	5	44.5250	3,562	7,718	92,612
1635U					1649U				
1	31.2500	2,500	5,417	65,000	1	34.8250	2,786	6,036	72,436
2	32.8000	2,624	5,685	68,224	2	36.5500	2,924	6,335	76,024
3	34.4625	2,757	5,974	71,682	1649V				
4	36.1625	2,893	6,268	75,218	1	35.0000	2,800	6,067	72,800
5	37.9625	3,037	6,580	78,962	2	36.7375	2,939	6,368	76,414
1635V					1650U				
1	31.4125	2,513	5,445	65,338	1	36.1000	2,888	6,257	75,088
2	32.9625	2,637	5,714	68,562	2	37.9000	3,032	6,569	78,832
3	34.6375	2,771	6,004	72,046	3	39.8125	3,185	6,901	82,810
4	36.3375	2,907	6,299	75,582	4	41.7750	3,342	7,241	86,892
5	38.1500	3,052	6,613	79,352	5	43.8750	3,510	7,605	91,260
1636U					1650V				
1	35.1250	2,810	6,088	73,060	1	36.2750	2,902	6,288	75,452
2	36.8625	2,949	6,390	76,674	2	38.0875	3,047	6,602	79,222
3	38.7125	3,097	6,710	80,522	3	40.0125	3,201	6,936	83,226
4	40.6500	3,252	7,046	84,552	4	41.9875	3,359	7,278	87,334
5	42.6875	3,415	7,399	88,790	5	44.1000	3,528	7,644	91,728
1636V					1652U				
1	35.3000	2,824	6,119	73,424	1	40.0125	3,201	6,936	83,226
2	37.0500	2,964	6,422	77,064	2	42.0000	3,360	7,280	87,360
3	38.9000	3,112	6,743	80,912	3	44.0875	3,527	7,642	91,702
4	40.8500	3,268	7,081	84,968	4	46.2750	3,702	8,021	96,252
5	42.9000	3,432	7,436	89,232	5	48.5875	3,887	8,422	101,062
1637U					1652V				
1	36.4500	2,916	6,318	75,816	1	40.2125	3,217	6,970	83,642
2	38.2625	3,061	6,632	79,586	2	42.2125	3,377	7,317	87,802
3	40.1750	3,214	6,964	83,564	3	44.3125	3,545	7,681	92,170
4	42.1875	3,375	7,313	87,750	4	46.5125	3,721	8,062	96,746
5	44.3000	3,544	7,679	92,144	5	48.8250	3,906	8,463	101,556



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1654U					1662V				
1	48.3875	3,871	8,387	100,646	1	38.0000	3,040	6,587	79,040
2	50.8000	4,064	8,805	105,664	2	39.9125	3,193	6,918	83,018
3	53.3375	4,267	9,245	110,942	3	41.9125	3,353	7,265	87,178
4	56.0000	4,480	9,707	116,480	4	44.0250	3,522	7,631	91,572
5	58.8125	4,705	10,194	122,330	5	46.2250	3,698	8,012	96,148
1654V					1663U				
1	48.6250	3,890	8,428	101,140	1	43.1375	3,451	7,477	89,726
2	51.0500	4,084	8,849	106,184	2	45.3000	3,624	7,852	94,224
3	53.6000	4,288	9,291	111,488	3	47.5625	3,805	8,244	98,930
4	56.2750	4,502	9,754	117,052	4	49.9500	3,996	8,658	103,896
5	59.1125	4,729	10,246	122,954	5	52.4375	4,195	9,089	109,070
1657U					1663V				
1	56.0000	4,480	9,707	116,480	1	43.3500	3,468	7,514	90,168
2	58.8125	4,705	10,194	122,330	2	45.5250	3,642	7,891	94,692
3	61.7500	4,940	10,703	128,440	3	47.8000	3,824	8,285	99,424
4	64.8125	5,185	11,234	134,810	4	50.2000	4,016	8,701	104,416
5	68.0625	5,445	11,798	141,570	5	52.7000	4,216	9,135	109,616
6	69.7000	5,576	12,081	144,976	1664U				
7	71.4750	5,718	12,389	148,668	1	49.4125	3,953	8,565	102,778
8	73.1875	5,855	12,686	152,230	2	51.8875	4,151	8,994	107,926
1657V					3	54.4625	4,357	9,440	113,282
1	56.2750	4,502	9,754	117,052	4	57.1875	4,575	9,913	118,950
2	59.1125	4,729	10,246	122,954	5	60.0375	4,803	10,407	124,878
3	62.0625	4,965	10,758	129,090	1664V				
4	65.1375	5,211	11,291	135,486	1	49.6625	3,973	8,608	103,298
5	68.4000	5,472	11,856	142,272	2	52.1500	4,172	9,039	108,472
6	70.0500	5,604	12,142	145,704	3	54.7375	4,379	9,488	113,854
7	71.8375	5,747	12,452	149,422	4	57.4750	4,598	9,962	119,548
8	73.5500	5,884	12,749	152,984	5	60.3375	4,827	10,459	125,502
1662U									
1	37.8125	3,025	6,554	78,650					
2	39.7125	3,177	6,884	82,602					
3	41.7000	3,336	7,228	86,736					
4	43.8000	3,504	7,592	91,104					
5	46.0000	3,680	7,973	95,680					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1670U					1686U				
1	65.1375	5,211	11,291	135,486	1	57.3500	4,588	9,941	119,288
2	68.4125	5,473	11,858	142,298	2	60.2375	4,819	10,441	125,294
3	71.8000	5,744	12,445	149,344	3	63.2375	5,059	10,961	131,534
4	75.4000	6,032	13,069	156,832	4	66.3750	5,310	11,505	138,060
5	79.1625	6,333	13,722	164,658	5	69.7000	5,576	12,081	144,976
6	81.1875	6,495	14,073	168,870	6	71.4750	5,718	12,389	148,668
7	83.1500	6,652	14,413	172,952	7	73.1875	5,855	12,686	152,230
8	85.2125	6,817	14,770	177,242	8	75.0375	6,003	13,007	156,078
1670V					1686V				
1	65.4625	5,237	11,347	136,162	1	57.6375	4,611	9,991	119,886
2	68.7500	5,500	11,917	143,000	2	60.5375	4,843	10,493	125,918
3	72.1625	5,773	12,508	150,098	3	63.5500	5,084	11,015	132,184
4	75.7750	6,062	13,134	157,612	4	66.7125	5,337	11,564	138,762
5	79.5625	6,365	13,791	165,490	5	70.0500	5,604	12,142	145,704
6	81.5875	6,527	14,142	169,702	6	71.8375	5,747	12,452	149,422
7	83.5625	6,685	14,484	173,810	7	73.5500	5,884	12,749	152,984
8	85.6375	6,851	14,844	178,126	8	75.4125	6,033	13,072	156,858
1684U					1704U				
1	51.0375	4,083	8,847	106,158	1	29.4750	2,358	5,109	61,308
2	53.6000	4,288	9,291	111,488	2	30.9500	2,476	5,365	64,376
3	56.2875	4,503	9,757	117,078	3	32.4750	2,598	5,629	67,548
4	59.1000	4,728	10,244	122,928	4	34.1250	2,730	5,915	70,980
5	62.0500	4,964	10,755	129,064	5	35.8125	2,865	6,208	74,490
1684V					1704V				
1	51.2875	4,103	8,890	106,678	1	29.6250	2,370	5,135	61,620
2	53.8625	4,309	9,336	112,034	2	31.1000	2,488	5,391	64,688
3	56.5750	4,526	9,806	117,676	3	32.6375	2,611	5,657	67,886
4	59.4000	4,752	10,296	123,552	4	34.3000	2,744	5,945	71,344
5	62.3625	4,989	10,810	129,714	5	35.9875	2,879	6,238	74,854
					1705U				
					1	32.6875	2,615	5,666	67,990
					2	34.2875	2,743	5,943	71,318
					3	36.0250	2,882	6,244	74,932
					4	37.8125	3,025	6,554	78,650
					5	39.7125	3,177	6,884	82,602



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1705V					1710V				
1	32.8500	2,628	5,694	68,328	1	33.3125	2,665	5,774	69,290
2	34.4625	2,757	5,974	71,682	2	34.9500	2,796	6,058	72,696
3	36.2000	2,896	6,275	75,296	3	36.7000	2,936	6,361	76,336
4	38.0000	3,040	6,587	79,040	4	38.5250	3,082	6,678	80,132
5	39.9125	3,193	6,918	83,018	5	40.4625	3,237	7,014	84,162
1706U					1750U				
1	26.4875	2,119	4,591	55,094	1	24.1500	1,932	4,186	50,232
2	27.8125	2,225	4,821	57,850	2	25.3500	2,028	4,394	52,728
3	29.2000	2,336	5,061	60,736	3	26.6125	2,129	4,613	55,354
4	30.6500	2,452	5,313	63,752	4	27.9375	2,235	4,843	58,110
5	32.1875	2,575	5,579	66,950	5	29.3375	2,347	5,085	61,022
1706V					1750V				
1	26.6250	2,130	4,615	55,380	1	24.2750	1,942	4,208	50,492
2	27.9500	2,236	4,845	58,136	2	25.4750	2,038	4,416	52,988
3	29.3500	2,348	5,087	61,048	3	26.7500	2,140	4,637	55,640
4	30.8000	2,464	5,339	64,064	4	28.0750	2,246	4,866	58,396
5	32.3500	2,588	5,607	67,288	5	29.4875	2,359	5,111	61,334
1708U					1752U				
1	29.2000	2,336	5,061	60,736	1	31.0875	2,487	5,389	64,662
2	30.6500	2,452	5,313	63,752	2	32.6875	2,615	5,666	67,990
3	32.1875	2,575	5,579	66,950	3	34.2875	2,743	5,943	71,318
4	33.7875	2,703	5,857	70,278	4	36.0250	2,882	6,244	74,932
5	35.4750	2,838	6,149	73,788	5	37.8125	3,025	6,554	78,650
1708V					1752V				
1	29.3500	2,348	5,087	61,048	1	31.2375	2,499	5,415	64,974
2	30.8000	2,464	5,339	64,064	2	32.8500	2,628	5,694	68,328
3	32.3500	2,588	5,607	67,288	3	34.4625	2,757	5,974	71,682
4	33.9625	2,717	5,887	70,642	4	36.2000	2,896	6,275	75,296
5	35.6500	2,852	6,179	74,152	5	38.0000	3,040	6,587	79,040
1710U					1760U				
1	33.1500	2,652	5,746	68,952	1	30.8875	2,471	5,354	64,246
2	34.7750	2,782	6,028	72,332	2	32.4125	2,593	5,618	67,418
3	36.5125	2,921	6,329	75,946	3	34.0250	2,722	5,898	70,772
4	38.3375	3,067	6,645	79,742	4	35.7375	2,859	6,195	74,334
5	40.2625	3,221	6,979	83,746	5	37.5250	3,002	6,504	78,052



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1760V					1766V				
1	31.0375	2,483	5,380	64,558	1	31.8000	2,544	5,512	66,144
2	32.5750	2,606	5,646	67,756	2	33.3875	2,671	5,787	69,446
3	34.2000	2,736	5,928	71,136	3	35.0375	2,803	6,073	72,878
4	35.9125	2,873	6,225	74,698	4	36.8000	2,944	6,379	76,544
5	37.7125	3,017	6,537	78,442	5	38.6375	3,091	6,697	80,366
1762U					1767U				
1	30.8125	2,465	5,341	64,090	1	36.8000	2,944	6,379	76,544
2	32.3500	2,588	5,607	67,288	2	38.6500	3,092	6,699	80,392
3	33.9375	2,715	5,883	70,590	3	40.5625	3,245	7,031	84,370
4	35.6500	2,852	6,179	74,152	4	42.6000	3,408	7,384	88,608
5	37.4375	2,995	6,489	77,870	5	44.7375	3,579	7,755	93,054
1762V					1767V				
1	30.9625	2,477	5,367	64,402	1	36.9875	2,959	6,411	76,934
2	32.5125	2,601	5,636	67,626	2	38.8375	3,107	6,732	80,782
3	34.1125	2,729	5,913	70,954	3	40.7625	3,261	7,066	84,786
4	35.8250	2,866	6,210	74,516	4	42.8125	3,425	7,421	89,050
5	37.6250	3,010	6,522	78,260	5	44.9625	3,597	7,794	93,522
1764U					1769U				
1	39.6125	3,169	6,866	82,394	1	45.7125	3,657	7,924	95,082
2	41.5875	3,327	7,209	86,502	2	48.0000	3,840	8,320	99,840
3	43.6750	3,494	7,570	90,844	3	50.3875	4,031	8,734	104,806
4	45.8500	3,668	7,947	95,368	4	52.9000	4,232	9,169	110,032
5	48.1375	3,851	8,344	100,126	5	55.5500	4,444	9,629	115,544
1764V					1769V				
1	39.8125	3,185	6,901	82,810	1	45.9375	3,675	7,963	95,550
2	41.8000	3,344	7,245	86,944	2	48.2375	3,859	8,361	100,334
3	43.8875	3,511	7,607	91,286	3	50.6375	4,051	8,777	105,326
4	46.0750	3,686	7,986	95,836	4	53.1625	4,253	9,215	110,578
5	48.3750	3,870	8,385	100,620	5	55.8250	4,466	9,676	116,116
1766U					1770U				
1	31.6375	2,531	5,484	65,806	1	32.4750	2,598	5,629	67,548
2	33.2250	2,658	5,759	69,108	2	34.1250	2,730	5,915	70,980
3	34.8625	2,789	6,043	72,514	3	35.8125	2,865	6,208	74,490
4	36.6125	2,929	6,346	76,154	4	37.6125	3,009	6,520	78,234
5	38.4500	3,076	6,665	79,976	5	39.4875	3,159	6,845	82,134



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1770V					1774V				
1	32.6375	2,611	5,657	67,886	1	39.1375	3,131	6,784	81,406
2	34.3000	2,744	5,945	71,344	2	41.0625	3,285	7,118	85,410
3	35.9875	2,879	6,238	74,854	3	43.1500	3,452	7,479	89,752
4	37.8000	3,024	6,552	78,624	4	45.2875	3,623	7,850	94,198
5	39.6875	3,175	6,879	82,550	5	47.5625	3,805	8,244	98,930
1771U					1777U				
1	36.0250	2,882	6,244	74,932	1	47.0000	3,760	8,147	97,760
2	37.8125	3,025	6,554	78,650	2	49.3375	3,947	8,552	102,622
3	39.7125	3,177	6,884	82,602	3	51.7875	4,143	8,977	107,718
4	41.7000	3,336	7,228	86,736	4	54.3750	4,350	9,425	113,100
5	43.8000	3,504	7,592	91,104	5	57.0750	4,566	9,893	118,716
1771V					1777V				
1	36.2000	2,896	6,275	75,296	1	47.2375	3,779	8,188	98,254
2	38.0000	3,040	6,587	79,040	2	49.5875	3,967	8,595	103,142
3	39.9125	3,193	6,918	83,018	3	52.0500	4,164	9,022	108,264
4	41.9125	3,353	7,265	87,178	4	54.6500	4,372	9,473	113,672
5	44.0250	3,522	7,631	91,572	5	57.3625	4,589	9,943	119,314
1773U					1781U				
1	46.2750	3,702	8,021	96,252	1	53.9500	4,316	9,351	112,216
2	48.5875	3,887	8,422	101,062	2	56.6625	4,533	9,822	117,858
3	51.0375	4,083	8,847	106,158	3	59.4875	4,759	10,311	123,734
4	53.6000	4,288	9,291	111,488	4	62.4500	4,996	10,825	129,896
5	56.2875	4,503	9,757	117,078	5	65.5875	5,247	11,369	136,422
1773V					1781V				
1	46.5125	3,721	8,062	96,746	1	54.2250	4,338	9,399	112,788
2	48.8250	3,906	8,463	101,556	2	56.9500	4,556	9,871	118,456
3	51.2875	4,103	8,890	106,678	3	59.7875	4,783	10,363	124,358
4	53.8625	4,309	9,336	112,034	4	62.7625	5,021	10,879	130,546
5	56.5750	4,526	9,806	117,676	5	65.9125	5,273	11,425	137,098
1774U									
1	38.9375	3,115	6,749	80,990					
2	40.8625	3,269	7,083	84,994					
3	42.9375	3,435	7,443	89,310					
4	45.0625	3,605	7,811	93,730					
5	47.3250	3,786	8,203	98,436					



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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1801U					1803U				
1	29.5500	2,364	5,122	61,464	1	36.1000	2,888	6,257	75,088
2	31.0250	2,482	5,378	64,532	2	37.9000	3,032	6,569	78,832
3	32.5500	2,604	5,642	67,704	3	39.8125	3,185	6,901	82,810
4	34.2125	2,737	5,930	71,162	4	41.7750	3,342	7,241	86,892
5	35.9250	2,874	6,227	74,724	5	43.8750	3,510	7,605	91,260
6	37.7125	3,017	6,537	78,442	1803V				
7	39.6125	3,169	6,866	82,394	1	36.2750	2,902	6,288	75,452
8	41.5875	3,327	7,209	86,502	2	38.0875	3,047	6,602	79,222
9	43.6750	3,494	7,570	90,844	3	40.0125	3,201	6,936	83,226
10	45.8500	3,668	7,947	95,368	4	41.9875	3,359	7,278	87,334
1801V					5	44.1000	3,528	7,644	91,728
1	29.7000	2,376	5,148	61,776	1804U				
2	31.1750	2,494	5,404	64,844	1	39.8125	3,185	6,901	82,810
3	32.7125	2,617	5,670	68,042	2	41.7750	3,342	7,241	86,892
4	34.3875	2,751	5,961	71,526	3	43.8750	3,510	7,605	91,260
5	36.1000	2,888	6,257	75,088	4	46.0750	3,686	7,986	95,836
6	37.9000	3,032	6,569	78,832	5	48.3875	3,871	8,387	100,646
7	39.8125	3,185	6,901	82,810	1804V				
8	41.8000	3,344	7,245	86,944	1	40.0125	3,201	6,936	83,226
9	43.8875	3,511	7,607	91,286	2	41.9875	3,359	7,278	87,334
10	46.0750	3,686	7,986	95,836	3	44.1000	3,528	7,644	91,728
1802U					4	46.3000	3,704	8,025	96,304
1	35.6500	2,852	6,179	74,152	5	48.6250	3,890	8,428	101,140
2	37.4375	2,995	6,489	77,870	1805U				
3	39.3000	3,144	6,812	81,744	1	51.0375	4,083	8,847	106,158
4	41.2750	3,302	7,154	85,852	2	53.6000	4,288	9,291	111,488
5	43.3375	3,467	7,512	90,142	3	56.2875	4,503	9,757	117,078
1802V					4	59.1000	4,728	10,244	122,928
1	35.8250	2,866	6,210	74,516	5	62.0500	4,964	10,755	129,064
2	37.6250	3,010	6,522	78,260	1805V				
3	39.5000	3,160	6,847	82,160	1	51.2875	4,103	8,890	106,678
4	41.4875	3,319	7,191	86,294	2	53.8625	4,309	9,336	112,034
5	43.5500	3,484	7,549	90,584	3	56.5750	4,526	9,806	117,676
					4	59.4000	4,752	10,296	123,552
					5	62.3625	4,989	10,810	129,714



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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1806U					1813V				
1	50.8000	4,064	8,805	105,664	1	45.2875	3,623	7,850	94,198
2	53.3375	4,267	9,245	110,942	2	47.5625	3,805	8,244	98,930
3	56.0000	4,480	9,707	116,480	3	49.9250	3,994	8,654	103,844
4	58.8125	4,705	10,194	122,330	4	52.4375	4,195	9,089	109,070
5	61.7500	4,940	10,703	128,440	5	55.0625	4,405	9,544	114,530
6	63.2375	5,059	10,961	131,534	1814U				
7	64.8125	5,185	11,234	134,810	1	53.9500	4,316	9,351	112,216
8	66.3750	5,310	11,505	138,060	2	56.6625	4,533	9,822	117,858
1806V					3	59.4875	4,759	10,311	123,734
1	51.0500	4,084	8,849	106,184	4	62.4500	4,996	10,825	129,896
2	53.6000	4,288	9,291	111,488	5	65.5875	5,247	11,369	136,422
3	56.2750	4,502	9,754	117,052	1814V				
4	59.1125	4,729	10,246	122,954	1	54.2250	4,338	9,399	112,788
5	62.0625	4,965	10,758	129,090	2	56.9500	4,556	9,871	118,456
6	63.5500	5,084	11,015	132,184	3	59.7875	4,783	10,363	124,358
7	65.1375	5,211	11,291	135,486	4	62.7625	5,021	10,879	130,546
8	66.7125	5,337	11,564	138,762	5	65.9125	5,273	11,425	137,098
1812U					1820U				
1	39.7125	3,177	6,884	82,602	1	32.8000	2,624	5,685	68,224
2	41.7000	3,336	7,228	86,736	2	34.4625	2,757	5,974	71,682
3	43.8000	3,504	7,592	91,104	3	36.1625	2,893	6,268	75,218
4	46.0000	3,680	7,973	95,680	4	37.9625	3,037	6,580	78,962
5	48.2625	3,861	8,366	100,386	5	39.8750	3,190	6,912	82,940
1812V					1820V				
1	39.9125	3,193	6,918	83,018	1	32.9625	2,637	5,714	68,562
2	41.9125	3,353	7,265	87,178	2	34.6375	2,771	6,004	72,046
3	44.0250	3,522	7,631	91,572	3	36.3375	2,907	6,299	75,582
4	46.2250	3,698	8,012	96,148	4	38.1500	3,052	6,613	79,352
5	48.5000	3,880	8,407	100,880	5	40.0750	3,206	6,946	83,356
1813U					1822U				
1	45.0625	3,605	7,811	93,730	1	43.1375	3,451	7,477	89,726
2	47.3250	3,786	8,203	98,436	2	45.3000	3,624	7,852	94,224
3	49.6750	3,974	8,610	103,324	3	47.5625	3,805	8,244	98,930
4	52.1750	4,174	9,044	108,524	4	49.9500	3,996	8,658	103,896
5	54.7875	4,383	9,497	113,958	5	52.4375	4,195	9,089	109,070



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1822V					1825U				
1	43.3500	3,468	7,514	90,168	1	63.7375	5,099	11,048	132,574
2	45.5250	3,642	7,891	94,692	2	66.9625	5,357	11,607	139,282
3	47.8000	3,824	8,285	99,424	3	70.2875	5,623	12,183	146,198
4	50.2000	4,016	8,701	104,416	4	73.8250	5,906	12,796	153,556
5	52.7000	4,216	9,135	109,616	5	77.5125	6,201	13,436	161,226
1823U					6	79.4500	6,356	13,771	165,256
1	50.2875	4,023	8,717	104,598	7	81.4250	6,514	14,114	169,364
2	52.7875	4,223	9,150	109,798	8	83.4750	6,678	14,469	173,628
3	55.4375	4,435	9,609	115,310	1825V				
4	58.2000	4,656	10,088	121,056	1	64.0500	5,124	11,102	133,224
5	61.1125	4,889	10,593	127,114	2	67.3000	5,384	11,665	139,984
1823V					3	70.6375	5,651	12,244	146,926
1	50.5375	4,043	8,760	105,118	4	74.2000	5,936	12,861	154,336
2	53.0500	4,244	9,195	110,344	5	77.9000	6,232	13,503	162,032
3	55.7125	4,457	9,657	115,882	6	79.8500	6,388	13,841	166,088
4	58.4875	4,679	10,138	121,654	7	81.8375	6,547	14,185	170,222
5	61.4125	4,913	10,645	127,738	8	83.8875	6,711	14,541	174,486
1824U					1827U				
1	58.2000	4,656	10,088	121,056	1	50.8000	4,064	8,805	105,664
2	61.1125	4,889	10,593	127,114	2	53.3375	4,267	9,245	110,942
3	64.1625	5,133	11,122	133,458	3	56.0000	4,480	9,707	116,480
4	67.3875	5,391	11,681	140,166	4	58.8125	4,705	10,194	122,330
5	70.7500	5,660	12,263	147,160	5	61.7500	4,940	10,703	128,440
1824V					1827V				
1	58.4875	4,679	10,138	121,654	1	51.0500	4,084	8,849	106,184
2	61.4125	4,913	10,645	127,738	2	53.6000	4,288	9,291	111,488
3	64.4875	5,159	11,178	134,134	3	56.2750	4,502	9,754	117,052
4	67.7250	5,418	11,739	140,868	4	59.1125	4,729	10,246	122,954
5	71.1000	5,688	12,324	147,888	5	62.0625	4,965	10,758	129,090



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1830U					1839V				
1	62.9250	5,034	10,907	130,884	1	57.7875	4,623	10,017	120,198
2	66.0875	5,287	11,455	137,462	2	60.7000	4,856	10,521	126,256
3	69.4000	5,552	12,029	144,352	3	63.7125	5,097	11,044	132,522
4	72.8500	5,828	12,627	151,528	4	66.9250	5,354	11,600	139,204
5	76.5000	6,120	13,260	159,120	5	70.2625	5,621	12,179	146,146
6	78.4000	6,272	13,589	163,072	6	73.7750	5,902	12,788	153,452
7	80.3250	6,426	13,923	167,076	7	77.4750	6,198	13,429	161,148
8	82.3250	6,586	14,270	171,236	1840U				
1830V					1	34.9625	2,797	6,060	72,722
1	63.2375	5,059	10,961	131,534	2	36.7125	2,937	6,364	76,362
2	66.4125	5,313	11,512	138,138	3	38.5625	3,085	6,684	80,210
3	69.7500	5,580	12,090	145,080	4	40.4875	3,239	7,018	84,214
4	73.2125	5,857	12,690	152,282	5	42.5250	3,402	7,371	88,452
5	76.8875	6,151	13,327	159,926	1840V				
6	78.7875	6,303	13,657	163,878	1	35.1375	2,811	6,091	73,086
7	80.7250	6,458	13,992	167,908	2	36.9000	2,952	6,396	76,752
8	82.7375	6,619	14,341	172,094	3	38.7500	3,100	6,717	80,600
1835U					4	40.6875	3,255	7,053	84,630
1	51.0375	4,083	8,847	106,158	5	42.7375	3,419	7,408	88,894
2	53.6000	4,288	9,291	111,488	1842U				
3	56.2875	4,503	9,757	117,078	1	39.7125	3,177	6,884	82,602
4	59.1000	4,728	10,244	122,928	2	41.7000	3,336	7,228	86,736
5	62.0500	4,964	10,755	129,064	3	43.8000	3,504	7,592	91,104
1835V					4	46.0000	3,680	7,973	95,680
1	51.2875	4,103	8,890	106,678	5	48.2625	3,861	8,366	100,386
2	53.8625	4,309	9,336	112,034	1842V				
3	56.5750	4,526	9,806	117,676	1	39.9125	3,193	6,918	83,018
4	59.4000	4,752	10,296	123,552	2	41.9125	3,353	7,265	87,178
5	62.3625	4,989	10,810	129,714	3	44.0250	3,522	7,631	91,572
1839U					4	46.2250	3,698	8,012	96,148
1	57.5000	4,600	9,967	119,600	5	48.5000	3,880	8,407	100,880
2	60.4000	4,832	10,469	125,632					
3	63.4000	5,072	10,989	131,872					
4	66.5875	5,327	11,542	138,502					
5	69.9125	5,593	12,118	145,418					
6	73.4125	5,873	12,725	152,698					
7	77.0875	6,167	13,362	160,342					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1843U					1867V				
1	55.3125	4,425	9,588	115,050	1	36.2750	2,902	6,288	75,452
2	58.0750	4,646	10,066	120,796	2	38.0875	3,047	6,602	79,222
3	60.9625	4,877	10,567	126,802	3	40.0125	3,201	6,936	83,226
4	64.0250	5,122	11,098	133,172	4	41.9875	3,359	7,278	87,334
5	67.2125	5,377	11,650	139,802	5	44.1000	3,528	7,644	91,728
6	70.5750	5,646	12,233	146,796	1920U				
7	74.1000	5,928	12,844	154,128	1	26.6125	2,129	4,613	55,354
1843V					2	27.9375	2,235	4,843	58,110
1	55.5875	4,447	9,635	115,622	3	29.3375	2,347	5,085	61,022
2	58.3625	4,669	10,116	121,394	4	30.8125	2,465	5,341	64,090
3	61.2625	4,901	10,619	127,426	5	32.3500	2,588	5,607	67,288
4	64.3500	5,148	11,154	133,848	1920V				
5	67.5500	5,404	11,709	140,504	1	26.7500	2,140	4,637	55,640
6	70.9250	5,674	12,294	147,524	2	28.0750	2,246	4,866	58,396
7	74.4750	5,958	12,909	154,908	3	29.4875	2,359	5,111	61,334
1844U					4	30.9625	2,477	5,367	64,402
1	45.5000	3,640	7,887	94,640	5	32.5125	2,601	5,636	67,626
2	47.7500	3,820	8,277	99,320	1922U				
3	50.1500	4,012	8,693	104,312	1	27.3875	2,191	4,747	56,966
4	52.6750	4,214	9,130	109,564	2	28.7500	2,300	4,983	59,800
5	55.3125	4,425	9,588	115,050	3	30.1875	2,415	5,233	62,790
1844V					4	31.7250	2,538	5,499	65,988
1	45.7250	3,658	7,926	95,108	5	33.3000	2,664	5,772	69,264
2	47.9875	3,839	8,318	99,814	1922V				
3	50.4000	4,032	8,736	104,832	1	27.5250	2,202	4,771	57,252
4	52.9375	4,235	9,176	110,110	2	28.9000	2,312	5,009	60,112
5	55.5875	4,447	9,635	115,622	3	30.3375	2,427	5,259	63,102
1867U					4	31.8875	2,551	5,527	66,326
1	36.1000	2,888	6,257	75,088	5	33.4625	2,677	5,800	69,602
2	37.9000	3,032	6,569	78,832	1924U				
3	39.8125	3,185	6,901	82,810	1	27.8125	2,225	4,821	57,850
4	41.7750	3,342	7,241	86,892	2	29.2000	2,336	5,061	60,736
5	43.8750	3,510	7,605	91,260	3	30.6500	2,452	5,313	63,752
					4	32.1875	2,575	5,579	66,950
					5	33.7875	2,703	5,857	70,278



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1924V					1930V				
1	27.9500	2,236	4,845	58,136	1	29.4875	2,359	5,111	61,334
2	29.3500	2,348	5,087	61,048	2	30.9625	2,477	5,367	64,402
3	30.8000	2,464	5,339	64,064	3	32.5125	2,601	5,636	67,626
4	32.3500	2,588	5,607	67,288	4	34.1125	2,729	5,913	70,954
5	33.9625	2,717	5,887	70,642	5	35.8250	2,866	6,210	74,516
1926U					1931U				
1	30.0500	2,404	5,209	62,504	1	35.6500	2,852	6,179	74,152
2	31.5375	2,523	5,467	65,598	2	37.4375	2,995	6,489	77,870
3	33.1500	2,652	5,746	68,952	3	39.3000	3,144	6,812	81,744
4	34.7750	2,782	6,028	72,332	4	41.2750	3,302	7,154	85,852
5	36.5125	2,921	6,329	75,946	5	43.3375	3,467	7,512	90,142
1926V					1931V				
1	30.2000	2,416	5,235	62,816	1	35.8250	2,866	6,210	74,516
2	31.7000	2,536	5,495	65,936	2	37.6250	3,010	6,522	78,260
3	33.3125	2,665	5,774	69,290	3	39.5000	3,160	6,847	82,160
4	34.9500	2,796	6,058	72,696	4	41.4875	3,319	7,191	86,294
5	36.7000	2,936	6,361	76,336	5	43.5500	3,484	7,549	90,584
1929U					1932U				
1	32.8000	2,624	5,685	68,224	1	26.6125	2,129	4,613	55,354
2	34.4625	2,757	5,974	71,682	2	27.9375	2,235	4,843	58,110
3	36.1625	2,893	6,268	75,218	3	29.3375	2,347	5,085	61,022
4	37.9625	3,037	6,580	78,962	4	30.8125	2,465	5,341	64,090
5	39.8750	3,190	6,912	82,940	5	32.3500	2,588	5,607	67,288
1929V					1932V				
1	32.9625	2,637	5,714	68,562	1	26.7500	2,140	4,637	55,640
2	34.6375	2,771	6,004	72,046	2	28.0750	2,246	4,866	58,396
3	36.3375	2,907	6,299	75,582	3	29.4875	2,359	5,111	61,334
4	38.1500	3,052	6,613	79,352	4	30.9625	2,477	5,367	64,402
5	40.0750	3,206	6,946	83,356	5	32.5125	2,601	5,636	67,626
1930U					1934U				
1	29.3375	2,347	5,085	61,022	1	29.2000	2,336	5,061	60,736
2	30.8125	2,465	5,341	64,090	2	30.6500	2,452	5,313	63,752
3	32.3500	2,588	5,607	67,288	3	32.1875	2,575	5,579	66,950
4	33.9375	2,715	5,883	70,590	4	33.7875	2,703	5,857	70,278
5	35.6500	2,852	6,179	74,152	5	35.4750	2,838	6,149	73,788



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1934V					1938V				
1	29.3500	2,348	5,087	61,048	1	38.0000	3,040	6,587	79,040
2	30.8000	2,464	5,339	64,064	2	39.9125	3,193	6,918	83,018
3	32.3500	2,588	5,607	67,288	3	41.9125	3,353	7,265	87,178
4	33.9625	2,717	5,887	70,642	4	44.0250	3,522	7,631	91,572
5	35.6500	2,852	6,179	74,152	5	46.2250	3,698	8,012	96,148
1935U					1942U				
1	37.4375	2,995	6,489	77,870	1	49.0625	3,925	8,504	102,050
2	39.3000	3,144	6,812	81,744	2	51.5125	4,121	8,929	107,146
3	41.2750	3,302	7,154	85,852	3	54.1125	4,329	9,380	112,554
4	43.3375	3,467	7,512	90,142	4	56.8000	4,544	9,845	118,144
5	45.5000	3,640	7,887	94,640	5	59.6500	4,772	10,339	124,072
1935V					1942V				
1	37.6250	3,010	6,522	78,260	1	49.3125	3,945	8,548	102,570
2	39.5000	3,160	6,847	82,160	2	51.7750	4,142	8,974	107,692
3	41.4875	3,319	7,191	86,294	3	54.3875	4,351	9,427	113,126
4	43.5500	3,484	7,549	90,584	4	57.0875	4,567	9,895	118,742
5	45.7250	3,658	7,926	95,108	5	59.9500	4,796	10,391	124,696
1936U					1944U				
1	31.0875	2,487	5,389	64,662	1	58.2000	4,656	10,088	121,056
2	32.6875	2,615	5,666	67,990	2	61.1125	4,889	10,593	127,114
3	34.2875	2,743	5,943	71,318	3	64.1625	5,133	11,122	133,458
4	36.0250	2,882	6,244	74,932	4	67.3875	5,391	11,681	140,166
5	37.8125	3,025	6,554	78,650	5	70.7500	5,660	12,263	147,160
1936V					1944V				
1	31.2375	2,499	5,415	64,974	1	58.4875	4,679	10,138	121,654
2	32.8500	2,628	5,694	68,328	2	61.4125	4,913	10,645	127,738
3	34.4625	2,757	5,974	71,682	3	64.4875	5,159	11,178	134,134
4	36.2000	2,896	6,275	75,296	4	67.7250	5,418	11,739	140,868
5	38.0000	3,040	6,587	79,040	5	71.1000	5,688	12,324	147,888
1938U					1950U				
1	37.8125	3,025	6,554	78,650	1	33.8625	2,709	5,870	70,434
2	39.7125	3,177	6,884	82,602	2	35.5750	2,846	6,166	73,996
3	41.7000	3,336	7,228	86,736	3	37.3375	2,987	6,472	77,662
4	43.8000	3,504	7,592	91,104	4	39.2125	3,137	6,797	81,562
5	46.0000	3,680	7,973	95,680	5	41.2000	3,296	7,141	85,696



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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1950V					1958U				
1	34.0375	2,723	5,900	70,798	1	62.6500	5,012	10,859	130,312
2	35.7500	2,860	6,197	74,360	2	65.7625	5,261	11,399	136,786
3	37.5250	3,002	6,504	78,052	3	69.0500	5,524	11,969	143,624
4	39.4125	3,153	6,832	81,978	4	72.5000	5,800	12,567	150,800
5	41.4000	3,312	7,176	86,112	5	76.1375	6,091	13,197	158,366
1952U					6	78.0125	6,241	13,522	162,266
1	42.3750	3,390	7,345	88,140	7	79.9375	6,395	13,856	166,270
2	44.5250	3,562	7,718	92,612	8	81.9000	6,552	14,196	170,352
3	46.7375	3,739	8,101	97,214	1958V				
4	49.0625	3,925	8,504	102,050	1	62.9625	5,037	10,914	130,962
5	51.5125	4,121	8,929	107,146	2	66.0875	5,287	11,455	137,462
1952V					3	69.4000	5,552	12,029	144,352
1	42.5875	3,407	7,382	88,582	4	72.8625	5,829	12,630	151,554
2	44.7500	3,580	7,757	93,080	5	76.5125	6,121	13,262	159,146
3	46.9750	3,758	8,142	97,708	6	78.4000	6,272	13,589	163,072
4	49.3125	3,945	8,548	102,570	7	80.3375	6,427	13,925	167,102
5	51.7750	4,142	8,974	107,692	8	82.3125	6,585	14,268	171,210
1956U					2105U				
1	51.5125	4,121	8,929	107,146	1	30.5125	2,441	5,289	63,466
2	54.1125	4,329	9,380	112,554	2	32.0250	2,562	5,551	66,612
3	56.8000	4,544	9,845	118,144	3	33.6500	2,692	5,833	69,992
4	59.6500	4,772	10,339	124,072	4	35.3000	2,824	6,119	73,424
5	62.6500	5,012	10,859	130,312	5	37.0875	2,967	6,429	77,142
1956V					2105V				
1	51.7750	4,142	8,974	107,692	1	30.6625	2,453	5,315	63,778
2	54.3875	4,351	9,427	113,126	2	32.1875	2,575	5,579	66,950
3	57.0875	4,567	9,895	118,742	3	33.8125	2,705	5,861	70,330
4	59.9500	4,796	10,391	124,696	4	35.4750	2,838	6,149	73,788
5	62.9625	5,037	10,914	130,962	5	37.2750	2,982	6,461	77,532
					2106U				
					1	34.4625	2,757	5,974	71,682
					2	36.1625	2,893	6,268	75,218
					3	37.9625	3,037	6,580	78,962
					4	39.8750	3,190	6,912	82,940
					5	41.8750	3,350	7,258	87,100



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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2106V					2112V				
1	34.6375	2,771	6,004	72,046	1	35.4750	2,838	6,149	73,788
2	36.3375	2,907	6,299	75,582	2	37.2750	2,982	6,461	77,532
3	38.1500	3,052	6,613	79,352	3	39.1375	3,131	6,784	81,406
4	40.0750	3,206	6,946	83,356	4	41.0625	3,285	7,118	85,410
5	42.0875	3,367	7,295	87,542	5	43.1500	3,452	7,479	89,752
2107U					2114U				
1	43.5250	3,482	7,544	90,532	1	41.2750	3,302	7,154	85,852
2	45.7125	3,657	7,924	95,082	2	43.3375	3,467	7,512	90,142
3	48.0000	3,840	8,320	99,840	3	45.5000	3,640	7,887	94,640
4	50.3875	4,031	8,734	104,806	4	47.7500	3,820	8,277	99,320
5	52.9000	4,232	9,169	110,032	5	50.1500	4,012	8,693	104,312
2107V					2114V				
1	43.7375	3,499	7,581	90,974	1	41.4875	3,319	7,191	86,294
2	45.9375	3,675	7,963	95,550	2	43.5500	3,484	7,549	90,584
3	48.2375	3,859	8,361	100,334	3	45.7250	3,658	7,926	95,108
4	50.6375	4,051	8,777	105,326	4	47.9875	3,839	8,318	99,814
5	53.1625	4,253	9,215	110,578	5	50.4000	4,032	8,736	104,832
2110U					2119U				
1	31.4625	2,517	5,454	65,442	1	43.8750	3,510	7,605	91,260
2	33.0375	2,643	5,727	68,718	2	46.0750	3,686	7,986	95,836
3	34.7125	2,777	6,017	72,202	3	48.3875	3,871	8,387	100,646
4	36.4500	2,916	6,318	75,816	4	50.8000	4,064	8,805	105,664
5	38.2625	3,061	6,632	79,586	5	53.3375	4,267	9,245	110,942
2110V					2119V				
1	31.6250	2,530	5,482	65,780	1	44.1000	3,528	7,644	91,728
2	33.2000	2,656	5,755	69,056	2	46.3000	3,704	8,025	96,304
3	34.8875	2,791	6,047	72,566	3	48.6250	3,890	8,428	101,140
4	36.6375	2,931	6,351	76,206	4	51.0500	4,084	8,849	106,184
5	38.4500	3,076	6,665	79,976	5	53.6000	4,288	9,291	111,488
2112U					2143U				
1	35.3000	2,824	6,119	73,424	1	66.1875	5,295	11,473	137,670
2	37.0875	2,967	6,429	77,142	2	69.5000	5,560	12,047	144,560
3	38.9375	3,115	6,749	80,990	3	72.9625	5,837	12,647	151,762
4	40.8625	3,269	7,083	84,994	4	76.6125	6,129	13,280	159,354
5	42.9375	3,435	7,443	89,310	5	80.4500	6,436	13,945	167,336



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2143V					2210V				
1	66.5125	5,321	11,529	138,346	1	75.7750	6,062	13,134	157,612
2	69.8500	5,588	12,107	145,288	2	79.5625	6,365	13,791	165,490
3	73.3250	5,866	12,710	152,516	3	83.5625	6,685	14,484	173,810
4	77.0000	6,160	13,347	160,160	4	87.7125	7,017	15,204	182,442
5	80.8500	6,468	14,014	168,168	5	92.1125	7,369	15,966	191,594
2202U					6	96.6875	7,735	16,759	201,110
1	34.9625	2,797	6,060	72,722	7	99.1250	7,930	17,182	206,180
2	36.7125	2,937	6,364	76,362	2218U				
3	38.5625	3,085	6,684	80,210	1	84.2750	6,742	14,608	175,292
4	40.4875	3,239	7,018	84,214	2	88.5750	7,086	15,353	184,236
5	42.5250	3,402	7,371	88,452	3	92.9250	7,434	16,107	193,284
2202V					4	97.6000	7,808	16,917	203,008
1	35.1375	2,811	6,091	73,086	5	102.4625	8,197	17,760	213,122
2	36.9000	2,952	6,396	76,752	6	105.5625	8,445	18,298	219,570
3	38.7500	3,100	6,717	80,600	7	108.8750	8,710	18,872	226,460
4	40.6875	3,255	7,053	84,630	8	112.2375	8,979	19,455	233,454
5	42.7375	3,419	7,408	88,894	9	115.7125	9,257	20,057	240,682
2204U					10	119.3000	9,544	20,679	248,144
1	47.5625	3,805	8,244	98,930	11	122.2750	9,782	21,194	254,332
2	49.9500	3,996	8,658	103,896	12	125.3125	10,025	21,721	260,650
3	52.4375	4,195	9,089	109,070	13	128.4500	10,276	22,265	267,176
4	55.0750	4,406	9,546	114,556	2218V				
5	57.8125	4,625	10,021	120,250	1	84.7000	6,776	14,681	176,176
2204V					2	89.0125	7,121	15,429	185,146
1	47.8000	3,824	8,285	99,424	3	93.3875	7,471	16,187	194,246
2	50.2000	4,016	8,701	104,416	4	98.0875	7,847	17,002	204,022
3	52.7000	4,216	9,135	109,616	5	102.9750	8,238	17,849	214,188
4	55.3500	4,428	9,594	115,128	6	106.0875	8,487	18,389	220,662
5	58.1000	4,648	10,071	120,848	7	109.4250	8,754	18,967	227,604
2210U					8	112.8000	9,024	19,552	234,624
1	75.4000	6,032	13,069	156,832	9	116.2875	9,303	20,157	241,878
2	79.1625	6,333	13,722	164,658	10	119.9000	9,592	20,783	249,392
3	83.1500	6,652	14,413	172,952	11	122.8875	9,831	21,301	255,606
4	87.2750	6,982	15,128	181,532	12	125.9375	10,075	21,829	261,950
5	91.6500	7,332	15,886	190,632	13	129.0875	10,327	22,375	268,502
6	96.2125	7,697	16,677	200,122					
7	98.6375	7,891	17,097	205,166					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2230U					2232V				
1	92.7000	7,416	16,068	192,816	1	102.7125	8,217	17,804	213,642
2	97.4125	7,793	16,885	202,618	2	107.9500	8,636	18,711	224,536
3	102.2375	8,179	17,721	212,654	3	113.2500	9,060	19,630	235,560
4	107.3625	8,589	18,610	223,314	4	118.9125	9,513	20,612	247,338
5	112.7375	9,019	19,541	234,494	5	124.9375	9,995	21,656	259,870
6	116.1000	9,288	20,124	241,488	6	128.6500	10,292	22,299	267,592
7	119.7375	9,579	20,755	249,054	7	129.5500	10,364	22,455	269,464
8	123.4500	9,876	21,398	256,776	8	133.5500	10,684	23,149	277,784
9	127.3000	10,184	22,065	264,784	9	137.6750	11,014	23,864	286,364
10	131.2500	10,500	22,750	273,000	10	141.9750	11,358	24,609	295,308
2230V					2233U				
1	93.1625	7,453	16,148	193,778	1	110.0000	8,800	19,067	228,800
2	97.9000	7,832	16,969	203,632	2	115.5875	9,247	20,035	240,422
3	102.7500	8,220	17,810	213,720	3	121.2875	9,703	21,023	252,278
4	107.9000	8,632	18,703	224,432	4	127.4250	10,194	22,087	265,044
5	113.3000	9,064	19,639	235,664	5	133.7625	10,701	23,186	278,226
6	116.6750	9,334	20,224	242,684	6	137.7625	11,021	23,879	286,546
7	120.3375	9,627	20,859	250,302	7	138.6375	11,091	24,031	288,366
8	124.0625	9,925	21,504	258,050	8	142.9000	11,432	24,769	297,232
9	127.9375	10,235	22,176	266,110	9	147.3625	11,789	25,543	306,514
10	131.9125	10,553	22,865	274,378	10	151.9250	12,154	26,334	316,004
2232U					2233V				
1	102.2000	8,176	17,715	212,576	1	110.5500	8,844	19,162	229,944
2	107.4125	8,593	18,618	223,418	2	116.1625	9,293	20,135	241,618
3	112.6875	9,015	19,533	234,390	3	121.9000	9,752	21,129	253,552
4	118.3250	9,466	20,510	246,116	4	128.0625	10,245	22,198	266,370
5	124.3125	9,945	21,548	258,570	5	134.4375	10,755	23,303	279,630
6	128.0125	10,241	22,189	266,266	6	138.4500	11,076	23,998	287,976
7	128.9000	10,312	22,343	268,112	7	139.3250	11,146	24,150	289,796
8	132.8875	10,631	23,034	276,406	8	143.6125	11,489	24,893	298,714
9	136.9875	10,959	23,745	284,934	9	148.1000	11,848	25,671	308,048
10	141.2625	11,301	24,486	293,826	10	152.6875	12,215	26,466	317,590



**City and County of San Francisco
FY 2021 - 2022 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2242U					2242V				
1	123.4000	9,872	21,389	256,672	1	124.0125	9,921	21,496	257,946
2	129.6875	10,375	22,479	269,750	2	130.3375	10,427	22,592	271,102
3	136.0625	10,885	23,584	283,010	3	136.7375	10,939	23,701	284,414
4	142.8875	11,431	24,767	297,206	4	143.6000	11,488	24,891	298,688
5	150.1000	12,008	26,017	312,208	5	150.8500	12,068	26,147	313,768
6	154.5750	12,366	26,793	321,516	6	155.3500	12,428	26,927	323,128
7	155.6500	12,452	26,979	323,752	7	156.4250	12,514	27,114	325,364
8	160.4625	12,837	27,814	333,762	8	161.2625	12,901	27,952	335,426
9	165.4125	13,233	28,672	344,058	9	166.2375	13,299	28,815	345,774
10	170.5625	13,645	29,564	354,770	10	171.4125	13,713	29,712	356,538
11	126.3375	10,107	21,899	262,782	11	126.9750	10,158	22,009	264,108
12	132.7875	10,623	23,017	276,198	12	133.4500	10,676	23,131	277,576
13	139.3000	11,144	24,145	289,744	13	140.0000	11,200	24,267	291,200
14	146.2875	11,703	25,357	304,278	14	147.0250	11,762	25,484	305,812
15	153.6750	12,294	26,637	319,644	15	154.4375	12,355	26,769	321,230
16	158.2500	12,660	27,430	329,160	16	159.0375	12,723	27,567	330,798
17	159.3625	12,749	27,623	331,474	17	160.1625	12,813	27,762	333,138
18	164.2875	13,143	28,477	341,718	18	165.1125	13,209	28,620	343,434
19	169.3500	13,548	29,354	352,248	19	170.2000	13,616	29,501	354,016
20	174.6250	13,970	30,268	363,220	20	175.5000	14,040	30,420	365,040



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2243U					2243V				
1	132.8125	10,625	23,021	276,250	1	133.4750	10,678	23,136	277,628
2	139.5750	11,166	24,193	290,316	2	140.2750	11,222	24,314	291,772
3	146.4625	11,717	25,387	304,642	3	147.2000	11,776	25,515	306,176
4	153.8625	12,309	26,670	320,034	4	154.6375	12,371	26,804	321,646
5	161.5375	12,923	28,000	335,998	5	162.3500	12,988	28,141	337,688
6	166.3500	13,308	28,834	346,008	6	167.1875	13,375	28,979	347,750
7	167.4000	13,392	29,016	348,192	7	168.2375	13,459	29,161	349,934
8	172.5500	13,804	29,909	358,904	8	173.4125	13,873	30,058	360,698
9	177.9375	14,235	30,843	370,110	9	178.8250	14,306	30,996	371,956
10	183.4375	14,675	31,796	381,550	10	184.3500	14,748	31,954	383,448
11	135.9750	10,878	23,569	282,828	11	136.6500	10,932	23,686	284,232
12	142.9000	11,432	24,769	297,232	12	143.6125	11,489	24,893	298,714
13	149.9500	11,996	25,991	311,896	13	150.7000	12,056	26,121	313,456
14	157.5375	12,603	27,307	327,678	14	158.3250	12,666	27,443	329,316
15	165.3625	13,229	28,663	343,954	15	166.1875	13,295	28,806	345,670
16	170.3125	13,625	29,521	354,250	16	171.1625	13,693	29,668	356,018
17	171.3875	13,711	29,707	356,486	17	172.2500	13,780	29,857	358,280
18	176.6625	14,133	30,622	367,458	18	177.5500	14,204	30,775	369,304
19	182.1750	14,574	31,577	378,924	19	183.0875	14,647	31,735	380,822
20	187.8125	15,025	32,554	390,650	20	188.7500	15,100	32,717	392,600
					2292U				
					1	57.6875	4,615	9,999	119,990
					2	60.5625	4,845	10,498	125,970
					3	63.6000	5,088	11,024	132,288
					4	66.7500	5,340	11,570	138,840
					5	70.1000	5,608	12,151	145,808
					6	73.6250	5,890	12,762	153,140
					7	75.4000	6,032	13,069	156,832
					2292V				
					1	57.9750	4,638	10,049	120,588
					2	60.8625	4,869	10,550	126,594
					3	63.9125	5,113	11,078	132,938
					4	67.0875	5,367	11,629	139,542
					5	70.4500	5,636	12,211	146,536
					6	73.9875	5,919	12,825	153,894
					7	75.7750	6,062	13,134	157,612



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2302U					2305U				
1	34.6375	2,771	6,004	72,046	1	37.4375	2,995	6,489	77,870
2	36.3625	2,909	6,303	75,634	2	39.3000	3,144	6,812	81,744
3	38.1875	3,055	6,619	79,430	3	41.2750	3,302	7,154	85,852
4	40.1000	3,208	6,951	83,408	4	43.3375	3,467	7,512	90,142
5	42.0875	3,367	7,295	87,542	5	45.5000	3,640	7,887	94,640
2302V					2305V				
1	34.8125	2,785	6,034	72,410	1	37.6250	3,010	6,522	78,260
2	36.5500	2,924	6,335	76,024	2	39.5000	3,160	6,847	82,160
3	38.3750	3,070	6,652	79,820	3	41.4875	3,319	7,191	86,294
4	40.3000	3,224	6,985	83,824	4	43.5500	3,484	7,549	90,584
5	42.3000	3,384	7,332	87,984	5	45.7250	3,658	7,926	95,108
2303U					2306U				
1	27.5250	2,202	4,771	57,252	1	38.9375	3,115	6,749	80,990
2	28.9125	2,313	5,012	60,138	2	40.8625	3,269	7,083	84,994
3	30.3500	2,428	5,261	63,128	3	42.9375	3,435	7,443	89,310
4	31.8750	2,550	5,525	66,300	4	45.0625	3,605	7,811	93,730
5	33.4375	2,675	5,796	69,550	5	47.3250	3,786	8,203	98,436
6	34.6375	2,771	6,004	72,046	2306V				
7	36.3625	2,909	6,303	75,634	1	39.1375	3,131	6,784	81,406
8	38.1875	3,055	6,619	79,430	2	41.0625	3,285	7,118	85,410
9	40.1000	3,208	6,951	83,408	3	43.1500	3,452	7,479	89,752
10	42.0875	3,367	7,295	87,542	4	45.2875	3,623	7,850	94,198
2303V					5	47.5625	3,805	8,244	98,930
1	27.6625	2,213	4,795	57,538	2310U				
2	29.0625	2,325	5,038	60,450	1	37.8125	3,025	6,554	78,650
3	30.5000	2,440	5,287	63,440	2	39.7125	3,177	6,884	82,602
4	32.0375	2,563	5,553	66,638	3	41.7000	3,336	7,228	86,736
5	33.6000	2,688	5,824	69,888	4	43.8000	3,504	7,592	91,104
6	34.8125	2,785	6,034	72,410	5	46.0000	3,680	7,973	95,680
7	36.5500	2,924	6,335	76,024	2310V				
8	38.3750	3,070	6,652	79,820	1	38.0000	3,040	6,587	79,040
9	40.3000	3,224	6,985	83,824	2	39.9125	3,193	6,918	83,018
10	42.3000	3,384	7,332	87,984	3	41.9125	3,353	7,265	87,178
					4	44.0250	3,522	7,631	91,572
					5	46.2250	3,698	8,012	96,148



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2312U					2320V				
1	37.2625	2,981	6,459	77,506	1	68.3750	5,470	11,852	142,220
2	39.1250	3,130	6,782	81,380	2	70.5250	5,642	12,224	146,692
3	41.0875	3,287	7,122	85,462	3	72.7500	5,820	12,610	151,320
4	43.1375	3,451	7,477	89,726	4	74.8000	5,984	12,965	155,584
5	45.3000	3,624	7,852	94,224	5	77.1500	6,172	13,373	160,472
2312V					6	79.5125	6,361	13,782	165,386
1	37.4500	2,996	6,491	77,896	7	81.9750	6,558	14,209	170,508
2	39.3250	3,146	6,816	81,796	8	84.5250	6,762	14,651	175,812
3	41.2875	3,303	7,157	85,878	9	87.1750	6,974	15,110	181,324
4	43.3500	3,468	7,514	90,168	10	89.8000	7,184	15,565	186,784
5	45.5250	3,642	7,891	94,692	2322U				
2314U					1	79.0125	6,321	13,696	164,346
1	39.2125	3,137	6,797	81,562	2	82.9250	6,634	14,374	172,484
2	41.2000	3,296	7,141	85,696	3	87.0750	6,966	15,093	181,116
3	43.2375	3,459	7,495	89,934	4	91.4000	7,312	15,843	190,112
4	45.4000	3,632	7,869	94,432	5	95.9750	7,678	16,636	199,628
5	47.6500	3,812	8,259	99,112	6	98.8125	7,905	17,128	205,530
2314V					7	101.8250	8,146	17,650	211,796
1	39.4125	3,153	6,832	81,978	8	105.0125	8,401	18,202	218,426
2	41.4000	3,312	7,176	86,112	9	108.2000	8,656	18,755	225,056
3	43.4500	3,476	7,531	90,376	10	111.5500	8,924	19,335	232,024
4	45.6250	3,650	7,908	94,900	11	115.0250	9,202	19,938	239,252
5	47.8875	3,831	8,301	99,606	2322V				
2320U					1	79.4125	6,353	13,765	165,178
1	68.0375	5,443	11,793	141,518	2	83.3375	6,667	14,445	173,342
2	70.1750	5,614	12,164	145,964	3	87.5125	7,001	15,169	182,026
3	72.3875	5,791	12,547	150,566	4	91.8625	7,349	15,923	191,074
4	74.4250	5,954	12,900	154,804	5	96.4500	7,716	16,718	200,616
5	76.7625	6,141	13,306	159,666	6	99.3125	7,945	17,214	206,570
6	79.1125	6,329	13,713	164,554	7	102.3375	8,187	17,739	212,862
7	81.5625	6,525	14,138	169,650	8	105.5375	8,443	18,293	219,518
8	84.1000	6,728	14,577	174,928	9	108.7375	8,699	18,848	226,174
9	86.7375	6,939	15,035	180,414	10	112.1125	8,969	19,433	233,194
10	89.3500	7,148	15,487	185,848	11	115.6000	9,248	20,037	240,448



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2323U					2324V				
1	84.3125	6,745	14,614	175,370	1	87.5125	7,001	15,169	182,026
2	88.5125	7,081	15,342	184,106	2	91.8625	7,349	15,923	191,074
3	93.0000	7,440	16,120	193,440	3	96.4500	7,716	16,718	200,616
4	97.6500	7,812	16,926	203,112	4	101.3125	8,105	17,561	210,730
5	102.4875	8,199	17,765	213,174	5	106.2750	8,502	18,421	221,052
6	105.5250	8,442	18,291	219,492	6	109.4875	8,759	18,978	227,734
7	108.8500	8,708	18,867	226,408	7	112.7625	9,021	19,546	234,546
8	112.2000	8,976	19,448	233,376	8	116.2625	9,301	20,152	241,826
9	115.6875	9,255	20,053	240,630	9	119.8625	9,589	20,776	249,314
10	119.3250	9,546	20,683	248,196	10	123.5750	9,886	21,420	257,036
2323V					2325U				
1	84.7375	6,779	14,688	176,254	1	76.5000	6,120	13,260	159,120
2	88.9500	7,116	15,418	185,016	2	80.2875	6,423	13,917	166,998
3	93.4625	7,477	16,200	194,402	3	84.3125	6,745	14,614	175,370
4	98.1375	7,851	17,011	204,126	4	88.5125	7,081	15,342	184,106
5	103.0000	8,240	17,853	214,240	5	93.0000	7,440	16,120	193,440
6	106.0500	8,484	18,382	220,584	6	95.7875	7,663	16,603	199,238
7	109.4000	8,752	18,963	227,552	7	98.7750	7,902	17,121	205,452
8	112.7625	9,021	19,546	234,546	8	101.8375	8,147	17,652	211,822
9	116.2625	9,301	20,152	241,826	9	105.0000	8,400	18,200	218,400
10	119.9250	9,594	20,787	249,444	10	108.2250	8,658	18,759	225,108
2324U					2326U				
1	87.0750	6,966	15,093	181,116	1	84.3125	6,745	14,614	175,370
2	91.4000	7,312	15,843	190,112	2	88.5125	7,081	15,342	184,106
3	95.9750	7,678	16,636	199,628	3	93.0000	7,440	16,120	193,440
4	100.8125	8,065	17,474	209,690	4	97.6500	7,812	16,926	203,112
5	105.7500	8,460	18,330	219,960	5	102.4875	8,199	17,765	213,174
6	108.9375	8,715	18,883	226,590	6	105.5250	8,442	18,291	219,492
7	112.2000	8,976	19,448	233,376	7	108.8500	8,708	18,867	226,408
8	115.6875	9,255	20,053	240,630	8	112.2000	8,976	19,448	233,376
9	119.2625	9,541	20,672	248,066	9	115.6875	9,255	20,053	240,630
10	122.9625	9,837	21,314	255,762	10	119.3250	9,546	20,683	248,196
11	126.7750	10,142	21,974	263,692					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2325V					2326V				
1	76.8875	6,151	13,327	159,926	1	87.5125	7,001	15,169	182,026
2	80.6875	6,455	13,986	167,830	2	91.8625	7,349	15,923	191,074
3	84.7375	6,779	14,688	176,254	3	96.4500	7,716	16,718	200,616
4	88.9500	7,116	15,418	185,016	4	101.3125	8,105	17,561	210,730
5	93.4625	7,477	16,200	194,402	5	106.2750	8,502	18,421	221,052
6	96.2625	7,701	16,686	200,226	6	109.4875	8,759	18,978	227,734
7	99.2750	7,942	17,208	206,492	7	112.7625	9,021	19,546	234,546
8	102.3500	8,188	17,741	212,888	8	116.2625	9,301	20,152	241,826
9	105.5250	8,442	18,291	219,492	9	119.8625	9,589	20,776	249,314
10	108.7625	8,701	18,852	226,226	10	123.5750	9,886	21,420	257,036
11	84.7375	6,779	14,688	176,254	11	127.4125	10,193	22,085	265,018
12	88.9500	7,116	15,418	185,016	2328U				
13	93.4625	7,477	16,200	194,402	1	84.2750	6,742	14,608	175,292
14	98.1375	7,851	17,011	204,126	2	88.5750	7,086	15,353	184,236
15	103.0000	8,240	17,853	214,240	3	92.9250	7,434	16,107	193,284
16	106.0500	8,484	18,382	220,584	4	97.6000	7,808	16,917	203,008
17	109.4000	8,752	18,963	227,552	5	102.4625	8,197	17,760	213,122
18	112.7625	9,021	19,546	234,546	6	105.5625	8,445	18,298	219,570
19	116.2625	9,301	20,152	241,826	7	108.8750	8,710	18,872	226,460
20	119.9250	9,594	20,787	249,444	8	112.2375	8,979	19,455	233,454
2326U					9	115.7125	9,257	20,057	240,682
1	87.0750	6,966	15,093	181,116	10	119.3000	9,544	20,679	248,144
2	91.4000	7,312	15,843	190,112	2328V				
3	95.9750	7,678	16,636	199,628	1	84.7000	6,776	14,681	176,176
4	100.8125	8,065	17,474	209,690	2	89.0125	7,121	15,429	185,146
5	105.7500	8,460	18,330	219,960	3	93.3875	7,471	16,187	194,246
6	108.9375	8,715	18,883	226,590	4	98.0875	7,847	17,002	204,022
7	112.2000	8,976	19,448	233,376	5	102.9750	8,238	17,849	214,188
8	115.6875	9,255	20,053	240,630	6	106.0875	8,487	18,389	220,662
9	119.2625	9,541	20,672	248,066	7	109.4250	8,754	18,967	227,604
10	122.9625	9,837	21,314	255,762	8	112.8000	9,024	19,552	234,624
11	126.7750	10,142	21,974	263,692	9	116.2875	9,303	20,157	241,878
					10	119.9000	9,592	20,783	249,392



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2330U					2392U				
1	111.0000	8,880	19,240	230,880	1	44.4000	3,552	7,696	92,352
2	116.4750	9,318	20,189	242,268	2	46.6250	3,730	8,082	96,980
3	122.2875	9,783	21,197	254,358	3	48.9375	3,915	8,483	101,790
4	128.4500	10,276	22,265	267,176	4	51.3875	4,111	8,907	106,886
5	134.8125	10,785	23,368	280,410	5	53.9500	4,316	9,351	112,216
6	138.9000	11,112	24,076	288,912	2392V				
7	143.2250	11,458	24,826	297,908	1	44.6250	3,570	7,735	92,820
8	147.6625	11,813	25,595	307,138	2	46.8625	3,749	8,123	97,474
9	152.2750	12,182	26,394	316,732	3	49.1875	3,935	8,526	102,310
10	156.9875	12,559	27,211	326,534	4	51.6500	4,132	8,953	107,432
2330V					5	54.2250	4,338	9,399	112,788
1	111.5500	8,924	19,335	232,024	2402U				
2	117.0625	9,365	20,291	243,490	1	28.8250	2,306	4,996	59,956
3	122.9000	9,832	21,303	255,632	2	30.2875	2,423	5,250	62,998
4	129.0875	10,327	22,375	268,502	3	31.8000	2,544	5,512	66,144
5	135.4875	10,839	23,485	281,814	4	33.3750	2,670	5,785	69,420
6	139.6000	11,168	24,197	290,368	5	35.0500	2,804	6,075	72,904
7	143.9375	11,515	24,949	299,390	2402V				
8	148.4000	11,872	25,723	308,672	1	28.9750	2,318	5,022	60,268
9	153.0375	12,243	26,527	318,318	2	30.4375	2,435	5,276	63,310
10	157.7750	12,622	27,348	328,172	3	31.9625	2,557	5,540	66,482
2390U					4	33.5375	2,683	5,813	69,758
1	36.1625	2,893	6,268	75,218	5	35.2250	2,818	6,106	73,268
2	37.9625	3,037	6,580	78,962	2403U				
3	39.8750	3,190	6,912	82,940	1	40.7750	3,262	7,068	84,812
4	41.8750	3,350	7,258	87,100	2	42.8000	3,424	7,419	89,024
5	43.9625	3,517	7,620	91,442	3	44.9375	3,595	7,789	93,470
2390V					4	47.1750	3,774	8,177	98,124
1	36.3375	2,907	6,299	75,582	5	49.5625	3,965	8,591	103,090
2	38.1500	3,052	6,613	79,352	2403V				
3	40.0750	3,206	6,946	83,356	1	40.9750	3,278	7,102	85,228
4	42.0875	3,367	7,295	87,542	2	43.0125	3,441	7,456	89,466
5	44.1875	3,535	7,659	91,910	3	45.1625	3,613	7,828	93,938
					4	47.4125	3,793	8,218	98,618
					5	49.8125	3,985	8,634	103,610



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2406U					2416U				
1	35.6500	2,852	6,179	74,152	1	32.5500	2,604	5,642	67,704
2	37.4375	2,995	6,489	77,870	2	34.2125	2,737	5,930	71,162
3	39.3000	3,144	6,812	81,744	3	35.9250	2,874	6,227	74,724
4	41.2750	3,302	7,154	85,852	4	37.7125	3,017	6,537	78,442
5	43.3375	3,467	7,512	90,142	5	39.6125	3,169	6,866	82,394
2406V					2416V				
1	35.8250	2,866	6,210	74,516	1	32.7125	2,617	5,670	68,042
2	37.6250	3,010	6,522	78,260	2	34.3875	2,751	5,961	71,526
3	39.5000	3,160	6,847	82,160	3	36.1000	2,888	6,257	75,088
4	41.4875	3,319	7,191	86,294	4	37.9000	3,032	6,569	78,832
5	43.5500	3,484	7,549	90,584	5	39.8125	3,185	6,901	82,810
2408U					2424U				
1	35.8125	2,865	6,208	74,490	1	33.4375	2,675	5,796	69,550
2	37.6125	3,009	6,520	78,234	2	35.1250	2,810	6,088	73,060
3	39.4875	3,159	6,845	82,134	3	36.8625	2,949	6,390	76,674
4	41.4750	3,318	7,189	86,268	4	38.7125	3,097	6,710	80,522
5	43.5250	3,482	7,544	90,532	5	40.6500	3,252	7,046	84,552
2408V					2424V				
1	35.9875	2,879	6,238	74,854	1	33.6000	2,688	5,824	69,888
2	37.8000	3,024	6,552	78,624	2	35.3000	2,824	6,119	73,424
3	39.6875	3,175	6,879	82,550	3	37.0500	2,964	6,422	77,064
4	41.6875	3,335	7,226	86,710	4	38.9000	3,112	6,743	80,912
5	43.7375	3,499	7,581	90,974	5	40.8500	3,268	7,081	84,968
2409U					2430U				
1	40.7750	3,262	7,068	84,812	1	30.9500	2,476	5,365	64,376
2	42.8000	3,424	7,419	89,024	2	32.4750	2,598	5,629	67,548
3	44.9375	3,595	7,789	93,470	3	34.1250	2,730	5,915	70,980
4	47.1750	3,774	8,177	98,124	4	35.8125	2,865	6,208	74,490
5	49.5625	3,965	8,591	103,090	5	37.6125	3,009	6,520	78,234
2409V					2430V				
1	40.9750	3,278	7,102	85,228	1	31.1000	2,488	5,391	64,688
2	43.0125	3,441	7,456	89,466	2	32.6375	2,611	5,657	67,886
3	45.1625	3,613	7,828	93,938	3	34.3000	2,744	5,945	71,344
4	47.4125	3,793	8,218	98,618	4	35.9875	2,879	6,238	74,854
5	49.8125	3,985	8,634	103,610	5	37.8000	3,024	6,552	78,624



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2436U					2454U				
1	35.8125	2,865	6,208	74,490	1	78.0125	6,241	13,522	162,266
2	37.6125	3,009	6,520	78,234	2	81.8875	6,551	14,194	170,326
3	39.4875	3,159	6,845	82,134	3	86.0125	6,881	14,909	178,906
4	41.4750	3,318	7,189	86,268	4	90.2875	7,223	15,650	187,798
5	43.5250	3,482	7,544	90,532	5	94.8000	7,584	16,432	197,184
2436V					2454V				
1	35.9875	2,879	6,238	74,854	1	78.4000	6,272	13,589	163,072
2	37.8000	3,024	6,552	78,624	2	82.3000	6,584	14,265	171,184
3	39.6875	3,175	6,879	82,550	3	86.4375	6,915	14,983	179,790
4	41.6875	3,335	7,226	86,710	4	90.7375	7,259	15,728	188,734
5	43.7375	3,499	7,581	90,974	5	95.2750	7,622	16,514	198,172
2450U					2456U				
1	70.7500	5,660	12,263	147,160	1	54.3625	4,349	9,423	113,074
2	74.3000	5,944	12,879	154,544	2	57.0750	4,566	9,893	118,716
3	78.0125	6,241	13,522	162,266	3	59.9500	4,796	10,391	124,696
4	81.9000	6,552	14,196	170,352	4	62.9250	5,034	10,907	130,884
5	86.0125	6,881	14,909	178,906	5	66.0875	5,287	11,455	137,462
6	90.2875	7,223	15,650	187,798	2456V				
2450V					2457U				
1	71.1000	5,688	12,324	147,888	1	69.4000	5,552	12,029	144,352
2	74.6750	5,974	12,944	155,324	2	72.8500	5,828	12,627	151,528
3	78.4000	6,272	13,589	163,072	3	76.5000	6,120	13,260	159,120
4	82.3125	6,585	14,268	171,210	4	80.3250	6,426	13,923	167,076
5	86.4375	6,915	14,983	179,790	5	84.3250	6,746	14,616	175,396
6	90.7375	7,259	15,728	188,734	2457V				
2453U					2457V				
1	87.2625	6,981	15,126	181,506	1	69.7500	5,580	12,090	145,080
2	91.6125	7,329	15,880	190,554	2	73.2125	5,857	12,690	152,282
3	96.2000	7,696	16,675	200,096	3	76.8875	6,151	13,327	159,926
4	100.9875	8,079	17,505	210,054	4	80.7250	6,458	13,992	167,908
5	106.0375	8,483	18,380	220,558	5	84.7500	6,780	14,690	176,280
2453V									
1	87.7000	7,016	15,201	182,416					
2	92.0750	7,366	15,960	191,516					
3	96.6750	7,734	16,757	201,084					
4	101.4875	8,119	17,591	211,094					
5	106.5625	8,525	18,471	221,650					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2458U					2463V				
1	95.9750	7,678	16,636	199,628	1	41.9875	3,359	7,278	87,334
2	100.7875	8,063	17,470	209,638	2	44.1000	3,528	7,644	91,728
3	105.8000	8,464	18,339	220,064	3	46.3000	3,704	8,025	96,304
4	111.1000	8,888	19,257	231,088	4	48.6250	3,890	8,428	101,140
5	116.6500	9,332	20,219	242,632	5	51.0500	4,084	8,849	106,184
6	119.5875	9,567	20,729	248,742	6	53.6000	4,288	9,291	111,488
7	122.4875	9,799	21,231	254,774	7	56.2750	4,502	9,754	117,052
8	125.5625	10,045	21,764	261,170	8	59.1125	4,729	10,246	122,954
2458V					9	62.0625	4,965	10,758	129,090
1	96.4500	7,716	16,718	200,616	10	65.1375	5,211	11,291	135,486
2	101.2875	8,103	17,557	210,678	11	68.4000	5,472	11,856	142,272
3	106.3250	8,506	18,430	221,156	12	71.8375	5,747	12,452	149,422
4	111.6500	8,932	19,353	232,232	2467U				
5	117.2375	9,379	20,321	243,854	1	50.0500	4,004	8,675	104,104
6	120.1875	9,615	20,833	249,990	2	52.5625	4,205	9,111	109,330
7	123.1000	9,848	21,337	256,048	3	55.1875	4,415	9,566	114,790
8	126.1875	10,095	21,873	262,470	4	57.9375	4,635	10,043	120,510
2463U					5	60.8500	4,868	10,547	126,568
1	41.7750	3,342	7,241	86,892	6	63.8750	5,110	11,072	132,860
2	43.8750	3,510	7,605	91,260	7	67.0875	5,367	11,629	139,542
3	46.0750	3,686	7,986	95,836	2467V				
4	48.3875	3,871	8,387	100,646	1	50.3000	4,024	8,719	104,624
5	50.8000	4,064	8,805	105,664	2	52.8250	4,226	9,156	109,876
6	53.3375	4,267	9,245	110,942	3	55.4625	4,437	9,614	115,362
7	56.0000	4,480	9,707	116,480	4	58.2250	4,658	10,092	121,108
8	58.8125	4,705	10,194	122,330	5	61.1500	4,892	10,599	127,192
9	61.7500	4,940	10,703	128,440	6	64.2000	5,136	11,128	133,536
10	64.8125	5,185	11,234	134,810	7	67.4250	5,394	11,687	140,244
11	68.0625	5,445	11,798	141,570	2468U				
12	71.4750	5,718	12,389	148,668	1	52.5625	4,205	9,111	109,330
					2	55.1875	4,415	9,566	114,790
					3	57.9375	4,635	10,043	120,510
					4	60.8500	4,868	10,547	126,568
					5	63.8750	5,110	11,072	132,860
					6	67.0875	5,367	11,629	139,542
					7	70.4375	5,635	12,209	146,510



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2468V					2470V				
1	52.8250	4,226	9,156	109,876	1	56.3750	4,510	9,772	117,260
2	55.4625	4,437	9,614	115,362	2	59.2375	4,739	10,268	123,214
3	58.2250	4,658	10,092	121,108	3	62.1750	4,974	10,777	129,324
4	61.1500	4,892	10,599	127,192	4	65.2625	5,221	11,312	135,746
5	64.2000	5,136	11,128	133,536	5	68.5500	5,484	11,882	142,584
6	67.4250	5,394	11,687	140,244	6	71.9750	5,758	12,476	149,708
7	70.7875	5,663	12,270	147,238	7	75.5625	6,045	13,098	157,170
2469U					2471U				
1	55.1875	4,415	9,566	114,790	1	50.0500	4,004	8,675	104,104
2	57.9375	4,635	10,043	120,510	2	52.5625	4,205	9,111	109,330
3	60.8500	4,868	10,547	126,568	3	55.1875	4,415	9,566	114,790
4	63.8750	5,110	11,072	132,860	4	57.9375	4,635	10,043	120,510
5	67.0875	5,367	11,629	139,542	5	60.8500	4,868	10,547	126,568
6	70.4375	5,635	12,209	146,510	6	63.8750	5,110	11,072	132,860
7	73.9750	5,918	12,822	153,868	7	67.0875	5,367	11,629	139,542
2469V					2471V				
1	55.4625	4,437	9,614	115,362	1	50.3000	4,024	8,719	104,624
2	58.2250	4,658	10,092	121,108	2	52.8250	4,226	9,156	109,876
3	61.1500	4,892	10,599	127,192	3	55.4625	4,437	9,614	115,362
4	64.2000	5,136	11,128	133,536	4	58.2250	4,658	10,092	121,108
5	67.4250	5,394	11,687	140,244	5	61.1500	4,892	10,599	127,192
6	70.7875	5,663	12,270	147,238	6	64.2000	5,136	11,128	133,536
7	74.3500	5,948	12,887	154,648	7	67.4250	5,394	11,687	140,244
2470U					2472U				
1	56.1000	4,488	9,724	116,688	1	57.9375	4,635	10,043	120,510
2	58.9375	4,715	10,216	122,590	2	60.8500	4,868	10,547	126,568
3	61.8625	4,949	10,723	128,674	3	63.8750	5,110	11,072	132,860
4	64.9375	5,195	11,256	135,070	4	67.0875	5,367	11,629	139,542
5	68.2125	5,457	11,824	141,882	5	70.4375	5,635	12,209	146,510
6	71.6125	5,729	12,413	148,954	6	73.9750	5,918	12,822	153,868
7	75.1875	6,015	13,033	156,390	7	77.6750	6,214	13,464	161,564



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2472V					2474V				
1	58.2250	4,658	10,092	121,108	1	65.2625	5,221	11,312	135,746
2	61.1500	4,892	10,599	127,192	2	68.5500	5,484	11,882	142,584
3	64.2000	5,136	11,128	133,536	3	71.9750	5,758	12,476	149,708
4	67.4250	5,394	11,687	140,244	4	75.5625	6,045	13,098	157,170
5	70.7875	5,663	12,270	147,238	5	79.3500	6,348	13,754	165,048
6	74.3500	5,948	12,887	154,648	6	83.3125	6,665	14,441	173,290
7	78.0625	6,245	13,531	162,370	7	87.4750	6,998	15,162	181,948
2473U					2481U				
1	56.1000	4,488	9,724	116,688	1	35.2250	2,818	6,106	73,268
2	58.9375	4,715	10,216	122,590	2	36.9625	2,957	6,407	76,882
3	61.8625	4,949	10,723	128,674	3	38.8250	3,106	6,730	80,756
4	64.9375	5,195	11,256	135,070	4	40.7750	3,262	7,068	84,812
5	68.2125	5,457	11,824	141,882	5	42.8000	3,424	7,419	89,024
6	71.6125	5,729	12,413	148,954	6	44.9375	3,595	7,789	93,470
7	75.1875	6,015	13,033	156,390	7	47.1750	3,774	8,177	98,124
8	78.9500	6,316	13,685	164,216	8	49.5625	3,965	8,591	103,090
9	82.9000	6,632	14,369	172,432	2481V				
2473V					1	35.4000	2,832	6,136	73,632
1	56.3750	4,510	9,772	117,260	2	37.1500	2,972	6,439	77,272
2	59.2375	4,739	10,268	123,214	3	39.0250	3,122	6,764	81,172
3	62.1750	4,974	10,777	129,324	4	40.9750	3,278	7,102	85,228
4	65.2625	5,221	11,312	135,746	5	43.0125	3,441	7,456	89,466
5	68.5500	5,484	11,882	142,584	6	45.1625	3,613	7,828	93,938
6	71.9750	5,758	12,476	149,708	7	47.4125	3,793	8,218	98,618
7	75.5625	6,045	13,098	157,170	8	49.8125	3,985	8,634	103,610
8	79.3500	6,348	13,754	165,048	2482U				
9	83.3125	6,665	14,441	173,290	1	43.8750	3,510	7,605	91,260
2474U					2	46.0750	3,686	7,986	95,836
1	64.9375	5,195	11,256	135,070	3	48.3875	3,871	8,387	100,646
2	68.2125	5,457	11,824	141,882	4	50.8000	4,064	8,805	105,664
3	71.6125	5,729	12,413	148,954	5	53.3375	4,267	9,245	110,942
4	75.1875	6,015	13,033	156,390	2482V				
5	78.9500	6,316	13,685	164,216	1	44.1000	3,528	7,644	91,728
6	82.9000	6,632	14,369	172,432	2	46.3000	3,704	8,025	96,304
7	87.0375	6,963	15,087	181,038	3	48.6250	3,890	8,428	101,140
					4	51.0500	4,084	8,849	106,184
					5	53.6000	4,288	9,291	111,488



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2483U					2485V				
1	41.7750	3,342	7,241	86,892	1	63.5375	5,083	11,013	132,158
2	43.8750	3,510	7,605	91,260	2	66.7250	5,338	11,566	138,788
3	46.0750	3,686	7,986	95,836	3	70.0500	5,604	12,142	145,704
4	48.3875	3,871	8,387	100,646	4	73.5375	5,883	12,747	152,958
5	50.8000	4,064	8,805	105,664	5	77.2375	6,179	13,388	160,654
6	53.3375	4,267	9,245	110,942	2486U				
7	56.0000	4,480	9,707	116,480	1	41.7750	3,342	7,241	86,892
8	58.8125	4,705	10,194	122,330	2	43.8750	3,510	7,605	91,260
2483V					3	46.0750	3,686	7,986	95,836
1	41.9875	3,359	7,278	87,334	4	48.3875	3,871	8,387	100,646
2	44.1000	3,528	7,644	91,728	5	50.8000	4,064	8,805	105,664
3	46.3000	3,704	8,025	96,304	6	53.3375	4,267	9,245	110,942
4	48.6250	3,890	8,428	101,140	7	56.0000	4,480	9,707	116,480
5	51.0500	4,084	8,849	106,184	8	58.8125	4,705	10,194	122,330
6	53.6000	4,288	9,291	111,488	2486V				
7	56.2750	4,502	9,754	117,052	1	41.9875	3,359	7,278	87,334
8	59.1125	4,729	10,246	122,954	2	44.1000	3,528	7,644	91,728
2484U					3	46.3000	3,704	8,025	96,304
1	58.8125	4,705	10,194	122,330	4	48.6250	3,890	8,428	101,140
2	61.7500	4,940	10,703	128,440	5	51.0500	4,084	8,849	106,184
3	64.8125	5,185	11,234	134,810	6	53.6000	4,288	9,291	111,488
4	68.0625	5,445	11,798	141,570	7	56.2750	4,502	9,754	117,052
5	71.4750	5,718	12,389	148,668	8	59.1125	4,729	10,246	122,954
2484V					2487U				
1	59.1125	4,729	10,246	122,954	1	58.8125	4,705	10,194	122,330
2	62.0625	4,965	10,758	129,090	2	61.7500	4,940	10,703	128,440
3	65.1375	5,211	11,291	135,486	3	64.8125	5,185	11,234	134,810
4	68.4000	5,472	11,856	142,272	4	68.0625	5,445	11,798	141,570
5	71.8375	5,747	12,452	149,422	5	71.4750	5,718	12,389	148,668
2485U					2487V				
1	63.2250	5,058	10,959	131,508	1	59.1125	4,729	10,246	122,954
2	66.3875	5,311	11,507	138,086	2	62.0625	4,965	10,758	129,090
3	69.7000	5,576	12,081	144,976	3	65.1375	5,211	11,291	135,486
4	73.1750	5,854	12,684	152,204	4	68.4000	5,472	11,856	142,272
5	76.8500	6,148	13,321	159,848	5	71.8375	5,747	12,452	149,422



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2488U					2496V				
1	63.2250	5,058	10,959	131,508	1	65.4625	5,237	11,347	136,162
2	66.3875	5,311	11,507	138,086	2	68.7500	5,500	11,917	143,000
3	69.7000	5,576	12,081	144,976	3	72.1625	5,773	12,508	150,098
4	73.1750	5,854	12,684	152,204	4	75.7750	6,062	13,134	157,612
5	76.8500	6,148	13,321	159,848	5	79.5625	6,365	13,791	165,490
2488V					6	81.9750	6,558	14,209	170,508
1	63.5375	5,083	11,013	132,158	7	91.8625	7,349	15,923	191,074
2	66.7250	5,338	11,566	138,788	2514U				
3	70.0500	5,604	12,142	145,704	1	33.1500	2,652	5,746	68,952
4	73.5375	5,883	12,747	152,958	2	34.7750	2,782	6,028	72,332
5	77.2375	6,179	13,388	160,654	3	36.5125	2,921	6,329	75,946
2489U					4	38.3375	3,067	6,645	79,742
1	68.7250	5,498	11,912	142,948	5	40.2625	3,221	6,979	83,746
2	72.1500	5,772	12,506	150,072	2514V				
3	75.7750	6,062	13,134	157,612	1	33.3125	2,665	5,774	69,290
4	79.5375	6,363	13,787	165,438	2	34.9500	2,796	6,058	72,696
5	83.5250	6,682	14,478	173,732	3	36.7000	2,936	6,361	76,336
6	85.6500	6,852	14,846	178,152	4	38.5250	3,082	6,678	80,132
7	87.6875	7,015	15,199	182,390	5	40.4625	3,237	7,014	84,162
8	89.9000	7,192	15,583	186,992	2515U				
2489V					1	34.7750	2,782	6,028	72,332
1	69.0625	5,525	11,971	143,650	2	36.5125	2,921	6,329	75,946
2	72.5125	5,801	12,569	150,826	3	38.3375	3,067	6,645	79,742
3	76.1500	6,092	13,199	158,392	4	40.2625	3,221	6,979	83,746
4	79.9375	6,395	13,856	166,270	5	42.2625	3,381	7,326	87,906
5	83.9375	6,715	14,549	174,590	2515V				
6	86.0750	6,886	14,920	179,036	1	34.9500	2,796	6,058	72,696
7	88.1250	7,050	15,275	183,300	2	36.7000	2,936	6,361	76,336
8	90.3500	7,228	15,661	187,928	3	38.5250	3,082	6,678	80,132
2496U					4	40.4625	3,237	7,014	84,162
1	65.1375	5,211	11,291	135,486	5	42.4750	3,398	7,362	88,348
2	68.4125	5,473	11,858	142,298	2520U				
3	71.8000	5,744	12,445	149,344	1	36.5125	2,921	6,329	75,946
4	75.4000	6,032	13,069	156,832	2	38.3375	3,067	6,645	79,742
5	79.1625	6,333	13,722	164,658	3	40.2625	3,221	6,979	83,746
6	81.5625	6,525	14,138	169,650	4	42.2625	3,381	7,326	87,906
7	91.4000	7,312	15,843	190,112	5	44.4000	3,552	7,696	92,352



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2520V					2533V				
1	36.7000	2,936	6,361	76,336	1	55.8250	4,466	9,676	116,116
2	38.5250	3,082	6,678	80,132	2	58.6125	4,689	10,160	121,914
3	40.4625	3,237	7,014	84,162	3	61.5750	4,926	10,673	128,076
4	42.4750	3,398	7,362	88,348	4	64.6375	5,171	11,204	134,446
5	44.6250	3,570	7,735	92,820	5	67.8625	5,429	11,763	141,154
2522U					2536U				
1	37.0875	2,967	6,429	77,142	1	37.9625	3,037	6,580	78,962
2	38.9375	3,115	6,749	80,990	2	39.8750	3,190	6,912	82,940
3	40.8625	3,269	7,083	84,994	3	41.8750	3,350	7,258	87,100
4	42.9375	3,435	7,443	89,310	4	43.9625	3,517	7,620	91,442
5	45.0625	3,605	7,811	93,730	5	46.1500	3,692	7,999	95,992
2522V					2536V				
1	37.2750	2,982	6,461	77,532	1	38.1500	3,052	6,613	79,352
2	39.1375	3,131	6,784	81,406	2	40.0750	3,206	6,946	83,356
3	41.0625	3,285	7,118	85,410	3	42.0875	3,367	7,295	87,542
4	43.1500	3,452	7,479	89,752	4	44.1875	3,535	7,659	91,910
5	45.2875	3,623	7,850	94,198	5	46.3750	3,710	8,038	96,460
2523U					2537U				
1	37.4375	2,995	6,489	77,870	1	48.0000	3,840	8,320	99,840
2	39.3000	3,144	6,812	81,744	2	50.3875	4,031	8,734	104,806
3	41.2750	3,302	7,154	85,852	3	52.9000	4,232	9,169	110,032
4	43.3375	3,467	7,512	90,142	4	55.5500	4,444	9,629	115,544
5	45.5000	3,640	7,887	94,640	5	58.3250	4,666	10,110	121,316
2523V					2537V				
1	37.6250	3,010	6,522	78,260	1	48.2375	3,859	8,361	100,334
2	39.5000	3,160	6,847	82,160	2	50.6375	4,051	8,777	105,326
3	41.4875	3,319	7,191	86,294	3	53.1625	4,253	9,215	110,578
4	43.5500	3,484	7,549	90,584	4	55.8250	4,466	9,676	116,116
5	45.7250	3,658	7,926	95,108	5	58.6125	4,689	10,160	121,914
2533U					2538U				
1	55.5500	4,444	9,629	115,544	1	48.8500	3,908	8,467	101,608
2	58.3250	4,666	10,110	121,316	2	51.2750	4,102	8,888	106,652
3	61.2625	4,901	10,619	127,426	3	53.8500	4,308	9,334	112,008
4	64.3125	5,145	11,148	133,770	4	56.5375	4,523	9,800	117,598
5	67.5250	5,402	11,704	140,452	5	59.3625	4,749	10,290	123,474
					6	62.3250	4,986	10,803	129,636



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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2538V					2548U				
1	49.1000	3,928	8,511	102,128	1	47.6500	3,812	8,259	99,112
2	51.5375	4,123	8,933	107,198	2	50.0500	4,004	8,675	104,104
3	54.1250	4,330	9,382	112,580	3	52.5625	4,205	9,111	109,330
4	56.8250	4,546	9,850	118,196	4	55.1875	4,415	9,566	114,790
5	59.6625	4,773	10,342	124,098	5	57.9375	4,635	10,043	120,510
6	62.6375	5,011	10,857	130,286	6	60.8500	4,868	10,547	126,568
2540U					2548V				
1	52.7875	4,223	9,150	109,798	1	47.8875	3,831	8,301	99,606
2	55.4375	4,435	9,609	115,310	2	50.3000	4,024	8,719	104,624
3	58.2000	4,656	10,088	121,056	3	52.8250	4,226	9,156	109,876
4	61.1125	4,889	10,593	127,114	4	55.4625	4,437	9,614	115,362
5	64.1625	5,133	11,122	133,458	5	58.2250	4,658	10,092	121,108
6	67.3875	5,391	11,681	140,166	6	61.1500	4,892	10,599	127,192
2540V					2550U				
1	53.0500	4,244	9,195	110,344	1	53.8500	4,308	9,334	112,008
2	55.7125	4,457	9,657	115,882	2	56.5375	4,523	9,800	117,598
3	58.4875	4,679	10,138	121,654	3	59.3625	4,749	10,290	123,474
4	61.4125	4,913	10,645	127,738	4	62.3250	4,986	10,803	129,636
5	64.4875	5,159	11,178	134,134	5	65.4375	5,235	11,343	136,110
6	67.7250	5,418	11,739	140,868	6	68.7250	5,498	11,912	142,948
2542U					2550V				
1	52.5625	4,205	9,111	109,330	1	54.1250	4,330	9,382	112,580
2	55.1875	4,415	9,566	114,790	2	56.8250	4,546	9,850	118,196
3	57.9375	4,635	10,043	120,510	3	59.6625	4,773	10,342	124,098
4	60.8500	4,868	10,547	126,568	4	62.6375	5,011	10,857	130,286
5	63.8750	5,110	11,072	132,860	5	65.7625	5,261	11,399	136,786
6	67.0875	5,367	11,629	139,542	6	69.0625	5,525	11,971	143,650
7	70.4375	5,635	12,209	146,510	7	72.5125	5,801	12,569	150,826
2542V									
1	52.8250	4,226	9,156	109,876	8	76.1500	6,092	13,199	158,392
2	55.4625	4,437	9,614	115,362					
3	58.2250	4,658	10,092	121,108					
4	61.1500	4,892	10,599	127,192					
5	64.2000	5,136	11,128	133,536					
6	67.4250	5,394	11,687	140,244					
7	70.7875	5,663	12,270	147,238					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2551U					2555U				
1	47.3250	3,786	8,203	98,436	1	40.1000	3,208	6,951	83,408
2	49.6750	3,974	8,610	103,324	2	42.0875	3,367	7,295	87,542
3	52.1750	4,174	9,044	108,524	3	44.2125	3,537	7,664	91,962
4	54.7875	4,383	9,497	113,958	4	46.4000	3,712	8,043	96,512
5	57.5000	4,600	9,967	119,600	5	48.7125	3,897	8,444	101,322
2551V					2555V				
1	47.5625	3,805	8,244	98,930	6	51.1625	4,093	8,868	106,418
2	49.9250	3,994	8,654	103,844	7	53.7375	4,299	9,315	111,774
3	52.4375	4,195	9,089	109,070	2556U				
4	55.0625	4,405	9,544	114,530	1	40.3000	3,224	6,985	83,824
5	57.7875	4,623	10,017	120,198	2	42.3000	3,384	7,332	87,984
2552U					2556V				
1	43.5250	3,482	7,544	90,532	3	44.4375	3,555	7,703	92,430
2	45.7125	3,657	7,924	95,082	4	46.6375	3,731	8,084	97,006
3	48.0000	3,840	8,320	99,840	5	48.9500	3,916	8,485	101,816
4	50.3875	4,031	8,734	104,806	6	51.4125	4,113	8,912	106,938
5	52.9000	4,232	9,169	110,032	7	54.0000	4,320	9,360	112,320
2552V					2556V				
1	43.7375	3,499	7,581	90,974	1	47.6500	3,812	8,259	99,112
2	45.9375	3,675	7,963	95,550	2	50.0500	4,004	8,675	104,104
3	48.2375	3,859	8,361	100,334	3	52.5625	4,205	9,111	109,330
4	50.6375	4,051	8,777	105,326	4	55.1875	4,415	9,566	114,790
5	53.1625	4,253	9,215	110,578	5	57.9375	4,635	10,043	120,510
2554U					2556V				
1	37.8125	3,025	6,554	78,650	6	60.8500	4,868	10,547	126,568
2	39.7125	3,177	6,884	82,602	7	63.8750	5,110	11,072	132,860
3	41.7000	3,336	7,228	86,736	8	67.0875	5,367	11,629	139,542
4	43.8000	3,504	7,592	91,104	2556V				
5	46.0000	3,680	7,973	95,680	1	47.8875	3,831	8,301	99,606
2554V					2556V				
1	38.0000	3,040	6,587	79,040	2	50.3000	4,024	8,719	104,624
2	39.9125	3,193	6,918	83,018	3	52.8250	4,226	9,156	109,876
3	41.9125	3,353	7,265	87,178	4	55.4625	4,437	9,614	115,362
4	44.0250	3,522	7,631	91,572	5	58.2250	4,658	10,092	121,108
5	46.2250	3,698	8,012	96,148	6	61.1500	4,892	10,599	127,192
					7	64.2000	5,136	11,128	133,536
					8	67.4250	5,394	11,687	140,244



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2558U					2565V				
1	53.8500	4,308	9,334	112,008	1	38.3750	3,070	6,652	79,820
2	56.5375	4,523	9,800	117,598	2	40.3000	3,224	6,985	83,824
3	59.3625	4,749	10,290	123,474	3	42.3000	3,384	7,332	87,984
4	62.3250	4,986	10,803	129,636	4	44.4375	3,555	7,703	92,430
5	65.4375	5,235	11,343	136,110	5	46.6375	3,731	8,084	97,006
6	68.7250	5,498	11,912	142,948	2566U				
7	72.1500	5,772	12,506	150,072	1	38.2625	3,061	6,632	79,586
8	75.7750	6,062	13,134	157,612	2	40.1750	3,214	6,964	83,564
2558V					3	42.1875	3,375	7,313	87,750
1	54.1250	4,330	9,382	112,580	4	44.3000	3,544	7,679	92,144
2	56.8250	4,546	9,850	118,196	5	46.5250	3,722	8,064	96,772
3	59.6625	4,773	10,342	124,098	2566V				
4	62.6375	5,011	10,857	130,286	1	38.4500	3,076	6,665	79,976
5	65.7625	5,261	11,399	136,786	2	40.3750	3,230	6,998	83,980
6	69.0625	5,525	11,971	143,650	3	42.4000	3,392	7,349	88,192
7	72.5125	5,801	12,569	150,826	4	44.5250	3,562	7,718	92,612
8	76.1500	6,092	13,199	158,392	5	46.7625	3,741	8,106	97,266
2561U					2574U				
1	58.5125	4,681	10,142	121,706	1	53.2375	4,259	9,228	110,734
2	61.4250	4,914	10,647	127,764	2	55.8875	4,471	9,687	116,246
3	64.5125	5,161	11,182	134,186	3	58.6750	4,694	10,170	122,044
4	67.7125	5,417	11,737	140,842	4	61.6000	4,928	10,677	128,128
5	71.1125	5,689	12,326	147,914	5	64.6875	5,175	11,213	134,550
2561V					2574V				
1	58.8000	4,704	10,192	122,304	1	53.5000	4,280	9,273	111,280
2	61.7375	4,939	10,701	128,414	2	56.1625	4,493	9,735	116,818
3	64.8375	5,187	11,239	134,862	3	58.9625	4,717	10,220	122,642
4	68.0500	5,444	11,795	141,544	4	61.9125	4,953	10,732	128,778
5	71.4625	5,717	12,387	148,642	5	65.0125	5,201	11,269	135,226
2565U					2575U				
1	38.1875	3,055	6,619	79,430	1	57.1875	4,575	9,913	118,950
2	40.1000	3,208	6,951	83,408	2	60.0375	4,803	10,407	124,878
3	42.0875	3,367	7,295	87,542	3	63.0375	5,043	10,927	131,118
4	44.2125	3,537	7,664	91,962	4	66.1875	5,295	11,473	137,670
5	46.4000	3,712	8,043	96,512	5	69.5000	5,560	12,047	144,560



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2575V					2578V				
1	57.4750	4,598	9,962	119,548	1	48.6250	3,890	8,428	101,140
2	60.3375	4,827	10,459	125,502	2	51.0500	4,084	8,849	106,184
3	63.3500	5,068	10,981	131,768	3	53.6000	4,288	9,291	111,488
4	66.5125	5,321	11,529	138,346	4	56.2750	4,502	9,754	117,052
5	69.8500	5,588	12,107	145,288	5	59.1125	4,729	10,246	122,954
2576U					2579U				
1	59.3625	4,749	10,290	123,474	1	53.2375	4,259	9,228	110,734
2	62.3250	4,986	10,803	129,636	2	55.8875	4,471	9,687	116,246
3	65.4375	5,235	11,343	136,110	3	58.6750	4,694	10,170	122,044
4	68.7250	5,498	11,912	142,948	4	61.6000	4,928	10,677	128,128
5	72.1500	5,772	12,506	150,072	5	64.6875	5,175	11,213	134,550
2576V					2579V				
1	59.6625	4,773	10,342	124,098	1	53.5000	4,280	9,273	111,280
2	62.6375	5,011	10,857	130,286	2	56.1625	4,493	9,735	116,818
3	65.7625	5,261	11,399	136,786	3	58.9625	4,717	10,220	122,642
4	69.0625	5,525	11,971	143,650	4	61.9125	4,953	10,732	128,778
5	72.5125	5,801	12,569	150,826	5	65.0125	5,201	11,269	135,226
2577U					2583U				
1	39.8125	3,185	6,901	82,810	1	22.5375	1,803	3,907	46,878
2	41.7750	3,342	7,241	86,892	2	23.6375	1,891	4,097	49,166
3	43.8750	3,510	7,605	91,260	3	24.8000	1,984	4,299	51,584
4	46.0750	3,686	7,986	95,836	4	26.0250	2,082	4,511	54,132
5	48.3875	3,871	8,387	100,646	5	27.3250	2,186	4,736	56,836
2577V					2583V				
1	40.0125	3,201	6,936	83,226	1	22.6500	1,812	3,926	47,112
2	41.9875	3,359	7,278	87,334	2	23.7500	1,900	4,117	49,400
3	44.1000	3,528	7,644	91,728	3	24.9250	1,994	4,320	51,844
4	46.3000	3,704	8,025	96,304	4	26.1500	2,092	4,533	54,392
5	48.6250	3,890	8,428	101,140	5	27.4625	2,197	4,760	57,122
2578U					2585U				
1	48.3875	3,871	8,387	100,646	1	27.0750	2,166	4,693	56,316
2	50.8000	4,064	8,805	105,664	2	28.4250	2,274	4,927	59,124
3	53.3375	4,267	9,245	110,942	3	29.8375	2,387	5,172	62,062
4	56.0000	4,480	9,707	116,480	4	31.3375	2,507	5,432	65,182
5	58.8125	4,705	10,194	122,330	5	32.8750	2,630	5,698	68,380



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2585V					2588V				
1	27.2125	2,177	4,717	56,602	1	38.9000	3,112	6,743	80,912
2	28.5625	2,285	4,951	59,410	2	40.8500	3,268	7,081	84,968
3	29.9875	2,399	5,198	62,374	3	42.9000	3,432	7,436	89,232
4	31.5000	2,520	5,460	65,520	4	45.0375	3,603	7,807	93,678
5	33.0375	2,643	5,727	68,718	5	47.3000	3,784	8,199	98,384
2586U					2589U				
1	30.2875	2,423	5,250	62,998	1	39.3000	3,144	6,812	81,744
2	31.8000	2,544	5,512	66,144	2	41.2750	3,302	7,154	85,852
3	33.3750	2,670	5,785	69,420	3	43.3375	3,467	7,512	90,142
4	35.0500	2,804	6,075	72,904	4	45.5000	3,640	7,887	94,640
5	36.8000	2,944	6,379	76,544	5	47.7500	3,820	8,277	99,320
2586V					2589V				
1	30.4375	2,435	5,276	63,310	1	39.5000	3,160	6,847	82,160
2	31.9625	2,557	5,540	66,482	2	41.4875	3,319	7,191	86,294
3	33.5375	2,683	5,813	69,758	3	43.5500	3,484	7,549	90,584
4	35.2250	2,818	6,106	73,268	4	45.7250	3,658	7,926	95,108
5	36.9875	2,959	6,411	76,934	5	47.9875	3,839	8,318	99,814
2587U					2591U				
1	33.1500	2,652	5,746	68,952	1	44.7375	3,579	7,755	93,054
2	34.7750	2,782	6,028	72,332	2	46.9875	3,759	8,145	97,734
3	36.5125	2,921	6,329	75,946	3	49.3375	3,947	8,552	102,622
4	38.3375	3,067	6,645	79,742	4	51.7875	4,143	8,977	107,718
5	40.2625	3,221	6,979	83,746	5	54.3625	4,349	9,423	113,074
2587V					2591V				
1	33.3125	2,665	5,774	69,290	1	44.9625	3,597	7,794	93,522
2	34.9500	2,796	6,058	72,696	2	47.2250	3,778	8,186	98,228
3	36.7000	2,936	6,361	76,336	3	49.5875	3,967	8,595	103,142
4	38.5250	3,082	6,678	80,132	4	52.0500	4,164	9,022	108,264
5	40.4625	3,237	7,014	84,162	5	54.6375	4,371	9,471	113,646
2588U									
1	38.7125	3,097	6,710	80,522					
2	40.6500	3,252	7,046	84,552					
3	42.6875	3,415	7,399	88,790					
4	44.8125	3,585	7,768	93,210					
5	47.0625	3,765	8,158	97,890					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2593U					2595U				
1	50.0500	4,004	8,675	104,104	1	48.0000	3,840	8,320	99,840
2	52.5625	4,205	9,111	109,330	2	50.3875	4,031	8,734	104,806
3	55.1875	4,415	9,566	114,790	3	52.9000	4,232	9,169	110,032
4	57.9375	4,635	10,043	120,510	4	55.5500	4,444	9,629	115,544
5	60.8500	4,868	10,547	126,568	5	58.3250	4,666	10,110	121,316
6	62.3250	4,986	10,803	129,636	6	59.8125	4,785	10,368	124,410
7	63.8750	5,110	11,072	132,860	7	61.2625	4,901	10,619	127,426
8	65.4375	5,235	11,343	136,110	8	62.8125	5,025	10,888	130,650
2593V					2595V				
1	50.3000	4,024	8,719	104,624	1	48.2375	3,859	8,361	100,334
2	52.8250	4,226	9,156	109,876	2	50.6375	4,051	8,777	105,326
3	55.4625	4,437	9,614	115,362	3	53.1625	4,253	9,215	110,578
4	58.2250	4,658	10,092	121,108	4	55.8250	4,466	9,676	116,116
5	61.1500	4,892	10,599	127,192	5	58.6125	4,689	10,160	121,914
6	62.6375	5,011	10,857	130,286	6	60.1125	4,809	10,420	125,034
7	64.2000	5,136	11,128	133,536	7	61.5750	4,926	10,673	128,076
8	65.7625	5,261	11,399	136,786	8	63.1250	5,050	10,942	131,300
2594U					2598U				
1	46.0000	3,680	7,973	95,680	1	118.9500	9,516	20,618	247,416
2	48.2625	3,861	8,366	100,386	2	124.8875	9,991	21,647	259,766
3	50.6875	4,055	8,786	105,430	3	131.1625	10,493	22,735	272,818
4	53.2375	4,259	9,228	110,734	4	137.6750	11,014	23,864	286,364
5	55.8875	4,471	9,687	116,246	5	144.5875	11,567	25,062	300,742
2594V					2598V				
1	46.2250	3,698	8,012	96,148	1	119.5500	9,564	20,722	248,664
2	48.5000	3,880	8,407	100,880	2	125.5125	10,041	21,756	261,066
3	50.9375	4,075	8,829	105,950	3	131.8125	10,545	22,848	274,170
4	53.5000	4,280	9,273	111,280	4	138.3625	11,069	23,983	287,794
5	56.1625	4,493	9,735	116,818	5	145.3125	11,625	25,188	302,250
					6	152.5625	12,205	26,444	317,330
					7	160.2000	12,816	27,768	333,216
					8	168.2375	13,459	29,161	349,934



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2604U					2608V				
1	24.1500	1,932	4,186	50,232	1	26.2000	2,096	4,541	54,496
2	25.3500	2,028	4,394	52,728	2	27.5250	2,202	4,771	57,252
3	26.6125	2,129	4,613	55,354	3	28.9000	2,312	5,009	60,112
4	27.9375	2,235	4,843	58,110	4	30.3375	2,427	5,259	63,102
5	29.3375	2,347	5,085	61,022	5	31.8875	2,551	5,527	66,326
6	30.8125	2,465	5,341	64,090	2618U				
2604V					1	31.2500	2,500	5,417	65,000
1	24.2750	1,942	4,208	50,492	2	32.8000	2,624	5,685	68,224
2	25.4750	2,038	4,416	52,988	3	34.4625	2,757	5,974	71,682
3	26.7500	2,140	4,637	55,640	4	36.1625	2,893	6,268	75,218
4	28.0750	2,246	4,866	58,396	5	37.9625	3,037	6,580	78,962
5	29.4875	2,359	5,111	61,334	2618V				
6	30.9625	2,477	5,367	64,402	1	31.4125	2,513	5,445	65,338
2606U					2	32.9625	2,637	5,714	68,562
1	25.3500	2,028	4,394	52,728	3	34.6375	2,771	6,004	72,046
2	26.6125	2,129	4,613	55,354	4	36.3375	2,907	6,299	75,582
3	27.9375	2,235	4,843	58,110	5	38.1500	3,052	6,613	79,352
4	29.3375	2,347	5,085	61,022	2619U				
5	30.8125	2,465	5,341	64,090	1	34.4625	2,757	5,974	71,682
6	32.3500	2,588	5,607	67,288	2	36.1625	2,893	6,268	75,218
2606V					3	37.9625	3,037	6,580	78,962
1	25.4750	2,038	4,416	52,988	4	39.8750	3,190	6,912	82,940
2	26.7500	2,140	4,637	55,640	5	41.8750	3,350	7,258	87,100
3	28.0750	2,246	4,866	58,396	2619V				
4	29.4875	2,359	5,111	61,334	1	34.6375	2,771	6,004	72,046
5	30.9625	2,477	5,367	64,402	2	36.3375	2,907	6,299	75,582
6	32.5125	2,601	5,636	67,626	3	38.1500	3,052	6,613	79,352
2608U					4	40.0750	3,206	6,946	83,356
1	26.0750	2,086	4,520	54,236	5	42.0875	3,367	7,295	87,542
2	27.3875	2,191	4,747	56,966	2620U				
3	28.7500	2,300	4,983	59,800	1	41.4750	3,318	7,189	86,268
4	30.1875	2,415	5,233	62,790	2	43.5250	3,482	7,544	90,532
5	31.7250	2,538	5,499	65,988	3	45.7125	3,657	7,924	95,082
					4	48.0000	3,840	8,320	99,840
					5	50.3875	4,031	8,734	104,806
					6	52.9000	4,232	9,169	110,032
					7	55.5500	4,444	9,629	115,544



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2620V					2626V				
1	41.6875	3,335	7,226	86,710	1	46.2250	3,698	8,012	96,148
2	43.7375	3,499	7,581	90,974	2	48.5000	3,880	8,407	100,880
3	45.9375	3,675	7,963	95,550	3	50.9375	4,075	8,829	105,950
4	48.2375	3,859	8,361	100,334	4	53.5000	4,280	9,273	111,280
5	50.6375	4,051	8,777	105,326	5	56.1625	4,493	9,735	116,818
6	53.1625	4,253	9,215	110,578	2650U				
7	55.8250	4,466	9,676	116,116	1	25.9625	2,077	4,500	54,002
2622U					2	27.2500	2,180	4,723	56,680
1	29.3375	2,347	5,085	61,022	3	28.6125	2,289	4,960	59,514
2	30.8125	2,465	5,341	64,090	4	30.0500	2,404	5,209	62,504
3	32.3500	2,588	5,607	67,288	5	31.5375	2,523	5,467	65,598
4	33.9375	2,715	5,883	70,590	2650V				
5	35.6500	2,852	6,179	74,152	1	26.0875	2,087	4,522	54,262
2622V					2	27.3875	2,191	4,747	56,966
1	29.4875	2,359	5,111	61,334	3	28.7500	2,300	4,983	59,800
2	30.9625	2,477	5,367	64,402	4	30.2000	2,416	5,235	62,816
3	32.5125	2,601	5,636	67,626	5	31.7000	2,536	5,495	65,936
4	34.1125	2,729	5,913	70,954	2654U				
5	35.8250	2,866	6,210	74,516	1	32.3500	2,588	5,607	67,288
2624U					2	33.9375	2,715	5,883	70,590
1	41.8750	3,350	7,258	87,100	3	35.6500	2,852	6,179	74,152
2	43.9625	3,517	7,620	91,442	4	37.4375	2,995	6,489	77,870
3	46.1500	3,692	7,999	95,992	5	39.3000	3,144	6,812	81,744
4	48.4750	3,878	8,402	100,828	2654V				
5	50.9000	4,072	8,823	105,872	1	32.5125	2,601	5,636	67,626
2624V					2	34.1125	2,729	5,913	70,954
1	42.0875	3,367	7,295	87,542	3	35.8250	2,866	6,210	74,516
2	44.1875	3,535	7,659	91,910	4	37.6250	3,010	6,522	78,260
3	46.3750	3,710	8,038	96,460	5	39.5000	3,160	6,847	82,160
4	48.7125	3,897	8,444	101,322	2656U				
5	51.1500	4,092	8,866	106,392	1	36.5125	2,921	6,329	75,946
2626U					2	38.3375	3,067	6,645	79,742
1	46.0000	3,680	7,973	95,680	3	40.2625	3,221	6,979	83,746
2	48.2625	3,861	8,366	100,386	4	42.2625	3,381	7,326	87,906
3	50.6875	4,055	8,786	105,430	5	44.4000	3,552	7,696	92,352
4	53.2375	4,259	9,228	110,734					
5	55.8875	4,471	9,687	116,246					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2656V					2716V				
1	36.7000	2,936	6,361	76,336	1	30.8000	2,464	5,339	64,064
2	38.5250	3,082	6,678	80,132	2	32.3500	2,588	5,607	67,288
3	40.4625	3,237	7,014	84,162	3	33.9625	2,717	5,887	70,642
4	42.4750	3,398	7,362	88,348	4	35.6500	2,852	6,179	74,152
5	44.6250	3,570	7,735	92,820	5	37.4500	2,996	6,491	77,896
2706U					2718U				
1	24.5000	1,960	4,247	50,960	1	33.7875	2,703	5,857	70,278
2	25.7125	2,057	4,457	53,482	2	35.4750	2,838	6,149	73,788
3	26.9875	2,159	4,678	56,134	3	37.2625	2,981	6,459	77,506
4	28.3500	2,268	4,914	58,968	4	39.1250	3,130	6,782	81,380
5	29.7625	2,381	5,159	61,906	5	41.0875	3,287	7,122	85,462
2706V					2718V				
1	24.6250	1,970	4,268	51,220	1	33.9625	2,717	5,887	70,642
2	25.8375	2,067	4,479	53,742	2	35.6500	2,852	6,179	74,152
3	27.1250	2,170	4,702	56,420	3	37.4500	2,996	6,491	77,896
4	28.4875	2,279	4,938	59,254	4	39.3250	3,146	6,816	81,796
5	29.9125	2,393	5,185	62,218	5	41.2875	3,303	7,157	85,878
2708U					2719U				
1	27.8875	2,231	4,834	58,006	1	36.6125	2,929	6,346	76,154
2	29.2875	2,343	5,077	60,918	2	38.4500	3,076	6,665	79,976
3	30.7500	2,460	5,330	63,960	3	40.3750	3,230	6,998	83,980
4	32.2875	2,583	5,597	67,158	4	42.3750	3,390	7,345	88,140
5	33.8625	2,709	5,870	70,434	5	44.5250	3,562	7,718	92,612
2708V					2719V				
1	28.0250	2,242	4,858	58,292	1	36.8000	2,944	6,379	76,544
2	29.4375	2,355	5,103	61,230	2	38.6375	3,091	6,697	80,366
3	30.9000	2,472	5,356	64,272	3	40.5750	3,246	7,033	84,396
4	32.4500	2,596	5,625	67,496	4	42.5875	3,407	7,382	88,582
5	34.0375	2,723	5,900	70,798	5	44.7500	3,580	7,757	93,080
2716U					2720U				
1	30.6500	2,452	5,313	63,752	1	37.2625	2,981	6,459	77,506
2	32.1875	2,575	5,579	66,950	2	39.1250	3,130	6,782	81,380
3	33.7875	2,703	5,857	70,278	3	41.0875	3,287	7,122	85,462
4	35.4750	2,838	6,149	73,788	4	43.1375	3,451	7,477	89,726
5	37.2625	2,981	6,459	77,506	5	45.3000	3,624	7,852	94,224



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2720V					2740V				
1	37.4500	2,996	6,491	77,896	1	33.9625	2,717	5,887	70,642
2	39.3250	3,146	6,816	81,796	2	35.6500	2,852	6,179	74,152
3	41.2875	3,303	7,157	85,878	3	37.4500	2,996	6,491	77,896
4	43.3500	3,468	7,514	90,168	4	39.3250	3,146	6,816	81,796
5	45.5250	3,642	7,891	94,692	5	41.2875	3,303	7,157	85,878
2736U					2770U				
1	27.8875	2,231	4,834	58,006	1	27.0750	2,166	4,693	56,316
2	29.2875	2,343	5,077	60,918	2	28.4250	2,274	4,927	59,124
3	30.7500	2,460	5,330	63,960	3	29.8375	2,387	5,172	62,062
4	32.2875	2,583	5,597	67,158	4	31.3375	2,507	5,432	65,182
5	33.8625	2,709	5,870	70,434	5	32.8750	2,630	5,698	68,380
2736V					2770V				
1	28.0250	2,242	4,858	58,292	1	27.2125	2,177	4,717	56,602
2	29.4375	2,355	5,103	61,230	2	28.5625	2,285	4,951	59,410
3	30.9000	2,472	5,356	64,272	3	29.9875	2,399	5,198	62,374
4	32.4500	2,596	5,625	67,496	4	31.5000	2,520	5,460	65,520
5	34.0375	2,723	5,900	70,798	5	33.0375	2,643	5,727	68,718
2738U					2785U				
1	30.6500	2,452	5,313	63,752	1	37.0875	2,967	6,429	77,142
2	32.1875	2,575	5,579	66,950	2	38.9375	3,115	6,749	80,990
3	33.7875	2,703	5,857	70,278	3	40.8625	3,269	7,083	84,994
4	35.4750	2,838	6,149	73,788	4	42.9375	3,435	7,443	89,310
5	37.2625	2,981	6,459	77,506	5	45.0625	3,605	7,811	93,730
2738V					2785V				
1	30.8000	2,464	5,339	64,064	6	47.3250	3,786	8,203	98,436
2	32.3500	2,588	5,607	67,288	7	49.6750	3,974	8,610	103,324
3	33.9625	2,717	5,887	70,642	1	37.2750	2,982	6,461	77,532
4	35.6500	2,852	6,179	74,152	2	39.1375	3,131	6,784	81,406
5	37.4500	2,996	6,491	77,896	3	41.0625	3,285	7,118	85,410
2740U					2785V				
1	33.7875	2,703	5,857	70,278	4	43.1500	3,452	7,479	89,752
2	35.4750	2,838	6,149	73,788	5	45.2875	3,623	7,850	94,198
3	37.2625	2,981	6,459	77,506	6	47.5625	3,805	8,244	98,930
4	39.1250	3,130	6,782	81,380	7	49.9250	3,994	8,654	103,844
5	41.0875	3,287	7,122	85,462					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2802U					2808U				
1	39.8125	3,185	6,901	82,810	1	38.9375	3,115	6,749	80,990
2	41.7750	3,342	7,241	86,892	2	40.8625	3,269	7,083	84,994
3	43.8750	3,510	7,605	91,260	3	42.9375	3,435	7,443	89,310
4	46.0750	3,686	7,986	95,836	4	45.0625	3,605	7,811	93,730
5	48.3875	3,871	8,387	100,646	5	47.3250	3,786	8,203	98,436
2802V					2808V				
1	40.0125	3,201	6,936	83,226	1	39.1375	3,131	6,784	81,406
2	41.9875	3,359	7,278	87,334	2	41.0625	3,285	7,118	85,410
3	44.1000	3,528	7,644	91,728	3	43.1500	3,452	7,479	89,752
4	46.3000	3,704	8,025	96,304	4	45.2875	3,623	7,850	94,198
5	48.6250	3,890	8,428	101,140	5	47.5625	3,805	8,244	98,930
2803U					2810U				
1	50.8000	4,064	8,805	105,664	1	44.8125	3,585	7,768	93,210
2	53.3375	4,267	9,245	110,942	2	47.0625	3,765	8,158	97,890
3	56.0000	4,480	9,707	116,480	3	49.4125	3,953	8,565	102,778
4	58.8125	4,705	10,194	122,330	4	51.8875	4,151	8,994	107,926
5	61.7500	4,940	10,703	128,440	5	54.4625	4,357	9,440	113,282
2803V					2810V				
1	51.0500	4,084	8,849	106,184	1	45.0375	3,603	7,807	93,678
2	53.6000	4,288	9,291	111,488	2	47.3000	3,784	8,199	98,384
3	56.2750	4,502	9,754	117,052	3	49.6625	3,973	8,608	103,298
4	59.1125	4,729	10,246	122,954	4	52.1500	4,172	9,039	108,472
5	62.0625	4,965	10,758	129,090	5	54.7375	4,379	9,488	113,854
2806U					2818U				
1	36.1625	2,893	6,268	75,218	1	45.0625	3,605	7,811	93,730
2	37.9625	3,037	6,580	78,962	2	47.3250	3,786	8,203	98,436
3	39.8750	3,190	6,912	82,940	3	49.6750	3,974	8,610	103,324
4	41.8750	3,350	7,258	87,100	4	52.1750	4,174	9,044	108,524
5	43.9625	3,517	7,620	91,442	5	54.7875	4,383	9,497	113,958
2806V					2818V				
1	36.3375	2,907	6,299	75,582	1	45.2875	3,623	7,850	94,198
2	38.1500	3,052	6,613	79,352	2	47.5625	3,805	8,244	98,930
3	40.0750	3,206	6,946	83,356	3	49.9250	3,994	8,654	103,844
4	42.0875	3,367	7,295	87,542	4	52.4375	4,195	9,089	109,070
5	44.1875	3,535	7,659	91,910	5	55.0625	4,405	9,544	114,530



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2819U					2825U				
1	40.0125	3,201	6,936	83,226	1	49.8250	3,986	8,636	103,636
2	42.0000	3,360	7,280	87,360	2	52.3250	4,186	9,070	108,836
3	44.0875	3,527	7,642	91,702	3	54.9250	4,394	9,520	114,244
4	46.2750	3,702	8,021	96,252	4	57.6875	4,615	9,999	119,990
5	48.5875	3,887	8,422	101,062	5	60.5625	4,845	10,498	125,970
2819V					2825V				
1	40.2125	3,217	6,970	83,642	1	50.0750	4,006	8,680	104,156
2	42.2125	3,377	7,317	87,802	2	52.5875	4,207	9,115	109,382
3	44.3125	3,545	7,681	92,170	3	55.2000	4,416	9,568	114,816
4	46.5125	3,721	8,062	96,746	4	57.9750	4,638	10,049	120,588
5	48.8250	3,906	8,463	101,556	5	60.8625	4,869	10,550	126,594
2820U					2830U				
1	52.1750	4,174	9,044	108,524	1	68.0375	5,443	11,793	141,518
2	54.7875	4,383	9,497	113,958	2	70.1750	5,614	12,164	145,964
3	57.5000	4,600	9,967	119,600	3	72.3875	5,791	12,547	150,566
4	60.4000	4,832	10,469	125,632	4	74.4250	5,954	12,900	154,804
5	63.4000	5,072	10,989	131,872	5	76.7625	6,141	13,306	159,666
2820V					2830V				
1	52.4375	4,195	9,089	109,070	6	79.1125	6,329	13,713	164,554
2	55.0625	4,405	9,544	114,530	7	81.5625	6,525	14,138	169,650
3	57.7875	4,623	10,017	120,198	8	84.1000	6,728	14,577	174,928
4	60.7000	4,856	10,521	126,256	9	86.7375	6,939	15,035	180,414
5	63.7125	5,097	11,044	132,522	10	89.3500	7,148	15,487	185,848
2822U					2830V				
1	46.2750	3,702	8,021	96,252	1	68.3750	5,470	11,852	142,220
2	48.5875	3,887	8,422	101,062	2	70.5250	5,642	12,224	146,692
3	51.0375	4,083	8,847	106,158	3	72.7500	5,820	12,610	151,320
4	53.6000	4,288	9,291	111,488	4	74.8000	5,984	12,965	155,584
5	56.2875	4,503	9,757	117,078	5	77.1500	6,172	13,373	160,472
2822V					2830V				
1	46.5125	3,721	8,062	96,746	6	79.5125	6,361	13,782	165,386
2	48.8250	3,906	8,463	101,556	7	81.9750	6,558	14,209	170,508
3	51.2875	4,103	8,890	106,678	8	84.5250	6,762	14,651	175,812
4	53.8625	4,309	9,336	112,034	9	87.1750	6,974	15,110	181,324
5	56.5750	4,526	9,806	117,676	10	89.8000	7,184	15,565	186,784



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2846U					2905U				
1	46.2750	3,702	8,021	96,252	1	30.0500	2,404	5,209	62,504
2	48.5875	3,887	8,422	101,062	2	31.5375	2,523	5,467	65,598
3	51.0375	4,083	8,847	106,158	3	33.1500	2,652	5,746	68,952
4	53.6000	4,288	9,291	111,488	4	34.7750	2,782	6,028	72,332
5	56.2875	4,503	9,757	117,078	5	36.5125	2,921	6,329	75,946
2846V					2905V				
1	46.5125	3,721	8,062	96,746	6	38.3375	3,067	6,645	79,742
2	48.8250	3,906	8,463	101,556	7	40.2625	3,221	6,979	83,746
3	51.2875	4,103	8,890	106,678	8	42.2625	3,381	7,326	87,906
4	53.8625	4,309	9,336	112,034	9	44.4000	3,552	7,696	92,352
5	56.5750	4,526	9,806	117,676	10	46.1500	3,692	7,999	95,992
2903U					2905V				
1	33.1500	2,652	5,746	68,952	1	30.2000	2,416	5,235	62,816
2	34.7750	2,782	6,028	72,332	2	31.7000	2,536	5,495	65,936
3	36.5125	2,921	6,329	75,946	3	33.3125	2,665	5,774	69,290
4	38.3375	3,067	6,645	79,742	4	34.9500	2,796	6,058	72,696
5	40.2625	3,221	6,979	83,746	5	36.7000	2,936	6,361	76,336
2903V					2907U				
1	33.3125	2,665	5,774	69,290	6	38.5250	3,082	6,678	80,132
2	34.9500	2,796	6,058	72,696	7	40.4625	3,237	7,014	84,162
3	36.7000	2,936	6,361	76,336	8	42.4750	3,398	7,362	88,348
4	38.5250	3,082	6,678	80,132	9	44.6250	3,570	7,735	92,820
5	40.4625	3,237	7,014	84,162	10	46.3750	3,710	8,038	96,460
2904U					2907V				
1	32.2875	2,583	5,597	67,158	1	42.0875	3,367	7,295	87,542
2	33.8625	2,709	5,870	70,434	2	44.2125	3,537	7,664	91,962
3	35.5750	2,846	6,166	73,996	3	46.4000	3,712	8,043	96,512
4	37.3375	2,987	6,472	77,662	4	48.7125	3,897	8,444	101,322
5	39.2125	3,137	6,797	81,562	5	51.1625	4,093	8,868	106,418
2904V									
1	32.4500	2,596	5,625	67,496	1	42.3000	3,384	7,332	87,984
2	34.0375	2,723	5,900	70,798	2	44.4375	3,555	7,703	92,430
3	35.7500	2,860	6,197	74,360	3	46.6375	3,731	8,084	97,006
4	37.5250	3,002	6,504	78,052	4	48.9500	3,916	8,485	101,816
5	39.4125	3,153	6,832	81,978	5	51.4125	4,113	8,912	106,938



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2908U					2913U				
1	37.9625	3,037	6,580	78,962	1	42.0875	3,367	7,295	87,542
2	39.8750	3,190	6,912	82,940	2	44.2125	3,537	7,664	91,962
3	41.8750	3,350	7,258	87,100	3	46.4000	3,712	8,043	96,512
4	43.9625	3,517	7,620	91,442	4	48.7125	3,897	8,444	101,322
5	46.1500	3,692	7,999	95,992	5	51.1625	4,093	8,868	106,418
2908V					2913V				
1	38.1500	3,052	6,613	79,352	1	42.3000	3,384	7,332	87,984
2	40.0750	3,206	6,946	83,356	2	44.4375	3,555	7,703	92,430
3	42.0875	3,367	7,295	87,542	3	46.6375	3,731	8,084	97,006
4	44.1875	3,535	7,659	91,910	4	48.9500	3,916	8,485	101,816
5	46.3750	3,710	8,038	96,460	5	51.4125	4,113	8,912	106,938
2909U					2914U				
1	46.4000	3,712	8,043	96,512	1	43.9625	3,517	7,620	91,442
2	48.7125	3,897	8,444	101,322	2	46.1500	3,692	7,999	95,992
3	51.1625	4,093	8,868	106,418	3	48.4750	3,878	8,402	100,828
4	53.7375	4,299	9,315	111,774	4	50.9000	4,072	8,823	105,872
5	56.4250	4,514	9,780	117,364	5	53.4375	4,275	9,263	111,150
2909V					2914V				
1	46.6375	3,731	8,084	97,006	1	44.1875	3,535	7,659	91,910
2	48.9500	3,916	8,485	101,816	2	46.3750	3,710	8,038	96,460
3	51.4125	4,113	8,912	106,938	3	48.7125	3,897	8,444	101,322
4	54.0000	4,320	9,360	112,320	4	51.1500	4,092	8,866	106,392
5	56.7125	4,537	9,830	117,962	5	53.7000	4,296	9,308	111,696
2910U					2915U				
1	34.1250	2,730	5,915	70,980	1	48.7125	3,897	8,444	101,322
2	35.8125	2,865	6,208	74,490	2	51.1625	4,093	8,868	106,418
3	37.6125	3,009	6,520	78,234	3	53.7375	4,299	9,315	111,774
4	39.4875	3,159	6,845	82,134	4	56.4250	4,514	9,780	117,364
5	41.4750	3,318	7,189	86,268	5	59.2375	4,739	10,268	123,214
2910V					2915V				
1	34.3000	2,744	5,945	71,344	1	48.9500	3,916	8,485	101,816
2	35.9875	2,879	6,238	74,854	2	51.4125	4,113	8,912	106,938
3	37.8000	3,024	6,552	78,624	3	54.0000	4,320	9,360	112,320
4	39.6875	3,175	6,879	82,550	4	56.7125	4,537	9,830	117,962
5	41.6875	3,335	7,226	86,710	5	59.5375	4,763	10,320	123,838



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2916U					2918V				
1	42.0875	3,367	7,295	87,542	1	31.1000	2,488	5,391	64,688
2	44.2125	3,537	7,664	91,962	2	32.6375	2,611	5,657	67,886
3	46.4000	3,712	8,043	96,512	3	34.3000	2,744	5,945	71,344
4	48.7125	3,897	8,444	101,322	4	35.9875	2,879	6,238	74,854
5	51.1625	4,093	8,868	106,418	5	37.8000	3,024	6,552	78,624
2916V					6	39.6875	3,175	6,879	82,550
1	42.3000	3,384	7,332	87,984	7	41.6875	3,335	7,226	86,710
2	44.4375	3,555	7,703	92,430	8	43.7375	3,499	7,581	90,974
3	46.6375	3,731	8,084	97,006	9	45.9375	3,675	7,963	95,550
4	48.9500	3,916	8,485	101,816	10	47.8000	3,824	8,285	99,424
5	51.4125	4,113	8,912	106,938	2919U				
2917U					1	24.5000	1,960	4,247	50,960
1	51.6625	4,133	8,955	107,458	2	25.7125	2,057	4,457	53,482
2	54.2500	4,340	9,403	112,840	3	26.9875	2,159	4,678	56,134
3	56.9625	4,557	9,874	118,482	4	28.3500	2,268	4,914	58,968
4	59.8125	4,785	10,368	124,410	5	29.7625	2,381	5,159	61,906
5	62.8125	5,025	10,888	130,650	2919V				
2917V					1	24.6250	1,970	4,268	51,220
1	51.9250	4,154	9,000	108,004	2	25.8375	2,067	4,479	53,742
2	54.5250	4,362	9,451	113,412	3	27.1250	2,170	4,702	56,420
3	57.2500	4,580	9,923	119,080	4	28.4875	2,279	4,938	59,254
4	60.1125	4,809	10,420	125,034	5	29.9125	2,393	5,185	62,218
5	63.1250	5,050	10,942	131,300	2920U				
2918U					1	46.0000	3,680	7,973	95,680
1	30.9500	2,476	5,365	64,376	2	48.2625	3,861	8,366	100,386
2	32.4750	2,598	5,629	67,548	3	50.6875	4,055	8,786	105,430
3	34.1250	2,730	5,915	70,980	4	53.2375	4,259	9,228	110,734
4	35.8125	2,865	6,208	74,490	5	55.8875	4,471	9,687	116,246
5	37.6125	3,009	6,520	78,234	2920V				
6	39.4875	3,159	6,845	82,134	1	46.2250	3,698	8,012	96,148
7	41.4750	3,318	7,189	86,268	2	48.5000	3,880	8,407	100,880
8	43.5250	3,482	7,544	90,532	3	50.9375	4,075	8,829	105,950
9	45.7125	3,657	7,924	95,082	4	53.5000	4,280	9,273	111,280
10	47.5625	3,805	8,244	98,930	5	56.1625	4,493	9,735	116,818



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2922U					2931U				
1	48.0000	3,840	8,320	99,840	1	46.0000	3,680	7,973	95,680
2	50.3875	4,031	8,734	104,806	2	48.2625	3,861	8,366	100,386
3	52.9000	4,232	9,169	110,032	3	50.6875	4,055	8,786	105,430
4	55.5500	4,444	9,629	115,544	4	53.2375	4,259	9,228	110,734
5	58.3250	4,666	10,110	121,316	5	55.8875	4,471	9,687	116,246
2922V					2931V				
1	48.2375	3,859	8,361	100,334	1	46.2250	3,698	8,012	96,148
2	50.6375	4,051	8,777	105,326	2	48.5000	3,880	8,407	100,880
3	53.1625	4,253	9,215	110,578	3	50.9375	4,075	8,829	105,950
4	55.8250	4,466	9,676	116,116	4	53.5000	4,280	9,273	111,280
5	58.6125	4,689	10,160	121,914	5	56.1625	4,493	9,735	116,818
2924U					2932U				
1	51.3875	4,111	8,907	106,886	1	48.0000	3,840	8,320	99,840
2	53.9500	4,316	9,351	112,216	2	50.3875	4,031	8,734	104,806
3	56.6625	4,533	9,822	117,858	3	52.9000	4,232	9,169	110,032
4	59.4875	4,759	10,311	123,734	4	55.5500	4,444	9,629	115,544
5	62.4500	4,996	10,825	129,896	5	58.3250	4,666	10,110	121,316
2924V					2932V				
1	51.6500	4,132	8,953	107,432	1	48.2375	3,859	8,361	100,334
2	54.2250	4,338	9,399	112,788	2	50.6375	4,051	8,777	105,326
3	56.9500	4,556	9,871	118,456	3	53.1625	4,253	9,215	110,578
4	59.7875	4,783	10,363	124,358	4	55.8250	4,466	9,676	116,116
5	62.7625	5,021	10,879	130,546	5	58.6125	4,689	10,160	121,914
2930U					2933U				
1	46.0000	3,680	7,973	95,680	1	50.9000	4,072	8,823	105,872
2	48.2625	3,861	8,366	100,386	2	53.4375	4,275	9,263	111,150
3	50.6875	4,055	8,786	105,430	3	56.1000	4,488	9,724	116,688
4	53.2375	4,259	9,228	110,734	4	58.9375	4,715	10,216	122,590
5	55.8875	4,471	9,687	116,246	5	61.8625	4,949	10,723	128,674
2930V					2933V				
1	46.2250	3,698	8,012	96,148	1	51.1500	4,092	8,866	106,392
2	48.5000	3,880	8,407	100,880	2	53.7000	4,296	9,308	111,696
3	50.9375	4,075	8,829	105,950	3	56.3750	4,510	9,772	117,260
4	53.5000	4,280	9,273	111,280	4	59.2375	4,739	10,268	123,214
5	56.1625	4,493	9,735	116,818	5	62.1750	4,974	10,777	129,324



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2935U					2944V				
1	48.0000	3,840	8,320	99,840	1	51.9250	4,154	9,000	108,004
2	50.3875	4,031	8,734	104,806	2	54.5250	4,362	9,451	113,412
3	52.9000	4,232	9,169	110,032	3	57.2500	4,580	9,923	119,080
4	55.5500	4,444	9,629	115,544	4	60.1125	4,809	10,420	125,034
5	58.3250	4,666	10,110	121,316	5	63.1250	5,050	10,942	131,300
2935V					2948U				
1	48.2375	3,859	8,361	100,334	1	58.0750	4,646	10,066	120,796
2	50.6375	4,051	8,777	105,326	2	60.9625	4,877	10,567	126,802
3	53.1625	4,253	9,215	110,578	3	64.0250	5,122	11,098	133,172
4	55.8250	4,466	9,676	116,116	4	67.2125	5,377	11,650	139,802
5	58.6125	4,689	10,160	121,914	5	70.5875	5,647	12,235	146,822
2940U					2948V				
1	46.0000	3,680	7,973	95,680	1	58.3625	4,669	10,116	121,394
2	48.2625	3,861	8,366	100,386	2	61.2625	4,901	10,619	127,426
3	50.6875	4,055	8,786	105,430	3	64.3500	5,148	11,154	133,848
4	53.2375	4,259	9,228	110,734	4	67.5500	5,404	11,709	140,504
5	55.8875	4,471	9,687	116,246	5	70.9375	5,675	12,296	147,550
6	58.6750	4,694	10,170	122,044	2966U				
2940V					1	49.0625	3,925	8,504	102,050
1	46.2250	3,698	8,012	96,148	2	51.5125	4,121	8,929	107,146
2	48.5000	3,880	8,407	100,880	3	54.1125	4,329	9,380	112,554
3	50.9375	4,075	8,829	105,950	4	56.8000	4,544	9,845	118,144
4	53.5000	4,280	9,273	111,280	5	59.6500	4,772	10,339	124,072
5	56.1625	4,493	9,735	116,818	2966V				
6	58.9625	4,717	10,220	122,642	1	49.3125	3,945	8,548	102,570
2944U					2	51.7750	4,142	8,974	107,692
1	51.6625	4,133	8,955	107,458	3	54.3875	4,351	9,427	113,126
2	54.2500	4,340	9,403	112,840	4	57.0875	4,567	9,895	118,742
3	56.9625	4,557	9,874	118,482	5	59.9500	4,796	10,391	124,696
4	59.8125	4,785	10,368	124,410	2967U				
5	62.8125	5,025	10,888	130,650	1	53.3375	4,267	9,245	110,942
6	65.9750	5,278	11,436	137,228	2	56.0000	4,480	9,707	116,480
					3	58.8125	4,705	10,194	122,330
					4	61.7500	4,940	10,703	128,440
					5	64.8125	5,185	11,234	134,810



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2967V					2982V				
1	53.6000	4,288	9,291	111,488	1	48.6250	3,890	8,428	101,140
2	56.2750	4,502	9,754	117,052	2	51.0500	4,084	8,849	106,184
3	59.1125	4,729	10,246	122,954	3	53.6000	4,288	9,291	111,488
4	62.0625	4,965	10,758	129,090	4	56.2750	4,502	9,754	117,052
5	65.1375	5,211	11,291	135,486	5	59.1125	4,729	10,246	122,954
2975U					2991U				
1	39.7125	3,177	6,884	82,602	1	54.4625	4,357	9,440	113,282
2	41.7000	3,336	7,228	86,736	2	57.1875	4,575	9,913	118,950
3	43.8000	3,504	7,592	91,104	3	60.0375	4,803	10,407	124,878
4	46.0000	3,680	7,973	95,680	4	63.0375	5,043	10,927	131,118
5	48.2625	3,861	8,366	100,386	5	66.1875	5,295	11,473	137,670
2975V					2991V				
1	39.9125	3,193	6,918	83,018	1	54.7375	4,379	9,488	113,854
2	41.9125	3,353	7,265	87,178	2	57.4750	4,598	9,962	119,548
3	44.0250	3,522	7,631	91,572	3	60.3375	4,827	10,459	125,502
4	46.2250	3,698	8,012	96,148	4	63.3500	5,068	10,981	131,768
5	48.5000	3,880	8,407	100,880	5	66.5125	5,321	11,529	138,346
2978U					2992U				
1	64.0250	5,122	11,098	133,172	1	48.8500	3,908	8,467	101,608
2	67.2125	5,377	11,650	139,802	2	51.2750	4,102	8,888	106,652
3	70.5875	5,647	12,235	146,822	3	53.8500	4,308	9,334	112,008
4	74.1125	5,929	12,846	154,154	4	56.5375	4,523	9,800	117,598
5	77.8250	6,226	13,490	161,876	5	59.3625	4,749	10,290	123,474
2978V					2992V				
1	64.3500	5,148	11,154	133,848	1	49.1000	3,928	8,511	102,128
2	67.5500	5,404	11,709	140,504	2	51.5375	4,123	8,933	107,198
3	70.9375	5,675	12,296	147,550	3	54.1250	4,330	9,382	112,580
4	74.4875	5,959	12,911	154,934	4	56.8250	4,546	9,850	118,196
5	78.2125	6,257	13,557	162,682	5	59.6625	4,773	10,342	124,098
2982U					2996U				
1	48.3875	3,871	8,387	100,646	1	44.8125	3,585	7,768	93,210
2	50.8000	4,064	8,805	105,664	2	47.0625	3,765	8,158	97,890
3	53.3375	4,267	9,245	110,942	3	49.4125	3,953	8,565	102,778
4	56.0000	4,480	9,707	116,480	4	51.8875	4,151	8,994	107,926
5	58.8125	4,705	10,194	122,330	5	54.4625	4,357	9,440	113,282



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2996V					3213U				
1	45.0375	3,603	7,807	93,678	1	28.3500	2,268	4,914	58,968
2	47.3000	3,784	8,199	98,384	2	29.7625	2,381	5,159	61,906
3	49.6625	3,973	8,608	103,298	3	31.2500	2,500	5,417	65,000
4	52.1500	4,172	9,039	108,472	4	32.8000	2,624	5,685	68,224
5	54.7375	4,379	9,488	113,854	5	34.4625	2,757	5,974	71,682
2998U					3213V				
1	45.6250	3,650	7,908	94,900	1	28.4875	2,279	4,938	59,254
2	47.9125	3,833	8,305	99,658	2	29.9125	2,393	5,185	62,218
3	50.2875	4,023	8,717	104,598	3	31.4125	2,513	5,445	65,338
4	52.7875	4,223	9,150	109,798	4	32.9625	2,637	5,714	68,562
5	55.4375	4,435	9,609	115,310	5	34.6375	2,771	6,004	72,046
2998V					3215U				
1	45.8500	3,668	7,947	95,368	1	37.0875	2,967	6,429	77,142
2	48.1500	3,852	8,346	100,152	2	38.9375	3,115	6,749	80,990
3	50.5375	4,043	8,760	105,118	3	40.8625	3,269	7,083	84,994
4	53.0500	4,244	9,195	110,344	4	42.9375	3,435	7,443	89,310
5	55.7125	4,457	9,657	115,882	5	45.0625	3,605	7,811	93,730
3208U					3215V				
1	22.5375	1,803	3,907	46,878	1	37.2750	2,982	6,461	77,532
3208V					3215U				
1	22.6500	1,812	3,926	47,112	2	39.1375	3,131	6,784	81,406
3209U					3215V				
1	25.3000	2,024	4,385	52,624	3	41.0625	3,285	7,118	85,410
3209V					3215U				
1	25.4250	2,034	4,407	52,884	4	43.1500	3,452	7,479	89,752
3210U					3215V				
1	26.9875	2,159	4,678	56,134	5	45.2875	3,623	7,850	94,198
2	28.3500	2,268	4,914	58,968	3232U				
3	29.7625	2,381	5,159	61,906	1	30.5125	2,441	5,289	63,466
4	31.2500	2,500	5,417	65,000	2	32.0250	2,562	5,551	66,612
5	32.8000	2,624	5,685	68,224	3	33.6500	2,692	5,833	69,992
3210V					3232V				
1	27.1250	2,170	4,702	56,420	4	35.3000	2,824	6,119	73,424
2	28.4875	2,279	4,938	59,254	5	37.0875	2,967	6,429	77,142
3	29.9125	2,393	5,185	62,218	1	30.6625	2,453	5,315	63,778
4	31.4125	2,513	5,445	65,338	2	32.1875	2,575	5,579	66,950
5	32.9625	2,637	5,714	68,562	3	33.8125	2,705	5,861	70,330
					4	35.4750	2,838	6,149	73,788
					5	37.2750	2,982	6,461	77,532



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3233U					3264V				
1	34.4625	2,757	5,974	71,682	1	17.8500	1,428	3,094	37,128
2	36.1625	2,893	6,268	75,218	2	17.8500	1,428	3,094	37,128
3	37.9625	3,037	6,580	78,962	3	17.8500	1,428	3,094	37,128
4	39.8750	3,190	6,912	82,940	4	17.8500	1,428	3,094	37,128
5	41.8750	3,350	7,258	87,100	5	18.6000	1,488	3,224	38,688
6	43.9625	3,517	7,620	91,442	3278U				
7	46.1500	3,692	7,999	95,992	1	17.7625	1,421	3,079	36,946
3233V					2	18.5375	1,483	3,213	38,558
1	34.6375	2,771	6,004	72,046	3	19.4625	1,557	3,374	40,482
2	36.3375	2,907	6,299	75,582	4	20.4375	1,635	3,543	42,510
3	38.1500	3,052	6,613	79,352	5	21.4500	1,716	3,718	44,616
4	40.0750	3,206	6,946	83,356	3278V				
5	42.0875	3,367	7,295	87,542	1	17.8500	1,428	3,094	37,128
6	44.1875	3,535	7,659	91,910	2	18.6250	1,490	3,228	38,740
7	46.3750	3,710	8,038	96,460	3	19.5625	1,565	3,391	40,690
3260U					4	20.5375	1,643	3,560	42,718
1	30.1875	2,415	5,233	62,790	5	21.5625	1,725	3,738	44,850
2	31.7250	2,538	5,499	65,988	3279U				
3	33.3000	2,664	5,772	69,264	1	19.4500	1,556	3,371	40,456
4	34.9625	2,797	6,060	72,722	2	22.4750	1,798	3,896	46,748
5	36.7125	2,937	6,364	76,362	3	29.9375	2,395	5,189	62,270
3260V					3279V				
1	30.3375	2,427	5,259	63,102	1	19.5500	1,564	3,389	40,664
2	31.8875	2,551	5,527	66,326	2	22.5875	1,807	3,915	46,982
3	33.4625	2,677	5,800	69,602	3	30.0875	2,407	5,215	62,582
4	35.1375	2,811	6,091	73,086	3283U				
5	36.9000	2,952	6,396	76,752	1	30.1875	2,415	5,233	62,790
3264U					2	31.7250	2,538	5,499	65,988
1	17.7625	1,421	3,079	36,946	3	33.3000	2,664	5,772	69,264
2	17.7625	1,421	3,079	36,946	4	34.9625	2,797	6,060	72,722
3	17.7625	1,421	3,079	36,946	5	36.7125	2,937	6,364	76,362
4	17.7625	1,421	3,079	36,946	3283V				
5	18.5125	1,481	3,209	38,506	1	30.3375	2,427	5,259	63,102
					2	31.8875	2,551	5,527	66,326
					3	33.4625	2,677	5,800	69,602
					4	35.1375	2,811	6,091	73,086
					5	36.9000	2,952	6,396	76,752



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3286U					3292U				
1	31.0875	2,487	5,389	64,662	1	57.8125	4,625	10,021	120,250
2	32.6875	2,615	5,666	67,990	2	60.7250	4,858	10,526	126,308
3	34.2875	2,743	5,943	71,318	3	63.7375	5,099	11,048	132,574
4	36.0250	2,882	6,244	74,932	4	66.9625	5,357	11,607	139,282
5	37.8125	3,025	6,554	78,650	5	70.2875	5,623	12,183	146,198
3286V					3292V				
1	31.2375	2,499	5,415	64,974	1	58.1000	4,648	10,071	120,848
2	32.8500	2,628	5,694	68,328	2	61.0250	4,882	10,578	126,932
3	34.4625	2,757	5,974	71,682	3	64.0500	5,124	11,102	133,224
4	36.2000	2,896	6,275	75,296	4	67.3000	5,384	11,665	139,984
5	38.0000	3,040	6,587	79,040	5	70.6375	5,651	12,244	146,926
3289U					3302U				
1	42.6875	3,415	7,399	88,790	1	23.6875	1,895	4,106	49,270
2	44.8125	3,585	7,768	93,210	2	24.8625	1,989	4,310	51,714
3	47.0625	3,765	8,158	97,890	3	26.0750	2,086	4,520	54,236
4	49.4125	3,953	8,565	102,778	4	27.3875	2,191	4,747	56,966
5	51.8875	4,151	8,994	107,926	5	28.7500	2,300	4,983	59,800
3289V					3302V				
1	42.9000	3,432	7,436	89,232	1	23.8000	1,904	4,125	49,504
2	45.0375	3,603	7,807	93,678	2	24.9875	1,999	4,331	51,974
3	47.3000	3,784	8,199	98,384	3	26.2000	2,096	4,541	54,496
4	49.6625	3,973	8,608	103,298	4	27.5250	2,202	4,771	57,252
5	52.1500	4,172	9,039	108,472	5	28.9000	2,312	5,009	60,112
3291U					3310U				
1	49.2125	3,937	8,530	102,362	1	27.6625	2,213	4,795	57,538
2	51.6625	4,133	8,955	107,458	2	29.0500	2,324	5,035	60,424
3	54.2500	4,340	9,403	112,840	3	30.5125	2,441	5,289	63,466
4	56.9625	4,557	9,874	118,482	4	32.0250	2,562	5,551	66,612
5	59.8125	4,785	10,368	124,410	5	33.6500	2,692	5,833	69,992
3291V					3310V				
1	49.4625	3,957	8,574	102,882	1	27.8000	2,224	4,819	57,824
2	51.9250	4,154	9,000	108,004	2	29.2000	2,336	5,061	60,736
3	54.5250	4,362	9,451	113,412	3	30.6625	2,453	5,315	63,778
4	57.2500	4,580	9,923	119,080	4	32.1875	2,575	5,579	66,950
5	60.1125	4,809	10,420	125,034	5	33.8125	2,705	5,861	70,330



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3370U					3372V				
1	27.8000	2,224	4,819	57,824	1	30.9500	2,476	5,365	64,376
2	29.1875	2,335	5,059	60,710	2	32.5000	2,600	5,633	67,600
3	30.6500	2,452	5,313	63,752	3	34.1375	2,731	5,917	71,006
4	32.1625	2,573	5,575	66,898	4	35.8250	2,866	6,210	74,516
5	33.7625	2,701	5,852	70,226	5	37.6375	3,011	6,524	78,286
6	35.4625	2,837	6,147	73,762	6	39.5000	3,160	6,847	82,160
3370V					3374U				
1	27.9375	2,235	4,843	58,110	1	37.9000	3,032	6,569	78,832
2	29.3375	2,347	5,085	61,022	2	39.8125	3,185	6,901	82,810
3	30.8000	2,464	5,339	64,064	3	41.7750	3,342	7,241	86,892
4	32.3250	2,586	5,603	67,236	4	43.8750	3,510	7,605	91,260
5	33.9375	2,715	5,883	70,590	5	46.0750	3,686	7,986	95,836
6	35.6375	2,851	6,177	74,126	6	47.1750	3,774	8,177	98,124
3371U					3374V				
1	32.4750	2,598	5,629	67,548	7	48.3875	3,871	8,387	100,646
2	34.1250	2,730	5,915	70,980	8	49.5625	3,965	8,591	103,090
3	35.8125	2,865	6,208	74,490	1	38.0875	3,047	6,602	79,222
4	37.6125	3,009	6,520	78,234	2	40.0125	3,201	6,936	83,226
5	39.4875	3,159	6,845	82,134	3	41.9875	3,359	7,278	87,334
3371V					3375U				
1	32.6375	2,611	5,657	67,886	4	44.1000	3,528	7,644	91,728
2	34.3000	2,744	5,945	71,344	5	46.3000	3,704	8,025	96,304
3	35.9875	2,879	6,238	74,854	6	47.4125	3,793	8,218	98,618
4	37.8000	3,024	6,552	78,624	7	48.6250	3,890	8,428	101,140
5	39.6875	3,175	6,879	82,550	8	49.8125	3,985	8,634	103,610
3372U					3375V				
1	30.8000	2,464	5,339	64,064	1	25.8250	2,066	4,476	53,716
2	32.3375	2,587	5,605	67,262	2	27.1250	2,170	4,702	56,420
3	33.9625	2,717	5,887	70,642	3	28.4750	2,278	4,936	59,228
4	35.6500	2,852	6,179	74,152	4	29.9000	2,392	5,183	62,192
5	37.4500	2,996	6,491	77,896	5	31.4000	2,512	5,443	65,312
6	39.3000	3,144	6,812	81,744	1	25.9500	2,076	4,498	53,976
					2	27.2625	2,181	4,726	56,706
					3	28.6125	2,289	4,960	59,514
					4	30.0500	2,404	5,209	62,504
					5	31.5625	2,525	5,471	65,650



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3376U					3402U				
1	30.6500	2,452	5,313	63,752	1	32.5500	2,604	5,642	67,704
2	32.1875	2,575	5,579	66,950	2	34.2125	2,737	5,930	71,162
3	33.7875	2,703	5,857	70,278	3	35.9250	2,874	6,227	74,724
4	35.4750	2,838	6,149	73,788	4	37.7125	3,017	6,537	78,442
5	37.2625	2,981	6,459	77,506	5	39.6125	3,169	6,866	82,394
3376V					3402V				
1	30.8000	2,464	5,339	64,064	1	32.7125	2,617	5,670	68,042
2	32.3500	2,588	5,607	67,288	2	34.3875	2,751	5,961	71,526
3	33.9625	2,717	5,887	70,642	3	36.1000	2,888	6,257	75,088
4	35.6500	2,852	6,179	74,152	4	37.9000	3,032	6,569	78,832
5	37.4500	2,996	6,491	77,896	5	39.8125	3,185	6,901	82,810
3378U					3408U				
1	31.4000	2,512	5,443	65,312	1	24.0125	1,921	4,162	49,946
2	32.9625	2,637	5,714	68,562	2	26.1875	2,095	4,539	54,470
3	34.6375	2,771	6,004	72,046	3	28.3875	2,271	4,921	59,046
4	36.3625	2,909	6,303	75,634	3408V				
5	38.1875	3,055	6,619	79,430	1	24.1375	1,931	4,184	50,206
3378V					2	26.3125	2,105	4,561	54,730
1	31.5625	2,525	5,471	65,650	3	28.5250	2,282	4,944	59,332
2	33.1250	2,650	5,742	68,900	3409U				
3	34.8125	2,785	6,034	72,410	1	30.5625	2,445	5,298	63,570
4	36.5500	2,924	6,335	76,024	2	32.7625	2,621	5,679	68,146
5	38.3750	3,070	6,652	79,820	3	34.9375	2,795	6,056	72,670
3379U					3409V				
1	38.5625	3,085	6,684	80,210	1	30.7125	2,457	5,324	63,882
2	40.3875	3,231	7,001	84,006	2	32.9250	2,634	5,707	68,484
3	42.5250	3,402	7,371	88,452	3	35.1125	2,809	6,086	73,034
4	44.6500	3,572	7,739	92,872	3410U				
5	46.8750	3,750	8,125	97,500	1	21.7750	1,742	3,774	45,292
3379V					2	23.7625	1,901	4,119	49,426
1	38.7500	3,100	6,717	80,600	3	25.7500	2,060	4,463	53,560
2	40.5875	3,247	7,035	84,422	4	27.7250	2,218	4,806	57,668
3	42.7375	3,419	7,408	88,894	5	29.7125	2,377	5,150	61,802
4	44.8750	3,590	7,778	93,340	6	31.7000	2,536	5,495	65,936
5	47.1125	3,769	8,166	97,994					



**City and County of San Francisco
FY 2021 - 2022 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3410V					3420V				
1	21.8875	1,751	3,794	45,526	1	35.8500	2,868	6,214	74,568
2	23.8875	1,911	4,141	49,686	2	37.6750	3,014	6,530	78,364
3	25.8750	2,070	4,485	53,820	3	39.5375	3,163	6,853	82,238
4	27.8625	2,229	4,830	57,954	4	41.5250	3,322	7,198	86,372
5	29.8625	2,389	5,176	62,114	5	43.6125	3,489	7,560	90,714
6	31.8625	2,549	5,523	66,274	3421U				
3417U					1	43.4000	3,472	7,523	90,272
1	32.5500	2,604	5,642	67,704	2	45.5500	3,644	7,895	94,744
2	34.2125	2,737	5,930	71,162	3	47.8500	3,828	8,294	99,528
3	35.9250	2,874	6,227	74,724	4	50.2125	4,017	8,704	104,442
4	37.7125	3,017	6,537	78,442	5	52.7375	4,219	9,141	109,694
5	39.6125	3,169	6,866	82,394	3421V				
3417V					1	43.6125	3,489	7,560	90,714
1	32.7125	2,617	5,670	68,042	2	45.7750	3,662	7,934	95,212
2	34.3875	2,751	5,961	71,526	3	48.0875	3,847	8,335	100,022
3	36.1000	2,888	6,257	75,088	4	50.4625	4,037	8,747	104,962
4	37.9000	3,032	6,569	78,832	5	53.0000	4,240	9,187	110,240
5	39.8125	3,185	6,901	82,810	3422U				
3419U					1	39.6125	3,169	6,866	82,394
1	37.7125	3,017	6,537	78,442	2	41.5875	3,327	7,209	86,502
2	39.6125	3,169	6,866	82,394	3	43.6750	3,494	7,570	90,844
3	41.5875	3,327	7,209	86,502	4	45.8500	3,668	7,947	95,368
4	43.6750	3,494	7,570	90,844	5	48.1375	3,851	8,344	100,126
5	45.8500	3,668	7,947	95,368	3422V				
3419V					1	39.8125	3,185	6,901	82,810
1	37.9000	3,032	6,569	78,832	2	41.8000	3,344	7,245	86,944
2	39.8125	3,185	6,901	82,810	3	43.8875	3,511	7,607	91,286
3	41.8000	3,344	7,245	86,944	4	46.0750	3,686	7,986	95,836
4	43.8875	3,511	7,607	91,286	5	48.3750	3,870	8,385	100,620
5	46.0750	3,686	7,986	95,836	3424U				
3420U					1	39.6125	3,169	6,866	82,394
1	35.6750	2,854	6,184	74,204	2	41.5875	3,327	7,209	86,502
2	37.4875	2,999	6,498	77,974	3	43.6750	3,494	7,570	90,844
3	39.3375	3,147	6,819	81,822	4	45.8500	3,668	7,947	95,368
4	41.3125	3,305	7,161	85,930	5	48.1375	3,851	8,344	100,126
5	43.4000	3,472	7,523	90,272					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3424V					3428U				
1	39.8125	3,185	6,901	82,810	1	38.4500	3,076	6,665	79,976
2	41.8000	3,344	7,245	86,944	2	40.3875	3,231	7,001	84,006
3	43.8875	3,511	7,607	91,286	3	42.3750	3,390	7,345	88,140
4	46.0750	3,686	7,986	95,836	4	44.5250	3,562	7,718	92,612
5	48.3750	3,870	8,385	100,620	5	46.7375	3,739	8,101	97,214
3425U					3428V				
1	42.3750	3,390	7,345	88,140	1	38.6375	3,091	6,697	80,366
2	44.5250	3,562	7,718	92,612	2	40.5875	3,247	7,035	84,422
3	46.7375	3,739	8,101	97,214	3	42.5875	3,407	7,382	88,582
4	49.0625	3,925	8,504	102,050	4	44.7500	3,580	7,757	93,080
5	51.5125	4,121	8,929	107,146	5	46.9750	3,758	8,142	97,708
3425V					3430U				
1	42.5875	3,407	7,382	88,582	1	44.5250	3,562	7,718	92,612
2	44.7500	3,580	7,757	93,080	2	46.7375	3,739	8,101	97,214
3	46.9750	3,758	8,142	97,708	3	49.0625	3,925	8,504	102,050
4	49.3125	3,945	8,548	102,570	4	51.5125	4,121	8,929	107,146
5	51.7750	4,142	8,974	107,692	5	54.0875	4,327	9,375	112,502
3426U					3430V				
1	48.4750	3,878	8,402	100,828	1	44.7500	3,580	7,757	93,080
2	50.9000	4,072	8,823	105,872	2	46.9750	3,758	8,142	97,708
3	53.4375	4,275	9,263	111,150	3	49.3125	3,945	8,548	102,570
4	56.1000	4,488	9,724	116,688	4	51.7750	4,142	8,974	107,692
5	58.9375	4,715	10,216	122,590	5	54.3625	4,349	9,423	113,074
6	61.8750	4,950	10,725	128,700	3434U				
7	64.9625	5,197	11,260	135,122	1	35.9250	2,874	6,227	74,724
3426V					2	37.7125	3,017	6,537	78,442
1	48.7125	3,897	8,444	101,322	3	39.6125	3,169	6,866	82,394
2	51.1500	4,092	8,866	106,392	4	41.5875	3,327	7,209	86,502
3	53.7000	4,296	9,308	111,696	5	43.6750	3,494	7,570	90,844
4	56.3750	4,510	9,772	117,260	6	40.4875	3,239	7,018	84,214
5	59.2375	4,739	10,268	123,214	7	42.5250	3,402	7,371	88,452
6	62.1875	4,975	10,779	129,350	8	44.6500	3,572	7,739	92,872
7	65.2875	5,223	11,317	135,798	9	46.8750	3,750	8,125	97,500
					10	49.2125	3,937	8,530	102,362



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3434V					3438U				
1	36.1000	2,888	6,257	75,088	1	47.4375	3,795	8,223	98,670
2	37.9000	3,032	6,569	78,832	2	49.7875	3,983	8,630	103,558
3	39.8125	3,185	6,901	82,810	3	52.2750	4,182	9,061	108,732
4	41.8000	3,344	7,245	86,944	4	54.9125	4,393	9,518	114,218
5	43.8875	3,511	7,607	91,286	5	57.6375	4,611	9,991	119,886
6	40.6875	3,255	7,053	84,630	3438V				
7	42.7375	3,419	7,408	88,894	1	47.6750	3,814	8,264	99,164
8	44.8750	3,590	7,778	93,340	2	50.0375	4,003	8,673	104,078
9	47.1125	3,769	8,166	97,994	3	52.5375	4,203	9,107	109,278
10	49.4625	3,957	8,574	102,882	4	55.1875	4,415	9,566	114,790
3435U					5	57.9250	4,634	10,040	120,484
1	38.5375	3,083	6,680	80,158	3450U				
2	40.4625	3,237	7,014	84,162	1	33.2250	2,658	5,759	69,108
3	42.5000	3,400	7,367	88,400	2	34.8625	2,789	6,043	72,514
4	44.6000	3,568	7,731	92,768	3	36.6125	2,929	6,346	76,154
5	46.8500	3,748	8,121	97,448	4	38.4500	3,076	6,665	79,976
3435V					5	40.3750	3,230	6,998	83,980
1	38.7250	3,098	6,712	80,548	3450V				
2	40.6625	3,253	7,048	84,578	1	33.3875	2,671	5,787	69,446
3	42.7125	3,417	7,404	88,842	2	35.0375	2,803	6,073	72,878
4	44.8250	3,586	7,770	93,236	3	36.8000	2,944	6,379	76,544
5	47.0875	3,767	8,162	97,942	4	38.6375	3,091	6,697	80,366
3436U					5	40.5750	3,246	7,033	84,396
1	45.2000	3,616	7,835	94,016	3464U				
2	47.4625	3,797	8,227	98,722	1	46.5250	3,722	8,064	96,772
3	49.8250	3,986	8,636	103,636	2	48.8500	3,908	8,467	101,608
4	52.3250	4,186	9,070	108,836	3	51.2750	4,102	8,888	106,652
5	54.9250	4,394	9,520	114,244	4	53.8500	4,308	9,334	112,008
3436V					5	56.5375	4,523	9,800	117,598
1	45.4250	3,634	7,874	94,484	3464V				
2	47.7000	3,816	8,268	99,216	1	46.7625	3,741	8,106	97,266
3	50.0750	4,006	8,680	104,156	2	49.1000	3,928	8,511	102,128
4	52.5875	4,207	9,115	109,382	3	51.5375	4,123	8,933	107,198
5	55.2000	4,416	9,568	114,816	4	54.1250	4,330	9,382	112,580
					5	56.8250	4,546	9,850	118,196



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3486U					3520V				
1	50.9000	4,072	8,823	105,872	1	28.6125	2,289	4,960	59,514
2	53.4375	4,275	9,263	111,150	2	30.0500	2,404	5,209	62,504
3	56.1000	4,488	9,724	116,688	3	31.5625	2,525	5,471	65,650
4	58.9375	4,715	10,216	122,590	4	33.1250	2,650	5,742	68,900
5	61.8625	4,949	10,723	128,674	5	34.8125	2,785	6,034	72,410
6	64.9500	5,196	11,258	135,096	3522U				
7	68.2125	5,457	11,824	141,882	1	31.0875	2,487	5,389	64,662
3486V					2	32.6875	2,615	5,666	67,990
1	51.1500	4,092	8,866	106,392	3	34.2875	2,743	5,943	71,318
2	53.7000	4,296	9,308	111,696	4	36.0250	2,882	6,244	74,932
3	56.3750	4,510	9,772	117,260	5	37.8125	3,025	6,554	78,650
4	59.2375	4,739	10,268	123,214	3522V				
5	62.1750	4,974	10,777	129,324	1	31.2375	2,499	5,415	64,974
6	65.2750	5,222	11,314	135,772	2	32.8500	2,628	5,694	68,328
7	68.5500	5,484	11,882	142,584	3	34.4625	2,757	5,974	71,682
3518U					4	36.2000	2,896	6,275	75,296
1	41.8750	3,350	7,258	87,100	5	38.0000	3,040	6,587	79,040
2	43.9625	3,517	7,620	91,442	3524U				
3	46.1500	3,692	7,999	95,992	1	37.0875	2,967	6,429	77,142
4	48.4750	3,878	8,402	100,828	2	38.9375	3,115	6,749	80,990
5	50.9000	4,072	8,823	105,872	3	40.8625	3,269	7,083	84,994
3518V					4	42.9375	3,435	7,443	89,310
1	42.0875	3,367	7,295	87,542	5	45.0625	3,605	7,811	93,730
2	44.1875	3,535	7,659	91,910	3524V				
3	46.3750	3,710	8,038	96,460	1	37.2750	2,982	6,461	77,532
4	48.7125	3,897	8,444	101,322	2	39.1375	3,131	6,784	81,406
5	51.1500	4,092	8,866	106,392	3	41.0625	3,285	7,118	85,410
3520U					4	43.1500	3,452	7,479	89,752
1	28.4750	2,278	4,936	59,228	5	45.2875	3,623	7,850	94,198
2	29.9000	2,392	5,183	62,192	3525U				
3	31.4000	2,512	5,443	65,312	1	40.7750	3,262	7,068	84,812
4	32.9625	2,637	5,714	68,562	2	42.8000	3,424	7,419	89,024
5	34.6375	2,771	6,004	72,046	3	44.9375	3,595	7,789	93,470
					4	47.1750	3,774	8,177	98,124
					5	49.5625	3,965	8,591	103,090



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3525V					3542V				
1	40.9750	3,278	7,102	85,228	1	38.9000	3,112	6,743	80,912
2	43.0125	3,441	7,456	89,466	2	40.8500	3,268	7,081	84,968
3	45.1625	3,613	7,828	93,938	3	42.9000	3,432	7,436	89,232
4	47.4125	3,793	8,218	98,618	4	45.0375	3,603	7,807	93,678
5	49.8125	3,985	8,634	103,610	5	47.3000	3,784	8,199	98,384
3530U					3544U				
1	38.7125	3,097	6,710	80,522	1	40.8625	3,269	7,083	84,994
2	40.6500	3,252	7,046	84,552	2	42.9375	3,435	7,443	89,310
3	42.6875	3,415	7,399	88,790	3	45.0625	3,605	7,811	93,730
4	44.8125	3,585	7,768	93,210	4	47.3250	3,786	8,203	98,436
5	47.0625	3,765	8,158	97,890	5	49.6750	3,974	8,610	103,324
3530V					3544V				
1	38.9000	3,112	6,743	80,912	1	41.0625	3,285	7,118	85,410
2	40.8500	3,268	7,081	84,968	2	43.1500	3,452	7,479	89,752
3	42.9000	3,432	7,436	89,232	3	45.2875	3,623	7,850	94,198
4	45.0375	3,603	7,807	93,678	4	47.5625	3,805	8,244	98,930
5	47.3000	3,784	8,199	98,384	5	49.9250	3,994	8,654	103,844
3541U					3546U				
1	31.7250	2,538	5,499	65,988	1	51.3875	4,111	8,907	106,886
2	33.3000	2,664	5,772	69,264	2	53.9500	4,316	9,351	112,216
3	34.9625	2,797	6,060	72,722	3	56.6625	4,533	9,822	117,858
4	36.7125	2,937	6,364	76,362	4	59.4875	4,759	10,311	123,734
5	38.5625	3,085	6,684	80,210	5	62.4500	4,996	10,825	129,896
3541V					3546V				
1	31.8875	2,551	5,527	66,326	1	51.6500	4,132	8,953	107,432
2	33.4625	2,677	5,800	69,602	2	54.2250	4,338	9,399	112,788
3	35.1375	2,811	6,091	73,086	3	56.9500	4,556	9,871	118,456
4	36.9000	2,952	6,396	76,752	4	59.7875	4,783	10,363	124,358
5	38.7500	3,100	6,717	80,600	5	62.7625	5,021	10,879	130,546
3542U					3549U				
1	38.7125	3,097	6,710	80,522	1	34.9625	2,797	6,060	72,722
2	40.6500	3,252	7,046	84,552	2	36.7125	2,937	6,364	76,362
3	42.6875	3,415	7,399	88,790	3	38.5625	3,085	6,684	80,210
4	44.8125	3,585	7,768	93,210	4	40.4875	3,239	7,018	84,214
5	47.0625	3,765	8,158	97,890	5	42.5250	3,402	7,371	88,452



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3549V					3558V				
1	35.1375	2,811	6,091	73,086	1	41.0625	3,285	7,118	85,410
2	36.9000	2,952	6,396	76,752	2	43.1500	3,452	7,479	89,752
3	38.7500	3,100	6,717	80,600	3	45.2875	3,623	7,850	94,198
4	40.6875	3,255	7,053	84,630	4	47.5625	3,805	8,244	98,930
5	42.7375	3,419	7,408	88,894	5	49.9250	3,994	8,654	103,844
3554U					3602U				
1	29.2000	2,336	5,061	60,736	1	24.8000	1,984	4,299	51,584
2	30.6500	2,452	5,313	63,752	2	26.0250	2,082	4,511	54,132
3	32.1875	2,575	5,579	66,950	3	27.3250	2,186	4,736	56,836
4	33.7875	2,703	5,857	70,278	4	28.7000	2,296	4,975	59,696
5	35.4750	2,838	6,149	73,788	5	30.1125	2,409	5,220	62,634
3554V					3602V				
1	29.3500	2,348	5,087	61,048	1	24.9250	1,994	4,320	51,844
2	30.8000	2,464	5,339	64,064	2	26.1500	2,092	4,533	54,392
3	32.3500	2,588	5,607	67,288	3	27.4625	2,197	4,760	57,122
4	33.9625	2,717	5,887	70,642	4	28.8375	2,307	4,999	59,982
5	35.6500	2,852	6,179	74,152	5	30.2625	2,421	5,246	62,946
3556U					3610U				
1	33.9375	2,715	5,883	70,590	1	30.4500	2,436	5,278	63,336
2	35.6500	2,852	6,179	74,152	2	31.9500	2,556	5,538	66,456
3	37.4375	2,995	6,489	77,870	3	33.5500	2,684	5,815	69,784
4	39.3000	3,144	6,812	81,744	4	35.2250	2,818	6,106	73,268
5	41.2750	3,302	7,154	85,852	5	36.9625	2,957	6,407	76,882
3556V					3610V				
1	34.1125	2,729	5,913	70,954	1	30.6000	2,448	5,304	63,648
2	35.8250	2,866	6,210	74,516	2	32.1125	2,569	5,566	66,794
3	37.6250	3,010	6,522	78,260	3	33.7125	2,697	5,844	70,122
4	39.5000	3,160	6,847	82,160	4	35.4000	2,832	6,136	73,632
5	41.4875	3,319	7,191	86,294	5	37.1500	2,972	6,439	77,272
3558U					3616U				
1	40.8625	3,269	7,083	84,994	1	35.8125	2,865	6,208	74,490
2	42.9375	3,435	7,443	89,310	2	37.6125	3,009	6,520	78,234
3	45.0625	3,605	7,811	93,730	3	39.4875	3,159	6,845	82,134
4	47.3250	3,786	8,203	98,436	4	41.4750	3,318	7,189	86,268
5	49.6750	3,974	8,610	103,324	5	43.5250	3,482	7,544	90,532



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3616V					3621V				
1	35.9875	2,879	6,238	74,854	1	39.1375	3,131	6,784	81,406
2	37.8000	3,024	6,552	78,624	2	41.0625	3,285	7,118	85,410
3	39.6875	3,175	6,879	82,550	3	43.1500	3,452	7,479	89,752
4	41.6875	3,335	7,226	86,710	4	45.2875	3,623	7,850	94,198
5	43.7375	3,499	7,581	90,974	5	47.5625	3,805	8,244	98,930
3618U					3630U				
1	38.9375	3,115	6,749	80,990	1	41.7000	3,336	7,228	86,736
2	40.8625	3,269	7,083	84,994	2	43.8000	3,504	7,592	91,104
3	42.9375	3,435	7,443	89,310	3	46.0000	3,680	7,973	95,680
4	45.0625	3,605	7,811	93,730	4	48.2625	3,861	8,366	100,386
5	47.3250	3,786	8,203	98,436	5	50.6875	4,055	8,786	105,430
3618V					3630V				
1	39.1375	3,131	6,784	81,406	1	41.9125	3,353	7,265	87,178
2	41.0625	3,285	7,118	85,410	2	44.0250	3,522	7,631	91,572
3	43.1500	3,452	7,479	89,752	3	46.2250	3,698	8,012	96,148
4	45.2875	3,623	7,850	94,198	4	48.5000	3,880	8,407	100,880
5	47.5625	3,805	8,244	98,930	5	50.9375	4,075	8,829	105,950
3620U					3632U				
1	35.8125	2,865	6,208	74,490	1	46.1500	3,692	7,999	95,992
2	37.6125	3,009	6,520	78,234	2	48.4750	3,878	8,402	100,828
3	39.4875	3,159	6,845	82,134	3	50.9000	4,072	8,823	105,872
4	41.4750	3,318	7,189	86,268	4	53.4375	4,275	9,263	111,150
5	43.5250	3,482	7,544	90,532	5	56.1000	4,488	9,724	116,688
3620V					3632V				
1	35.9875	2,879	6,238	74,854	1	46.3750	3,710	8,038	96,460
2	37.8000	3,024	6,552	78,624	2	48.7125	3,897	8,444	101,322
3	39.6875	3,175	6,879	82,550	3	51.1500	4,092	8,866	106,392
4	41.6875	3,335	7,226	86,710	4	53.7000	4,296	9,308	111,696
5	43.7375	3,499	7,581	90,974	5	56.3750	4,510	9,772	117,260
3621U					3633U				
1	38.9375	3,115	6,749	80,990	1	46.1500	3,692	7,999	95,992
2	40.8625	3,269	7,083	84,994	2	48.4750	3,878	8,402	100,828
3	42.9375	3,435	7,443	89,310	3	50.9000	4,072	8,823	105,872
4	45.0625	3,605	7,811	93,730	4	53.4375	4,275	9,263	111,150
5	47.3250	3,786	8,203	98,436	5	56.1000	4,488	9,724	116,688



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3633V					4140V				
1	46.3750	3,710	8,038	96,460	1	52.1500	4,172	9,039	108,472
2	48.7125	3,897	8,444	101,322	2	54.7500	4,380	9,490	113,880
3	51.1500	4,092	8,866	106,392	3	57.4750	4,598	9,962	119,548
4	53.7000	4,296	9,308	111,696	4	60.3375	4,827	10,459	125,502
5	56.3750	4,510	9,772	117,260	5	63.3500	5,068	10,981	131,768
3634U					4142U				
1	50.9000	4,072	8,823	105,872	1	60.0375	4,803	10,407	124,878
2	53.4375	4,275	9,263	111,150	2	63.0375	5,043	10,927	131,118
3	56.1000	4,488	9,724	116,688	3	66.1875	5,295	11,473	137,670
4	58.9375	4,715	10,216	122,590	4	69.5000	5,560	12,047	144,560
5	61.8625	4,949	10,723	128,674	5	72.9625	5,837	12,647	151,762
3634V					4142V				
1	51.1500	4,092	8,866	106,392	1	60.3375	4,827	10,459	125,502
2	53.7000	4,296	9,308	111,696	2	63.3500	5,068	10,981	131,768
3	56.3750	4,510	9,772	117,260	3	66.5125	5,321	11,529	138,346
4	59.2375	4,739	10,268	123,214	4	69.8500	5,588	12,107	145,288
5	62.1750	4,974	10,777	129,324	5	73.3250	5,866	12,710	152,516
4119U					4143U				
1	41.0875	3,287	7,122	85,462	1	69.5000	5,560	12,047	144,560
2	43.1375	3,451	7,477	89,726	2	72.9625	5,837	12,647	151,762
3	45.3000	3,624	7,852	94,224	3	76.6125	6,129	13,280	159,354
4	47.5625	3,805	8,244	98,930	4	80.4500	6,436	13,945	167,336
5	49.9500	3,996	8,658	103,896	5	84.4500	6,756	14,638	175,656
4119V					4143V				
1	41.2875	3,303	7,157	85,878	6	86.6750	6,934	15,024	180,284
2	43.3500	3,468	7,514	90,168	7	88.7000	7,096	15,375	184,496
3	45.5250	3,642	7,891	94,692	8	91.0125	7,281	15,776	189,306
4	47.8000	3,824	8,285	99,424	1	69.8500	5,588	12,107	145,288
5	50.2000	4,016	8,701	104,416	2	73.3250	5,866	12,710	152,516
4140U					4143V				
1	51.8875	4,151	8,994	107,926	3	77.0000	6,160	13,347	160,160
2	54.4750	4,358	9,442	113,308	4	80.8500	6,468	14,014	168,168
3	57.1875	4,575	9,913	118,950	5	84.8750	6,790	14,712	176,540
4	60.0375	4,803	10,407	124,878	6	87.1125	6,969	15,100	181,194
5	63.0375	5,043	10,927	131,118	7	89.1375	7,131	15,451	185,406
					8	91.4625	7,317	15,854	190,242



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4213U					4216U				
1	28.6125	2,289	4,960	59,514	1	42.9375	3,435	7,443	89,310
2	30.0500	2,404	5,209	62,504	2	45.0625	3,605	7,811	93,730
3	31.5375	2,523	5,467	65,598	3	47.3250	3,786	8,203	98,436
4	33.1500	2,652	5,746	68,952	4	49.6750	3,974	8,610	103,324
5	34.7750	2,782	6,028	72,332	5	52.1750	4,174	9,044	108,524
4213V					4216V				
1	28.7500	2,300	4,983	59,800	1	43.1500	3,452	7,479	89,752
2	30.2000	2,416	5,235	62,816	2	45.2875	3,623	7,850	94,198
3	31.7000	2,536	5,495	65,936	3	47.5625	3,805	8,244	98,930
4	33.3125	2,665	5,774	69,290	4	49.9250	3,994	8,654	103,844
5	34.9500	2,796	6,058	72,696	5	52.4375	4,195	9,089	109,070
4214U					4220U				
1	31.8000	2,544	5,512	66,144	1	42.8000	3,424	7,419	89,024
2	33.3750	2,670	5,785	69,420	2	44.9375	3,595	7,789	93,470
3	35.0500	2,804	6,075	72,904	3	47.1750	3,774	8,177	98,124
4	36.8000	2,944	6,379	76,544	4	49.5625	3,965	8,591	103,090
5	38.6500	3,092	6,699	80,392	5	52.0250	4,162	9,018	108,212
4214V					4220V				
1	31.9625	2,557	5,540	66,482	1	43.0125	3,441	7,456	89,466
2	33.5375	2,683	5,813	69,758	2	45.1625	3,613	7,828	93,938
3	35.2250	2,818	6,106	73,268	3	47.4125	3,793	8,218	98,618
4	36.9875	2,959	6,411	76,934	4	49.8125	3,985	8,634	103,610
5	38.8375	3,107	6,732	80,782	5	52.2875	4,183	9,063	108,758
4215U					4222U				
1	35.1250	2,810	6,088	73,060	1	49.5625	3,965	8,591	103,090
2	36.8625	2,949	6,390	76,674	2	52.0250	4,162	9,018	108,212
3	38.7125	3,097	6,710	80,522	3	54.6250	4,370	9,468	113,620
4	40.6500	3,252	7,046	84,552	4	57.3500	4,588	9,941	119,288
5	42.6875	3,415	7,399	88,790	5	60.2375	4,819	10,441	125,294
6	44.8125	3,585	7,768	93,210	4222V				
4215V					1	49.8125	3,985	8,634	103,610
1	35.3000	2,824	6,119	73,424	2	52.2875	4,183	9,063	108,758
2	37.0500	2,964	6,422	77,064	3	54.9000	4,392	9,516	114,192
3	38.9000	3,112	6,743	80,912	4	57.6375	4,611	9,991	119,886
4	40.8500	3,268	7,081	84,968	5	60.5375	4,843	10,493	125,918
5	42.9000	3,432	7,436	89,232					
6	45.0375	3,603	7,807	93,678					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4224U					4231V				
1	57.3500	4,588	9,941	119,288	1	45.1625	3,613	7,828	93,938
2	60.2375	4,819	10,441	125,294	2	47.4125	3,793	8,218	98,618
3	63.2375	5,059	10,961	131,534	3	49.8125	3,985	8,634	103,610
4	66.3750	5,310	11,505	138,060	4	52.2875	4,183	9,063	108,758
5	69.7000	5,576	12,081	144,976	5	54.9000	4,392	9,516	114,192
6	71.4750	5,718	12,389	148,668	4232U				
7	73.1875	5,855	12,686	152,230	1	42.0875	3,367	7,295	87,542
8	75.0375	6,003	13,007	156,078	2	44.2125	3,537	7,664	91,962
4224V					3	46.4000	3,712	8,043	96,512
1	57.6375	4,611	9,991	119,886	4	48.7125	3,897	8,444	101,322
2	60.5375	4,843	10,493	125,918	5	51.1625	4,093	8,868	106,418
3	63.5500	5,084	11,015	132,184	4232V				
4	66.7125	5,337	11,564	138,762	1	42.3000	3,384	7,332	87,984
5	70.0500	5,604	12,142	145,704	2	44.4375	3,555	7,703	92,430
6	71.8375	5,747	12,452	149,422	3	46.6375	3,731	8,084	97,006
7	73.5500	5,884	12,749	152,984	4	48.9500	3,916	8,485	101,816
8	75.4125	6,033	13,072	156,858	5	51.4125	4,113	8,912	106,938
4230U					4233U				
1	41.7750	3,342	7,241	86,892	1	47.1750	3,774	8,177	98,124
2	43.8750	3,510	7,605	91,260	2	49.5625	3,965	8,591	103,090
3	46.0750	3,686	7,986	95,836	3	52.0250	4,162	9,018	108,212
4	48.3875	3,871	8,387	100,646	4	54.6250	4,370	9,468	113,620
5	50.8000	4,064	8,805	105,664	5	57.3500	4,588	9,941	119,288
4230V					6	58.7750	4,702	10,188	122,252
1	41.9875	3,359	7,278	87,334	7	60.2625	4,821	10,446	125,346
2	44.1000	3,528	7,644	91,728	8	61.7625	4,941	10,706	128,466
3	46.3000	3,704	8,025	96,304	4233V				
4	48.6250	3,890	8,428	101,140	1	47.4125	3,793	8,218	98,618
5	51.0500	4,084	8,849	106,184	2	49.8125	3,985	8,634	103,610
4231U					3	52.2875	4,183	9,063	108,758
1	44.9375	3,595	7,789	93,470	4	54.9000	4,392	9,516	114,192
2	47.1750	3,774	8,177	98,124	5	57.6375	4,611	9,991	119,886
3	49.5625	3,965	8,591	103,090	6	59.0750	4,726	10,240	122,876
4	52.0250	4,162	9,018	108,212	7	60.5625	4,845	10,498	125,970
5	54.6250	4,370	9,468	113,620	8	62.0750	4,966	10,760	129,116



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4260U					4267U				
1	32.2875	2,583	5,597	67,158	1	57.3500	4,588	9,941	119,288
2	33.8625	2,709	5,870	70,434	2	60.2375	4,819	10,441	125,294
3	35.5750	2,846	6,166	73,996	3	63.2375	5,059	10,961	131,534
4	37.3375	2,987	6,472	77,662	4	66.3750	5,310	11,505	138,060
5	39.2125	3,137	6,797	81,562	5	69.7000	5,576	12,081	144,976
4260V					4267V				
1	32.4500	2,596	5,625	67,496	6	71.4750	5,718	12,389	148,668
2	34.0375	2,723	5,900	70,798	7	73.1875	5,855	12,686	152,230
3	35.7500	2,860	6,197	74,360	8	75.0375	6,003	13,007	156,078
4	37.5250	3,002	6,504	78,052	4267U				
5	39.4125	3,153	6,832	81,978	1	57.6375	4,611	9,991	119,886
4261U					4290U				
1	42.8000	3,424	7,419	89,024	1	106.8750	8,550	18,525	222,300
2	44.9375	3,595	7,789	93,470	4306U				
3	47.1750	3,774	8,177	98,124	1	34.3625	2,749	5,956	71,474
4	49.5625	3,965	8,591	103,090	2	36.1000	2,888	6,257	75,088
5	52.0250	4,162	9,018	108,212	3	37.9000	3,032	6,569	78,832
4261V					4306V				
1	43.0125	3,441	7,456	89,466	4	39.8125	3,185	6,901	82,810
2	45.1625	3,613	7,828	93,938	5	41.7750	3,342	7,241	86,892
3	47.4125	3,793	8,218	98,618	4306U				
4	49.8125	3,985	8,634	103,610	1	34.5375	2,763	5,987	71,838
5	52.2875	4,183	9,063	108,758	2	36.2750	2,902	6,288	75,452
4265U					4308U				
1	49.5625	3,965	8,591	103,090	1	36.9625	2,957	6,407	76,882
2	52.0250	4,162	9,018	108,212	2	38.8250	3,106	6,730	80,756
3	54.6250	4,370	9,468	113,620	3	40.7750	3,262	7,068	84,812
4	57.3500	4,588	9,941	119,288	4	42.8000	3,424	7,419	89,024
5	60.2375	4,819	10,441	125,294	5	44.9375	3,595	7,789	93,470
4265V									
1	49.8125	3,985	8,634	103,610					
2	52.2875	4,183	9,063	108,758					
3	54.9000	4,392	9,516	114,192					
4	57.6375	4,611	9,991	119,886					
5	60.5375	4,843	10,493	125,918					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4308V					4321U				
1	37.1500	2,972	6,439	77,272	1	29.7000	2,376	5,148	61,776
2	39.0250	3,122	6,764	81,172	2	31.2000	2,496	5,408	64,896
3	40.9750	3,278	7,102	85,228	3	32.7500	2,620	5,677	68,120
4	43.0125	3,441	7,456	89,466	4	34.3625	2,749	5,956	71,474
5	45.1625	3,613	7,828	93,938	5	36.1000	2,888	6,257	75,088
4310U					4321V				
1	42.9375	3,435	7,443	89,310	1	29.8500	2,388	5,174	62,088
2	45.0625	3,605	7,811	93,730	2	31.3500	2,508	5,434	65,208
3	47.3250	3,786	8,203	98,436	3	32.9125	2,633	5,705	68,458
4	49.6750	3,974	8,610	103,324	4	34.5375	2,763	5,987	71,838
5	52.1750	4,174	9,044	108,524	5	36.2750	2,902	6,288	75,452
6	54.7875	4,383	9,497	113,958	4322U				
7	57.5000	4,600	9,967	119,600	1	33.3000	2,664	5,772	69,264
4310V					2	34.9625	2,797	6,060	72,722
1	43.1500	3,452	7,479	89,752	3	36.7125	2,937	6,364	76,362
2	45.2875	3,623	7,850	94,198	4	38.5625	3,085	6,684	80,210
3	47.5625	3,805	8,244	98,930	5	40.4875	3,239	7,018	84,214
4	49.9250	3,994	8,654	103,844	4322V				
5	52.4375	4,195	9,089	109,070	1	33.4625	2,677	5,800	69,602
6	55.0625	4,405	9,544	114,530	2	35.1375	2,811	6,091	73,086
7	57.7875	4,623	10,017	120,198	3	36.9000	2,952	6,396	76,752
4320U					4	38.7500	3,100	6,717	80,600
1	27.7375	2,219	4,808	57,694	5	40.6875	3,255	7,053	84,630
2	29.1250	2,330	5,048	60,580	4331U				
3	30.5750	2,446	5,300	63,596	1	54.6250	4,370	9,468	113,620
4	32.0875	2,567	5,562	66,742	2	57.3500	4,588	9,941	119,288
5	33.7250	2,698	5,846	70,148	3	60.2375	4,819	10,441	125,294
4320V					4	63.2375	5,059	10,961	131,534
1	27.8750	2,230	4,832	57,980	5	66.3750	5,310	11,505	138,060
2	29.2750	2,342	5,074	60,892	4331V				
3	30.7250	2,458	5,326	63,908	1	54.9000	4,392	9,516	114,192
4	32.2500	2,580	5,590	67,080	2	57.6375	4,611	9,991	119,886
5	33.8875	2,711	5,874	70,486	3	60.5375	4,843	10,493	125,918
					4	63.5500	5,084	11,015	132,184
					5	66.7125	5,337	11,564	138,762



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4334U					4366U				
1	44.4000	3,552	7,696	92,352	1	39.8125	3,185	6,901	82,810
2	46.6250	3,730	8,082	96,980	2	41.7750	3,342	7,241	86,892
3	48.9375	3,915	8,483	101,790	3	43.8750	3,510	7,605	91,260
4	51.3875	4,111	8,907	106,886	4	46.0750	3,686	7,986	95,836
5	53.9500	4,316	9,351	112,216	5	48.3875	3,871	8,387	100,646
4334V					4366V				
1	44.6250	3,570	7,735	92,820	1	40.0125	3,201	6,936	83,226
2	46.8625	3,749	8,123	97,474	2	41.9875	3,359	7,278	87,334
3	49.1875	3,935	8,526	102,310	3	44.1000	3,528	7,644	91,728
4	51.6500	4,132	8,953	107,432	4	46.3000	3,704	8,025	96,304
5	54.2250	4,338	9,399	112,788	5	48.6250	3,890	8,428	101,140
4335U					4390U				
1	46.4000	3,712	8,043	96,512	1	100.9250	8,074	17,494	209,924
2	48.7125	3,897	8,444	101,322	5120U				
3	51.1625	4,093	8,868	106,418	1	58.8125	4,705	10,194	122,330
4	53.7375	4,299	9,315	111,774	2	61.7500	4,940	10,703	128,440
5	56.4250	4,514	9,780	117,364	3	64.8125	5,185	11,234	134,810
4335V					4	68.0625	5,445	11,798	141,570
1	46.6375	3,731	8,084	97,006	5	71.4750	5,718	12,389	148,668
2	48.9500	3,916	8,485	101,816	5120V				
3	51.4125	4,113	8,912	106,938	1	59.1125	4,729	10,246	122,954
4	54.0000	4,320	9,360	112,320	2	62.0625	4,965	10,758	129,090
5	56.7125	4,537	9,830	117,962	3	65.1375	5,211	11,291	135,486
4337U					4	68.4000	5,472	11,856	142,272
1	49.2125	3,937	8,530	102,362	5	71.8375	5,747	12,452	149,422
2	51.6625	4,133	8,955	107,458	5130U				
3	54.2500	4,340	9,403	112,840	1	67.7125	5,417	11,737	140,842
4	56.9625	4,557	9,874	118,482	2	71.1125	5,689	12,326	147,914
5	59.8125	4,785	10,368	124,410	3	74.6625	5,973	12,942	155,298
4337V					4	78.4000	6,272	13,589	163,072
1	49.4625	3,957	8,574	102,882	5	82.3250	6,586	14,270	171,236
2	51.9250	4,154	9,000	108,004	6	84.3250	6,746	14,616	175,396
3	54.5250	4,362	9,451	113,412	7	86.4500	6,916	14,985	179,816
4	57.2500	4,580	9,923	119,080	8	88.5500	7,084	15,349	184,184
5	60.1125	4,809	10,420	125,034					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5130V					5177V				
1	68.0500	5,444	11,795	141,544	1	64.8375	5,187	11,239	134,862
2	71.4625	5,717	12,387	148,642	2	68.0500	5,444	11,795	141,544
3	75.0375	6,003	13,007	156,078	3	71.4625	5,717	12,387	148,642
4	78.7875	6,303	13,657	163,878	4	75.0375	6,003	13,007	156,078
5	82.7375	6,619	14,341	172,094	5	78.7875	6,303	13,657	163,878
6	84.7500	6,780	14,690	176,280	6	80.7250	6,458	13,992	167,908
7	86.8875	6,951	15,061	180,726	7	82.7375	6,619	14,341	172,094
8	88.9875	7,119	15,425	185,094	8	84.7500	6,780	14,690	176,280
5148U					5201U				
1	77.5000	6,200	13,433	161,200	1	44.7500	3,580	7,757	93,080
5148V									
1	77.8875	6,231	13,501	162,006	2	47.0000	3,760	8,147	97,760
5149U									
1	85.8500	6,868	14,881	178,568	3	49.3500	3,948	8,554	102,648
5149V									
1	86.2750	6,902	14,954	179,452	4	51.8125	4,145	8,981	107,770
5174U					5201V				
1	73.2250	5,858	12,692	152,308	1	44.9750	3,598	7,796	93,548
2	76.9000	6,152	13,329	159,952	2	47.2375	3,779	8,188	98,254
3	80.7250	6,458	13,992	167,908	3	49.6000	3,968	8,597	103,168
4	84.7875	6,783	14,697	176,358	4	52.0750	4,166	9,026	108,316
5	89.0000	7,120	15,427	185,120	5	54.6625	4,373	9,475	113,698
5174V					5203U				
1	73.5875	5,887	12,755	153,062	1	50.5375	4,043	8,760	105,118
2	77.2875	6,183	13,397	160,758	2	53.0375	4,243	9,193	110,318
3	81.1250	6,490	14,062	168,740	3	55.7000	4,456	9,655	115,856
4	85.2125	6,817	14,770	177,242	4	58.4750	4,678	10,136	121,628
5	89.4500	7,156	15,505	186,056	5	61.4250	4,914	10,647	127,764
5177U					5203V				
1	64.5125	5,161	11,182	134,186	1	50.7875	4,063	8,803	105,638
2	67.7125	5,417	11,737	140,842	2	53.3000	4,264	9,239	110,864
3	71.1125	5,689	12,326	147,914	3	55.9750	4,478	9,702	116,428
4	74.6625	5,973	12,942	155,298	4	58.7625	4,701	10,186	122,226
5	78.4000	6,272	13,589	163,072	5	61.7375	4,939	10,701	128,414
6	80.3250	6,426	13,923	167,076					
7	82.3250	6,586	14,270	171,236					
8	84.3250	6,746	14,616	175,396					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5207U					5211V				
1	58.8125	4,705	10,194	122,330	1	79.2250	6,338	13,732	164,788
2	61.7625	4,941	10,706	128,466	2	83.2000	6,656	14,421	173,056
3	64.8500	5,188	11,241	134,888	3	87.3625	6,989	15,143	181,714
4	68.0875	5,447	11,802	141,622	4	91.6875	7,335	15,893	190,710
5	71.4875	5,719	12,391	148,694	5	96.2750	7,702	16,688	200,252
5207V					5212U				
1	59.1125	4,729	10,246	122,954	1	91.4875	7,319	15,858	190,294
2	62.0750	4,966	10,760	129,116	2	96.0625	7,685	16,651	199,810
3	65.1750	5,214	11,297	135,564	3	100.8750	8,070	17,485	209,820
4	68.4250	5,474	11,860	142,324	4	105.9250	8,474	18,360	220,324
5	71.8500	5,748	12,454	149,448	5	111.2125	8,897	19,277	231,322
5209U					5212V				
1	58.8125	4,705	10,194	122,330	6	113.9125	9,113	19,745	236,938
2	61.7625	4,941	10,706	128,466	7	116.7875	9,343	20,243	242,918
3	64.8500	5,188	11,241	134,888	8	119.5875	9,567	20,729	248,742
4	68.0875	5,447	11,802	141,622	1	91.9500	7,356	15,938	191,256
5	71.4875	5,719	12,391	148,694	2	96.5375	7,723	16,733	200,798
6	73.2750	5,862	12,701	152,412	3	101.3750	8,110	17,572	210,860
7	75.1125	6,009	13,020	156,234	4	106.4500	8,516	18,451	221,416
8	76.9875	6,159	13,345	160,134	5	111.7625	8,941	19,372	232,466
5209V					5214U				
1	59.1125	4,729	10,246	122,954	6	114.4875	9,159	19,845	238,134
2	62.0750	4,966	10,760	129,116	7	117.3750	9,390	20,345	244,140
3	65.1750	5,214	11,297	135,564	8	120.1875	9,615	20,833	249,990
4	68.4250	5,474	11,860	142,324	1	75.0750	6,006	13,013	156,156
5	71.8500	5,748	12,454	149,448	2	78.8250	6,306	13,663	163,956
6	73.6375	5,891	12,764	153,166	3	82.7875	6,623	14,350	172,198
7	75.4875	6,039	13,085	157,014	4	86.9250	6,954	15,067	180,804
8	77.3750	6,190	13,412	160,940	5	91.2375	7,299	15,815	189,774
5211U					5214V				
1	78.8250	6,306	13,663	163,956	1	75.4500	6,036	13,078	156,936
2	82.7875	6,623	14,350	172,198	2	79.2250	6,338	13,732	164,788
3	86.9250	6,954	15,067	180,804	3	83.2000	6,656	14,421	173,056
4	91.2375	7,299	15,815	189,774	4	87.3625	6,989	15,143	181,714
5	95.8000	7,664	16,605	199,264	5	91.6875	7,335	15,893	190,710



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5215U					5219U				
1	64.7875	5,183	11,230	134,758	1	86.9250	6,954	15,067	180,804
2	68.0125	5,441	11,789	141,466	2	91.2375	7,299	15,815	189,774
3	71.4250	5,714	12,380	148,564	3	95.8000	7,664	16,605	199,264
4	75.0125	6,001	13,002	156,026	4	100.6000	8,048	17,437	209,248
5	78.7375	6,299	13,648	163,774	5	105.6375	8,451	18,311	219,726
5216U					5219V				
1	62.3250	4,986	10,803	129,636	1	87.3625	6,989	15,143	181,714
2	65.4375	5,235	11,343	136,110	2	91.6875	7,335	15,893	190,710
3	68.7250	5,498	11,912	142,948	3	96.2750	7,702	16,688	200,252
4	72.1500	5,772	12,506	150,072	4	101.1000	8,088	17,524	210,288
5	75.7750	6,062	13,134	157,612	5	106.1625	8,493	18,402	220,818
6	77.6750	6,214	13,464	161,564	5241U				
7	79.6000	6,368	13,797	165,568	1	68.0875	5,447	11,802	141,622
8	81.6250	6,530	14,148	169,780	2	71.4875	5,719	12,391	148,694
5216V					3	75.0750	6,006	13,013	156,156
1	62.6375	5,011	10,857	130,286	4	78.8250	6,306	13,663	163,956
2	65.7625	5,261	11,399	136,786	5	82.7875	6,623	14,350	172,198
3	69.0625	5,525	11,971	143,650	5241V				
4	72.5125	5,801	12,569	150,826	1	68.4250	5,474	11,860	142,324
5	76.1500	6,092	13,199	158,392	2	71.8500	5,748	12,454	149,448
6	78.0625	6,245	13,531	162,370	3	75.4500	6,036	13,078	156,936
7	80.0000	6,400	13,867	166,400	4	79.2250	6,338	13,732	164,788
8	82.0375	6,563	14,220	170,638	5	83.2000	6,656	14,421	173,056
5218U					5260U				
1	75.0750	6,006	13,013	156,156	1	39.2125	3,137	6,797	81,562
2	78.8250	6,306	13,663	163,956	2	41.2000	3,296	7,141	85,696
3	82.7875	6,623	14,350	172,198	3	43.2375	3,459	7,495	89,934
4	86.9250	6,954	15,067	180,804	4	45.4000	3,632	7,869	94,432
5	91.2375	7,299	15,815	189,774	5	47.6500	3,812	8,259	99,112
5218V					5260V				
1	75.4500	6,036	13,078	156,936	1	39.4125	3,153	6,832	81,978
2	79.2250	6,338	13,732	164,788	2	41.4000	3,312	7,176	86,112
3	83.2000	6,656	14,421	173,056	3	43.4500	3,476	7,531	90,376
4	87.3625	6,989	15,143	181,714	4	45.6250	3,650	7,908	94,900
5	91.6875	7,335	15,893	190,710	5	47.8875	3,831	8,301	99,606



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5261U					5265U				
1	43.2375	3,459	7,495	89,934	1	49.5625	3,965	8,591	103,090
2	45.4000	3,632	7,869	94,432	2	52.0250	4,162	9,018	108,212
3	47.6500	3,812	8,259	99,112	3	54.6250	4,370	9,468	113,620
4	50.0500	4,004	8,675	104,104	4	57.3500	4,588	9,941	119,288
5	52.5625	4,205	9,111	109,330	5	60.2375	4,819	10,441	125,294
5261V					5265V				
1	43.4500	3,476	7,531	90,376	1	49.8125	3,985	8,634	103,610
2	45.6250	3,650	7,908	94,900	2	52.2875	4,183	9,063	108,758
3	47.8875	3,831	8,301	99,606	3	54.9000	4,392	9,516	114,192
4	50.3000	4,024	8,719	104,624	4	57.6375	4,611	9,991	119,886
5	52.8250	4,226	9,156	109,876	5	60.5375	4,843	10,493	125,918
5262U					5266U				
1	49.5625	3,965	8,591	103,090	1	57.6875	4,615	9,999	119,990
2	52.0250	4,162	9,018	108,212	2	60.5625	4,845	10,498	125,970
3	54.6250	4,370	9,468	113,620	3	63.6000	5,088	11,024	132,288
4	57.3500	4,588	9,941	119,288	4	66.7500	5,340	11,570	138,840
5	60.2375	4,819	10,441	125,294	5	70.1000	5,608	12,151	145,808
5262V					5266V				
1	49.8125	3,985	8,634	103,610	1	57.9750	4,638	10,049	120,588
2	52.2875	4,183	9,063	108,758	2	60.8625	4,869	10,550	126,594
3	54.9000	4,392	9,516	114,192	3	63.9125	5,113	11,078	132,938
4	57.6375	4,611	9,991	119,886	4	67.0875	5,367	11,629	139,542
5	60.5375	4,843	10,493	125,918	5	70.4500	5,636	12,211	146,536
5264U					5268U				
1	40.3750	3,230	6,998	83,980	1	66.7500	5,340	11,570	138,840
2	42.3750	3,390	7,345	88,140	2	70.1000	5,608	12,151	145,808
3	44.5250	3,562	7,718	92,612	3	73.6250	5,890	12,762	153,140
4	46.7375	3,739	8,101	97,214	4	77.2875	6,183	13,397	160,758
5	49.0625	3,925	8,504	102,050	5	81.1875	6,495	14,073	168,870
5264V					5268V				
1	40.5750	3,246	7,033	84,396	1	67.0875	5,367	11,629	139,542
2	42.5875	3,407	7,382	88,582	2	70.4500	5,636	12,211	146,536
3	44.7500	3,580	7,757	93,080	3	73.9875	5,919	12,825	153,894
4	46.9750	3,758	8,142	97,708	4	77.6750	6,214	13,464	161,564
5	49.3125	3,945	8,548	102,570	5	81.5875	6,527	14,142	169,702



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5271U					5275U				
1	43.9625	3,517	7,620	91,442	1	31.5375	2,523	5,467	65,598
2	46.1500	3,692	7,999	95,992	2	33.1500	2,652	5,746	68,952
3	48.4750	3,878	8,402	100,828	3	34.7750	2,782	6,028	72,332
4	50.9000	4,072	8,823	105,872	4	36.5125	2,921	6,329	75,946
5	53.4375	4,275	9,263	111,150	5	38.3375	3,067	6,645	79,742
5271V					5275V				
1	44.1875	3,535	7,659	91,910	1	31.7000	2,536	5,495	65,936
2	46.3750	3,710	8,038	96,460	2	33.3125	2,665	5,774	69,290
3	48.7125	3,897	8,444	101,322	3	34.9500	2,796	6,058	72,696
4	51.1500	4,092	8,866	106,392	4	36.7000	2,936	6,361	76,336
5	53.7000	4,296	9,308	111,696	5	38.5250	3,082	6,678	80,132
5272U					5276U				
1	57.6875	4,615	9,999	119,990	1	29.9625	2,397	5,194	62,322
2	60.5625	4,845	10,498	125,970	2	31.4625	2,517	5,454	65,442
3	63.6000	5,088	11,024	132,288	3	33.0375	2,643	5,727	68,718
4	66.7500	5,340	11,570	138,840	4	34.7125	2,777	6,017	72,202
5	70.1000	5,608	12,151	145,808	5	36.4500	2,916	6,318	75,816
5272V					5276V				
1	57.9750	4,638	10,049	120,588	1	30.1125	2,409	5,220	62,634
2	60.8625	4,869	10,550	126,594	2	31.6250	2,530	5,482	65,780
3	63.9125	5,113	11,078	132,938	3	33.2000	2,656	5,755	69,056
4	67.0875	5,367	11,629	139,542	4	34.8875	2,791	6,047	72,566
5	70.4500	5,636	12,211	146,536	5	36.6375	2,931	6,351	76,206
5274U					5277U				
1	66.7500	5,340	11,570	138,840	1	36.2750	2,902	6,288	75,452
2	70.1000	5,608	12,151	145,808	2	38.0750	3,046	6,600	79,196
3	73.6250	5,890	12,762	153,140	3	40.0125	3,201	6,936	83,226
4	77.2875	6,183	13,397	160,758	4	42.0000	3,360	7,280	87,360
5	81.1875	6,495	14,073	168,870	5	44.0875	3,527	7,642	91,702
5274V					5277V				
1	67.0875	5,367	11,629	139,542	1	36.4625	2,917	6,320	75,842
2	70.4500	5,636	12,211	146,536	2	38.2625	3,061	6,632	79,586
3	73.9875	5,919	12,825	153,894	3	40.2125	3,217	6,970	83,642
4	77.6750	6,214	13,464	161,564	4	42.2125	3,377	7,317	87,802
5	81.5875	6,527	14,142	169,702	5	44.3125	3,545	7,681	92,170



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5278U					5288V				
1	44.0875	3,527	7,642	91,702	1	44.3125	3,545	7,681	92,170
2	46.2750	3,702	8,021	96,252	2	46.5125	3,721	8,062	96,746
3	48.5875	3,887	8,422	101,062	3	48.8250	3,906	8,463	101,556
4	51.0375	4,083	8,847	106,158	4	51.2875	4,103	8,890	106,678
5	53.6000	4,288	9,291	111,488	5	53.8625	4,309	9,336	112,034
5278V					5289U				
1	44.3125	3,545	7,681	92,170	1	52.3250	4,186	9,070	108,836
2	46.5125	3,721	8,062	96,746	2	54.9250	4,394	9,520	114,244
3	48.8250	3,906	8,463	101,556	3	57.6875	4,615	9,999	119,990
4	51.2875	4,103	8,890	106,678	4	60.5625	4,845	10,498	125,970
5	53.8625	4,309	9,336	112,034	5	63.6000	5,088	11,024	132,288
5283U					5289V				
1	73.6250	5,890	12,762	153,140	1	52.5875	4,207	9,115	109,382
2	77.2875	6,183	13,397	160,758	2	55.2000	4,416	9,568	114,816
3	81.1875	6,495	14,073	168,870	3	57.9750	4,638	10,049	120,588
4	85.2125	6,817	14,770	177,242	4	60.8625	4,869	10,550	126,594
5	89.4625	7,157	15,507	186,082	5	63.9125	5,113	11,078	132,938
6	91.6500	7,332	15,886	190,632	5290U				
7	93.9375	7,515	16,283	195,390	1	62.0500	4,964	10,755	129,064
8	96.2125	7,697	16,677	200,122	2	65.1375	5,211	11,291	135,486
5283V					3	68.4125	5,473	11,858	142,298
1	73.9875	5,919	12,825	153,894	4	71.8000	5,744	12,445	149,344
2	77.6750	6,214	13,464	161,564	5	75.4000	6,032	13,069	156,832
3	81.5875	6,527	14,142	169,702	5290V				
4	85.6375	6,851	14,844	178,126	1	62.3625	4,989	10,810	129,714
5	89.9125	7,193	15,585	187,018	2	65.4625	5,237	11,347	136,162
6	92.1125	7,369	15,966	191,594	3	68.7500	5,500	11,917	143,000
7	94.4125	7,553	16,365	196,378	4	72.1625	5,773	12,508	150,098
8	96.6875	7,735	16,759	201,110	5	75.7750	6,062	13,134	157,612
5288U					5291U				
1	44.0875	3,527	7,642	91,702	1	52.3250	4,186	9,070	108,836
2	46.2750	3,702	8,021	96,252	2	54.9250	4,394	9,520	114,244
3	48.5875	3,887	8,422	101,062	3	57.6875	4,615	9,999	119,990
4	51.0375	4,083	8,847	106,158	4	60.5625	4,845	10,498	125,970
5	53.6000	4,288	9,291	111,488	5	63.6000	5,088	11,024	132,288



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5291V					5299V				
1	52.5875	4,207	9,115	109,382	1	62.3625	4,989	10,810	129,714
2	55.2000	4,416	9,568	114,816	2	65.4625	5,237	11,347	136,162
3	57.9750	4,638	10,049	120,588	3	68.7500	5,500	11,917	143,000
4	60.8625	4,869	10,550	126,594	4	72.1625	5,773	12,508	150,098
5	63.9125	5,113	11,078	132,938	5	75.7750	6,062	13,134	157,612
5293U					5302U				
1	62.0500	4,964	10,755	129,064	1	36.4500	2,916	6,318	75,816
2	65.1375	5,211	11,291	135,486	2	38.2625	3,061	6,632	79,586
3	68.4125	5,473	11,858	142,298	3	40.1750	3,214	6,964	83,564
4	71.8000	5,744	12,445	149,344	4	42.1875	3,375	7,313	87,750
5	75.4000	6,032	13,069	156,832	5	44.3000	3,544	7,679	92,144
5293V					5302V				
1	62.3625	4,989	10,810	129,714	1	36.6375	2,931	6,351	76,206
2	65.4625	5,237	11,347	136,162	2	38.4500	3,076	6,665	79,976
3	68.7500	5,500	11,917	143,000	3	40.3750	3,230	6,998	83,980
4	72.1625	5,773	12,508	150,098	4	42.4000	3,392	7,349	88,192
5	75.7750	6,062	13,134	157,612	5	44.5250	3,562	7,718	92,612
5298U					5303U				
1	52.3250	4,186	9,070	108,836	1	47.9125	3,833	8,305	99,658
2	54.9250	4,394	9,520	114,244	2	50.2875	4,023	8,717	104,598
3	57.6875	4,615	9,999	119,990	3	52.7875	4,223	9,150	109,798
4	60.5625	4,845	10,498	125,970	4	55.4375	4,435	9,609	115,310
5	63.6000	5,088	11,024	132,288	5	58.2000	4,656	10,088	121,056
5298V					5303V				
1	52.5875	4,207	9,115	109,382	1	48.1500	3,852	8,346	100,152
2	55.2000	4,416	9,568	114,816	2	50.5375	4,043	8,760	105,118
3	57.9750	4,638	10,049	120,588	3	53.0500	4,244	9,195	110,344
4	60.8625	4,869	10,550	126,594	4	55.7125	4,457	9,657	115,882
5	63.9125	5,113	11,078	132,938	5	58.4875	4,679	10,138	121,654
5299U					5304U				
1	62.0500	4,964	10,755	129,064	1	34.2125	2,737	5,930	71,162
2	65.1375	5,211	11,291	135,486	2	35.9250	2,874	6,227	74,724
3	68.4125	5,473	11,858	142,298	3	37.7125	3,017	6,537	78,442
4	71.8000	5,744	12,445	149,344	4	39.6125	3,169	6,866	82,394
5	75.4000	6,032	13,069	156,832	5	41.5875	3,327	7,209	86,502



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5304V					5312V				
1	34.3875	2,751	5,961	71,526	1	42.4125	3,393	7,352	88,218
2	36.1000	2,888	6,257	75,088	2	44.5375	3,563	7,720	92,638
3	37.9000	3,032	6,569	78,832	3	46.7500	3,740	8,103	97,240
4	39.8125	3,185	6,901	82,810	4	49.1125	3,929	8,513	102,154
5	41.8000	3,344	7,245	86,944	5	51.5500	4,124	8,935	107,224
5305U					5314U				
1	36.6125	2,929	6,346	76,154	1	48.6125	3,889	8,426	101,114
2	38.4500	3,076	6,665	79,976	2	51.0500	4,084	8,849	106,184
3	40.3750	3,230	6,998	83,980	3	53.6000	4,288	9,291	111,488
4	42.3750	3,390	7,345	88,140	4	56.2875	4,503	9,757	117,078
5	44.5250	3,562	7,718	92,612	5	59.1000	4,728	10,244	122,928
5305V					5314V				
1	36.8000	2,944	6,379	76,544	1	48.8500	3,908	8,467	101,608
2	38.6375	3,091	6,697	80,366	2	51.3000	4,104	8,892	106,704
3	40.5750	3,246	7,033	84,396	3	53.8625	4,309	9,336	112,034
4	42.5875	3,407	7,382	88,582	4	56.5750	4,526	9,806	117,676
5	44.7500	3,580	7,757	93,080	5	59.4000	4,752	10,296	123,552
5310U					5320U				
1	37.5500	3,004	6,509	78,104	1	40.9750	3,278	7,102	85,228
2	39.4375	3,155	6,836	82,030	2	43.0375	3,443	7,460	89,518
3	41.3750	3,310	7,172	86,060	3	45.2000	3,616	7,835	94,016
4	43.4625	3,477	7,534	90,402	4	47.4625	3,797	8,227	98,722
5	45.6375	3,651	7,911	94,926	5	49.8250	3,986	8,636	103,636
5310V					5320V				
1	37.7375	3,019	6,541	78,494	1	41.1750	3,294	7,137	85,644
2	39.6375	3,171	6,871	82,446	2	43.2500	3,460	7,497	89,960
3	41.5875	3,327	7,209	86,502	3	45.4250	3,634	7,874	94,484
4	43.6750	3,494	7,570	90,844	4	47.7000	3,816	8,268	99,216
5	45.8625	3,669	7,950	95,394	5	50.0750	4,006	8,680	104,156
5312U					5322U				
1	42.2000	3,376	7,315	87,776	1	31.5375	2,523	5,467	65,598
2	44.3125	3,545	7,681	92,170	2	33.1500	2,652	5,746	68,952
3	46.5125	3,721	8,062	96,746	3	34.7750	2,782	6,028	72,332
4	48.8625	3,909	8,470	101,634	4	36.5125	2,921	6,329	75,946
5	51.2875	4,103	8,890	106,678	5	38.3375	3,067	6,645	79,742
					6	40.2625	3,221	6,979	83,746



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5322V					5364V				
1	31.7000	2,536	5,495	65,936	1	41.1750	3,294	7,137	85,644
2	33.3125	2,665	5,774	69,290	2	43.2500	3,460	7,497	89,960
3	34.9500	2,796	6,058	72,696	3	45.4250	3,634	7,874	94,484
4	36.7000	2,936	6,361	76,336	4	47.7000	3,816	8,268	99,216
5	38.5250	3,082	6,678	80,132	5	50.0750	4,006	8,680	104,156
6	40.4625	3,237	7,014	84,162	5366U				
5330U					1	47.4625	3,797	8,227	98,722
1	43.0375	3,443	7,460	89,518	2	49.8250	3,986	8,636	103,636
2	45.2000	3,616	7,835	94,016	3	52.3250	4,186	9,070	108,836
3	47.4625	3,797	8,227	98,722	4	54.9250	4,394	9,520	114,244
4	49.8250	3,986	8,636	103,636	5	57.6875	4,615	9,999	119,990
5	52.3250	4,186	9,070	108,836	5366V				
5330V					1	47.7000	3,816	8,268	99,216
1	43.2500	3,460	7,497	89,960	2	50.0750	4,006	8,680	104,156
2	45.4250	3,634	7,874	94,484	3	52.5875	4,207	9,115	109,382
3	47.7000	3,816	8,268	99,216	4	55.2000	4,416	9,568	114,816
4	50.0750	4,006	8,680	104,156	5	57.9750	4,638	10,049	120,588
5	52.5875	4,207	9,115	109,382	5380U				
5362U					1	31.4500	2,516	5,451	65,416
1	36.9625	2,957	6,407	76,882	5380V				
2	38.8250	3,106	6,730	80,756	1	31.6125	2,529	5,480	65,754
3	40.7750	3,262	7,068	84,812	5381U				
4	42.8000	3,424	7,419	89,024	1	33.7875	2,703	5,857	70,278
5	44.9375	3,595	7,789	93,470	5381V				
5362V					1	33.9625	2,717	5,887	70,642
1	37.1500	2,972	6,439	77,272	5382U				
2	39.0250	3,122	6,764	81,172	1	35.4000	2,832	6,136	73,632
3	40.9750	3,278	7,102	85,228	5382V				
4	43.0125	3,441	7,456	89,466	1	35.5750	2,846	6,166	73,996
5	45.1625	3,613	7,828	93,938	5408U				
5364U					1	55.3125	4,425	9,588	115,050
1	40.9750	3,278	7,102	85,228	2	58.0750	4,646	10,066	120,796
2	43.0375	3,443	7,460	89,518	3	60.9625	4,877	10,567	126,802
3	45.2000	3,616	7,835	94,016	4	64.0250	5,122	11,098	133,172
4	47.4625	3,797	8,227	98,722	5	67.2125	5,377	11,650	139,802
5	49.8250	3,986	8,636	103,636					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5408V					5508U				
1	55.5875	4,447	9,635	115,622	1	120.1375	9,611	20,824	249,886
2	58.3625	4,669	10,116	121,394	2	123.1125	9,849	21,340	256,074
3	61.2625	4,901	10,619	127,426	3	126.2375	10,099	21,881	262,574
4	64.3500	5,148	11,154	133,848	4	129.4125	10,353	22,432	269,178
5	67.5500	5,404	11,709	140,504	5508V				
5502U					1	120.7375	9,659	20,928	251,134
1	76.6875	6,135	13,293	159,510	2	123.7250	9,898	21,446	257,348
2	78.6000	6,288	13,624	163,488	3	126.8625	10,149	21,990	263,874
3	80.5500	6,444	13,962	167,544	4	130.0625	10,405	22,544	270,530
4	82.5750	6,606	14,313	171,756	5601U				
5502V					1	34.1125	2,729	5,913	70,954
1	77.0750	6,166	13,360	160,316	2	35.7875	2,863	6,203	74,438
2	78.9875	6,319	13,691	164,294	3	37.5750	3,006	6,513	78,156
3	80.9500	6,476	14,031	168,376	4	39.4250	3,154	6,834	82,004
4	82.9875	6,639	14,385	172,614	5	41.4250	3,314	7,180	86,164
5504U					6	43.4750	3,478	7,536	90,428
1	88.7375	7,099	15,381	184,574	7	45.7125	3,657	7,924	95,082
2	90.9875	7,279	15,771	189,254	8	47.9875	3,839	8,318	99,814
3	93.2250	7,458	16,159	193,908	9	50.3750	4,030	8,732	104,780
4	95.5375	7,643	16,560	198,718	10	52.9375	4,235	9,176	110,110
5504V					5601V				
1	89.1750	7,134	15,457	185,484	1	34.2875	2,743	5,943	71,318
2	91.4375	7,315	15,849	190,190	2	35.9625	2,877	6,234	74,802
3	93.6875	7,495	16,239	194,870	3	37.7625	3,021	6,546	78,546
4	96.0125	7,681	16,642	199,706	4	39.6250	3,170	6,868	82,420
5506U					5	41.6375	3,331	7,217	86,606
1	107.7250	8,618	18,672	224,068	6	43.6875	3,495	7,573	90,870
2	110.4125	8,833	19,138	229,658	7	45.9375	3,675	7,963	95,550
3	113.1750	9,054	19,617	235,404	8	48.2250	3,858	8,359	100,308
4	116.0125	9,281	20,109	241,306	9	50.6250	4,050	8,775	105,300
5506V					10	53.2000	4,256	9,221	110,656
1	108.2625	8,661	18,766	225,186					
2	110.9625	8,877	19,234	230,802					
3	113.7375	9,099	19,715	236,574					
4	116.5875	9,327	20,209	242,502					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5602U					5638V				
1	51.4875	4,119	8,925	107,094	1	35.9125	2,873	6,225	74,698
2	54.0625	4,325	9,371	112,450	2	37.7125	3,017	6,537	78,442
3	56.7625	4,541	9,839	118,066	3	39.6000	3,168	6,864	82,368
4	59.6250	4,770	10,335	124,020	4	41.5875	3,327	7,209	86,502
5	62.5750	5,006	10,846	130,156	5	43.6500	3,492	7,566	90,792
6	65.7500	5,260	11,397	136,760	5640U				
7	69.0125	5,521	11,962	143,546	1	43.4375	3,475	7,529	90,350
8	72.4500	5,796	12,558	150,696	2	45.6250	3,650	7,908	94,900
9	76.1250	6,090	13,195	158,340	3	47.9125	3,833	8,305	99,658
5602V					4	50.2875	4,023	8,717	104,598
1	51.7500	4,140	8,970	107,640	5	52.7875	4,223	9,150	109,798
2	54.3375	4,347	9,419	113,022	5640V				
3	57.0500	4,564	9,889	118,664	1	43.6500	3,492	7,566	90,792
4	59.9250	4,794	10,387	124,644	2	45.8500	3,668	7,947	95,368
5	62.8875	5,031	10,901	130,806	3	48.1500	3,852	8,346	100,152
6	66.0750	5,286	11,453	137,436	4	50.5375	4,043	8,760	105,118
7	69.3625	5,549	12,023	144,274	5	53.0500	4,244	9,195	110,344
8	72.8125	5,825	12,621	151,450	5642U				
9	76.5000	6,120	13,260	159,120	1	50.5375	4,043	8,760	105,118
5620U					2	53.0500	4,244	9,195	110,344
1	52.3250	4,186	9,070	108,836	3	55.7125	4,457	9,657	115,882
2	54.9250	4,394	9,520	114,244	4	58.5125	4,681	10,142	121,706
3	57.6875	4,615	9,999	119,990	5	61.4250	4,914	10,647	127,764
4	60.5625	4,845	10,498	125,970	5642V				
5	63.6000	5,088	11,024	132,288	1	50.7875	4,063	8,803	105,638
5620V					2	53.3125	4,265	9,241	110,890
1	52.5875	4,207	9,115	109,382	3	55.9875	4,479	9,705	116,454
2	55.2000	4,416	9,568	114,816	4	58.8000	4,704	10,192	122,304
3	57.9750	4,638	10,049	120,588	5	61.7375	4,939	10,701	128,414
4	60.8625	4,869	10,550	126,594					
5	63.9125	5,113	11,078	132,938					
5638U									
1	35.7375	2,859	6,195	74,334					
2	37.5250	3,002	6,504	78,052					
3	39.4000	3,152	6,829	81,952					
4	41.3750	3,310	7,172	86,060					
5	43.4375	3,475	7,529	90,350					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5644U					6110V				
1	57.6875	4,615	9,999	119,990	1	40.6875	3,255	7,053	84,630
2	60.5625	4,845	10,498	125,970	2	42.7375	3,419	7,408	88,894
3	63.6000	5,088	11,024	132,288	3	44.8750	3,590	7,778	93,340
4	66.7500	5,340	11,570	138,840	4	47.1125	3,769	8,166	97,994
5	70.1000	5,608	12,151	145,808	5	49.4625	3,957	8,574	102,882
6	71.8625	5,749	12,456	149,474	6115U				
7	73.6625	5,893	12,768	153,218	1	47.4625	3,797	8,227	98,722
8	75.5000	6,040	13,087	157,040	2	49.8250	3,986	8,636	103,636
5644V					3	52.3250	4,186	9,070	108,836
1	57.9750	4,638	10,049	120,588	4	54.9250	4,394	9,520	114,244
2	60.8625	4,869	10,550	126,594	5	57.6875	4,615	9,999	119,990
3	63.9125	5,113	11,078	132,938	6115V				
4	67.0875	5,367	11,629	139,542	1	47.7000	3,816	8,268	99,216
5	70.4500	5,636	12,211	146,536	2	50.0750	4,006	8,680	104,156
6	72.2250	5,778	12,519	150,228	3	52.5875	4,207	9,115	109,382
7	74.0250	5,922	12,831	153,972	4	55.2000	4,416	9,568	114,816
8	75.8750	6,070	13,152	157,820	5	57.9750	4,638	10,049	120,588
6108U					6116U				
1	35.8125	2,865	6,208	74,490	1	57.3500	4,588	9,941	119,288
2	37.6125	3,009	6,520	78,234	2	60.2375	4,819	10,441	125,294
3	39.4875	3,159	6,845	82,134	3	63.2375	5,059	10,961	131,534
4	41.4750	3,318	7,189	86,268	4	66.3750	5,310	11,505	138,060
5	43.5250	3,482	7,544	90,532	5	69.7000	5,576	12,081	144,976
6108V					6116V				
1	35.9875	2,879	6,238	74,854	1	57.6375	4,611	9,991	119,886
2	37.8000	3,024	6,552	78,624	2	60.5375	4,843	10,493	125,918
3	39.6875	3,175	6,879	82,550	3	63.5500	5,084	11,015	132,184
4	41.6875	3,335	7,226	86,710	4	66.7125	5,337	11,564	138,762
5	43.7375	3,499	7,581	90,974	5	70.0500	5,604	12,142	145,704
6110U					6120U				
1	40.4875	3,239	7,018	84,214	1	53.2375	4,259	9,228	110,734
2	42.5250	3,402	7,371	88,452	2	55.8875	4,471	9,687	116,246
3	44.6500	3,572	7,739	92,872	3	58.6750	4,694	10,170	122,044
4	46.8750	3,750	8,125	97,500	4	61.6000	4,928	10,677	128,128
5	49.2125	3,937	8,530	102,362	5	64.6875	5,175	11,213	134,550



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6120V					6130V				
1	53.5000	4,280	9,273	111,280	1	58.8000	4,704	10,192	122,304
2	56.1625	4,493	9,735	116,818	2	61.7375	4,939	10,701	128,414
3	58.9625	4,717	10,220	122,642	3	64.8375	5,187	11,239	134,862
4	61.9125	4,953	10,732	128,778	4	68.0500	5,444	11,795	141,544
5	65.0125	5,201	11,269	135,226	5	71.4625	5,717	12,387	148,642
6122U					6137U				
1	56.9625	4,557	9,874	118,482	1	44.0875	3,527	7,642	91,702
2	59.8125	4,785	10,368	124,410	2	46.2750	3,702	8,021	96,252
3	62.8125	5,025	10,888	130,650	3	48.5875	3,887	8,422	101,062
4	65.9750	5,278	11,436	137,228	4	51.0375	4,083	8,847	106,158
5	69.2375	5,539	12,001	144,014	5	53.6000	4,288	9,291	111,488
6122V					6137V				
1	57.2500	4,580	9,923	119,080	1	44.3125	3,545	7,681	92,170
2	60.1125	4,809	10,420	125,034	2	46.5125	3,721	8,062	96,746
3	63.1250	5,050	10,942	131,300	3	48.8250	3,906	8,463	101,556
4	66.3000	5,304	11,492	137,904	4	51.2875	4,103	8,890	106,678
5	69.5875	5,567	12,062	144,742	5	53.8625	4,309	9,336	112,034
6124U					6138U				
1	61.2625	4,901	10,619	127,426	1	58.5125	4,681	10,142	121,706
2	64.3125	5,145	11,148	133,770	2	61.4250	4,914	10,647	127,764
3	67.5250	5,402	11,704	140,452	3	64.5125	5,161	11,182	134,186
4	70.9250	5,674	12,294	147,524	4	67.7125	5,417	11,737	140,842
5	74.4500	5,956	12,905	154,856	5	71.1125	5,689	12,326	147,914
6124V					6138V				
1	61.5750	4,926	10,673	128,076	1	58.8000	4,704	10,192	122,304
2	64.6375	5,171	11,204	134,446	2	61.7375	4,939	10,701	128,414
3	67.8625	5,429	11,763	141,154	3	64.8375	5,187	11,239	134,862
4	71.2750	5,702	12,354	148,252	4	68.0500	5,444	11,795	141,544
5	74.8250	5,986	12,970	155,636	5	71.4625	5,717	12,387	148,642
6130U									
1	58.5125	4,681	10,142	121,706					
2	61.4250	4,914	10,647	127,764					
3	64.5125	5,161	11,182	134,186					
4	67.7125	5,417	11,737	140,842					
5	71.1125	5,689	12,326	147,914					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6139U					6222V				
1	64.5125	5,161	11,182	134,186	1	46.3375	3,707	8,032	96,382
2	67.7125	5,417	11,737	140,842	2	48.6625	3,893	8,435	101,218
3	71.1125	5,689	12,326	147,914	3	51.0875	4,087	8,855	106,262
4	74.6625	5,973	12,942	155,298	4	53.6500	4,292	9,299	111,592
5	78.4000	6,272	13,589	163,072	5	56.3250	4,506	9,763	117,156
6	80.3250	6,426	13,923	167,076	6229U				
7	82.3250	6,586	14,270	171,236	1	31.1125	2,489	5,393	64,714
8	84.3250	6,746	14,616	175,396	2	33.5125	2,681	5,809	69,706
6139V					3	35.9250	2,874	6,227	74,724
1	64.8375	5,187	11,239	134,862	4	38.3000	3,064	6,639	79,664
2	68.0500	5,444	11,795	141,544	6229V				
3	71.4625	5,717	12,387	148,642	1	31.2625	2,501	5,419	65,026
4	75.0375	6,003	13,007	156,078	2	33.6750	2,694	5,837	70,044
5	78.7875	6,303	13,657	163,878	3	36.1000	2,888	6,257	75,088
6	80.7250	6,458	13,992	167,908	4	38.4875	3,079	6,671	80,054
7	82.7375	6,619	14,341	172,094	6230U				
8	84.7500	6,780	14,690	176,280	1	39.4000	3,152	6,829	81,952
6220U					2	41.3750	3,310	7,172	86,060
1	33.2250	2,658	5,759	69,108	3	43.4375	3,475	7,529	90,350
2	34.8625	2,789	6,043	72,514	4	45.6250	3,650	7,908	94,900
3	36.6125	2,929	6,346	76,154	5	47.9125	3,833	8,305	99,658
4	38.4500	3,076	6,665	79,976	6230V				
5	40.3750	3,230	6,998	83,980	1	39.6000	3,168	6,864	82,368
6220V					2	41.5875	3,327	7,209	86,502
1	33.3875	2,671	5,787	69,446	3	43.6500	3,492	7,566	90,792
2	35.0375	2,803	6,073	72,878	4	45.8500	3,668	7,947	95,368
3	36.8000	2,944	6,379	76,544	5	48.1500	3,852	8,346	100,152
4	38.6375	3,091	6,697	80,366	6231U				
5	40.5750	3,246	7,033	84,396	1	45.6250	3,650	7,908	94,900
6222U					2	47.9125	3,833	8,305	99,658
1	46.1125	3,689	7,993	95,914	3	50.2875	4,023	8,717	104,598
2	48.4250	3,874	8,394	100,724	4	52.7875	4,223	9,150	109,798
3	50.8375	4,067	8,812	105,742	5	55.4375	4,435	9,609	115,310
4	53.3875	4,271	9,254	111,046					
5	56.0500	4,484	9,715	116,584					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6231V					6242V				
1	45.8500	3,668	7,947	95,368	1	55.8250	4,466	9,676	116,116
2	48.1500	3,852	8,346	100,152	2	58.6125	4,689	10,160	121,914
3	50.5375	4,043	8,760	105,118	3	61.5750	4,926	10,673	128,076
4	53.0500	4,244	9,195	110,344	4	64.6375	5,171	11,204	134,446
5	55.7125	4,457	9,657	115,882	5	67.8625	5,429	11,763	141,154
6232U					6244U				
1	52.7875	4,223	9,150	109,798	1	67.5250	5,402	11,704	140,452
2	55.4375	4,435	9,609	115,310	2	70.9250	5,674	12,294	147,524
3	58.2000	4,656	10,088	121,056	3	74.4500	5,956	12,905	154,856
4	61.1125	4,889	10,593	127,114	4	78.1625	6,253	13,548	162,578
5	64.1625	5,133	11,122	133,458	5	82.0875	6,567	14,229	170,742
6232V					6244V				
1	53.0500	4,244	9,195	110,344	1	67.8625	5,429	11,763	141,154
2	55.7125	4,457	9,657	115,882	2	71.2750	5,702	12,354	148,252
3	58.4875	4,679	10,138	121,654	3	74.8250	5,986	12,970	155,636
4	61.4125	4,913	10,645	127,738	4	78.5500	6,284	13,615	163,384
5	64.4875	5,159	11,178	134,134	5	82.5000	6,600	14,300	171,600
6235U					6246U				
1	55.5500	4,444	9,629	115,544	1	61.2625	4,901	10,619	127,426
2	58.3250	4,666	10,110	121,316	2	64.3125	5,145	11,148	133,770
3	61.2625	4,901	10,619	127,426	3	67.5250	5,402	11,704	140,452
4	64.3125	5,145	11,148	133,770	4	70.9250	5,674	12,294	147,524
5	67.5250	5,402	11,704	140,452	5	74.4500	5,956	12,905	154,856
6235V					6246V				
1	55.8250	4,466	9,676	116,116	1	61.5750	4,926	10,673	128,076
2	58.6125	4,689	10,160	121,914	2	64.6375	5,171	11,204	134,446
3	61.5750	4,926	10,673	128,076	3	67.8625	5,429	11,763	141,154
4	64.6375	5,171	11,204	134,446	4	71.2750	5,702	12,354	148,252
5	67.8625	5,429	11,763	141,154	5	74.8250	5,986	12,970	155,636
6242U					6248U				
1	55.5500	4,444	9,629	115,544	1	55.5500	4,444	9,629	115,544
2	58.3250	4,666	10,110	121,316	2	58.3250	4,666	10,110	121,316
3	61.2625	4,901	10,619	127,426	3	61.2625	4,901	10,619	127,426
4	64.3125	5,145	11,148	133,770	4	64.3125	5,145	11,148	133,770
5	67.5250	5,402	11,704	140,452	5	67.5250	5,402	11,704	140,452



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6248V					6252V				
1	55.8250	4,466	9,676	116,116	1	55.8250	4,466	9,676	116,116
2	58.6125	4,689	10,160	121,914	2	58.6125	4,689	10,160	121,914
3	61.5750	4,926	10,673	128,076	3	61.5750	4,926	10,673	128,076
4	64.6375	5,171	11,204	134,446	4	64.6375	5,171	11,204	134,446
5	67.8625	5,429	11,763	141,154	5	67.8625	5,429	11,763	141,154
6249U					6262U				
1	61.2625	4,901	10,619	127,426	1	48.3875	3,871	8,387	100,646
2	64.3125	5,145	11,148	133,770	2	50.8000	4,064	8,805	105,664
3	67.5250	5,402	11,704	140,452	3	53.3375	4,267	9,245	110,942
4	70.9250	5,674	12,294	147,524	4	56.0000	4,480	9,707	116,480
5	74.4500	5,956	12,905	154,856	5	58.8125	4,705	10,194	122,330
6249V					6262V				
1	61.5750	4,926	10,673	128,076	1	48.6250	3,890	8,428	101,140
2	64.6375	5,171	11,204	134,446	2	51.0500	4,084	8,849	106,184
3	67.8625	5,429	11,763	141,154	3	53.6000	4,288	9,291	111,488
4	71.2750	5,702	12,354	148,252	4	56.2750	4,502	9,754	117,052
5	74.8250	5,986	12,970	155,636	5	59.1125	4,729	10,246	122,954
6250U					6266U				
1	67.5250	5,402	11,704	140,452	1	59.3625	4,749	10,290	123,474
2	70.9250	5,674	12,294	147,524	2	62.3250	4,986	10,803	129,636
3	74.4500	5,956	12,905	154,856	3	65.4375	5,235	11,343	136,110
4	78.1625	6,253	13,548	162,578	4	68.7250	5,498	11,912	142,948
5	82.0875	6,567	14,229	170,742	5	72.1500	5,772	12,506	150,072
6250V					6266V				
1	67.8625	5,429	11,763	141,154	1	59.6625	4,773	10,342	124,098
2	71.2750	5,702	12,354	148,252	2	62.6375	5,011	10,857	130,286
3	74.8250	5,986	12,970	155,636	3	65.7625	5,261	11,399	136,786
4	78.5500	6,284	13,615	163,384	4	69.0625	5,525	11,971	143,650
5	82.5000	6,600	14,300	171,600	5	72.5125	5,801	12,569	150,826
6252U					6270U				
1	55.5500	4,444	9,629	115,544	1	55.5500	4,444	9,629	115,544
2	58.3250	4,666	10,110	121,316	2	58.3250	4,666	10,110	121,316
3	61.2625	4,901	10,619	127,426	3	61.2625	4,901	10,619	127,426
4	64.3125	5,145	11,148	133,770	4	64.3125	5,145	11,148	133,770
5	67.5250	5,402	11,704	140,452	5	67.5250	5,402	11,704	140,452



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6270V					6315U				
1	55.8250	4,466	9,676	116,116	1	54.2250	4,338	9,399	112,788
2	58.6125	4,689	10,160	121,914	2	56.9500	4,556	9,871	118,456
3	61.5750	4,926	10,673	128,076	3	59.7875	4,783	10,363	124,358
4	64.6375	5,171	11,204	134,446	4	62.7875	5,023	10,883	130,598
5	67.8625	5,429	11,763	141,154	5	65.9125	5,273	11,425	137,098
6272U					6315V				
1	61.2625	4,901	10,619	127,426	1	54.5000	4,360	9,447	113,360
2	64.3125	5,145	11,148	133,770	2	57.2375	4,579	9,921	119,054
3	67.5250	5,402	11,704	140,452	3	60.0875	4,807	10,415	124,982
4	70.9250	5,674	12,294	147,524	4	63.1000	5,048	10,937	131,248
5	74.4500	5,956	12,905	154,856	5	66.2375	5,299	11,481	137,774
6272V					6317U				
1	61.5750	4,926	10,673	128,076	1	41.2000	3,296	7,141	85,696
2	64.6375	5,171	11,204	134,446	2	43.2375	3,459	7,495	89,934
3	67.8625	5,429	11,763	141,154	3	45.4000	3,632	7,869	94,432
4	71.2750	5,702	12,354	148,252	4	47.6500	3,812	8,259	99,112
5	74.8250	5,986	12,970	155,636	5	50.0500	4,004	8,675	104,104
6274U					6317V				
1	67.5250	5,402	11,704	140,452	1	41.4000	3,312	7,176	86,112
2	70.9250	5,674	12,294	147,524	2	43.4500	3,476	7,531	90,376
3	74.4500	5,956	12,905	154,856	3	45.6250	3,650	7,908	94,900
4	78.1625	6,253	13,548	162,578	4	47.8875	3,831	8,301	99,606
5	82.0875	6,567	14,229	170,742	5	50.3000	4,024	8,719	104,624
6	84.2000	6,736	14,595	175,136	6318U				
7	86.2000	6,896	14,941	179,296	1	50.0500	4,004	8,675	104,104
8	88.3750	7,070	15,318	183,820	2	52.5625	4,205	9,111	109,330
6274V					3	55.1875	4,415	9,566	114,790
1	67.8625	5,429	11,763	141,154	4	57.9375	4,635	10,043	120,510
2	71.2750	5,702	12,354	148,252	5	60.8500	4,868	10,547	126,568
3	74.8250	5,986	12,970	155,636	6318V				
4	78.5500	6,284	13,615	163,384	1	50.3000	4,024	8,719	104,624
5	82.5000	6,600	14,300	171,600	2	52.8250	4,226	9,156	109,876
6	84.6250	6,770	14,668	176,020	3	55.4625	4,437	9,614	115,362
7	86.6250	6,930	15,015	180,180	4	58.2250	4,658	10,092	121,108
8	88.8125	7,105	15,394	184,730	5	61.1500	4,892	10,599	127,192
6281U									
1	74.2375	5,939	12,868	154,414					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6319U					6323U				
1	55.1875	4,415	9,566	114,790	1	41.8750	3,350	7,258	87,100
2	57.9375	4,635	10,043	120,510	2	43.9625	3,517	7,620	91,442
3	60.8500	4,868	10,547	126,568	3	46.1500	3,692	7,999	95,992
4	63.8750	5,110	11,072	132,860	4	48.4750	3,878	8,402	100,828
5	67.0875	5,367	11,629	139,542	5	50.9000	4,072	8,823	105,872
6319V					6323V				
1	55.4625	4,437	9,614	115,362	1	42.0875	3,367	7,295	87,542
2	58.2250	4,658	10,092	121,108	2	44.1875	3,535	7,659	91,910
3	61.1500	4,892	10,599	127,192	3	46.3750	3,710	8,038	96,460
4	64.2000	5,136	11,128	133,536	4	48.7125	3,897	8,444	101,322
5	67.4250	5,394	11,687	140,244	5	51.1500	4,092	8,866	106,392
6321U					6331U				
1	27.6625	2,213	4,795	57,538	1	55.5500	4,444	9,629	115,544
2	29.0500	2,324	5,035	60,424	2	58.3250	4,666	10,110	121,316
3	30.5125	2,441	5,289	63,466	3	61.2625	4,901	10,619	127,426
4	32.0250	2,562	5,551	66,612	4	64.3125	5,145	11,148	133,770
5	33.6500	2,692	5,833	69,992	5	67.5250	5,402	11,704	140,452
6321V					6331V				
1	27.8000	2,224	4,819	57,824	1	55.8250	4,466	9,676	116,116
2	29.2000	2,336	5,061	60,736	2	58.6125	4,689	10,160	121,914
3	30.6625	2,453	5,315	63,778	3	61.5750	4,926	10,673	128,076
4	32.1875	2,575	5,579	66,950	4	64.6375	5,171	11,204	134,446
5	33.8125	2,705	5,861	70,330	5	67.8625	5,429	11,763	141,154
6322U					6333U				
1	36.5125	2,921	6,329	75,946	1	61.2625	4,901	10,619	127,426
2	38.3375	3,067	6,645	79,742	2	64.3125	5,145	11,148	133,770
3	40.2625	3,221	6,979	83,746	3	67.5250	5,402	11,704	140,452
4	42.2625	3,381	7,326	87,906	4	70.9250	5,674	12,294	147,524
5	44.4000	3,552	7,696	92,352	5	74.4500	5,956	12,905	154,856
6322V					6333V				
1	36.7000	2,936	6,361	76,336	1	61.5750	4,926	10,673	128,076
2	38.5250	3,082	6,678	80,132	2	64.6375	5,171	11,204	134,446
3	40.4625	3,237	7,014	84,162	3	67.8625	5,429	11,763	141,154
4	42.4750	3,398	7,362	88,348	4	71.2750	5,702	12,354	148,252
5	44.6250	3,570	7,735	92,820	5	74.8250	5,986	12,970	155,636



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6334U					7110U				
1	67.5250	5,402	11,704	140,452	1	48.8500	3,908	8,467	101,608
2	70.9250	5,674	12,294	147,524	2	51.2750	4,102	8,888	106,652
3	74.4500	5,956	12,905	154,856	3	53.8500	4,308	9,334	112,008
4	78.1625	6,253	13,548	162,578	4	56.5375	4,523	9,800	117,598
5	82.0875	6,567	14,229	170,742	5	59.3625	4,749	10,290	123,474
6334V					7110V				
1	67.8625	5,429	11,763	141,154	1	49.1000	3,928	8,511	102,128
2	71.2750	5,702	12,354	148,252	2	51.5375	4,123	8,933	107,198
3	74.8250	5,986	12,970	155,636	3	54.1250	4,330	9,382	112,580
4	78.5500	6,284	13,615	163,384	4	56.8250	4,546	9,850	118,196
5	82.5000	6,600	14,300	171,600	5	59.6625	4,773	10,342	124,098
6335U					7120U				
1	76.1375	6,091	13,197	158,366	1	76.9375	6,155	13,336	160,030
2	79.9375	6,395	13,856	166,270	7120V				
3	83.9250	6,714	14,547	174,564	1	77.3250	6,186	13,403	160,836
4	88.1125	7,049	15,273	183,274	7123U				
5	92.5250	7,402	16,038	192,452	1	60.4000	4,832	10,469	125,632
6335V					2	63.4000	5,072	10,989	131,872
1	76.5125	6,121	13,262	159,146	3	66.5875	5,327	11,542	138,502
2	80.3375	6,427	13,925	167,102	4	69.9125	5,593	12,118	145,418
3	84.3500	6,748	14,621	175,448	5	73.4125	5,873	12,725	152,698
4	88.5500	7,084	15,349	184,184	7123V				
5	92.9875	7,439	16,118	193,414	1	60.7000	4,856	10,521	126,256
7108U					2	63.7125	5,097	11,044	132,522
1	51.3875	4,111	8,907	106,886	3	66.9250	5,354	11,600	139,204
2	53.9500	4,316	9,351	112,216	4	70.2625	5,621	12,179	146,146
3	56.6625	4,533	9,822	117,858	5	73.7750	5,902	12,788	153,452
4	59.4875	4,759	10,311	123,734	7126U				
5	62.4500	4,996	10,825	129,896	1	59.2125	4,737	10,264	123,162
7108V					2	62.1500	4,972	10,773	129,272
1	51.6500	4,132	8,953	107,432	3	65.2375	5,219	11,308	135,694
2	54.2250	4,338	9,399	112,788	4	68.4875	5,479	11,871	142,454
3	56.9500	4,556	9,871	118,456	5	71.8875	5,751	12,461	149,526
4	59.7875	4,783	10,363	124,358					
5	62.7625	5,021	10,879	130,546					



**City and County of San Francisco
FY 2021 - 2022 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7126V					7136V				
1	59.5125	4,761	10,316	123,786	1	60.3375	4,827	10,459	125,502
2	62.4625	4,997	10,827	129,922	2	63.3500	5,068	10,981	131,768
3	65.5625	5,245	11,364	136,370	3	66.5125	5,321	11,529	138,346
4	68.8250	5,506	11,930	143,156	4	69.8500	5,588	12,107	145,288
5	72.2500	5,780	12,523	150,280	5	73.3250	5,866	12,710	152,516
7132U					7203U				
1	62.6500	5,012	10,859	130,312	1	65.7500	5,260	11,397	136,760
2	65.7625	5,261	11,399	136,786	7203V				
3	69.0500	5,524	11,969	143,624	1	66.0750	5,286	11,453	137,436
4	72.5000	5,800	12,567	150,800	7204U				
5	76.1375	6,091	13,197	158,366	1	64.0250	5,122	11,098	133,172
7132V					2	67.2125	5,377	11,650	139,802
1	62.9625	5,037	10,914	130,962	3	70.5875	5,647	12,235	146,822
2	66.0875	5,287	11,455	137,462	4	74.1125	5,929	12,846	154,154
3	69.4000	5,552	12,029	144,352	5	77.8250	6,226	13,490	161,876
4	72.8625	5,829	12,630	151,554	7204V				
5	76.5125	6,121	13,262	159,146	1	64.3500	5,148	11,154	133,848
7134U					2	67.5500	5,404	11,709	140,504
1	68.0250	5,442	11,791	141,492	3	70.9375	5,675	12,296	147,550
2	71.4375	5,715	12,383	148,590	4	74.4875	5,959	12,911	154,934
3	75.0250	6,002	13,004	156,052	5	78.2125	6,257	13,557	162,682
4	78.7625	6,301	13,652	163,826	7205U				
5	82.7000	6,616	14,335	172,016	1	67.0375	5,363	11,620	139,438
7134V					7205V				
1	68.3625	5,469	11,850	142,194	1	67.3750	5,390	11,678	140,140
2	71.8000	5,744	12,445	149,344	7208U				
3	75.4000	6,032	13,069	156,832	1	53.9500	4,316	9,351	112,216
4	79.1625	6,333	13,722	164,658	2	56.6625	4,533	9,822	117,858
5	83.1125	6,649	14,406	172,874	3	59.4875	4,759	10,311	123,734
7136U					4	62.4500	4,996	10,825	129,896
1	60.0375	4,803	10,407	124,878	5	65.5875	5,247	11,369	136,422
2	63.0375	5,043	10,927	131,118	7208V				
3	66.1875	5,295	11,473	137,670	1	54.2250	4,338	9,399	112,788
4	69.5000	5,560	12,047	144,560	2	56.9500	4,556	9,871	118,456
5	72.9625	5,837	12,647	151,762	3	59.7875	4,783	10,363	124,358
					4	62.7625	5,021	10,879	130,546
					5	65.9125	5,273	11,425	137,098



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7210U					7215U				
1	51.2750	4,102	8,888	106,652	1	35.5500	2,844	6,162	73,944
2	53.8500	4,308	9,334	112,008	2	37.3375	2,987	6,472	77,662
3	56.5375	4,523	9,800	117,598	3	39.1875	3,135	6,793	81,510
4	59.3625	4,749	10,290	123,474	4	41.1750	3,294	7,137	85,644
5	62.3250	4,986	10,803	129,636	5	43.2000	3,456	7,488	89,856
7210V					7215V				
1	51.5375	4,123	8,933	107,198	1	35.7250	2,858	6,192	74,308
2	54.1250	4,330	9,382	112,580	2	37.5250	3,002	6,504	78,052
3	56.8250	4,546	9,850	118,196	3	39.3875	3,151	6,827	81,926
4	59.6625	4,773	10,342	124,098	4	41.3750	3,310	7,172	86,060
5	62.6375	5,011	10,857	130,286	5	43.4125	3,473	7,525	90,298
7211U					7218U				
1	53.9500	4,316	9,351	112,216	1	47.7500	3,820	8,277	99,320
2	56.6625	4,533	9,822	117,858	7218V				
3	59.4875	4,759	10,311	123,734	1	47.9875	3,839	8,318	99,814
4	62.4500	4,996	10,825	129,896	7219U				
5	65.5875	5,247	11,369	136,422	1	37.4375	2,995	6,489	77,870
7211V					2	39.3000	3,144	6,812	81,744
1	54.2250	4,338	9,399	112,788	3	41.2750	3,302	7,154	85,852
2	56.9500	4,556	9,871	118,456	4	43.3375	3,467	7,512	90,142
3	59.7875	4,783	10,363	124,358	5	45.5000	3,640	7,887	94,640
4	62.7625	5,021	10,879	130,546	7219V				
5	65.9125	5,273	11,425	137,098	1	37.6250	3,010	6,522	78,260
7213U					2	39.5000	3,160	6,847	82,160
1	55.8875	4,471	9,687	116,246	3	41.4875	3,319	7,191	86,294
2	58.6750	4,694	10,170	122,044	4	43.5500	3,484	7,549	90,584
3	61.6000	4,928	10,677	128,128	5	45.7250	3,658	7,926	95,108
4	64.6875	5,175	11,213	134,550	7220U				
5	67.9250	5,434	11,774	141,284	1	45.2000	3,616	7,835	94,016
7213V					2	47.4625	3,797	8,227	98,722
1	56.1625	4,493	9,735	116,818	3	49.8250	3,986	8,636	103,636
2	58.9625	4,717	10,220	122,642	4	52.3250	4,186	9,070	108,836
3	61.9125	4,953	10,732	128,778	5	54.9250	4,394	9,520	114,244
4	65.0125	5,201	11,269	135,226					
5	68.2625	5,461	11,832	141,986					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7220V					7227U				
1	45.4250	3,634	7,874	94,484	1	50.9000	4,072	8,823	105,872
2	47.7000	3,816	8,268	99,216	2	53.4375	4,275	9,263	111,150
3	50.0750	4,006	8,680	104,156	3	56.1000	4,488	9,724	116,688
4	52.5875	4,207	9,115	109,382	4	58.9375	4,715	10,216	122,590
5	55.2000	4,416	9,568	114,816	5	61.8625	4,949	10,723	128,674
7221U					7227V				
1	49.5625	3,965	8,591	103,090	1	51.1500	4,092	8,866	106,392
2	52.0250	4,162	9,018	108,212	2	53.7000	4,296	9,308	111,696
3	54.6250	4,370	9,468	113,620	3	56.3750	4,510	9,772	117,260
4	57.3500	4,588	9,941	119,288	4	59.2375	4,739	10,268	123,214
5	60.2375	4,819	10,441	125,294	5	62.1750	4,974	10,777	129,324
7221V					7229U				
1	49.8125	3,985	8,634	103,610	1	59.3625	4,749	10,290	123,474
2	52.2875	4,183	9,063	108,758	2	62.3250	4,986	10,803	129,636
3	54.9000	4,392	9,516	114,192	3	65.4375	5,235	11,343	136,110
4	57.6375	4,611	9,991	119,886	4	68.7250	5,498	11,912	142,948
5	60.5375	4,843	10,493	125,918	5	72.1500	5,772	12,506	150,072
7223U					7229V				
1	80.0750	6,406	13,880	166,556	1	59.6625	4,773	10,342	124,098
7223V									
1	80.4750	6,438	13,949	167,388	2	62.6375	5,011	10,857	130,286
7226U									
1	52.6750	4,214	9,130	109,564	3	65.7625	5,261	11,399	136,786
2	55.3125	4,425	9,588	115,050	4	69.0625	5,525	11,971	143,650
3	58.0750	4,646	10,066	120,796	5	72.5125	5,801	12,569	150,826
4	60.9625	4,877	10,567	126,802	7232U				
5	64.0250	5,122	11,098	133,172	1	58.3875	4,671	10,121	121,446
7226V					7232V				
1	52.9375	4,235	9,176	110,110	1	58.6750	4,694	10,170	122,044
2	55.5875	4,447	9,635	115,622	7233U				
3	58.3625	4,669	10,116	121,394	1	52.6750	4,214	9,130	109,564
4	61.2625	4,901	10,619	127,426	2	55.3125	4,425	9,588	115,050
5	64.3500	5,148	11,154	133,848	3	58.0750	4,646	10,066	120,796
					4	60.9625	4,877	10,567	126,802
					5	64.0250	5,122	11,098	133,172



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7233V					7239V				
1	52.9375	4,235	9,176	110,110	1	61.9125	4,953	10,732	128,778
2	55.5875	4,447	9,635	115,622	2	65.0125	5,201	11,269	135,226
3	58.3625	4,669	10,116	121,394	3	68.2625	5,461	11,832	141,986
4	61.2625	4,901	10,619	127,426	4	71.6750	5,734	12,424	149,084
5	64.3500	5,148	11,154	133,848	5	75.2500	6,020	13,043	156,520
7236U					7240U				
1	52.6750	4,214	9,130	109,564	1	45.5000	3,640	7,887	94,640
2	55.3125	4,425	9,588	115,050	2	47.7375	3,819	8,275	99,294
3	58.0750	4,646	10,066	120,796	3	50.1750	4,014	8,697	104,364
4	60.9625	4,877	10,567	126,802	4	52.6500	4,212	9,126	109,512
5	64.0250	5,122	11,098	133,172	5	55.2750	4,422	9,581	114,972
7236V					7240V				
1	52.9375	4,235	9,176	110,110	1	45.7250	3,658	7,926	95,108
2	55.5875	4,447	9,635	115,622	2	47.9750	3,838	8,316	99,788
3	58.3625	4,669	10,116	121,394	3	50.4250	4,034	8,740	104,884
4	61.2625	4,901	10,619	127,426	4	52.9125	4,233	9,172	110,058
5	64.3500	5,148	11,154	133,848	5	55.5500	4,444	9,629	115,544
7238U					7241U				
1	54.2500	4,340	9,403	112,840	1	64.8875	5,191	11,247	134,966
2	56.9625	4,557	9,874	118,482	7241V				
3	59.8125	4,785	10,368	124,410	1	65.2125	5,217	11,304	135,642
4	62.8125	5,025	10,888	130,650	7242U				
5	65.9750	5,278	11,436	137,228	1	44.6500	3,572	7,739	92,872
7238V					2	46.8750	3,750	8,125	97,500
1	54.5250	4,362	9,451	113,412	3	49.2125	3,937	8,530	102,362
2	57.2500	4,580	9,923	119,080	4	51.6625	4,133	8,955	107,458
3	60.1125	4,809	10,420	125,034	5	54.2500	4,340	9,403	112,840
4	63.1250	5,050	10,942	131,300	6	47.0625	3,765	8,158	97,890
5	66.3000	5,304	11,492	137,904	7	49.4125	3,953	8,565	102,778
7239U					8	51.8875	4,151	8,994	107,926
1	61.6000	4,928	10,677	128,128	9	54.4750	4,358	9,442	113,308
2	64.6875	5,175	11,213	134,550	10	57.1875	4,575	9,913	118,950
3	67.9250	5,434	11,774	141,284					
4	71.3125	5,705	12,361	148,330					
5	74.8750	5,990	12,978	155,740					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7242V					7245V				
1	44.8750	3,590	7,778	93,340	1	71.5875	5,727	12,409	148,902
2	47.1125	3,769	8,166	97,994	7246U				
3	49.4625	3,957	8,574	102,882	1	52.3250	4,186	9,070	108,836
4	51.9250	4,154	9,000	108,004	2	54.9250	4,394	9,520	114,244
5	54.5250	4,362	9,451	113,412	3	57.6875	4,615	9,999	119,990
6	47.3000	3,784	8,199	98,384	4	60.5625	4,845	10,498	125,970
7	49.6625	3,973	8,608	103,298	5	63.6000	5,088	11,024	132,288
8	52.1500	4,172	9,039	108,472	7246V				
9	54.7500	4,380	9,490	113,880	1	52.5875	4,207	9,115	109,382
10	57.4750	4,598	9,962	119,548	2	55.2000	4,416	9,568	114,816
7243U					3	57.9750	4,638	10,049	120,588
1	42.0875	3,367	7,295	87,542	4	60.8625	4,869	10,550	126,594
2	44.2125	3,537	7,664	91,962	5	63.9125	5,113	11,078	132,938
3	46.4000	3,712	8,043	96,512	7247U				
4	48.7125	3,897	8,444	101,322	1	60.7250	4,858	10,526	126,308
5	51.1625	4,093	8,868	106,418	2	63.7375	5,099	11,048	132,574
7243V					3	66.9625	5,357	11,607	139,282
1	42.3000	3,384	7,332	87,984	4	70.2875	5,623	12,183	146,198
2	44.4375	3,555	7,703	92,430	5	73.8250	5,906	12,796	153,556
3	46.6375	3,731	8,084	97,006	7247V				
4	48.9500	3,916	8,485	101,816	1	61.0250	4,882	10,578	126,932
5	51.4125	4,113	8,912	106,938	2	64.0500	5,124	11,102	133,224
7244U					3	67.3000	5,384	11,665	139,984
1	46.0000	3,680	7,973	95,680	4	70.6375	5,651	12,244	146,926
2	48.2625	3,861	8,366	100,386	5	74.2000	5,936	12,861	154,336
3	50.6875	4,055	8,786	105,430	7248U				
4	53.2375	4,259	9,228	110,734	1	61.6000	4,928	10,677	128,128
5	55.8875	4,471	9,687	116,246	2	64.6875	5,175	11,213	134,550
7244V					3	67.9250	5,434	11,774	141,284
1	46.2250	3,698	8,012	96,148	4	71.3125	5,705	12,361	148,330
2	48.5000	3,880	8,407	100,880	5	74.8750	5,990	12,978	155,740
3	50.9375	4,075	8,829	105,950	7248V				
4	53.5000	4,280	9,273	111,280	1	61.9125	4,953	10,732	128,778
5	56.1625	4,493	9,735	116,818	2	65.0125	5,201	11,269	135,226
7245U					3	68.2625	5,461	11,832	141,986
1	71.2375	5,699	12,348	148,174	4	71.6750	5,734	12,424	149,084
					5	75.2500	6,020	13,043	156,520



**City and County of San Francisco
FY 2021 - 2022 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7249U					7257U				
1	64.8875	5,191	11,247	134,966	1	53.4125	4,273	9,258	111,098
7249V					2	56.0875	4,487	9,722	116,662
1	65.2125	5,217	11,304	135,642	3	58.8750	4,710	10,205	122,460
7250U					4	61.8375	4,947	10,719	128,622
1	55.8875	4,471	9,687	116,246	5	64.9250	5,194	11,254	135,044
2	58.6750	4,694	10,170	122,044	7257V				
3	61.6000	4,928	10,677	128,128	1	53.6750	4,294	9,304	111,644
4	64.6875	5,175	11,213	134,550	2	56.3625	4,509	9,770	117,234
5	67.9250	5,434	11,774	141,284	3	59.1750	4,734	10,257	123,084
7250V					4	62.1500	4,972	10,773	129,272
1	56.1625	4,493	9,735	116,818	5	65.2500	5,220	11,310	135,720
2	58.9625	4,717	10,220	122,642	7258U				
3	61.9125	4,953	10,732	128,778	1	68.1500	5,452	11,813	141,752
4	65.0125	5,201	11,269	135,226	7258V				
5	68.2625	5,461	11,832	141,986	1	68.4875	5,479	11,871	142,454
7252U					7259U				
1	71.2375	5,699	12,348	148,174	1	42.9375	3,435	7,443	89,310
7252V					2	45.0625	3,605	7,811	93,730
1	71.5875	5,727	12,409	148,902	3	47.3250	3,786	8,203	98,436
7254U					4	49.6750	3,974	8,610	103,324
1	64.8875	5,191	11,247	134,966	5	52.1750	4,174	9,044	108,524
7254V					7259V				
1	65.2125	5,217	11,304	135,642	1	43.1500	3,452	7,479	89,752
7255U					2	45.2875	3,623	7,850	94,198
1	54.2500	4,340	9,403	112,840	3	47.5625	3,805	8,244	98,930
2	56.9625	4,557	9,874	118,482	4	49.9250	3,994	8,654	103,844
3	59.8125	4,785	10,368	124,410	5	52.4375	4,195	9,089	109,070
4	62.8125	5,025	10,888	130,650	7262U				
5	65.9750	5,278	11,436	137,228	1	67.2500	5,380	11,657	139,880
7255V					7262V				
1	54.5250	4,362	9,451	113,412	1	67.5875	5,407	11,715	140,582
2	57.2500	4,580	9,923	119,080					
3	60.1125	4,809	10,420	125,034					
4	63.1250	5,050	10,942	131,300					
5	66.3000	5,304	11,492	137,904					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7263U					7270V				
1	58.9375	4,715	10,216	122,590	1	38.9000	3,112	6,743	80,912
2	61.8625	4,949	10,723	128,674	2	40.8500	3,268	7,081	84,968
3	64.9375	5,195	11,256	135,070	3	42.9000	3,432	7,436	89,232
4	68.2125	5,457	11,824	141,882	4	45.0375	3,603	7,807	93,678
5	71.6125	5,729	12,413	148,954	5	47.3000	3,784	8,199	98,384
6	75.1875	6,015	13,033	156,390	7272U				
7	78.9750	6,318	13,689	164,268	1	58.0750	4,646	10,066	120,796
7263V					2	60.9625	4,877	10,567	126,802
1	59.2375	4,739	10,268	123,214	3	64.0250	5,122	11,098	133,172
2	62.1750	4,974	10,777	129,324	4	67.2125	5,377	11,650	139,802
3	65.2625	5,221	11,312	135,746	5	70.5875	5,647	12,235	146,822
4	68.5500	5,484	11,882	142,584	7272V				
5	71.9750	5,758	12,476	149,708	1	58.3625	4,669	10,116	121,394
6	75.5625	6,045	13,098	157,170	2	61.2625	4,901	10,619	127,426
7	79.3750	6,350	13,758	165,100	3	64.3500	5,148	11,154	133,848
7264U					4	67.5500	5,404	11,709	140,504
1	64.8875	5,191	11,247	134,966	5	70.9375	5,675	12,296	147,550
7264V					7273U				
1	65.2125	5,217	11,304	135,642	1	59.4375	4,755	10,303	123,630
7268U					2	62.4250	4,994	10,820	129,844
1	41.3750	3,310	7,172	86,060	3	65.5250	5,242	11,358	136,292
2	43.4375	3,475	7,529	90,350	4	68.8250	5,506	11,930	143,156
3	45.6250	3,650	7,908	94,900	5	72.2625	5,781	12,526	150,306
4	47.9125	3,833	8,305	99,658	7273V				
5	50.2875	4,023	8,717	104,598	1	59.7375	4,779	10,355	124,254
7268V					2	62.7375	5,019	10,875	130,494
1	41.5875	3,327	7,209	86,502	3	65.8500	5,268	11,414	136,968
2	43.6500	3,492	7,566	90,792	4	69.1750	5,534	11,990	143,884
3	45.8500	3,668	7,947	95,368	5	72.6250	5,810	12,588	151,060
4	48.1500	3,852	8,346	100,152	7275U				
5	50.5375	4,043	8,760	105,118	1	57.5000	4,600	9,967	119,600
7270U					2	60.4000	4,832	10,469	125,632
1	38.7125	3,097	6,710	80,522	3	63.4000	5,072	10,989	131,872
2	40.6500	3,252	7,046	84,552	4	66.5875	5,327	11,542	138,502
3	42.6875	3,415	7,399	88,790	5	69.9125	5,593	12,118	145,418
4	44.8125	3,585	7,768	93,210					
5	47.0625	3,765	8,158	97,890					



**City and County of San Francisco
FY 2021 - 2022 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7275V					7278V				
1	57.7875	4,623	10,017	120,198	1	49.6625	3,973	8,608	103,298
2	60.7000	4,856	10,521	126,256	2	52.1500	4,172	9,039	108,472
3	63.7125	5,097	11,044	132,522	3	54.7375	4,379	9,488	113,854
4	66.9250	5,354	11,600	139,204	4	57.4750	4,598	9,962	119,548
5	70.2625	5,621	12,179	146,146	5	60.3375	4,827	10,459	125,502
7276U					7281U				
1	60.4000	4,832	10,469	125,632	1	47.9125	3,833	8,305	99,658
2	63.4000	5,072	10,989	131,872	2	50.2875	4,023	8,717	104,598
3	66.5875	5,327	11,542	138,502	3	52.7875	4,223	9,150	109,798
4	69.9125	5,593	12,118	145,418	4	55.4375	4,435	9,609	115,310
5	73.4125	5,873	12,725	152,698	5	58.2000	4,656	10,088	121,056
7276V					7281V				
1	60.7000	4,856	10,521	126,256	1	48.1500	3,852	8,346	100,152
2	63.7125	5,097	11,044	132,522	2	50.5375	4,043	8,760	105,118
3	66.9250	5,354	11,600	139,204	3	53.0500	4,244	9,195	110,344
4	70.2625	5,621	12,179	146,146	4	55.7125	4,457	9,657	115,882
5	73.7750	5,902	12,788	153,452	5	58.4875	4,679	10,138	121,654
7277U					7282U				
1	58.6250	4,690	10,162	121,940	1	49.9500	3,996	8,658	103,896
2	61.5375	4,923	10,667	127,998	2	52.4375	4,195	9,089	109,070
3	64.5750	5,166	11,193	134,316	3	55.0750	4,406	9,546	114,556
4	67.8125	5,425	11,754	141,050	4	57.8125	4,625	10,021	120,250
5	71.1875	5,695	12,339	148,070	5	60.7250	4,858	10,526	126,308
7277V					7282V				
1	58.9125	4,713	10,212	122,538	1	50.2000	4,016	8,701	104,416
2	61.8500	4,948	10,721	128,648	2	52.7000	4,216	9,135	109,616
3	64.9000	5,192	11,249	134,992	3	55.3500	4,428	9,594	115,128
4	68.1500	5,452	11,813	141,752	4	58.1000	4,648	10,071	120,848
5	71.5375	5,723	12,400	148,798	5	61.0250	4,882	10,578	126,932
7278U					7284U				
1	49.4125	3,953	8,565	102,778	1	61.6000	4,928	10,677	128,128
2	51.8875	4,151	8,994	107,926	2	64.6875	5,175	11,213	134,550
3	54.4625	4,357	9,440	113,282	3	67.9250	5,434	11,774	141,284
4	57.1875	4,575	9,913	118,950	4	71.3125	5,705	12,361	148,330
5	60.0375	4,803	10,407	124,878	5	74.8750	5,990	12,978	155,740



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7284V					7303U				
1	61.9125	4,953	10,732	128,778	1	32.6875	2,615	5,666	67,990
2	65.0125	5,201	11,269	135,226	2	34.2875	2,743	5,943	71,318
3	68.2625	5,461	11,832	141,986	3	36.0250	2,882	6,244	74,932
4	71.6750	5,734	12,424	149,084	4	37.8125	3,025	6,554	78,650
5	75.2500	6,020	13,043	156,520	5	39.7125	3,177	6,884	82,602
7285U					7303V				
1	66.0875	5,287	11,455	137,462	1	32.8500	2,628	5,694	68,328
2	69.4000	5,552	12,029	144,352	2	34.4625	2,757	5,974	71,682
3	72.8500	5,828	12,627	151,528	3	36.2000	2,896	6,275	75,296
4	76.5000	6,120	13,260	159,120	4	38.0000	3,040	6,587	79,040
5	80.3250	6,426	13,923	167,076	5	39.9125	3,193	6,918	83,018
7285V					7306U				
1	66.4125	5,313	11,512	138,138	1	49.9375	3,995	8,656	103,870
2	69.7500	5,580	12,090	145,080	7306V				
3	73.2125	5,857	12,690	152,282	1	50.1875	4,015	8,699	104,390
4	76.8875	6,151	13,327	159,926	7307U				
5	80.7250	6,458	13,992	167,908	1	46.9250	3,754	8,134	97,604
7286U					2	49.2125	3,937	8,530	102,362
1	59.5500	4,764	10,322	123,864	3	51.6625	4,133	8,955	107,458
7286V					4	54.2500	4,340	9,403	112,840
1	59.8500	4,788	10,374	124,488	5	56.9625	4,557	9,874	118,482
7287U					7307V				
1	61.6000	4,928	10,677	128,128	1	47.1625	3,773	8,175	98,098
2	64.6875	5,175	11,213	134,550	2	49.4625	3,957	8,574	102,882
3	67.9250	5,434	11,774	141,284	3	51.9250	4,154	9,000	108,004
4	71.3125	5,705	12,361	148,330	4	54.5250	4,362	9,451	113,412
5	74.8750	5,990	12,978	155,740	5	57.2500	4,580	9,923	119,080
7287V					7308U				
1	61.9125	4,953	10,732	128,778	1	51.6625	4,133	8,955	107,458
2	65.0125	5,201	11,269	135,226	2	54.2500	4,340	9,403	112,840
3	68.2625	5,461	11,832	141,986	3	56.9625	4,557	9,874	118,482
4	71.6750	5,734	12,424	149,084	4	59.8125	4,785	10,368	124,410
5	75.2500	6,020	13,043	156,520	5	62.8125	5,025	10,888	130,650



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7308V					7315V				
1	51.9250	4,154	9,000	108,004	1	59.1875	4,735	10,259	123,110
2	54.5250	4,362	9,451	113,412	7316U				
3	57.2500	4,580	9,923	119,080	1	50.1500	4,012	8,693	104,312
4	60.1125	4,809	10,420	125,034	2	52.6750	4,214	9,130	109,564
5	63.1250	5,050	10,942	131,300	3	55.3125	4,425	9,588	115,050
7309U					4	58.0750	4,646	10,066	120,796
1	49.9375	3,995	8,656	103,870	5	60.9625	4,877	10,567	126,802
7309V					7316V				
1	50.1875	4,015	8,699	104,390	1	50.4000	4,032	8,736	104,832
7311U					2	52.9375	4,235	9,176	110,110
1	37.8125	3,025	6,554	78,650	3	55.5875	4,447	9,635	115,622
2	39.7125	3,177	6,884	82,602	4	58.3625	4,669	10,116	121,394
3	41.7000	3,336	7,228	86,736	5	61.2625	4,901	10,619	127,426
4	43.8000	3,504	7,592	91,104	7317U				
5	46.0000	3,680	7,973	95,680	1	58.0750	4,646	10,066	120,796
7311V					2	60.9625	4,877	10,567	126,802
1	38.0000	3,040	6,587	79,040	3	64.0250	5,122	11,098	133,172
2	39.9125	3,193	6,918	83,018	4	67.2125	5,377	11,650	139,802
3	41.9125	3,353	7,265	87,178	5	70.5875	5,647	12,235	146,822
4	44.0250	3,522	7,631	91,572	7317V				
5	46.2250	3,698	8,012	96,148	1	58.3625	4,669	10,116	121,394
7313U					2	61.2625	4,901	10,619	127,426
1	49.9375	3,995	8,656	103,870	3	64.3500	5,148	11,154	133,848
7313V					4	67.5500	5,404	11,709	140,504
1	50.1875	4,015	8,699	104,390	5	70.9375	5,675	12,296	147,550
7314U					7318U				
1	33.1500	2,652	5,746	68,952	1	53.2375	4,259	9,228	110,734
2	35.6750	2,854	6,184	74,204	2	55.8875	4,471	9,687	116,246
3	38.2125	3,057	6,624	79,482	3	58.6750	4,694	10,170	122,044
4	40.7625	3,261	7,066	84,786	4	61.6000	4,928	10,677	128,128
7314V					5	64.6875	5,175	11,213	134,550
1	33.3125	2,665	5,774	69,290	7318V				
2	35.8500	2,868	6,214	74,568	1	53.5000	4,280	9,273	111,280
3	38.4000	3,072	6,656	79,872	2	56.1625	4,493	9,735	116,818
4	40.9625	3,277	7,100	85,202	3	58.9625	4,717	10,220	122,642
7315U					4	61.9125	4,953	10,732	128,778
1	58.8875	4,711	10,207	122,486	5	65.0125	5,201	11,269	135,226



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7320U					7324V				
1	27.3000	2,184	4,732	56,784	1	32.8500	2,628	5,694	68,328
2	29.8125	2,385	5,168	62,010	2	34.4625	2,757	5,974	71,682
3	32.3000	2,584	5,599	67,184	3	36.2000	2,896	6,275	75,296
4	34.7625	2,781	6,026	72,306	4	38.0000	3,040	6,587	79,040
5	37.2625	2,981	6,459	77,506	5	39.9125	3,193	6,918	83,018
7320V					7325U				
1	27.4375	2,195	4,756	57,070	1	55.2000	4,416	9,568	114,816
2	29.9625	2,397	5,194	62,322	7325V				
3	32.4625	2,597	5,627	67,522	1	55.4750	4,438	9,616	115,388
4	34.9375	2,795	6,056	72,670	7326U				
5	37.4500	2,996	6,491	77,896	1	43.1375	3,451	7,477	89,726
7321U					2	45.3000	3,624	7,852	94,224
1	38.5125	3,081	6,676	80,106	3	47.5625	3,805	8,244	98,930
2	39.7375	3,179	6,888	82,654	4	49.9500	3,996	8,658	103,896
3	40.9625	3,277	7,100	85,202	5	52.4375	4,195	9,089	109,070
4	42.2125	3,377	7,317	87,802	7326V				
5	44.7000	3,576	7,748	92,976	1	43.3500	3,468	7,514	90,168
7321V					2	45.5250	3,642	7,891	94,692
1	38.7000	3,096	6,708	80,496	3	47.8000	3,824	8,285	99,424
2	39.9375	3,195	6,923	83,070	4	50.2000	4,016	8,701	104,416
3	41.1625	3,293	7,135	85,618	5	52.7000	4,216	9,135	109,616
4	42.4250	3,394	7,354	88,244	7327U				
5	44.9250	3,594	7,787	93,444	1	29.2875	2,343	5,077	60,918
7322U					2	31.9500	2,556	5,538	66,456
1	58.8875	4,711	10,207	122,486	3	34.6000	2,768	5,997	71,968
7322V					4	37.2625	2,981	6,459	77,506
1	59.1875	4,735	10,259	123,110	7327V				
7324U					1	29.4375	2,355	5,103	61,230
1	32.6875	2,615	5,666	67,990	2	32.1125	2,569	5,566	66,794
2	34.2875	2,743	5,943	71,318	3	34.7750	2,782	6,028	72,332
3	36.0250	2,882	6,244	74,932	4	37.4500	2,996	6,491	77,896
4	37.8125	3,025	6,554	78,650	7328U				
5	39.7125	3,177	6,884	82,602	1	46.5250	3,722	8,064	96,772
					2	48.8500	3,908	8,467	101,608
					3	51.2750	4,102	8,888	106,652
					4	53.8500	4,308	9,334	112,008
					5	56.5375	4,523	9,800	117,598



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7328V					7332V				
1	46.7625	3,741	8,106	97,266	1	44.3125	3,545	7,681	92,170
2	49.1000	3,928	8,511	102,128	2	46.5000	3,720	8,060	96,720
3	51.5375	4,123	8,933	107,198	3	48.8125	3,905	8,461	101,530
4	54.1250	4,330	9,382	112,580	4	51.2125	4,097	8,877	106,522
5	56.8250	4,546	9,850	118,196	5	53.7625	4,301	9,319	111,826
7329U					7333U				
1	57.5000	4,600	9,967	119,600	1	34.3625	2,749	5,956	71,474
2	60.4000	4,832	10,469	125,632	2	37.0000	2,960	6,413	76,960
3	63.4000	5,072	10,989	131,872	3	39.6250	3,170	6,868	82,420
4	66.5875	5,327	11,542	138,502	4	42.2875	3,383	7,330	87,958
5	69.9125	5,593	12,118	145,418	5	44.9250	3,594	7,787	93,444
7329V					7333V				
1	57.7875	4,623	10,017	120,198	6	47.5750	3,806	8,246	98,956
2	60.7000	4,856	10,521	126,256	7	50.2125	4,017	8,704	104,442
3	63.7125	5,097	11,044	132,522	7333U				
4	66.9250	5,354	11,600	139,204	1	34.5375	2,763	5,987	71,838
5	70.2625	5,621	12,179	146,146	2	37.1875	2,975	6,446	77,350
7330U					7334U				
1	55.6375	4,451	9,644	115,726	3	39.8250	3,186	6,903	82,836
7330V					7334V				
1	55.9125	4,473	9,692	116,298	4	42.5000	3,400	7,367	88,400
7331U					7335U				
1	39.9500	3,196	6,925	83,096	5	45.1500	3,612	7,826	93,912
2	42.5875	3,407	7,382	88,582	6	47.8125	3,825	8,288	99,450
3	45.2500	3,620	7,843	94,120	7	50.4625	4,037	8,747	104,962
4	47.9000	3,832	8,303	99,632	7335V				
7331V					7336U				
1	40.1500	3,212	6,959	83,512	1	54.1125	4,329	9,380	112,554
2	42.8000	3,424	7,419	89,024	2	56.8000	4,544	9,845	118,144
3	45.4750	3,638	7,882	94,588	3	59.6500	4,772	10,339	124,072
4	48.1375	3,851	8,344	100,126	4	62.6500	5,012	10,859	130,312
7332U					7336V				
1	44.0875	3,527	7,642	91,702	5	65.7625	5,261	11,399	136,786
2	46.2625	3,701	8,019	96,226					
3	48.5750	3,886	8,420	101,036					
4	50.9625	4,077	8,834	106,002					
5	53.5000	4,280	9,273	111,280					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7336V					7340U				
1	54.3875	4,351	9,427	113,126	1	58.8875	4,711	10,207	122,486
2	57.0875	4,567	9,895	118,742	7340V				
3	59.9500	4,796	10,391	124,696	1	59.1875	4,735	10,259	123,110
4	62.9625	5,037	10,914	130,962	7341U				
5	66.0875	5,287	11,455	137,462	1	56.1875	4,495	9,739	116,870
7337U					7341V				
1	50.4375	4,035	8,743	104,910	1	56.4625	4,517	9,787	117,442
2	52.9375	4,235	9,176	110,110	7342U				
3	55.5875	4,447	9,635	115,622	1	42.6875	3,415	7,399	88,790
4	58.3625	4,669	10,116	121,394	2	44.8125	3,585	7,768	93,210
5	61.2625	4,901	10,619	127,426	3	47.0625	3,765	8,158	97,890
7337V					4	49.4125	3,953	8,565	102,778
1	50.6875	4,055	8,786	105,430	5	51.8875	4,151	8,994	107,926
2	53.2000	4,256	9,221	110,656	7342V				
3	55.8625	4,469	9,683	116,194	1	42.9000	3,432	7,436	89,232
4	58.6500	4,692	10,166	121,992	2	45.0375	3,603	7,807	93,678
5	61.5750	4,926	10,673	128,076	3	47.3000	3,784	8,199	98,384
7338U					4	49.6625	3,973	8,608	103,298
1	58.3125	4,665	10,108	121,290	5	52.1500	4,172	9,039	108,472
7338V					7343U				
1	58.6000	4,688	10,157	121,888	1	63.6000	5,088	11,024	132,288
7339U					7343V				
1	36.5000	2,920	6,327	75,920	1	63.9125	5,113	11,078	132,938
2	39.3250	3,146	6,816	81,796	7344U				
3	42.1250	3,370	7,302	87,620	1	42.6875	3,415	7,399	88,790
4	44.9250	3,594	7,787	93,444	2	44.8125	3,585	7,768	93,210
5	47.7250	3,818	8,272	99,268	3	47.0625	3,765	8,158	97,890
6	50.5500	4,044	8,762	105,144	4	49.4125	3,953	8,565	102,778
7	53.3625	4,269	9,250	110,994	5	51.8875	4,151	8,994	107,926
7339V					7344V				
1	36.6875	2,935	6,359	76,310	1	42.9000	3,432	7,436	89,232
2	39.5250	3,162	6,851	82,212	2	45.0375	3,603	7,807	93,678
3	42.3375	3,387	7,339	88,062	3	47.3000	3,784	8,199	98,384
4	45.1500	3,612	7,826	93,912	4	49.6625	3,973	8,608	103,298
5	47.9625	3,837	8,314	99,762	5	52.1500	4,172	9,039	108,472
6	50.8000	4,064	8,805	105,664					
7	53.6250	4,290	9,295	111,540					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7345U					7348U				
1	48.0000	3,840	8,320	99,840	1	49.6750	3,974	8,610	103,324
2	50.3875	4,031	8,734	104,806	2	52.1750	4,174	9,044	108,524
3	52.9000	4,232	9,169	110,032	3	54.7875	4,383	9,497	113,958
4	55.5500	4,444	9,629	115,544	4	57.5000	4,600	9,967	119,600
5	58.3250	4,666	10,110	121,316	5	60.4000	4,832	10,469	125,632
7345V					7348V				
1	48.2375	3,859	8,361	100,334	1	49.9250	3,994	8,654	103,844
2	50.6375	4,051	8,777	105,326	2	52.4375	4,195	9,089	109,070
3	53.1625	4,253	9,215	110,578	3	55.0625	4,405	9,544	114,530
4	55.8250	4,466	9,676	116,116	4	57.7875	4,623	10,017	120,198
5	58.6125	4,689	10,160	121,914	5	60.7000	4,856	10,521	126,256
7346U					7349U				
1	39.3000	3,144	6,812	81,744	1	55.8875	4,471	9,687	116,246
2	41.2750	3,302	7,154	85,852	2	58.6750	4,694	10,170	122,044
3	43.3375	3,467	7,512	90,142	3	61.6000	4,928	10,677	128,128
4	45.5000	3,640	7,887	94,640	4	64.6875	5,175	11,213	134,550
5	47.7500	3,820	8,277	99,320	5	67.9250	5,434	11,774	141,284
7346V					7349V				
1	39.5000	3,160	6,847	82,160	1	56.1625	4,493	9,735	116,818
2	41.4875	3,319	7,191	86,294	2	58.9625	4,717	10,220	122,642
3	43.5500	3,484	7,549	90,584	3	61.9125	4,953	10,732	128,778
4	45.7250	3,658	7,926	95,108	4	65.0125	5,201	11,269	135,226
5	47.9875	3,839	8,318	99,814	5	68.2625	5,461	11,832	141,986
7347U					7350U				
1	49.6750	3,974	8,610	103,324	1	64.3125	5,145	11,148	133,770
2	52.1750	4,174	9,044	108,524	7350V				
3	54.7875	4,383	9,497	113,958	1	64.6375	5,171	11,204	134,446
4	57.5000	4,600	9,967	119,600	7352U				
5	60.4000	4,832	10,469	125,632	1	47.7250	3,818	8,272	99,268
7347V					2	50.5500	4,044	8,762	105,144
1	49.9250	3,994	8,654	103,844	3	53.3625	4,269	9,250	110,994
2	52.4375	4,195	9,089	109,070	7352V				
3	55.0625	4,405	9,544	114,530	1	47.9625	3,837	8,314	99,762
4	57.7875	4,623	10,017	120,198	2	50.8000	4,064	8,805	105,664
5	60.7000	4,856	10,521	126,256	3	53.6250	4,290	9,295	111,540



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7353U					7356U				
1	41.2500	3,300	7,150	85,800	1	47.7250	3,818	8,272	99,268
2	43.3125	3,465	7,508	90,090	2	50.5500	4,044	8,762	105,144
3	45.5000	3,640	7,887	94,640	3	53.3625	4,269	9,250	110,994
4	47.7375	3,819	8,275	99,294	7356V				
5	50.1750	4,014	8,697	104,364	1	47.9625	3,837	8,314	99,762
7353V					2	50.8000	4,064	8,805	105,664
1	41.4625	3,317	7,187	86,242	3	53.6250	4,290	9,295	111,540
2	43.5250	3,482	7,544	90,532	7357U				
3	45.7250	3,658	7,926	95,108	1	48.2250	3,858	8,359	100,308
4	47.9750	3,838	8,316	99,788	2	51.4500	4,116	8,918	107,016
5	50.4250	4,034	8,740	104,884	3	54.6500	4,372	9,473	113,672
7354U					4	57.8750	4,630	10,032	120,380
1	35.3750	2,830	6,132	73,580	7357V				
2	38.5875	3,087	6,689	80,262	1	48.4625	3,877	8,400	100,802
3	41.8000	3,344	7,245	86,944	2	51.7125	4,137	8,964	107,562
4	45.0000	3,600	7,800	93,600	3	54.9250	4,394	9,520	114,244
7354V					4	58.1625	4,653	10,082	120,978
1	35.5500	2,844	6,162	73,944	7358U				
2	38.7750	3,102	6,721	80,652	1	44.8125	3,585	7,768	93,210
3	42.0125	3,361	7,282	87,386	2	47.0625	3,765	8,158	97,890
4	45.2250	3,618	7,839	94,068	3	49.4125	3,953	8,565	102,778
7355U					4	51.8875	4,151	8,994	107,926
1	38.5750	3,086	6,686	80,236	5	54.4625	4,357	9,440	113,282
2	41.4750	3,318	7,189	86,268	7358V				
3	42.4750	3,398	7,362	88,348	1	45.0375	3,603	7,807	93,678
4	44.5500	3,564	7,722	92,664	2	47.3000	3,784	8,199	98,384
5	45.6625	3,653	7,915	94,978	3	49.6625	3,973	8,608	103,298
6	49.1000	3,928	8,511	102,128	4	52.1500	4,172	9,039	108,472
7355V					5	54.7375	4,379	9,488	113,854
1	38.7625	3,101	6,719	80,626	7360U				
2	41.6875	3,335	7,226	86,710	1	49.6750	3,974	8,610	103,324
3	42.6875	3,415	7,399	88,790	2	52.1750	4,174	9,044	108,524
4	44.7750	3,582	7,761	93,132	3	54.7875	4,383	9,497	113,958
5	45.8875	3,671	7,954	95,446	4	57.5000	4,600	9,967	119,600
6	49.3500	3,948	8,554	102,648	5	60.4000	4,832	10,469	125,632



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7360V					7370V				
1	49.9250	3,994	8,654	103,844	1	36.2750	2,902	6,288	75,452
2	52.4375	4,195	9,089	109,070	2	38.0875	3,047	6,602	79,222
3	55.0625	4,405	9,544	114,530	3	40.0125	3,201	6,936	83,226
4	57.7875	4,623	10,017	120,198	4	41.9875	3,359	7,278	87,334
5	60.7000	4,856	10,521	126,256	5	44.1000	3,528	7,644	91,728
7362U					7372U				
1	55.5500	4,444	9,629	115,544	1	56.1875	4,495	9,739	116,870
2	58.3250	4,666	10,110	121,316	7372V				
3	61.2625	4,901	10,619	127,426	1	56.4625	4,517	9,787	117,442
4	64.3125	5,145	11,148	133,770	7373U				
5	67.5250	5,402	11,704	140,452	1	63.6000	5,088	11,024	132,288
7362V					7373V				
1	55.8250	4,466	9,676	116,116	1	63.9125	5,113	11,078	132,938
2	58.6125	4,689	10,160	121,914	7375U				
3	61.5750	4,926	10,673	128,076	1	36.5000	2,920	6,327	75,920
4	64.6375	5,171	11,204	134,446	2	39.3250	3,146	6,816	81,796
5	67.8625	5,429	11,763	141,154	3	42.1250	3,370	7,302	87,620
7368U					4	44.9250	3,594	7,787	93,444
1	64.3125	5,145	11,148	133,770	5	47.7250	3,818	8,272	99,268
2	67.5250	5,402	11,704	140,452	6	50.5500	4,044	8,762	105,144
3	70.9250	5,674	12,294	147,524	7	53.3625	4,269	9,250	110,994
4	74.4500	5,956	12,905	154,856	7375V				
5	78.1625	6,253	13,548	162,578	1	36.6875	2,935	6,359	76,310
7368V					2	39.5250	3,162	6,851	82,212
1	64.6375	5,171	11,204	134,446	3	42.3375	3,387	7,339	88,062
2	67.8625	5,429	11,763	141,154	4	45.1500	3,612	7,826	93,912
3	71.2750	5,702	12,354	148,252	5	47.9625	3,837	8,314	99,762
4	74.8250	5,986	12,970	155,636	6	50.8000	4,064	8,805	105,664
5	78.5500	6,284	13,615	163,384	7	53.6250	4,290	9,295	111,540
7370U					7376U				
1	36.1000	2,888	6,257	75,088	1	49.9500	3,996	8,658	103,896
2	37.9000	3,032	6,569	78,832	2	52.4375	4,195	9,089	109,070
3	39.8125	3,185	6,901	82,810	3	55.0750	4,406	9,546	114,556
4	41.7750	3,342	7,241	86,892	4	57.8125	4,625	10,021	120,250
5	43.8750	3,510	7,605	91,260	5	60.7250	4,858	10,526	126,308



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7376V					7383U				
1	50.2000	4,016	8,701	104,416	1	26.7500	2,140	4,637	55,640
2	52.7000	4,216	9,135	109,616	2	29.1875	2,335	5,059	60,710
3	55.3500	4,428	9,594	115,128	3	31.6000	2,528	5,477	65,728
4	58.1000	4,648	10,071	120,848	4	34.0625	2,725	5,904	70,850
5	61.0250	4,882	10,578	126,932	7383V				
7377U					1	26.8875	2,151	4,661	55,926
1	45.7125	3,657	7,924	95,082	2	29.3375	2,347	5,085	61,022
2	48.0000	3,840	8,320	99,840	3	31.7625	2,541	5,506	66,066
3	50.3875	4,031	8,734	104,806	4	34.2375	2,739	5,935	71,214
4	52.9000	4,232	9,169	110,032	7384U				
5	55.5500	4,444	9,629	115,544	1	36.4875	2,919	6,325	75,894
7377V					2	38.9250	3,114	6,747	80,964
1	45.9375	3,675	7,963	95,550	3	41.3375	3,307	7,165	85,982
2	48.2375	3,859	8,361	100,334	4	43.7875	3,503	7,590	91,078
3	50.6375	4,051	8,777	105,326	7384V				
4	53.1625	4,253	9,215	110,578	1	36.6750	2,934	6,357	76,284
5	55.8250	4,466	9,676	116,116	2	39.1250	3,130	6,782	81,380
7378U					3	41.5500	3,324	7,202	86,424
1	39.3000	3,144	6,812	81,744	4	44.0125	3,521	7,629	91,546
2	41.2750	3,302	7,154	85,852	7388U				
3	43.3375	3,467	7,512	90,142	1	49.6750	3,974	8,610	103,324
4	45.5000	3,640	7,887	94,640	2	52.1750	4,174	9,044	108,524
5	47.7500	3,820	8,277	99,320	3	54.7875	4,383	9,497	113,958
7378V					4	57.5000	4,600	9,967	119,600
1	39.5000	3,160	6,847	82,160	5	60.4000	4,832	10,469	125,632
2	41.4875	3,319	7,191	86,294	7388V				
3	43.5500	3,484	7,549	90,584	1	49.9250	3,994	8,654	103,844
4	45.7250	3,658	7,926	95,108	2	52.4375	4,195	9,089	109,070
5	47.9875	3,839	8,318	99,814	3	55.0625	4,405	9,544	114,530
7381U					4	57.7875	4,623	10,017	120,198
1	48.9125	3,913	8,478	101,738	5	60.7000	4,856	10,521	126,256
7381V					7389U				
1	49.1625	3,933	8,522	102,258	1	36.5125	2,921	6,329	75,946
7382U					2	38.3375	3,067	6,645	79,742
1	58.8875	4,711	10,207	122,486	3	40.2625	3,221	6,979	83,746
7382V					4	42.2625	3,381	7,326	87,906
1	59.1875	4,735	10,259	123,110	5	44.4000	3,552	7,696	92,352



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7389V					7393V				
1	36.7000	2,936	6,361	76,336	1	42.9000	3,432	7,436	89,232
2	38.5250	3,082	6,678	80,132	2	45.0375	3,603	7,807	93,678
3	40.4625	3,237	7,014	84,162	3	47.3000	3,784	8,199	98,384
4	42.4750	3,398	7,362	88,348	4	49.6625	3,973	8,608	103,298
5	44.6250	3,570	7,735	92,820	5	52.1500	4,172	9,039	108,472
7390U					7394U				
1	41.8750	3,350	7,258	87,100	1	52.6750	4,214	9,130	109,564
2	43.9625	3,517	7,620	91,442	2	55.3125	4,425	9,588	115,050
3	46.1500	3,692	7,999	95,992	3	58.0750	4,646	10,066	120,796
4	48.4750	3,878	8,402	100,828	4	60.9625	4,877	10,567	126,802
5	50.9000	4,072	8,823	105,872	5	64.0250	5,122	11,098	133,172
7390V					7394V				
1	42.0875	3,367	7,295	87,542	1	52.9375	4,235	9,176	110,110
2	44.1875	3,535	7,659	91,910	2	55.5875	4,447	9,635	115,622
3	46.3750	3,710	8,038	96,460	3	58.3625	4,669	10,116	121,394
4	48.7125	3,897	8,444	101,322	4	61.2625	4,901	10,619	127,426
5	51.1500	4,092	8,866	106,392	5	64.3500	5,148	11,154	133,848
7392U					7395U				
1	37.6125	3,009	6,520	78,234	1	41.2750	3,302	7,154	85,852
2	39.4875	3,159	6,845	82,134	2	43.3375	3,467	7,512	90,142
3	41.4750	3,318	7,189	86,268	3	45.5000	3,640	7,887	94,640
4	43.5250	3,482	7,544	90,532	4	47.7500	3,820	8,277	99,320
5	45.7125	3,657	7,924	95,082	5	50.1500	4,012	8,693	104,312
7392V					7395V				
1	37.8000	3,024	6,552	78,624	1	41.4875	3,319	7,191	86,294
2	39.6875	3,175	6,879	82,550	2	43.5500	3,484	7,549	90,584
3	41.6875	3,335	7,226	86,710	3	45.7250	3,658	7,926	95,108
4	43.7375	3,499	7,581	90,974	4	47.9875	3,839	8,318	99,814
5	45.9375	3,675	7,963	95,550	5	50.4000	4,032	8,736	104,832
7393U					7398U				
1	42.6875	3,415	7,399	88,790	1	29.8875	2,391	5,181	62,166
2	44.8125	3,585	7,768	93,210	2	32.1875	2,575	5,579	66,950
3	47.0625	3,765	8,158	97,890	3	34.5000	2,760	5,980	71,760
4	49.4125	3,953	8,565	102,778	7398V				
5	51.8875	4,151	8,994	107,926	1	30.0375	2,403	5,207	62,478
					2	32.3500	2,588	5,607	67,288
					3	34.6750	2,774	6,010	72,124



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7399U					7412V				
1	36.7875	2,943	6,377	76,518	1	35.8250	2,866	6,210	74,516
2	39.0875	3,127	6,775	81,302	2	37.6250	3,010	6,522	78,260
3	43.6875	3,495	7,573	90,870	3	39.5000	3,160	6,847	82,160
7399V					7416U				
1	36.9750	2,958	6,409	76,908	1	29.0500	2,324	5,035	60,424
2	39.2875	3,143	6,810	81,718	2	30.5125	2,441	5,289	63,466
3	43.9000	3,512	7,609	91,312	3	32.0250	2,562	5,551	66,612
7404U					7416V				
1	33.2250	2,658	5,759	69,108	1	29.2000	2,336	5,061	60,736
2	34.8625	2,789	6,043	72,514	2	30.6625	2,453	5,315	63,778
3	36.6125	2,929	6,346	76,154	3	32.1875	2,575	5,579	66,950
4	38.4500	3,076	6,665	79,976	4	33.8125	2,705	5,861	70,330
5	40.3750	3,230	6,998	83,980	5	35.4750	2,838	6,149	73,788
7404V					7418U				
1	33.3875	2,671	5,787	69,446	1	35.1250	2,810	6,088	73,060
2	35.0375	2,803	6,073	72,878	2	36.8625	2,949	6,390	76,674
3	36.8000	2,944	6,379	76,544	3	38.7125	3,097	6,710	80,522
4	38.6375	3,091	6,697	80,366	4	40.6500	3,252	7,046	84,552
5	40.5750	3,246	7,033	84,396	5	42.6875	3,415	7,399	88,790
7410U					7418V				
1	32.4125	2,593	5,618	67,418	1	35.3000	2,824	6,119	73,424
2	34.0250	2,722	5,898	70,772	2	37.0500	2,964	6,422	77,064
3	35.7375	2,859	6,195	74,334	3	38.9000	3,112	6,743	80,912
4	37.5250	3,002	6,504	78,052	4	40.8500	3,268	7,081	84,968
5	39.4000	3,152	6,829	81,952	5	42.9000	3,432	7,436	89,232
7410V					7420U				
1	32.5750	2,606	5,646	67,756	1	40.6250	3,250	7,042	84,500
2	34.2000	2,736	5,928	71,136	7420V				
3	35.9125	2,873	6,225	74,698	1	40.8250	3,266	7,076	84,916
4	37.7125	3,017	6,537	78,442					
5	39.6000	3,168	6,864	82,368					
7412U									
1	35.6500	2,852	6,179	74,152					
2	37.4375	2,995	6,489	77,870					
3	39.3000	3,144	6,812	81,744					
4	41.2750	3,302	7,154	85,852					
5	43.3375	3,467	7,512	90,142					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7421U					7428U				
1	35.2250	2,818	6,106	73,268	1	37.9625	3,037	6,580	78,962
2	36.9625	2,957	6,407	76,882	2	39.8750	3,190	6,912	82,940
3	38.8250	3,106	6,730	80,756	3	41.8750	3,350	7,258	87,100
4	40.7750	3,262	7,068	84,812	4	43.9625	3,517	7,620	91,442
5	42.8000	3,424	7,419	89,024	5	46.1500	3,692	7,999	95,992
7421V					7428V				
1	35.4000	2,832	6,136	73,632	1	38.1500	3,052	6,613	79,352
2	37.1500	2,972	6,439	77,272	2	40.0750	3,206	6,946	83,356
3	39.0250	3,122	6,764	81,172	3	42.0875	3,367	7,295	87,542
4	40.9750	3,278	7,102	85,228	4	44.1875	3,535	7,659	91,910
5	43.0125	3,441	7,456	89,466	5	46.3750	3,710	8,038	96,460
7422U					7430U				
1	40.5125	3,241	7,022	84,266	1	46.0000	3,680	7,973	95,680
2	42.5250	3,402	7,371	88,452	2	48.2625	3,861	8,366	100,386
3	44.6625	3,573	7,742	92,898	3	50.6875	4,055	8,786	105,430
4	46.8750	3,750	8,125	97,500	4	53.2375	4,259	9,228	110,734
5	49.2375	3,939	8,535	102,414	5	55.8875	4,471	9,687	116,246
7422V					7430V				
1	40.7125	3,257	7,057	84,682	1	46.2250	3,698	8,012	96,148
2	42.7375	3,419	7,408	88,894	2	48.5000	3,880	8,407	100,880
3	44.8875	3,591	7,781	93,366	3	50.9375	4,075	8,829	105,950
4	47.1125	3,769	8,166	97,994	4	53.5000	4,280	9,273	111,280
5	49.4875	3,959	8,578	102,934	5	56.1625	4,493	9,735	116,818
7424U					7432U				
1	40.1750	3,214	6,964	83,564	1	39.4875	3,159	6,845	82,134
2	42.1875	3,375	7,313	87,750	2	41.4750	3,318	7,189	86,268
3	44.3000	3,544	7,679	92,144	3	43.5250	3,482	7,544	90,532
4	46.5250	3,722	8,064	96,772	4	45.7125	3,657	7,924	95,082
5	48.8500	3,908	8,467	101,608	5	48.0000	3,840	8,320	99,840
7424V					7432V				
1	40.3750	3,230	6,998	83,980	1	39.6875	3,175	6,879	82,550
2	42.4000	3,392	7,349	88,192	2	41.6875	3,335	7,226	86,710
3	44.5250	3,562	7,718	92,612	3	43.7375	3,499	7,581	90,974
4	46.7625	3,741	8,106	97,266	4	45.9375	3,675	7,963	95,550
5	49.1000	3,928	8,511	102,128	5	48.2375	3,859	8,361	100,334



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7434U					7449U				
1	32.4750	2,598	5,629	67,548	1	46.9250	3,754	8,134	97,604
2	34.1000	2,728	5,911	70,928	2	49.2125	3,937	8,530	102,362
3	35.7750	2,862	6,201	74,412	3	51.6625	4,133	8,955	107,458
4	37.5500	3,004	6,509	78,104	4	54.2500	4,340	9,403	112,840
5	39.4125	3,153	6,832	81,978	5	56.9625	4,557	9,874	118,482
7434V					7449V				
1	32.6375	2,611	5,657	67,886	1	47.1625	3,773	8,175	98,098
2	34.2750	2,742	5,941	71,292	2	49.4625	3,957	8,574	102,882
3	35.9500	2,876	6,231	74,776	3	51.9250	4,154	9,000	108,004
4	37.7375	3,019	6,541	78,494	4	54.5250	4,362	9,451	113,412
5	39.6125	3,169	6,866	82,394	5	57.2500	4,580	9,923	119,080
7441U					7457U				
1	25.7125	2,057	4,457	53,482	1	33.3750	2,670	5,785	69,420
2	26.9875	2,159	4,678	56,134	2	35.0500	2,804	6,075	72,904
3	28.3500	2,268	4,914	58,968	3	36.8000	2,944	6,379	76,544
4	29.7625	2,381	5,159	61,906	4	38.6500	3,092	6,699	80,392
5	31.2500	2,500	5,417	65,000	5	40.5625	3,245	7,031	84,370
7441V					7457V				
1	25.8375	2,067	4,479	53,742	1	33.5375	2,683	5,813	69,758
2	27.1250	2,170	4,702	56,420	2	35.2250	2,818	6,106	73,268
3	28.4875	2,279	4,938	59,254	3	36.9875	2,959	6,411	76,934
4	29.9125	2,393	5,185	62,218	4	38.8375	3,107	6,732	80,782
5	31.4125	2,513	5,445	65,338	5	40.7625	3,261	7,066	84,786
7444U					7463U				
1	36.1625	2,893	6,268	75,218	1	30.1875	2,415	5,233	62,790
2	37.9625	3,037	6,580	78,962	2	33.2250	2,658	5,759	69,108
3	39.8750	3,190	6,912	82,940	3	36.2375	2,899	6,281	75,374
4	41.8750	3,350	7,258	87,100	4	39.2500	3,140	6,803	81,640
5	43.9625	3,517	7,620	91,442	5	42.2625	3,381	7,326	87,906
7444V					7463V				
1	36.3375	2,907	6,299	75,582	1	30.3375	2,427	5,259	63,102
2	38.1500	3,052	6,613	79,352	2	33.3875	2,671	5,787	69,446
3	40.0750	3,206	6,946	83,356	3	36.4125	2,913	6,312	75,738
4	42.0875	3,367	7,295	87,542	4	39.4500	3,156	6,838	82,056
5	44.1875	3,535	7,659	91,910	5	42.4750	3,398	7,362	88,348



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7464U					7470U				
1	45.3000	3,624	7,852	94,224	1	34.6375	2,771	6,004	72,046
2	48.3375	3,867	8,379	100,542	2	36.3625	2,909	6,303	75,634
3	51.3375	4,107	8,899	106,782	3	38.1875	3,055	6,619	79,430
4	54.3500	4,348	9,421	113,048	4	40.1000	3,208	6,951	83,408
5	57.3875	4,591	9,947	119,366	5	42.0875	3,367	7,295	87,542
7464V					7470V				
1	45.5250	3,642	7,891	94,692	1	34.8125	2,785	6,034	72,410
2	48.5750	3,886	8,420	101,036	2	36.5500	2,924	6,335	76,024
3	51.6000	4,128	8,944	107,328	3	38.3750	3,070	6,652	79,820
4	54.6250	4,370	9,468	113,620	4	40.3000	3,224	6,985	83,824
5	57.6750	4,614	9,997	119,964	5	42.3000	3,384	7,332	87,984
7465U					7472U				
1	30.1875	2,415	5,233	62,790	1	52.7375	4,219	9,141	109,694
2	33.2250	2,658	5,759	69,108	7472V				
3	36.2375	2,899	6,281	75,374	1	53.0000	4,240	9,187	110,240
4	39.2500	3,140	6,803	81,640	7473U				
5	42.2625	3,381	7,326	87,906	1	42.0500	3,364	7,289	87,464
7465V					7473V				
1	30.3375	2,427	5,259	63,102	1	42.2625	3,381	7,326	87,906
2	33.3875	2,671	5,787	69,446	7480U				
3	36.4125	2,913	6,312	75,738	1	45.8500	3,668	7,947	95,368
4	39.4500	3,156	6,838	82,056	2	48.1375	3,851	8,344	100,126
5	42.4750	3,398	7,362	88,348	3	50.5375	4,043	8,760	105,118
7466U					4	53.0500	4,244	9,195	110,344
1	45.3000	3,624	7,852	94,224	5	55.7125	4,457	9,657	115,882
2	48.3375	3,867	8,379	100,542	7480V				
3	51.3375	4,107	8,899	106,782	1	46.0750	3,686	7,986	95,836
4	54.3500	4,348	9,421	113,048	2	48.3750	3,870	8,385	100,620
5	57.3875	4,591	9,947	119,366	3	50.7875	4,063	8,803	105,638
7466V					4	53.3125	4,265	9,241	110,890
1	45.5250	3,642	7,891	94,692	5	55.9875	4,479	9,705	116,454
2	48.5750	3,886	8,420	101,036	7482U				
3	51.6000	4,128	8,944	107,328	1	52.6875	4,215	9,133	109,590
4	54.6250	4,370	9,468	113,620	2	55.3250	4,426	9,590	115,076
5	57.6750	4,614	9,997	119,964	3	58.1000	4,648	10,071	120,848
					4	61.0000	4,880	10,573	126,880
					5	64.0500	5,124	11,102	133,224



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7482V					7501U				
1	52.9500	4,236	9,178	110,136	1	19.2000	1,536	3,328	39,936
2	55.6000	4,448	9,637	115,648	2	20.6625	1,653	3,582	42,978
3	58.3875	4,671	10,121	121,446	3	22.3375	1,787	3,872	46,462
4	61.3000	4,904	10,625	127,504	4	24.0750	1,926	4,173	50,076
5	64.3750	5,150	11,158	133,900	5	26.0125	2,081	4,509	54,106
7484U					7501V				
1	56.2750	4,502	9,754	117,052	6	28.0250	2,242	4,858	58,292
2	59.0875	4,727	10,242	122,902	7	21.1125	1,689	3,660	43,914
3	62.0500	4,964	10,755	129,064	8	23.0375	1,843	3,993	47,918
4	65.1250	5,210	11,288	135,460	9	24.9125	1,993	4,318	51,818
5	68.4250	5,474	11,860	142,324	10	26.8250	2,146	4,650	55,796
7484V					7502U				
1	56.5625	4,525	9,804	117,650	11	28.7250	2,298	4,979	59,748
2	59.3875	4,751	10,294	123,526	12	30.6625	2,453	5,315	63,778
3	62.3625	4,989	10,810	129,714	1	19.3000	1,544	3,345	40,144
4	65.4500	5,236	11,345	136,136	2	20.7625	1,661	3,599	43,186
5	68.7625	5,501	11,919	143,026	3	22.4500	1,796	3,891	46,696
7488U					7502V				
1	65.1375	5,211	11,291	135,486	4	24.2000	1,936	4,195	50,336
2	68.4125	5,473	11,858	142,298	5	26.1375	2,091	4,531	54,366
3	71.8000	5,744	12,445	149,344	6	28.1625	2,253	4,882	58,578
4	75.4000	6,032	13,069	156,832	7	21.2125	1,697	3,677	44,122
5	79.1625	6,333	13,722	164,658	8	23.1500	1,852	4,013	48,152
7488V					7502V				
1	65.4625	5,237	11,347	136,162	9	25.0375	2,003	4,340	52,078
2	68.7500	5,500	11,917	143,000	10	26.9625	2,157	4,674	56,082
3	72.1625	5,773	12,508	150,098	11	28.8625	2,309	5,003	60,034
4	75.7750	6,062	13,134	157,612	12	30.8125	2,465	5,341	64,090
5	79.5625	6,365	13,791	165,490	1	32.0875	2,567	5,562	66,742
					2	33.7250	2,698	5,846	70,148
					3	35.4000	2,832	6,136	73,632
					4	37.1750	2,974	6,444	77,324
					5	39.0375	3,123	6,767	81,198
					1	32.2500	2,580	5,590	67,080
					2	33.8875	2,711	5,874	70,486
					3	35.5750	2,846	6,166	73,996
					4	37.3625	2,989	6,476	77,714
					5	39.2375	3,139	6,801	81,614



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7510U					7542V				
1	27.8125	2,225	4,821	57,850	1	25.9500	2,076	4,498	53,976
2	29.2000	2,336	5,061	60,736	8104U				
3	30.6500	2,452	5,313	63,752	1	28.9125	2,313	5,012	60,138
4	32.1875	2,575	5,579	66,950	2	30.3500	2,428	5,261	63,128
5	33.7875	2,703	5,857	70,278	3	31.8750	2,550	5,525	66,300
7510V					4	33.4375	2,675	5,796	69,550
1	27.9500	2,236	4,845	58,136	5	35.1250	2,810	6,088	73,060
2	29.3500	2,348	5,087	61,048	8104V				
3	30.8000	2,464	5,339	64,064	1	29.0625	2,325	5,038	60,450
4	32.3500	2,588	5,607	67,288	2	30.5000	2,440	5,287	63,440
5	33.9625	2,717	5,887	70,642	3	32.0375	2,563	5,553	66,638
7514U					4	33.6000	2,688	5,824	69,888
1	31.4625	2,517	5,454	65,442	5	35.3000	2,824	6,119	73,424
2	33.0375	2,643	5,727	68,718	8106U				
3	34.7125	2,777	6,017	72,202	1	28.9875	2,319	5,025	60,294
4	36.4500	2,916	6,318	75,816	2	30.4500	2,436	5,278	63,336
5	38.2625	3,061	6,632	79,586	3	31.9500	2,556	5,538	66,456
7514V					4	33.5500	2,684	5,815	69,784
1	31.6250	2,530	5,482	65,780	5	35.2250	2,818	6,106	73,268
2	33.2000	2,656	5,755	69,056	8106V				
3	34.8875	2,791	6,047	72,566	1	29.1375	2,331	5,051	60,606
4	36.6375	2,931	6,351	76,206	2	30.6000	2,448	5,304	63,648
5	38.4500	3,076	6,665	79,976	3	32.1125	2,569	5,566	66,794
7524U					4	33.7125	2,697	5,844	70,122
1	26.6125	2,129	4,613	55,354	5	35.4000	2,832	6,136	73,632
2	27.9375	2,235	4,843	58,110	8108U				
3	29.3375	2,347	5,085	61,022	1	31.8000	2,544	5,512	66,144
4	30.8125	2,465	5,341	64,090	2	33.3750	2,670	5,785	69,420
5	32.3500	2,588	5,607	67,288	3	35.0500	2,804	6,075	72,904
7524V					4	36.8000	2,944	6,379	76,544
1	26.7500	2,140	4,637	55,640	5	38.6500	3,092	6,699	80,392
2	28.0750	2,246	4,866	58,396	8108V				
3	29.4875	2,359	5,111	61,334	1	31.9625	2,557	5,540	66,482
4	30.9625	2,477	5,367	64,402	2	33.5375	2,683	5,813	69,758
5	32.5125	2,601	5,636	67,626	3	35.2250	2,818	6,106	73,268
7542U					4	36.9875	2,959	6,411	76,934
1	25.8250	2,066	4,476	53,716	5	38.8375	3,107	6,732	80,782



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8109U					8124U				
1	35.1250	2,810	6,088	73,060	1	46.0750	3,686	7,986	95,836
2	36.8625	2,949	6,390	76,674	2	48.3875	3,871	8,387	100,646
3	38.7125	3,097	6,710	80,522	3	50.8000	4,064	8,805	105,664
4	40.6500	3,252	7,046	84,552	4	53.3375	4,267	9,245	110,942
5	42.6875	3,415	7,399	88,790	5	56.0000	4,480	9,707	116,480
8109V					8124V				
1	35.3000	2,824	6,119	73,424	1	46.3000	3,704	8,025	96,304
2	37.0500	2,964	6,422	77,064	2	48.6250	3,890	8,428	101,140
3	38.9000	3,112	6,743	80,912	3	51.0500	4,084	8,849	106,184
4	40.8500	3,268	7,081	84,968	4	53.6000	4,288	9,291	111,488
5	42.9000	3,432	7,436	89,232	5	56.2750	4,502	9,754	117,052
8113U					8126U				
1	43.9625	3,517	7,620	91,442	1	50.5375	4,043	8,760	105,118
2	46.1500	3,692	7,999	95,992	2	53.0500	4,244	9,195	110,344
3	48.4750	3,878	8,402	100,828	3	55.7125	4,457	9,657	115,882
4	50.9000	4,072	8,823	105,872	4	58.5125	4,681	10,142	121,706
5	53.4375	4,275	9,263	111,150	5	61.4250	4,914	10,647	127,764
8113V					8126V				
1	44.1875	3,535	7,659	91,910	1	50.7875	4,063	8,803	105,638
2	46.3750	3,710	8,038	96,460	2	53.3125	4,265	9,241	110,890
3	48.7125	3,897	8,444	101,322	3	55.9875	4,479	9,705	116,454
4	51.1500	4,092	8,866	106,392	4	58.8000	4,704	10,192	122,304
5	53.7000	4,296	9,308	111,696	5	61.7375	4,939	10,701	128,414
8118U					8129U				
1	40.3750	3,230	6,998	83,980	1	35.4750	2,838	6,149	73,788
2	42.3750	3,390	7,345	88,140	2	37.2625	2,981	6,459	77,506
3	44.5250	3,562	7,718	92,612	3	39.1250	3,130	6,782	81,380
4	46.7375	3,739	8,101	97,214	4	41.0875	3,287	7,122	85,462
5	49.0625	3,925	8,504	102,050	5	43.1375	3,451	7,477	89,726
8118V					8129V				
1	40.5750	3,246	7,033	84,396	1	35.6500	2,852	6,179	74,152
2	42.5875	3,407	7,382	88,582	2	37.4500	2,996	6,491	77,896
3	44.7500	3,580	7,757	93,080	3	39.3250	3,146	6,816	81,796
4	46.9750	3,758	8,142	97,708	4	41.2875	3,303	7,157	85,878
5	49.3125	3,945	8,548	102,570	5	43.3500	3,468	7,514	90,168



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8131U					8133V				
1	38.9375	3,115	6,749	80,990	1	46.6375	3,731	8,084	97,006
2	40.8625	3,269	7,083	84,994	2	48.9500	3,916	8,485	101,816
3	42.9375	3,435	7,443	89,310	3	51.4125	4,113	8,912	106,938
4	45.0625	3,605	7,811	93,730	4	54.0000	4,320	9,360	112,320
5	47.3250	3,786	8,203	98,436	5	56.7125	4,537	9,830	117,962
8131V					8135U				
1	39.1375	3,131	6,784	81,406	1	50.3875	4,031	8,734	104,806
2	41.0625	3,285	7,118	85,410	2	52.9000	4,232	9,169	110,032
3	43.1500	3,452	7,479	89,752	3	55.5500	4,444	9,629	115,544
4	45.2875	3,623	7,850	94,198	4	58.3250	4,666	10,110	121,316
5	47.5625	3,805	8,244	98,930	5	61.2625	4,901	10,619	127,426
8132U					8135V				
1	36.1625	2,893	6,268	75,218	1	50.6375	4,051	8,777	105,326
2	37.9625	3,037	6,580	78,962	2	53.1625	4,253	9,215	110,578
3	39.8750	3,190	6,912	82,940	3	55.8250	4,466	9,676	116,116
4	41.8750	3,350	7,258	87,100	4	58.6125	4,689	10,160	121,914
5	43.9625	3,517	7,620	91,442	5	61.5750	4,926	10,673	128,076
6	46.1500	3,692	7,999	95,992	8139U				
7	47.3250	3,786	8,203	98,436	1	37.9625	3,037	6,580	78,962
8	48.5000	3,880	8,407	100,880	2	39.8750	3,190	6,912	82,940
9	49.7125	3,977	8,617	103,402	3	41.8750	3,350	7,258	87,100
8132V					4	43.9625	3,517	7,620	91,442
1	36.3375	2,907	6,299	75,582	5	46.1500	3,692	7,999	95,992
2	38.1500	3,052	6,613	79,352	8139V				
3	40.0750	3,206	6,946	83,356	1	38.1500	3,052	6,613	79,352
4	42.0875	3,367	7,295	87,542	2	40.0750	3,206	6,946	83,356
5	44.1875	3,535	7,659	91,910	3	42.0875	3,367	7,295	87,542
6	46.3750	3,710	8,038	96,460	4	44.1875	3,535	7,659	91,910
7	47.5625	3,805	8,244	98,930	5	46.3750	3,710	8,038	96,460
8	48.7375	3,899	8,448	101,374	8141U				
9	49.9625	3,997	8,660	103,922	1	43.1375	3,451	7,477	89,726
8133U					2	45.3000	3,624	7,852	94,224
1	46.4000	3,712	8,043	96,512	3	47.5625	3,805	8,244	98,930
2	48.7125	3,897	8,444	101,322	4	49.9500	3,996	8,658	103,896
3	51.1625	4,093	8,868	106,418	5	52.4375	4,195	9,089	109,070
4	53.7375	4,299	9,315	111,774					
5	56.4250	4,514	9,780	117,364					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8141V					8146V				
1	43.3500	3,468	7,514	90,168	1	54.2250	4,338	9,399	112,788
2	45.5250	3,642	7,891	94,692	2	56.9375	4,555	9,869	118,430
3	47.8000	3,824	8,285	99,424	3	59.7875	4,783	10,363	124,358
4	50.2000	4,016	8,701	104,416	4	62.7625	5,021	10,879	130,546
5	52.7000	4,216	9,135	109,616	5	65.9000	5,272	11,423	137,072
8142U					6	69.2000	5,536	11,995	143,936
1	46.0750	3,686	7,986	95,836	8147U				
2	48.3875	3,871	8,387	100,646	1	58.6625	4,693	10,168	122,018
3	50.8000	4,064	8,805	105,664	2	61.6125	4,929	10,680	128,154
4	53.3375	4,267	9,245	110,942	3	64.6750	5,174	11,210	134,524
5	56.0000	4,480	9,707	116,480	4	67.9000	5,432	11,769	141,232
8142V					5	71.3250	5,706	12,363	148,356
1	46.3000	3,704	8,025	96,304	6	74.8625	5,989	12,976	155,714
2	48.6250	3,890	8,428	101,140	8147V				
3	51.0500	4,084	8,849	106,184	1	58.9500	4,716	10,218	122,616
4	53.6000	4,288	9,291	111,488	2	61.9250	4,954	10,734	128,804
5	56.2750	4,502	9,754	117,052	3	65.0000	5,200	11,267	135,200
8143U					4	68.2375	5,459	11,828	141,934
1	50.0500	4,004	8,675	104,104	5	71.6875	5,735	12,426	149,110
2	52.5625	4,205	9,111	109,330	6	75.2375	6,019	13,041	156,494
3	55.1875	4,415	9,566	114,790	8149U				
4	57.9375	4,635	10,043	120,510	1	62.4500	4,996	10,825	129,896
5	60.8500	4,868	10,547	126,568	2	65.5750	5,246	11,366	136,396
8143V					3	68.8500	5,508	11,934	143,208
1	50.3000	4,024	8,719	104,624	4	72.2750	5,782	12,528	150,332
2	52.8250	4,226	9,156	109,876	5	75.9000	6,072	13,156	157,872
3	55.4625	4,437	9,614	115,362	6	79.6875	6,375	13,813	165,750
4	58.2250	4,658	10,092	121,108	8149V				
5	61.1500	4,892	10,599	127,192	1	62.7625	5,021	10,879	130,546
8146U					2	65.9000	5,272	11,423	137,072
1	53.9500	4,316	9,351	112,216	3	69.2000	5,536	11,995	143,936
2	56.6500	4,532	9,819	117,832	4	72.6375	5,811	12,591	151,086
3	59.4875	4,759	10,311	123,734	5	76.2750	6,102	13,221	158,652
4	62.4500	4,996	10,825	129,896	6	80.0875	6,407	13,882	166,582
5	65.5750	5,246	11,366	136,396					
6	68.8500	5,508	11,934	143,208					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8151U					8158U				
1	51.7875	4,143	8,977	107,718	1	38.5625	3,085	6,684	80,210
2	54.3750	4,350	9,425	113,100	2	40.4875	3,239	7,018	84,214
3	57.0750	4,566	9,893	118,716	3	42.5250	3,402	7,371	88,452
4	59.9500	4,796	10,391	124,696	4	44.6500	3,572	7,739	92,872
5	62.9250	5,034	10,907	130,884	5	46.8750	3,750	8,125	97,500
8151V					8158V				
1	52.0500	4,164	9,022	108,264	1	38.7500	3,100	6,717	80,600
2	54.6500	4,372	9,473	113,672	2	40.6875	3,255	7,053	84,630
3	57.3625	4,589	9,943	119,314	3	42.7375	3,419	7,408	88,894
4	60.2500	4,820	10,443	125,320	4	44.8750	3,590	7,778	93,340
5	63.2375	5,059	10,961	131,534	5	47.1125	3,769	8,166	97,994
8152U					8159U				
1	57.0750	4,566	9,893	118,716	1	46.0000	3,680	7,973	95,680
2	59.9500	4,796	10,391	124,696	2	48.2625	3,861	8,366	100,386
3	62.9250	5,034	10,907	130,884	3	50.6875	4,055	8,786	105,430
4	66.0875	5,287	11,455	137,462	4	53.2375	4,259	9,228	110,734
5	69.4000	5,552	12,029	144,352	5	55.8875	4,471	9,687	116,246
8152V					8159V				
1	57.3625	4,589	9,943	119,314	1	46.2250	3,698	8,012	96,148
2	60.2500	4,820	10,443	125,320	2	48.5000	3,880	8,407	100,880
3	63.2375	5,059	10,961	131,534	3	50.9375	4,075	8,829	105,950
4	66.4125	5,313	11,512	138,138	4	53.5000	4,280	9,273	111,280
5	69.7500	5,580	12,090	145,080	5	56.1625	4,493	9,735	116,818
8157U					8165U				
1	33.2250	2,658	5,759	69,108	1	54.7875	4,383	9,497	113,958
2	34.8625	2,789	6,043	72,514	2	57.5000	4,600	9,967	119,600
3	36.6125	2,929	6,346	76,154	3	60.4000	4,832	10,469	125,632
4	38.4500	3,076	6,665	79,976	4	63.4000	5,072	10,989	131,872
5	40.3750	3,230	6,998	83,980	5	66.5875	5,327	11,542	138,502
8157V					8165V				
1	33.3875	2,671	5,787	69,446	1	55.0625	4,405	9,544	114,530
2	35.0375	2,803	6,073	72,878	2	57.7875	4,623	10,017	120,198
3	36.8000	2,944	6,379	76,544	3	60.7000	4,856	10,521	126,256
4	38.6375	3,091	6,697	80,366	4	63.7125	5,097	11,044	132,522
5	40.5750	3,246	7,033	84,396	5	66.9250	5,354	11,600	139,204



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8167U					8173U				
1	47.0000	3,760	8,147	97,760	1	41.2000	3,296	7,141	85,696
2	49.3375	3,947	8,552	102,622	2	43.2375	3,459	7,495	89,934
3	51.7875	4,143	8,977	107,718	3	45.4000	3,632	7,869	94,432
4	54.3750	4,350	9,425	113,100	4	47.6500	3,812	8,259	99,112
5	57.0750	4,566	9,893	118,716	5	50.0500	4,004	8,675	104,104
8167V					8173V				
1	47.2375	3,779	8,188	98,254	6	51.3125	4,105	8,894	106,730
2	49.5875	3,967	8,595	103,142	7	52.5875	4,207	9,115	109,382
3	52.0500	4,164	9,022	108,264	8	53.9000	4,312	9,343	112,112
4	54.6500	4,372	9,473	113,672	8173V				
5	57.3625	4,589	9,943	119,314	1	41.4000	3,312	7,176	86,112
8169U					8177U				
1	39.2125	3,137	6,797	81,562	2	43.4500	3,476	7,531	90,376
2	41.2000	3,296	7,141	85,696	3	45.6250	3,650	7,908	94,900
3	43.2375	3,459	7,495	89,934	4	47.8875	3,831	8,301	99,606
4	45.4000	3,632	7,869	94,432	5	50.3000	4,024	8,719	104,624
5	47.6500	3,812	8,259	99,112	6	51.5750	4,126	8,940	107,276
8169V					8177U				
1	39.4125	3,153	6,832	81,978	7	52.8500	4,228	9,161	109,928
2	41.4000	3,312	7,176	86,112	8	54.1750	4,334	9,390	112,684
3	43.4500	3,476	7,531	90,376	1	63.0500	5,044	10,929	131,144
4	45.6250	3,650	7,908	94,900	2	66.2125	5,297	11,477	137,722
5	47.8875	3,831	8,301	99,606	3	67.8375	5,427	11,759	141,102
8170U					8177U				
1	46.4000	3,712	8,043	96,512	4	69.5125	5,561	12,049	144,586
2	48.7125	3,897	8,444	101,322	5	72.9875	5,839	12,651	151,814
3	51.1625	4,093	8,868	106,418	6	76.6375	6,131	13,284	159,406
4	53.7375	4,299	9,315	111,774	7	78.5250	6,282	13,611	163,332
5	56.4250	4,514	9,780	117,364	8	80.4500	6,436	13,945	167,336
8170V					8177U				
1	46.6375	3,731	8,084	97,006	9	82.4500	6,596	14,291	171,496
2	48.9500	3,916	8,485	101,816	10	86.5625	6,925	15,004	180,050
3	51.4125	4,113	8,912	106,938	11	90.9125	7,273	15,758	189,098
4	54.0000	4,320	9,360	112,320	12	95.4000	7,632	16,536	198,432
5	56.7125	4,537	9,830	117,962	13	97.7750	7,822	16,948	203,372
					14	100.1875	8,015	17,366	208,390
					15	105.2375	8,419	18,241	218,894
					16	110.4500	8,836	19,145	229,736



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8177V					8182V				
1	63.3625	5,069	10,983	131,794	1	98.1000	7,848	17,004	204,048
2	66.5375	5,323	11,533	138,398	2	103.0000	8,240	17,853	214,240
3	68.1750	5,454	11,817	141,804	3	108.1625	8,653	18,748	224,978
4	69.8625	5,589	12,110	145,314	4	113.5375	9,083	19,680	236,158
5	73.3500	5,868	12,714	152,568	5	119.2375	9,539	20,668	248,014
6	77.0250	6,162	13,351	160,212	8183U				
7	78.9125	6,313	13,678	164,138	1	107.6250	8,610	18,655	223,860
8	80.8500	6,468	14,014	168,168	2	112.9750	9,038	19,582	234,988
9	82.8625	6,629	14,363	172,354	3	118.6500	9,492	20,566	246,792
10	87.0000	6,960	15,080	180,960	4	124.5875	9,967	21,595	259,142
11	91.3625	7,309	15,836	190,034	5	130.8000	10,464	22,672	272,064
12	95.8750	7,670	16,618	199,420	8183V				
13	98.2625	7,861	17,032	204,386	1	108.1625	8,653	18,748	224,978
14	100.6875	8,055	17,453	209,430	2	113.5375	9,083	19,680	236,158
15	105.7625	8,461	18,332	219,986	3	119.2375	9,539	20,668	248,014
16	111.0000	8,880	19,240	230,880	4	125.2125	10,017	21,704	260,442
8181U					5	131.4500	10,516	22,785	273,416
1	102.4875	8,199	17,765	213,174	8190U				
2	107.6250	8,610	18,655	223,860	1	95.7500	7,660	16,597	199,160
3	112.9750	9,038	19,582	234,988	2	100.5500	8,044	17,429	209,144
4	118.6500	9,492	20,566	246,792	3	105.5750	8,446	18,300	219,596
5	124.5875	9,967	21,595	259,142	4	110.8625	8,869	19,216	230,594
8181V					5	116.3875	9,311	20,174	242,086
1	103.0000	8,240	17,853	214,240	8190V				
2	108.1625	8,653	18,748	224,978	1	96.2250	7,698	16,679	200,148
3	113.5375	9,083	19,680	236,158	2	101.0500	8,084	17,515	210,184
4	119.2375	9,539	20,668	248,014	3	106.1000	8,488	18,391	220,688
5	125.2125	10,017	21,704	260,442	4	111.4125	8,913	19,312	231,738
8182U					5	116.9750	9,358	20,276	243,308
1	97.6125	7,809	16,920	203,034	8193U				
2	102.4875	8,199	17,765	213,174	1	108.7500	8,700	18,850	226,200
3	107.6250	8,610	18,655	223,860	2	114.2000	9,136	19,795	237,536
4	112.9750	9,038	19,582	234,988	3	119.9125	9,593	20,785	249,418
5	118.6500	9,492	20,566	246,792	4	125.8875	10,071	21,821	261,846
					5	132.2125	10,577	22,917	275,002



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8193V					8202V				
1	109.3000	8,744	18,945	227,344	1	25.7250	2,058	4,459	53,508
2	114.7750	9,182	19,894	238,732	2	27.0000	2,160	4,680	56,160
3	120.5125	9,641	20,889	250,666	3	28.3625	2,269	4,916	58,994
4	126.5125	10,121	21,929	263,146	4	29.7625	2,381	5,159	61,906
5	132.8750	10,630	23,032	276,380	5	31.2375	2,499	5,415	64,974
8196U					6	31.2375	2,499	5,415	64,974
1	130.3375	10,427	22,592	271,102	7	31.2375	2,499	5,415	64,974
8197U					8	32.8500	2,628	5,694	68,328
1	141.7000	11,336	24,561	294,736	9	34.4625	2,757	5,974	71,682
8198U					10	36.2000	2,896	6,275	75,296
1	150.3750	12,030	26,065	312,780	11	38.0000	3,040	6,587	79,040
8201U					8204U				
1	22.7375	1,819	3,941	47,294	1	36.2750	2,902	6,288	75,452
8201V					2	38.0750	3,046	6,600	79,196
1	22.8500	1,828	3,961	47,528	3	40.0125	3,201	6,936	83,226
8202U					4	42.0000	3,360	7,280	87,360
1	25.6000	2,048	4,437	53,248	5	44.0875	3,527	7,642	91,702
2	26.8625	2,149	4,656	55,874	8204V				
3	28.2250	2,258	4,892	58,708	1	36.4625	2,917	6,320	75,842
4	29.6125	2,369	5,133	61,594	2	38.2625	3,061	6,632	79,586
5	31.0875	2,487	5,389	64,662	3	40.2125	3,217	6,970	83,642
6	31.0875	2,487	5,389	64,662	4	42.2125	3,377	7,317	87,802
7	31.0875	2,487	5,389	64,662	5	44.3125	3,545	7,681	92,170
8	32.6875	2,615	5,666	67,990	8205U				
9	34.2875	2,743	5,943	71,318	1	55.9000	4,472	9,689	116,272
10	36.0250	2,882	6,244	74,932	2	58.7375	4,699	10,181	122,174
11	37.8125	3,025	6,554	78,650	3	61.6500	4,932	10,686	128,232
					4	64.7500	5,180	11,223	134,680
					5	67.9625	5,437	11,780	141,362
					6	71.3750	5,710	12,372	148,460
					7	40.9500	3,276	7,098	85,176
					8	43.0250	3,442	7,458	89,492
					9	45.1875	3,615	7,833	93,990
					10	47.4250	3,794	8,220	98,644
					11	49.8000	3,984	8,632	103,584



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8205V					8210U				
1	56.1750	4,494	9,737	116,844	1	40.4875	3,239	7,018	84,214
2	59.0250	4,722	10,231	122,772	2	42.5250	3,402	7,371	88,452
3	61.9625	4,957	10,740	128,882	3	44.6500	3,572	7,739	92,872
4	65.0750	5,206	11,280	135,356	4	46.8875	3,751	8,127	97,526
5	68.3000	5,464	11,839	142,064	5	49.2250	3,938	8,532	102,388
6	71.7375	5,739	12,435	149,214	8210V				
7	41.1500	3,292	7,133	85,592	1	40.6875	3,255	7,053	84,630
8	43.2375	3,459	7,495	89,934	2	42.7375	3,419	7,408	88,894
9	45.4125	3,633	7,872	94,458	3	44.8750	3,590	7,778	93,340
10	47.6625	3,813	8,262	99,138	4	47.1250	3,770	8,168	98,020
11	50.0500	4,004	8,675	104,104	5	49.4750	3,958	8,576	102,908
8207U					8211U				
1	31.0875	2,487	5,389	64,662	1	34.4125	2,753	5,965	71,578
2	32.6875	2,615	5,666	67,990	2	36.1500	2,892	6,266	75,192
3	34.2875	2,743	5,943	71,318	3	37.9375	3,035	6,576	78,910
4	36.0250	2,882	6,244	74,932	4	39.8500	3,188	6,907	82,888
5	37.8125	3,025	6,554	78,650	5	41.8375	3,347	7,252	87,022
8207V					8211V				
1	31.2375	2,499	5,415	64,974	1	34.5875	2,767	5,995	71,942
2	32.8500	2,628	5,694	68,328	2	36.3250	2,906	6,296	75,556
3	34.4625	2,757	5,974	71,682	3	38.1250	3,050	6,608	79,300
4	36.2000	2,896	6,275	75,296	4	40.0500	3,204	6,942	83,304
5	38.0000	3,040	6,587	79,040	5	42.0500	3,364	7,289	87,464
8208U					8217U				
1	32.6625	2,613	5,662	67,938	1	38.7125	3,097	6,710	80,522
2	34.3125	2,745	5,948	71,370	2	40.6500	3,252	7,046	84,552
3	36.0125	2,881	6,242	74,906	3	42.6875	3,415	7,399	88,790
4	37.8250	3,026	6,556	78,676	4	44.8125	3,585	7,768	93,210
5	39.7000	3,176	6,881	82,576	5	47.0625	3,765	8,158	97,890
8208V					8217V				
1	32.8250	2,626	5,690	68,276	1	38.9000	3,112	6,743	80,912
2	34.4875	2,759	5,978	71,734	2	40.8500	3,268	7,081	84,968
3	36.1875	2,895	6,273	75,270	3	42.9000	3,432	7,436	89,232
4	38.0125	3,041	6,589	79,066	4	45.0375	3,603	7,807	93,678
5	39.9000	3,192	6,916	82,992	5	47.3000	3,784	8,199	98,384



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8219U					8229U				
1	47.0000	3,760	8,147	97,760	1	40.8625	3,269	7,083	84,994
2	49.3375	3,947	8,552	102,622	2	42.9375	3,435	7,443	89,310
3	51.7875	4,143	8,977	107,718	3	45.0625	3,605	7,811	93,730
4	54.3750	4,350	9,425	113,100	4	47.3250	3,786	8,203	98,436
5	57.0750	4,566	9,893	118,716	5	49.6750	3,974	8,610	103,324
8219V					6	52.1625	4,173	9,042	108,498
1	47.2375	3,779	8,188	98,254	7	54.7750	4,382	9,494	113,932
2	49.5875	3,967	8,595	103,142	8229V				
3	52.0500	4,164	9,022	108,264	1	41.0625	3,285	7,118	85,410
4	54.6500	4,372	9,473	113,672	2	43.1500	3,452	7,479	89,752
5	57.3625	4,589	9,943	119,314	3	45.2875	3,623	7,850	94,198
8226U					4	47.5625	3,805	8,244	98,930
1	31.0875	2,487	5,389	64,662	5	49.9250	3,994	8,654	103,844
2	32.6875	2,615	5,666	67,990	6	52.4250	4,194	9,087	109,044
3	34.2875	2,743	5,943	71,318	7	55.0500	4,404	9,542	114,504
4	36.0250	2,882	6,244	74,932	8234U				
5	37.8125	3,025	6,554	78,650	1	38.9375	3,115	6,749	80,990
8226V					2	40.8625	3,269	7,083	84,994
1	31.2375	2,499	5,415	64,974	3	42.9375	3,435	7,443	89,310
2	32.8500	2,628	5,694	68,328	4	45.0625	3,605	7,811	93,730
3	34.4625	2,757	5,974	71,682	5	47.3250	3,786	8,203	98,436
4	36.2000	2,896	6,275	75,296	8234V				
5	38.0000	3,040	6,587	79,040	1	39.1375	3,131	6,784	81,406
8228U					2	41.0625	3,285	7,118	85,410
1	34.6375	2,771	6,004	72,046	3	43.1500	3,452	7,479	89,752
2	36.3625	2,909	6,303	75,634	4	45.2875	3,623	7,850	94,198
3	38.1875	3,055	6,619	79,430	5	47.5625	3,805	8,244	98,930
4	40.1000	3,208	6,951	83,408	8236U				
5	42.0875	3,367	7,295	87,542	1	46.1500	3,692	7,999	95,992
8228V					2	48.4750	3,878	8,402	100,828
1	34.8125	2,785	6,034	72,410	3	50.9000	4,072	8,823	105,872
2	36.5500	2,924	6,335	76,024	4	53.4375	4,275	9,263	111,150
3	38.3750	3,070	6,652	79,820	5	56.1000	4,488	9,724	116,688
4	40.3000	3,224	6,985	83,824					
5	42.3000	3,384	7,332	87,984					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8236V					8240V				
1	46.3750	3,710	8,038	96,460	1	54.7500	4,380	9,490	113,880
2	48.7125	3,897	8,444	101,322	2	57.4750	4,598	9,962	119,548
3	51.1500	4,092	8,866	106,392	3	60.3500	4,828	10,461	125,528
4	53.7000	4,296	9,308	111,696	4	63.3625	5,069	10,983	131,794
5	56.3750	4,510	9,772	117,260	5	66.5250	5,322	11,531	138,372
8238U					8247U				
1	46.1500	3,692	7,999	95,992	1	44.0875	3,527	7,642	91,702
2	48.4750	3,878	8,402	100,828	2	46.2750	3,702	8,021	96,252
3	50.9000	4,072	8,823	105,872	3	48.5875	3,887	8,422	101,062
4	53.4375	4,275	9,263	111,150	4	51.0375	4,083	8,847	106,158
5	56.1000	4,488	9,724	116,688	5	53.6000	4,288	9,291	111,488
8238V					8247V				
1	46.3750	3,710	8,038	96,460	1	44.3125	3,545	7,681	92,170
2	48.7125	3,897	8,444	101,322	2	46.5125	3,721	8,062	96,746
3	51.1500	4,092	8,866	106,392	3	48.8250	3,906	8,463	101,556
4	53.7000	4,296	9,308	111,696	4	51.2875	4,103	8,890	106,678
5	56.3750	4,510	9,772	117,260	5	53.8625	4,309	9,336	112,034
8239U					8249U				
1	51.8875	4,151	8,994	107,926	1	30.6500	2,452	5,313	63,752
2	54.4750	4,358	9,442	113,308	2	32.1875	2,575	5,579	66,950
3	57.1875	4,575	9,913	118,950	3	33.7875	2,703	5,857	70,278
4	60.0375	4,803	10,407	124,878	4	35.4750	2,838	6,149	73,788
5	63.0375	5,043	10,927	131,118	5	37.2625	2,981	6,459	77,506
8239V					8249V				
1	52.1500	4,172	9,039	108,472	1	30.8000	2,464	5,339	64,064
2	54.7500	4,380	9,490	113,880	2	32.3500	2,588	5,607	67,288
3	57.4750	4,598	9,962	119,548	3	33.9625	2,717	5,887	70,642
4	60.3375	4,827	10,459	125,502	4	35.6500	2,852	6,179	74,152
5	63.3500	5,068	10,981	131,768	5	37.4500	2,996	6,491	77,896
8240U					8250U				
1	54.4750	4,358	9,442	113,308	1	33.1500	2,652	5,746	68,952
2	57.1875	4,575	9,913	118,950	2	34.7750	2,782	6,028	72,332
3	60.0500	4,804	10,409	124,904	3	36.5125	2,921	6,329	75,946
4	63.0500	5,044	10,929	131,144	4	38.3375	3,067	6,645	79,742
5	66.2000	5,296	11,475	137,696	5	40.2625	3,221	6,979	83,746



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8250V					8253V				
1	33.3125	2,665	5,774	69,290	1	45.0375	3,603	7,807	93,678
2	34.9500	2,796	6,058	72,696	2	47.3000	3,784	8,199	98,384
3	36.7000	2,936	6,361	76,336	3	49.6625	3,973	8,608	103,298
4	38.5250	3,082	6,678	80,132	4	52.1500	4,172	9,039	108,472
5	40.4625	3,237	7,014	84,162	5	54.7375	4,379	9,488	113,854
8251U					8254U				
1	35.6500	2,852	6,179	74,152	1	49.4125	3,953	8,565	102,778
2	37.4375	2,995	6,489	77,870	2	51.8875	4,151	8,994	107,926
3	39.3000	3,144	6,812	81,744	3	54.4625	4,357	9,440	113,282
4	41.2750	3,302	7,154	85,852	4	57.1875	4,575	9,913	118,950
5	43.3375	3,467	7,512	90,142	5	60.0375	4,803	10,407	124,878
8251V					8254V				
1	35.8250	2,866	6,210	74,516	1	49.6625	3,973	8,608	103,298
2	37.6250	3,010	6,522	78,260	2	52.1500	4,172	9,039	108,472
3	39.5000	3,160	6,847	82,160	3	54.7375	4,379	9,488	113,854
4	41.4875	3,319	7,191	86,294	4	57.4750	4,598	9,962	119,548
5	43.5500	3,484	7,549	90,584	5	60.3375	4,827	10,459	125,502
8252U					8259U				
1	39.2125	3,137	6,797	81,562	1	41.5875	3,327	7,209	86,502
2	41.2000	3,296	7,141	85,696	2	43.6750	3,494	7,570	90,844
3	43.2375	3,459	7,495	89,934	3	45.8500	3,668	7,947	95,368
4	45.4000	3,632	7,869	94,432	4	48.1375	3,851	8,344	100,126
5	47.6500	3,812	8,259	99,112	5	50.5375	4,043	8,760	105,118
8252V					8259V				
1	39.4125	3,153	6,832	81,978	1	41.8000	3,344	7,245	86,944
2	41.4000	3,312	7,176	86,112	2	43.8875	3,511	7,607	91,286
3	43.4500	3,476	7,531	90,376	3	46.0750	3,686	7,986	95,836
4	45.6250	3,650	7,908	94,900	4	48.3750	3,870	8,385	100,620
5	47.8875	3,831	8,301	99,606	5	50.7875	4,063	8,803	105,638
8253U					8260U				
1	44.8125	3,585	7,768	93,210	1	56.0000	4,480	9,707	116,480
2	47.0625	3,765	8,158	97,890	2	58.8125	4,705	10,194	122,330
3	49.4125	3,953	8,565	102,778	3	61.7500	4,940	10,703	128,440
4	51.8875	4,151	8,994	107,926	4	64.8125	5,185	11,234	134,810
5	54.4625	4,357	9,440	113,282	5	68.0625	5,445	11,798	141,570



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8260V					8274V				
1	56.2750	4,502	9,754	117,052	1	20.1750	1,614	3,497	41,964
2	59.1125	4,729	10,246	122,954	2	21.1750	1,694	3,670	44,044
3	62.0625	4,965	10,758	129,090	3	22.2125	1,777	3,850	46,202
4	65.1375	5,211	11,291	135,486	4	23.3000	1,864	4,039	48,464
5	68.4000	5,472	11,856	142,272	5	24.4625	1,957	4,240	50,882
8262U					8300U				
1	71.4750	5,718	12,389	148,668	1	25.6250	2,050	4,442	53,300
2	75.0375	6,003	13,007	156,078	2	26.8625	2,149	4,656	55,874
3	78.8125	6,305	13,661	163,930	3	28.2250	2,258	4,892	58,708
4	82.7250	6,618	14,339	172,068	4	29.6250	2,370	5,135	61,620
5	86.8750	6,950	15,058	180,700	5	31.0875	2,487	5,389	64,662
8262V					8300V				
1	71.8375	5,747	12,452	149,422	1	25.7500	2,060	4,463	53,560
2	75.4125	6,033	13,072	156,858	2	27.0000	2,160	4,680	56,160
3	79.2125	6,337	13,730	164,762	3	28.3625	2,269	4,916	58,994
4	83.1375	6,651	14,411	172,926	4	29.7750	2,382	5,161	61,932
5	87.3125	6,985	15,134	181,610	5	31.2375	2,499	5,415	64,974
8264U					8301U				
1	54.3625	4,349	9,423	113,074	1	29.9000	2,392	5,183	62,192
2	57.0750	4,566	9,893	118,716	2	31.4000	2,512	5,443	65,312
3	59.9500	4,796	10,391	124,696	3	32.9625	2,637	5,714	68,562
4	62.9250	5,034	10,907	130,884	4	34.6375	2,771	6,004	72,046
5	66.0875	5,287	11,455	137,462	5	36.3625	2,909	6,303	75,634
8264V					8301V				
1	54.6375	4,371	9,471	113,646	1	30.0500	2,404	5,209	62,504
2	57.3625	4,589	9,943	119,314	2	31.5625	2,525	5,471	65,650
3	60.2500	4,820	10,443	125,320	3	33.1250	2,650	5,742	68,900
4	63.2375	5,059	10,961	131,534	4	34.8125	2,785	6,034	72,410
5	66.4125	5,313	11,512	138,138	5	36.5500	2,924	6,335	76,024
8274U					8302U				
1	20.0750	1,606	3,480	41,756	1	38.3875	3,071	6,654	79,846
2	21.0750	1,686	3,653	43,836	2	46.6875	3,735	8,093	97,110
3	22.1000	1,768	3,831	45,968	3	49.0000	3,920	8,493	101,920
4	23.1875	1,855	4,019	48,230	8302V				
5	24.3375	1,947	4,219	50,622	1	38.5750	3,086	6,686	80,236
					2	46.9250	3,754	8,134	97,604
					3	49.2500	3,940	8,537	102,440



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8304U					8308U				
1	38.3875	3,071	6,654	79,846	1	55.9000	4,472	9,689	116,272
2	46.6875	3,735	8,093	97,110	2	58.7375	4,699	10,181	122,174
3	49.0000	3,920	8,493	101,920	3	61.6500	4,932	10,686	128,232
4	50.2250	4,018	8,706	104,468	4	64.7500	5,180	11,223	134,680
5	51.4250	4,114	8,914	106,964	5	67.9625	5,437	11,780	141,362
6	52.7250	4,218	9,139	109,668	6	71.3750	5,710	12,372	148,460
7	54.0000	4,320	9,360	112,320	8308V				
8	55.3750	4,430	9,598	115,180	1	56.1750	4,494	9,737	116,844
9	56.7000	4,536	9,828	117,936	2	59.0250	4,722	10,231	122,772
10	58.1125	4,649	10,073	120,874	3	61.9625	4,957	10,740	128,882
11	59.5125	4,761	10,316	123,786	4	65.0750	5,206	11,280	135,356
8304V					5	68.3000	5,464	11,839	142,064
1	38.5750	3,086	6,686	80,236	6	71.7375	5,739	12,435	149,214
2	46.9250	3,754	8,134	97,604	8310U				
3	49.2500	3,940	8,537	102,440	1	65.0125	5,201	11,269	135,226
4	50.4750	4,038	8,749	104,988	2	68.2375	5,459	11,828	141,934
5	51.6875	4,135	8,959	107,510	3	71.6875	5,735	12,426	149,110
6	52.9875	4,239	9,185	110,214	4	75.2875	6,023	13,050	156,598
7	54.2750	4,342	9,408	112,892	5	79.0250	6,322	13,698	164,372
8	55.6500	4,452	9,646	115,752	6	82.9250	6,634	14,374	172,484
9	56.9875	4,559	9,878	118,534	8310V				
10	58.4000	4,672	10,123	121,472	1	65.7250	5,258	11,392	136,708
11	59.8125	4,785	10,368	124,410	2	68.9875	5,519	11,958	143,494
8306U					3	72.4750	5,798	12,562	150,748
1	51.6750	4,134	8,957	107,484	4	76.1125	6,089	13,193	158,314
2	54.2750	4,342	9,408	112,892	5	79.9000	6,392	13,849	166,192
3	56.9750	4,558	9,876	118,508	6	83.8375	6,707	14,532	174,382
4	59.8625	4,789	10,376	124,514	8312U				
5	62.8250	5,026	10,890	130,676	1	74.9750	5,998	12,996	155,948
6	65.9875	5,279	11,438	137,254	2	78.7250	6,298	13,646	163,748
8306V					3	82.6750	6,614	14,330	171,964
1	51.9375	4,155	9,003	108,030	4	86.7875	6,943	15,043	180,518
2	54.5500	4,364	9,455	113,464	5	91.1250	7,290	15,795	189,540
3	57.2625	4,581	9,926	119,106	6	95.6500	7,652	16,579	198,952
4	60.1625	4,813	10,428	125,138					
5	63.1375	5,051	10,944	131,326					
6	66.3125	5,305	11,494	137,930					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8312V					8320V				
1	76.1000	6,088	13,191	158,288	1	34.3875	2,751	5,961	71,526
2	79.9000	6,392	13,849	166,192	2	36.1000	2,888	6,257	75,088
3	83.9125	6,713	14,545	174,538	3	37.9000	3,032	6,569	78,832
4	88.0875	7,047	15,269	183,222	4	39.8125	3,185	6,901	82,810
5	92.4875	7,399	16,031	192,374	5	41.8000	3,344	7,245	86,944
6	97.0875	7,767	16,829	201,942	8321U				
8316U					1	36.8000	2,944	6,379	76,544
1	30.0500	2,404	5,209	62,504	2	38.6500	3,092	6,699	80,392
2	31.5375	2,523	5,467	65,598	3	40.5625	3,245	7,031	84,370
3	33.1500	2,652	5,746	68,952	4	42.6000	3,408	7,384	88,608
4	34.7750	2,782	6,028	72,332	5	44.7375	3,579	7,755	93,054
5	36.5125	2,921	6,329	75,946	8321V				
8316V					1	36.9875	2,959	6,411	76,934
1	30.2000	2,416	5,235	62,816	2	38.8375	3,107	6,732	80,782
2	31.7000	2,536	5,495	65,936	3	40.7625	3,261	7,066	84,786
3	33.3125	2,665	5,774	69,290	4	42.8125	3,425	7,421	89,050
4	34.9500	2,796	6,058	72,696	5	44.9625	3,597	7,794	93,522
5	36.7000	2,936	6,361	76,336	8322U				
8318U					1	44.3000	3,544	7,679	92,144
1	41.2000	3,296	7,141	85,696	2	46.5250	3,722	8,064	96,772
2	43.2375	3,459	7,495	89,934	3	48.8500	3,908	8,467	101,608
3	45.4000	3,632	7,869	94,432	4	51.2750	4,102	8,888	106,652
4	47.6500	3,812	8,259	99,112	5	53.8500	4,308	9,334	112,008
5	50.0500	4,004	8,675	104,104	8322V				
8318V					1	44.5250	3,562	7,718	92,612
1	41.4000	3,312	7,176	86,112	2	46.7625	3,741	8,106	97,266
2	43.4500	3,476	7,531	90,376	3	49.1000	3,928	8,511	102,128
3	45.6250	3,650	7,908	94,900	4	51.5375	4,123	8,933	107,198
4	47.8875	3,831	8,301	99,606	5	54.1250	4,330	9,382	112,580
5	50.3000	4,024	8,719	104,624	8324U				
8320U					1	45.6250	3,650	7,908	94,900
1	34.2125	2,737	5,930	71,162	2	47.9125	3,833	8,305	99,658
2	35.9250	2,874	6,227	74,724	3	50.2875	4,023	8,717	104,598
3	37.7125	3,017	6,537	78,442	4	52.7875	4,223	9,150	109,798
4	39.6125	3,169	6,866	82,394	5	55.4375	4,435	9,609	115,310
5	41.5875	3,327	7,209	86,502					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8324V					8350U				
1	45.8500	3,668	7,947	95,368	1	128.1250	10,250	22,208	266,500
2	48.1500	3,852	8,346	100,152	8414U				
3	50.5375	4,043	8,760	105,118	1	54.7875	4,383	9,497	113,958
4	53.0500	4,244	9,195	110,344	2	57.5000	4,600	9,967	119,600
5	55.7125	4,457	9,657	115,882	3	60.4000	4,832	10,469	125,632
8326U					4	63.4000	5,072	10,989	131,872
1	43.9625	3,517	7,620	91,442	5	66.5875	5,327	11,542	138,502
2	46.1500	3,692	7,999	95,992	8414V				
3	48.4750	3,878	8,402	100,828	1	55.0625	4,405	9,544	114,530
4	50.9000	4,072	8,823	105,872	2	57.7875	4,623	10,017	120,198
5	53.4375	4,275	9,263	111,150	3	60.7000	4,856	10,521	126,256
6	56.1000	4,488	9,724	116,688	4	63.7125	5,097	11,044	132,522
7	58.9375	4,715	10,216	122,590	5	66.9250	5,354	11,600	139,204
8326V					8415U				
1	44.1875	3,535	7,659	91,910	1	60.2375	4,819	10,441	125,294
2	46.3750	3,710	8,038	96,460	2	63.2375	5,059	10,961	131,534
3	48.7125	3,897	8,444	101,322	3	66.3750	5,310	11,505	138,060
4	51.1500	4,092	8,866	106,392	4	69.7000	5,576	12,081	144,976
5	53.7000	4,296	9,308	111,696	5	73.1875	5,855	12,686	152,230
6	56.3750	4,510	9,772	117,260	6	76.8500	6,148	13,321	159,848
7	59.2375	4,739	10,268	123,214	7	80.7000	6,456	13,988	167,856
8340U					8415V				
1	45.7125	3,657	7,924	95,082	1	60.5375	4,843	10,493	125,918
2	48.0000	3,840	8,320	99,840	2	63.5500	5,084	11,015	132,184
3	50.3875	4,031	8,734	104,806	3	66.7125	5,337	11,564	138,762
4	52.9000	4,232	9,169	110,032	4	70.0500	5,604	12,142	145,704
5	55.5500	4,444	9,629	115,544	5	73.5500	5,884	12,749	152,984
6	58.3250	4,666	10,110	121,316	6	77.2375	6,179	13,388	160,654
7	61.2625	4,901	10,619	127,426	7	81.1000	6,488	14,057	168,688
8340V					8420U				
1	45.9375	3,675	7,963	95,550	1	44.8125	3,585	7,768	93,210
2	48.2375	3,859	8,361	100,334	2	47.0625	3,765	8,158	97,890
3	50.6375	4,051	8,777	105,326	3	49.4125	3,953	8,565	102,778
4	53.1625	4,253	9,215	110,578	4	51.8875	4,151	8,994	107,926
5	55.8250	4,466	9,676	116,116	5	54.4625	4,357	9,440	113,282
6	58.6125	4,689	10,160	121,914					
7	61.5750	4,926	10,673	128,076					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8420V					8444V				
1	45.0375	3,603	7,807	93,678	1	37.0125	2,961	6,416	76,986
2	47.3000	3,784	8,199	98,384	2	38.8125	3,105	6,728	80,730
3	49.6625	3,973	8,608	103,298	3	40.7125	3,257	7,057	84,682
4	52.1500	4,172	9,039	108,472	4	42.7500	3,420	7,410	88,920
5	54.7375	4,379	9,488	113,854	5	44.8250	3,586	7,770	93,236
8434U					6	47.0375	3,763	8,153	97,838
1	54.7875	4,383	9,497	113,958	7	49.3625	3,949	8,556	102,674
2	57.5000	4,600	9,967	119,600	8	51.8625	4,149	8,990	107,874
3	60.4000	4,832	10,469	125,632	9	54.3875	4,351	9,427	113,126
4	63.4000	5,072	10,989	131,872	10	57.1500	4,572	9,906	118,872
5	66.5875	5,327	11,542	138,502	11	60.0125	4,801	10,402	124,826
8434V					8446U				
1	55.0625	4,405	9,544	114,530	1	34.7125	2,777	6,017	72,202
2	57.7875	4,623	10,017	120,198	2	36.4500	2,916	6,318	75,816
3	60.7000	4,856	10,521	126,256	3	38.2625	3,061	6,632	79,586
4	63.7125	5,097	11,044	132,522	4	40.1750	3,214	6,964	83,564
5	66.9250	5,354	11,600	139,204	5	42.1875	3,375	7,313	87,750
8444U					8446V				
1	36.8250	2,946	6,383	76,596	1	34.8875	2,791	6,047	72,566
2	38.6250	3,090	6,695	80,340	2	36.6375	2,931	6,351	76,206
3	40.5125	3,241	7,022	84,266	3	38.4500	3,076	6,665	79,976
4	42.5375	3,403	7,373	88,478	4	40.3750	3,230	6,998	83,980
5	44.6000	3,568	7,731	92,768	5	42.4000	3,392	7,349	88,192
6	46.8000	3,744	8,112	97,344	8452U				
7	49.1125	3,929	8,513	102,154	1	47.3250	3,786	8,203	98,436
8	51.6000	4,128	8,944	107,328	2	49.6750	3,974	8,610	103,324
9	54.1125	4,329	9,380	112,554	3	52.1750	4,174	9,044	108,524
10	56.8625	4,549	9,856	118,274	4	54.7875	4,383	9,497	113,958
11	59.7125	4,777	10,350	124,202	5	57.5000	4,600	9,967	119,600
					8452V				
					1	47.5625	3,805	8,244	98,930
					2	49.9250	3,994	8,654	103,844
					3	52.4375	4,195	9,089	109,070
					4	55.0625	4,405	9,544	114,530
					5	57.7875	4,623	10,017	120,198



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8504U					8508U				
1	38.3875	3,071	6,654	79,846	1	55.9000	4,472	9,689	116,272
2	46.6875	3,735	8,093	97,110	2	58.7375	4,699	10,181	122,174
3	49.0000	3,920	8,493	101,920	3	61.6500	4,932	10,686	128,232
4	50.2250	4,018	8,706	104,468	4	64.7500	5,180	11,223	134,680
5	51.4250	4,114	8,914	106,964	5	67.9625	5,437	11,780	141,362
6	52.7250	4,218	9,139	109,668	6	71.3750	5,710	12,372	148,460
7	54.0000	4,320	9,360	112,320	8508V				
8	55.3750	4,430	9,598	115,180	1	56.1750	4,494	9,737	116,844
9	56.7000	4,536	9,828	117,936	2	59.0250	4,722	10,231	122,772
10	58.1125	4,649	10,073	120,874	3	61.9625	4,957	10,740	128,882
11	59.5125	4,761	10,316	123,786	4	65.0750	5,206	11,280	135,356
8504V					5	68.3000	5,464	11,839	142,064
1	38.5750	3,086	6,686	80,236	6	71.7375	5,739	12,435	149,214
2	46.9250	3,754	8,134	97,604	8510U				
3	49.2500	3,940	8,537	102,440	1	65.0125	5,201	11,269	135,226
4	50.4750	4,038	8,749	104,988	2	68.2375	5,459	11,828	141,934
5	51.6875	4,135	8,959	107,510	3	71.6875	5,735	12,426	149,110
6	52.9875	4,239	9,185	110,214	4	75.2875	6,023	13,050	156,598
7	54.2750	4,342	9,408	112,892	5	79.0250	6,322	13,698	164,372
8	55.6500	4,452	9,646	115,752	6	82.9250	6,634	14,374	172,484
9	56.9875	4,559	9,878	118,534	8510V				
10	58.4000	4,672	10,123	121,472	1	65.7250	5,258	11,392	136,708
11	59.8125	4,785	10,368	124,410	2	68.9875	5,519	11,958	143,494
8506U					3	72.4750	5,798	12,562	150,748
1	51.6750	4,134	8,957	107,484	4	76.1125	6,089	13,193	158,314
2	54.2750	4,342	9,408	112,892	5	79.9000	6,392	13,849	166,192
3	56.9750	4,558	9,876	118,508	6	83.8375	6,707	14,532	174,382
4	59.8625	4,789	10,376	124,514	8512U				
5	62.8250	5,026	10,890	130,676	1	74.9750	5,998	12,996	155,948
6	65.9875	5,279	11,438	137,254	2	78.7250	6,298	13,646	163,748
8506V					3	82.6750	6,614	14,330	171,964
1	51.9375	4,155	9,003	108,030	4	86.7875	6,943	15,043	180,518
2	54.5500	4,364	9,455	113,464	5	91.1250	7,290	15,795	189,540
3	57.2625	4,581	9,926	119,106	6	95.6500	7,652	16,579	198,952
4	60.1625	4,813	10,428	125,138					
5	63.1375	5,051	10,944	131,326					
6	66.3125	5,305	11,494	137,930					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8512V					8530V				
1	76.1000	6,088	13,191	158,288	1	37.0125	2,961	6,416	76,986
2	79.9000	6,392	13,849	166,192	2	38.8125	3,105	6,728	80,730
3	83.9125	6,713	14,545	174,538	3	40.7125	3,257	7,057	84,682
4	88.0875	7,047	15,269	183,222	4	42.7500	3,420	7,410	88,920
5	92.4875	7,399	16,031	192,374	5	44.8250	3,586	7,770	93,236
6	97.0875	7,767	16,829	201,942	6	47.0375	3,763	8,153	97,838
8520U					7	49.3625	3,949	8,556	102,674
1	128.1250	10,250	22,208	266,500	8	51.8625	4,149	8,990	107,874
8529U					9	54.3875	4,351	9,427	113,126
1	29.7625	2,381	5,159	61,906	10	57.1500	4,572	9,906	118,872
2	31.2500	2,500	5,417	65,000	11	60.0125	4,801	10,402	124,826
3	32.8000	2,624	5,685	68,224	8532U				
4	34.4625	2,757	5,974	71,682	1	54.7875	4,383	9,497	113,958
5	36.1625	2,893	6,268	75,218	2	57.5000	4,600	9,967	119,600
8529V					3	60.4000	4,832	10,469	125,632
1	29.9125	2,393	5,185	62,218	4	63.4000	5,072	10,989	131,872
2	31.4125	2,513	5,445	65,338	5	66.5875	5,327	11,542	138,502
3	32.9625	2,637	5,714	68,562	8532V				
4	34.6375	2,771	6,004	72,046	1	55.0625	4,405	9,544	114,530
5	36.3375	2,907	6,299	75,582	2	57.7875	4,623	10,017	120,198
8530U					3	60.7000	4,856	10,521	126,256
1	36.8250	2,946	6,383	76,596	4	63.7125	5,097	11,044	132,522
2	38.6250	3,090	6,695	80,340	5	66.9250	5,354	11,600	139,204
3	40.5125	3,241	7,022	84,266	8534U				
4	42.5375	3,403	7,373	88,478	1	54.7875	4,383	9,497	113,958
5	44.6000	3,568	7,731	92,768	2	57.5000	4,600	9,967	119,600
6	46.8000	3,744	8,112	97,344	3	60.4000	4,832	10,469	125,632
7	49.1125	3,929	8,513	102,154	4	63.4000	5,072	10,989	131,872
8	51.6000	4,128	8,944	107,328	5	66.5875	5,327	11,542	138,502
9	54.1125	4,329	9,380	112,554	8534V				
10	56.8625	4,549	9,856	118,274	1	55.0625	4,405	9,544	114,530
11	59.7125	4,777	10,350	124,202	2	57.7875	4,623	10,017	120,198
					3	60.7000	4,856	10,521	126,256
					4	63.7125	5,097	11,044	132,522
					5	66.9250	5,354	11,600	139,204



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8540U					8552V				
1	60.2375	4,819	10,441	125,294	1	58.9500	4,716	10,218	122,616
2	63.2375	5,059	10,961	131,534	2	61.9250	4,954	10,734	128,804
3	66.3750	5,310	11,505	138,060	3	65.0000	5,200	11,267	135,200
4	69.7000	5,576	12,081	144,976	4	68.2375	5,459	11,828	141,934
5	73.1875	5,855	12,686	152,230	5	71.6875	5,735	12,426	149,110
6	76.8500	6,148	13,321	159,848	6	75.2375	6,019	13,041	156,494
7	80.7000	6,456	13,988	167,856	8554U				
8540V					1	62.4500	4,996	10,825	129,896
1	60.5375	4,843	10,493	125,918	2	65.5750	5,246	11,366	136,396
2	63.5500	5,084	11,015	132,184	3	68.8500	5,508	11,934	143,208
3	66.7125	5,337	11,564	138,762	4	72.2750	5,782	12,528	150,332
4	70.0500	5,604	12,142	145,704	5	75.9000	6,072	13,156	157,872
5	73.5500	5,884	12,749	152,984	6	79.6875	6,375	13,813	165,750
6	77.2375	6,179	13,388	160,654	8554V				
7	81.1000	6,488	14,057	168,688	1	62.7625	5,021	10,879	130,546
8550U					2	65.9000	5,272	11,423	137,072
1	53.9500	4,316	9,351	112,216	3	69.2000	5,536	11,995	143,936
2	56.6500	4,532	9,819	117,832	4	72.6375	5,811	12,591	151,086
3	59.4875	4,759	10,311	123,734	5	76.2750	6,102	13,221	158,652
4	62.4500	4,996	10,825	129,896	6	80.0875	6,407	13,882	166,582
5	65.5750	5,246	11,366	136,396	8560U				
6	68.8500	5,508	11,934	143,208	1	30.0500	2,404	5,209	62,504
8550V					2	31.5375	2,523	5,467	65,598
1	54.2250	4,338	9,399	112,788	3	33.1500	2,652	5,746	68,952
2	56.9375	4,555	9,869	118,430	4	34.7750	2,782	6,028	72,332
3	59.7875	4,783	10,363	124,358	5	36.5125	2,921	6,329	75,946
4	62.7625	5,021	10,879	130,546	8560V				
5	65.9000	5,272	11,423	137,072	1	30.2000	2,416	5,235	62,816
6	69.2000	5,536	11,995	143,936	2	31.7000	2,536	5,495	65,936
8552U					3	33.3125	2,665	5,774	69,290
1	58.6625	4,693	10,168	122,018	4	34.9500	2,796	6,058	72,696
2	61.6125	4,929	10,680	128,154	5	36.7000	2,936	6,361	76,336
3	64.6750	5,174	11,210	134,524					
4	67.9000	5,432	11,769	141,232					
5	71.3250	5,706	12,363	148,356					
6	74.8625	5,989	12,976	155,714					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8562U					8568U				
1	34.2125	2,737	5,930	71,162	1	44.3000	3,544	7,679	92,144
2	35.9250	2,874	6,227	74,724	2	46.5250	3,722	8,064	96,772
3	37.7125	3,017	6,537	78,442	3	48.8500	3,908	8,467	101,608
4	39.6125	3,169	6,866	82,394	4	51.2750	4,102	8,888	106,652
5	41.5875	3,327	7,209	86,502	5	53.8500	4,308	9,334	112,008
8562V					8568V				
1	34.3875	2,751	5,961	71,526	1	44.5250	3,562	7,718	92,612
2	36.1000	2,888	6,257	75,088	2	46.7625	3,741	8,106	97,266
3	37.9000	3,032	6,569	78,832	3	49.1000	3,928	8,511	102,128
4	39.8125	3,185	6,901	82,810	4	51.5375	4,123	8,933	107,198
5	41.8000	3,344	7,245	86,944	5	54.1250	4,330	9,382	112,580
8564U					8572U				
1	36.8000	2,944	6,379	76,544	1	45.6250	3,650	7,908	94,900
2	38.6500	3,092	6,699	80,392	2	47.9125	3,833	8,305	99,658
3	40.5625	3,245	7,031	84,370	3	50.2875	4,023	8,717	104,598
4	42.6000	3,408	7,384	88,608	4	52.7875	4,223	9,150	109,798
5	44.7375	3,579	7,755	93,054	5	55.4375	4,435	9,609	115,310
8564V					8572V				
1	36.9875	2,959	6,411	76,934	1	45.8500	3,668	7,947	95,368
2	38.8375	3,107	6,732	80,782	2	48.1500	3,852	8,346	100,152
3	40.7625	3,261	7,066	84,786	3	50.5375	4,043	8,760	105,118
4	42.8125	3,425	7,421	89,050	4	53.0500	4,244	9,195	110,344
5	44.9625	3,597	7,794	93,522	5	55.7125	4,457	9,657	115,882
8566U					8574U				
1	41.2000	3,296	7,141	85,696	1	43.9625	3,517	7,620	91,442
2	43.2375	3,459	7,495	89,934	2	46.1500	3,692	7,999	95,992
3	45.4000	3,632	7,869	94,432	3	48.4750	3,878	8,402	100,828
4	47.6500	3,812	8,259	99,112	4	50.9000	4,072	8,823	105,872
5	50.0500	4,004	8,675	104,104	5	53.4375	4,275	9,263	111,150
8566V									
1	41.4000	3,312	7,176	86,112	6	56.1000	4,488	9,724	116,688
2	43.4500	3,476	7,531	90,376	7	58.9375	4,715	10,216	122,590
3	45.6250	3,650	7,908	94,900					
4	47.8875	3,831	8,301	99,606					
5	50.3000	4,024	8,719	104,624					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8574V					8601U				
1	44.1875	3,535	7,659	91,910	1	36.2750	2,902	6,288	75,452
2	46.3750	3,710	8,038	96,460	2	38.0750	3,046	6,600	79,196
3	48.7125	3,897	8,444	101,322	3	40.0125	3,201	6,936	83,226
4	51.1500	4,092	8,866	106,392	4	42.0000	3,360	7,280	87,360
5	53.7000	4,296	9,308	111,696	5	44.0875	3,527	7,642	91,702
6	56.3750	4,510	9,772	117,260	8601V				
7	59.2375	4,739	10,268	123,214	1	36.4625	2,917	6,320	75,842
8578U					2	38.2625	3,061	6,632	79,586
1	45.7125	3,657	7,924	95,082	3	40.2125	3,217	6,970	83,642
2	48.0000	3,840	8,320	99,840	4	42.2125	3,377	7,317	87,802
3	50.3875	4,031	8,734	104,806	5	44.3125	3,545	7,681	92,170
4	52.9000	4,232	9,169	110,032	8602U				
5	55.5500	4,444	9,629	115,544	1	44.0875	3,527	7,642	91,702
6	58.3250	4,666	10,110	121,316	2	46.2750	3,702	8,021	96,252
7	61.2625	4,901	10,619	127,426	3	48.5875	3,887	8,422	101,062
8578V					4	51.0375	4,083	8,847	106,158
1	45.9375	3,675	7,963	95,550	5	53.6000	4,288	9,291	111,488
2	48.2375	3,859	8,361	100,334	8602V				
3	50.6375	4,051	8,777	105,326	1	44.3125	3,545	7,681	92,170
4	53.1625	4,253	9,215	110,578	2	46.5125	3,721	8,062	96,746
5	55.8250	4,466	9,676	116,116	3	48.8250	3,906	8,463	101,556
6	58.6125	4,689	10,160	121,914	4	51.2875	4,103	8,890	106,678
7	61.5750	4,926	10,673	128,076	5	53.8625	4,309	9,336	112,034
8600U					8603U				
1	31.5375	2,523	5,467	65,598	1	52.3250	4,186	9,070	108,836
2	33.1500	2,652	5,746	68,952	2	54.9250	4,394	9,520	114,244
3	34.7750	2,782	6,028	72,332	3	57.6875	4,615	9,999	119,990
4	36.5125	2,921	6,329	75,946	4	60.5625	4,845	10,498	125,970
5	38.3375	3,067	6,645	79,742	5	63.6000	5,088	11,024	132,288
8600V					8603V				
1	31.7000	2,536	5,495	65,936	1	52.5875	4,207	9,115	109,382
2	33.3125	2,665	5,774	69,290	2	55.2000	4,416	9,568	114,816
3	34.9500	2,796	6,058	72,696	3	57.9750	4,638	10,049	120,588
4	36.7000	2,936	6,361	76,336	4	60.8625	4,869	10,550	126,594
5	38.5250	3,082	6,678	80,132	5	63.9125	5,113	11,078	132,938



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8604U					9155U				
1	62.0500	4,964	10,755	129,064	1	52.0250	4,162	9,018	108,212
2	65.1375	5,211	11,291	135,486	2	54.6250	4,370	9,468	113,620
3	68.4125	5,473	11,858	142,298	3	57.3500	4,588	9,941	119,288
4	71.8000	5,744	12,445	149,344	4	60.2375	4,819	10,441	125,294
5	75.4000	6,032	13,069	156,832	5	63.2375	5,059	10,961	131,534
8604V					9155V				
1	62.3625	4,989	10,810	129,714	1	52.2875	4,183	9,063	108,758
2	65.4625	5,237	11,347	136,162	2	54.9000	4,392	9,516	114,192
3	68.7500	5,500	11,917	143,000	3	57.6375	4,611	9,991	119,886
4	72.1625	5,773	12,508	150,098	4	60.5375	4,843	10,493	125,918
5	75.7750	6,062	13,134	157,612	5	63.5500	5,084	11,015	132,184
9144U					9156U				
1	45.8500	3,668	7,947	95,368	1	57.3500	4,588	9,941	119,288
2	48.1375	3,851	8,344	100,126	2	60.2375	4,819	10,441	125,294
3	50.5375	4,043	8,760	105,118	3	63.2375	5,059	10,961	131,534
4	53.0500	4,244	9,195	110,344	4	66.3750	5,310	11,505	138,060
5	55.7125	4,457	9,657	115,882	5	69.7000	5,576	12,081	144,976
9144V					9156V				
1	46.0750	3,686	7,986	95,836	1	57.6375	4,611	9,991	119,886
2	48.3750	3,870	8,385	100,620	2	60.5375	4,843	10,493	125,918
3	50.7875	4,063	8,803	105,638	3	63.5500	5,084	11,015	132,184
4	53.3125	4,265	9,241	110,890	4	66.7125	5,337	11,564	138,762
5	55.9875	4,479	9,705	116,454	5	70.0500	5,604	12,142	145,704
9151U					9157U				
1	62.0500	4,964	10,755	129,064	1	57.3500	4,588	9,941	119,288
2	65.1375	5,211	11,291	135,486	2	60.2375	4,819	10,441	125,294
3	68.4125	5,473	11,858	142,298	3	63.2375	5,059	10,961	131,534
4	71.8000	5,744	12,445	149,344	4	66.3750	5,310	11,505	138,060
5	75.4000	6,032	13,069	156,832	5	69.7000	5,576	12,081	144,976
9151V					9157V				
1	62.3625	4,989	10,810	129,714	1	57.6375	4,611	9,991	119,886
2	65.4625	5,237	11,347	136,162	2	60.5375	4,843	10,493	125,918
3	68.7500	5,500	11,917	143,000	3	63.5500	5,084	11,015	132,184
4	72.1625	5,773	12,508	150,098	4	66.7125	5,337	11,564	138,762
5	75.7750	6,062	13,134	157,612	5	70.0500	5,604	12,142	145,704



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9202U					9206U				
1	41.4750	3,318	7,189	86,268	1	51.8875	4,151	8,994	107,926
2	43.5250	3,482	7,544	90,532	2	54.4750	4,358	9,442	113,308
3	45.7125	3,657	7,924	95,082	3	57.1875	4,575	9,913	118,950
4	48.0000	3,840	8,320	99,840	4	60.0375	4,803	10,407	124,878
5	50.3875	4,031	8,734	104,806	5	63.0375	5,043	10,927	131,118
9202V					9206V				
1	41.6875	3,335	7,226	86,710	1	52.1500	4,172	9,039	108,472
2	43.7375	3,499	7,581	90,974	2	54.7500	4,380	9,490	113,880
3	45.9375	3,675	7,963	95,550	3	57.4750	4,598	9,962	119,548
4	48.2375	3,859	8,361	100,334	4	60.3375	4,827	10,459	125,502
5	50.6375	4,051	8,777	105,326	5	63.3500	5,068	10,981	131,768
9203U					9209U				
1	45.7125	3,657	7,924	95,082	1	33.4375	2,675	5,796	69,550
2	48.0000	3,840	8,320	99,840	2	35.1250	2,810	6,088	73,060
3	50.3875	4,031	8,734	104,806	3	36.8625	2,949	6,390	76,674
4	52.9000	4,232	9,169	110,032	4	38.7125	3,097	6,710	80,522
5	55.5500	4,444	9,629	115,544	5	40.6500	3,252	7,046	84,552
9203V					9209V				
1	45.9375	3,675	7,963	95,550	1	33.6000	2,688	5,824	69,888
2	48.2375	3,859	8,361	100,334	2	35.3000	2,824	6,119	73,424
3	50.6375	4,051	8,777	105,326	3	37.0500	2,964	6,422	77,064
4	53.1625	4,253	9,215	110,578	4	38.9000	3,112	6,743	80,912
5	55.8250	4,466	9,676	116,116	5	40.8500	3,268	7,081	84,968
9204U					9212U				
1	49.2125	3,937	8,530	102,362	1	43.8000	3,504	7,592	91,104
2	51.6625	4,133	8,955	107,458	2	46.0000	3,680	7,973	95,680
3	54.2500	4,340	9,403	112,840	3	48.2625	3,861	8,366	100,386
4	56.9625	4,557	9,874	118,482	4	50.6875	4,055	8,786	105,430
5	59.8125	4,785	10,368	124,410	5	53.2375	4,259	9,228	110,734
9204V					9212V				
1	49.4625	3,957	8,574	102,882	1	44.0250	3,522	7,631	91,572
2	51.9250	4,154	9,000	108,004	2	46.2250	3,698	8,012	96,148
3	54.5250	4,362	9,451	113,412	3	48.5000	3,880	8,407	100,880
4	57.2500	4,580	9,923	119,080	4	50.9375	4,075	8,829	105,950
5	60.1125	4,809	10,420	125,034	5	53.5000	4,280	9,273	111,280



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9213U					9230U				
1	47.0750	3,766	8,160	97,916	1	38.3375	3,067	6,645	79,742
2	49.4375	3,955	8,569	102,830	2	40.2625	3,221	6,979	83,746
3	51.8875	4,151	8,994	107,926	3	42.2625	3,381	7,326	87,906
4	54.4750	4,358	9,442	113,308	4	44.4000	3,552	7,696	92,352
5	57.2250	4,578	9,919	119,028	5	46.6250	3,730	8,082	96,980
9213V					9230V				
1	47.3125	3,785	8,201	98,410	1	38.5250	3,082	6,678	80,132
2	49.6875	3,975	8,613	103,350	2	40.4625	3,237	7,014	84,162
3	52.1500	4,172	9,039	108,472	3	42.4750	3,398	7,362	88,348
4	54.7500	4,380	9,490	113,880	4	44.6250	3,570	7,735	92,820
5	57.5125	4,601	9,969	119,626	5	46.8625	3,749	8,123	97,474
9220U					9232U				
1	51.3875	4,111	8,907	106,886	1	80.1125	6,409	13,886	166,634
2	53.9500	4,316	9,351	112,216	9232V				
3	56.6625	4,533	9,822	117,858	1	80.5125	6,441	13,956	167,466
4	59.4875	4,759	10,311	123,734	9234U				
5	62.4500	4,996	10,825	129,896	1	30.4500	2,436	5,278	63,336
9220V					2	31.9500	2,556	5,538	66,456
1	51.6500	4,132	8,953	107,432	3	33.5500	2,684	5,815	69,784
2	54.2250	4,338	9,399	112,788	4	35.2250	2,818	6,106	73,268
3	56.9500	4,556	9,871	118,456	5	36.9625	2,957	6,407	76,882
4	59.7875	4,783	10,363	124,358	9234V				
5	62.7625	5,021	10,879	130,546	1	30.6000	2,448	5,304	63,648
9221U					2	32.1125	2,569	5,566	66,794
1	56.5250	4,522	9,798	117,572	3	33.7125	2,697	5,844	70,122
2	59.3375	4,747	10,285	123,422	4	35.4000	2,832	6,136	73,632
3	62.3125	4,985	10,801	129,610	5	37.1500	2,972	6,439	77,272
4	65.4375	5,235	11,343	136,110	9236U				
5	68.7000	5,496	11,908	142,896	1	30.4500	2,436	5,278	63,336
9221V					2	31.9500	2,556	5,538	66,456
1	56.8125	4,545	9,848	118,170	3	33.5500	2,684	5,815	69,784
2	59.6375	4,771	10,337	124,046	4	35.2250	2,818	6,106	73,268
3	62.6250	5,010	10,855	130,260	5	36.9625	2,957	6,407	76,882
4	65.7625	5,261	11,399	136,786					
5	69.0375	5,523	11,967	143,598					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9236V					9242V				
1	30.6000	2,448	5,304	63,648	1	61.8875	4,951	10,727	128,726
2	32.1125	2,569	5,566	66,794	2	64.9750	5,198	11,262	135,148
3	33.7125	2,697	5,844	70,122	3	68.2125	5,457	11,824	141,882
4	35.4000	2,832	6,136	73,632	4	71.6375	5,731	12,417	149,006
5	37.1500	2,972	6,439	77,272	5	75.2125	6,017	13,037	156,442
9240U					9247U				
1	53.9375	4,315	9,349	112,190	1	48.0000	3,840	8,320	99,840
2	56.6250	4,530	9,815	117,780	2	50.3875	4,031	8,734	104,806
3	59.4750	4,758	10,309	123,708	3	52.9000	4,232	9,169	110,032
4	62.4500	4,996	10,825	129,896	4	55.5500	4,444	9,629	115,544
5	65.5625	5,245	11,364	136,370	5	58.3250	4,666	10,110	121,316
9240V					9247V				
1	54.2125	4,337	9,397	112,762	6	61.2625	4,901	10,619	127,426
2	56.9125	4,553	9,865	118,378	7	64.3250	5,146	11,150	133,796
3	59.7750	4,782	10,361	124,332	1	48.2375	3,859	8,361	100,334
4	62.7625	5,021	10,879	130,546	2	50.6375	4,051	8,777	105,326
5	65.8875	5,271	11,421	137,046	3	53.1625	4,253	9,215	110,578
9241U					9251U				
1	58.6250	4,690	10,162	121,940	4	55.8250	4,466	9,676	116,116
2	61.5750	4,926	10,673	128,076	5	58.6125	4,689	10,160	121,914
3	64.6500	5,172	11,206	134,472	6	61.5750	4,926	10,673	128,076
4	67.8750	5,430	11,765	141,180	7	64.6500	5,172	11,206	134,472
5	71.2750	5,702	12,354	148,252	1	62.9250	5,034	10,907	130,884
9241V					9251V				
1	58.9125	4,713	10,212	122,538	2	66.0875	5,287	11,455	137,462
2	61.8875	4,951	10,727	128,726	3	69.4000	5,552	12,029	144,352
3	64.9750	5,198	11,262	135,148	4	72.8500	5,828	12,627	151,528
4	68.2125	5,457	11,824	141,882	5	76.5000	6,120	13,260	159,120
5	71.6375	5,731	12,417	149,006	6	80.3250	6,426	13,923	167,076
9242U					9251V				
1	61.5750	4,926	10,673	128,076	7	84.3375	6,747	14,619	175,422
2	64.6500	5,172	11,206	134,472	1	63.2375	5,059	10,961	131,534
3	67.8750	5,430	11,765	141,180	2	66.4125	5,313	11,512	138,138
4	71.2750	5,702	12,354	148,252	3	69.7500	5,580	12,090	145,080
5	74.8375	5,987	12,972	155,662	4	73.2125	5,857	12,690	152,282
					5	76.8875	6,151	13,327	159,926
					6	80.7250	6,458	13,992	167,908
					7	84.7625	6,781	14,692	176,306



**City and County of San Francisco
FY 2021 - 2022 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9252U					9255V				
1	48.7625	3,901	8,452	101,426	1	62.0625	4,965	10,758	129,090
2	51.2125	4,097	8,877	106,522	2	65.1375	5,211	11,291	135,486
3	53.7750	4,302	9,321	111,852	3	68.4000	5,472	11,856	142,272
4	56.4750	4,518	9,789	117,468	4	71.8375	5,747	12,452	149,422
5	59.2875	4,743	10,277	123,318	5	75.4125	6,033	13,072	156,858
6	62.2500	4,980	10,790	129,480	9258U				
7	65.3500	5,228	11,327	135,928	1	71.6125	5,729	12,413	148,954
9252V					2	75.1875	6,015	13,033	156,390
1	49.0125	3,921	8,496	101,946	3	78.9750	6,318	13,689	164,268
2	51.4625	4,117	8,920	107,042	4	82.9000	6,632	14,369	172,432
3	54.0500	4,324	9,369	112,424	5	87.0500	6,964	15,089	181,064
4	56.7625	4,541	9,839	118,066	9258V				
5	59.5875	4,767	10,329	123,942	1	71.9750	5,758	12,476	149,708
6	62.5625	5,005	10,844	130,130	2	75.5625	6,045	13,098	157,170
7	65.6750	5,254	11,384	136,604	3	79.3750	6,350	13,758	165,100
9254U					4	83.3125	6,665	14,441	173,290
1	48.7625	3,901	8,452	101,426	5	87.4875	6,999	15,165	181,974
2	51.2125	4,097	8,877	106,522	9328U				
3	53.7750	4,302	9,321	111,852	1	33.2000	2,656	5,755	69,056
4	56.4750	4,518	9,789	117,468	2	35.9625	2,877	6,234	74,802
5	59.2875	4,743	10,277	123,318	3	38.7125	3,097	6,710	80,522
6	62.2500	4,980	10,790	129,480	4	41.4875	3,319	7,191	86,294
7	65.3500	5,228	11,327	135,928	5	44.2500	3,540	7,670	92,040
9254V					9328V				
1	49.0125	3,921	8,496	101,946	1	33.3625	2,669	5,783	69,394
2	51.4625	4,117	8,920	107,042	2	36.1375	2,891	6,264	75,166
3	54.0500	4,324	9,369	112,424	3	38.9000	3,112	6,743	80,912
4	56.7625	4,541	9,839	118,066	4	41.7000	3,336	7,228	86,736
5	59.5875	4,767	10,329	123,942	5	44.4750	3,558	7,709	92,508
6	62.5625	5,005	10,844	130,130	9329U				
7	65.6750	5,254	11,384	136,604	1	44.2500	3,540	7,670	92,040
9255U					2	47.0250	3,762	8,151	97,812
1	61.7500	4,940	10,703	128,440	3	49.7875	3,983	8,630	103,558
2	64.8125	5,185	11,234	134,810	4	52.5375	4,203	9,107	109,278
3	68.0625	5,445	11,798	141,570					
4	71.4750	5,718	12,389	148,668					
5	75.0375	6,003	13,007	156,078					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9329V					9332V				
1	44.4750	3,558	7,709	92,508	1	51.1500	4,092	8,866	106,392
2	47.2625	3,781	8,192	98,306	2	53.7000	4,296	9,308	111,696
3	50.0375	4,003	8,673	104,078	3	56.3750	4,510	9,772	117,260
4	52.8000	4,224	9,152	109,824	4	59.2375	4,739	10,268	123,214
9330U					9342U				
1	45.5000	3,640	7,887	94,640	1	46.9250	3,754	8,134	97,604
2	47.7500	3,820	8,277	99,320	2	49.2125	3,937	8,530	102,362
3	50.1500	4,012	8,693	104,312	3	51.6625	4,133	8,955	107,458
4	52.6750	4,214	9,130	109,564	4	54.2500	4,340	9,403	112,840
5	55.3125	4,425	9,588	115,050	5	56.9625	4,557	9,874	118,482
9330V					9342V				
1	45.7250	3,658	7,926	95,108	1	47.1625	3,773	8,175	98,098
2	47.9875	3,839	8,318	99,814	2	49.4625	3,957	8,574	102,882
3	50.4000	4,032	8,736	104,832	3	51.9250	4,154	9,000	108,004
4	52.9375	4,235	9,176	110,110	4	54.5250	4,362	9,451	113,412
5	55.5875	4,447	9,635	115,622	5	57.2500	4,580	9,923	119,080
9331U					9343U				
1	47.1750	3,774	8,177	98,124	1	39.8750	3,190	6,912	82,940
2	49.5625	3,965	8,591	103,090	2	41.8750	3,350	7,258	87,100
3	52.0250	4,162	9,018	108,212	3	43.9625	3,517	7,620	91,442
4	54.6250	4,370	9,468	113,620	4	46.1500	3,692	7,999	95,992
5	57.3500	4,588	9,941	119,288	5	48.4750	3,878	8,402	100,828
9331V					9343V				
1	47.4125	3,793	8,218	98,618	1	40.0750	3,206	6,946	83,356
2	49.8125	3,985	8,634	103,610	2	42.0875	3,367	7,295	87,542
3	52.2875	4,183	9,063	108,758	3	44.1875	3,535	7,659	91,910
4	54.9000	4,392	9,516	114,192	4	46.3750	3,710	8,038	96,460
5	57.6375	4,611	9,991	119,886	5	48.7125	3,897	8,444	101,322
9332U					9344U				
1	50.9000	4,072	8,823	105,872	1	46.0000	3,680	7,973	95,680
2	53.4375	4,275	9,263	111,150	2	48.2625	3,861	8,366	100,386
3	56.1000	4,488	9,724	116,688	3	50.6875	4,055	8,786	105,430
4	58.9375	4,715	10,216	122,590	4	53.2375	4,259	9,228	110,734
5	61.8625	4,949	10,723	128,674	5	55.8875	4,471	9,687	116,246



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9344V					9354V				
1	46.2250	3,698	8,012	96,148	1	55.8250	4,466	9,676	116,116
2	48.5000	3,880	8,407	100,880	2	58.6125	4,689	10,160	121,914
3	50.9375	4,075	8,829	105,950	3	61.5750	4,926	10,673	128,076
4	53.5000	4,280	9,273	111,280	4	64.6375	5,171	11,204	134,446
5	56.1625	4,493	9,735	116,818	5	67.8625	5,429	11,763	141,154
9345U					9357U				
1	55.8875	4,471	9,687	116,246	1	40.6500	3,252	7,046	84,552
2	58.6750	4,694	10,170	122,044	2	42.6875	3,415	7,399	88,790
3	61.6000	4,928	10,677	128,128	3	44.8125	3,585	7,768	93,210
4	64.6875	5,175	11,213	134,550	4	47.0625	3,765	8,158	97,890
5	67.9250	5,434	11,774	141,284	5	49.4125	3,953	8,565	102,778
9345V					9357V				
1	56.1625	4,493	9,735	116,818	6	51.8875	4,151	8,994	107,926
2	58.9625	4,717	10,220	122,642	7	54.4750	4,358	9,442	113,308
3	61.9125	4,953	10,732	128,778	8	57.1875	4,575	9,913	118,950
4	65.0125	5,201	11,269	135,226	9	60.0375	4,803	10,407	124,878
5	68.2625	5,461	11,832	141,986	10	63.0375	5,043	10,927	131,118
9346U					9357U				
1	48.9375	3,915	8,483	101,790	1	40.8500	3,268	7,081	84,968
2	51.3875	4,111	8,907	106,886	2	42.9000	3,432	7,436	89,232
3	53.9500	4,316	9,351	112,216	3	45.0375	3,603	7,807	93,678
4	56.6625	4,533	9,822	117,858	4	47.3000	3,784	8,199	98,384
5	59.4875	4,759	10,311	123,734	5	49.6625	3,973	8,608	103,298
9346V					9357U				
1	49.1875	3,935	8,526	102,310	6	52.1500	4,172	9,039	108,472
2	51.6500	4,132	8,953	107,432	7	54.7500	4,380	9,490	113,880
3	54.2250	4,338	9,399	112,788	8	57.4750	4,598	9,962	119,548
4	56.9500	4,556	9,871	118,456	9	60.3375	4,827	10,459	125,502
5	59.7875	4,783	10,363	124,358	10	63.3500	5,068	10,981	131,768
9354U					9358U				
1	55.5500	4,444	9,629	115,544	1	58.3250	4,666	10,110	121,316
2	58.3250	4,666	10,110	121,316	2	61.2625	4,901	10,619	127,426
3	61.2625	4,901	10,619	127,426	3	64.3125	5,145	11,148	133,770
4	64.3125	5,145	11,148	133,770	4	67.5250	5,402	11,704	140,452
5	67.5250	5,402	11,704	140,452	5	70.9250	5,674	12,294	147,524



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9358V					9382V				
1	58.6125	4,689	10,160	121,914	1	60.7000	4,856	10,521	126,256
2	61.5750	4,926	10,673	128,076	2	63.7125	5,097	11,044	132,522
3	64.6375	5,171	11,204	134,446	3	66.9250	5,354	11,600	139,204
4	67.8625	5,429	11,763	141,154	4	70.2625	5,621	12,179	146,146
5	71.2750	5,702	12,354	148,252	5	73.7750	5,902	12,788	153,452
9375U					6	77.4750	6,198	13,429	161,148
1	72.5000	5,800	12,567	150,800	7	81.3375	6,507	14,099	169,182
2	76.1375	6,091	13,197	158,366	9386U				
3	79.9375	6,395	13,856	166,270	1	60.2375	4,819	10,441	125,294
4	83.9250	6,714	14,547	174,564	2	63.2375	5,059	10,961	131,534
5	88.1125	7,049	15,273	183,274	3	66.3750	5,310	11,505	138,060
9375V					4	69.7000	5,576	12,081	144,976
1	72.8625	5,829	12,630	151,554	5	73.1875	5,855	12,686	152,230
2	76.5125	6,121	13,262	159,146	6	75.0375	6,003	13,007	156,078
3	80.3375	6,427	13,925	167,102	7	76.8500	6,148	13,321	159,848
4	84.3500	6,748	14,621	175,448	8	78.8125	6,305	13,661	163,930
5	88.5500	7,084	15,349	184,184	9386V				
9376U					1	60.5375	4,843	10,493	125,918
1	47.4625	3,797	8,227	98,722	2	63.5500	5,084	11,015	132,184
2	49.8250	3,986	8,636	103,636	3	66.7125	5,337	11,564	138,762
3	52.3250	4,186	9,070	108,836	4	70.0500	5,604	12,142	145,704
4	54.9250	4,394	9,520	114,244	5	73.5500	5,884	12,749	152,984
5	57.6875	4,615	9,999	119,990	6	75.4125	6,033	13,072	156,858
9376V					7	77.2375	6,179	13,388	160,654
1	47.7000	3,816	8,268	99,216	8	79.2125	6,337	13,730	164,762
2	50.0750	4,006	8,680	104,156	9393U				
3	52.5875	4,207	9,115	109,382	1	57.9375	4,635	10,043	120,510
4	55.2000	4,416	9,568	114,816	2	60.8500	4,868	10,547	126,568
5	57.9750	4,638	10,049	120,588	3	63.8750	5,110	11,072	132,860
9382U					4	67.0875	5,367	11,629	139,542
1	60.4000	4,832	10,469	125,632	5	70.4375	5,635	12,209	146,510
2	63.4000	5,072	10,989	131,872	9393V				
3	66.5875	5,327	11,542	138,502	1	58.2250	4,658	10,092	121,108
4	69.9125	5,593	12,118	145,418	2	61.1500	4,892	10,599	127,192
5	73.4125	5,873	12,725	152,698	3	64.2000	5,136	11,128	133,536
6	77.0875	6,167	13,362	160,342	4	67.4250	5,394	11,687	140,244
7	80.9375	6,475	14,029	168,350	5	70.7875	5,663	12,270	147,238



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9395U					9703V				
1	51.8875	4,151	8,994	107,926	1	31.4125	2,513	5,445	65,338
2	54.4750	4,358	9,442	113,308	2	32.9625	2,637	5,714	68,562
3	57.1875	4,575	9,913	118,950	3	34.6375	2,771	6,004	72,046
4	60.0375	4,803	10,407	124,878	4	36.3375	2,907	6,299	75,582
5	63.0375	5,043	10,927	131,118	5	38.1500	3,052	6,613	79,352
9395V					9704U				
1	52.1500	4,172	9,039	108,472	6	40.0750	3,206	6,946	83,356
2	54.7500	4,380	9,490	113,880	7	42.0875	3,367	7,295	87,542
3	57.4750	4,598	9,962	119,548	8	44.1875	3,535	7,659	91,910
4	60.3375	4,827	10,459	125,502	9	46.3750	3,710	8,038	96,460
5	63.3500	5,068	10,981	131,768	10	49.1875	3,935	8,526	102,310
9702U					9704V				
1	34.4625	2,757	5,974	71,682	1	41.2750	3,302	7,154	85,852
2	36.1625	2,893	6,268	75,218	2	43.3375	3,467	7,512	90,142
3	37.9625	3,037	6,580	78,962	3	45.5000	3,640	7,887	94,640
4	39.8750	3,190	6,912	82,940	4	47.7500	3,820	8,277	99,320
5	41.8750	3,350	7,258	87,100	5	50.1500	4,012	8,693	104,312
9702V					9705U				
1	34.6375	2,771	6,004	72,046	1	45.5000	3,640	7,887	94,640
2	36.3375	2,907	6,299	75,582	2	47.7500	3,820	8,277	99,320
3	38.1500	3,052	6,613	79,352	3	50.1500	4,012	8,693	104,312
4	40.0750	3,206	6,946	83,356	4	52.6750	4,214	9,130	109,564
5	42.0875	3,367	7,295	87,542	5	55.3125	4,425	9,588	115,050
9703U					9705V				
1	31.2500	2,500	5,417	65,000	1	45.7250	3,658	7,926	95,108
2	32.8000	2,624	5,685	68,224	2	47.9875	3,839	8,318	99,814
3	34.4625	2,757	5,974	71,682	3	50.4000	4,032	8,736	104,832
4	36.1625	2,893	6,268	75,218	4	52.9375	4,235	9,176	110,110
5	37.9625	3,037	6,580	78,962	5	55.5875	4,447	9,635	115,622
6	39.8750	3,190	6,912	82,940					
7	41.8750	3,350	7,258	87,100					
8	43.9625	3,517	7,620	91,442					
9	46.1500	3,692	7,999	95,992					
10	48.9375	3,915	8,483	101,790					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9706U					9770U				
1	50.1500	4,012	8,693	104,312	1	32.4750	2,598	5,629	67,548
2	52.6750	4,214	9,130	109,564	2	34.1250	2,730	5,915	70,980
3	55.3125	4,425	9,588	115,050	3	35.8125	2,865	6,208	74,490
4	58.0750	4,646	10,066	120,796	4	37.6125	3,009	6,520	78,234
5	60.9625	4,877	10,567	126,802	5	39.4875	3,159	6,845	82,134
9706V					9770V				
1	50.4000	4,032	8,736	104,832	1	32.6375	2,611	5,657	67,886
2	52.9375	4,235	9,176	110,110	2	34.3000	2,744	5,945	71,344
3	55.5875	4,447	9,635	115,622	3	35.9875	2,879	6,238	74,854
4	58.3625	4,669	10,116	121,394	4	37.8000	3,024	6,552	78,624
5	61.2625	4,901	10,619	127,426	5	39.6875	3,175	6,879	82,550
9708U					9772U				
1	59.4875	4,759	10,311	123,734	1	40.8625	3,269	7,083	84,994
2	62.4500	4,996	10,825	129,896	2	42.9375	3,435	7,443	89,310
3	65.5875	5,247	11,369	136,422	3	45.0625	3,605	7,811	93,730
4	68.8500	5,508	11,934	143,208	4	47.3250	3,786	8,203	98,436
5	72.2875	5,783	12,530	150,358	5	49.6750	3,974	8,610	103,324
9708V					9772V				
1	59.7875	4,783	10,363	124,358	1	41.0625	3,285	7,118	85,410
2	62.7625	5,021	10,879	130,546	2	43.1500	3,452	7,479	89,752
3	65.9125	5,273	11,425	137,098	3	45.2875	3,623	7,850	94,198
4	69.2000	5,536	11,995	143,936	4	47.5625	3,805	8,244	98,930
5	72.6500	5,812	12,593	151,112	5	49.9250	3,994	8,654	103,844
9722U					9774U				
1	45.5000	3,640	7,887	94,640	1	47.3250	3,786	8,203	98,436
2	47.7500	3,820	8,277	99,320	2	49.6750	3,974	8,610	103,324
3	50.1500	4,012	8,693	104,312	3	52.1750	4,174	9,044	108,524
4	52.6750	4,214	9,130	109,564	4	54.7875	4,383	9,497	113,958
5	55.3125	4,425	9,588	115,050	5	57.5000	4,600	9,967	119,600
9722V					9774V				
1	45.7250	3,658	7,926	95,108	1	47.5625	3,805	8,244	98,930
2	47.9875	3,839	8,318	99,814	2	49.9250	3,994	8,654	103,844
3	50.4000	4,032	8,736	104,832	3	52.4375	4,195	9,089	109,070
4	52.9375	4,235	9,176	110,110	4	55.0625	4,405	9,544	114,530
5	55.5875	4,447	9,635	115,622	5	57.7875	4,623	10,017	120,198



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9775U					9916V				
1	56.1000	4,488	9,724	116,688	1	17.8500	1,428	3,094	37,128
2	58.9375	4,715	10,216	122,590	2	17.8625	1,429	3,096	37,154
3	61.8625	4,949	10,723	128,674	3	18.4125	1,473	3,192	38,298
4	64.9375	5,195	11,256	135,070	4	18.9125	1,513	3,278	39,338
5	68.2125	5,457	11,824	141,882	5	20.3500	1,628	3,527	42,328
9775V					9920U				
1	56.3750	4,510	9,772	117,260	1	22.6500	1,812	3,926	47,112
2	59.2375	4,739	10,268	123,214	9920V				
3	62.1750	4,974	10,777	129,324	1	22.7625	1,821	3,946	47,346
4	65.2625	5,221	11,312	135,746	9922U				
5	68.5500	5,484	11,882	142,584	1	24.7750	1,982	4,294	51,532
9912U					9922V				
1	17.7625	1,421	3,079	36,946	1	24.9000	1,992	4,316	51,792
2	17.7625	1,421	3,079	36,946	9924U				
3	17.7625	1,421	3,079	36,946	1	22.9375	1,835	3,976	47,710
4	18.1875	1,455	3,153	37,830	9924V				
5	19.0875	1,527	3,309	39,702	1	23.0500	1,844	3,995	47,944
9912V					9940U				
1	17.8500	1,428	3,094	37,128	1	21.8750	1,750	3,792	45,500
2	17.8500	1,428	3,094	37,128	9940V				
3	17.8500	1,428	3,094	37,128	1	21.9875	1,759	3,811	45,734
4	18.2750	1,462	3,168	38,012	AB44U				
5	19.1875	1,535	3,326	39,910	1	114.1875	9,135	19,793	237,510
9914U					2	119.9125	9,593	20,785	249,418
1	22.5750	1,806	3,913	46,956	3	125.9125	10,073	21,825	261,898
9914V					4	132.1875	10,575	22,913	274,950
1	22.6875	1,815	3,933	47,190	5	138.8250	11,106	24,063	288,756
9916U					AB44V				
1	17.7625	1,421	3,079	36,946	1	114.7625	9,181	19,892	238,706
2	17.7750	1,422	3,081	36,972	2	120.5125	9,641	20,889	250,666
3	18.3250	1,466	3,176	38,116	3	126.5375	10,123	21,933	263,198
4	18.8125	1,505	3,261	39,130	4	132.8375	10,627	23,025	276,302
5	20.2500	1,620	3,510	42,120	5	139.5250	11,162	24,184	290,212



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
AC35U					H004U				
1	53.7375	4,299	9,315	111,774	1	74.2375	5,939	12,868	154,414
2	56.4250	4,514	9,780	117,364	H006U				
3	59.2375	4,739	10,268	123,214	1	74.2375	5,939	12,868	154,414
4	62.2125	4,977	10,784	129,402	H008U				
5	65.3000	5,224	11,319	135,824	1	36.7750	2,942	6,374	76,492
AC35V					2	38.5875	3,087	6,689	80,262
1	54.0000	4,320	9,360	112,320	3	42.5000	3,400	7,367	88,400
2	56.7125	4,537	9,830	117,962	4	46.7500	3,740	8,103	97,240
3	59.5375	4,763	10,320	123,838	5	48.9875	3,919	8,491	101,894
4	62.5250	5,002	10,838	130,052	6	51.4250	4,114	8,914	106,964
5	65.6250	5,250	11,375	136,500	7	56.5500	4,524	9,802	117,624
H001U					8	62.2250	4,978	10,786	129,428
1	56.0375	4,483	9,713	116,558	H009U				
2	58.8625	4,709	10,203	122,434	1	38.6125	3,089	6,693	80,314
3	61.8000	4,944	10,712	128,544	2	40.5125	3,241	7,022	84,266
4	64.8875	5,191	11,247	134,966	3	44.6250	3,570	7,735	92,820
5	68.1625	5,453	11,815	141,778	4	49.0875	3,927	8,509	102,102
H002U					5	51.4375	4,115	8,916	106,990
1	40.1375	3,211	6,957	83,486	6	54.0000	4,320	9,360	112,320
2	42.1250	3,370	7,302	87,620	7	59.3750	4,750	10,292	123,500
3	44.2375	3,539	7,668	92,014	8	65.3375	5,227	11,325	135,902
4	49.0500	3,924	8,502	102,024	H010U				
5	56.2000	4,496	9,741	116,896	1	67.4625	5,397	11,694	140,322
6	58.9125	4,713	10,212	122,538	H016U				
7	61.9250	4,954	10,734	128,804	1	71.9500	5,756	12,471	149,656
H003U					H018U				
1	36.7750	2,942	6,374	76,492	1	71.9500	5,756	12,471	149,656
2	38.5875	3,087	6,689	80,262	H020U				
3	42.5000	3,400	7,367	88,400	1	71.9625	5,757	12,474	149,682
4	46.7500	3,740	8,103	97,240	H022U				
5	48.9875	3,919	8,491	101,894	1	81.2375	6,499	14,081	168,974
6	51.4250	4,114	8,914	106,964	H023U				
7	56.5500	4,524	9,802	117,624	1	71.9625	5,757	12,474	149,682
8	62.2250	4,978	10,786	129,428	H024U				
9	64.9125	5,193	11,252	135,018	1	81.2375	6,499	14,081	168,974
10	68.1625	5,453	11,815	141,778	H028U				
11	71.5750	5,726	12,406	148,876	1	82.1500	6,572	14,239	170,872



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
H029U					O695U				
1	82.1500	6,572	14,239	170,872	1	48.4375	3,875	8,396	100,750
H030U					2	50.8500	4,068	8,814	105,768
1	82.1625	6,573	14,242	170,898	3	53.3875	4,271	9,254	111,046
H032U					4	56.0500	4,484	9,715	116,584
1	92.7875	7,423	16,083	192,998	5	58.8500	4,708	10,201	122,408
H033U					O695V				
1	82.1625	6,573	14,242	170,898	1	48.6750	3,894	8,437	101,244
H039U					2	51.1000	4,088	8,857	106,288
1	98.6250	7,890	17,095	205,140	3	53.6500	4,292	9,299	111,592
H040U					4	56.3250	4,506	9,763	117,156
1	98.6375	7,891	17,097	205,166	5	59.1500	4,732	10,253	123,032
H042U					O970U				
1	104.7625	8,381	18,159	217,906	1	67.6625	5,413	11,728	140,738
H043U					2	71.0500	5,684	12,315	147,784
1	98.6375	7,891	17,097	205,166	3	74.6125	5,969	12,933	155,194
H050U					4	78.3500	6,268	13,581	162,968
1	113.9875	9,119	19,758	237,094	5	82.2500	6,580	14,257	171,080
H051U					O970V				
1	127.1875	10,175	22,046	264,550	1	68.0000	5,440	11,787	141,440
H053U					2	71.4000	5,712	12,376	148,512
1	127.1875	10,175	22,046	264,550	3	74.9875	5,999	12,998	155,974
H110U					4	78.7375	6,299	13,648	163,774
1	82.1625	6,573	14,242	170,898	5	82.6625	6,613	14,328	171,938
H120U					O990U				
1	82.1625	6,573	14,242	170,898	1	58.2750	4,662	10,101	121,212
O035U					2	61.2125	4,897	10,610	127,322
1	39.7250	3,178	6,886	82,628	3	64.2750	5,142	11,141	133,692
2	41.7000	3,336	7,228	86,736	4	67.4875	5,399	11,698	140,374
3	43.8125	3,505	7,594	91,130	5	70.8875	5,671	12,287	147,446
4	46.0000	3,680	7,973	95,680	O990V				
5	48.2750	3,862	8,368	100,412	1	58.5625	4,685	10,151	121,810
O035V					2	61.5125	4,921	10,662	127,946
1	39.9250	3,194	6,920	83,044	3	64.6000	5,168	11,197	134,368
2	41.9125	3,353	7,265	87,178	4	67.8250	5,426	11,756	141,076
3	44.0375	3,523	7,633	91,598	5	71.2375	5,699	12,348	148,174
4	46.2250	3,698	8,012	96,148					
5	48.5125	3,881	8,409	100,906					



City and County of San Francisco FY 2021 - 2022 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
P103U					Q004U				
1	85.0250	6,802	14,738	176,852	1	48.0750	3,846	8,333	99,996
2	87.7125	7,017	15,204	182,442	2	50.4875	4,039	8,751	105,014
3	90.4750	7,238	15,682	188,188	3	52.9750	4,238	9,182	110,188
4	93.0250	7,442	16,124	193,492	4	57.7625	4,621	10,012	120,146
5	95.9625	7,677	16,634	199,602	5	60.6375	4,851	10,511	126,126
6	98.9250	7,914	17,147	205,764	6	63.6000	5,088	11,024	132,288
7	101.9625	8,157	17,674	212,082	7	66.9000	5,352	11,596	139,152
8	105.1375	8,411	18,224	218,686	Q035U				
9	108.4375	8,675	18,796	225,550	1	71.9125	5,753	12,465	149,578
10	111.7000	8,936	19,361	232,336	Q036U				
P103V					1	76.2375	6,099	13,215	158,574
1	85.4500	6,836	14,811	177,736	Q037U				
2	88.1500	7,052	15,279	183,352	1	77.6875	6,215	13,466	161,590
3	90.9250	7,274	15,760	189,124	Q050U				
4	93.4875	7,479	16,205	194,454	1	71.9125	5,753	12,465	149,578
5	96.4375	7,715	16,716	200,590	Q051U				
6	99.4250	7,954	17,234	206,804	1	76.2375	6,099	13,215	158,574
7	102.4750	8,198	17,762	213,148	Q052U				
8	105.6625	8,453	18,315	219,778	1	77.6875	6,215	13,466	161,590
9	108.9750	8,718	18,889	226,668	Q060U				
10	112.2625	8,981	19,459	233,506	1	82.1125	6,569	14,233	170,794
Q002U					Q061U				
1	44.5000	3,560	7,713	92,560	1	87.0625	6,965	15,091	181,090
2	46.7250	3,738	8,099	97,188	Q062U				
3	49.0375	3,923	8,500	101,998	1	88.7125	7,097	15,377	184,522
4	53.4625	4,277	9,267	111,202	Q063U				
5	56.1375	4,491	9,731	116,766	1	98.1875	7,855	17,019	204,230
6	58.8625	4,709	10,203	122,434	Q080U				
7	61.9125	4,953	10,732	128,778	1	103.7625	8,301	17,986	215,826
Q003U					Q081U				
1	47.1750	3,774	8,177	98,124	1	110.0000	8,800	19,067	228,800
2	49.5250	3,962	8,584	103,012	Q082U				
3	51.9875	4,159	9,011	108,134	1	112.1000	8,968	19,431	233,168
4	56.6750	4,534	9,824	117,884					
5	59.5250	4,762	10,318	123,812					
6	62.4000	4,992	10,816	129,792					
7	65.6375	5,251	11,377	136,526					

MTA Salary Grades



**City and County of San Francisco
FY 2021 - 2022 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1773U					5306V				
1	44.9375	3,595	7,789	93,470	1	56.9500	4,556	9,871	118,456
2	47.1750	3,774	8,177	98,124	2	59.7875	4,783	10,363	124,358
3	49.5625	3,965	8,591	103,090	3	62.7625	5,021	10,879	130,546
4	52.0250	4,162	9,018	108,212	4	65.9125	5,273	11,425	137,098
5	54.6250	4,370	9,468	113,620	5	69.2000	5,536	11,995	143,936
1773V					6252U				
1	45.1625	3,613	7,828	93,938	6	70.9375	5,675	12,296	147,550
2	47.4125	3,793	8,218	98,618	7	72.6500	5,812	12,593	151,112
3	49.8125	3,985	8,634	103,610	8	74.4875	5,959	12,911	154,934
4	52.2875	4,183	9,063	108,758	6252V				
5	54.9000	4,392	9,516	114,192	1	59.2250	4,738	10,266	123,188
1937U					6252V				
1	39.3000	3,144	6,812	81,744	2	62.2000	4,976	10,781	129,376
2	41.2750	3,302	7,154	85,852	3	65.2875	5,223	11,317	135,798
3	43.3375	3,467	7,512	90,142	4	68.5500	5,484	11,882	142,584
4	45.5000	3,640	7,887	94,640	5	72.0000	5,760	12,480	149,760
5	47.7500	3,820	8,277	99,320	6252V				
1937V					6252V				
1	39.5000	3,160	6,847	82,160	1	59.5250	4,762	10,318	123,812
2	41.4875	3,319	7,191	86,294	2	62.5125	5,001	10,836	130,026
3	43.5500	3,484	7,549	90,584	3	65.6125	5,249	11,373	136,474
4	45.7250	3,658	7,926	95,108	4	68.8875	5,511	11,941	143,286
5	47.9875	3,839	8,318	99,814	5	72.3625	5,789	12,543	150,514
5306U					7212U				
1	56.6625	4,533	9,822	117,858	1	76.5000	6,120	13,260	159,120
2	59.4875	4,759	10,311	123,734	2	80.3250	6,426	13,923	167,076
3	62.4500	4,996	10,825	129,896	3	84.3250	6,746	14,616	175,396
4	65.5875	5,247	11,369	136,422	4	88.5500	7,084	15,349	184,184
5	68.8500	5,508	11,934	143,208	5	92.9750	7,438	16,116	193,388
6	70.5875	5,647	12,235	146,822	7212V				
7	72.2875	5,783	12,530	150,358	1	76.8875	6,151	13,327	159,926
8	74.1125	5,929	12,846	154,154	2	80.7250	6,458	13,992	167,908
					3	84.7500	6,780	14,690	176,280
					4	88.9875	7,119	15,425	185,094
					5	93.4375	7,475	16,196	194,350



**City and County of San Francisco
FY 2021 - 2022 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7214U					7235U				
1	64.9375	5,195	11,256	135,070	1	58.3875	4,671	10,121	121,446
2	68.2125	5,457	11,824	141,882	2	61.2875	4,903	10,623	127,478
3	71.6125	5,729	12,413	148,954	3	64.3750	5,150	11,158	133,900
4	75.1875	6,015	13,033	156,390	4	67.5750	5,406	11,713	140,556
5	78.9750	6,318	13,689	164,268	5	70.9625	5,677	12,300	147,602
7214V					7235V				
1	65.2625	5,221	11,312	135,746	1	58.6750	4,694	10,170	122,044
2	68.5500	5,484	11,882	142,584	2	61.6000	4,928	10,677	128,128
3	71.9750	5,758	12,476	149,708	3	64.7000	5,176	11,215	134,576
4	75.5625	6,045	13,098	157,170	4	67.9125	5,433	11,772	141,258
5	79.3750	6,350	13,758	165,100	5	71.3125	5,705	12,361	148,330
7216U					7238U				
1	58.9375	4,715	10,216	122,590	1	54.3625	4,349	9,423	113,074
2	61.8625	4,949	10,723	128,674	2	57.0750	4,566	9,893	118,716
3	64.9375	5,195	11,256	135,070	3	59.9500	4,796	10,391	124,696
4	68.2125	5,457	11,824	141,882	4	62.9250	5,034	10,907	130,884
5	71.6125	5,729	12,413	148,954	5	66.0875	5,287	11,455	137,462
7216V					7238V				
1	59.2375	4,739	10,268	123,214	1	54.6375	4,371	9,471	113,646
2	62.1750	4,974	10,777	129,324	2	57.3625	4,589	9,943	119,314
3	65.2625	5,221	11,312	135,746	3	60.2500	4,820	10,443	125,320
4	68.5500	5,484	11,882	142,584	4	63.2375	5,059	10,961	131,534
5	71.9750	5,758	12,476	149,708	5	66.4125	5,313	11,512	138,138
7225U					7244U				
1	64.8875	5,191	11,247	134,966	1	48.5875	3,887	8,422	101,062
7225V					7244V				
1	65.2125	5,217	11,304	135,642	2	51.0125	4,081	8,842	106,106
7228U					7244V				
1	71.5625	5,725	12,404	148,850	3	53.5625	4,285	9,284	111,410
7228V					7244V				
1	71.9250	5,754	12,467	149,604	4	56.2125	4,497	9,744	116,922
					7244V				
					1 48.8250 3,906 8,463 101,556				
					2 51.2625 4,101 8,886 106,626				
					3 53.8250 4,306 9,330 111,956				
					4 56.4875 4,519 9,791 117,494				
					5 59.3500 4,748 10,287 123,448				



**City and County of San Francisco
FY 2021 - 2022 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7251U					7256U				
1	46.2875	3,703	8,023	96,278	1	55.0125	4,401	9,536	114,426
2	48.5875	3,887	8,422	101,062	2	57.7875	4,623	10,017	120,198
3	51.0375	4,083	8,847	106,158	3	60.6750	4,854	10,517	126,204
4	53.6000	4,288	9,291	111,488	4	63.6875	5,095	11,039	132,470
5	56.2750	4,502	9,754	117,052	5	66.8625	5,349	11,590	139,074
7251V					7256V				
1	46.5250	3,722	8,064	96,772	1	55.2875	4,423	9,583	114,998
2	48.8250	3,906	8,463	101,556	2	58.0750	4,646	10,066	120,796
3	51.2875	4,103	8,890	106,678	3	60.9750	4,878	10,569	126,828
4	53.8625	4,309	9,336	112,034	4	64.0000	5,120	11,093	133,120
5	56.5625	4,525	9,804	117,650	5	67.2000	5,376	11,648	139,776
7253U					7274U				
1	53.4375	4,275	9,263	111,150	1	62.8125	5,025	10,888	130,650
2	56.1000	4,488	9,724	116,688	2	65.9375	5,275	11,429	137,150
3	58.9375	4,715	10,216	122,590	3	69.2250	5,538	11,999	143,988
4	61.8625	4,949	10,723	128,674	4	72.6875	5,815	12,599	151,190
5	64.9375	5,195	11,256	135,070	5	76.3375	6,107	13,232	158,782
7253V					7274V				
1	53.7000	4,296	9,308	111,696	1	63.1250	5,050	10,942	131,300
2	56.3750	4,510	9,772	117,260	2	66.2625	5,301	11,486	137,826
3	59.2375	4,739	10,268	123,214	3	69.5750	5,566	12,060	144,716
4	62.1750	4,974	10,777	129,324	4	73.0500	5,844	12,662	151,944
5	65.2625	5,221	11,312	135,746	5	76.7250	6,138	13,299	159,588
7255U					7276U				
1	54.3625	4,349	9,423	113,074	1	60.7250	4,858	10,526	126,308
2	57.0750	4,566	9,893	118,716	2	63.7375	5,099	11,048	132,574
3	59.9500	4,796	10,391	124,696	3	66.9625	5,357	11,607	139,282
4	62.9250	5,034	10,907	130,884	4	70.2875	5,623	12,183	146,198
5	66.0875	5,287	11,455	137,462	5	73.8250	5,906	12,796	153,556
7255V					7276V				
1	54.6375	4,371	9,471	113,646	1	61.0250	4,882	10,578	126,932
2	57.3625	4,589	9,943	119,314	2	64.0500	5,124	11,102	133,224
3	60.2500	4,820	10,443	125,320	3	67.3000	5,384	11,665	139,984
4	63.2375	5,059	10,961	131,534	4	70.6375	5,651	12,244	146,926
5	66.4125	5,313	11,512	138,138	5	74.2000	5,936	12,861	154,336



**City and County of San Francisco
FY 2021 - 2022 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7279U					7305U				
1	57.8125	4,625	10,021	120,250	1	38.8250	3,106	6,730	80,756
2	60.7250	4,858	10,526	126,308	2	40.7625	3,261	7,066	84,786
3	63.7375	5,099	11,048	132,574	3	42.7875	3,423	7,417	88,998
4	66.9625	5,357	11,607	139,282	4	44.9125	3,593	7,785	93,418
5	70.2875	5,623	12,183	146,198	5	47.1500	3,772	8,173	98,072
7279V					7305V				
1	58.1000	4,648	10,071	120,848	1	39.0250	3,122	6,764	81,172
2	61.0250	4,882	10,578	126,932	2	40.9625	3,277	7,100	85,202
3	64.0500	5,124	11,102	133,224	3	43.0000	3,440	7,453	89,440
4	67.3000	5,384	11,665	139,984	4	45.1375	3,611	7,824	93,886
5	70.6375	5,651	12,244	146,926	5	47.3875	3,791	8,214	98,566
7283U					7308U				
1	50.3875	4,031	8,734	104,806	1	51.7875	4,143	8,977	107,718
2	52.9000	4,232	9,169	110,032	2	54.3750	4,350	9,425	113,100
3	55.5500	4,444	9,629	115,544	3	57.0750	4,566	9,893	118,716
4	58.3250	4,666	10,110	121,316	4	59.9500	4,796	10,391	124,696
5	61.2625	4,901	10,619	127,426	5	62.9250	5,034	10,907	130,884
7283V					7308V				
1	50.6375	4,051	8,777	105,326	1	52.0500	4,164	9,022	108,264
2	53.1625	4,253	9,215	110,578	2	54.6500	4,372	9,473	113,672
3	55.8250	4,466	9,676	116,116	3	57.3625	4,589	9,943	119,314
4	58.6125	4,689	10,160	121,914	4	60.2500	4,820	10,443	125,320
5	61.5750	4,926	10,673	128,076	5	63.2375	5,059	10,961	131,534
7287U					7310U				
1	61.8625	4,949	10,723	128,674	1	56.9750	4,558	9,876	118,508
2	64.9375	5,195	11,256	135,070	2	59.8250	4,786	10,370	124,436
3	68.2125	5,457	11,824	141,882	3	62.8125	5,025	10,888	130,650
4	71.6125	5,729	12,413	148,954	4	65.9375	5,275	11,429	137,150
5	75.1875	6,015	13,033	156,390	5	69.2250	5,538	11,999	143,988
7287V					7310V				
1	62.1750	4,974	10,777	129,324	1	57.2625	4,581	9,926	119,106
2	65.2625	5,221	11,312	135,746	2	60.1250	4,810	10,422	125,060
3	68.5500	5,484	11,882	142,584	3	63.1250	5,050	10,942	131,300
4	71.9750	5,758	12,476	149,708	4	66.2625	5,301	11,486	137,826
5	75.5625	6,045	13,098	157,170	5	69.5750	5,566	12,060	144,716



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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7318U					7345U				
1	53.4375	4,275	9,263	111,150	1	48.2625	3,861	8,366	100,386
2	56.1000	4,488	9,724	116,688	2	50.6875	4,055	8,786	105,430
3	58.9375	4,715	10,216	122,590	3	53.2375	4,259	9,228	110,734
4	61.8625	4,949	10,723	128,674	4	55.8875	4,471	9,687	116,246
5	64.9375	5,195	11,256	135,070	5	58.6750	4,694	10,170	122,044
7318V					7345V				
1	53.7000	4,296	9,308	111,696	1	48.5000	3,880	8,407	100,880
2	56.3750	4,510	9,772	117,260	2	50.9375	4,075	8,829	105,950
3	59.2375	4,739	10,268	123,214	3	53.5000	4,280	9,273	111,280
4	62.1750	4,974	10,777	129,324	4	56.1625	4,493	9,735	116,818
5	65.2625	5,221	11,312	135,746	5	58.9625	4,717	10,220	122,642
7319U					7364U				
1	43.1125	3,449	7,473	89,674	1	40.4625	3,237	7,014	84,162
2	45.2750	3,622	7,848	94,172	2	42.4875	3,399	7,365	88,374
3	47.5250	3,802	8,238	98,852	3	44.6125	3,569	7,733	92,794
4	49.9125	3,993	8,652	103,818	4	46.8750	3,750	8,125	97,500
5	52.4125	4,193	9,085	109,018	5	49.1750	3,934	8,524	102,284
7319V					7364V				
1	43.3250	3,466	7,510	90,116	1	40.6625	3,253	7,048	84,578
2	45.5000	3,640	7,887	94,640	2	42.7000	3,416	7,401	88,816
3	47.7625	3,821	8,279	99,346	3	44.8375	3,587	7,772	93,262
4	50.1625	4,013	8,695	104,338	4	47.1125	3,769	8,166	97,994
5	52.6750	4,214	9,130	109,564	5	49.4250	3,954	8,567	102,804
7329U					7365U				
1	57.8125	4,625	10,021	120,250	1	45.5125	3,641	7,889	94,666
2	60.7250	4,858	10,526	126,308	2	47.8000	3,824	8,285	99,424
3	63.7375	5,099	11,048	132,574	3	50.1625	4,013	8,695	104,338
4	66.9625	5,357	11,607	139,282	4	52.6750	4,214	9,130	109,564
5	70.2875	5,623	12,183	146,198	5	55.3125	4,425	9,588	115,050
7329V					7365V				
1	58.1000	4,648	10,071	120,848	1	45.7375	3,659	7,928	95,134
2	61.0250	4,882	10,578	126,932	2	48.0375	3,843	8,327	99,918
3	64.0500	5,124	11,102	133,224	3	50.4125	4,033	8,738	104,858
4	67.3000	5,384	11,665	139,984	4	52.9375	4,235	9,176	110,110
5	70.6375	5,651	12,244	146,926	5	55.5875	4,447	9,635	115,622



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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7366U					7390U				
1	59.8375	4,787	10,372	124,462	1	42.9375	3,435	7,443	89,310
2	61.3375	4,907	10,632	127,582	2	45.0625	3,605	7,811	93,730
3	62.8750	5,030	10,898	130,780	3	47.3500	3,788	8,207	98,488
4	64.3625	5,149	11,156	133,874	4	49.7000	3,976	8,615	103,376
7366V					7390V				
1	60.1375	4,811	10,424	125,086	1	43.1500	3,452	7,479	89,752
2	61.6500	4,932	10,686	128,232	2	45.2875	3,623	7,850	94,198
3	63.1875	5,055	10,953	131,430	3	47.5875	3,807	8,249	98,982
4	64.6875	5,175	11,213	134,550	4	49.9500	3,996	8,658	103,896
7371U					7408U				
1	41.8750	3,350	7,258	87,100	1	30.5750	2,446	5,300	63,596
2	43.9625	3,517	7,620	91,442	2	32.0875	2,567	5,562	66,742
3	46.1500	3,692	7,999	95,992	3	33.7250	2,698	5,846	70,148
4	48.4750	3,878	8,402	100,828	4	35.4000	2,832	6,136	73,632
5	50.9000	4,072	8,823	105,872	5	37.1750	2,974	6,444	77,324
7371V					7408V				
1	42.0875	3,367	7,295	87,542	1	30.7250	2,458	5,326	63,908
2	44.1875	3,535	7,659	91,910	2	32.2500	2,580	5,590	67,080
3	46.3750	3,710	8,038	96,460	3	33.8875	2,711	5,874	70,486
4	48.7125	3,897	8,444	101,322	4	35.5750	2,846	6,166	73,996
5	51.1500	4,092	8,866	106,392	5	37.3625	2,989	6,476	77,714
7380U					7412U				
1	48.4750	3,878	8,402	100,828	1	34.6375	2,771	6,004	72,046
2	50.9000	4,072	8,823	105,872	2	36.3625	2,909	6,303	75,634
3	53.4375	4,275	9,263	111,150	3	38.1875	3,055	6,619	79,430
4	56.1000	4,488	9,724	116,688	4	40.1000	3,208	6,951	83,408
5	58.9375	4,715	10,216	122,590	5	42.0875	3,367	7,295	87,542
7380V					7412V				
1	48.7125	3,897	8,444	101,322	1	34.8125	2,785	6,034	72,410
2	51.1500	4,092	8,866	106,392	2	36.5500	2,924	6,335	76,024
3	53.7000	4,296	9,308	111,696	3	38.3750	3,070	6,652	79,820
4	56.3750	4,510	9,772	117,260	4	40.3000	3,224	6,985	83,824
5	59.2375	4,739	10,268	123,214	5	42.3000	3,384	7,332	87,984



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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7430U					7458U				
1	46.1500	3,692	7,999	95,992	1	33.7250	2,698	5,846	70,148
2	48.4750	3,878	8,402	100,828	2	35.4000	2,832	6,136	73,632
3	50.9000	4,072	8,823	105,872	3	37.1750	2,974	6,444	77,324
4	53.4375	4,275	9,263	111,150	4	39.0375	3,123	6,767	81,198
5	56.1000	4,488	9,724	116,688	5	40.9750	3,278	7,102	85,228
7430V					7458V				
1	46.3750	3,710	8,038	96,460	1	33.8875	2,711	5,874	70,486
2	48.7125	3,897	8,444	101,322	2	35.5750	2,846	6,166	73,996
3	51.1500	4,092	8,866	106,392	3	37.3625	2,989	6,476	77,714
4	53.7000	4,296	9,308	111,696	4	39.2375	3,139	6,801	81,614
5	56.3750	4,510	9,772	117,260	5	41.1750	3,294	7,137	85,644
7432U					7510U				
1	39.7125	3,177	6,884	82,602	1	28.0750	2,246	4,866	58,396
2	41.7000	3,336	7,228	86,736	2	29.4750	2,358	5,109	61,308
3	43.8000	3,504	7,592	91,104	3	30.9500	2,476	5,365	64,376
4	46.0000	3,680	7,973	95,680	4	32.4750	2,598	5,629	67,548
5	48.2625	3,861	8,366	100,386	5	34.1250	2,730	5,915	70,980
7432V					7510V				
1	39.9125	3,193	6,918	83,018	1	28.2125	2,257	4,890	58,682
2	41.9125	3,353	7,265	87,178	2	29.6250	2,370	5,135	61,620
3	44.0250	3,522	7,631	91,572	3	31.1000	2,488	5,391	64,688
4	46.2250	3,698	8,012	96,148	4	32.6375	2,611	5,657	67,886
5	48.5000	3,880	8,407	100,880	5	34.3000	2,744	5,945	71,344
7454U					7540U				
1	23.1375	1,851	4,011	48,126	1	32.0875	2,567	5,562	66,742
2	24.2875	1,943	4,210	50,518	2	33.7250	2,698	5,846	70,148
3	25.4500	2,036	4,411	52,936	3	35.4000	2,832	6,136	73,632
4	26.7500	2,140	4,637	55,640	4	37.1750	2,974	6,444	77,324
5	28.0750	2,246	4,866	58,396	5	39.0375	3,123	6,767	81,198
7454V					7540V				
1	23.2500	1,860	4,030	48,360	1	32.2500	2,580	5,590	67,080
2	24.4125	1,953	4,232	50,778	2	33.8875	2,711	5,874	70,486
3	25.5750	2,046	4,433	53,196	3	35.5750	2,846	6,166	73,996
4	26.8875	2,151	4,661	55,926	4	37.3625	2,989	6,476	77,714
5	28.2125	2,257	4,890	58,682	5	39.2375	3,139	6,801	81,614



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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8121U					8214V				
1	43.2375	3,459	7,495	89,934	1	29.4375	2,355	5,103	61,230
2	45.4000	3,632	7,869	94,432	2	30.2625	2,421	5,246	62,946
3	47.6500	3,812	8,259	99,112	3	31.8000	2,544	5,512	66,144
4	50.0500	4,004	8,675	104,104	4	33.3875	2,671	5,787	69,446
5	52.5625	4,205	9,111	109,330	5	35.0375	2,803	6,073	72,878
8121V					8216U				
1	43.4500	3,476	7,531	90,376	1	34.9625	2,797	6,060	72,722
2	45.6250	3,650	7,908	94,900	2	36.0250	2,882	6,244	74,932
3	47.8875	3,831	8,301	99,606	3	37.8125	3,025	6,554	78,650
4	50.3000	4,024	8,719	104,624	4	39.7125	3,177	6,884	82,602
5	52.8250	4,226	9,156	109,876	5	41.7000	3,336	7,228	86,736
8168U					8216V				
1	53.7375	4,299	9,315	111,774	1	35.1375	2,811	6,091	73,086
2	56.4250	4,514	9,780	117,364	2	36.2000	2,896	6,275	75,296
3	59.2375	4,739	10,268	123,214	3	38.0000	3,040	6,587	79,040
4	62.2125	4,977	10,784	129,402	4	39.9125	3,193	6,918	83,018
5	65.3000	5,224	11,319	135,824	5	41.9125	3,353	7,265	87,178
8168V					9102U				
1	54.0000	4,320	9,360	112,320	1	30.9500	2,476	5,365	64,376
2	56.7125	4,537	9,830	117,962	2	32.4750	2,598	5,629	67,548
3	59.5375	4,763	10,320	123,838	3	34.1250	2,730	5,915	70,980
4	62.5250	5,002	10,838	130,052	4	35.8125	2,865	6,208	74,490
5	65.6250	5,250	11,375	136,500	5	37.6125	3,009	6,520	78,234
8214U					9102V				
1	29.2875	2,343	5,077	60,918	1	31.1000	2,488	5,391	64,688
2	30.1125	2,409	5,220	62,634	2	32.6375	2,611	5,657	67,886
3	31.6375	2,531	5,484	65,806	3	34.3000	2,744	5,945	71,344
4	33.2250	2,658	5,759	69,108	4	35.9875	2,879	6,238	74,854
5	34.8625	2,789	6,043	72,514	5	37.8000	3,024	6,552	78,624
6	36.6125	2,929	6,346	76,154					
7	37.7125	3,017	6,537	78,442					



**City and County of San Francisco
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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9104U					9117U				
1	33.9375	2,715	5,883	70,590	1	45.0625	3,605	7,811	93,730
2	35.6500	2,852	6,179	74,152	2	47.3250	3,786	8,203	98,436
3	37.4375	2,995	6,489	77,870	3	49.6750	3,974	8,610	103,324
4	39.3000	3,144	6,812	81,744	4	52.1750	4,174	9,044	108,524
5	41.2750	3,302	7,154	85,852	5	54.7875	4,383	9,497	113,958
9104V					9117V				
1	34.1125	2,729	5,913	70,954	1	45.2875	3,623	7,850	94,198
2	35.8250	2,866	6,210	74,516	2	47.5625	3,805	8,244	98,930
3	37.6250	3,010	6,522	78,260	3	49.9250	3,994	8,654	103,844
4	39.5000	3,160	6,847	82,160	4	52.4375	4,195	9,089	109,070
5	41.4875	3,319	7,191	86,294	5	55.0625	4,405	9,544	114,530
9110U					9118U				
1	30.9500	2,476	5,365	64,376	1	46.9250	3,754	8,134	97,604
2	32.4750	2,598	5,629	67,548	2	49.2125	3,937	8,530	102,362
3	34.1250	2,730	5,915	70,980	3	51.6625	4,133	8,955	107,458
4	35.8125	2,865	6,208	74,490	4	54.2500	4,340	9,403	112,840
5	37.6125	3,009	6,520	78,234	5	56.9625	4,557	9,874	118,482
9110V					9118V				
1	31.1000	2,488	5,391	64,688	1	47.1625	3,773	8,175	98,098
2	32.6375	2,611	5,657	67,886	2	49.4625	3,957	8,574	102,882
3	34.3000	2,744	5,945	71,344	3	51.9250	4,154	9,000	108,004
4	35.9875	2,879	6,238	74,854	4	54.5250	4,362	9,451	113,412
5	37.8000	3,024	6,552	78,624	5	57.2500	4,580	9,923	119,080
9116U					9122U				
1	35.8125	2,865	6,208	74,490	1	33.7875	2,703	5,857	70,278
2	37.6125	3,009	6,520	78,234	2	35.4750	2,838	6,149	73,788
3	39.4875	3,159	6,845	82,134	3	37.2625	2,981	6,459	77,506
4	41.4750	3,318	7,189	86,268	4	39.1250	3,130	6,782	81,380
5	43.5250	3,482	7,544	90,532	5	41.0875	3,287	7,122	85,462
9116V					9122V				
1	35.9875	2,879	6,238	74,854	1	33.9625	2,717	5,887	70,642
2	37.8000	3,024	6,552	78,624	2	35.6500	2,852	6,179	74,152
3	39.6875	3,175	6,879	82,550	3	37.4500	2,996	6,491	77,896
4	41.6875	3,335	7,226	86,710	4	39.3250	3,146	6,816	81,796
5	43.7375	3,499	7,581	90,974	5	41.2875	3,303	7,157	85,878



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	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9124U					9131U				
1	35.3000	2,824	6,119	73,424	1	40.6500	3,252	7,046	84,552
2	37.0875	2,967	6,429	77,142	2	42.6875	3,415	7,399	88,790
3	38.9375	3,115	6,749	80,990	3	44.8125	3,585	7,768	93,210
4	40.8625	3,269	7,083	84,994	4	47.0625	3,765	8,158	97,890
5	42.9375	3,435	7,443	89,310	5	49.4125	3,953	8,565	102,778
9124V					9131V				
1	35.4750	2,838	6,149	73,788	1	40.8500	3,268	7,081	84,968
2	37.2750	2,982	6,461	77,532	2	42.9000	3,432	7,436	89,232
3	39.1375	3,131	6,784	81,406	3	45.0375	3,603	7,807	93,678
4	41.0625	3,285	7,118	85,410	4	47.3000	3,784	8,199	98,384
5	43.1500	3,452	7,479	89,752	5	49.6625	3,973	8,608	103,298
9126U					9132U				
1	34.1250	2,730	5,915	70,980	1	34.5500	2,764	5,989	71,864
2	35.8125	2,865	6,208	74,490	2	36.2750	2,902	6,288	75,452
3	37.6125	3,009	6,520	78,234	3	38.0750	3,046	6,600	79,196
4	39.4875	3,159	6,845	82,134	4	40.0125	3,201	6,936	83,226
5	41.4750	3,318	7,189	86,268	5	42.0000	3,360	7,280	87,360
9126V					9132V				
1	34.3000	2,744	5,945	71,344	1	34.7250	2,778	6,019	72,228
2	35.9875	2,879	6,238	74,854	2	36.4625	2,917	6,320	75,842
3	37.8000	3,024	6,552	78,624	3	38.2625	3,061	6,632	79,586
4	39.6875	3,175	6,879	82,550	4	40.2125	3,217	6,970	83,642
5	41.6875	3,335	7,226	86,710	5	42.2125	3,377	7,317	87,802
9128U					9135U				
1	36.7125	2,937	6,364	76,362	1	34.0250	2,722	5,898	70,772
2	38.5625	3,085	6,684	80,210	2	35.7375	2,859	6,195	74,334
3	40.4875	3,239	7,018	84,214	3	37.5250	3,002	6,504	78,052
4	42.5250	3,402	7,371	88,452	4	39.4000	3,152	6,829	81,952
5	44.6500	3,572	7,739	92,872	5	41.3750	3,310	7,172	86,060
9128V					9135V				
1	36.9000	2,952	6,396	76,752	1	34.2000	2,736	5,928	71,136
2	38.7500	3,100	6,717	80,600	2	35.9125	2,873	6,225	74,698
3	40.6875	3,255	7,053	84,630	3	37.7125	3,017	6,537	78,442
4	42.7375	3,419	7,408	88,894	4	39.6000	3,168	6,864	82,368
5	44.8750	3,590	7,778	93,340	5	41.5875	3,327	7,209	86,502



**City and County of San Francisco
FY 2021 - 2022 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9136U					9141U				
1	46.4000	3,712	8,043	96,512	1	59.9500	4,796	10,391	124,696
2	48.7125	3,897	8,444	101,322	2	62.9250	5,034	10,907	130,884
3	51.1625	4,093	8,868	106,418	3	66.0875	5,287	11,455	137,462
4	53.7250	4,298	9,312	111,748	4	69.4000	5,552	12,029	144,352
5	56.4000	4,512	9,776	117,312	5	72.8500	5,828	12,627	151,528
9136V					9141V				
1	46.6375	3,731	8,084	97,006	1	60.2500	4,820	10,443	125,320
2	48.9500	3,916	8,485	101,816	2	63.2375	5,059	10,961	131,534
3	51.4125	4,113	8,912	106,938	3	66.4125	5,313	11,512	138,138
4	53.9875	4,319	9,358	112,294	4	69.7500	5,580	12,090	145,080
5	56.6875	4,535	9,826	117,910	5	73.2125	5,857	12,690	152,282
9139U					9142U				
1	44.9375	3,595	7,789	93,470	1	64.9375	5,195	11,256	135,070
2	47.1750	3,774	8,177	98,124	2	68.2125	5,457	11,824	141,882
3	49.5625	3,965	8,591	103,090	3	71.6125	5,729	12,413	148,954
4	52.0250	4,162	9,018	108,212	4	75.1875	6,015	13,033	156,390
5	54.6250	4,370	9,468	113,620	5	78.9750	6,318	13,689	164,268
9139V					9142V				
1	45.1625	3,613	7,828	93,938	1	65.2625	5,221	11,312	135,746
2	47.4125	3,793	8,218	98,618	2	68.5500	5,484	11,882	142,584
3	49.8125	3,985	8,634	103,610	3	71.9750	5,758	12,476	149,708
4	52.2875	4,183	9,063	108,758	4	75.5625	6,045	13,098	157,170
5	54.9000	4,392	9,516	114,192	5	79.3750	6,350	13,758	165,100
9140U					9143U				
1	53.0500	4,244	9,195	110,344	1	76.8500	6,148	13,321	159,848
2	55.7125	4,457	9,657	115,882	2	80.7250	6,458	13,992	167,908
3	58.5125	4,681	10,142	121,706	3	84.7375	6,779	14,688	176,254
4	61.4250	4,914	10,647	127,764	4	88.9750	7,118	15,422	185,068
5	64.5125	5,161	11,182	134,186	5	93.4125	7,473	16,192	194,298
9140V					9143V				
1	53.3125	4,265	9,241	110,890	1	77.2375	6,179	13,388	160,654
2	55.9875	4,479	9,705	116,454	2	81.1250	6,490	14,062	168,740
3	58.8000	4,704	10,192	122,304	3	85.1625	6,813	14,762	177,138
4	61.7375	4,939	10,701	128,414	4	89.4250	7,154	15,500	186,004
5	64.8375	5,187	11,239	134,862	5	93.8750	7,510	16,272	195,260



**City and County of San Francisco
FY 2021 - 2022 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9145U					9152U				
1	64.1250	5,130	11,115	133,380	1	44.9375	3,595	7,789	93,470
9145V					9152V				
1	64.4500	5,156	11,171	134,056	2	47.1750	3,774	8,177	98,124
9146U					9153U				
1	51.1625	4,093	8,868	106,418	1	56.5375	4,523	9,800	117,598
2	53.7375	4,299	9,315	111,774	2	59.3625	4,749	10,290	123,474
3	56.4250	4,514	9,780	117,364	3	62.3250	4,986	10,803	129,636
4	59.2375	4,739	10,268	123,214	4	65.4375	5,235	11,343	136,110
5	62.2125	4,977	10,784	129,402	5	68.7250	5,498	11,912	142,948
9146V					9153V				
1	51.4125	4,113	8,912	106,938	1	56.8250	4,546	9,850	118,196
2	54.0000	4,320	9,360	112,320	2	59.6625	4,773	10,342	124,098
3	56.7125	4,537	9,830	117,962	3	62.6375	5,011	10,857	130,286
4	59.5375	4,763	10,320	123,838	4	65.7625	5,261	11,399	136,786
5	62.5250	5,002	10,838	130,052	5	69.0625	5,525	11,971	143,650
9147U					9160U				
1	72.0375	5,763	12,487	149,838	1	59.3500	4,748	10,287	123,448
9147V					9160V				
1	72.4000	5,792	12,549	150,592	1	59.6500	4,772	10,339	124,072
9149U					9160V				
1	80.4750	6,438	13,949	167,388	2	62.6250	5,010	10,855	130,260
9149V					9160V				
1	80.8750	6,470	14,018	168,220	3	65.7625	5,261	11,399	136,786
9150U					9160V				
1	52.0250	4,162	9,018	108,212	4	69.0500	5,524	11,969	143,624
2	54.6250	4,370	9,468	113,620	5	72.5125	5,801	12,569	150,826
3	57.3500	4,588	9,941	119,288					
4	60.2375	4,819	10,441	125,294					
5	63.2375	5,059	10,961	131,534					
9150V					9160V				
1	52.2875	4,183	9,063	108,758					
2	54.9000	4,392	9,516	114,192					
3	57.6375	4,611	9,991	119,886					
4	60.5375	4,843	10,493	125,918					
5	63.5500	5,084	11,015	132,184					



**City and County of San Francisco
FY 2021 - 2022 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9163U					9185V				
1	28.0000	2,240	4,853	58,240	1	115.4875	9,239	20,018	240,214
2	29.9875	2,399	5,198	62,374	2	121.2625	9,701	21,019	252,226
3	31.9875	2,559	5,545	66,534	3	127.3875	10,191	22,081	264,966
4	40.0000	3,200	6,933	83,200	4	133.8125	10,705	23,194	278,330
9163V					9189U				
1	28.1375	2,251	4,877	58,526	5	140.5250	11,242	24,358	292,292
2	30.1375	2,411	5,224	62,686	6	147.5000	11,800	25,567	306,800
3	32.1500	2,572	5,573	66,872	9189V				
4	40.2000	3,216	6,968	83,616	1	71.6125	5,729	12,413	148,954
9166U					9195U				
1	20.8625	1,669	3,616	43,394	2	75.1875	6,015	13,033	156,390
9166V					9195V				
1	20.9625	1,677	3,634	43,602	3	78.9750	6,318	13,689	164,268
9184U					9196U				
1	91.6500	7,332	15,886	190,632	1	77.2875	6,183	13,397	160,758
2	96.4375	7,715	16,716	200,590	2	81.1875	6,495	14,073	168,870
3	101.2625	8,101	17,552	210,626	3	85.2125	6,817	14,770	177,242
4	106.2750	8,502	18,421	221,052	4	89.4625	7,157	15,507	186,082
5	111.6125	8,929	19,346	232,154	5	93.9375	7,515	16,283	195,390
6	117.2375	9,379	20,321	243,854					
9184V									
1	92.1125	7,369	15,966	191,594					
2	96.9250	7,754	16,800	201,604					
3	101.7750	8,142	17,641	211,692					
4	106.8125	8,545	18,514	222,170					
5	112.1750	8,974	19,444	233,324					
6	117.8250	9,426	20,423	245,076					
9185U									
1	114.9125	9,193	19,918	239,018					
2	120.6625	9,653	20,915	250,978					
3	126.7500	10,140	21,970	263,640					
4	133.1500	10,652	23,079	276,952					
5	139.8250	11,186	24,236	290,836					
6	146.7625	11,741	25,439	305,266					



**City and County of San Francisco
FY 2021 - 2022 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9196V					9506V				
1	77.6750	6,214	13,464	161,564	1	37.3625	2,989	6,476	77,714
2	81.5875	6,527	14,142	169,702	2	39.2375	3,139	6,801	81,614
3	85.6375	6,851	14,844	178,126	3	41.1750	3,294	7,137	85,644
4	89.9125	7,193	15,585	187,018	4	43.2500	3,460	7,497	89,960
5	94.4125	7,553	16,365	196,378	5	45.4250	3,634	7,874	94,484
9197U					9508U				
1	91.3875	7,311	15,841	190,086	1	40.4875	3,239	7,018	84,214
2	93.6625	7,493	16,235	194,818	2	42.5250	3,402	7,371	88,452
3	96.0000	7,680	16,640	199,680	3	44.6500	3,572	7,739	92,872
4	98.4250	7,874	17,060	204,724	4	46.8750	3,750	8,125	97,500
9197V					9508V				
1	91.8500	7,348	15,921	191,048	1	40.6875	3,255	7,053	84,630
2	94.1250	7,530	16,315	195,780	2	42.7375	3,419	7,408	88,894
3	96.4750	7,718	16,722	200,668	3	44.8750	3,590	7,778	93,340
4	98.9125	7,913	17,145	205,738	4	47.1125	3,769	8,166	97,994
9504U					9520U				
1	33.8625	2,709	5,870	70,434	1	55.8875	4,471	9,687	116,246
2	35.5750	2,846	6,166	73,996	2	58.6750	4,694	10,170	122,044
3	37.3375	2,987	6,472	77,662	3	61.6000	4,928	10,677	128,128
4	39.2125	3,137	6,797	81,562	4	64.6875	5,175	11,213	134,550
5	41.2000	3,296	7,141	85,696	5	67.9250	5,434	11,774	141,284
9504V					9520V				
1	34.0375	2,723	5,900	70,798	1	56.1625	4,493	9,735	116,818
2	35.7500	2,860	6,197	74,360	2	58.9625	4,717	10,220	122,642
3	37.5250	3,002	6,504	78,052	3	61.9125	4,953	10,732	128,778
4	39.4125	3,153	6,832	81,978	4	65.0125	5,201	11,269	135,226
5	41.4000	3,312	7,176	86,112	5	68.2625	5,461	11,832	141,986
9506U									
1	37.1750	2,974	6,444	77,324					
2	39.0375	3,123	6,767	81,198					
3	40.9750	3,278	7,102	85,228					
4	43.0375	3,443	7,460	89,518					
5	45.2000	3,616	7,835	94,016					



City and County of San Francisco
FY 2021 - 2022 Salary Grade Table
(SFMTA)

	Hourly	Biweekly	Monthly	Annually	Hourly	Biweekly	Monthly	Annually
9530U								
1	45.8625	3,669	7,950	95,394				
2	48.1375	3,851	8,344	100,126				
3	50.5375	4,043	8,760	105,118				
4	53.0875	4,247	9,202	110,422				
5	55.7375	4,459	9,661	115,934				
6	58.5250	4,682	10,144	121,732				
7	61.4625	4,917	10,654	127,842				
8	64.4875	5,159	11,178	134,134				
9530V								
1	46.0875	3,687	7,989	95,862				
2	48.3750	3,870	8,385	100,620				
3	50.7875	4,063	8,803	105,638				
4	53.3500	4,268	9,247	110,968				
5	56.0125	4,481	9,709	116,506				
6	58.8125	4,705	10,194	122,330				
7	61.7750	4,942	10,708	128,492				
8	64.8125	5,185	11,234	134,810				
9531U								
1	58.2000	4,656	10,088	121,056				
2	61.1125	4,889	10,593	127,114				
3	64.1625	5,133	11,122	133,458				
4	67.3875	5,391	11,681	140,166				
5	70.7500	5,660	12,263	147,160				
6	74.3000	5,944	12,879	154,544				
7	78.0125	6,241	13,522	162,266				
8	81.9000	6,552	14,196	170,352				
9531V								
1	58.4875	4,679	10,138	121,654				
2	61.4125	4,913	10,645	127,738				
3	64.4875	5,159	11,178	134,134				
4	67.7250	5,418	11,739	140,868				
5	71.1000	5,688	12,324	147,888				
6	74.6750	5,974	12,944	155,324				
7	78.4000	6,272	13,589	163,072				
8	82.3125	6,585	14,268	171,210				

CCSF MCCP Salary Plan



MCCP Salary Plan Fiscal Year 2021 - 2022

		Range A		Range B		Range C	
0922 Manager I							
7/1/2021	Hourly	\$55.5500	\$70.9250	\$70.9375	\$82.0875	\$82.1000	\$86.2000
	Biweekly	\$4,444	\$5,674	\$5,675	\$6,567	\$6,568	\$6,896
	Annual	\$115,544	\$147,524	\$147,550	\$170,742	\$170,768	\$179,296
1/8/2022	Hourly	\$55.8250	\$71.2750	\$71.2875	\$82.5000	\$82.5125	\$86.6250
	Biweekly	\$4,466	\$5,702	\$5,703	\$6,600	\$6,601	\$6,930
	Annual	\$116,116	\$148,252	\$148,278	\$171,600	\$171,626	\$180,180
0923 Manager II							
7/1/2021	Hourly	\$59.6500	\$76.1375	\$76.1500	\$88.1125	\$88.1250	\$92.5250
	Biweekly	\$4,772	\$6,091	\$6,092	\$7,049	\$7,050	\$7,402
	Annual	\$124,072	\$158,366	\$158,392	\$183,274	\$183,300	\$192,452
1/8/2022	Hourly	\$59.9500	\$76.5125	\$76.5250	\$88.5500	\$88.5625	\$92.9875
	Biweekly	\$4,796	\$6,121	\$6,122	\$7,084	\$7,085	\$7,439
	Annual	\$124,696	\$159,146	\$159,172	\$184,184	\$184,210	\$193,414
0931 Manager III							
7/1/2021	Hourly	\$64.3125	\$82.0875	\$82.1000	\$95.0500	\$95.0625	\$99.8000
	Biweekly	\$5,145	\$6,567	\$6,568	\$7,604	\$7,605	\$7,984
	Annual	\$133,770	\$170,742	\$170,768	\$197,704	\$197,730	\$207,584
1/8/2022	Hourly	\$64.6375	\$82.5000	\$82.5125	\$95.5250	\$95.5375	\$100.3000
	Biweekly	\$5,171	\$6,600	\$6,601	\$7,642	\$7,643	\$8,024
	Annual	\$134,446	\$171,600	\$171,626	\$198,692	\$198,718	\$208,624
0932 Manager IV							
7/1/2021	Hourly	\$69.0500	\$88.1125	\$88.1250	\$102.0250	\$102.0375	\$107.1250
	Biweekly	\$5,524	\$7,049	\$7,050	\$8,162	\$8,163	\$8,570
	Annual	\$143,624	\$183,274	\$183,300	\$212,212	\$212,238	\$222,820
1/8/2022	Hourly	\$69.4000	\$88.5500	\$88.5625	\$102.5375	\$102.5500	\$107.6625
	Biweekly	\$5,552	\$7,084	\$7,085	\$8,203	\$8,204	\$8,613
	Annual	\$144,352	\$184,184	\$184,210	\$213,278	\$213,304	\$223,938
0933 Manager V							
7/1/2021	Hourly	\$74.4500	\$95.0500	\$95.0625	\$110.0125	\$110.0250	\$115.5250
	Biweekly	\$5,956	\$7,604	\$7,605	\$8,801	\$8,802	\$9,242
	Annual	\$154,856	\$197,704	\$197,730	\$228,826	\$228,852	\$240,292
1/8/2022	Hourly	\$74.8250	\$95.5250	\$95.5375	\$110.5625	\$110.5750	\$116.1000
	Biweekly	\$5,986	\$7,642	\$7,643	\$8,845	\$8,846	\$9,288
	Annual	\$155,636	\$198,692	\$198,718	\$229,970	\$229,996	\$241,488
0941 Manager VI							
7/1/2021	Hourly	\$79.9375	\$102.0250	\$102.0375	\$118.1125	\$118.1250	\$123.9875
	Biweekly	\$6,395	\$8,162	\$8,163	\$9,449	\$9,450	\$9,919
	Annual	\$166,270	\$212,212	\$212,238	\$245,674	\$245,700	\$257,894
1/8/2022	Hourly	\$80.3375	\$102.5375	\$102.5500	\$118.7000	\$118.7125	\$124.6125
	Biweekly	\$6,427	\$8,203	\$8,204	\$9,496	\$9,497	\$9,969
	Annual	\$167,102	\$213,278	\$213,304	\$246,896	\$246,922	\$259,194



MCCP Salary Plan Fiscal Year 2021 - 2022

		Range A		Range B		Range C	
0942 Manager VII							
7/1/2021	Hourly	\$85.6500	\$109.2875	\$109.3125	\$126.5125	\$126.5250	\$132.8375
	Biweekly	\$6,852	\$8,743	\$8,745	\$10,121	\$10,122	\$10,627
	Annual	\$178,152	\$227,318	\$227,370	\$263,146	\$263,172	\$276,302
1/8/2022	Hourly	\$86.0750	\$109.8375	\$109.8625	\$127.1500	\$127.1625	\$133.5000
	Biweekly	\$6,886	\$8,787	\$8,789	\$10,172	\$10,173	\$10,680
	Annual	\$179,036	\$228,462	\$228,514	\$264,472	\$264,498	\$277,680
0943 Manager VIII							
7/1/2021	Hourly	\$96.9000	\$123.6500	\$123.6625	\$143.1375	\$143.1500	\$150.3000
	Biweekly	\$7,752	\$9,892	\$9,893	\$11,451	\$11,452	\$12,024
	Annual	\$201,552	\$257,192	\$257,218	\$297,726	\$297,752	\$312,624
1/8/2022	Hourly	\$97.3875	\$124.2625	\$124.2750	\$143.8500	\$143.8625	\$151.0500
	Biweekly	\$7,791	\$9,941	\$9,942	\$11,508	\$11,509	\$12,084
	Annual	\$202,566	\$258,466	\$258,492	\$299,208	\$299,234	\$314,184
0951 Deputy Director I							
7/1/2021	Hourly	\$55.5500	\$70.9250	\$70.9375	\$82.0875	\$82.1000	\$86.2000
	Biweekly	\$4,444	\$5,674	\$5,675	\$6,567	\$6,568	\$6,896
	Annual	\$115,544	\$147,524	\$147,550	\$170,742	\$170,768	\$179,296
1/8/2022	Hourly	\$55.8250	\$71.2750	\$71.2875	\$82.5000	\$82.5125	\$86.6250
	Biweekly	\$4,466	\$5,702	\$5,703	\$6,600	\$6,601	\$6,930
	Annual	\$116,116	\$148,252	\$148,278	\$171,600	\$171,626	\$180,180
0952 Deputy Director II							
7/1/2021	Hourly	\$64.3125	\$82.0875	\$82.1000	\$95.0500	\$95.0625	\$99.8000
	Biweekly	\$5,145	\$6,567	\$6,568	\$7,604	\$7,605	\$7,984
	Annual	\$133,770	\$170,742	\$170,768	\$197,704	\$197,730	\$207,584
1/8/2022	Hourly	\$64.6375	\$82.5000	\$82.5125	\$95.5250	\$95.5375	\$100.3000
	Biweekly	\$5,171	\$6,600	\$6,601	\$7,642	\$7,643	\$8,024
	Annual	\$134,446	\$171,600	\$171,626	\$198,692	\$198,718	\$208,624
0953 Deputy Director III							
7/1/2021	Hourly	\$79.9375	\$102.0250	\$102.0375	\$118.1125	\$118.1250	\$123.9875
	Biweekly	\$6,395	\$8,162	\$8,163	\$9,449	\$9,450	\$9,919
	Annual	\$166,270	\$212,212	\$212,238	\$245,674	\$245,700	\$257,894
1/8/2022	Hourly	\$80.3375	\$102.5375	\$102.5500	\$118.7000	\$118.7125	\$124.6125
	Biweekly	\$6,427	\$8,203	\$8,204	\$9,496	\$9,497	\$9,969
	Annual	\$167,102	\$213,278	\$213,304	\$246,896	\$246,922	\$259,194
0954 Deputy Director IV							
7/1/2021	Hourly	\$91.0125	\$116.1250	\$116.1500	\$134.4500	\$134.4625	\$141.1875
	Biweekly	\$7,281	\$9,290	\$9,292	\$10,756	\$10,757	\$11,295
	Annual	\$189,306	\$241,540	\$241,592	\$279,656	\$279,682	\$293,670
1/8/2022	Hourly	\$91.4625	\$116.7000	\$116.7250	\$135.1250	\$135.1375	\$141.8875
	Biweekly	\$7,317	\$9,336	\$9,338	\$10,810	\$10,811	\$11,351
	Annual	\$190,242	\$242,736	\$242,788	\$281,060	\$281,086	\$295,126



MCCP Salary Plan Fiscal Year 2021 - 2022

		Range A		Range B		Range C	
0955 Deputy Director V							
7/1/2021	<i>Hourly</i>	\$96.9000	\$123.6500	\$123.6625	\$143.1375	\$143.1500	\$150.3000
	<i>Biweekly</i>	\$7,752	\$9,892	\$9,893	\$11,451	\$11,452	\$12,024
	<i>Annual</i>	\$201,552	\$257,192	\$257,218	\$297,726	\$297,752	\$312,624
1/8/2022	<i>Hourly</i>	\$97.3875	\$124.2625	\$124.2750	\$143.8500	\$143.8625	\$151.0500
	<i>Biweekly</i>	\$7,791	\$9,941	\$9,942	\$11,508	\$11,509	\$12,084
	<i>Annual</i>	\$202,566	\$258,466	\$258,492	\$299,208	\$299,234	\$314,184
0961 Department Head I							
7/1/2021	<i>Hourly</i>	\$69.0500	\$88.1125	\$88.1250	\$102.0250	\$102.0375	\$107.1250
	<i>Biweekly</i>	\$5,524	\$7,049	\$7,050	\$8,162	\$8,163	\$8,570
	<i>Annual</i>	\$143,624	\$183,274	\$183,300	\$212,212	\$212,238	\$222,820
1/8/2022	<i>Hourly</i>	\$69.4000	\$88.5500	\$88.5625	\$102.5375	\$102.5500	\$107.6625
	<i>Biweekly</i>	\$5,552	\$7,084	\$7,085	\$8,203	\$8,204	\$8,613
	<i>Annual</i>	\$144,352	\$184,184	\$184,210	\$213,278	\$213,304	\$223,938
0962 Department Head II							
7/1/2021	<i>Hourly</i>	\$85.6500	\$109.2875	\$109.3125	\$126.5125	\$126.5250	\$132.8375
	<i>Biweekly</i>	\$6,852	\$8,743	\$8,745	\$10,121	\$10,122	\$10,627
	<i>Annual</i>	\$178,152	\$227,318	\$227,370	\$263,146	\$263,172	\$276,302
1/8/2022	<i>Hourly</i>	\$86.0750	\$109.8375	\$109.8625	\$127.1500	\$127.1625	\$133.5000
	<i>Biweekly</i>	\$6,886	\$8,787	\$8,789	\$10,172	\$10,173	\$10,680
	<i>Annual</i>	\$179,036	\$228,462	\$228,514	\$264,472	\$264,498	\$277,680
0963 Department Head III							
7/1/2021	<i>Hourly</i>	\$91.0125	\$116.1250	\$116.1500	\$134.4500	\$134.4625	\$141.1875
	<i>Biweekly</i>	\$7,281	\$9,290	\$9,292	\$10,756	\$10,757	\$11,295
	<i>Annual</i>	\$189,306	\$241,540	\$241,592	\$279,656	\$279,682	\$293,670
1/8/2022	<i>Hourly</i>	\$91.4625	\$116.7000	\$116.7250	\$135.1250	\$135.1375	\$141.8875
	<i>Biweekly</i>	\$7,317	\$9,336	\$9,338	\$10,810	\$10,811	\$11,351
	<i>Annual</i>	\$190,242	\$242,736	\$242,788	\$281,060	\$281,086	\$295,126
0964 Department Head IV							
7/1/2021	<i>Hourly</i>	\$104.5375	\$133.4000	\$133.4125	\$154.4500	\$154.4625	\$162.1750
	<i>Biweekly</i>	\$8,363	\$10,672	\$10,673	\$12,356	\$12,357	\$12,974
	<i>Annual</i>	\$217,438	\$277,472	\$277,498	\$321,256	\$321,282	\$337,324
1/8/2022	<i>Hourly</i>	\$105.0625	\$134.0625	\$134.0750	\$155.2250	\$155.2375	\$162.9875
	<i>Biweekly</i>	\$8,405	\$10,725	\$10,726	\$12,418	\$12,419	\$13,039
	<i>Annual</i>	\$218,530	\$278,850	\$278,876	\$322,868	\$322,894	\$339,014
0965 Department Head V							
7/1/2021	<i>Hourly</i>	\$129.8375	\$165.7000	\$165.7125	\$191.8000	\$191.8250	\$201.4000
	<i>Biweekly</i>	\$10,387	\$13,256	\$13,257	\$15,344	\$15,346	\$16,112
	<i>Annual</i>	\$270,062	\$344,656	\$344,682	\$398,944	\$398,996	\$418,912
1/8/2022	<i>Hourly</i>	\$130.4875	\$166.5250	\$166.5375	\$192.7625	\$192.7875	\$202.4125
	<i>Biweekly</i>	\$10,439	\$13,322	\$13,323	\$15,421	\$15,423	\$16,193
	<i>Annual</i>	\$271,414	\$346,372	\$346,398	\$400,946	\$400,998	\$421,018

MTA MTAM Salary Plan



**MTA MTAM Salary Plan
Fiscal Year 2021 - 2022**

		Range A		Range B		Range C	
9172 Manager II, MTA							
7/1/2021	<i>Hourly</i>	\$55.5500	\$70.9250	\$70.9375	\$82.0875	\$82.1000	\$86.2000
	<i>Biweekly</i>	\$4,444	\$5,674	\$5,675	\$6,567	\$6,568	\$6,896
	<i>Annual</i>	\$115,544	\$147,524	\$147,550	\$170,742	\$170,768	\$179,296
1/8/2022	<i>Hourly</i>	\$55.8250	\$71.2750	\$71.2875	\$82.5000	\$82.5125	\$86.6250
	<i>Biweekly</i>	\$4,466	\$5,702	\$5,703	\$6,600	\$6,601	\$6,930
	<i>Annual</i>	\$116,116	\$148,252	\$148,278	\$171,600	\$171,626	\$180,180
9174 Manager IV, MTA							
7/1/2021	<i>Hourly</i>	\$64.3125	\$82.0875	\$82.1000	\$95.0500	\$95.0625	\$99.8000
	<i>Biweekly</i>	\$5,145	\$6,567	\$6,568	\$7,604	\$7,605	\$7,984
	<i>Annual</i>	\$133,770	\$170,742	\$170,768	\$197,704	\$197,730	\$207,584
1/8/2022	<i>Hourly</i>	\$64.6375	\$82.5000	\$82.5125	\$95.5250	\$95.5375	\$100.3000
	<i>Biweekly</i>	\$5,171	\$6,600	\$6,601	\$7,642	\$7,643	\$8,024
	<i>Annual</i>	\$134,446	\$171,600	\$171,626	\$198,692	\$198,718	\$208,624
9177 Manager III, MTA							
7/1/2021	<i>Hourly</i>	\$59.6500	\$76.1375	\$76.1500	\$88.1125	\$88.1250	\$92.5250
	<i>Biweekly</i>	\$4,772	\$6,091	\$6,092	\$7,049	\$7,050	\$7,402
	<i>Annual</i>	\$124,072	\$158,366	\$158,392	\$183,274	\$183,300	\$192,452
1/8/2022	<i>Hourly</i>	\$59.9500	\$76.5125	\$76.5250	\$88.5500	\$88.5625	\$92.9875
	<i>Biweekly</i>	\$4,796	\$6,121	\$6,122	\$7,084	\$7,085	\$7,439
	<i>Annual</i>	\$124,696	\$159,146	\$159,172	\$184,184	\$184,210	\$193,414
9179 Manager V, MTA							
7/1/2021	<i>Hourly</i>	\$69.0500	\$88.1125	\$88.1250	\$102.0250	\$102.0375	\$107.1250
	<i>Biweekly</i>	\$5,524	\$7,049	\$7,050	\$8,162	\$8,163	\$8,570
	<i>Annual</i>	\$143,624	\$183,274	\$183,300	\$212,212	\$212,238	\$222,820
1/8/2022	<i>Hourly</i>	\$69.4000	\$88.5500	\$88.5625	\$102.5375	\$102.5500	\$107.6625
	<i>Biweekly</i>	\$5,552	\$7,084	\$7,085	\$8,203	\$8,204	\$8,613
	<i>Annual</i>	\$144,352	\$184,184	\$184,210	\$213,278	\$213,304	\$223,938
9180 Manager VI, MTA							
7/1/2021	<i>Hourly</i>	\$74.4500	\$95.0500	\$95.0625	\$110.0125	\$110.0250	\$115.5250
	<i>Biweekly</i>	\$5,956	\$7,604	\$7,605	\$8,801	\$8,802	\$9,242
	<i>Annual</i>	\$154,856	\$197,704	\$197,730	\$228,826	\$228,852	\$240,292
1/8/2022	<i>Hourly</i>	\$74.8250	\$95.5250	\$95.5375	\$110.5625	\$110.5750	\$116.1000
	<i>Biweekly</i>	\$5,986	\$7,642	\$7,643	\$8,845	\$8,846	\$9,288
	<i>Annual</i>	\$155,636	\$198,692	\$198,718	\$229,970	\$229,996	\$241,488
9181 Manager VII, MTA							
7/1/2021	<i>Hourly</i>	\$79.9375	\$102.0250	\$102.0375	\$118.1125	\$118.1250	\$123.9875
	<i>Biweekly</i>	\$6,395	\$8,162	\$8,163	\$9,449	\$9,450	\$9,919
	<i>Annual</i>	\$166,270	\$212,212	\$212,238	\$245,674	\$245,700	\$257,894
1/8/2022	<i>Hourly</i>	\$80.3375	\$102.5375	\$102.5500	\$118.7000	\$118.7125	\$124.6125
	<i>Biweekly</i>	\$6,427	\$8,203	\$8,204	\$9,496	\$9,497	\$9,969
	<i>Annual</i>	\$167,102	\$213,278	\$213,304	\$246,896	\$246,922	\$259,194



**MTA MTAM Salary Plan
Fiscal Year 2021 - 2022**

		Range A		Range B		Range C	
9182 Manager VIII, MTA							
7/1/2021	<i>Hourly</i>	\$85.6500	\$109.2875	\$109.3125	\$126.5125	\$126.5250	\$132.8375
	<i>Biweekly</i>	\$6,852	\$8,743	\$8,745	\$10,121	\$10,122	\$10,627
	<i>Annual</i>	\$178,152	\$227,318	\$227,370	\$263,146	\$263,172	\$276,302
1/8/2022	<i>Hourly</i>	\$86.0750	\$109.8375	\$109.8625	\$127.1500	\$127.1625	\$133.5000
	<i>Biweekly</i>	\$6,886	\$8,787	\$8,789	\$10,172	\$10,173	\$10,680
	<i>Annual</i>	\$179,036	\$228,462	\$228,514	\$264,472	\$264,498	\$277,680
9183 Deputy Dir I, MTA							
7/1/2021	<i>Hourly</i>	\$91.0125	\$116.1250	\$116.1500	\$134.4500	\$134.4625	\$141.1875
	<i>Biweekly</i>	\$7,281	\$9,290	\$9,292	\$10,756	\$10,757	\$11,295
	<i>Annual</i>	\$189,306	\$241,540	\$241,592	\$279,656	\$279,682	\$293,670
1/8/2022	<i>Hourly</i>	\$91.4625	\$116.7000	\$116.7250	\$135.1250	\$135.1375	\$141.8875
	<i>Biweekly</i>	\$7,317	\$9,336	\$9,338	\$10,810	\$10,811	\$11,351
	<i>Annual</i>	\$190,242	\$242,736	\$242,788	\$281,060	\$281,086	\$295,126
9187 Deputy Dir II, MTA							
7/1/2021	<i>Hourly</i>	\$96.9000	\$123.6500	\$123.6625	\$143.1375	\$143.1500	\$150.3000
	<i>Biweekly</i>	\$7,752	\$9,892	\$9,893	\$11,451	\$11,452	\$12,024
	<i>Annual</i>	\$201,552	\$257,192	\$257,218	\$297,726	\$297,752	\$312,624
1/8/2022	<i>Hourly</i>	\$97.3875	\$124.2625	\$124.2750	\$143.8500	\$143.8625	\$151.0500
	<i>Biweekly</i>	\$7,791	\$9,941	\$9,942	\$11,508	\$11,509	\$12,084
	<i>Annual</i>	\$202,566	\$258,466	\$258,492	\$299,208	\$299,234	\$314,184
9190 Board Scty, MTA							
7/1/2021	<i>Hourly</i>	\$69.0500	\$88.1125	\$88.1250	\$102.0250	\$102.0375	\$107.1250
	<i>Biweekly</i>	\$5,524	\$7,049	\$7,050	\$8,162	\$8,163	\$8,570
	<i>Annual</i>	\$143,624	\$183,274	\$183,300	\$212,212	\$212,238	\$222,820
1/8/2022	<i>Hourly</i>	\$69.4000	\$88.5500	\$88.5625	\$102.5375	\$102.5500	\$107.6625
	<i>Biweekly</i>	\$5,552	\$7,084	\$7,085	\$8,203	\$8,204	\$8,613
	<i>Annual</i>	\$144,352	\$184,184	\$184,210	\$213,278	\$213,304	\$223,938

Non-MCCP Management Salary Plan



Non-MCCP Management Salary Plan Fiscal Year 2021 - 2022

		Range A		Range B		Range C	
0901 Mayoral Staff XIII							
7/1/2021	Hourly	\$54.3750	\$69.4000	\$69.4125	\$80.3125	\$80.3250	\$84.3375
	Biweekly	\$4,350	\$5,552	\$5,553	\$6,425	\$6,426	\$6,747
	Annual	\$113,100	\$144,352	\$144,378	\$167,050	\$167,076	\$175,422
1/8/2022	Hourly	\$54.6500	\$69.7500	\$69.7625	\$80.7125	\$80.7250	\$84.7625
	Biweekly	\$4,372	\$5,580	\$5,581	\$6,457	\$6,458	\$6,781
	Annual	\$113,672	\$145,080	\$145,106	\$167,882	\$167,908	\$176,306
0902 Mayoral Staff XIV							
7/1/2021	Hourly	\$58.2875	\$74.3875	\$74.4000	\$86.1125	\$86.1250	\$90.4375
	Biweekly	\$4,663	\$5,951	\$5,952	\$6,889	\$6,890	\$7,235
	Annual	\$121,238	\$154,726	\$154,752	\$179,114	\$179,140	\$188,110
1/8/2022	Hourly	\$58.5750	\$74.7625	\$74.7750	\$86.5375	\$86.5500	\$90.8875
	Biweekly	\$4,686	\$5,981	\$5,982	\$6,923	\$6,924	\$7,271
	Annual	\$121,836	\$155,506	\$155,532	\$179,998	\$180,024	\$189,046
0903 Mayoral Staff XV							
7/1/2021	Hourly	\$62.9250	\$80.3125	\$80.3250	\$92.9625	\$92.9750	\$97.6250
	Biweekly	\$5,034	\$6,425	\$6,426	\$7,437	\$7,438	\$7,810
	Annual	\$130,884	\$167,050	\$167,076	\$193,362	\$193,388	\$203,060
1/8/2022	Hourly	\$63.2375	\$80.7125	\$80.7250	\$93.4250	\$93.4375	\$98.1125
	Biweekly	\$5,059	\$6,457	\$6,458	\$7,474	\$7,475	\$7,849
	Annual	\$131,534	\$167,882	\$167,908	\$194,324	\$194,350	\$204,074
0904 Mayoral Staff XVI							
7/1/2021	Hourly	\$67.4750	\$86.1125	\$86.1250	\$99.6875	\$99.7000	\$104.6750
	Biweekly	\$5,398	\$6,889	\$6,890	\$7,975	\$7,976	\$8,374
	Annual	\$140,348	\$179,114	\$179,140	\$207,350	\$207,376	\$217,724
1/8/2022	Hourly	\$67.8125	\$86.5375	\$86.5500	\$100.1875	\$100.2000	\$105.2000
	Biweekly	\$5,425	\$6,923	\$6,924	\$8,015	\$8,016	\$8,416
	Annual	\$141,050	\$179,998	\$180,024	\$208,390	\$208,416	\$218,816
0905 Mayoral Staff XVII							
7/1/2021	Hourly	\$72.8500	\$92.9625	\$92.9750	\$107.6250	\$107.6375	\$120.1750
	Biweekly	\$5,828	\$7,437	\$7,438	\$8,610	\$8,611	\$9,614
	Annual	\$151,528	\$193,362	\$193,388	\$223,860	\$223,886	\$249,964
1/8/2022	Hourly	\$73.2125	\$93.4250	\$93.4375	\$108.1625	\$108.1750	\$120.1750
	Biweekly	\$5,857	\$7,474	\$7,475	\$8,653	\$8,654	\$9,614
	Annual	\$152,282	\$194,324	\$194,350	\$224,978	\$225,004	\$249,964
1114 Senior Portfolio Manager							
7/1/2021	Hourly	\$79.6875	\$101.7250				
	Biweekly	\$6,375	\$8,138				
	Annual	\$165,750	\$211,588				
1/8/2022	Hourly	\$80.0875	\$102.2375				
	Biweekly	\$6,407	\$8,179				
	Annual	\$166,582	\$212,654				



Non-MCCP Management Salary Plan Fiscal Year 2021 - 2022

		Range A					
1115 Director							
7/1/2021	Hourly	\$96.9000	\$123.6500				
	Biweekly	\$7,752	\$9,892				
	Annual	\$201,552	\$257,192				
1/8/2022	Hourly	\$97.3875	\$124.2625				
	Biweekly	\$7,791	\$9,941				
	Annual	\$202,566	\$258,466				
1116 Managing Director							
7/1/2021	Hourly	\$117.7500	\$150.3000				
	Biweekly	\$9,420	\$12,024				
	Annual	\$244,920	\$312,624				
1/8/2022	Hourly	\$118.3375	\$151.0500				
	Biweekly	\$9,467	\$12,084				
	Annual	\$246,142	\$314,184				
1119 Chief Investment Officer							
7/1/2021	Hourly	\$140.8125	\$179.7375				
	Biweekly	\$11,265	\$14,379				
	Annual	\$292,890	\$373,854				
1/8/2022	Hourly	\$141.5125	\$180.6375				
	Biweekly	\$11,321	\$14,451				
	Annual	\$294,346	\$375,726				
1165 Manager, Department of Public Health							
7/1/2021	Hourly	\$109.2875	\$139.4750	\$139.4875	\$161.4500	\$161.4625	\$169.5500
	Biweekly	\$8,743	\$11,158	\$11,159	\$12,916	\$12,917	\$13,564
	Annual	\$227,318	\$290,108	\$290,134	\$335,816	\$335,842	\$352,664
1/8/2022	Hourly	\$109.8375	\$140.1750	\$140.1875	\$162.2625	\$162.2750	\$170.4000
	Biweekly	\$8,787	\$11,214	\$11,215	\$12,981	\$12,982	\$13,632
	Annual	\$228,462	\$291,564	\$291,590	\$337,506	\$337,532	\$354,432
1166 Administrator, Department of Public Health							
7/1/2021	Hourly	\$121.2625	\$154.7750	\$154.7875	\$179.1625	\$179.1750	\$188.1250
	Biweekly	\$9,701	\$12,382	\$12,383	\$14,333	\$14,334	\$15,050
	Annual	\$252,226	\$321,932	\$321,958	\$372,658	\$372,684	\$391,300
1/8/2022	Hourly	\$121.8750	\$155.5500	\$155.5625	\$180.0625	\$180.0750	\$189.0625
	Biweekly	\$9,750	\$12,444	\$12,445	\$14,405	\$14,406	\$15,125
	Annual	\$253,500	\$323,544	\$323,570	\$374,530	\$374,556	\$393,250
1167 Physician Administrator, Department of Public							
7/1/2021	Hourly	\$151.8875	\$189.8375	\$189.8500	\$218.3000	\$218.3125	\$251.0500
	Biweekly	\$12,151	\$15,187	\$15,188	\$17,464	\$17,465	\$20,084
	Annual	\$315,926	\$394,862	\$394,888	\$454,064	\$454,090	\$522,184
1/8/2022	Hourly	\$152.6500	\$190.7875	\$190.8000	\$219.3875	\$219.4000	\$252.3000
	Biweekly	\$12,212	\$15,263	\$15,264	\$17,551	\$17,552	\$20,184
	Annual	\$317,512	\$396,838	\$396,864	\$456,326	\$456,352	\$524,784



Non-MCCP Management Salary Plan Fiscal Year 2021 - 2022

		Range A		Range B		Range C	
1282 Manager, Employee Relations Division							
7/1/2021	Hourly	\$69.0500	\$88.1125	\$88.1250	\$102.0250	\$102.0375	\$107.1250
	Biweekly	\$5,524	\$7,049	\$7,050	\$8,162	\$8,163	\$8,570
	Annual	\$143,624	\$183,274	\$183,300	\$212,212	\$212,238	\$222,820
1/8/2022	Hourly	\$69.4000	\$88.5500	\$88.5625	\$102.5375	\$102.5500	\$107.6625
	Biweekly	\$5,552	\$7,084	\$7,085	\$8,203	\$8,204	\$8,613
	Annual	\$144,352	\$184,184	\$184,210	\$213,278	\$213,304	\$223,938
1283 Director, Employee Relations Division							
7/1/2021	Hourly	\$91.0125	\$116.1250	\$116.1500	\$134.4500	\$134.4625	\$141.1875
	Biweekly	\$7,281	\$9,290	\$9,292	\$10,756	\$10,757	\$11,295
	Annual	\$189,306	\$241,540	\$241,592	\$279,656	\$279,682	\$293,670
1/8/2022	Hourly	\$91.4625	\$116.7000	\$116.7250	\$135.1250	\$135.1375	\$141.8875
	Biweekly	\$7,317	\$9,336	\$9,338	\$10,810	\$10,811	\$11,351
	Annual	\$190,242	\$242,736	\$242,788	\$281,060	\$281,086	\$295,126
1293 Human Resources Director							
7/1/2021	Hourly	\$104.5375	\$133.4000	\$133.4125	\$154.4500	\$154.4625	\$162.1750
	Biweekly	\$8,363	\$10,672	\$10,673	\$12,356	\$12,357	\$12,974
	Annual	\$217,438	\$277,472	\$277,498	\$321,256	\$321,282	\$337,324
1/8/2022	Hourly	\$105.0625	\$134.0625	\$134.0750	\$155.2250	\$155.2375	\$162.9875
	Biweekly	\$8,405	\$10,725	\$10,726	\$12,418	\$12,419	\$13,039
	Annual	\$218,530	\$278,850	\$278,876	\$322,868	\$322,894	\$339,014
1682 Controller							
7/1/2021	Hourly	\$129.8375	\$165.7000	\$165.7125	\$191.8000	\$191.8250	\$201.4000
	Biweekly	\$10,387	\$13,256	\$13,257	\$15,344	\$15,346	\$16,112
	Annual	\$270,062	\$344,656	\$344,682	\$398,944	\$398,996	\$418,912
1/8/2022	Hourly	\$130.4875	\$166.5250	\$166.5375	\$192.7625	\$192.7875	\$202.4125
	Biweekly	\$10,439	\$13,322	\$13,323	\$15,421	\$15,423	\$16,193
	Annual	\$271,414	\$346,372	\$346,398	\$400,946	\$400,998	\$421,018
2584 Chief Medical Examiner							
7/1/2021	Hourly	\$129.8375	\$165.7000	\$165.7125	\$191.8000	\$191.8250	\$230.6750
	Biweekly	\$10,387	\$13,256	\$13,257	\$15,344	\$15,346	\$18,454
	Annual	\$270,062	\$344,656	\$344,682	\$398,944	\$398,996	\$479,804
1/8/2022	Hourly	\$130.4875	\$166.5250	\$166.5375	\$192.7625	\$192.7875	\$231.8250
	Biweekly	\$10,439	\$13,322	\$13,323	\$15,421	\$15,423	\$18,546
	Annual	\$271,414	\$346,372	\$346,398	\$400,946	\$400,998	\$482,196
8148 Chief District Attorney's Investigator							
7/1/2021	Hourly	\$79.9375	\$102.0250	\$102.0375	\$118.1125	\$118.1250	\$123.9875
	Biweekly	\$6,395	\$8,162	\$8,163	\$9,449	\$9,450	\$9,919
	Annual	\$166,270	\$212,212	\$212,238	\$245,674	\$245,700	\$257,894
1/8/2022	Hourly	\$80.3375	\$102.5375	\$102.5500	\$118.7000	\$118.7125	\$124.6125
	Biweekly	\$6,427	\$8,203	\$8,204	\$9,496	\$9,497	\$9,969
	Annual	\$167,102	\$213,278	\$213,304	\$246,896	\$246,922	\$259,194



Non-MCCP Management Salary Plan Fiscal Year 2021 - 2022

		Range A		Range B		Range C	
8150 Principal District Attorney's Investigator, S							
7/1/2021	Hourly	\$64.3125	\$82.0875	\$82.1000	\$95.0500	\$95.0625	\$99.8000
	Biweekly	\$5,145	\$6,567	\$6,568	\$7,604	\$7,605	\$7,984
	Annual	\$133,770	\$170,742	\$170,768	\$197,704	\$197,730	\$207,584
1/8/2022	Hourly	\$64.6375	\$82.5000	\$82.5125	\$95.5250	\$95.5375	\$100.3000
	Biweekly	\$5,171	\$6,600	\$6,601	\$7,642	\$7,643	\$8,024
	Annual	\$134,446	\$171,600	\$171,626	\$198,692	\$198,718	\$208,624
8315 Assistant Sheriff							
7/1/2021	Hourly	\$91.0125	\$116.1250	\$116.1500	\$134.4500	\$134.4625	\$141.1875
	Biweekly	\$7,281	\$9,290	\$9,292	\$10,756	\$10,757	\$11,295
	Annual	\$189,306	\$241,540	\$241,592	\$279,656	\$279,682	\$293,670
1/8/2022	Hourly	\$91.4625	\$116.7000	\$116.7250	\$135.1250	\$135.1375	\$141.8875
	Biweekly	\$7,317	\$9,336	\$9,338	\$10,810	\$10,811	\$11,351
	Annual	\$190,242	\$242,736	\$242,788	\$281,060	\$281,086	\$295,126
8317 Chief Deputy Sheriff (PERS)							
7/1/2021	Hourly	\$91.0125	\$116.1250	\$116.1500	\$134.4500	\$134.4625	\$141.1875
	Biweekly	\$7,281	\$9,290	\$9,292	\$10,756	\$10,757	\$11,295
	Annual	\$189,306	\$241,540	\$241,592	\$279,656	\$279,682	\$293,670
1/8/2022	Hourly	\$91.4625	\$116.7000	\$116.7250	\$135.1250	\$135.1375	\$141.8875
	Biweekly	\$7,317	\$9,336	\$9,338	\$10,810	\$10,811	\$11,351
	Annual	\$190,242	\$242,736	\$242,788	\$281,060	\$281,086	\$295,126
8330 Director, Log Cabin Ranch							
7/1/2021	Hourly	\$55.5500	\$70.9250	\$70.9375	\$82.0875	\$82.1000	\$86.2000
	Biweekly	\$4,444	\$5,674	\$5,675	\$6,567	\$6,568	\$6,896
	Annual	\$115,544	\$147,524	\$147,550	\$170,742	\$170,768	\$179,296
1/8/2022	Hourly	\$55.8250	\$71.2750	\$71.2875	\$82.5000	\$82.5125	\$86.6250
	Biweekly	\$4,466	\$5,702	\$5,703	\$6,600	\$6,601	\$6,930
	Annual	\$116,116	\$148,252	\$148,278	\$171,600	\$171,626	\$180,180
8344 Director, Juvenile Hall							
7/1/2021	Hourly	\$59.6500	\$76.1375	\$76.1500	\$88.1125	\$88.1250	\$92.5250
	Biweekly	\$4,772	\$6,091	\$6,092	\$7,049	\$7,050	\$7,402
	Annual	\$124,072	\$158,366	\$158,392	\$183,274	\$183,300	\$192,452
1/8/2022	Hourly	\$59.9500	\$76.5125	\$76.5250	\$88.5500	\$88.5625	\$92.9875
	Biweekly	\$4,796	\$6,121	\$6,122	\$7,084	\$7,085	\$7,439
	Annual	\$124,696	\$159,146	\$159,172	\$184,184	\$184,210	\$193,414
8348 Undersheriff							
7/1/2021	Hourly	\$91.0125	\$116.1250	\$116.1500	\$134.4500	\$134.4625	\$141.1875
	Biweekly	\$7,281	\$9,290	\$9,292	\$10,756	\$10,757	\$11,295
	Annual	\$189,306	\$241,540	\$241,592	\$279,656	\$279,682	\$293,670
1/8/2022	Hourly	\$91.4625	\$116.7000	\$116.7250	\$135.1250	\$135.1375	\$141.8875
	Biweekly	\$7,317	\$9,336	\$9,338	\$10,810	\$10,811	\$11,351
	Annual	\$190,242	\$242,736	\$242,788	\$281,060	\$281,086	\$295,126



Non-MCCP Management Salary Plan Fiscal Year 2021 - 2022

		Range A		Range B		Range C	
8413 Asst. Chief Probation Officer, Juvenile Proba							
7/1/2021	Hourly	\$79.9375	\$102.0250	\$102.0375	\$118.1125	\$118.1250	\$123.9875
	Biweekly	\$6,395	\$8,162	\$8,163	\$9,449	\$9,450	\$9,919
	Annual	\$166,270	\$212,212	\$212,238	\$245,674	\$245,700	\$257,894
1/8/2022	Hourly	\$80.3375	\$102.5375	\$102.5500	\$118.7000	\$118.7125	\$124.6125
	Biweekly	\$6,427	\$8,203	\$8,204	\$9,496	\$9,497	\$9,969
	Annual	\$167,102	\$213,278	\$213,304	\$246,896	\$246,922	\$259,194
8416 Director, Probation Services							
7/1/2021	Hourly	\$55.5500	\$70.9250	\$70.9375	\$82.0875	\$82.1000	\$86.2000
	Biweekly	\$4,444	\$5,674	\$5,675	\$6,567	\$6,568	\$6,896
	Annual	\$115,544	\$147,524	\$147,550	\$170,742	\$170,768	\$179,296
1/8/2022	Hourly	\$55.8250	\$71.2750	\$71.2875	\$82.5000	\$82.5125	\$86.6250
	Biweekly	\$4,466	\$5,702	\$5,703	\$6,600	\$6,601	\$6,930
	Annual	\$116,116	\$148,252	\$148,278	\$171,600	\$171,626	\$180,180
8418 Chief Probation Officer, Juvenile Court							
7/1/2021	Hourly	\$91.0125	\$116.1250	\$116.1500	\$134.4500	\$134.4625	\$141.1875
	Biweekly	\$7,281	\$9,290	\$9,292	\$10,756	\$10,757	\$11,295
	Annual	\$189,306	\$241,540	\$241,592	\$279,656	\$279,682	\$293,670
1/8/2022	Hourly	\$91.4625	\$116.7000	\$116.7250	\$135.1250	\$135.1375	\$141.8875
	Biweekly	\$7,317	\$9,336	\$9,338	\$10,810	\$10,811	\$11,351
	Annual	\$190,242	\$242,736	\$242,788	\$281,060	\$281,086	\$295,126
8435 Division Director, Adult Probation							
7/1/2021	Hourly	\$55.5500	\$70.9250	\$70.9375	\$82.0875	\$82.1000	\$86.2000
	Biweekly	\$4,444	\$5,674	\$5,675	\$6,567	\$6,568	\$6,896
	Annual	\$115,544	\$147,524	\$147,550	\$170,742	\$170,768	\$179,296
1/8/2022	Hourly	\$55.8250	\$71.2750	\$71.2875	\$82.5000	\$82.5125	\$86.6250
	Biweekly	\$4,466	\$5,702	\$5,703	\$6,600	\$6,601	\$6,930
	Annual	\$116,116	\$148,252	\$148,278	\$171,600	\$171,626	\$180,180
8436 Chief Adult Probation Officer							
7/1/2021	Hourly	\$85.6500	\$109.2875	\$109.3125	\$126.5125	\$126.5250	\$132.8375
	Biweekly	\$6,852	\$8,743	\$8,745	\$10,121	\$10,122	\$10,627
	Annual	\$178,152	\$227,318	\$227,370	\$263,146	\$263,172	\$276,302
1/8/2022	Hourly	\$86.0750	\$109.8375	\$109.8625	\$127.1500	\$127.1625	\$133.5000
	Biweekly	\$6,886	\$8,787	\$8,789	\$10,172	\$10,173	\$10,680
	Annual	\$179,036	\$228,462	\$228,514	\$264,472	\$264,498	\$277,680
8438 Chief Deputy Adult Probation Officer							
7/1/2021	Hourly	\$64.3125	\$82.0875	\$82.1000	\$95.0500	\$95.0625	\$99.8000
	Biweekly	\$5,145	\$6,567	\$6,568	\$7,604	\$7,605	\$7,984
	Annual	\$133,770	\$170,742	\$170,768	\$197,704	\$197,730	\$207,584
1/8/2022	Hourly	\$64.6375	\$82.5000	\$82.5125	\$95.5250	\$95.5375	\$100.3000
	Biweekly	\$5,171	\$6,600	\$6,601	\$7,642	\$7,643	\$8,024
	Annual	\$134,446	\$171,600	\$171,626	\$198,692	\$198,718	\$208,624



Non-MCCP Management Salary Plan Fiscal Year 2021 - 2022

		Range A		Range B		Range C	
8516 Assistant Sheriff (SFERS)							
7/1/2021	Hourly	\$91.0125	\$116.1250	\$116.1500	\$134.4500	\$134.4625	\$141.1875
	Biweekly	\$7,281	\$9,290	\$9,292	\$10,756	\$10,757	\$11,295
	Annual	\$189,306	\$241,540	\$241,592	\$279,656	\$279,682	\$293,670
1/8/2022	Hourly	\$91.4625	\$116.7000	\$116.7250	\$135.1250	\$135.1375	\$141.8875
	Biweekly	\$7,317	\$9,336	\$9,338	\$10,810	\$10,811	\$11,351
	Annual	\$190,242	\$242,736	\$242,788	\$281,060	\$281,086	\$295,126
8517 Chief Deputy Sheriff (SFERS)							
7/1/2021	Hourly	\$91.0125	\$116.1250	\$116.1500	\$134.4500	\$134.4625	\$141.1875
	Biweekly	\$7,281	\$9,290	\$9,292	\$10,756	\$10,757	\$11,295
	Annual	\$189,306	\$241,540	\$241,592	\$279,656	\$279,682	\$293,670
1/8/2022	Hourly	\$91.4625	\$116.7000	\$116.7250	\$135.1250	\$135.1375	\$141.8875
	Biweekly	\$7,317	\$9,336	\$9,338	\$10,810	\$10,811	\$11,351
	Annual	\$190,242	\$242,736	\$242,788	\$281,060	\$281,086	\$295,126
8518 Undersheriff (SFERS)							
7/1/2021	Hourly	\$91.0125	\$116.1250	\$116.1500	\$134.4500	\$134.4625	\$141.1875
	Biweekly	\$7,281	\$9,290	\$9,292	\$10,756	\$10,757	\$11,295
	Annual	\$189,306	\$241,540	\$241,592	\$279,656	\$279,682	\$293,670
1/8/2022	Hourly	\$91.4625	\$116.7000	\$116.7250	\$135.1250	\$135.1375	\$141.8875
	Biweekly	\$7,317	\$9,336	\$9,338	\$10,810	\$10,811	\$11,351
	Annual	\$190,242	\$242,736	\$242,788	\$281,060	\$281,086	\$295,126
8556 Chief District Attorney Investigator (SFERS)							
7/1/2021	Hourly	\$79.9375	\$102.0250	\$102.0375	\$118.1125	\$118.1250	\$123.9875
	Biweekly	\$6,395	\$8,162	\$8,163	\$9,449	\$9,450	\$9,919
	Annual	\$166,270	\$212,212	\$212,238	\$245,674	\$245,700	\$257,894
1/8/2022	Hourly	\$80.3375	\$102.5375	\$102.5500	\$118.7000	\$118.7125	\$124.6125
	Biweekly	\$6,427	\$8,203	\$8,204	\$9,496	\$9,497	\$9,969
	Annual	\$167,102	\$213,278	\$213,304	\$246,896	\$246,922	\$259,194
8558 Principle District Attorney Investigator, Spe							
7/1/2021	Hourly	\$64.3125	\$82.0875	\$82.1000	\$95.0500	\$95.0625	\$99.8000
	Biweekly	\$5,145	\$6,567	\$6,568	\$7,604	\$7,605	\$7,984
	Annual	\$133,770	\$170,742	\$170,768	\$197,704	\$197,730	\$207,584
1/8/2022	Hourly	\$64.6375	\$82.5000	\$82.5125	\$95.5250	\$95.5375	\$100.3000
	Biweekly	\$5,171	\$6,600	\$6,601	\$7,642	\$7,643	\$8,024
	Annual	\$134,446	\$171,600	\$171,626	\$198,692	\$198,718	\$208,624
8576 Director, Log Cabin Ranch (SFERS)							
7/1/2021	Hourly	\$55.5500	\$70.9250	\$70.9375	\$82.0875	\$82.1000	\$86.2000
	Biweekly	\$4,444	\$5,674	\$5,675	\$6,567	\$6,568	\$6,896
	Annual	\$115,544	\$147,524	\$147,550	\$170,742	\$170,768	\$179,296
1/8/2022	Hourly	\$55.8250	\$71.2750	\$71.2875	\$82.5000	\$82.5125	\$86.6250
	Biweekly	\$4,466	\$5,702	\$5,703	\$6,600	\$6,601	\$6,930
	Annual	\$116,116	\$148,252	\$148,278	\$171,600	\$171,626	\$180,180



Non-MCCP Management Salary Plan Fiscal Year 2021 - 2022

		Range A		Range B		Range C	
8580 Director, Juvenile Hall (SFERS)							
7/1/2021	Hourly	\$59.6500	\$76.1375	\$76.1500	\$88.1125	\$88.1250	\$92.5250
	Biweekly	\$4,772	\$6,091	\$6,092	\$7,049	\$7,050	\$7,402
	Annual	\$124,072	\$158,366	\$158,392	\$183,274	\$183,300	\$192,452
1/8/2022	Hourly	\$59.9500	\$76.5125	\$76.5250	\$88.5500	\$88.5625	\$92.9875
	Biweekly	\$4,796	\$6,121	\$6,122	\$7,084	\$7,085	\$7,439
	Annual	\$124,696	\$159,146	\$159,172	\$184,184	\$184,210	\$193,414
8582 Assistant Chief Probation Officer, Juvenile P							
7/1/2021	Hourly	\$79.9375	\$102.0250	\$102.0375	\$118.1125	\$118.1250	\$123.9875
	Biweekly	\$6,395	\$8,162	\$8,163	\$9,449	\$9,450	\$9,919
	Annual	\$166,270	\$212,212	\$212,238	\$245,674	\$245,700	\$257,894
1/8/2022	Hourly	\$80.3375	\$102.5375	\$102.5500	\$118.7000	\$118.7125	\$124.6125
	Biweekly	\$6,427	\$8,203	\$8,204	\$9,496	\$9,497	\$9,969
	Annual	\$167,102	\$213,278	\$213,304	\$246,896	\$246,922	\$259,194
8584 Director, Probation Services (SFERS)							
7/1/2021	Hourly	\$55.5500	\$70.9250	\$70.9375	\$82.0875	\$82.1000	\$86.2000
	Biweekly	\$4,444	\$5,674	\$5,675	\$6,567	\$6,568	\$6,896
	Annual	\$115,544	\$147,524	\$147,550	\$170,742	\$170,768	\$179,296
1/8/2022	Hourly	\$55.8250	\$71.2750	\$71.2875	\$82.5000	\$82.5125	\$86.6250
	Biweekly	\$4,466	\$5,702	\$5,703	\$6,600	\$6,601	\$6,930
	Annual	\$116,116	\$148,252	\$148,278	\$171,600	\$171,626	\$180,180
8586 Chief Probation Officer, Juvenile Court (SFER)							
7/1/2021	Hourly	\$91.0125	\$116.1250	\$116.1500	\$134.4500	\$134.4625	\$141.1875
	Biweekly	\$7,281	\$9,290	\$9,292	\$10,756	\$10,757	\$11,295
	Annual	\$189,306	\$241,540	\$241,592	\$279,656	\$279,682	\$293,670
1/8/2022	Hourly	\$91.4625	\$116.7000	\$116.7250	\$135.1250	\$135.1375	\$141.8875
	Biweekly	\$7,317	\$9,336	\$9,338	\$10,810	\$10,811	\$11,351
	Annual	\$190,242	\$242,736	\$242,788	\$281,060	\$281,086	\$295,126
8588 Division Director, Adult Probation (SFERS)							
7/1/2021	Hourly	\$55.5500	\$70.9250	\$70.9375	\$82.0875	\$82.1000	\$86.2000
	Biweekly	\$4,444	\$5,674	\$5,675	\$6,567	\$6,568	\$6,896
	Annual	\$115,544	\$147,524	\$147,550	\$170,742	\$170,768	\$179,296
1/8/2022	Hourly	\$55.8250	\$71.2750	\$71.2875	\$82.5000	\$82.5125	\$86.6250
	Biweekly	\$4,466	\$5,702	\$5,703	\$6,600	\$6,601	\$6,930
	Annual	\$116,116	\$148,252	\$148,278	\$171,600	\$171,626	\$180,180
8590 Chief Adult Probation Officer (SFERS)							
7/1/2021	Hourly	\$85.6500	\$109.2875	\$109.3125	\$126.5125	\$126.5250	\$132.8375
	Biweekly	\$6,852	\$8,743	\$8,745	\$10,121	\$10,122	\$10,627
	Annual	\$178,152	\$227,318	\$227,370	\$263,146	\$263,172	\$276,302
1/8/2022	Hourly	\$86.0750	\$109.8375	\$109.8625	\$127.1500	\$127.1625	\$133.5000
	Biweekly	\$6,886	\$8,787	\$8,789	\$10,172	\$10,173	\$10,680
	Annual	\$179,036	\$228,462	\$228,514	\$264,472	\$264,498	\$277,680



Non-MCCP Management Salary Plan Fiscal Year 2021 - 2022

		Range A		Range B		Range C	
8592 Chief Deputy Adult Probation Officer (SFERS)							
7/1/2021	<i>Hourly</i>	\$64.3125	\$82.0875	\$82.1000	\$95.0500	\$95.0625	\$99.8000
	<i>Biweekly</i>	\$5,145	\$6,567	\$6,568	\$7,604	\$7,605	\$7,984
	<i>Annual</i>	\$133,770	\$170,742	\$170,768	\$197,704	\$197,730	\$207,584
1/8/2022	<i>Hourly</i>	\$64.6375	\$82.5000	\$82.5125	\$95.5250	\$95.5375	\$100.3000
	<i>Biweekly</i>	\$5,171	\$6,600	\$6,601	\$7,642	\$7,643	\$8,024
	<i>Annual</i>	\$134,446	\$171,600	\$171,626	\$198,692	\$198,718	\$208,624

Job Code by Bargaining Unit and Union

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
0109	Commissioner No Benefits	330		NA		
0110	BdComm Mbr, Group I,M=Contract	323				
0111	BdComm Mbr, Grp2,M=\$25/Mtg	323		NA		
0112	BdComm Mbr, Grp3 M=\$50/Mtg	323		NA		NA
0113	BdComm Mbr, Grp4,M=\$75/Mtg	323				
0114	BdComm Mbr, Grp5,M\$100/Mo	323		NA		NA
0115	BdComm MbrGrp6,D=@\$100/Halfday	323		NA		
0116	Brd Comm Mbr, M=\$300/Mtg.	323		NA		
0118	BdComm Mbr, Grp7,M=\$500/Month	323		NA		
0119	Commissioner 16.700c, No Pay	323		NA		
0140	Chief, Fire Department	352	1UP	0033		
0145	Chief (Transitional), FIR Dept	352	5HL	0033		
0150	Dep Chf of Dept (Fire Dept)	352	1UQ	0033		
0170	Assistant Law Librarian	220		NA		
0180	Law Librarian	220		NA		
0190	Bookbinder	221		NA		
0380	Inspector, (Police Department)	911	1UU	0048		
0381	Inspector 2	911	1UV	0048		
0382	Inspector 3	911	1UW	0048		
0385	Crime Scene Invstgtn Mngr	911	5F9	0059		
0386	Crime Scene Invstgtn Mngr 2	911	5FA	0059		
0387	Crime Scene Invstgtn Mngr 3	911	5FB	0059		
0390	Chief of Police	353	1UX	0034		
0395	Assistant Chief of Police	353	1UY	0034		
0400	Deputy Chief	353	1UZ	0034		
0401	Deputy Chief 2	353	1V0	0034		
0402	Deputy Chief 3	353	1V1	0034		
0488	Commander (Police Department)	353	1V2	0034		
0489	Commander 2	353	1V3	0034		
0490	Commander 3	353	1V4	0034		
0720	Member, Board of Supervisors	257	274	NA		
0881	Mayoral Staff I	002	395	NA		
0882	Mayoral Staff II	002	396	NA		
0883	Mayoral Staff III	002	397	NA		
0884	Mayoral Staff IV	002	398	NA		
0885	Mayoral Staff V	002	399	NA		
0886	Mayoral Staff VI	002	39A	NA		
0887	Mayoral Staff VII	002	39B	NA		
0888	Mayoral Staff VIII	002	39C	NA		
0889	Mayoral Staff IX	002	39D	NA		
0890	Mayoral Staff X	002	39E	NA		
0891	Mayoral Staff XI	002	39F	NA		
0892	Mayoral Staff XII	002	39G	NA		
0901	Mayoral Staff XIII	002	03E /35V /35W	NA		
0902	Mayoral Staff XIV	002	03F /35X /35Y	NA		
0903	Mayoral Staff XV	002	03G /35Z /360	NA		
0904	Mayoral Staff XVI	002	03H /361 /362	NA		
0905	Mayoral Staff XVII	002	03I /363 /364	NA		
0922	Manager I	351	02B /66A /84A	0032		
0923	Manager II	351	02C /67A /85A	0032		
0931	Manager III	351	02D /68A /86A	0032		
0932	Manager IV	351	02E /69A /87A	0032		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
0933	Manager V	351	02F /70A /88A	0032		
0941	Manager VI	351	02G /71A /89A	0032		
0942	Manager VII	351	02H /72A /90A	0032		
0943	Manager VIII	351	02J /73A /91A	0032		
0951	Dep Dir I	351	02A /74A /92A	0032		
0952	Dep Dir II	351	02Z /75A /93A	0032		
0953	Dep Dir III	351	021 /76A /94A	0032		
0954	Dep Dir IV	351	02K /77A /95A	0032		
0955	Dep Dir V	351	022 /78A /96A	0032		
0961	Dept Head I	351	023 /79A /97A	0032		
0962	Dept Head II	351	024 /80A /98A	0032		
0963	Dept Head III	351	025 /81A /99A	0032		
0964	Dept Head IV	351	02L /82A /00B	0032		
0965	Dept Head V	351	02M /83A /01B	0032		
0971	Transitional Department Head	351		0032		
1010	Information Systems Trainee	021	5G3	0007	5G4	0007
1023	IS Administrator 3	021	39T	0007	4D1	0007
1024	IS Administrator-Supervisor	021	39U	0007	4D2	0007
1031	IS Trainer-Assistant	021	39V	0007	4D3	0007
1032	IS Trainer-Journey	021	39W	0007	4D4	0007
1033	IS Trainer-Senior	021	39X	0007	4D5	0007
1041	IS Engineer-Assistant	021	1VU	0007	328	0007
1042	IS Engineer-Journey	021	1VV	0007	329	0007
1043	IS Engineer-Senior	021	1VW	0007	32A	0007
1044	IS Engineer-Principal	021	1VX	0007	32B	0007
1051	IS Business Analyst-Assistant	021	1VY	0007	32C	0007
1052	IS Business Analyst	021	1VZ	0007	32D	0007
1053	IS Business Analyst-Senior	021	1W0	0007	32E	0007
1054	IS Business Analyst-Principal	021	1W1	0007	32F	0007
1061	IS Program Analyst-Assistant	021	1W2	0007	32G	0007
1062	IS Programmer Analyst	021	1W3	0007	32H	0007
1063	IS Programmer Analyst-Senior	021	1W4	0007	32J	0007
1064	IS Prg Analyst-Principal	021	1W5	0007	32K	0007
1070	IS Project Director	021	1W6	0007	32L	0007
1071	IS Manager	351	1W7	0032	32M	0032
1091	IT Operations Support Admin I	021	5FK	0007	5FL	0007
1092	IT Operations Support Admin II	021	5FM	0007	5FN	0007
1093	IT Operations Support Admn III	021	5FP	0007	5FQ	0007
1094	IT Operations Support Admin IV	021	5FR	0007	5FS	0007
1095	IT Operations Support Admin V	021	5FT	0007	5FU	0007
1110	Ex Asst to Ex Dir, Retirement	351	275	0032	31D	0032
1114	Senior Portfolio Manager	351	5FC	0032		
1115	Director	351	5FD	0032		
1116	Managing Director	351	5FE	0032		
1117	Dep Dir for Investments, Ret	351	3AA	0032		
1119	Chief Investment Officer	351	5FF	0032		
1130	Youth Comm Advisor	022	3AH	0008		
1164	Adm, SFGH Medical Center	351	5G5	0032	5G6	0032
1165	Manager, Dept Public Health	351	5CC /5CD /5CE	0032		
1166	Administrator, DPH	351	5CF /5CG /5CH	0032		
1167	Physician Administrator, DPH	351	54B /54C /54D	0032		
1190	Mayor	556	276	NA		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1201	Personnel Technician Trainee	790	3AW	0022	4E3	0022
1202	Personnel Clerk	790	3AX	0022	4E4	0022
1203	Personnel Technician	022	3AY	0008	4E5	0008
1204	Senior Personnel Clerk	790	3AZ	0022	4E6	0022
1209	Benefits Technician	790	3B0	0022	4E7	0022
1210	Benefits Analyst	790	3B1	0022	4E8	0022
1218	Payroll Supervisor	790	3B2	0027	4E9	0027
1220	Payroll and Personnel Clerk	790	3B3	0022	4EA	0022
1222	Sr Payroll & Personnel Clerk	790	3B4	0027	4EB	0027
1224	Pr Payroll & Personnel Clerk	790	3B5	0027	4EC	0027
1226	Chf Payroll & Personnel Clerk	790	3B6	0027	4ED	0027
1227	Testing Technician	790	3B7	0022	4EE	0022
1229	Special Examiner	022	277	0008	31E	0008
1230	Instructional Designer	021	5CT	0007		
1231	EEO Senior Specialist	022	3B9	0008	4EF	0008
1232	Training Officer	021	3BA	0007	4EG	0007
1233	EEO Programs Specialist	022	3BB	0008	4EH	0008
1241	Human Resources Analyst	022	1WF	0008	32R	0008
1244	Senior Human Resources Analyst	022	3BH	0008	4EP	0008
1246	Prin Human Resources Analyst	022	278	0008	31F	0008
1249	Human Resources Trainee	022	5DD	0008	5DE	0008
1250	Recruiter	022	5DP	0008	5DQ	0008
1251	Background Investigator	022	5HX	0008		
1280	Employee Relations Representat	001	279	NA		
1281	Senior Emp Relations Repres	001	27A	NA		
1282	Manager,Employee Relations Div	002	03K /36P /36Q	NA		
1283	Dir Emp Relations Div	002	03L /36R /36S	NA	321/35R/35S	NA
1293	Human Resources Director	002	41A /36V /36W	NA	35L/35T/35U	NA
1302	Customer Service Rep Trainee	790	5HS	0022		
1304	Customer Service Rep	790	5HW	0022		
1306	Customer Service Rep Spv	790	5HT	0027		
1310	Public Relations Assistant	790	3BQ	0022	4EW	0022
1312	Public Information Officer	021	3BR	0007	4EX	0007
1314	Public Relations Officer	021	3BS	0007	4EY	0007
1322	Customer Service Agent Trainee	790	3BT	0022		
1324	Customer Service Agent	790	3BU	0022		
1326	Customer Service Agent Supv	790	3BV	0027		
1360	Special Assistant 1	021	3BX	0007	4F0	0007
1361	Special Assistant 2	021	3BY	0007	4F1	0007
1362	Special Assistant 3	021	3BZ	0007	4F2	0007
1363	Special Assistant 4	021	3C0	0007	4F3	0007
1364	Special Assistant 5	021	3C1	0007	4F4	0007
1365	Special Assistant 6	021	3C2	0007	4F5	0007
1366	Special Assistant 7	021	3C3	0007	4F6	0007
1367	Special Assistant 8	021	3C4	0007	4F7	0007
1368	Special Assistant 9	021	3C5	0007	4F8	0007
1369	Special Assistant 10	021	3C6	0007	4F9	0007
1370	Special Assistant 11	021	3C7	0007	4FA	0007
1371	Special Assistant 12	021	3C8	0007	4FB	0007
1372	Special Assistant 13	351	3C9	0032	4FC	0032
1373	Special Assistant 14	351	3CA	0032	4FD	0032
1374	Special Assistant 15	351	3CB	0032	4FE	0032

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1375	Special Assistant 16	351	3CC	0032	4FF	0032
1376	Special Assistant 17	351	3CD	0032	4FG	0032
1377	Special Assistant 18	351	3CE	0032	4FH	0032
1378	Special Assistant 19	351	3CF	0032	4FJ	0032
1379	Special Assistant 20	351	3CG	0032	4FK	0032
1380	Special Assistant 21	351	3CH	0032	4FL	0032
1381	Special Assistant 22	351	3CJ	0032	4FM	0032
1402	Junior Clerk	790	3CK	0022	4FN	0022
1403	Elections Clerk	790	3CL	0022	4FP	0022
1404	Clerk	790	3CM	0022	4FQ	0022
1406	Senior Clerk	790	27C	0027	34Y	0027
1408	Principal Clerk	790	3CN	0027	4FR	0027
1410	Chief Clerk	790	3CP	0027	4FS	0027
1424	Clerk Typist	790	27E	0022	34Z	0022
1426	Senior Clerk Typist	790	27G	0027	350	0027
1428	Unit Clerk	250	3CR	0023	4FU	0023
1429	Nurses Staffing Assistant	250	3CS	0023	4FV	0023
1430	Transcriber Typist	790	3CT	0022	4FW	0022
1431	Senior Unit Clerk	250	3CU	0027	4FX	0027
1432	Senior Transcriber Typist	790	3CV	0027	4FY	0027
1434	Shelter Service Rep	856	27H	0046		
1435	Shelter Officer Supervisor	790	3CW	0027	4FZ	0027
1436	Braillist	790	3CX	0022	4G0	0022
1437	Shelter Office Asst Supv	790	3CY	0027		
1440	Medical Transcriber Typist	790	3CZ	0023	4G1	0023
1441	Sr Medical Transcriber Typist	790	3D0	0027	4G2	0027
1444	Secretary 1	790	3D1	0022	4G3	0022
1446	Secretary 2	790	3D2	0022	4G4	0022
1450	Executive Secretary 1	790	3D3	0022	4G5	0022
1452	Executive Secretary 2	022	3D4	0008	4G6	0008
1454	Executive Secretary 3	022	3D6	0008	4G8	0008
1458	Legal Secretary 1	790	3D7	0022	4G9	0022
1460	Legal Secretary 2	790	3D8	0022	4GA	0022
1464	Medical Clerk Stenographer	790	3D9	0023	4GB	0023
1466	Meter Reader	038	3DA	0011	4GC	0011
1470	Svcs & Supply Asst Sprv	790	3DC	0027	4GE	0027
1471	Elections Worker	790	3DD	0022	4GF	0022
1474	Claims Process Clerk	790	3DE	0022	4GG	0022
1476	Senior Claims Process Clerk	790	3DF	0022	4GH	0022
1478	Utility Services Represtve	790	3DG	0022	4GJ	0022
1480	Utility Services Rep Sup	790	3DH	0027	4GK	0027
1492	Asst Clk, Board of Supervisors	022	3DK	0008	4GL	0008
1522	Cfdntal Sctry to City Atty	022	3DT	0008		
1543	Secretary, Comm on the Environ	022	3DV	0008		
1544	Secretary, Library Commission	022	3DW	0008		
1549	Sctry, Juv Probation Comm	022	3DZ	0008		
1555	Sctry, Bldg Inspection Comm	022	3E2	0008		
1574	Ex Asst to the Controller	022	3E5	0008		
1630	Account Clerk	790	3E8	0022	4H7	0022
1632	Senior Account Clerk	790	3E9	0022	4H8	0022
1634	Principal Account Clerk	790	3EA	0027	4H9	0027
1635	Health Care Billing Clerk 1	790	3EB	0022	4HA	0022

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1636	Health Care Billing Clerk 2	790	3EC	0022	4HB	0022
1637	Patient Accounts Clerk	790	3ED	0022	4HC	0022
1649	Accountant Intern	021	1WM	0007	32T	0007
1650	Accountant I	021	3EF	0007	4HE	0007
1652	Accountant II	021	3EG	0007	4HF	0007
1654	Accountant III	021	3EH	0007	4HG	0007
1657	Accountant IV	021	27I	0007	352	0007
1662	Patient Accounts Asst Sprv	790	3EP	0027	4HM	0027
1663	Patient Accounts Supervisor	790	3EQ	0027	4HN	0027
1664	Patient Accounts Manager	790	3ER	0023	4HP	0023
1670	Financial Systems Supervisor	021	27J	0007	353	0007
1682	Controller	002	57V /57W /57X	NA		
1684	Auditor II	021	3F0	0007	4HX	0007
1686	Auditor III	021	27K	0007	354	0007
1704	Communications Dispatcher 1	790	3F2	0022	4HZ	0022
1705	Communications Dispatcher 2	790	3F3	0027	4J0	0027
1706	Telephone Operator	790	3F4	0022	4J1	0022
1708	Senior Telephone Operator	790	3F5	0022	4J2	0022
1710	Chief Telephone Operator	790	3F6	0027	4J3	0027
1750	Microphoto/Imaging Technician	790	3FE	0022	4J9	0022
1752	Sr. Microphoto/Imaging Tech.	790	3FF	0022	4JA	0022
1760	Print/Mail Machine Operator	790	3FG	0022	4JB	0022
1762	Sr Print/Mail Machine Operator	790	3FH	0022	4JC	0022
1764	Mail & Reproduction Svc Sprv	790	3FJ	0027	4JD	0027
1766	Media Production Tech	016	3FK	0006		
1767	Media Programming Spec	016	3FL	0006		
1769	Media Production Supv	016	3FM	0006		
1770	Photographer	790	3FN	0025	4JE	0025
1771	Media Production Specialist	790	3FP	0026	4JF	0026
1773	Media Training Specialist	200	3FQ	0019	4JG	0019
1774	Head Photographer	790	3FR	0025	4JH	0025
1777	Media/Security Sys Spec	016	3FU	0006		
1781	Media/Security Syst Supv	016	3FX	0006		
1801	Analyst Trainee	021	1WV	0007	32Y	0007
1802	Research Assistant	790	3FY	0022	4JL	0022
1803	Performance Analyst I	021	3FZ	0007		
1804	Statistician	021	3G0	0007	4JM	0007
1805	Performance Analyst II	021	3G1	0007	4JN	0007
1806	Senior Statistician	021	27L	0007	355	0007
1812	Assistant Retirement Analyst	790	3G7	0022	4JQ	0022
1813	Senior Benefits Analyst	790	3G8	0027	4JR	0027
1814	Benefits Supervisor	790	3G9	0027	4JS	0027
1820	Junior Administrative Analyst	790	3GD	0022	4JW	0022
1822	Administrative Analyst	790	3GE	0026	4JX	0026
1823	Senior Administrative Analyst	021	3GF	0007	4JY	0007
1824	Pr Administrative Analyst	021	3GG	0007	4JZ	0007
1825	Prnpl Admin Analyst II	021	3GH	0007	4K0	0007
1827	Administrative Services Mgr	021	3GK	0007	4K2	0007
1830	Perf Analyst III Project Mgr	021	30J	0007		
1835	Legislative Assistant	022	583	0008	585	0008
1839	Water Conservation Admin	351	592	0032	593	0032
1840	Junior Management Assistant	790	3GN	0022	4K5	0022

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1842	Management Assistant	790	3GQ	0022	4K7	0022
1843	Ex Dir, SE Com Fac Comm	351	3GR	0032	4K8	0032
1844	Senior Management Assistant	790	3GS	0027	4K9	0027
1867	Auditor I	021	3H0	0007		
1920	Inventory Clerk	790	3HC	0022	4KG	0022
1922	Senior Inventory Clerk	790	3HD	0027	4KH	0027
1924	Materials/Supplies Supervisor	790	3HE	0027	4KJ	0027
1926	Sr Materials & Supplies Sprv	790	3HF	0027	4KK	0027
1929	Parts Storekeeper	790	3HG	0025	4KL	0025
1930	Warehouse Worker	790	3HH	0025	4KM	0025
1931	Senior Parts Storekeeper	790	3HJ	0027	4KN	0027
1932	Assistant Storekeeper	790	3HK	0025	4KP	0025
1934	Storekeeper	790	3HL	0025	4KQ	0025
1935	Principal Parts Storekeeper	790	3HM	0027	4KR	0027
1936	Senior Storekeeper	790	3HN	0027	4KS	0027
1937	Supervising Parts Storekeeper	790			4KT	T03
1938	Stores & Equip Asst Sprv	790	3HQ	0027	4KU	0027
1942	Asst Materials Coordinator	021	3HR	0007	4KV	0007
1944	Materials Coordinator	021	3HS	0007	4KW	0007
1950	Assistant Purchaser	021	3HU	0007	4KY	0007
1952	Purchaser	021	3HV	0007	4KZ	0007
1956	Senior Purchaser	021	3HW	0007	4L0	0007
1958	Supervising Purchaser	021	27M	0007	356	0007
2105	Patient Svcs Finance Tech	790	3HX	0022		
2106	Med Staff Svcs Dept Spc	790	3HY	0023		
2107	Med Staff Svcs Dept Anl	021	3HZ	0007		
2110	Medical Records Clerk	790	3I1	0022		
2112	Medical Record Technician	790	3I2	0022		
2114	Medical Records Tech Sprv	790	3I3	0027		
2119	Health Care Analyst	021	3I7	0007		
2143	Hospital Asst Administrator	351	3JB	0032		
2202	Dental Aide	250	3IG	0023		
2204	Dental Hygienist	250	3IH	0023		
2210	Dentist	164	27N	0018		
2218	Physician Assistant	021	1X2	0007		
2230	Physician Specialist	164	27P	0018		
2232	Senior Physician Specialist	164	27Q	0018		
2233	Supervising Physician Spec	163	27R	0017		
2242	Sr Psychiatric Physician Spec	164	5I0	0018		
2243	Sup Psychiatric Physician Spec	163	5I1	0017		
2273	Post M.D. 1	981		0054		
2275	Post M.D. 2	981		0054		
2277	Post M.D. 3	981		0054		
2279	Post M.D. 4	981		0054		
2281	Post M.D. 5	981		0054		
2283	Post M.D. 6	981		0054		
2285	Post M.D. 7	981		0054		
2287	Post M.D. 8	981		0054		
2289	Post M.D. 9	981		0054		
2292	Shelter Veterinarian	164	27Z	0018		
2302	Nursing Assistant	250	3JP	0023		
2303	Patient Care Assistant	250	281	0023		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2305	Psychiatric Technician	250	3JR	0023		
2306	Senior Psychiatric Orderly	250	3JS	0023		
2310	Surgical Procedures Technician	250	3JT	0023		
2312	Licensed Vocational Nurse	250	3JU	0023		
2314	Behavioral Health Team Leader	790	3JV	0023		
2320	Registered Nurse	791	1XG	0042		
2322	Nurse Manager	858	1XH	0047		
2323	Clinical Nurse Specialist	791	1XJ	0042		
2324	Nursing Supervisor	858	1XK	0047		
2325	Nurse Midwife	791	1XL	0042		
2326	Nursing Supervisor Psychiatric	858	1XM	0047		
2328	Nurse Practitioner	791	1XN	0042		
2330	Anesthetist	791	1XP	0042		
2390	Sterile Processing & Dist Tech	250	3IX	0023		
2392	Sr Cent Proc & Dist Tech	790	3IY	0027		
2402	Laboratory Technician I	250	3IZ	0023		
2403	Forensic Laboratory Analyst	021	3K0	0007		
2406	Pharmacy Helper	250	3K1	0023		
2408	Senior Pharmacy Helper	250	3K2	0027		
2409	Pharmacy Technician	250	3K3	0023		
2416	Laboratory Technician II	250	3K4	0023		
2424	Diagnostic Imaging Assistant	250	3K6	0023		
2430	Medical Evaluations Assistant	250	3K7	0023		
2436	Electroencephalograph Tech 1	250	3KA	0023		
2450	Pharmacist	790	282	0026		
2453	Supervising Pharmacist	856	3KG	0046		
2454	Clinical Pharmacist	790	284	0026		
2456	Forensic Toxicologist	021	3KJ	0007		
2457	Forensic Toxicologist Supervis	021	3KK	0007		
2458	Chief Forensic Toxicologist	021	286	0007		
2463	Microbiologist I/II	856	5H1	0046		
2467	Diagnostic Imaging Tech I	790	1XV	0026		
2468	Diagnostic Imaging Tech II	790	1XW	0026		
2469	Diagnostic Imaging Tech III	790	1XX	0026		
2470	Diagnostic Imaging Tech IV	790	1XY	0026		
2471	Radiologic Tech I, II, III	790	3KQ	0026		
2472	Radiologic Technologist Lead	790	3KR	0026		
2473	Diag Med Sonographer I,II,III	790	3KS	0026		
2474	Diag Med Sonographer Lead	790	3KT	0026		
2481	Water Quality Technician	021	1XZ	0007	5EW	0007
2482	Water Quality Tech III	021	3KW	0007		
2483	Biologist	021	1Y0	0007		
2484	Biologist III	021	3KX	0007		
2485	Supv Biologist	021	3KY	0007		
2486	Chemist	021	1Y1	0007		
2487	Chemist III	021	3KZ	0007		
2488	Supv Chemist	021	3L0	0007		
2489	Lab Svcs Mgr	021	28B	0007		
2496	Imaging Supervisor	856	3L5	0046		
2514	Orthopedic Technician 1	250	3L7	0023	4L1	0023
2515	Orthopedic Technician 2	250	3L8	0023	4L2	0023
2520	Morgue Attendant	250	3L9	0023	4L3	0023

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2522	Senior Morgue Attendant	250	3LA	0027	4L4	0027
2523	Forensic Autopsy Technician	250	3LB	0023	4L5	0023
2533	Emergency Med Svcs Agency Spec	790	3LG	0023	4L9	0023
2536	Respiratory Care Practitioner	790	3LJ	0026	4LB	0026
2537	Respiratory Care Prctnr 2	790	3LK	0027	4LC	0027
2538	Audiometrist	021	1Y3	0007	332	0007
2540	Audiologist	021	1Y4	0007	333	0007
2542	Speech Pathologist	021	1Y5	0007	334	0007
2548	Occupational Therapist	021	1Y6	0007	335	0007
2550	Senior Occupational Therapist	021	1Y7	0007	336	0007
2551	Mental Hlth Treatment Spec	021	3LL	0007	4LD	0007
2552	Dir of Act, Therapy & Vol Svcs	790	3LM	0027	4LE	0027
2554	Therapy Aide	250	3LN	0023	4LF	0023
2555	Physical Therapist Assistant	021	1Y8	0007	337	0007
2556	Physical Therapist	021	1Y9	0007	338	0007
2558	Senior Physical Therapist	021	1YA	0007	339	0007
2561	Optometrist	021	3LR	0007	4LJ	0007
2565	Acupuncturist	790	3LS	0023	4LK	0023
2566	Rehabilitation Counselor	021	3LT	0007	4LL	0007
2574	Clinical Psychologist	790	3LU	0026	4LM	0026
2575	Research Psychologist	790	3LV	0026	4LN	0026
2576	Sprv Clinical Psychologist	021	3LW	0007	4LP	0007
2577	Med Examiner's Investigator I	790	3LX	0024		
2578	Med Examiner's Investigator II	790	3LY	0024		
2579	Med Examiner's Investigator III	790	3LZ	0027		
2583	Home Health Aide	250	3M2	0023	4LS	0023
2584	Chief Medical Examiner	351	5J4 /5J5 /5J6	0032		
2585	Health Worker 1	790	3M4	0023	4LU	0023
2586	Health Worker 2	790	3M5	0023	4LV	0023
2587	Health Worker 3	790	3M6	0027	4LW	0027
2588	Health Worker 4	790	3M7	0027	4LX	0027
2589	Health Program Coordinator 1	021	3M8	0007	4LY	0007
2591	Health Program Coordinator 2	021	3M9	0007	4LZ	0007
2593	Health Program Coordinator 3	021	28D	0007	358	0007
2594	Employee Assistance Counselor	021	3MA	0007	4M0	0007
2595	Sr Employee Asst Counselor	021	28F	0007	359	0007
2598	Asst Med Examiner	164	1YE	0018		
2604	Food Service Worker	250	5CV	0025		
2606	Senior Food Service Worker	250	5CW	0027		
2608	Supply Room Attendant	790	3ME	0025		
2618	Food Service Supervisor	790	3MG	0027		
2619	Senior Food Service Supervisor	790	3MH	0027		
2620	Food Service Mgr Administrator	351	28G	0032		
2622	Dietetic Technician	250	3MJ	0023		
2624	Dietitian	790	3MK	0023		
2626	Chief Dietitian	790	3ML	0027		
2650	Assistant Cook	250	3MM	0025		
2654	Cook	250	3MP	0025		
2656	Chef	790	3MQ	0025		
2706	Housekeeper/Food Service Clnr	250	3MU	0025	4M2	0025
2708	Custodian	790	3MV	0025	4M3	0025
2716	Custodial Assistant Supervisor	790	3MW	0027	4M4	0027

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2718	Custodial Supervisor	790	3MX	0027	4M5	0027
2719	Janitorial Svcs Asst Sprv	790	3MY	0027	4M6	0027
2720	Janitorial Services Supervisor	790	3MZ	0027	4M7	0027
2736	Porter	250	3N1	0025	4M8	0025
2738	Porter Assistant Supervisor	250	3N2	0027	4M9	0027
2740	Porter Supervisor 1	790	3N3	0027	4MA	0027
2770	Senior Laundry Worker	250	3N6	0025	4MD	0025
2785	Asst General Services Manager	351	28H	0032	35A	0032
2802	Epidemiologist 1	021	3NB	0007	4MJ	0007
2803	Epidemiologist 2	021	3NC	0007	4MK	0007
2806	Disease Control Investigator	251	3NE	0028	4MM	0028
2808	Sr Disease Control Invstgtr	251	3NF	0028	4MN	0028
2810	Pr Disease Control Invstgtr	251	3NG	0028	4MP	0028
2818	Health Program Planner	790	3NJ	0023	4MQ	0023
2819	Assistant Health Educator	021	3NK	0007	4MR	0007
2820	Senior Health Program Planner	790	3NL	0023	4MS	0023
2822	Health Educator	021	3NN	0007	4MU	0007
2825	Senior Health Educator	021	3NQ	0007	4MV	0007
2830	Public Health Nurse	791	1YH	0042		
2846	Nutritionist	021	3NR	0007	4MW	0007
2903	Hospital Eligibility Worker	535	3NX	0022	4N2	0022
2904	Human Services Technician	535	3NY	0022	4N3	0022
2905	HSA Sr Eligibility Worker	535	5CZ	0022	5D0	0022
2907	Eligibility Worker Supervisor	535	3P0	0027	4N5	0027
2908	Sen Hospital Eligibility Wrkr	535	3P1	0023	4N6	0023
2909	Hospital Elig Wrk Supervisor	535	3P2	0027	4N7	0027
2910	Social Worker	535	3P3	0026	4N8	0026
2913	Program Specialist	535	3P5	0022	4NA	0022
2914	Social Work Supervisor	535	3P6	0027	4NB	0027
2915	Program Specialist Supervisor	535	3P7	0027	4NC	0027
2916	Social Work Specialist	535	3P8	0026	4ND	0026
2917	Program Support Analyst	535	3P9	0026	4NE	0026
2918	HSA Social Worker	535	5DC	0026		
2919	Child Care Specialist	790	3PA	0026		
2920	Medical Social Worker	790	3PB	0026	4NF	0026
2922	Senior Medical Social Worker	790	3PC	0027	4NG	0027
2924	Medical Social Work Supervisor	021	3PD	0007	4NH	0007
2930	Behavioral Health Clinician	790	3PF	0026	4NK	0026
2931	Marriage, Family & Child Cnslr	790	3PG	0026	4NL	0026
2932	Sr Behavioral Health Clinicn	790	3PH	0027	4NM	0027
2933	Conservatorship/Case Mgt Sprv	790	3PJ	0027	4NN	0027
2935	Sr Marriage, Fam & Cld Cnslr	790	3PL	0027	4NQ	0027
2940	Protective Services Worker	535	28J	0026	35B	0026
2944	Protective Services Supervisor	535	28L	0027	35C	0027
2948	Human Services Section Mgr	535	3PP	0027		
2966	Welfare Fraud Investigator	965	3PT	0052		
2967	Sup Welfare Fraud Investigator	965	3PU	0052		
2975	Citizens Complaint Officer	790	3PZ	0022	4P1	0022
2978	Contract Compliance Officer II	021	3Q0	0007	4P2	0007
2982	Rent Board Supervisor	021	3Q1	0007	4P3	0007
2991	Coord, Human Rights Comm	790	3Q5	0027	4P7	0027
2992	Contract Compliance Officer 1	021	3Q6	0007	4P8	0007

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2996	Rep, Human Rights Comm	790	3Q8	0022	4PA	0022
2998	Rep, Comm Status of Women	790	3Q9	0022	4PB	0022
3208	Pool Lifeguard	790	381	0025		
3209	Swimming Instructor	790	382	0025		
3210	Swimming Instr/Pool Lifeguard	790	3QK	0025		
3213	Aquatics Facility Asst Supv	790	546	0027		
3215	Aquatics Facility Supervisor	790	547	0027		
3232	Marina Assistant	790	3QP	0027		
3233	Marina Associate Manager	351	28M	0032		
3260	Crafts Instructor	790	3QV	0025		
3264	Camp Assistant	790	3QX	0025		
3278	Recreation Facility Assistant	790	5FJ	0025		
3279	Recreation Leader	790	280	0025		
3283	Recreation Specialist	790	3QZ	0026		
3286	Recreation Coordinator	790	3R2	0027		
3289	Recreation Supervisor	790	3R4	0027	5GQ	0027
3291	Principal Recreation Sprv	790	3R5	0027		
3292	Asst Superintendent Rec	790	3R6	0027		
3302	Admission Attendant	790	3R8	0022		
3310	Stable Attendant	790	3R9	0025		
3370	Animal Care Attendant	856	28P	0046		
3371	Animal Care Supervisor	790	3RH	0027		
3372	Animal Control Officer	856	28Q	0046		
3374	Volunteer/Outreach Coord	021	28R	0007		
3375	Animal Health Technician	250	3RK	0025		
3376	Animal Care Asst Supv	790	3RL	0027		
3378	Animal Control Asst Supv	790	3RM	0027		
3379	Animal Control Supervisor	250	5HY	0027		
3402	Farmer	261	3RN	0030	4PD	0030
3408	Apprentice Arborist Tech I	261	5ES	0030	5ET	0030
3409	Apprntice Arborist Technicn II	261	5EU	0030	5EV	0030
3410	Apprentice Gardener	261	37Z	0030		
3417	Gardener	261	3RQ	0030	4PF	0030
3419	Municipal Stadium Groundskpr	261	3RS	0030	4PH	0030
3420	Natural Resource Specialist	261	5HD	0030		
3421	ChfNatural Resource Specialist	261	5HE	0030		
3422	Park Section Supervisor	261	3RT	0030	4PJ	0030
3424	Integrated Pest Mgmt Specialst	261	3RU	0030	4PK	0030
3425	Senior Integrated Pest Mgmt Sp	261	3RV	0030	5GR	0030
3426	Forester	351	3RW	0032	4PL	0032
3428	Nursery Specialist	261	3RX	0030	4PM	0030
3430	Chief Nursery Specialist	261	3RY	0030	4PN	0030
3434	Arborist Technician	261	1YR	0030	33B	0030
3435	Urban Forestry Inspector	261	350	0030	4PP	01
3436	Arborist Technician Supervisor	261	351	0030	4PQ	0030
3438	Arborist Technician Supv II	261	352	0030	4PR	0030
3450	Agricultural Inspector	790	353	0025		
3464	Area Sprv Parks, Squares & Fac	351	356	0032	4PV	0032
3486	Watershed Forester	351	35A	0032	4PZ	0032
3518	Assoc Musm Cnsvrt, AAM	790	35D	0022	4Q2	0022
3520	Museum Preparator	790	35E	0025	4Q3	0025
3522	Senior Museum Preparator	790	35F	0025	4Q4	0025

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
3524	Principal Museum Preparator	790	35G	0027	4Q5	0027
3525	Chief Preparator	790	35H	0027		
3530	Chaplain	021	5GJ	0007	5GK	0007
3541	Curator 1	251	35N	0028	4Q7	0028
3542	Curator 2	251	35P	0028	4Q8	0028
3544	Curator 3	251	35Q	0028	4Q9	0028
3546	Curator 4	790	35R	0027	4QA	0027
3549	Arts Program Assistant	790	35U	0022		
3554	Associate Museum Registrar	790	35W	0022	4QE	0022
3556	Museum Registrar	790	35X	0022	4QF	0022
3558	Senior Museum Registrar	790	35Y	0027	4QG	0027
3602	Library Page	790	3T4	0022	4QN	0022
3610	Library Assistant	790	3T5	0022	4QP	0022
3616	Library Technical Assistant 1	790	3T6	0022	4QQ	0022
3618	Library Technical Assistant 2	790	3T7	0022	4QR	0022
3620	Conservation Technician I	790	5HU	0025		
3621	Conservation Technician II	790	5HV	0027		
3630	Librarian 1	790	3T8	0026	4QS	0026
3632	Librarian 2	790	3T9	0027	4QT	0027
3633	Librarian 2 - Asian Arts	790	3TA	0027	4QU	0027
3634	Librarian 3	790	3TB	0027	4QV	0027
4119	Events & Facilities Specialist	790	3TH	0022		
4140	Real Property Officer	021	3TL	0007		
4142	Senior Real Property Officer	021	3TM	0007		
4143	Principal Real Property Ofc	021	28S	0007		
4213	ASR-Office Assistant	790	594	0022		
4214	Assessor-Recorder Office Spec	790	3TU	0022		
4215	ASR Senior Office Specialist	790	30K	0022		
4216	ASR Operations Supervisor	790	5HF	0022		
4220	Tax Auditor-Appraiser	021	3TV	0007		
4222	Sr Tax Auditor-Appraiser	021	3TW	0007		
4224	Prin. Tax Auditor-Appraiser	021	28T	0007		
4230	Estate Investigator	021	3TY	0007		
4231	Senior Estate Investigator	021	3TZ	0007		
4232	Veterans Claims Representative	021	5HB	0007		
4233	Veterans Claims Rep Supervisor	021	5HC	0007		
4260	Real Prop Appraiser Trainee	021	3U1	0007		
4261	Real Property Appraiser	021	3U2	0007		
4265	Senior Real Property Appraiser	021	3U3	0007		
4267	Pr Real Property Appraiser	021	28U	0007		
4290	Assessor	556	28V	NA		
4306	Collections Officer	790	3U7	0022		
4308	Senior Collections Officer	790	3U8	0022		
4310	Commercial Div Asst Sprv	351	28W	0032		
4320	Cashier 1	790	3UA	0022	4QZ	0022
4321	Cashier 2	790	3UB	0022	4R0	0022
4322	Cashier 3	790	3UC	0022		
4331	Investment Analyst	790	3UD	0026		
4334	Investigator, Tax Collector	790	3UF	0024	4R1	0024
4335	Sr Investigator, Tax Collector	790	3UG	0027		
4337	Pr Investigator, Tax Collector	790	3UH	0027		
4366	Collection Supervisor	790	3UL	0027		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
4390	Treasurer	556	28X	NA		
5120	Architectural Administrator	021	3V1	0007	4R8	0007
5130	Sewage Treatment Plant Supt	021	28Y	0007	35D	0007
5148	Water Operations Analyst	039	1Z1	0012		
5149	Supt Water Treatment Fac	039	1Z2	0012	33E	0012
5174	Administrative Engineer	021	3VM	0007	4RM	0007
5177	Safety Officer	021	28Z	0007	35E	0007
5201	Junior Engineer	021	3VZ	0007	4RZ	0007
5203	Assistant Engineer	021	3W1	0007	4S0	0007
5207	Assoc Engineer	021	3W5	0007	4S4	0007
5209	Industrial Engineer	021	3W7	0007	4S6	0007
5211	Eng/Arch/Landscape Arch Sr	021	3W9	0007	4S8	0007
5212	Engineer/Architect Principal	021	290	0007	31G	0007
5214	Building Plans Engineer	021	3WA	0007	4S9	0007
5215	Fire Protection Engineer	021	3WB	0007	4SA	0007
5216	Chief Surveyor	021	3WC	0007	4SB	0007
5218	Structural Engineer	021	3WE	0007	4SD	0007
5219	Senior Strucutral Engineer	021	3WF	0007	4SE	0007
5241	Engineer	021	3WU	0007	4SQ	0007
5260	Arch/Landscp Architectrl Ast1	021	3X5	0007	4T0	0007
5261	Arch/Landscp ArchitectrlII	021	3X6	0007	4T1	0007
5262	Landscape Architect Assoc 1	021	3X7	0007	4T2	0007
5264	Airport Noise Abatement Spec	790	3X9	0025		
5265	Architectural Associate 1	021	3XA	0007	4T4	0007
5266	Architectural Associate 2	021	3XB	0007	4T5	0007
5268	Architect	021	3XD	0007	4T7	0007
5271	Sr Airport Noise Abatement Spe	790	3XF	0027		
5272	Landscape Architect Assoc 2	021	3XG	0007	4T9	0007
5274	Landscape Architect	021	3XH	0007	4TA	0007
5275	Planner Technician	021	3XJ	0007		
5276	City Planning Intern	021	3XK	0007		
5277	Planner 1	021	3XL	0007	4TD	0007
5278	Planner 2	021	3XM	0007	4TE	0007
5283	Planner V	021	291	0007	31H	0007
5288	Transportation Planner II	021	3XR	0007	4TH	0007
5289	Transportation Planner III	021	3XS	0007	4TJ	0007
5290	Transportation Planner IV	021	3XT	0007	4TK	0007
5291	Planner 3	021	3XU	0007	4TL	0007
5293	Planner IV	021	3XV	0007	4TM	0007
5298	Planner 3-Environmental Review	021	3XY	0007	4TN	0007
5299	Planner 4-Environmental Review	021	3XZ	0007	4TP	0007
5302	Traffic Survey Technician	021	3Y1	0007	4TR	0007
5303	Sprv, Traffic & Street Signs	021	3Y2	0007	4TS	0007
5304	Materials Testing Aide	021	3Y3	0007	4TT	0007
5305	Materials Testing Technician	021	3Y4	0007	4TU	0007
5306	Traffic Sign Manager	021	292	0007	31J	0007
5310	Survey Assistant I	021	3Y5	0007	4TV	0007
5312	Survey Assistant II	021	3Y6	0007	4TW	0007
5314	Survey Associate	021	3Y7	0007	4TX	0007
5320	Illustrator and Art Designer	021	3Y8	0007	4TY	0007
5322	Graphic Artist	790	3Y9	0026	4TZ	0026
5330	Graphics Supervisor	021	3YB	0007	4U0	0007

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
5362	Engineering Assistant	021	3YK	0007	4U7	0007
5364	Engineering Associate 1	021	3YL	0007	4U8	0007
5366	Engineering Associate 2	021	3YM	0007	4U9	0007
5380	StdntDsgnTrain1, Arch/Eng/Plng	021	1Z9	0007	33G	0007
5381	StdntDsgn Train2/Arch/Eng/Plng	021	1ZA	0007	33H	0007
5382	StdntDsgnTrain3, Arch/Eng/Plng	021	1ZB	0007	33J	0007
5408	Coord of Citizen Involvement	021	3YP	0007	4UB	0026
5502	Project Manager 1	021	1ZD	0007	33L	0007
5504	Project Manager 2	021	1ZE	0007	33M	0007
5506	Project Manager 3	021	1ZF	0007	33N	0007
5508	Project Manager 4	021	1ZG	0007	33P	0007
5601	Utility Analyst	021	1ZH	0007		
5602	Utility Specialist	021	1ZJ	0007		
5620	Regulatory Specialist	021	3YU	0007	4UG	0007
5638	Environmental Assistant	021	3YZ	0007		
5640	Environmental Spec	021	3Z0	0007		
5642	Sr. Environmental Spec	021	3Z1	0007		
5644	Principal Environ Specialist	021	3Z2	0007		
6108	Environmental Hlth Tech 1	790	3Z6	0022	4UN	0022
6110	Environmental Hlth Tech 2	790	3Z7	0027	4UP	0027
6115	Wastewater Control Inspector	021	3Z8	0007	4UQ	10
6116	Sprv Wastewater Cont Inspector	021	3Z9	0007	4UR	0007
6120	Environmental Health Inspector	251	3ZA	0028	4US	0028
6122	Sr Environmental Hlth Insp	251	3ZB	0028	4UT	0028
6124	Pr Environmental Hlth Insp	251	3ZC	0028	4UU	0028
6130	Safety Analyst	021	3ZF	0007	4UX	0007
6137	Assistant Industrial Hygienist	021	3ZG	0007	4UY	0007
6138	Industrial Hygienist	021	3ZH	0007	4UZ	0007
6139	Senior Industrial Hygienist	021	3ZJ	0007	4V0	0007
6220	Inspector, Weights & Measures	790	3ZM	0025	4V3	0025
6222	Depty Sealer of Weights & Meas	021	3ZN	0007		
6229	Street Inspector Trainee	021	5GP	0007		
6230	Street Inspector	021	3ZP	0007	4V4	0007
6231	Senior Street Inspector	021	3ZQ	0007	4V5	0007
6232	Street Inspection Supervisor	021	3ZR	0007	4V6	0007
6235	Heating/Ventilating Inspector	104	3ZS	0015	4V7	0015
6242	Plumbing Inspector	038	3ZT	0011	4V8	0011
6244	Chief Plumbing Inspector	038	3ZU	0011	4V9	0011
6246	Senior Plumbing Inspector	038	3ZV	0011	4VA	0011
6248	Electrical Inspector	006	3ZW	0003	4VB	0003
6249	Senior Electrical Inspector	006	3ZX	0003	4VC	0003
6250	Chief Electrical Inspector	006	3ZY	0003	4VD	0003
6252	Line Inspector	006	3ZZ	0003	4VE	0003
6262	Plan Checker	021	400	0007	4VF	0007
6266	Senior Plan Checker	021	401	0007	4VG	0007
6270	Housing Inspector	021	402	0007	4VH	0007
6272	Senior Housing Inspector	021	403	0007	4VJ	0007
6274	Chief Housing Inspector	021	293	0007	31K	0007
6281	Fire Safety Inspector 2	021	1ZL	0007	33Q	0007
6315	Cost Estimator	021	5H3	0007		
6317	Assistant Const Inspector	021	404	0007	4VK	0007
6318	Construction Inspector	021	405	0007	4VL	0007

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
6319	Senior Const Inspector	021	406	0007	4VM	0007
6321	Permit Technician I	790	596	0022		
6322	Permit Technician II	790	597	0022		
6323	Permit Technician III	790	598	0022		
6331	Building Inspector	930	407	0051	4VN	0051
6333	Senior Building Inspector	930	408	0051	4VP	0051
6334	Chief Building Inspector	929	409	0050	4VQ	0050
6335	Disability Access Coordinator	021	40A	0007	4VR	0007
7108	Heavy Equip Ops Asst Sprv	003	40C	0001	4VT	0001
7110	Mobile Equipment Asst Sprv	003	40D	0001	4VU	0001
7120	Bldgs & Grounds Maint Supt	039	1ZM	0012	33R	0012
7123	Prk Mtr & Mach Shop Mgr	351	40E	0032	4VV	0032
7126	Mech Shop & Equip Supt	130	40G	0016	4VX	0016
7132	Telecommunication Supervisor	021	40H	0007	4VY	0007
7134	Water Const&Main Supt	038	40J	0011	4VZ	0011
7136	Water Shops & Equip Supt	038	40K	0011	4W0	0011
7203	Bldg & Grounds Maint Sprv	039	1ZP	0012	33T	0012
7204	Chief Water Service Inspector	038	40P	0011	4W4	0011
7205	Chief Stationary Engineer	039	1ZQ	0012	33U	0012
7208	Heavy Equipment Ops Sprv	003	40Q	0001	4W5	0001
7210	Mobile Equipment Supervisor	003	40R	0001	4W6	0001
7211	Cement Finisher Supervisor 2	790	40S	0027	4W7	0027
7212	Automotive Trnst Equip Sprv	351			4W8	M
7213	Plumber Supervisor 1	038	40U	0011	4W9	0011
7214	Electrical Trnst Equip Sprv	006			4WA	T01
7215	General Laborer Supervisor 1	261	40W	0030	4WB	0030
7216	Electrical Transit Shop Sprv 1	006			4WC	T01
7218	Asbestos Abatement Worker 2	790	1ZR	0027	33V	0027
7219	Maintenance Scheduler	790	40Y	0025	4WD	0025
7220	Asphalt Finisher Supervisor 1	261	40Z	0030	4WE	0030
7221	Asphalt Plant Supervisor 1	003	410	0001	4WF	0001
7223	Cable Machinery Supervisor	039	1ZS	0012	33W	0012
7225	Transit Paint Shop Sprv1	130			33X	0016
7226	Carpenter Supervisor 1	236	411	0021	4WG	0021
7227	Cement Finisher Supervisor 1	790	412	0027	4WH	0027
7228	Automotive Trnst Shop Sprv 1	130			33Y	0016
7229	Transmission Line Supervisor 1	006	413	0003	4WJ	0003
7232	HH Mechanical Shop Sprv	130	1ZV	0016	33Z	0016
7233	Glazier Supervisor 1	718	415	0041	4WK	0041
7235	Transit Power Line Sprv1	006			4WL	T01
7236	Locksmith Supervisor 1	236	417	0021	4WM	0021
7238	Electrician Supervisor 1	006	418	0003	4WN	0003
7239	Plumber Supervisor 2	038	419	0011	4WP	0011
7240	Water Meter Shop Supervisor 1	038	41A	0011	4WQ	0011
7241	Senior Maintenance Controller	130	1ZW	01	340	0016
7242	Painter Supervisor 1	004	1ZX	0002	341	0002
7243	Parking Meter Repairer Sprv 1	790	41B	0027	4WR	0027
7244	Power Plant Supervisor 1	006	41C	0003	4WS	0003
7245	Chf Statnry Eng,WtrTreat Plnt	039	1ZY	0012	342	0012
7246	Sewer Repair Supervisor	261	41D	0030	4WT	0030
7247	Sheet Metal Wrk Supervisor 2	104	41E	0015	4WU	0015
7248	Steamfitter Supervisor 2	038	41F	0011	4WV	0011

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7249	Automotive Mechanic Sprv 1	130	1Z2	0016	343	0016
7250	Utility Plumber Supervisor 1	038	41G	0011	4WW	0011
7251	Track Maint Wrk Sprv 1	216	41H	T01	4WX	T01
7252	Chf Stationary Eng, Sew Plant	039	200	0012	30U	0012
7253	Electrical Trnst Mech Sprv 1	006			4WY	T01
7254	Automotive Machinist Sprv 1	130	201	0016	30V	0016
7255	Power House Electrician Sprv 1	006	41K	0003	4WZ	0003
7256	Electric Motor Repair Sprv 1	006			4X0	T01
7257	Communication Line Sprv1	006	41M	0003	4X1	0003
7258	Maintenance Machinist Sprv 1	130	202	0016	30W	0016
7259	Water & Power Maint Sprv 1	790	41N	0027	4X2	0027
7262	Maintenance Planner	039	203	0012	30X	0012
7263	Maintenance Manager	351	5CR	0032	5CS	0032
7264	Auto Body & Fender Wrk Sprv 1	130	204	01	30Y	0016
7268	Window Cleaner Supervisor	790	41Q	0027	4X4	0027
7270	Watershed Keeper Supervisor	790	41R	0027	4X5	0027
7272	Carpenter Supervisor 2	236	41S	0021	4X6	0021
7273	Communications Line Wrk Sprv 2	006	41T	0003	4X7	0003
7274	Trnst Power Line Wrk Sprv 2	006			4X8	T01
7275	Telecommunications Tech Supv	006	41V	0003	4X9	0003
7276	Electrician Supervisor II	006	41W	0003	4XA	0003
7277	City Shops Asst Superintendent	130	41X	0016	4XB	0016
7278	Painter Supervisor 2	004	41Y	0002	4XC	0002
7279	Power House Electrician Sprv 2	006			4XD	T01
7281	Street Environ Svcs Oprs Supv	261	420	0030	4XE	0030
7282	Street Repair Supervisor 2	261	421	0030	4XF	0027
7283	Track Maint Supt, Muni Railway	351			4XG	TM
7284	Utility Plumber Supervisor 2	038	423	0011	4XH	0011
7285	Transmission Line Wrk Sprv 2	006	424	0003	4XJ	0003
7286	Wire Rope Cable Maint Sprv	039	205	0012	30Z	0012
7287	Sprv Electronic Main Tech	006	425	0003	4XK	0003
7303	Barber	250	427	0025	4XM	0025
7305	Metal Fabricator	130			4XN	0016
7306	Automotive Body & Fender Wrk	130	206	0016	310	0016
7307	Bricklayer	007	429	0004	4XP	0004
7308	Cable Splicer	006	42A	0003	4XQ	0003
7309	Car and Auto Painter	130	207	0016	311	0016
7310	Transit Power Cable Splicer	006			5CB	0003
7311	Cement Mason	580	42B	0039	4XR	0039
7313	Automotive Machinist	130	208	0016	312	0016
7314	Aprnt Stationary Engineer I	039	5F3	0012	5F4	0012
7315	Auto Machinist Asst Sprv	130	209	0016	313	0016
7316	Water Service Inspector	038	42C	0011	4XS	0011
7317	Senior Water Service Inspector	038	42D	0011	4XT	0011
7318	Electronic Maintenance Tech	006	42E	0003	4XU	0003
7319	Electric Motor Repairer	006			4XV	0003
7320	Apprtnce Automotive Machinist1	130	5FZ	0016	5G0	0016
7321	Apprtnce Automotive Machinist2	130	5G1	0016	5G2	0016
7322	Auto Body&Fender Wrk Asst Sprv	130	20A	0016	344	0016
7324	Beautician	250	42G	0025	4XW	0025
7325	General Utility Mechanic	130	20B	0016	345	0016
7326	Glazier	718	42H	0041	4XX	0041

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7327	Apprentice Maint Machinist 1	130	5G7	0016	5G8	0016
7328	Operating Engineer, Universal	003	42J	0001	4XY	0001
7329	Electr Maint Tech Asst Sprv	006	42K	0003	4XZ	0003
7330	Sr General Utility Mechanic	130	20C	0016	346	0016
7331	Apprentice Maint Machinist 2	130	5G9	0016	5GA	0016
7332	Maintenance Machinist	130	42L	0016	4Y0	0016
7333	Aprnt Stationary Engineer II	039	20D	0012	347	0012
7334	Stationary Engineer	039	20E	0012	348	0012
7335	Senior Stationary Engineer	039	20F	0012	349	0012
7336	Electr Instrmntn Tech Wtr Poll	021	42M	0007	4Y1	0007
7337	Main Machinist Asst Sprv	130	42N	0016	4Y2	0016
7338	Electrical Line Worker	006	295	0003	31L	0003
7339	AprntcStnry Eng,WtrTreatPlnt I	039	20H	0012	34A	0012
7340	Maintenance Controller	130	20J	0016	34B	0016
7341	Statnry Eng Water Treat Plant	039	20K	0012	34C	0012
7342	Locksmith	236	42P	0021	4Y3	0021
7343	Sr Statnry Eng, Wtr Treat Plnt	039	20L	0012	34D	0012
7344	Carpenter	236	42Q	0021	4Y4	0021
7345	Electrician	006	42R	0003	4Y5	0003
7346	Painter	004	42S	0002	4Y6	0002
7347	Plumber	038	42T	0011	4Y7	0011
7348	Steamfitter	038	42U	0011	4Y8	0011
7349	Steamfitter Supervisor I	038	42V	0011	4Y9	0011
7350	Trans and Dist Line Worker	006	296	0003		
7352	AprntcStnry Eng,WtrTreatPlnt II	039	5F5	0012	5F6	0012
7353	Water Meter Repairer	038	42W	0011	4YA	0011
7354	Apprentice Power Line Worker 1	006	5FV	0003	5FW	0003
7355	Truck Driver	216	20P	0020	34E	0020
7356	Aprt Stnry Eng, Sew Plant II	039	5F7	0012	5F8	0012
7357	Apprentice Power Line Worker 2	006	5FX	0003	5FY	0003
7358	Pattern Maker	236	42X	0021	4YB	0021
7360	Pipe Welder	038	42Z	0011	4YC	0011
7362	Communications Systems Tech	790	431	0025	4YE	0025
7364	Power House Operator	006			4YG	T01
7365	Senior Power House Operator	006			4YH	T01
7366	Transit Power Line Worker	006			20Q	T01
7368	Senior Comm Systems Technican	790	437	0025	4YK	0025
7370	Rigger	003	438	0001	4YL	0001
7371	Electrical Transit System Mech	006			4YM	T01
7372	Stationary Eng, Sewage Plant	039	20R	0012	34F	0012
7373	Sr. Stationary Eng, Sew Plant	039	20S	0012	34G	0012
7375	Aprntc Stnry Eng, Sew Plant 1	039	20T	0012	34H	0012
7376	Sheet Metal Worker	104	43A	0015	4YN	0015
7377	Stage Electrician	016	43B	0006	4YP	0006
7378	Tile Setter	007	43C	0004	4YQ	0004
7380	Electrl Trnst Mech, Asst Sprv	006			4YR	T01
7381	Automotive Mechanic	130	20U	0016	34J	0016
7382	Automotive Mechanic Asst Sprv	130	20V	0016	34K	0016
7383	Appren Automotive Mechanic I	130	5H6	0016	5H7	0016
7384	Appren Automotive Mechanic II	130	5H8	0016	5H9	0016
7388	Utility Plumber	038	43J	0011	4YU	0011
7389	Metalsmith	377	43K	0035	4YV	0035

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7390	Welder	006	43L	0003	4YW	0003
7392	Window Cleaner	790	43M	0025	4YX	0025
7393	Soft Floor Coverer	012	43N	0005		
7394	Soft Floor Coverer Supvr I	012	43P	0005		
7395	Ornamental Iron Worker	377	43Q	0035	4YY	0035
7398	Apprentice Cement Mason I	580	590	0039		
7399	Apprentice Cement Mason II	580	591	0039		
7404	Asphalt Finisher	261	43R	0030	4YZ	0030
7408	Assistant Power House Operator	006			4Z0	T01
7410	Automotive Service Worker	252	43U	0029	4Z2	0029
7412	Auto Svc Wrk Asst Sprv	200	43V	0019	4Z3	0019
7416	Book Repairer	790	43W	0025	4Z4	0025
7418	Senior Book Repairer	790	43X	0027	4Z5	0027
7420	Bridgetender	039	20W	0012	34L	0012
7421	Sewer Maintenance Worker	261	43Y	0030	4Z6	0030
7422	Sr Sewer Maintenance Worker	261	5H2	0030		
7424	Dryer Mixer Operator	003	43Z	0001	4Z7	0001
7428	Hodcarrier	036	440	0010	4Z8	0010
7430	Asst Electronic Main Tech	006	441	0003	4Z9	0003
7432	Electrical Line Helper	006	443	0003	4ZA	0003
7434	Maintenance Machinist Helper	130	444	0016	4ZB	0016
7441	Tools Room Mechanic/Custodian	790	445	0025	4ZC	0025
7444	Parking Meter Repairer	856	446	0046	4ZD	0046
7449	Sewer Service Worker	038	447	0011	4ZE	0011
7454	Traffic Signal Operator	790			4ZG	T02
7457	Sign Worker	021	44A	0007	4ZH	0007
7458	Switch Repairer	261	44B	T01	4ZJ	T01
7463	Utility Plumber Apprentice I	038	20X	0011	34M	0011
7464	Utility Plumber Apprentice II	038	548	0011	5GE	0011
7465	General Plumber Apprentice I	038	5HG	0011		
7466	General Plumber Apprentice II	038	5HH	0011		
7470	Watershed Keeper	790	44C	0027	4ZK	0027
7472	Wire Rope Cable Maint Mechanic	039	20Y	0012	34N	0012
7473	WireRopeCable Maint Mech Train	039	20Z	0012	34P	0012
7480	Power Generation Technician 1	006	44D	0003	4ZL	0003
7482	Power Generation Technician 2	006	44E	0003	4ZM	0003
7484	Sr Power Generation Tech	006	44F	0003	4ZN	0003
7488	Power Generation Supervisor	006	44G	0003	4ZP	0003
7501	Environmental Service Worker	261	210	0030	314	0030
7502	Asphalt Worker	261	44H	0030	4ZQ	0030
7510	Lighting Fixture Maint Worker	006	44J	0003	4ZR	0003
7514	General Laborer	261	44K	0030	4ZS	0030
7524	Institution Utility Worker	250	44L	0025	4ZT	0025
7540	Track Maintenance Worker	261	44M	T01	4ZU	T01
7542	Watershed Worker (Seasonal)	790	211	0025	315	0025
8104	Victim & Witness Technician	790	44N	0022	4ZV	0022
8106	Legal Process Clerk	790	44P	0022	4ZW	0022
8108	Senior Legal Process Clerk	790	44R	0022	4ZX	0022
8109	Document Examiner Technician	790	44S	0022	4ZY	0022
8113	Court Clerk	790	44V	0022	4ZZ	0022
8118	Legislative Clerk	022	44Y	0008	501	0008
8121	Transit Fare Insp. Sup/Invst.	200			502	T11

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
8124	Investigator, Police Accountab	790	450	0024		
8126	Sr Investigator Police Accoun	200	451	0019		
8129	Victim/Witness Investigator 1	790	454	0024	507	0024
8131	Victim/Witness Investigator 2	790	456	0027	509	0027
8132	DA Investigative Assist	021	297	0007	31M	0007
8133	Victim/Witness Investigator 3	790	457	0027	50A	0027
8135	Asst Chf Victim/Wit Invstgtor	790	458	0027	50B	0027
8139	Industrial Injury Investigator	790	45B	0024	50E	0024
8141	Worker's Compensation Adjuster	790	45C	0022	50F	0022
8142	Public Defender's Investigator	790	45D	0024	50G	0024
8143	Sr Public Defenders Invstgtor	790	45E	0027	50H	0027
8146	District Attry's Investigator	419	213	0036	316	0036
8147	Sr District Atty Investigator	419	214	0036	317	0036
8148	Chf District Atty Investigator	351	03M /36B /36C	0032	322/36X/36Y	0032
8149	Asst Chf Dist Atty's Invstgtor	419	215	0036	318	0036
8150	Pr DistAtty Invstgtor,SpecUnit	351	03N /36M /36N	0032	323/36K/36L	0032
8151	Claims Investigator, CA	022	45F	0008	50J	0008
8152	SrClaimsInvstgtor,Cty Atty Ofc	022	45G	0008	50K	0008
8157	Child Support Officer I	790	45K	0022	50N	0022
8158	Child Support Officer II	790	45L	0022	50P	0022
8159	Child Support Officer III	790	45M	0027	50Q	0027
8165	Worker's Comp Supervisor 1	790	45R	0027	50U	0027
8167	Admin Hearing Examiner	021	45T	0007	50W	0007
8168	Administrative Hearing Sup	021	45U	0007	50X	0007
8169	Legislative Asst City Atty Ofc	022	45V	0008	50Y	0008
8170	Medical Claims Supervisor	790	45W	0027	50Z	0027
8173	Legal Assistant	021	45Y	0007	511	0007
8177	Attorney (Civil/Criminal)	311	217	0031		
8181	Assistant Chief Attorney 1	311	463	0031	516	0031
8182	Head Atty, Civil & Criminal	311	464	0031	517	0031
8183	Assistant Chief Attorney 2	311	465	0031	518	0031
8190	Attorney, Tax Collector	311	46A	0031		
8193	Chief Atty1 (Civil & Criminal)	311	46B	0031	51E	0031
8196	Public Defender	556	29B	NA		
8197	City Attorney	556	29C	NA		
8198	District Attorney	556	29D	NA		
8201	School Crossing Guard	790	21C	0025	34Q	0025
8202	Security Guard	790	29F	0024	35F	0024
8204	Institutional Police Officer	790	46C	0024	51F	0024
8205	Institutional Police Sergeant	969	29H	0053	35G	0053
8207	Bldg & Grounds Patrol Officer	790	46D	0024	51G	0024
8208	Park Ranger	790	46E	0024	51H	0024
8210	Head Park Ranger	790	46F	0024	51J	0024
8211	Supv Bldg Grounds Patrol Ofcr	790	46G	0027		
8214	Parking Control Officer	790			5DA	0024
8216	Senior Parking Control Officer	790			5DB	0024
8217	Comm Pol Svcs Aide Supervisor	790	46L	0027	51N	0027
8219	Parking Enforcement Admin	021	46M	0007	51P	0007
8226	Museum Guard	790	584	0024	586	0024
8228	Museum Sec Supv	790	46R	0027	51T	0027
8229	Mgr Museum Security Services	351	46S	0032		
8234	Fire Alarm Dispatcher	790	46U	0025	51U	0025

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
8236	Chief Fire Alarm Dispatcher	790	46V	0027	51V	0027
8238	Public SafetyComm Disp	790	46X	0022	51W	0022
8239	Public SafetyComm Supv	790	46Y	0027	51X	0027
8240	Pub Safety Communication Coord	021	46Z	0007	51Y	0007
8247	Emergency Planning Coordinator	021	471	0007	520	0007
8249	Fingerprint Technician 1	790	472	0022	521	0022
8250	Fingerprint Technician 2	790	473	0022	522	0022
8251	Fingerprint Technician 3	790	474	0027	523	0027
8252	Forensic Latent Examiner I	021	5EY	0007		
8253	Forensic Latent Examiner II	021	5EZ	0007		
8254	Forensic Latent Examiner Sup	021	5F0	0007		
8259	Criminalist I	021	475	0007		
8260	Criminalist II	021	476	0007	524	0007
8262	Criminalist III	021	477	0007	525	0007
8264	Forensic Document Examiner	021	479	0007	526	0007
8274	Police Cadet	790	47A	0025	527	0025
8300	Sheriff's Cadet	790	5CU	0025		
8301	Sheriff's Property Keeper	790	47D	0025		
8302	Deputy Sheriff 1	498	21L	0037		
8304	Deputy Sheriff	498	21M	0037		
8306	Senior Deputy Sheriff	498	21N	0037		
8308	Sheriff's Sergeant	499	21P	0038		
8310	Sheriff's Lieutenant	499	21Q	0038		
8312	Sheriff's Captain	499	21R	0038		
8315	Assistant Sheriff	351	03P /365 /366	0032		
8316	Assistant Counselor	790	47F	0025		
8317	Chief Deputy Sheriff (PERS)	351	5GS /5GT /5GU	0032		
8318	Counselor 2 (PERS)	790	47G	0024		
8320	Counselor, Juvenile Hall PERS	790	47H	0024		
8321	Counselor, Log Cabin Rch PERS	790	47J	0024		
8322	Sr Counselor, JH & LGR (PERS)	856	47K	0046		
8324	Sprv Counselor, Juvenile Court	856	47M	0046		
8326	Asst Dir, Log Cabin Rnch	351	5CP	0032		
8330	Director, Log Cabin Ranch	351	03Q /36T /36U	0032		
8340	Sr Sprvg Institut Mgr (PERS)	351	5CM	0032		
8344	Director, Juvenile Hall	351	03R /36Z /370	0032		
8348	Undersheriff	351	03S /371 /372	0032		
8350	Sheriff	556	290	NA		
8413	Asst Chf Prob Ofc, Juv Prob	351	03T /367 /368	0032		
8414	Sprv Prob Ofc, Juv Court	965	47R	0052		
8415	Sr Sprv Prob Ofc, Juv Prob	351	47S	0032		
8416	Director, Probation Services	351	03U /36H /36J	0032		
8418	Chf Prob Ofc, Juv Court	351	03V /369 /36A	0032		
8420	Rehabilitation Svcs Coord	790	47V	0023		
8434	Sprv Adult Probation Ofc	965	47W	0052		
8435	Div Director, Adult Probation	351	03W /36D /36E	0032		
8436	Chief Adult Probation Officer	351	03X /36F /36G	0032		
8438	Chief Deputy Adlt Probation Of	351	03Y /35M /35N	0032		
8444	Deputy Probation Officer	651	21U	0040		
8446	Court Alternative Specialist 1	790	47X	0024		
8452	Criminal Justice Specialist 2	790	47Y	0027		
8504	Deputy Sheriff (SFERS)	498	549	0037		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
8506	Senior Deputy Sheriff (SFERS)	498	54A	0037		
8508	Sheriff's Sergeant (SFERS)	499	54B	0038		
8510	Sheriff's Lieutenant (SFERS)	499	54C	0038		
8512	Sheriff's Captain (SFERS)	499	54D	0038		
8516	Assistant Sheriff (SFERS)	351	54F /54G /54H	0032		
8517	Chief Deputy Sheriff (SFERS)	351	5GV /5GW /5GX	0032		
8518	Undersheriff (SFERS)	351	54J /54K /54L	0032		
8520	Sheriff (SFERS)	556	54M	NA		
8529	Probation Assistant	790	5DL	0024		
8530	Deputy Probation Officer SFERS	651	54N	0040		
8532	Sprv Prob Ofc, Juv Crt (SFERS)	965	57D	0052		
8534	Sprv Adult Prob Ofc (SFERS)	965	57E	0052		
8540	Sr Sprv Prob Ofc, Juv Prb SFERS	351	57F	0032		
8550	Dist Atty Investigator (SFERS)	419	54P	0036		
8552	Sr DA Investigator(SFERS)	419	54Q	0036		
8554	Asst Chf DA Invstgtor (SFERS)	419	54R	0036		
8556	Chf Distt Atty Inves (SFERS)	351	54S /54T /54U	0032		
8558	PrDAInvest,SpecUnit (SFERS)	351	54V /54W /54X	0032		
8560	Assistant Counselor (SFERS)	790	57G	0025		
8562	Counselor, Juvenile Hall SFERS	790	57H	0024		
8564	Counselor, Log Cabin Rnch SFERS	790	57J	0024		
8566	Counselor 2 (SFERS)	790	57K	0024		
8568	Sr Cnselector, JH & LGR (SFERS)	856	57L	0046		
8572	Sprv Counselor, Juv Crt SFERS	856	57M	0046		
8574	Asst Dir, Log Cabn Rnh (SFERS)	351	5CQ	0032		
8576	Dir, Log Cabin Ranch (SFERS)	351	54Y /54Z /550	0032		
8578	Sr Sprvg Institut Mgr (SFERS)	351	5CN	0032		
8580	Director, Juvenile Hall (SFERS)	351	551 /552 /553	0032		
8582	ACPO, JuvP, Juv Prob (SFERS)	351	554 /555 /556	0032		
8584	Dir, Probation Svcs (SFERS)	351	557 /558 /559	0032		
8586	Chf Prob Ofc, Juv Court (SFERS)	351	55B /55C /55D	0032		
8588	Div Dir, Adult Prob (SFERS)	351	55E /55F /55G	0032		
8590	Chief Adult Prob Offcr (SFERS)	351	55H /55I /55K	0032		
8592	Chief Dep Adlt Prob Of (SFERS)	351	55L /55M /55N	0032		
8600	Emergency Services Assistant	021	57Y	0007		
8601	Emergency Services Coord I	021	57Z	0007		
8602	Emergency Services Coord II	021	580	0007	5DH	NA
8603	Emergency Services Coord III	021	581	0007		
8604	Emergency Services Coord IV	021	582	0007		
9102	Transit Car Cleaner	790			529	T01
9104	Transit Car Cleaner Asst Sprv	790			52A	T01
9110	Fare Collections Receiver	790			52B	T04
9116	Sr Fare Collections Receiver	790			52C	T04
9117	Pr Fare Collections Receiver	790			52D	T05
9118	Transit Revenue Supervisor	790			52E	T05
9122	Transit Information Clerk	790			52F	T04
9124	Sr Transit Information Clerk	790			52G	T04
9126	Transit Traffic Checker	790			52H	T04
9128	Senior Transit Traffic Checker	790			52J	T04
9131	Station Agent, Muni Railway	790			52K	T04
9132	Transit Fare Inspector	254			52L	T01
9135	Passenger Service Specialist	200			52M	11

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
9136	Transit Training Specialist	200			5HM	T11
9139	Transit Supervisor	200			52N	T11
9140	Transit Manager 1	200			52P	T11
9141	Transit Manager 2	200			52Q	T11
9142	Transit Manager 3	351			52R	TM
9143	Sr Opers Mgr	351			52S	TM
9144	Investigator,Taxi & Access Svcs	200	5EX	0019	52T	0019
9145	Traffic Signal Electrician	006			29P	NA
9146	Manager, Accessible Services	351			52U	TM
9147	Traf Signal Electrician Sup I	006			29Q	NA
9149	Traf Signal Electrician Sup II	006			29R	NA
9150	Train Controller	200			52V	T11
9151	Real Estate Devt. Mgr, SFMTA	021	5HP	08	52W	08
9152	Trasnprt Controller Trainee	200			5FG	0019
9153	Transportation Controller	200			5FH	T11
9155	Claims Investigator	200	48P	0019	52X	0019
9156	Senior Claims Investigator	200	48Q	0019	52Y	0019
9157	Claims Adjuster	200	48R	0019	52Z	0019
9160	Transportation Operations Spec	200			530	T11
9163	Transit Operator	253			34R	T07
9166	Transit Ambassador	790			5J7	T04
9172	Manager II, MTA	351			02N/44A/55A	TM
9174	Manager IV, MTA	351			02P/45A/56A	TM
9177	Manager III, MTA	351			02R/47A/58A	TM
9179	Manager V, MTA	351			02S/48A/48B	TM
9180	Manager VI, MTA	351			02T/49A/60A	TM
9181	Manager VII, MTA	351			02U/50A/61A	TM
9182	Manager VIII, MTA	351			02V/51A/62A	TEM
9183	Deputy Dir I, MTA	351			040/52A/63A	TEM
9184	Deputy General Manager - MTA	351			34S	TEM
9185	Chf Opr Ofc, Publ Transp Dept	351			319	TEM
9186	Gen Mgr, Public Trnsp Dept	302				EM
9187	Deputy Dir II, MTA	351			02Y/53A/64A	TEM
9189	Dir of Planning Muni Railway	351			533	TM
9190	Board Scty, MTA	351			02X/54A/65A	TM
9195	Light Rail Vehicle Equip Eng	021	48Y	T11	534	T11
9196	Sr Light Rail Veh Equip Eng	021	48Z	T11	535	T11
9197	Signal and Systems Engineer	021	222	T11	31A	T11
9202	Airport Communications Disp	790	490	0022		
9203	Sr Airport Communications Disp	790	491	0027		
9204	Airports Communications Sprv	790	492	0027		
9206	Airport Property Specialist 1	021	494	0007		
9209	Community Police Services Aide	790	495	0024		
9212	Aviation Security Analyst	790	496	0024		
9213	Airfield Safety Officer	790	5HJ	0024		
9220	Aviation Security Ops Sup	790	497	0027		
9221	Airport Operations Supervisor	790	5HK	0027		
9230	Airport Custodial Svcs Sprv	790	49A	0027		
9232	Airport Mechanical Maint Sprv	039	224	0012		
9234	Airport Security ID Technician	790	5DJ	0027		
9236	Airport Ground Transport Tech	790	5DK	0027		
9240	Airport Electrician	006	49B	0003		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
9241	Airport Electrician Supervisor	006	49C	0003		
9242	Head Airport Electrician	006	49D	0003		
9247	Airport Emerg Management Coord	351	49F	0032		
9251	Public Relations Mgr	351	49J	0032		
9252	Communications Specialist	351	5GM	0032	5GN	0032
9254	Airport Communications Officer	351	37Y	0032		
9255	Airport Economic Planner	021	49M	0007		
9258	Airport Asst Dep Dir, Bus&Fin	351	49P	0032		
9328	Apprentice Pile Worker I	034	30L	0009		
9329	Apprentice Pile Worker II	034	30M	0009		
9330	Pile Worker	034	49T	0009		
9331	Piledriver Engine Operator	003	49U	0001		
9332	Piledriver Supervisor 1	034	49V	0009		
9342	Ornamental Iron Wrk Sprv 1	377	49W	0035		
9343	Roofer	040	49X	0013		
9344	Roofer Supervisor 1	040	49Y	0013		
9345	Sheet Metal Supervisor 1	104	49Z	0015		
9346	Fusion Welder	377	4A0	0035		
9354	Elevator and Crane Technician	006	4A1	0003		
9357	Wharfinger I/II	790	4A4	0027		
9358	Crane Mechanic Supervisor	006	4A5	0003		
9375	Asst.Dep.Dir., Port	351	4AC	0032		
9376	Marine Operations Specialist	021	4AD	0007		
9382	Govnrmt/Publ Affairs Mgr	351	4AJ	0032		
9386	Senior Property Manager, Port	021	599	0007		
9393	Maritime Marketing Repr	021	4AP	0007		
9395	Property Manager, Port	021	4AQ	0007		
9399	Port Director	002		NA		
9504	Permit and Citation Clerk	790			536	T04
9506	Snr Permit and Citation Clerk	790			537	T04
9508	Prpl Permit and Citation Clerk	790			538	0027
9520	Trans Safety Specialist	200			539	T11
9530	Labor Relations Rep,SFMTA	001	5HN	NA	53Y	NA
9531	Sr.Labor Relations Rep,SFMTA	001	540	NA	53Z	NA
9702	Employment & Training Spec 1	535	4AU	0022	53A	0022
9703	HSA Emp & Training Spec II	535	5D7	0022	5D8	0022
9704	Employment & Training Spec 3	535	4AW	0027	53C	0027
9705	Emp & Training Spec 4	535	4AX	0027	53D	0027
9706	Employment & Training Spec 5	535	4AY	0027	53E	0027
9708	Employment & Training Spec 6	535	4AZ	0027	53F	0027
9722	Specialist in Aging 2	790	4B0	0026	53G	0026
9770	Community Development Asst	790	4B2	0022	53J	0022
9772	Community Development Spec	790	4B3	0022	53K	0022
9774	Sr. Community Devl Spc 1	790	4B4	0022	53L	0022
9775	Sr Community Dev Spec 2	790	4B5	0022	53M	0022
9910	Public Service Trainee	790		0022		0022
9912	Public Service Aide-Technical	790	4B6	0022	53N	0022
9914	Public Service Aide-Admin	790	229	0022	31C	0022
9916	Public Svc Aide-Public Works	261	22A	0030	34T	0030
9920	Publ Svc Aide-Asst to Prof	790	22B	0022	34U	0022
9922	PS Aide to Prof	790	22C	0022	34V	0022
9924	PS Aide Health Services	790	22D	0023	34W	0023

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
9940	Pre-Appren Automotive Mechanic	130	5H4	0016	5H5	0016
9976	Technology Expert I	021		0007		0007
9978	Technology Expert II	351		0032		0032
9979	Labor and Employment Advisor	002		NA		NA
9989	Executive Contract Employee	990		NA		
AB44	Cfdntal Chf Atty 2,(Cvl&Crmnl)	002	4C0	NA	53R	NA
AC35	Bd/Comm Secretary 3	001	4CD	NA		
H001	Fire Rescue Paramedic	793	22S	0043		
H002	Firefighter	798	22Y	0044		
H003	EMT/Paramedic/Firefighter	798	233	0044		
H004	Insp, Fire Dept	798	236	0044		
H006	Invstgtor,Fire Dept	798	23A	0044		
H008	EMT Paramedic	798	5DN	0044		
H009	Community Paramedic	798	5I9	0044		
H010	Incident Support Specialist	798	22L	0044		
H016	Tech Trn Spc, Fire Dept	798	22P	0044		
H018	Coord of Community Service	798	22Q	0044		
H020	Lieutenant, Fire Suppression	798	22T	0044		
H022	Lieut,Fire Prev	798	22U	0044		
H023	Lieut, Emergency Med Svcs	798	5GC	0044		
H024	Lieut,Fire Invstgtn	798	22V	0044		
H028	Lieut, Division of Training	798	22W	0044		
H029	Special Services Officer	798	304	0044		
H030	Captain, Fire Suppression	798	22Z	0044		
H032	Capt,Fire Prev or Fire Invstgtn	798	230	0044		
H033	Captain, Emergency Med Svcs	798	231	0044		
H039	Captain, Division of Training	798	232	0044		
H040	Battalion Chief, Fire Suppress	799	234	0045		
H042	Assistant Fire Marshal	799	5F1	0045		
H043	EMS Section Chief	799	235	0045		
H050	Asst Chf of Dept (Fire Dept)	799	237	0045		
H051	Assistant Deputy Chief 2	352	238	0033		
H053	Emergency Medical Svcs Chief	352	239	0033		
H110	Marine Engineer of Fire Boats	799	22M	0045		
H120	Pilot of Fire Boats	799	22N	0045		
MA05	Customer Service Clerk				53V	NA
MA06	Senior Customer Service Clerk				53W	NA
MA07	Principal Cstmr Service Clerk				53X	NA
O035	Management Assistant II (OCII)	790	5DS	0058		
O695	Accountant III (OCII)	790	5E8	0058		
O970	Accounting Supervisor (OCII)	021	5EP	0056		
O990	Assistant Prjct Manager (OCII)	021	5EQ	0057		
P103	Special Nurse	791	23B	0042		
Q002	Police Officer	911	23C	0048		
Q003	Police Officer 2	911	23G	0048		
Q004	Police Officer 3	911	23H	0048		
Q035	Assistant Inspector	911	23D	0048		
Q036	Assistant Inspector 2	911	23E	0048		
Q037	Assistant Inspector 3	911	23F	0048		
Q050	Sergeant, (Police Department)	911	23J	0048		
Q051	Sergeant 2	911	23K	0048		
Q052	Sergeant 3	911	23L	0048		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
Q060	Lieutenant (Police Department)	911	23M	0059		
Q061	Lieutenant 2	911	23N	0059		
Q062	Lieutenant 3	911	23P	0059		
Q063	Director of Forensic Services	353	23Q	0034		
Q080	Captain (Police Department)	911	23R	0059		
Q081	Captain 2	911	23S	0059		
Q082	Captain 3	911	23T	0059		