### City and County of San Francisco

### Edwin M. Lee Mayor



### **Department of Human Resources**

### Micki Callahan Human Resources Director

Date:

June 18, 2012

To:

The Honorable Civil Service Commission

Through:

Micki Callahan

Human Resources Director

From:

Derik Aoki, CFC

Cynthia Avakian, AIR Parveen Boparai, MTA Rachel Buerkle, ENV Thomas DiSanto, CPC Shamica Jackson, PUC William Lee, DEM

Subject:

Personal Services Contracts Approval Request

This report contains eleven (11) personal services contracts (PSCs) in accordance with the revised Civil Service Commission (CSC) procedures for processing PSCs that became effective on July 1, 1996.

The services proposed by these contracts have been reviewed by Department of Human Resources (DHR) staff to evaluate whether the requesting departments have complied with City policy and procedures regarding PSCs. The proposed PSCs have been posted on the DHR website for seven (7) calendar days. CSC procedures for processing PSCs require that any appeal of these contracts be filed in the office of the CSC. Executive Officer during the posting period.

No timely appeals have been filed regarding the PSCs contained in this report. These proposed PSCs are being submitted to the CSC for ratification/approval.

DHR has prepared the following cost summary for personal services contracts that have been processed through the Department of Human Resources to date:

| Total of this Report | YTD Expedited Approvals<br>FY 2011-2012 | Total for FY 2011-2012 |  |
|----------------------|---|------------------------|--|
| \$39,922,690         | \$3,265,432                             | \$811,524,882          |  |

### \*Notes:

- PSC #4003-11/12 for \$500,000 for Temporary Parking Restriction Signage was withdrawn by SFMTA on 7/28/11
- PSC#4053-11/12 for \$3.4million for Design for University Mound North Basin Upgrades was withdrawn by PUC on 11/15/11
- PSC#4060-11/12 for \$500,000 for Lighting Design Services Build LED Streetlight Conversion was withdrawn by PUC on 11/21/11
- Modification of PSC#4097-08/09 for \$2.2million for regional water and energy washing machine rebate program was withdrawn on 11/30/11
- PSC#4075-11/12 for \$1.5million for Outreach and Marketing Services Power Enterprise withdrawn by PUC on 1/9/12

## **POSTING FOR** 6/18/2012

# PROPOSED PERSONAL SERVICES CONTRACTS - Regular

| De<br>PSC No N | Dept<br>No. 1 | Dept Name                       | Approval<br>Type | Contract<br>Amount | Description of Work  | Duration              |
|----------------|---------------|---------------------------------|------------------|--------------------|--|-----------------------|
| 2              | 27 4          | Airport Commission              | Regular          | \$18,000,000       | Maintenance and support for the operation of integrated electronic and computer systems used by all of the Airport Lenant airlines and the Airport Commission staff. The cost of maintaining the equipment and software is shared by the Airlines and the Airport Commission. In 2007, the Civil Service Commission approved PSC 4034-05/06 for the maintenance of the Cormon Use Terminal Equipment Maintenance for the International Terminal; however, the new Terminal 2 and consolidation of systems in Terminal 1 and 3 have increased the scope of the maintenance and support. The work under this request includes maintenance and support of the Integrated Electronic Systems, Network Monitoring and Help Desk Services; and asneeded Patron Assistance.   | 7/1/2012 _ 12/31/2022 |
|                |               |                                 |                  |                    | The Integrated Electronic Systems include: proprietary systems for flight information, Common Use Passenger Processing, and Common Use Self Service Kiosks. Network Monitoring and Help Desk Services provided outside of normal airport business hours, 365 days per year. Patron Assistance is a service to patrons with special needs from the main terminal complex to outlying facilities, including rental car and long term parking, which is not provided for by the Airlines.   |                       |
| Ð              | 64 . (        | Children & Families Commission  | Regular          | \$70,000           | The audit will provide opinions as to whether the Commission's basic financial statements are fairly presented, in all materials respects, in conformity with the accounting principles generally accepted in the United States of America (GAAP), and certain laws and regulations under the Children and Families Program, issued by the State Controllers Office. The audit will include testing of accounting records of the Commission and an evaluation of the Commission's compliance with the following requirements: contracting and procurement, administrative costs, conflicts of interest, County ordinance, long-range financial plans, financial conditions of the Commission, program evaluation, salaries and benefits policies. The auditor will also prepare the fiscal portion of the annual report. | 8/1/2012 _ 12/31/2016 |
| 7              | 77 E          | Emergency Management            | Regular          | \$200,000          | The contractor will manage, organize, and administer regional catastrophic planning, training, and exercise efforts in the Bay Area as established by the bay Area UASI Approval Authority, through benchmarking, capabilities assessment and a series of public outreach.   | 7/1/2012 _ 4/30/2014  |
| 2              | 22 E          | Buvironment                     | Regular          | \$59,190           | Administer the California Green Business Network's online Green Business database, including everyday database management, web based and in person trainings and support for new users of online database, customer service to all coordinator users, and oversight of bug fixes and necessary updates to the system.  | 5/1/2012 _ [2/31/2012 |
| ευ             | 35 N          | Municipal Transportation Agency | Regular          | \$120,000          | The Contractor will provide professional consulting services to the San Francisco Municipal Transportation Agency (SFMTA) to assist the SFMTA in developing, preparing, and updating Indirect Cost Allocations Plans based on the Federal Office of Management and Budget (OMB) 2 CFR Part 225 - Cost Principles for State, Local and Indian Tribal Governments (OMB A-87).  | 711/2012 _ 9/30/2017  |

### POSTING FOR 6/18/2012

# PROPOSED PERSONAL SERVICES CONTRACTS - Regular

| PSC No     | Dept<br>No. | Jept<br>No. Dept Name       | Approval<br>Type | Contract<br>Amount | Description of Work  | Duration               |
|------------|-------------|-----------------------------|------------------|--------------------|--|------------------------|
| 4138-11/12 | 29          | City Planning               | Regular          | \$1,100,000        | Transportation Impact Study (TIS) and a citywide programmatic Environmental Impact Report (EIR) for the Transportation Sustainability Program (TSP) consisting of two interelated policy initiatives by the City and County of San Francisco. This initiative concerns a funding program for addressing the citywide transportation system performance impacts of additional housing and jobs generated by new development. The City would fund these improvements by adopting the proposed Transportation Sustainability Fee (TSF), a new development fee based on motorized trips. | 6/22/2012 _ 12/31/2014 |
| 4139-11/12 | 40          | Public Utilities Commission | Regular          | \$600,000          | The consultant would prepare CEQA documents in conjunction with the San Francisco Planning Department, assist the SFPUC in environmental permit preparation and acquisition (if necessary), develop any necessary background reports in support of the above, and provide environmental expertise as necessary during the various project phases for the Auxiliary Water Supply System (AWSS) program.   | 7/31/2012 _ 7/30/2016  |
| 4140-11/12 | 40          | Public Utilities Commission | Regular          | \$1,500,000        | The proposed work consists of designing and building a microwave radio communications system from Moccasin to Calaveras Substation.  | 9/1/2013 _ 9/30/2015   |
| 4141-11/12 | 04          | Public Utilities Commission | Regular          | \$8,000,000        | Provide the back office services necessary to operate the City's Community Choice Aggregation (CCA) program. In the context of CCA, back office services include comprehensive customer care, account management and data services for the program. This allows for the tracking of participating customers, recording electric usage and billings via electronic data exchange with PG&E, and managing a customer care call center.   | 7/1/2012 _ 2/1/2017    |

Total Amount - Regular: \$29,649,190

Posting Date: June 01, 2012

### POSTING FOR 6/18/2012

## MODIFICATION TO INCREASE CONTRACT AMOUNT/DURATION PROPOSED PERSONAL SERVICES CONTRACTS

| Start Date - End Date | 11 - 6/30/2016  | 7/30/2010 - 7/31/2015  |                                 |
|-----------------------|---|--|---------------------------------|
| Start D               | 4/18/2011   | 7/30/20  | •                               |
| Description of Work   | Early in the planning for the SFO RSA Program ("the Program"), staff underestimated the work and believed the work required by the Program could be accomplished with minimal outside assistance. Now that the environmental assessment process is completed and the project became better defined and Federal Aviation Administration's (FAA) has added additional tasks to the Program, staff recognizes that the demands have increased not only in the amount of work required, but also in its complexity. The Airport is seeking increased technical expertise and support from the consultants to complete the design and increase construction management support services of the Program to support the Airport staff. Essentially, four events have occurred since staff initially organized how it would manage the Program. Those events are that the FAA was unable to provide the design for required navigational systems, the FAA began to require additional reports from SFO as a result of recent audits, the FAA added a runway status light system and a runway template action plan to the Program at SFO identified additional concerns that the Airport will have to address during construction. The work includes specially design and inspection pertaining to the FAA navigationalides systems, runway design and construction specific to the Program, project financial analyses, and development of a master project schedule. | The SFPUC provides a subsidy for SFPUC residential retail customer to purchase a laundry-to-landscape "kit" that includes the basic parts involved in setting up such a system. The SFPUC subsidizes up to \$100 towards the cost of the kits to those SFPUC residential customers in San Francisco who agree to be part of a laundry to landscape pilot study and participate in a mandatory workshop. The program also provides educational workshops. Participating customers agree to have SFPUC water conservation inspectors and potentially DBI audit their planned and installed systems. This program is structured similar to the rain barrel harvest program in which qualifying customers purchase the kit from an approved vendor and the SFPUC reimburses the vendor, also hosts workshops and provides an instructor to train participants on how to use the kits. This modification will allow the SFPUC to continue the program, conduct additional marketing, secure more participants, and gather more data on how residential L2L systems affect customer water use, landscaping and irrigation practices. |                                 |
| Cumulative<br>Total   | \$13,000,000  | \$98,000   |                                 |
| Modified<br>Amount    | \$10,200,000  | \$73,500   | 7                               |
| Approval Type         | Regular   | Regular  | , C                             |
| do Dept Description   | Airport Commission  | Public Utilities Commission  | Carry of Mandellook Americanies |
| PSC No DeptNo         | 4098-10/11 27   | 3103-09/10 40  |                                 |

CCSF: DHR PCSCP Posting

Page I of I

Posting Date: June 01, 2012

Derik Aoki Children & Families Commission 1390 Market Street, Ste. 318 San Francisco, CA 94102

Cynthia Avakian Airport Commission Contracts Administration Unit PO Box 8097 San Francisco, CA 94128

Parveen Boparai Municipal Transportation Agency 1 South Van Ness, 7<sup>th</sup> Fl. San Francisco, CA 94103

Rachel Buerkle Department of the Environment 11 Grove Street San Francisco, CA 94102

Thomas DiSanto Planning Department 1650 Mission Street, Ste. 400 San Francisco, CA 94103

Shamica Jackson Public Utilities Commission 1155 Market Street, 9<sup>th</sup> Floor San Francisco, CA 94103

William Lee Department of Emergency Management 1011 Turk Street San Francisco, CA 94102

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| Modifications |                                 |       |
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### PERSONAL SERVICES CONTRACT SUMMARY

|   | •   |   |  |
|---|---|---|--|
| DATE: April 23, 2012  |   |   |  |
| DEPARTMENT NAME:  | AIRPORT COMMISSION  | <u> </u>  | DEPARTMENT NUMBER: 27  |
| TYPE OF APPROVAL:   | EXPEDITED   | X REGI  | ULAR (OMIT POSTING   |
|   | CONTINUING  | ANN   | UAL  |
| TYPE OF REQUEST:  |   |   | •  |
| X INITIAL REQU  | JEST MODI   | FICATION  |  |
| TYPE OF SERVICE: In   | iternational Terminal Equip   | ment Maintenance  | and Operating Support  |
| FUNDING SOURCE: A   | irport Operating Funds  |   |  |
| PSC AMOUNT: \$18,000  | 0,000   | PSC DURATION:   | 7/1/2012 – 12/31/2022  |
|   |   | <del>-</del>  |  |
| 1. DESCRIPTION OF V   |   | onence and cumped   | t for the operation of integrated  |
| the Common Use Termin<br>Terminal 2 and consolida<br>maintenance and suppor<br>Integrated Electronic Sys<br>Assistance. | ial Equipment Maintenance<br>ition of systems in Termina<br>t. The work under this req<br>items, Network Monitoring | e for the International<br>I 1 and 3 have incre<br>uest includes mainte<br>and Help Desk Serv | enance and support of the vices; and as-needed Patron  |
| Passenger Processing, a<br>Services provided outside<br>service to patrons with sp                                      | and Common Use Self Serve<br>of normal airport busines  | vice Kiosks. Networ<br>s hours, 365 days p<br>terminal complex to                             | ht information, Common Use rk Monitoring and Help Desk per year. Patron Assistance is a o outlying facilities, including es. |
| includes self-service kios<br>Maintenance and upgrad<br>systems is necessary for  | ks for customers and Airlin<br>es of the proprietary equip<br>efficient operations and de                           | ne staff, is essential<br>ment require the su<br>enial would lead to s                        | pport of the software vendor and   |
|   | , indicate most recent personously provided under PSC   |   | t approval number): These  |
| •   | • •   |   | need for such services at SFO.   |
|   | ION: Copy of this summary   |   | oyee organizations as appropriate  |
| IFPTE Local 21, Elec<br>Workers Local 6, S<br>1021  | EIU Cyr   | othra C. amh  |  |
| Union Name  | Signature o   | of person mailing/faxing  | ng form Date   |
| RFP sent to:  | on  |   |  |
| Union   |   | Date  | Signature  |
|   |   |   |  |

| **************************************   | ****                                 |
|--|--------------------------------------|
| FOR DEPARTMENT OF HUMAN RESOURCES USE  | •                                    |
| PSC# 4133-11/12<br>STAFF ANALYSIS/RECOMMENDATION:  | 123/12 me                            |
| CIVIL SERVICE COMMISSION ACTION: 3. <u>DESCRIPTION OF REQUIRED SKILLS/EXPERTISE</u>  |                                      |
| A. Specify required skills and/or expertise: Extensive knowledge and experience with the configuration, maintenance, troubleshooting upgrading and support of common use terminal experience and associated peripherals.   |                                      |
| B. Which, if any, civil service class normally performs this work? If the City had access to integration software codes, portions of the work could be performed by: 1021-1023 IS Admini series, 1041-1043 IS Engineer series, 1061-1063 IS Programmer Analyst series, 1070 IS Pro Director and 1071 IS Manager. Since the system and the equipment are proprietary, no civil classification can perform this work.  | strator<br>ject                      |
| The network monitoring and help desk services are required 24 hours per day 365 days per y dispatch appropriate services required to maintain Airport operations. Over the next 12 to 24 Airport is planning to either bring the Network Monitoring and Help Desk services in-house or separate RFP to address this work. In July 2011 during the prior approval, the Airport transfermaintenance of approximately 800 electronic displays to 7318 Electronic Maintenance Techn 7345 Electricians. Patron Assistance could possibly be performed by 2586 Health Worker II. | months, the<br>prepare a<br>cred the |
| C. Will contractor provide facilities and/or equipment not currently possessed by the City? Yes, the contractor will provide access to the proprietary software codes and the specialized equipment not currently possessed by the City?   |                                      |
| 4. WHY CLASSIFIED CIVIL SERVICE CANNOT PERFORM   |                                      |
| A. Explain why civil service classes are not applicable: The common use equipment and intersoftware codes are proprietary, so civil service classes are not applicable. Please see the answer 3.B. above.  |                                      |
| B. Would it be practical to adopt a new civil service class to perform this work? Explain. No. Please see the answer to Question 3.B.  | •                                    |
| 5. <u>ADDITIONAL INFORMATION</u> (if "yes," attach explanation)  | Yes No                               |
| A. Will the contractor directly supervise City and County employees?   | X                                    |
| <ul> <li>B. Will the contractor train City and County employees?</li> <li>Describe the training and indicate approximate number of hours.</li> <li>Indicate occupational type of City and County employees to receive training (e.g., clerks, civil engineers, etc.) and approximate numbers to be trained.</li> </ul>   | X                                    |
| C. Are there legal mandates requiring the use of contractual services?   | X                                    |

D. Are there federal or state grant requirements regarding the use of contractual services?

| City | and | County | of San | Francisco |
|------|-----|--------|--------|-----------|
|------|-----|--------|--------|-----------|

### Department of Human Resources

|      | Has a board or commission determined that contracting is the most effective way to provide this service? No, however, the Airport Commission has approved solution # 12-0064 for the approval of the Agreement to SFOTEC. | and the state of t | X |
|------|---|--|---|
| 1 (0 | Solution # 12-0004 for the approval of the Agreement to of 0120.  |  |   |
| F.   | Will the proposed work be completed by a contractor that has a current personal services contract with your department? The current contractor, SFOTEC, will  | X  |   |
| CO   | ntinue to provide these needed services, if approved.   |  |   |

THE ABOVE INFORMATION IS SUBMITTED AS COMPLETE AND ACCURATE ON BEHALF OF THE DEPARTMENT HEAD:

aporthria C. auch

Signature of Departmental Personal Services Contract Coordinator

Cynthia P. Avakian

(650) 821-2014

Print or Type Name

Telephone Number

Airport Commission, Contracts Administration Unit P.O. Box 8097, San Francisco, CA 94128

Address

### AIRPORT COMMISSION

city and county of san erancisco resolution no. 12-0064

### APPROVAL OF THE INTERNATIONAL TERMINAL EQUIPMENT MAINTENANCE AND OPERATING AGREEMENT WITH SFOTEC FOR MAINTENANCE, OPERATION, AND USE OF AIRPORT-OWNED EQUIPMENT

- WHEREAS, By Resolution Nos. 00-0337 and 05-0138, dated September 19, 2000 and August 2, 2005, respectively, the City and County of San Francisco, acting by and through the Airport Commission ("City"), entered into equipment maintenance and operating agreements with San Francisco Terminal Equipment Company, LLC ("SFOTEC") for the maintenance, operation, and use of certain Airport-owned air carrier equipment ("Equipment") for the handling of flights and passengers in the International Terminal; and
- WHEREAS, By Resolution No. 11-0096, dated April 5, 2011, the current International Terminal Equipment Maintenance and Operating Agreement was extended for one (1) year and will expire on June 30, 2012; and
- WHEREAS, SFOTEC desires to continue to maintain, operate, and use the Equipment and the City desires to have SFOTEC continue to maintain, operate, and use the Equipment; and
- WHEREAS, the City and SFOTEC have negotiated a new International Terminal Equipment
  Maintenance and Operating Agreement to maintain, operate, and use the
  Equipment under the following terms and conditions:
  - Term. Nine (9) years, commencing July 1, 2012 and terminating June 30, 2021, with a one (1) year option to be exercised at the Airport's sole discretion commencing July 1, 2021 and terminating June 30, 2022;
  - Equipment Use Fee. The Agreement provides for SFOTEC to pay an Equipment Use Fee that allows the Airport to recover the cost of procurement and/or installation of additional Equipment for common use in the IT on a straight-line basis over the useful life of each such piece of Equipment;
  - Maintenance, Operation, Refurbishment, and Repair of Equipment. SFOTEC shall, at SFOTEC's cost, operate, maintain, refurbish, and repair all Equipment in accordance with the Agreement;

### AIRPORT COMMISSION

city and county of san francisco resolution no. 12-0064

- Airport Oversight of Maintenance and Repair. SFOTEC's operator and vendor selection, scope of work, and performance standards are subject to review and approval by the Airport;
- Equipment Replacement. In the event any Equipment is near or at the end of its useful life, is unrepairable, or is in such disrepair that it would be economically unreasonable to repair, the Airport and SFOTEC will agree upon a program to either refurbish or replace the Equipment;
- Airport Use of SFOTEC Vendor Services. Under limited circumstances, the Airport may utilize SFOTEC to perform services and reimburse SFOTEC for such services;

now, therefore, be it

- **RESOLVED**, that this Commission hereby approves and authorizes the Airport Director to execute that certain International Terminal Equipment Maintenance and Operating Agreement with San Francisco Terminal Equipment Company, LLC, on the terms described herein; and be it further
- **RESOLVED**, that the Commission Secretary is hereby directed to request approval of said Agreement by Resolution of the Board of Supervisors pursuant to Section 9.118 of the Charter of the City and County of San Francisco.

Page 2 of 2

| I hereby certify that | the foregoing resolution | on vuas autopted t | ry the A      | irport Lionin | 11551071 |
|-----------------------|--------------------------|--------------------|---------------|---------------|----------|
| at its niceting of    |                          |                    | AR 21         | 2012          |          |
|                       |                          |                    | ini in grajir | VA /          | /        |

Secretary



### San Francisco International Airport

### MEMORANDUM

|   |                  |                                      |   | •   |
|---|------------------|--------------------------------------|---|---|
| DATE:   | May 29, 201      | 2                                    |   |   |
| TO:   |                  | PSC Analyst<br>of Human Reso         | urces (Dept. 33)  |   |
| FROM:   | •                | kian, PSC Coor<br>mission (Dept. 2   |   |   |
| RE:   | Request for      | Administrative A                     | approval of PSC Modific   | cation (less than 50%)                                    |
| PSC No: 4                                       | 034-05/06        |                                      | Approval Date: Ju   | une 18, 2007  |
| Description of                                  | Service(s): C    | ommon Use Te                         | rminal Maintenance  | •   |
| Original Appro<br>Mod 1 Amount<br>Admin Mod 2 A | :<br>            | \$1,674,000<br>\$6,826,000<br>\$0    | Original Approved Duration: Modification of Duration: Modification of Duration: | 10/1/05 - 12/31/07<br>1/1/08 - 6/30/12<br>7/1/12 -9/30/12 |
| Total Modified                                  | Amount:          | \$8,500,000                          | Total Modified Duration:  | 10/1/05 — 9/30/12   |
| Reason for the r                                | modification:    |                                      |   |   |
| To extend the maintenance Commission            | e. A new requ    | ress delays in g<br>lest has been su | etting the new contract<br>ubmitted to DHR for the                              | certified for this<br>June 18 <sup>th</sup> Civil Service |
| Attachment: Co                                  | py of Approved F | SC Summary                           |   |   |
| 可吸引应好表现最后还是                                     |                  | R DEPARTMENT                         | OF HUMAN RESOURC  | eneredudende de d        |
| DHR ACTION                                      |                  | Approved                             |   |   |
| Approval Da                                     | te: <u> </u>     | 29/12                                |   |   |
| By:   | Mahan, Huma      | n Resources Dir                      | ector   |   |
| *   | •                |                                      |   |   |

AIRPORT COMMISSION CITY AND COUNTY OF SAN FRANCISCO

EDWIN M. LEE MAYOR LARRY MAZZOLA
PRESIDENT

LINDA S. CRAYTON
VICE PRESIDENT

**ELEANOR JOHNS** 

RICHARD J. GUGGENHIME

PETER A. STERN

JOHN L. MARTIN AIRPORT DIRECTOR

### PERSONAL SERVICES CONTRACT SUMMARY

|   | · ·  | - · · · · · · · · · · · · · · · ·  |  |
|---|--|--|--|
| DATE: May 25, 2007  |  |  |  |
| DEPARTMENT NAME:  | AIRPORT COMMISSION   | ON DEPAR   | RTMENT NUMBER: 27  |
| TYPE OF APPROVAL:   | EXPEDITED CONTINUING   | X REGULAR ANNUAL   | (OMIT POSTING)   |
| TYPE OF REQUEST: INITIAL REQ  | UEST X MO  | DIFICATION (PSC # 4034-05  | /06)   |
| TYPE OF SERVICE: _C   | Common Use Terminal Ed   | quipment Maintenance   |  |
| FUNDING SOURCE: _A  | Airport Revenue  |  |  |
| Original PSC AMOUNT: PSC Modification Amount TOTAL PSC AMOUNT:  | The state of the s | Original PSC DURATION: PSC Duration Modification: TOTAL PSC DURATION:  | <u>01/01/08 - 06/30/12</u>   |
| Airport tenant airlines and Terminal Equipment (CU and 30% Commission). convenience and flexibility. B. Explain why this The equipment, which into of the International Terminare under warranty, and contract and option to recontract and option to | on of proposed work: It for the operation of integral the Airport Commission of TE) and the cost of maintal The integrated information y without increasing costs service is necessary and the cludes self-service kiosks in all complex. Maintenance denial will lead to service denial w | rated electronic and computer systaff. These systems are known tining the equipment & software systems provide airlines and the but the proprietary systems are consequences of denial: for customers & airline staff, is end and upgrades of the proprietar disruptions. This modification is Summary was only for part of the in the past (if this service was put recent personal services contract. The most recent Civile need for these services continuty is to be sent to employee organ | as Common Use is shared (70% airlines eir customers more under warranty.  ssential for the operation y equipment and systems s needed to reflect the ne contract.  previously approved by act approval number): iil Service Commission  ues. |
| (refer to instructions for  | _  |  | MAY 2 5 2007   |
| IFPTE Local 21 Union Name   |  | Galen W.M. Leung e of person mailing/faxing form   | <del></del>  |
| Official Name   | Signature  | e or person maning/raxing form   | Date   |
| RFP sent to:  | on   |  |  |
|   | n Name   | Date   | Signature  |
| **********  |  | **************************************   |  |
| PSC# 4034-05<br>STAFF ANALYSIS/RECO   | 106<br>OMMENDATION:  | Approved 6/18/07   | - COPY-  |
| CIVIL SERVICE COMM  | ISSION ACTION:   |  | •  |

### 3. DESCRIPTION OF REQUIRED SKILLS/EXPERTISE

A. Specify required skills and/or expertise:

Extensive knowledge and experience with the installation, configuration, maintenance, troubleshooting upgrading and support of common use terminal equipment (CUTE) systems and associated peripherals. The proprietary CUTE operating system in use at the Airport requires use of technicians and engineers from the manufacturer.

B. Which, if any, civil service class normally performs this work?

If the City had access to the integration software codes, portions of the work can be performed by:

1021-1023 IS Administrator series, 1041-1043 IS Engineer series, 1061-1063 IS Programmer Analyst series,

1070 IS Project Director and 1071 IS Manager. Since the system and the equipment are proprietary, no civil service classification can perform this work.

C. Will contractor provide facilities and/or equipment not currently possessed by the City? If yes, explain: Yes, the contractor will provide access to the proprietary software codes and the specialized equipment.

### 4. WHY CLASSIFIED CIVIL SERVICE CANNOT PERFORM

A. Explain why civil service classes are not applicable:

The common use equipment and integration software codes are proprietary, so civil service classes are not applicable.

B. Would it be practical to adopt a new civil service class to perform this work? Explain. No. Please see the answer to Question 3.B.

| 5. | AD | DITIONAL INFORMATION (if "yes," attach explanation)  | <u>Yes</u> | <u>No</u> |
|----|----|--|------------|-----------|
|    | A. | Will the contractor directly supervise City and County employees?  |            | X         |
|    | B. | Will the contractor train City and County employees?  • Describe the training and indicate approximate number of hours.  |            | X         |
|    |    | <ul> <li>Indicate occupational type of City and County employees to receive training (e.g., clerks, civil engineers, etc.) and approximate numbers to be trained.</li> </ul>                 |            |           |
|    | C. | Are there legal mandates requiring the use of contractual services?  |            | X         |
|    | D. | Are there federal or state grant requirements regarding the use of contractual services?   | POPERAGE   | X         |
|    | E. | Has a board or commission determined that contracting is the most effective way to provide this service? Attached is Airport Commission Resolution #05-0138                                  | X          |           |
|    | F. | Will the proposed work be completed by a contractor that has a current personal services contract with your department? The current contractor, SFOTEC, will continue these needed services. | Le to prov | vide      |
|    |    | ABOVE INFORMATION IS SUBMITTED AS COMPLETE AND ACCURATE ON BIRTMENT HEAD:  | EHALF (    | )F THE    |
|    |    | Signature of Departmental Personal Services Contract Coordinator   |            |           |
|    |    | Galen W.M. Leung (650) 821-2012  |            |           |
|    |    | Print or Type Name Telephone Number  |            |           |
|    |    | Airport Commission, Contracts Administration Unit P.O. Box 8097, San Francisco, CA 94128   |            |           |
|    |    | Address  |            |           |

### Ryan, Maria

From:

Cynthia Avakian < Cynthia. Avakian@flysfo.com>

Sent:

Wednesday, May 23, 2012 4:59 PM

To:

 ${\sf DHR\text{-}PSCCoordinator,\,DHR}$ 

Cc:

Barber, Dave; Alley, Gerry

Subject: Attachments: PSC-SFO International Terminal Equipment Maintenance and Operating Support PSC Form 1 SFOTEC FINAL 120523.pdf; PSC Form 1 SFOTEC FINAL 120523.docx;

12-0064.pdf; PSC 4034-05\_06 CUTE Form 1 2007.pdf

Maria,

Attached are the PSC-SFO International Terminal Equipment Maintenance and Operating Support documents for the June 18<sup>th</sup> Civil Service Commission meeting.

Please let me know if you have further questions or need anything else from me. Thanks,

Cynthia Avakian

Contracts Administration Unit

San Francisco International Airport

P. O. Box 8097, San Francisco, CA 94128

E-mail: cynthia.avakian@flysfo.com

Phone: (650) 821-2014, Fax: (650) 821-2011

From: Cynthia Avakian

Sent: Thursday, May 17, 2012 5:02 PM

**To:** L21PSC Review < L21PSCReview@ifpte21.org > (L21PSCReview@ifpte21.org); lwong@ifpte21.org **Cc:** Alexander Tonisson (atonisson@ifpte21.org); Pam Covington; Joe Brenner; Dave Barber; Gerry Alley

Subject: FW: PSC-SFO Terminal Equipment Maintenance and Operating Support \$18M/10 yrs

Larry,

The Airport's responses to Local 21's questions are below in red/bold.

Please let me know if you have further questions. Thanks,

Cynthia Avakian

Contracts Administration Unit

San Francisco International Airport

P. O. Box 8097, San Francisco, CA 94128

E-mail: cynthia.avakian@flysfo.com

Phone: (650) 821-2014, Fax: (650) 821-2011

From: L21PSC Review [mailto:L21PSCReview@ifpte21.org]

**Sent:** Wednesday, May 09, 2012 11:36 AM

To: Cynthia Avakian

Cc: Alexander Tonisson; Pam Covington; Joe Brenner

Subject: FW: PSC-SFO Terminal Equipment Maintenance and Operating Support \$18M/10 yrs

Cynthia,

L21 have a few questions.

- 1. For the previous PSC 4034/05-06, what was the actual contract betw SFO and the vendor? [Airport's response: Equipment Maintenance and Operating Agreement]
- 2. For the previous PSC 4034/05-06, what was the duration? [Airport's response: 11/1/05 6/30/12]
- 3. From proposed PSC, "The new Terminal T2 and the conslidation of Terminal T1 and T3 have increased the scope of the maintenance and support", how many City IT positions have been increased in the same time period? Please provide information by positions and FY.

[Airport's response: In July 2011, the Airport has added 3 7318 Electronic Maintenance Technicians and has one more open 7318 requisition and 8 more 7345 Electricians, but not all of these people work full time on this project.]

Thanks,

Larry Wong L21 PSC Reviewer

**From:** Cynthia Avakian [Cynthia.Avakian@flysfo.com]

Sent: Monday, April 23, 2012 7:13 PM

To: L21PSC Review; <a href="mailto:jtanner940@aol.com">jtanner940@aol.com</a>; <a href="mailto:pattie.tamura@seiu1021.org">pattie.tamura@seiu1021.org</a>; <a href="mailto:Brook.Demmerle@seiu1021.org">Brook.Demmerle@seiu1021.org</a>;

<u>Ed.Warshauer@seiu1021.org</u>; <u>khughes@ibew6.org</u>; Larry Wong **Cc:** Ging Louie; Joe Brenner; Dave Barber; Gerry Alley; Lisa Randall

Subject: PSC - SFO International Terminal Equipment Maintenance and Operating Support

All.

Attached is the DRAFT PSC for SFO International Terminal Equipment Maintenance and Operating Support as well as the most recent PSC 4034-05/06.

Please let me know if you have further questions. Thanks,

Cynthia Avakian
Contracts Administration Unit
San Francisco International Airport
P. O. Box 8097, San Francisco, CA 94128
E-mail: cynthia.avakian@flysfo.com

Phone: (650) 821-2014, Fax: (650) 821-2011

| City and County of San Francisco PERSONAL SERVICES CONTRACT SUMMARY  Department of Human Resources  |
|---|
| DATE: April 19, 2012  |
| DEPARTMENT NAME: Children and Families Commission DEPARTMENT NUMBER 64  |
| TYPE OF APPROVAL: EXPEDITED REGULAR (OMIT POSTING   |
| CONTINUING ANNUAL   |
| ΓΥΡΕ OF REQUEST:  |
| INITIAL REQUEST MODIFICATION (PSC#)   |
| TYPE OF SERVICE: Annual Fiscal Audit  |
| FUNDING SOURCE: Prop H Funding  |
| PSC AMOUNT: \$70,000 PSC DURATION: August 2012 - December 2016  |
| DESCRIPTION OF WORK   |
| A Concise description of proposed work:   |
| The audit will provide opinions as to whether the Commission's basic financial statements are fairly presented, in all materials respects, in conformity with the accounting principles generally accepted in the United States of America (GAAP), and certain laws and regulations under the Children and Families Program, issued by the State Controllers Office. The audit will include testing of accounting records of the Commission and an evaluation of the Commission's compliance with the following requirements: contracting and procurement, administrative costs, conflicts of interest, County ordinance, long-range financial plans, financial conditions of the Commission, program evaluation, salaries and benefits policies. The auditowall also prepare the fiscal portion of the annual report.  B. Explain why this service is necessary and the consequences of denial:  |
| As a Prop 10 county commission, the San Francisco Children and Families Commission is required by law to complete an annual financial statement audit by October 15 each year. State legislation passed in 2005, SB35 and AB109, also requires each county commission to complete an annual expanded audit in conjunction with the financial statement audit.   |
| C. Explain how this service has been provided in the past (if this service was previously approved by the Civil Service Commission, indicate most recent personal services contract approval number):  Children and Families Commission contracted with Macias Gini & O'Connell in FY2007-08-FY2011/-12 (PSC#3154-07/08) for audit services. The audit provided opinions for the basic financial statements in conformity with the accounting principles. The audit included a test of accounting records of the Commission and Families Program and evaluation of the Commission complacence with the following requirements: contracting and procurement, administrative costs, conflicts of interest, County ordinance, long-range financial plans, financial conditions of Commission, program evaluation, salaries and penefits policies, The auditor also prepared the fiscal portion of the annual report.  D. Will the contract(s) be renewed:  Yes, contract renewal and award amounts are subject to First 5 San Francisco continued availability of funds. |
| 2. <u>UNION NOTIFICATION</u> : Copy of this summary is to be sent to employee organizations as appropriate (refer to instructions for specific procedures):   |
| IFPTE, Local 21 Derik Aoki )  |
| Union Name Signature of person mailing/faxing form Date   |
|   |
| Union Name Signature of person mailing/faxing form Date   |
| RFP sent to , on  |
| Union Name Date Signature   |
| FOR DEPARTMENT OF HUMAN RESOURCES USE   |

4134-11/12

STAFF ANALYSIS/RECOMMENDATION:

CIVIL SERVICE COMMISSION ACTION:

### 3. <u>DESCRIPTION OF REQUIRED SKILLS/EXPERTISE</u>

A. Specify required skills and/or expertise:

Must demonstrate the capacity and capability to complete a fiscal audit and must be able to provide CPA credentials and certificate. Agency must have adequate organizational capacity and track record to complete fiscal audits, with special emphasis on prior audits for Prop 10 county commissions and/or the City and County of San Francisco.

B. Which, if any, civil service class normally performs this work? Classification 1684-Auditor III, 1686 Auditor II, and 1805 Performance Analyst

C. Will contractor provide facilities and/or equipment not currently possessed by the City? If yes, explain:

### 4. WHY CLASSIFIED CIVIL SERVICE CANNOT PERFORM

A. Explain why civil service classes are not applicable:

The City and County of San Francisco Controller's Office (City Services Auditor or CSA) performed CFC's financial statement audits prior to fiscal year 2007-08. In 2007, CFC was informed that CSA could no longer perform the financial statement audit. The Controller's Office recommended that CFC retain the services of an outside audit firm to perform the audit.

B. Would it be practical to adopt a new civil service class to perform this work? Explain.

| No | )   |   | •  |           |     |
|----|---|---|--|-----------|-----|
|    |   |   |  |           |     |
| 5. | ADDITIONAL  | _INFORMATION (if "yes," attach expla  | nation)  | Yes       | No  |
|    |   | ontractor directly supervise City and Cour  |  |           |     |
|    | i de la companya de | ontractor train City and County employee  |  |           | 4   |
|    |   | be the training and indicate approximate n  |  |           |     |
| •  | <ul> <li>Indicate<br/>Civil er</li> </ul>   | e occupational type of City and County en<br>ngineers, etc.) And approximate number t | nployees to receive training (i.e., clo<br>o be trained. | erks,     |     |
|    | C. Are there l  | egal mandates requiring the use of contra   | ctual services?  | <b>—</b>  |     |
|    | D. Are there f  | ederal or state grant requirements regardi  | ng the use of contractual services?                      | <b>_</b>  |     |
|    |   | d or commission determined that contract this service? See attached Minutes Marc      | <del>-</del>   |           | -   |
| ٠  | Contract w  | oposed work be completed by a contractorith your department? This contract is out     | <del>"</del>   |           |     |
|    | IE ABOVE INF<br>EPARTMENT F   | CORMATION IS SUBMITTED AS CO  | MPLETE AND ACCURATE ON                                   | BEHALF OI | THE |
|    |   | Signature of Departmental Person  | al Services Contract Coordinator                         | <u> </u>  |     |
|    |   | Derik Aoki  | 415-557-9912   |           | •   |
|    | •   | Print or Type Name  | Telephone Number   | <b>-</b>  |     |
|    |   | 1390 Market St  | reet, Ste. 318   |           |     |
|    | · ·   | San Francisc  |  |           |     |
|    |   | Addr  | ess  | •         |     |

### Health and Safety Code Section

PROPOSITION 10 STATUTES
Includes Amendments to the California Children and Families Act
CALIFORNIA CODES
As of January 1, 2006
HEALTH AND SAFETY CODE

### 130150.

(a) On or before October 15 of each year, each county commission shall conduct an audit of, and issue a written report on the implementation and performance of, its functions during the preceding fiscal year, including, at a minimum, the manner in which funds were expended, the progress toward, and the achievement of, program goals and objectives, and information on the programs funded and populations served for all programs. On or before November 1 of each year, each county commission shall submit its audit and report to the state commission for inclusion in the state commission's consolidated report required in subdivision (b). Each commission shall submit its report in a format prescribed by the state commission if the state commission approves that format in a public meeting prior to the fiscal year during which it is to be used by the county commissions. The state commission shall develop the format in consultation with the county commissions.

Fiscal Committee Meeting Wednesday, March 28, 2012 1390 Market Street, Suite 318 Minutes

### I. ROLL CALL

Commissioner Giraudo called the meeting to order at 2:09 pm.

Present:

Suzanne Giraudo, Mary Hansell and Maria Su

Absent:

Linda Asato

### II. GENERAL PUBLIC COMMENT

There was no general public comment.

### III. DISCUSSION AND POSSIBLE ACTION TO APPROVE THE RFQ FOR TRAINING AND COORDINATION OF FAMILY SERVING AGENCIES

Staff presented the RFQ for Training and Coordination of Family Serving Agencies. This RFQ combines funds from DCYF, HAS and First 5 San Francisco. The awarded grantee will provide networking and coordination opportunities, training and technical assistance, family support principles and Five Protective Factors training and assessment, and revenue generation and sustainability plan implementation. Currently, the San Francisco Family Support Network is funded to do this work.

The following clarifications and recommendations were made:

- There were a few cut and paste issues and typos that will be fixed for the final version.
- The RFQ introduction is focused mainly on linking to the strategic plan goal of school readiness which may be confusing for readers and should be moved possibly to the scope of work or the end of the document. Since this is a field building type grant, the applicant should be able to develop the field so that the providers can meet the strategic plan goals.
- This RFQ is focused more on family economic success, case management, and family support standards training for grantees. Evidence-based training models, like Triple P, will be administered through other funded projects.

There was no further discussion and a motion to approve the RFQ for Training and Coordination of Family Serving Agencies with amendments was made by Commissioner Hansell and seconded by Commissioner Su.

The motion carried unanimously and was approved at 2:39 pm.

There was no public comment.

### IV. DISCUSSION AND POSSIBLE ACTION TO APPROVE THE RFQ FOR FINANCIAL AND EXPANDED AUDIT SERVICES

Staff presented the RFQ for Financial and Expanded Audit Services. Each Commission is required to file an annual audit with the state. This RFQ is to identify an independent firm for up to four years to provide this audit service.

There was no further discussion and a motion to approve the RFQ for Financial and Expanded Audit Services was made by Commissioner Hansell and seconded by Commissioner Su.

The motion carried unanimously and was approved at 2:43 pm.

There was no public comment.

### V. ADJOURNMENT

Meeting was adjourned at 2:44 pm.

### Ryan, Maria

From:

Derik Aoki <derik@first5sf.org>

Sent:

Thursday, April 19, 2012 5:13 PM

To:

L21PSCReview@ifpte21.org; DHR-PSCCoordinator, DHR

Cc:

Derik Aoki

Subject:

Personal service Contract Notice

Attachments:

PSC Summary - Audit ver 3.pdf; PSC - Legal Requirement.pdf; PCS Summary -

attachment 032812mf.pdf

### Dear Local 21:

Attached is a personal service contract summary to identify an auditor for the Children and Families Commission.

Please let me know if you have any questions. I can be reached at 557-9912.

d.



**CHILDREN AND FAMILIES COMMISSION** 

Suzanne Giraudo, Commission Chair Psychologist Clinical Director California Pacific Medical Center Laurel Kloomok, Executive Director



### COMMISSIONERS:

Linda Asato, Executive Director
California Child Care Resource & Referral Network

Mary Hansell, Director

Maternal, Child and Adolescent Health Department of Public Health, Community Programs

Eric Mar, Supervisor, District 1

San Francisco Board of Supervisors

Lynn Merz, Executive Director Mimi and Peter Haas Fund

Betty Robinson-Harris, Chair Child Development Committee

School Improvement Committee/ER&D

Michele Rutherford, Program Manager Child Care Policy & Planning Department of Human Services

Maria Su, Director

Department of Children, Youth and Their Families

Date: April 15, 2012

To: Maria Ryan, DHR - PSC Coordinator

From: Laurel Kloomok, Executive Director Laurel Kloomok

Re: Amend Term of Existing PSC for Audit Services

PSC NO: 3154 - 07/08

Date: June 6, 2011

### Description of Service:

The audit will provide opinions as to whether the Commission's basic financial statements are fairly presented, in all materials respects, in conformity with the accounting principles generally accepted in the United States of America (GAAP), and certain laws and regulations under the Children and Families Program, issued by the State Controllers Office. The audit will include testing of accounting records of the Commission and an evaluation of the Commission's compliance with the following requirements: contracting and procurement, administrative costs, conflicts of interest, County ordinance, long-range financial plans, financial conditions of the Commission, program evaluation, salaries and benefits policies. The auditor will also prepare the fiscal portion of the annual report.

| Current Approved   | \$65,000.00  | Current Approved   | July 1, 2008 -      |
|--------------------|--------------|--------------------|---------------------|
| Amount             |              | Term               | December 1, 2012    |
| Modification Three | \$0          | Modification Three | July 1, 2008 - July |
| - Amount Change    |              | - Term Change      | 31, 2012            |
| Total Amount as    | \$65,0000.00 | Total Term as      | July 1, 2008 - July |
| Modified           |              | Modified           | 31, 2012            |

### Reason for Modification:

First 5 San Francisco has completed audit activities with the current contractor covering fy 10-11 activities. These services were covered by the current PSC 3154-07/08. The grant is nearly fully expended and additional services are not expected. We are currently re-bidding the contract and wish the identified service provider to start in August 2012. To avoid overlapping PSCs for the same service, we are requesting to shorten the existing contract.

| Attach: Current PSC Summary |                                 |                          |   |  |  |
|-----------------------------|---------------------------------|--------------------------|---|--|--|
|                             | For Departmen                   | t of Human Resources Use |   |  |  |
| DHR Action:                 | Approved                        | Approved Date: 4/17/12   | - |  |  |
| By: Micki Call              | lahan, Human Resources Director | <del>-</del> '           |   |  |  |

| City and County of San Francisco  | Department of Human Resources   |
|---|---|
| DATE: April 28, 2011  | RACTSUMMARY   |
| DEPARTMENT NAME: Children and Families Commission   | DEPARTMENT NUMBER 64  |
| TYPE OF APPROVAL: EXPEDITED   | REGULAR (OMIT POSTING )   |
| CONTINUING  | ANNUAL  |
| TYPE OF REQUEST:  | _ ARTOND  |
| INITIAL REQUEST  MODIFICATION (PSC# 31  | 154-07/08 )   |
| TYPE OF SERVICE: Annual Fiscal Audit  |   |
| FUNDING SOURCE: Prop H Funding  |   |
| PSC AMOUNT: \$16,400 PSC DURATION:  | July 1, 2008 – June 30, 2009  |
| PSC AMOUNT: \$32,800 Mod. #1 PSC DURATION:  | August 1, 2009 - September 1, 2011  |
| PSC AMOUNT: \$16,400 Mod. #2 PCS DURATION:  | July 1, 2000 - September 1, 2011  |
| Total AMOUNT: \$65,600 PSC DURATION#  | 2 September 1, 2011 - November 1, 2012  |
| 1. DESCRIPTION OF WORK Total Duration   | : July 1, 2008 - November 1, 2012   |
| A Concise description of proposed work:   |   |
| The audit will provide opinions as to whether the Commission's basic fit materials respects, in conformity with the accounting principles general and certain laws and regulations under the Children and Families Prograwili include testing of accounting records of the Commission and an everal following requirements: contracting and procurement, administrative corrange financial plans, financial conditions of the Commission, program will also prepare the fiscal portion of the annual report.  | ly accepted in the United States of America (GAAP),<br>ram, issued by the State Controllers Office. The audit<br>aluation of the Commission's compilance with the<br>sts, conflicts of interest, County ordinance, long-  |
| B. Explain why this service is necessary and the consequences   | of denial   |
| As a Prop 10 county commission, the San Francisco Children and Fam<br>annual financial statement audit by October 15, 2009, State legislation p<br>county commission to complete an annual expanded audit in conjunction  | illes Commission is required by law to complete an<br>passed in 2005, SB95 and AB109, also requires each  |
| C. Explain how this service has been provided in the past (if the   |   |
| Service Commission, indicate most recent personal services. Children and Families Commission contracted with Macias Gini & O'Co. for audit services. The audit provided opinions for the basic financial st principles. The audit included a test of accounting records of the Commission completence with the following requirements; contracting interest, County ordinance, long-range financial plans, financial condition benefits policies, The auditor also prepared the fiscal portion of the annual D. Will the contract(s) be renewed:  Yes, contract renewal and award amounts are subject to Firence. | nnell in FY2007-08-FY2011/-12 (PSCIB154-07/08) iatements in conformity with the accounting ilssion and Families Program and evaluation of the and procurement, administrative costs, conflicts of ons of Commission, program evaluation; salaries and ual report. |
| <ol> <li>UNION NOTIFICATION: Copy of this summary is to be sent to<br/>instructions for specific procedures):</li> </ol>  | employee organizations as appropriate (refer to   |
| Local Union 21 Kahala Drain Kuhulut   | roun' 4/28/11   |
| Union Name Signature of person mailing/faxi   |   |
|   |   |
| Union Name Signature of person mailing/faxing   | ng form Date  |
| RFP sent to, on   |   |
| Union Name Date .   | Signature   |
| rekreketertekerekerekrekerekerekerekerek  |   |
| PSC# 3154 -07/08 FOR DEPARTMENT OF HUMA   | n resources use <b>may 03 2011</b>  |
| STAFF ANALYSIS/RECOMMENDATION;  | tin to a second of  |

### City and County of San Francisco

| 3. DESCRIPTION OF REQUIRED SKILLS/EXPERTISE  |
|--|
| A. Specify required skills and/or expertise:  Must demonstrate the capacity and capability to complete a fiscal audit and must be able to provide CPA credentials an certificate. Agency must have adequate organizational capacity and track record-to complete fiscal audits, with special emphasis on prior audits for Prop 10 county commissions and/or the City and County of San Francisco.  B. Which, if any, civil service class normally performs this work?  Classification 1684-Auditor III, 1686 Auditor III, and 1805 Performance Analyst |
| C. Will contractor provide facilities and/or equipment not currently possessed by the City? If yes, explain:   |
| No   |
| 4. WHY CLASSIFIED CIVIL SERVICE CANNOT PERFORM  A. Explain why civil service classes are not applicable:   |
| The City and County of San Francisco Controller's Office (City Services Auditor or CSA) performed CFC's financial statement audits prior to fiscal year 2007-08. In 2007, CFC was informed that CSA could no longer perform the financial statement audit. The Controller's Office recommended that CFC retain the services of an outside audit firm to perform the audit.   |
| B. Would it be practical to adopt a new civil service class to perform this work? Explain.   |
|  |
| 5. ADDITIONAL INFORMATION (if "yes," attach explanation) Yes No  |
| A. Will the contractor directly supervise City and County employees?   |
| <ul> <li>B. Will the contractor train Clty and County employees?</li> <li>Describe the training and indicate approximate number of hours.</li> <li>Indicate occupational type of City and County employees to receive training (i.e., oterks, Civil engineers, etc.) And approximate number to be trained.</li> </ul>  |
| C. Are there legal mandates requiring the use of contractual services?   |
| D. Are there federal or state grant requirements regarding the use of contractual services?  |
| E. Has a board or commission determined that contracting is the most effective way  To provide this service?   |
| F. Will the proposed work be completed by a contractor that has a current personal services  Contract with your department?  |
| THE ABOVE INFORMATION IS SUBMITTED AS COMPLETE AND ACCURATE ON BEHALF OF THE DEPARTMENT HEAD:  |
| Kahala Drain (Mulle House) Signature of Departmental Personal Services Contract Coordinator  |
| Kahala Drain 416-934-4849  |
| Print or Type Name Telephone Number  |
| 1390 Market Street, Ste. 318   |
| San Francisco, CA 94102  |

| DATE: 4/18/2012   | PERSONAL SERVICES CO  | JNTRACT SUMMARY  |
|---|---|--|
| DEPARTMENT NAME:  | Emergency Management  | DEPARTMENT NUMBER _77  |
| TYPE OF APPROVAL:   | EXPEDITED CONTINUING  | REGULAR (OMIT POSTING) ANNUAL  |
| TYPE OF REQUEST:  INITIAL REQUES  | ST MODIFICATION (PSC  | #)   |
| TYPE OF SERVICE: _I   | Regional Catastrophic Planning Servi  | ices for Bay Area UASI   |
| FUNDING SOURCE: _   | Iomeland Security Grant Funding- U  | Jrban Areas Security Initiative Grant  |
| PSC AMOUNT: \$200,  | 000 PSC DURAT   | TION: 7/1/12-4/30/14   |
| catastrophic plan   | ion of proposed work: The contractor ning, training and exercise efforts in the   | will manage, organize, and administer regional<br>ne Bay Area as established by the Bay Area UASI<br>as assessment and a series of public outreach.  |
| B. Explain why the  | is service is necessary and the conse   | equences of denial:  |
| three cities within provide funding to needs of high-three representatives for Francisco, Marin management of U. Manager, selected disciplines who have representatives of experience, and a of the work requification in the series of the series of the representation in the series of | n those counties that receive federal fun<br>to address the unique multi-disciplinary<br>eat, high-density urban areas. Funding<br>om the cities of San Jose, San Francisco,<br>Sonoma, Napa, Solano, Contra Costa<br>JASI activities is provided by a Manag<br>I by the Approval Authority, who super<br>ave program and project management<br>on the Management Team come from the<br>cities a liaisons to the fiscal and administ<br>rements necessitate a focused manager<br>nece dealing with the entire bay area rep<br>the management team and also hamper   | the local entity comprised of the twelve counties and inding for combating terrorism in the US. UASI grants by planning, operations, equipment, training and exercise is disbursed by an Approval Authority, which includes to and Oakland, and the counties of Santa Clara, Santa, Alameda, Santa Cruz, and San Mateo. Day-to-day gement Team. The Management Team is led by a General ervises approximately fifteen personnel from a variety of responsibilities for all UASI funded projects. The unique aspect that the contacts in various jurisdictions. The unique aspect ment of UASI investment projects, which may only come gion. Denial of this service may create a partial racquiring the necessary regional experience. |
| Service Commis  | sion, indicate most recent personal ser-  | (if this service was previously approved by the Civil vices contract approval number): Not Applicable.   |
|   | (s) be renewed: No.   |  |
| instructions for specific   | <u>ON</u> : Copy of this summary is to be send to | nt to employee organizations as appropriate (refer to  |
| Local 21  | milyen - de   | 4/19/17  |
| Union Name  | Signature of person mailing   | /faxing form // Date   |
| Union Name  | Signature of person mailing/  | /faxing form Date  |
| RFP sent to   | , on:   | <u></u>  |
| Union   |   | Signature  |
| *************************************   | FOR DEPARTMENT OF HUI   | **************************************   |
| IAFF ANALYSIS/RECOMM IVIL SERVICE COMMISSIO   | ENDATION:   | Received 4/19/12   |
| A THE CHAIRTING A STATE OF THE | A TO A SECOND POST OF A      | C. Me  |

| 3.       | DES            | CRIPTION OF REQUIRED SKIL  | LS/EXPERTISE  |   |                               |                           |
|----------|----------------|--|---|---|-------------------------------|---------------------------|
|          | A.             | Specify required skills and/or explanning amd exercise activities.   |   | rtise and knowledge in emergency  | services spec                 | cifically in              |
|          | В.             | Which, if any, civil service class classification that can perform   | normally performs thi<br>the work, as noted b                               | is work? Civil service Class 529<br>below in 4A   | I – Planne                    | r III is the              |
| 4        | C.             | Will contractor provide facilities   | and/or equipment not  | currently possessed by the City?  | If yes, expla                 | ain: No.                  |
| 4.       | WH<br>A.       | Explain why civil service classes various region of the bay area for Bay Area counties and requires exinterest, it is necessary for a neutroperform this job function. | are not applicable: The<br>a regional Approval A<br>tensive municipal and   | is contract service requires repres<br>Authority Body comprised of repr<br>d administrative law experience. | esentatives to<br>To avoid co | from the 12<br>officts of |
|          | В.             | Would it be practical to adopt a ne<br>continuing function. A neutral, no<br>participating jurisdictions in mana<br>required.  | on-affiliated, organiza   | tion to facilitate stakeholder parti  | cipation, and                 | d assist                  |
| 5.       | ADDI           | TIONAL INFORMATION (if "ye   | s <sup>ill</sup> attach explanation   | ,<br>Š  | Vaa                           | NT                        |
|          |                | ill the contractor directly supervise  |   |   | Yes                           | No<br>X                   |
| -        | B. W           | ill the contractor train City and Con<br>Describe the training and indicate<br>Indicate occupational type of City<br>civil engineers, etc.) and approxim               | approximate number and County employe                                       | es to receive training (i.e., clerks,   |                               | X                         |
|          | C. A           | e there legal mandates requiring the   | e use of contractual se   | ervices?  |                               | Х                         |
|          | D. Ar          | e there federal or state grant require   | ments regarding the   | use of contractual services?  |                               | X                         |
|          |                | s a board or commission determine provide this service?  | d that contracting is t   | he most effective way   |                               | X                         |
|          |                | ill the proposed work be completed<br>ntract with your department?   | by a contractor that h  | nas a current personal services   |                               | X                         |
| TH<br>DE | E ABO<br>PARTN | VE INFORMATION IS SUBMIT   | TTED AS COMPLE  | TE AND ACCURATE ON BEI  | HALF OF T                     | THE                       |
|          |                |  | 21117Z  |   |                               |                           |
|          |                | · ·  | tmental Personal Ser-   | vices Contract Coordinator  |                               |                           |
|          |                | William Lee  | · · · · · · · · · · · · · · · · · · ·                                       | (415) 558-3866  | 4                             |                           |
|          |                | Print or Type Na   | · · · · · · · · · · · · · · · · · · ·                                       | Telephone Number  | ٤                             |                           |
|          |                |  | ent of Emergency M  |   |                               |                           |
|          |                | <u>Divis</u>   | ion of Emergency S<br>1011 Turk Stree                                       |   |                               |                           |
|          |                |  | an Francisco, CA  |   |                               |                           |
|          |                | H <del>T</del>   | ب ايو پريد . ( پريدي او پريدي پريدي مورد مورد مورد مورد مورد او در استان در | Fig. 1 Market   |                               |                           |

### Ryan, Maria

From:

Kim-Molina, Mikyung

Sent:

Tuesday, April 24, 2012 8:51 AM

To:

DHR-PSCCoordinator, DHR

Subject:

FW: PSC Form 1 - Catastrophic Planning DEM

Attachments:

PSC FORM 1 - Catastrophic Planning DEM.pdf

Hello María — Per your request, attached is the e-mail I sent to the Union. In the future I'll make it a practice to cc "DHR PSC Coordinator" on my notices to the Union.

Mikyung Kim-Molina Grants Management Analyst Bay Area UASI 10 Lombard Street, Suite 250 San Francisco, CA 94111 (415) 705-8521 (phone) (415) 705-8510 (fax)

From: Kim-Molina, Mikyung

Sent: Thursday, April 19, 2012 9:56 AM

To: 'L21PSC Review'

Subject: PSC Form 1 - Catastrophic Planning DEM

Hello – Attached is a PSC Form 1. Please let me know if you have any questions.

Mikyung Kim-Molina Grants Management Analyst Bay Area UASI 10 Lombard Street, Suite 250 San Francisco, CA 94111 (415) 705-8521 (phone) (415) 705-8510 (fax)

### PERSONAL SERVICES CONTRACT SUMMARY

| DATE: April 20, 2012   | -  | . The second of |   |
|--|--|---|---|
| DEPARTMENT NAME:   | Environment  |   | DEPARTMENT NUMBER 22  |
| TYPE OF APPROVAL:  | EXPEDITED  | X REGULAR   | (OMIT POSTING )   |
| ,  | CONTINUING   | ANNUAL  | /   |
| TYPE OF REQUEST:   |  | Samtamating act at 15 pm. 2   |   |
| X INITIAL REQUE  | ST MODIFICA  | TION (PSC#  | ) .   |
| TYPE OF SERVICE:   | Database Management an   | d Green Business Training   |   |
| FUNDING SOURCE:  | Grant Funds  | · ·   |   |
| PSC AMOUNT: \$59,  | 190 P:   | SC DURATION: May 1, 20  | 12 - December 31, 2012  |
| Administer the California management, web based a coordinator users, and over  | tion of proposed work:<br>Green Business Network's<br>nd in person trainings and s   | essary updates to the system.   | e, including everyday database<br>database, customer service to all |
| state of California, provid jurisdictions use the datab assistance is slated to move new jurisdiction users have overwhelming task to supply without full time service leand additional jurisdiction businesses' and their efforms.  C. Explain how the Service Comm.  This has been an on-going | ing significant benefits to o ase for their respective gree to the City of Santa Cruz re grown, as well as a corresport and assist all 2,500 busevels. Denial would mean as that are being added to the ts to green their spaces, prants service has been provide ission, indicate most recent part time service since the | ur comprehensive collective neten business programs and proce for 2013. As the network, the responding functionality redesign incesses and 16 jurisdictions, that the whole network of businesses e network would have to be put actices, purchasing, and policies ad in the past (if this service was personal services contract appre   | s previously approved by the Civil                                  |
| auspices of the regional ne  | etwork.  |   |   |
| D. Will the co   | ontract(s) be renewed? No  | •   | •   |
| 2. <u>UNION NOTIFICAT</u> instructions for speci   | <u>FION</u> : Copy of this summa fic procedures);  | ry is to be sent to employee org  | anizations as appropriate (refer to                                 |
| Local 21   | · Mache  | C. Duest  | 4/20/12   |
| Union Name   | Signature of pe  | erson mailing/faxing form   | Date  |
| Local 1021   | Kaoveli  | - Kuch  | 4/23/13_  |
| Union Name   | S)gnature of pe  | erson mailing/faxing form   | Date  |
| RFP sent to  | , on   |   |   |
| Unio   | on Name  | Date  | Signature   |
| *******  | ******   | *******   | *******   |
| PSC# 4136-11   | FOR DEPARTMEN  | T OF HUMAN RESOURCES  | c   |
|  | ECOMMENDATION:   | •   | Received 4/23/12 ruk  |
| CIVIL SERVICE COM  |  |   | nuk   |

### 3. DESCRIPTION OF REQUIRED SKILLS/EXPERTISE

A. Specify required skills and/or expertise:

Experience working on large online network projects with multiple stakeholders and inputs, must have knowledge and experience of the green business process utilized by the California network, experience training diverse groups of stakeholders on the functionality of the green business database as well as how the database can be used for individual green business programs, have the technological capabilities to interface with green business database online system, experience with environmental metrics and data tracking, professional telephone customer service with knowledge of local SF Bay area and California green business programs, capacity to respond quickly and professionally to database users' requests, and willingness to establish ongoing relationship to provide maintenance and feature upgrades as necessary

- B. Which, if any, civil service class normally performs this work?

  1051, 1052, 1053, 1054 Business Analyst and 1062, 1063, 1064 Programmer Analyst

  SFE reached out to DT multiple times to discuss potential services. At this time, DT is unable to provide the database management services required for necessary trainings, daily customer service support, and additional system fixes.
  - C. Will contractor provide facilities and/or equipment not currently possessed by the City? If yes, explain: NO

### 4. WHY CLASSIFIED CIVIL SERVICE CANNOT PERFORM

A. Explain why civil service classes are not applicable:

This work requires additional skills and experiences of technical capabilities combined with database management experience and the user service knowledge to work with diverse stakeholders, jurisdictions, and perform trainings that are not available in one current civil service class.

B. Would it be practical to adopt a new civil service class to perform this work? Explain. No, because the contract is slated to move to a different jurisdiction starting 2013., Also because of the special designed system that is used by a group of California green business programs that needs specific knowledge and work to be done for multiple stakeholders, it would not be cost effective to operate and manage such a database internally for such a short period of time. The funding is not sufficient to support a staff person.

| 5. | ADDITIONAL INFORMATION (if "yes," attach explanation)   | $\underline{\text{Yes}}$ | <u>No</u>                                    |
|----|---|--------------------------|--|
|    | A. Will the contractor directly supervise City and County employees?  |                          | X  |
|    | B. Will the contractor train City and County employees?   |                          | X  |
|    | <ul> <li>Describe the training and indicate approximate number of hours.</li> <li>Indicate occupational type of City and County employees to receive training (i.e., clerks,</li> </ul> |                          |  |
|    | civil engineers, etc.) and approximate number to be trained.  |                          |  |
|    | C. Are there legal mandates requiring the use of contractual services?  |                          | X  |
| ÷  | D. Are there federal or state grant requirements regarding the use of contractual services?   |                          | X  |
|    | E. Has a board or commission determined that contracting is the most effective way to provide this service?   |                          | X  |
|    | F. Will the proposed work be completed by a contractor that has a current personal services   |                          | X  |
|    | contract with your department? Not Known  |                          | <u>,                                    </u> |
|    | E ABOVE INFORMATION IS SUBMITTED AS COMPLETE AND ACCURATE ON BEI  | HALF OF TH               | E  |
| DE | PARTMENT HEAD:  [achell-Cach  |                          |  |
|    | Signature of Departmental Personal Services Contract Coordinator  | , .                      |  |
|    | Rachel Buerkle 355-3704   |                          |  |
|    | Print or Type Name Telephone Number   | •                        |  |
|    |   |                          |  |

Department of the Environment
11 Grove St. San Francisco, CA 94102

### Ryan, Maria

From:

Buerkle, Rachel

Sent:

Monday, April 23, 2012 2:44 PM

To:

DHR-PSCCoordinator, DHR

Subject:

FW: PSC for Green Business Database Management

Attachments:

Green Buseinss Database Mgmt PSC 4.20.12.pdf

Maria:

Attached is submitted for calendaring. Let me know if you have questions or concerns.

Thanks very much.

Rachel C. Buerkle Sr. Administrative Analyst SFEnvironment 415-355-3704 Rachel.Buerkle@sfgov.org

From: Buerkle, Rachel

Sent: Monday, April 23, 2012 2:41 PM

To: 'L21PSCReview@ifpte21.org'; 'sjenkins@ifpte21.org'; 'pattie.tamura@seiu1021.org'; 'ed.warshauer@seiu1021.org';

'Brook.Demmerle@seiu1021.org'

Subject: PSC for Green Business Database Management

Attached PSC for your review.

Please let me know if you need any further information.

Rachel C. Buerkle Sr. Administrative Analyst SFEnvironment 415-355-3704 Rachel.Buerkle@sfgov.org

### PERSONAL SERVICES CONTRACT SUMMARY DATE: April 23, 2012 DEPARTMENT NAME: San Francisco Municipal Transportation Agency DEPARTMENT NUMBER 68 TYPE OF APPROVAL: ( ) EXPEDITED (X) REGULAR (OMIT POSTING ) ( ) CONTINUING ( ) ANNUAL TYPE OF REQUEST: (X) INITIAL REQUEST ( ) MODIFICATION (PSC#\_\_\_\_\_) TYPE OF SERVICE: Consultant for Indirect Cost Allocation Plan FUNDING SOURCE: Operating Funds, Federal Grant Funds & State Grant Funds PSC DURATION: July 1, 2012 - September 30, 2017 PSC AMOUNT: \$120,000.00 1. DESCRIPTION OF WORK A. Concise description of proposed work: The Contractor will provide professional consulting services to the San Francisco Municipal Transportation Agency (SFMTA) to assist the SFMTA in developing, preparing, and updating Indirect Cost Allocation Plans based on the Federal Office of Management and Budget (OMB) 2 CFR Part 225 - Cost Principles for State, Local and Indian Tribal Governments (OMB A-87). B. Explain why this service is necessary and the consequences of denial; A plan is required to be able to recover indirect costs from Federal, State & Local grants. The SFMTA could lose grant funds for non-compliance with the requirements of OMB, 2 CFR Part 225 - Cost Principles for State, Local and Indian Tribal Governments (OMB A-87) if an Indirect Cost Allocation Plan is not prepared. C. Explain how this service has been provided in the past (if this service was previously approved by the Civil Service Commission, indicate most recent personal services contract approval number): This service was provided through PSC# 3002-11/12 (Approved on July 7, 2011). D. Will the contract(s) be renewed: Yes, this study is required to be conducted annually to determine reimbursement rates based on prior Fiscal Year's actual expenditures. UNION NOTIFICATION: Copy of this summary is to be sent to employee organizations as appropriate (refer to instructions for specific procedures): IFPTE, Local21 Union Name

Union Name Signature of person mailing / faxing form Date RFP sent to \_\_\_\_\_ Signature FOR DEPARTMENT OF HUMAN RESOURCES USE SFINTA approve

PSC# 4137-11/12

STAFF ANALYSIS/RECOMMENDATION: CIVIL SERVICE COMMISSION ACTION:

Received 4/20/12 4-20-12

PSC FORM 1 (9/96)

### 3. DESCRIPTION OF REQUIRED SKILLS/EXPERTISE

A. Specify required skills and/or expertise:

Contractor must have knowledge, skills and ability to develop and prepare a Cost Allocation Plan according to the requirements of the Office of Management & Budget (OMB), 2 CFR Part 225 – Cost Principles for State, Local and Indian Tribal Governments (OMB A-87), Central Services Cost Allocation Plans.

- B. Which, if any, civil service class normally performs this work?

  There are no Civil Services classes that perform this type of work or have the expertise in Federal and State regulations required to do this kind of work.
- C. Will contractor provide facilities and/or equipment not currently possessed by the City? If yes, explain: No.

### 4. WHY CLASSIFIED CIVIL SERVICE CANNOT PERFORM

A. Explain why civil service classes are not applicable:

The scope of this service requires specialized software applications; expertise and familiarity with the requirements of various grantors (i.e., FTA, Caltrans, SFCTA); familiarity with industry standards; and specialized knowledge regarding Federal, State and Local administrative rules, including Office of Management & Budget (OMB), 2 CFR Part 225 – Cost Principles for State, Local and Indian Tribal Governments (OMB A-87), Central Services Cost Allocation Plans.

B. Would it be practical to adopt a new civil service class to perform this work? Explain. No, this service is required only once a year.

| 5. | ADDITIONAL INFORMATION (if "yes", attach explanation)   | <u>Yes</u> | <u>No</u> |
|----|---|------------|-----------|
| Α. | Will the contractor directly supervise City and County employees?   | ( )        | (X)       |
| В. | Will the contractor train City and County employees?  | ( )        | (X)       |
| C. | Are there legal mandates requiring the use of contractual services?   | ( )        | (X)       |
| D. | Are there federal or state grant requirements regarding the use of contractual services?  | ( )        | (X)       |
| Ξ. | Has a board or commission determined that contracting is the most effective way to provide this service?                                    | ( )        | (X)       |
| F. | Will the proposed work be completed by a contractor that has a current personal services contract with your department?                     | ( )        | (X)       |
|    | E ABOVE INFORMATION IS SUBMITTED AS COMPLETE AND ACCURATE ON BEHAI<br>FAD:  Signature of Departmental Personal Services Contract Coordinate |            | EPARTMENT |
|    | Parveen Boparai (415) 701-5377 Print or Type Name Telephone Number  |            |           |
|    | San Francisco Municipal Transportation Agency   |            |           |
|    | 1 South Van Ness Avenue, 7th Floor, San Francisco, CA 94103   |            |           |

Address

| DATE: <u>July 6, 2011</u>   | PERSONAL SERVI   | CES CONTRACT SU  | MMARY   |  | •   |
|---|--|--|---|--|---|
| DEPARTMENT NAME: San  | <u>Francisco Municipal T</u>   | ransportation Agency   | DEPARTME  | NT NUMBE   | R: <u>#68</u>   |
| TYPE OF APPROVAL: (X)   | EXPEDITED  | ( ) REGULAR (OI  | MIT POSTING   | )  |   |
| ( )   | CONTINUING   | ( ) ANNUAL   |   |  |   |
| TYPE OF REQUEST: (X)  | INITIAL REQUEST  | () MODIFICATIO   | N (   | )  |   |
| TYPE OF SERVICE: Profe  | essional Services for C  | Cost Allocation Plan (   | CAP) Report   |  |   |
| FUNDING SOURCE: <u>SFM</u>  | FA Operating Funds   |  |   |  | *.  |
| PSC AMOUNT: \$50,000.00   | · · · · · ·  | PSC DURATION: J  | .lly 1, 2011 – D  | ecember 31   | , 2013  |
| A. Concise description Contractor will provide pro Agency (SFMTA) to assis updated by the Office of I Cost Allocation Plans. Cosupport of various federal through 12/13 based on a B. Explain why this ser The CAP is required by the and State grants. The SF OMB Circular A-87 (now 2) C. Explain how this ser by the Civil Service Con Previous Cost Allocation is 1/16/08 D. Will the contract(s) I Yes, this study is required | ofessional consulting of the agency in development and Bud ontractor will also performed and capital practical financial data from Federal Transit Adiffer (CFR 225) If the Cost wice has been proving the was provided by the conducted and to be conducted and the con | oping and preparing a<br>get (OMB) Circular A<br>orm a CAP study to I<br>ojects administered to<br>om FY06/07 to FY10,<br>and the consequence<br>ministration (FTA) and<br>oral grant funds for not<br>a Allocation Plan is not<br>ded in the past (if the<br>nost recent personally MGT of America un | a Cost Allocation -87 (now 2 CF dentify the Indipy the SFMTA Indicated to recover incompliance to performed.  Its services conder PSC No. 3 | on Plan (CAF<br>R 225) Cent<br>rect costs in<br>for fiscal year<br>direct costs f<br>with the requ<br>s previously<br>stract appro<br>027-08/09, a | e) as ral Service curred in rs 08/09 from Federa ulrements of y approved val number |
| Fiscal Year's actual expense.  2. <u>UNION NOTIFICATION</u> :   | ,  | arv is to be sent to e   | eevolam   | mizations a  | 8   |
| appropriate (refer to ins   | tructions for specific   | c procedures):   |   |  |   |
| IFPTE, Local 21 Union Name  | Signature of person i  | 1  |   | 7-6-11 .<br>Date   | <del></del> .   |
|   | •  |  |   |  | •   |
| Union Na  | ame D  | ate ·  | Signat  | ure  | *   |
| PSC#_ 3002 - 11 /   | FOR DEPARTMENT   |  |   | ************<br>8FMTA а  |   |
| Approval Date: 7/7  | ///  | <del></del>  | -   | - PSC FO   | RM 1 (9/96)   |
| n X1  | N. C.  |  |   |  |   |

FOR Micki Callahan, Human Resources Director

### City and County of San Francisco

### Department of Human Resources

| <ol><li>DESCRIPTION OF REQUIRED SKILLS/EXPERTI</li></ol> | <b>₹11</b> 0€ | PERHO | ころ・こくしこい | OMILLO | /にはいけんごひ | V1. | IVIA. | 1741 1 |  | 3. |
|--|---------------|-------|----------|--------|----------|-----|-------|--------|--|----|
|--|---------------|-------|----------|--------|----------|-----|-------|--------|--|----|

- A. Specify required skills and/or expertise:

  Contractor must have knowledge, skills and ability to develop and prepare a Cost Allocation Plan according to the requirements of the Office of Management & Budget (OMB) Circular A-87, Central Service Cost Allocation Plans. Knowledge of related applicable Federal Administrative Rules with relationship to State requirements.
- Which, if any, civil service class normally performs this work?
   There are no civil service classes that can perform this type of work or have the expertise in Federal & State regulations required to do this kind of work.
- C. Will contractor provide facilities and/or equipment not currently possessed by the City? If yes, explain: No

4. WHY CLASSIFIED CIVIL SERVICE CANNOT PÉRFORM

- A. Explain why civil service classes are not applicable:

  The scope of this service requires expertise and familiarity with the requirements of the FTA's requirements and guidelines for CAP preparation.
- B. Would it be practical to adopt a new civil service class to perform this work? Explain. No, this service is required only once a year to be performed by a contractor familiar with the FTA's requirements and guidelines for CAP preparation.

| 5. |    | DITIONAL INFORMATION (If "yes", attach explanation) Will the contractor directly supervise City and County employees?   | <u>Yes</u><br>( ) | <u>No</u><br>(X) |
|----|----|---|-------------------|------------------|
|    | В. | Will the contractor train City and County employees?  - Describe training and indicate approximate number of hours, - Indicate occupational type of City and County employees to receive training (e.g., clerks, civil engineers, etc.) and approximate number to be trained. | ()                | (X)              |
|    | C, | Are there legal mandates requiring the use of contractual services?   | (),               | (x)              |
|    | D, | Are there federal or state grant requirements regarding the use of contractual services?  | ()                | · (x)            |
|    | E, | Has a board or commission determined that contracting is the most effective way to provide this service?  | ().               | (x)              |
|    | F. | Will the proposed work be completed by a contractor that has a current personal services contract with your department?  MGT of America   | (X)               | ( )              |

THE ABOVE INFORMATION IS SUBMITTED AS COMPLETE AND ACCURATE ON BEHALF OF THE DEPARTMENT HEAD:

Yanneen Boparai

Signature of Departmental Personal Services Contract Coordinator

Parveen Boparal
Print or Type Name

(415) 701-5377 Telephone Number

San Francisco Municipal Transportation Agency

1 So. Van Ness Ave, S. F. CA 94103 Address

### Ryan, Maria

From:

Hamada, Cynthia < Cynthia. Hamada@sfmta.com>

Sent:

Friday, April 20, 2012 4:11 PM

To:

'L21PSCReview@ifpte21.org'; atonisson@ifpte21.org

Cc:

DHR-PSCCoordinator, DHR; Florence, Paula; Navarro, Tess; Xie, Winnie; Webster,

Monique; Bower, Derek; Boparai, Parveen

Subject:

PSC - Consultant for Indirect Cost Allocation Plan

Attachments:

20120420155934227.pdf

Cynthia Hamada Senior Personnel Analyst SFMTA Employee and Labor Relations 415.701.5381 office - 415.701.5397 fax

This E-mail was sent from "ELR-MFD3035" (Aficio MP C2800).

Scan Date: 04.20.2012 15:59:34 (-0400)

# PERSONAL SERVICES CONTRACT SUMMARY

| DATE: April 23, 2012  |   |   |   |  |   |   |   | (Rev01)   |
|---|---|---|---|--|---|---|---|-----------|
| DEPARTMENT NAME   | E: PLANNII  | NG DEPART   | MENT  |  | DEPAR   | TMENT N   | UMBER.  | 29        |
| TYPE OF APPROVAL:   | E .   | XPEDITED  |   | X  | REGULAR   | (OMIT I   | POSTING   | )         |
|   | C   | ONTINUINO   | $\Im$   |  | ANNUAL  |   |   |           |
| TYPE OF REQUEST:  |   |   |   |  |   |   |   |           |
| X INITIAL REQU  | JEST  | MODI  | FICATION (P   | SC #   |   | _)  |   |           |
| TYPE OF SERVICE:  | Environment<br>Sustainability   |   | alysis and Tran   | sportat  | ion Impact Sti  | ıdy on trans  | portation   |           |
| FUNDING SOURCE:   | General fund  | <u> </u>  | ·   |  |   |   |   |           |
| PSC AMOUNT:   | 1,10  | 0,000.00  | PSC DURAT   | ON:  | June 1; 2012  | – Decembe   | r 31, 2014  |           |
| 1. DESCRIPTION OF   |   | •   |   |  | 6/22/12   | r-  |   |           |
| A. Concise descript<br>Transportation Impact S<br>Transportation Sustainal<br>San Francisco. This initi<br>performance impacts of<br>improvements by adopti<br>motorized trips.  B. Explain why thi<br>The service is necessary | tudy (TIS) and<br>bility Program<br>iative concerns<br>additional hou-<br>ing the propose<br>s service is nec | a citywide p<br>(TSP) consist<br>a funding prosing and jobsed Transportate<br>eessary and the | ting of two inte<br>ogram for addre<br>generated by n<br>tion Sustainabil<br>ne consequence | rrelated<br>essing t<br>ew dev<br>ity Fee<br>of deni | I policy initiat<br>he citywide tra<br>elopment. The<br>(TSF), a new<br>al: | ives by the (<br>ansportation<br>e City would<br>developmen | City and Co<br>system<br>I fund thesont fee baseo | e<br>d on |
| provided in the same wa<br>intensive policy develop<br>and SFCTA over severa  | ny for other sim<br>oment, study an   | nilar projects.<br>Id analysis by   | The project that the Mayor's O  | t is bei<br>ffice, P                                 | ng supported l<br>lanning Depa  | by the service<br>rtment, City                              | ce is the res                                     | sult of   |
| C. Explain how this Service Commis Services similar in scope  | ssion, indicate   | most recent p   | ersonal service   | s contra   | act approval n  | umber):   |   | Civil     |
| D. Will the contract  | ct(s) be renewed  | d? No, servic   | es are required   | specifi  | cally for this c  | ne-time pro   | ject.   |           |
| 2. <u>UNION NOTIFICA</u> instructions for spec  |   |   | ary is to be sent   | to emp   | oloyee organiz  | ations as ap  | propriate (                                       | refer to  |
| X IFPTE Local   | 1 21  | , (   | J. J.   |  | •   | 4   | /23/1   | 2         |
| Union Name  |   | Signature   | of person mailir  | g/faxir  | ig form   |   | Date  |           |
|   | ·   |   |   |  | <u> </u>  |   |   |           |
| Union Name  | e   | Signature of  | of person mailir  | ıg/faxir   | ng form   |   | Date  |           |
| RFP sent to   | a.  | , on  | D-4-  |  |   | · .   | an otreo  |           |
| U1  | nion Name   | الأعلى والمراجع والمراجع والمراجع والمراجع والمراجع والمراجع                                  | Date  | - اد دالد طاه ماید ماید                              | مان                                     |   | ignature  |           |
| PSC# 4138-11  | FOR I   | DEPARTME  | NT OF HUMA  |  | SOURCES U   | SE  |   |           |
| STAFF ANALYSIS/RE   | ECOMMENDA   | ATION:  |   |  | · ·   | Received  | 2/23  | I mike    |
| CIVIL SERVICE COM   | IMISSION AC   | TION:   |   |  |   |   |   |           |

## 3. DESCRIPTION OF REQUIRED SKILLS/EXPERTISE

(Rev01)

A. Specify required skills and/or expertise:

Experience in environmental analysis in accordance with CEQA. Expertise in transportation impact analysis including impacts to multiple travel modes. Expertise in environmental analysis of complex transit system components. Experience in the preparation and publication of environmental studies and reports. Previous experience in, and familiarity with, environmental and transportation impact studies particular to San Francisco.

B. Which, if any, civil service class normally performs this work? Services would normally be provided by a 5299 Planner IV – Environmental Review combined with scientific knowledge and skills in transportation analysis.

C. Will contractor provide facilities and/or equipment not currently possessed by the City? If yes, explain: No.

#### 4. WHY CLASSIFIED CIVIL SERVICE CANNOT PERFORM

A. Explain why civil service classes are not applicable:

Services are required for this one-time project only. The Planning Department lacks the staff resources to fully perform the range of planning and review tasks needed for this project, which is highly specialized.

B. Would it be practical to adopt a new civil service class to perform this work? Explain. No. This is a one-time, technically specific and deadline driven project.

|     |    | 1650 MISSION ST STE 400   |        |  |
|-----|----|---|--------|--|
|     |    | Print or Type Name Telephone Number   |        |  |
| SBJ | EF | Thomas DiSanto 415-575-9113   |        |  |
|     |    | Signature of Departmental Personal Services Contract Coordinator  |        |  |
|     |    | BOVE INFORMATION IS SUBMITTED AS COMPLETE AND ACCURATE ON BEHALF OR RTMENT HEAD:  | OF THE |  |
|     | F. | Will the proposed work be completed by a contractor that has a current personal services contract with your department?   |        |  |
|     | E. | Has a board or commission determined that contracting is the most effective way to provide this service?  |        |  |
|     | D. | Are there federal or state grant requirements regarding the use of contractual services?  |        |  |
|     | C. | Are there legal mandates requiring the use of contractual services?   |        |  |
|     | B. | <ul> <li>Will the contractor train City and County employees?</li> <li>Describe the training and indicate approximate number of hours.</li> <li>Indicate occupational type of City and County employees to receive training (i.e., clerks, civil engineers, etc.) and approximate numbers to be trained.</li> </ul> |        |  |
| J.  |    | Will the contractor directly supervise City and County employees?   |        |  |
| 5.  | АΓ | DDITIONAL INFORMATION (if "yes," attach explanation)  | čes    |  |

aosz

SAN FRANCISCO CA 94103 Address

## **ATTACHMENT**

| DATE: April 23, 2012 |  |  |    |  |
|----------------------|--|--|----|--|
| DEPARTMENT NAME:     | PLANNING DEPARTMENT  | DEPARTMENT NUMBER:                     | 29 |  |
|                      | nvironmental Impact Analysis and Transp<br>ustainability Program | ortation Impact Study on Transpiration |    |  |

1.B Explain why this service is necessary and the consequence of denial (Continued): of funding for transportation infrastructure and service improvements throughout the City. The consequences of denial would be the inability of the City to implement this vital program.

## PERSONAL SERVICES CONTRACT SUMMARY

| DATE: September 4, 2007  | (Rev01)  |
|--|--|
| DEPARTMENT NAME: PLANNING DEPARTMENT   | DEPARTMENT NUMBER: 29  |
| TYPE OF APPROVAL: EXPEDITED  | X REGULAR (OMIT POSTING)   |
| CONTINUING   | ANNUAL   |
| TYPE OF REQUEST:   |  |
| X INITIAL REQUEST MODIFICATION (   | PSC #)   |
| TYPE OF SERVICE: Environmental Impact Studies and Rep  | ort for the Transit District Center Plan and Tower   |
| FUNDING SOURCE: \$250,000 Fed. thru Transbay Joint Pow   | vers Authority and \$400,000 from Private Developers   |
| PSC AMOUNT: \$650,000 PSC DURA   | TION: October 1, 2007 – June 30, 2009  |
| <ol> <li>DESCRIPTION OF WORK         <ul> <li>A. Concise description of proposed work:</li> <li>Completion of environmental analysis for the Transit Center District Planning Department is preparing the Plan and the Transbay Joint sponsor for the proposed Transit Tower project. The objective of environmental impact report (EIR) that satisfies the requirements ("CEQA"), the CEQA Guidelines, San Francisco Administrative Federal regulatory requirements. The contractor will work under the Environmental Analysis (MEA) section.</li> <li>B. Explain why this service is necessary and the consequence These services are necessary to provide required technical and sci District Plan and Transit Tower. Denial would result in the denial Board of Supervisors' inability to adopt the General Plan, Plannin Center District Plan.</li> <li>C. Explain how this service has been provided in the past (if Service Commission, indicate most recent personal service Services similar in scope have been provided through a personal service.</li> </ul> </li> </ol> | the Powers Authority ("TJPA") is serving as the project the environmental analysis services is to prepare an of the California Environmental Quality Act Code Chapter 31, and applicable local, State, and the direction of the Planning Department's Major see of denial:  tentific studies related to the downtown Transit Center of entitlements required for the Transit Tower, and ang Code, and zoning map amendments for the Transit of this service was previously approved by the Civil ces contract approval number):  services contract, PSC #4054-04/05. |
| 2. <u>UNION NOTIFICATION</u> : Copy of this summary is to be ser instructions for specific procedure):   | nt to employee organizations as appropriate (refer to  |
| X IFPTE Local 21 Molhaell  | Net 09-04-2007   |
| Union Name Signature of person mail  | ing/faxing form Date   |
|  |  |
| Union Name Signature of person mail  | ing/faxing form Date   |
| RFP sent to , on   | <u> </u>   |
| Union Name Date  | Signature  |
| **************************************   |  |
| PSC# 4/12 POF DEPARTMENT OF HUM  | IAN RESOURCES USE  |
| STAFF ANALYSIS/RÉCOMMENDATION:   | PY-  |
| CIVIL SERVICE COMMISSION ACTION:   |  |

#### 3. DESCRIPTION OF REQUIRED SKILLS/EXPERTISE

(Rev01)

A. Specify required skills and/or expertise:

Recent experience in, and thorough knowledge of, major environmental analysis, legislation and local, State and Federal laws pertaining to large scale developments including, but not limited to, CEQA Guidelines (including recently added scientific "greenhouse gas" studies), San Francisco Administrative Code Chapter 31 and all other applicable local, State, and Federal regulatory requirements. Services also require related geo-technical engineering skills.

B. Which, if any, civil service class normally performs this work? Services would normally be provided by a 5299 Planner IV – Environmental Review combined with scientific knowledge and skills for new CEQA greenhouse gas study requirements, and a portion of 5218 Structural Engineer geo-technical skills.

C. Will contractor provide facilities and/or equipment not currently possessed by the City? If yes, explain: No.

## 4. WHY CLASSIFIED CIVIL SERVICE CANNOT PERFORM

A. Explain why civil service classes are not applicable:

Services are required for this one-time project only. The Planning Department does not have staff available with required knowledge and expertise to assign these services. Current staff does not possess the newly added greenhouse gas study/modeling expertise as part of the CEQA requirements, or other expertise or tools required to meet State and local requirements, such as wind analysis capabilities. A small indeterminate portion of the services require geotechnical/ engineering skills that staff does not possess. The urgent project schedule does not allow for a search and recruitment process for these temporary services.

B. Would it be practical to adopt a new civil service class to perform this work? Explain. As these services are required for this one-time project only it would not be practical to adopt a new classification with the additional specific knowledge and skills at this time.

| 5. <u>A</u> | ADDITIONAL INFORMATION (if "yes," attach explanation)  | Yes     | <u>N</u> |
|-------------|--|---------|----------|
| A           | A. Will the contractor directly supervise City and County employees?   |         | X        |
| E           | <ul> <li>Will the contractor train City and County employees?</li> <li>Describe the training and indicate approximate number of hours.</li> <li>Indicate occupational type of City and County employees to receive training (i.e., clerks civil engineers, etc.) and approximate numbers to be trained.</li> </ul> | ,       | X        |
| Specia      | C. Are there legal mandates requiring the use of contractual services? al conditions set by the Transit Authority do not permit fund expenditure for agency staffing, thereby rest aditure to contracts.   | X       |          |
| •           | D. Are there federal or state grant requirements regarding the use of contractual services?  |         | X        |
| E           | E. Has a board or commission determined that contracting is the most effective way to provide this service?  |         | X        |
| F           | F. Will the proposed work be completed by a contractor that has a current personal services contract with your department? Contractor to be selected through an RFP process.   |         | X        |
|             | ABOVE INFORMATION IS SUBMITTED AS COMPLETE AND ACCURATE ON BEHAL ARTMENT HEAD:   | F OF TH | Е        |
|             | Signature of Departmental Personal Services Contract Coordinator   |         |          |
| SBJ/EF      | Mikhael P. Hart 415-575-6930   |         |          |
|             | Print or Type Name Telephone Number  |         |          |
|             | 1.650 MISSION ST STE 400   |         |          |

1650 MISSION ST STE 400 SAN FRANCISCO CA 94103

Address



#### Lisa Chau/CTYPLN/SFGOV

04/23/2012 04:45 PM

To L21PSC Review <L21PSCReview@ifpte21.org>

cc DHR-PSCCoordinator@sfgov.microsoftonline.com

bcc

Subject Re: Transportation Sustainability Program (TSP) PSC

summary

Hi,

The term of this PSC summary should be 6/22/12 - 12/31/14 instead of 7/1/12 - 12/31/14. Attached is the revised PSC summary. Sorry for the confusion.



Regards, Lisa Chau San Francisco Planning Department 1650 Mission Street, Suite 400 San Francisco, CA 94103

Tel: 415 575 9042 Fax: 415 558 6409

E-mail: Lisa.Chau@sfgov.org Lisa Chau/CTYPLN/SFGOV



#### Lisa Chau/CTYPLN/SFGOV

04/23/2012 04:40 PM

To L21PSC Review <L21PSCReview@ifpte21.org>

cc DHR-PSCCoordinator@sfgov.microsoftonline.com

Subject Transportation Sustainability Program (TSP) PSC summary

Hi,

Attached is the Transportation Sustainability Program (TSP) PSC summary, the amount is \$1,100,000 and the duration is from 7/1/12 to 12/31/14.

Please kindly let me know if you have any questions about it.

[attachment "TSP PSC summary.pdf" deleted by Lisa Chau/CTYPLN/SFGOV]

Regards, Lisa Chau San Francisco Planning Department 1650 Mission Street, Suite 400 San Francisco, CA 94103

Tel: 415 575 9042

| DATE:              | 3/29/2012 (30-<br>5/23/2012 (to I                      | PERSONAL SERVI<br>day Union Notice)<br>DHR)   | CES CONTR  | ACT SUMM   | ARY   |
|--------------------|--|---|--|--|---|
| DEPAR              | TMENT NAME:  | San Francisco Public Ut   | ilities Commiss  | ion  | DEPARTMENT NUMBER 40  |
| ТҮРЕ О             | F APPROVAL:  | EXPEDITED  CONTINUING   | <b>✓</b>   | REGULAR<br>ANNUAL                                | (OMIT POSTING)  |
| <b>(</b> )         | F REQUEST:<br>INITIAL REQUE                            | <u> </u>  |  |  |   |
| TYPE O             | F SERVICE:   | Environmental Services for th   | e Auxiliary Wate   | Supply Systen                                    | Program (CS-252)  |
| FUNDIN             | NG SOURCE:   | 2010 Earthquake Safety and E  | mergency Respon  | ise Bond   |   |
| PSC AM             | 10UNT: <u>\$600</u>                                    | ,000 PSC  | DURATION:  | 7/31/2012 to                                     | 7/30/2016   |
| 1. <u>DE</u><br>A. | The consultant<br>the SFPUC in e<br>reports in support | otion of proposed work:<br>would prepare CEQA docume<br>environmental permit prepara              | tion and acquisiti<br>environmental ex                   | on (if necessar)                                 | Francisco Planning Department, assist y), develop any necessary background sary during the various project phases                           |
| В.                 | The AWSS prexpertise to sup                            | port their environmental, desig   | ort-term, specia<br>n, and constructi<br>ed environmenta | lized environm<br>on managemen<br>expertise, the | ental work and associated technical<br>t phases. Without the information and<br>se phases can be delayed or stopped;<br>tained, disallowed. |
| C.                 | Service Comn   | his service has been provided<br>hission, indicate most recent p<br>have not been provided in the | ersonal services   | _  | previously approved by the Civil wal number):   |
| D.                 | Will the co  | ontract(s) be renewed: No   | •  |  |   |
|                    | IION NOTIFICA tructions for spec                       |   | is to be sent to e                                       | mployee organ                                    | nizations as appropriate (refer to  |
|                    | L21  | Shamica Jackson   | Shomea G   | f west -   | 3/29/2012 (30-day Union Notice)<br>5/23/2012 (to DHR)   |
|                    | Union Name   | Signature of pers   | on mailing/faxin   | g form   | Date  |
| ******<br>PSC#     | **************************************                 | **************************************  |  |  |   |
| STAFF              |  | COMMENDATION:   |  |  | Received 5/23/12  |
| CIVIL S            | ERVICE COMM  | IISSION ACTION:   |  |  |   |

| <ol> <li>DESCRIPTION OF REQUIRED SKILLS/I</li> </ol> | EXPERTISE |
|--|-----------|
|--|-----------|

- A. Specify required skills and/or expertise: See Supplemental Attachment A.
- B. Which, if any, civil service class normally performs this work? See Supplemental Attachment A.
- C. Will contractor provide facilities and/or equipment not currently possessed by the City? If yes, explain: No.

#### 4. WHY CLASSIFIED CIVIL SERVICE CANNOT PERFORM

- A. Explain why civil service classes are not applicable:
  - While classes 5298, 5299, 5620, and 5602 produce environmental-related documentation, these classes do not have certain specialized training and expertise to do the work necessitated by multidisciplinary environmental analysis. These classifications are generalists, typically without the necessary expertise in specific disciplines (biology, geology, hydrology, natural resource economics etc.) and the in-depth knowledge of certain environmental planning, review and management activities (for example, environmental analysis of water supply options, permitting related to endangered species, wetlands, etc.). Specialized expertise is most often required for short time periods, rather than on a consistent, full-time basis. Further, SFPUC management is concerned that any additional environmental staff hired during the current high-volume work period would need to be laid off as the volume steadily diminishes.
- B. Would it be practical to adopt a new civil service class to perform this work? Explain. It would not be practical to adopt a new class due to the specialized nature of the many environmental services required, combined with recognition that these services are required "as-needed" rather than on a consistent, full-time basis.

|             | tuii-time b                                    | asis.  |  |         |              |
|-------------|--|--|--|---------|--------------|
| 5. <u>A</u> | ADDITIONAL I                                   | NFORMATION (if "yes," attach explan  | nation)  | Yes     | <u>No</u>    |
| A           | A. Will the cont                               | ractor directly supervise City and Coun  | ty employees?  |         | $\checkmark$ |
| Е           | <ul><li>Describe</li><li>Indicate of</li></ul> | tractor train City and County employees<br>the training and indicate approximate no<br>occupational type of City and County en<br>neers, etc.) and approximate number to | umber of hours. uployees to receive training (i.e., clerks | S,      | <b>✓</b>     |
| C           | C. Are there leg                               | al mandates requiring the use of contrac   | etual services?  |         | <b>✓</b>     |
| Ι           | O. Are there fed                               | leral or state grant requirements regarding  | ng the use of contractual services?                        | ·       | <b>✓</b>     |
| E           |  | or commission determined that contract this service?   | ing is the most effective way                              |         | <b>√</b>     |
| F           |  | posed work be completed by a contractor your department?   | r that has a current personal services                     |         | <b>✓</b>     |
|             | ABOVE INFO<br>ARTMENT HE                       | RMATION IS SUBMITTED AS CO<br>AD:  | 1.1 11 11  | EHALF O | F THE        |
|             |  | Signature of Departmental Persona  | l Services Contract Coordinator                            |         |              |
|             |  | Shamica Jackson  | 415-554-0727   |         |              |
|             |  | Print or Type Name   | Telephone Number   |         |              |
|             |  | 1155 Market Str  | reet, 9 <sup>th</sup> Floor                                |         |              |
|             |  | San Francisco  | ·  |         |              |
|             |  | Addre  | ess  |         |              |

B. MCGEE

## Supplemental Attachment A:

## DESCRIPTION OF REQUIRED SKILLS/EXPERTISE

- A. Specify required skills and/or expertise:
  - Detailed knowledge of California Environmental Quality Act (CEQA) and National Environmental Protection Act (NEPA) statutes, regulations, and guidance; natural resource policy, planning, and management; comprehensive expertise in environmental disciplines (e.g., biology, geology, hydrology, natural resource economics etc.); mitigation, and environmental permitting/approval requirements; and expert environmental analysis and report writing skills.
- B. Which, if any, civil service class normally performs this work?

  The classes 5298 (Planner III, Environmental Review), and 5299 (Planner IV, Environmental Review) produce CEQA-related documentation; classes 5620 (Regulatory Specialist), and 5602 (Utility Specialist) provide limited permit-related documentation; however, the services required for this work necessitate specialized technical environmental expertise not commonly associated with the aforementioned classes. Other specialized environmental expertise needed by the Capital Improvement Program (CIP) (such as hydrogeology, paleontology, climatology, special-status species protocol surveys, etc.) is not available by known City staff.

From:

Jackson, Shamica <SJackson@sfwater.org>

Sent:

Thursday, March 29, 2012 3:16 PM

To:

Jackson, Prentiss; Isen, Carol; DHR-PSCCoordinator, DHR; Degrafinried, Alaric; McGee,

Bonita; L21PSCReview@ifpte21.org; lwong@ifpte21.org; glouie@ifpte21.org;

jebrenner@ifpte21.org

Subject:

30 DAY NOTICE PRIOR TO DHR: CS-252 draft PSC to Unions for review

Attachments:

CS-252 Draft PSC form to Unions 03292012.DOC

Importance:

High

Follow Up Flag:

Follow up

Due By:

Monday, March 26, 2012 10:00 AM

Flag Status:

Flagged

Pursuant to recently negotiated provisions in the City's memoranda of understanding ("MOUs") with City labor unions, Departments must now send such notices to affected unions either at the time the City issues a Request for Proposals/Request for Qualifications, or 30 days prior to the submission of a PSC request to DHR and/or the Commission, whichever occurs first. Such notice must include a copy of the draft PSC summary form.

Shamica L. Jackson
San Francisco Public Utilities Commission
Contract Administration Bureau
1155 Market Street, 9th Floor
San Francisco, CA 94103
voice: 415-554-0727

fax: 415-554-3225

email:sjackson@sfwater.org

P Please consider the environment before printing this email

From:

Jackson, Shamica <SJackson@sfwater.org>

Sent:

Wednesday, May 23, 2012 1:48 PM

To:

Bowman, Lora; Brenner, Joe; Byrne, Kyra; Carter, Kim; Demmerle, Brook; DHR-

PSCCoordinator, DHR; Domingo, Kofo; Jackson, Prentiss; Jackson, Shamica; Jenkins, Sharon; Jones, LaWan; L21PSCReview; Lee, Tedman; Louie, Ging; McGee, Bonita; Scott, David; Tamura, Pattie; Warshauer, Ed; Wong, Larrry; Yun, Pauson; Birrer, Joe; Byrne, Ed; Chan, Norman; Divine, Peg; Elwin, Harvey; How, Kathryn; Isen, Carol; Koleini, Amir; Lee,

Tedman; Rivera, Patrick; Wang, Jane; Degrafinried, Alaric

Subject:

CS-252, PSC Summary Form (Initial Request)

Attachments:

CS-252 PSC form to DHR 05232012.pdf

- 1. For Engineering Resources Committee: Attached for your review is the PSC1, Summary Form for CS-252, Environmental Services for the Auxiliary Water Supply System Program, initial request for \$600,000 and duration to July 30, 2016.
- 2. For DHR: We will forward to you for posting upon notification of L21 and other applicable unions.
- 3. Thirty-day Union notification required? If no, please explain. Yes. The 30-day period expired on April 29, 2012.
- 4. For June 18, 2012 Commission Meeting at 2:00 PM, City Hall Room 400.

Shamica L. Jackson San Francisco Public Utilities Commission Contract Administration Bureau 1155 Market Street, 9th Floor San Francisco, CA 94103

voice: 415-554-0727 fax: 415-554-3225

email:sjackson@sfwater.org

A Please consider the environment before printing this email

|  | PERSONAL SERV  | ICES CONTRACT SUMN  | <b>IARY</b>  |
|--|--|---|--|
| DATE: 1/18/2012 (30 5/17/2012 (to  | D-day Union Notice) DHR)   |   |  |
| DEPARTMENT NAME  | E: San Francisco Public U  | tilities Commission   | DEPARTMENT NUMBER 40   |
| TYPE OF APPROVAL:  | EXPEDITED CONTINUING   | ✓ REGULAR ANNUAL  | (OMIT POSTING)   |
| TYPE OF REQUEST:   | CONTINUING   | ANNUAL  |  |
| INITIAL REQU   | TEST MODIFICAT   | TION (PSC#)   | · · · · · · · · · · · · · · · · · · ·  |
| TYPE OF SERVICE:   | Design-Build Services (DB  | -124)   |  |
| FUNDING SOURCE:  | Hetch Hetchy Water Power (   | CUH10201)   |  |
| PSC AMOUNT: \$1,   | <b>500,000</b> PS  | C DURATION:9/01/2013 :  | to 9/30/2015   |
| 1. <u>DESCRIPTION OF</u>   | F WORK   |   |  |
|  | iption of proposed work:<br>sts of designing and building a i  | microwave radio communication                                       | ns system from Moccasin to Calaveras   |
| This service is necessary to because NERC (North Amprovided for the power sy  C. Explain how | merican Electric Reliability Corystem.  this service has been provided mission, indicate most recent 1 | d communications system from M<br>poration) is requiring that a red | Aoccasin to Calaveras Substation and lundant communications system be previously approved by the Civil oval number): |
| -  | contract(s) be renewed:  |   |  |
| 2. <u>UNION NOTIFICA</u> instructions for spe  |  | y is to be sent to employee orga                                    | anizations as appropriate (refer to  |
| L21  | Shamica Jackson  | Shamia Gadur  | 1/18/2012 (30-day Union Notice)<br>_5/17/2012 (to DHR)   |
| Union Name   | Signature of per   | son mailing/faxing form   | Date   |
| *******  | *******  | *******   | *******  |
| PSC# 4140-11   |  | INT OF HUMAN RESOURC  |  |
| STAFF ANALYSIS/RE  |  |   | received 5/17/12   |
| CIVIL SERVICE COMP   | MISSION ACTION:  |   | - Ann  |

B. BLACKWELL

| ^          | DECORPORATION         | OF BEATTER                    | SKILLS/EXPERTISE |
|------------|-----------------------|-------------------------------|------------------|
| 4          | THE COURT IN TAIL     | , ,,, ,, ,, ,, ,, ,, ,, ,, ,, |                  |
| <b>)</b> . | 1715/10/15 15 17 (17) |                               |                  |

A. Specify required skills and/or expertise:

Required expertise consists of designing and installing a new microwave radio communications system.

- B. Which, if any, civil service class normally performs this work? **None.**
- C. Will contractor provide facilities and/or equipment not currently possessed by the City? If yes, explain: Contractor will provide and install microwave radio equipment.

## 4. WHY CLASSIFIED CIVIL SERVICE CANNOT PERFORM

A. Explain why civil service classes are not applicable:

Civil service classes specializing in microwave radio design are currently not available.

B. Would it be practical to adopt a new civil service class to perform this work? Explain. It would not be practical to adopt a new civil service class to perform this work because this work is specialized and not a reoccurring need.

| occurri      | need.  | nzeu anu              | посате           |
|--------------|--|-----------------------|------------------|
| 5. <u>AI</u> | DITIONAL INFORMATION (if "yes," attach explanation)  | Yes                   | No               |
| Α.           | Will the contractor directly supervise City and County employees?  |                       | х                |
| В.           | Will the contractor train City and County employees?   | x                     |                  |
|              | Describe the training and indicate approximate number of hours. After installation of the m equipment, the contractor will provide testing, commissioning and training. Approximately 40 training will be provided.                              | nicrowave<br>to 80 he | radio<br>ours of |
|              | Indicate occupational type of City and County employees to receive training (i.e., clerks, civil engineers, etc.) and approximate number to be trained. <b>Two (2) Electronic Maintenan</b> (7318) and two (2) Engineers (5241) will be trained. | ice Techn             | icians           |
| C.           | Are there legal mandates requiring the use of contractual services?  |                       | X                |
| D.           | Are there federal or state grant requirements regarding the use of contractual services?   |                       | ж                |
| Е.           | Has a board or commission determined that contracting is the most effective way o provide this service?  |                       | X.               |
| <b>F.</b>    | Will the proposed work be completed by a contractor that has a current personal services contract with your department?  |                       | x                |
|              | OVE INFORMATION IS SUBMITTED AS COMPLETE AND ACCURATE ON BEH<br>FMENT HEAD:  Shorman Bookur  | ALF OF                | THE              |
|              | Signature of Departmental Personal Services Contract Coordinator   |                       |                  |
|              | Shamica Jackson 415-554-0727   |                       |                  |
|              | Print or Type Name Telephone Number  |                       |                  |
|              | 1155 Market Street, 9th Floor  |                       |                  |
|              | San Francisco, CA 94103  |                       |                  |

B. BLACKWELL

Address

From:

Jackson, Shamica <SJackson@sfwater.org>

Sent:

Thursday, May 17, 2012 4:18 PM

To:

Bowman, Lora; Brenner, Joe; Byrne, Kyra; Carter, Kim; Demmerle, Brook; DHR-

PSCCoordinator, DHR; Domingo, Kofo; Jackson, Prentiss; Jackson, Shamica; Jenkins, Sharon; Jones, LaWan; L21PSCReview; Lee, Tedman; Louie, Ging; McGee, Bonita; Scott, David; Tamura, Pattie; Warshauer, Ed; Wong, Larrry; Yun, Pauson; Birrer, Joe; Byrne, Ed; Chan, Norman; Divine, Peg; Elwin, Harvey; How, Kathryn; Isen, Carol; Koleini, Amir; Lee,

Tedman; Rivera, Patrick; Wang, Jane; Degrafinried, Alaric

Cc:

Blackwell, Blake; Ng, Janet

Subject:

DB-124, PSC Summary Form (Initial Request)

**Attachments:** 

DB-124 PSC TO DHR 05172012.pdf

- 1. For **Engineering Resources Committee**: Attached for your review is the PSC1, Summary Form for **DB-214**, **Design-Build Services**, initial request for \$1,500,000 and duration to September 30, 2015.
- 2. For DHR: We will forward to you for posting upon notification of L21 and other applicable unions.
- 3. Thirty-day Union notification required? If no, please explain. Yes. The 30-day period expired on February 18, 2012.
- 4. For June 18, 2012 Commission Meeting at 2:00 PM, City Hall Room 400.

Shamica L. Jackson

San Francisco Public Utilities Commission

Contract Administration Bureau

1155 Market Street, 9th Floor

San Francisco, CA 94103

voice: 415-554-0727

fax: 415-554-3225

email:siackson@sfwater.org

A Please consider the environment before printing this email

From:

Jackson, Shamica <SJackson@sfwater.org>

Sent:

Wednesday, January 18, 2012 4:08 PM

To:

Jackson, Prentiss; Isen, Carol; DHR-PSCCoordinator, DHR; Degrafinried, Alaric;

L21PSCReview; Louie, Ging; Brenner, Joe; Wong, Larrry

Cc:

Ng, Janet; Bowman Bailey, Laura; Blackwell, Blake

Subject:

30 DAY NOTICE PRIOR TO DHR: DB-124 draft PSC to Unions for review

Attachments:

DB-124 DRAFT PSC TO UNIONS 01182012.DOC

Importance:

High

Follow Up Flag:

Follow up

Due By:

Thursday, February 23, 2012 2:00 PM

Flag Status:

Flagged

Pursuant to recently negotiated provisions in the City's memoranda of understanding ("MOUs") with City labor unions, Departments must now send such notices to affected unions either at the time the City issues a Request for Proposals/Request for Qualifications, or 30 days prior to the submission of a PSC request to DHR and/or the Commission, whichever occurs first. Such notice must include a copy of the draft PSC summary form.

Shamica L. Jackson
San Francisco Public Utilities Commission
Contract Administration Bureau
1155 Market Street, 9th Floor
San Francisco, CA 94103
voice: 415-554-0727
fax: 415-554-3225
email:sjackson@sfwater.org

P Please consider the environment before printing this email

| PERSONAL SERVICES CONTRACT SUMMARY   |
|--|
| DATE: 03/26/2012 (30-day Union Notice)<br>05/17/2012 (to DHR)  |
| DEPARTMENT NAME: San Francisco Public Utilities Commission DEPARTMENT NUMBER 40  |
| TYPE OF APPROVAL: EXPEDITED  |
| TYPE OF REQUEST:  ✓ INITIAL REQUEST MODIFICATION (PSC#)  |
| TYPE OF SERVICE: Community Choice Aggregation (CCA) Back Office Services (CS-247)  |
| FUNDING SOURCE: Community Choice Aggregation Program – Customer Fund   |
| PSC AMOUNT: \$8,000,000 PSC DURATION: 07/01/2012 to 02/01/2017   |
| 1. DESCRIPTION OF WORK  A. Concise description of proposed work:  Provide the back office services necessary to operate the City's Community Choice Aggregation (CCA) program. In the context of CCA, back office services include comprehensive customer care, account management and data services for the program. This allows for the tracking of participating customers, recording electric usage and billings via electronic data exchange with PG&E, and managing a customer care call center. |
| B. Explain why this service is necessary and the consequences of denial:  This service is necessary to ensure that we can bill customers accurately, track payment, and have necessary revenues to operate the program. Without this service, we will have no income, and the program will not be possible. Denial would terminate the program.  |
| <ul> <li>C. Explain how this service has been provided in the past (if this service was previously approved by the Civil Service Commission, indicate most recent personal services contract approval number):</li> <li>This is a new program. It has never been provided in the past.</li> </ul>  |
| D Will the contract(s) be renewed?  Some portions may be renewed, depending on which activities could be incorporated within SFPUC staff duties at the time of renewal. When feasible, the work will be transitioned to City staff and the contract will include a training component to facilitate the transition.  |
| 2. <u>UNION NOTIFICATION</u> : Copy of this summary is to be sent to employee organizations as appropriate (refer to instructions for specific procedures):  |
| L1021/L21/MEA Shamica Jackson Shamica Jackson 03/26/2012 (30-day Union Notice) 05/17/2012 (to DHR)   |
| Union Name Signature of person mailing/faxing form Date  |
| **************************************   |
| PSC# 4141-11/12  FOR DEPARTMENT OF HUMAN RESOURCES USE  Received 5/17/12   |
| PSC# 4141-11/12  Received S/17/12  STAFF ANALYSIS/RECOMMENDATION:  |
| CIVIL SERVICE COMMISSION ACTION:   |

#### 3. <u>DESCRIPTION OF REQUIRED SKILLS/EXPERTISE</u>

A. Specify required skills and/or expertise:

Experience billing "Direct Access" customers and interfacing with PG&E's Electronic Data Interchange (EDI). Experience managing call center functions that rely on timely EDI information to respond to potential customer queries. Experience with electricity wholesale markets. Experience/Expertise in providing Meter Data Management Agent (MDMA) function to California Independent System Operator (CAISO).

- B. Which, if any, civil service class normally performs this work?
- 0922 Manager I Customer Services, Billing and Collection Manager
- 4310 Customer Services, Billing and Collection Assistant Manager
- 1480 Principal Water Services Clerk
- 1478 Senior Water Services Clerk
- 5601 Utility Analyst
- 5602 Utility Specialist
- C. Will contractor provide facilities and/or equipment not currently possessed by the City? If yes, explain: No.

#### 4. WHY CLASSIFIED CIVIL SERVICE CANNOT PERFORM

A. Explain why civil service classes are not applicable:

Existing resources with necessary skills are not available, and the project timeframe precludes recruitment, hiring and training new staff quickly enough. It is possible that these services could be incorporated into SFPUC. Once call volume stabilizes (we anticipate a surge of volume at contract launch), this could be provided by SFPUC call center staff. This is a new process — only one CCA is operating in California.

B. Would it be practical to adopt a new civil service class to perform this work? Explain. See above. After getting up and running, we expect these services could be handled by existing civil service classes.

| 5. | <u>AI</u> | DDITIONAL INFORMATION (if "yes," attach explanation)   | <u>Yes</u> | <u>No</u> |
|----|-----------|--|------------|-----------|
|    | A.        | Will the contractor directly supervise City and County employees?  |            | X         |
|    | В.        | <ul> <li>Will the contractor train City and County employees?</li> <li>Describe the training and indicate approximate number of hours.</li> <li>Indicate occupational type of City and County employees to receive training (i.e., clerks, civil engineers, etc.) and approximate number to be trained.</li> </ul> |            | X         |
|    | C.        | Are there legal mandates requiring the use of contractual services?  |            | X         |
|    | D.        | Are there federal or state grant requirements regarding the use of contractual services?   |            | X         |
|    | E.        | Has a board or commission determined that contracting is the most effective way to provide this service? SFPUC Resolution No. 11-0027.   | X          |           |
|    | F.        | Will the proposed work be completed by a contractor that has a current personal services contract with your department?  |            | X         |
|    |           | BOVE INFORMATION IS SUBMITTED AS COMPLETE AND ACCURATE ON BEIRTMENT HEAD:  | HALF OF    | THE       |
|    |           | Signature of Departmental Personal Services Contract Coordinator   |            |           |
|    |           | Shamica Jackson 415-554-0727   | . •        |           |
|    |           | Print or Type Name Telephone Number  |            | ٠         |
|    |           | 1155 Market Street, 9th Floor  | -          |           |
|    |           | San Francisco, CA 94103  | ,          |           |
|    |           | Address  |            |           |

B. MCGEE

## **PUBLIC UTILITIES COMMISSION**

City and County of San Francisco

| RESOLUTION NO. | 11-0027 |
|----------------|---------|
|                |         |

WHEREAS, The San Francisco Board of Supervisors established a CCA program in 2004 (Ordinance 86-04) and has implemented the program, called CleanPowerSF, through the work of the SFPUC in consultation with the San Francisco Local Agency Formation Commission (Ordinances 146-07, 147-07, and 232-09); and

WHEREAS, The SFPUC issued two Request for Proposals (RFPs) seeking suppliers to provide key services for CleanPowerSF; and

WHEREAS, The SFPUC RFPs were consistent with City policy and clearly stated the City's goals of meeting the state's Renewables Portfolio Standard, providing 51% renewable energy at prices that meet or beat PG&E rates, developing new renewable energy resources, and providing these benefits with no financial risk to the City; and

WHEREAS, Upon advice from LAFCO and the SFPUC, the first RFP was issued on November 5, 2009 for electricity supply, renewable project development and customer care and billing services; and

WHEREAS, In order to elicit the largest possible pool of respondents, the first RFP afforded respondents flexibility with respect to meeting certain City goals for CCA including the timeline to achieve the requested renewable portfolio content and development of new renewable resources; and

WHEREAS, The SFPUC received five (5) responses to the first RFP on December 29, 2009, from Fotowatio Renewable Ventures, Invenergy, LLC, Main Street Power, Power Choice, LLC, and Shell North America, but only two (2) of these included electricity supply; and

WHEREAS, Negotiations with the highest ranked proposer (Power Choice, LLC) were not successful; and

WHEREAS, A second RFP, CS-160, was issued on August 5, 2010, for electricity supply and customer care and billing services for CleanPowerSF, after the receipt of feedback from the SFPUC and LAFCO and a decision to provide for development of new renewable resources by the City through a separates process; and

WHEREAS, CS-160 stated that the "City has a goal of developing 360 MW of new energy resources" (p. 7 of CS-160, revised) pursuant to Ordinance 147-07 and that the City intends to conduct a process immediately for the development, construction and operation of green energy resources (including energy efficiency and demand side programs) located within the City as well as Northern California; and

WHEREAS, CS-160 was revised on September 30, 2010, to provide additional flexibility to potential respondents, including allowing firms to submit proposals to provide either electricity supply, or customer care and billing services or both, and reducing the credit rating requirement to Baa3/BBB-; and

WHEREAS, The SFPUC received four (4) responses to CS-160 on November 3, 2010, from Constellation Energy, Noble Americas, Power Choice, Inc, and Shell North America, and none met the minimum qualifications and minimum proposal requirements of the RFP; and

WHEREAS, On November 15, 2010, respondents were informed of the deficiencies in their proposals and were given until December 10, 2010, to supplement their proposals; and

WHEREAS, The revised proposals were received on December 10, 2010, and still failed to meet minimum qualifications and minimum proposal requirements set forth in the RFP, including a comprehensive pricing proposal that meets or beats PG&E rates; and

WHEREAS, in light of the failure of two RFP processes to result in an acceptable contract for electricity supply and customer care and billing services, the General Manager of the SFPUC has determined that the RFP could not be altered and reissued in a manner likely to attract responsive offers; and

WHEREAS, direct negotiations may identify alternatives for the provision of electricity supply and customer care and billing services for CleanPowerSF that are commercially reasonable and may meet many, if not all, of the City's core goals for a CCA program; and

WHEREAS, if such alternatives are identified, the General Manager could present such alternatives to this Commission, the LAFCO and the San Francisco Board of Supervisors for their review, consideration and, if appropriate, approval; now, therefore be it

RESOLVED, That this Commission hereby determines that all proposals received in response to CS-160: Electric Supply Services for Community Choice Aggregation (CCA) Program are non-responsive because no proposal met the RFP minimum qualifications and minimum proposal requirements; and be it

FURTHER RESOLVED, That the General Manager of the SFPUC is authorized to negotiate with one or more creditworthy entities, for power supply and customer care and billing services for CleanPowerSF in a manner that comes as close as possible to meeting core CCA goals of the City; and be it

FURTHER RESOLVED, That the commercially feasible contract terms utilized in the Marin Energy Authority's supplier contracts shall provide the basis to commence SFPUC negotiations; and be it

FURTHER RESOLVED, That the General Manager of the SFPUC shall direct SFPUC staff to develop a process, and scope of work, together with stakeholders and consultants, to request bids for renewable generation and green resource commitments to further the adopted City goals for CCA as described in Ordinance 147-07, shall initiate timely action on the process and scope of work, and shall report on the status of these efforts to the Commission by July 2011; and be it

FURTHER RESOLVED, That the General Manager of the SFPUC shall report to the Commission on the progress of these negotiations on no less than a quarterly basis with an expectation that a staff will bring a contract to the Public Utilities Commission and Board of Supervisors for approval by the end of the summer.

| I hereby certify that the foregoin    | g resolution was adopted by the Public Utilities |
|---------------------------------------|--|
| Commission at its meeting of          | February 8, 2011                                 |
| · · · · · · · · · · · · · · · · · · · | Miles House                                      |
|                                       | Secretary, Public Utilities Commission           |

From:

Jackson, Shamica <SJackson@sfwater.org>

Sent:

Thursday, May 17, 2012 4:01 PM

To:

Bowman, Lora; Brenner, Joe; Byrne, Kyra; Carter, Kim; Demmerle, Brook; DHR-PSCCoordinator, DHR; Domingo, Kofo; Jackson, Prentiss; Jackson, Shamica; Jenkins, Sharon; Jones, LaWan; L21PSCReview; Lee, Tedman; Louie, Ging; McGee, Bonita; Scott, David; Tamura, Pattie; Warshauer, Ed; Wong, Larrry; Yun, Pauson; Birrer, Joe; Byrne, Ed; Chan, Norman; Divine, Peg; Elwin, Harvey; How, Kathryn; Isen, Carol; Koleini, Amir; Lee,

Tedman; Rivera, Patrick; Wang, Jane; Degrafinried, Alaric; Rebecca@sfmea.com

Subject:

CS-247, PSC Summary Form (Initial Request)

Attachments:

CS-247 PSC to DHR 05172012.pdf

- 1. For Engineering Resources Committee: Attached for your review is the PSC1, Summary Form for CS-247, Community Choice Aggregation (CCA) Back Office Services, initial request for \$8,000,000 and duration to February 1, 2017.
- 2. For DHR: We will forward to you for posting upon notification of L21 and other applicable unions.
- 3. Thirty-day Union notification required? If no, please explain. Yes. The 30-day period expired on April 26, 2012. Local 21 met with SFPUC staff and have no objections to this PSC moving forward.
- 4. For June 18, 2012 Commission Meeting at 2:00 PM, City Hall Room 400.

Shamica L. Jackson San Francisco Public Utilities Commission Contract Administration Bureau 1155 Market Street, 9th Floor San Francisco, CA 94103

voice: 415-554-0727 fax: 415-554-3225

email:sjackson@sfwater.org

A Please consider the environment before printing this email

From:

Jackson, Shamica <SJackson@sfwater.org>

Sent:

Monday, March 26, 2012 4:51 PM

To:

Jackson, Prentiss; Isen, Carol; DHR-PSCCoordinator, DHR; Degrafinried, Alaric;

L21PSCReview; Louie, Ging; Brenner, Joe; Wong, Larrry; Yun; Rebecca@sfmea.com;

pattie.tamura@seiu1021.org; Ed.Warshauer@seiu1021.org;

Brook.Demmerle@seiu1021.org

Cc:

Campbell, Michael

Subject:

30 DAY NOTICE PRIOR TO DHR: CS-247 draft PSC to Unions for review

Attachments:

CS-247 Draft PSC to Unions 03262012.doc

Importance:

High

Follow Up Flag:

Follow up

Due By:

Thursday, April 26, 2012 10:00 AM

Flag Status:

Flagged

Pursuant to recently negotiated provisions in the City's memoranda of understanding ("MOUs") with City labor unions, Departments must now send such notices to affected unions either at the time the City issues a Request for Proposals/Request for Qualifications, or 30 days prior to the submission of a PSC request to DHR and/or the Commission, whichever occurs first. Such notice must include a copy of the draft PSC summary form.

Shamica L. Jackson San Francisco Public Utilities Commission Contract Administration Bureau 1155 Market Street, 9th Floor San Francisco, CA 94103 voice: 415-554-0727

voice: 415-554-072' fax: 415-554-3225

email:sjackson@sfwater.org

P Please consider the environment before printing this email

| Į.                               | PERSONAL SERV   | ICES CONTRACT SUMMAI                | RY                       |  |  |  |  |
|----------------------------------|---|-------------------------------------|--------------------------|--|--|--|--|
| DATE: April 19, 2012             | ·<br>   |                                     |                          |  |  |  |  |
| DEPARTMENT NAME:                 | DEPARTMENT NAME: AIRPORT COMMISSION DEPARTMENT NUMBER: 27 |                                     |                          |  |  |  |  |
| TYPE OF APPROVAL:                | EXPEDITE  |                                     | (OMIT POSTING)           |  |  |  |  |
|                                  | CONTINUI  | NG ANNUAL                           |                          |  |  |  |  |
| TYPE OF REQUEST:                 |   |                                     |                          |  |  |  |  |
| INITIAL REQU                     | JEST X  | MODIFICATION No. 1 [PSC #           | 4098-10/11]              |  |  |  |  |
|                                  | ofessional Services<br>r Runway Safety Are                | Program and Construction Man        | agement Support Services |  |  |  |  |
| FUNDING SOURCE: AC               | CIP Federal Funded  |                                     |                          |  |  |  |  |
| PSC AMOUNT:                      | \$2,800,000   | PSC DURATION:                       | 4/18/11 – 12/31/15       |  |  |  |  |
| Proposed Modification \$10,200,0 |   | Proposed Duration: 5/1/12 - 6/30/10 |                          |  |  |  |  |
| TOTAL PSC AMOUNT:                | \$13,000,000  | TOTAL PSC DURATION:                 | 4/18/11 - 6/30/16        |  |  |  |  |

#### 1. <u>DESCRIPTION OF WORK</u>

- A. Concise description of proposed work: Early in the planning for the SFO RSA Program ("the Program"), staff underestimated the work and believed the work required by the Program could be accomplished with minimal outside assistance. Now that the environmental assessment process is completed and the project became better defined and Federal Aviation Administration's (FAA) has added additional tasks to the Program, staff recognizes that the demands have increased not only in the amount of work required, but also in its complexity. The Airport is seeking increased technical expertise and support from the consultants to complete the design and increase construction management support services of the Program to support the Airport staff. Essentially, four events have occurred since staff initially organized how it would manage the Program. Those events are that the FAA was unable to provide the design for required navigational systems, the FAA began to require additional reports from SFO as a result of recent audits, the FAA added a runway status light system and a runway template action plan to the Program, and final environmental documents for implementation of the Program at SFO identified additional concerns that the Airport will have to address during construction. The work includes specialty design and inspection pertaining to the FAA navigational-aids systems, runway design and construction specific to the Program, project financial analyses, and development of a master project schedule.
- B. Explain why this service is necessary and the consequences of denial: San Francisco International Airport is required to enhance the RSA and complete construction under Congressional mandate by December 31, 2015 [Public Law 109-115 (November 30, 2005). The enhancement requires expert knowledge to support Airport staff in reconfiguring all four of our runways by moving each from between 300 to 800 feet, installation of state-of-the-art, FAA-approved, navigational landing instrument systems and constructing four engineered material arresting systems (EMAS). This federally-mandated program requires expertise that neither Airport Staff nor City engineers have to perform the work. The increase level of effort and complexity of the RSA program coupled with the short-term demands of current Airport staff were not realized until the completion of the environmental assessment and commencement of design. If this service is denied, the Airport will lack the specialized expertise and level of staffing for design and inspection of the highly technical FAA facilities and navigational-aids required to be constructed and would not meet the congressional mandated deadline.
- C. Explain how this service has been provided in the past (if this service was previously approved by the Civil Service Commission, indicate most recent personal services contract approval number):

  The services have been previously provided under PSC #4098-10/11.

- D. Will the contract(s) be renewed? None anticipated at this time.
- 2. UNION NOTIFICATION: Copy of this summary is to be sent to employee organizations as appropriate (refer to instructions for specific procedure):

| IFPTE, Local 21 |                             |       | aprothria C. Chulu                     | April 19, 2012          |
|-----------------|-----------------------------|-------|--|-------------------------|
| Union Name      |                             | Sig   | gnature of person mailing/faxing       | form Date               |
| RFP sent to:    | IFPTE, Local 21             | on    | January 31, 2011                       | apothria Chulu          |
| -               | Union Name                  |       | Date                                   | Signature               |
| *****           |                             |       | ************************************** | *************<br>CS USE |
| ~ ~ ~           | 98-10/11<br>YSIS/RECOMMENDA | TION: |  | Received S/23/12 mile   |

CIVIL SERVICE COMMISSION ACTION:

## 3. <u>DESCRIPTION OF REQUIRED SKILLS/EXPERTISE</u>

- A. Specify required skills and/or expertise: The consultant is expected to provide expertise and support with prior knowledge of RSA design and construction, the FAA's instrument navigational-aids system, project financial analyses, and project design and construction management.
- B. Which, if any, civil service class normally performs this work? Civil service engineering classes (5201-5211) exist, but their expertise is not applicable to the highly specialized field of FAA navigationalaids and EMAS. The job description of these civil service classes does not cover knowledge of these special cases. The Airport will use existing engineers, inspectors, and operations, technical and maintenance staff. Airport staff will manage the Program.
- C. Will contractor provide facilities and/or equipment not currently possessed by the City? If yes, explain: Yes, The consultant provides photometric testing and inspection of FAA lighting systems with specialized equipment owned and operated by the consultants.

## 4. WHY CLASSIFIED CIVIL SERVICE CANNOT PERFORM

A. Explain why civil service classes are not applicable:

Neither Airport Staff nor City engineers have all of the requisite expertise regarding FAA navigational systems to oversee and implement this RSA program and its requirements; therefore, the assistance of consultants familiar with and versed in FAA runway design and construction requirements is necessary. Airport staff will manage the Program, but project support services are needed for unique and specific design and inspection of FAA instrument navigational-aids equipment.

B. Would it be practical to adopt a new civil service class to perform this work? Explain.

No. The uniqueness in construction of runway safety areas at SFIA will be a one-time program. Therefore, these specialized project designs, construction management, and scheduling services will be needed only once.

| 5. | <u>AD</u>  | DITIONAL INFORMATIO                 | <u>DN</u> (if "yes," attach explan                       | aation)                          | <u>Yes</u> | <u>No</u> |  |  |  |  |
|----|--|-------------------------------------|--|----------------------------------|------------|-----------|--|--|--|--|
|    | A.   | Will the contractor directly        | supervise City and Count                                 | y employees?                     |            | X         |  |  |  |  |
|    | В.   | Will the contractor train C         | ity and County employees?                                | •                                |            | Х         |  |  |  |  |
|    |  | =                                   | l indicate approximate numb                              |                                  |            |           |  |  |  |  |
|    |  | 1 *1                                | ne of City and County emploers, etc.) and approximate no | , c                              |            |           |  |  |  |  |
|    | C.   | Are there legal mandates re         | equiring the use of contrac                              | tual services?                   |            | X         |  |  |  |  |
|    | D.   | Are there federal or state gra      | ant requirements regarding                               | the use of contractual services? |            | Х         |  |  |  |  |
|    | E. Has a board or commission determined that contracting is the most effective way to provide this service? No, however, the Airport Commission has approved |                                     |  |                                  |            |           |  |  |  |  |
|    | Resolution # 12-0083 and 12-0084 for this additional work.  F. Will the proposed work be completed by a contractor that has a current personal               |                                     |  |                                  |            |           |  |  |  |  |
|    | services contract with your department? AECOM is currently performing a portion of this work.  |                                     |  |                                  |            |           |  |  |  |  |
|    |  | BOVE INFORMATION IS<br>RTMENT HEAD: | SUBMITTED AS COMP  | LETE AND ACCURATE ON BE          | HALF OI    | THE       |  |  |  |  |
|    |  |                                     | aprothia (. (  | anh_                             |            |           |  |  |  |  |
|    |  | Signature                           | of Departmental Personal Se                              | ervices Contract Coordinator     |            |           |  |  |  |  |
|    |  | Cynt                                | (650) 821-2014   |                                  |            |           |  |  |  |  |
|    |  | Print                               | t or Type Name   | Telephone Number                 |            |           |  |  |  |  |
|    |  | Aìı                                 | rport Commission, Contracts<br>P.O. Box 8097, San Franc  |                                  |            |           |  |  |  |  |
|    |  |                                     | ·  |                                  |            |           |  |  |  |  |

From:

Cynthia Avakian < Cynthia. Avakian@flysfo.com>

Sent:

Wednesday, May 23, 2012 6:23 PM

To:

DHR-PSCCoordinator, DHR

Cc:

Chiu, Jim; Rayca, Geri

Subject:

PSC- SFO Professional Services-Program and Construction Management Support

Services for Runway Safety Area (RSA)

**Attachments:** 

PSC 4098-10\_11 Form 1 RSA Mod 1 FINAL 120523.pdf; PSC 4098-10\_11 Form 1 RSA

Mod 1 FINAL 120523 .docx; PSC 4098-10\_11 Form 1 RSA.pdf; 12-0083.pdf; 12-0084.pdf

Maria,

Attached are the documents for the June 18<sup>th</sup> Civil Service Commission meeting. I didn't know if you wanted all of the documents I sent to Local 21 attached for your files. Let me know and I will forward them to you (some of them are pretty large).

Let me know if you have questions or need anything else from me.

Thanks,

Cynthía

Phone: (650) 821-2014

From: Cynthia Avakian

Sent: Wednesday, May 23, 2012 6:11 PM

To: 'L21PSC Review'

Cc: Ging Louie; Joe Brenner; Jim Chiu; Geri Rayca

Subject: RE: PSC-SFO CM Support Services Runway Safety Area (RSA) \$10.2 Mod to \$13M total /5yrs

Larry,

See comments in red/bold below regarding your request. I can set up a call if you have further questions.

Let me know. Thanks,

Cynthia Avakian

**Contracts Administration Unit** 

San Francisco International Airport

P. O. Box 8097, San Francisco, CA 94128

E-mail: cynthia.avakian@flysfo.com

Phone: (650) 821-2014, Fax: (650) 821-2011

From: L21PSC Review [mailto:L21PSCReview@ifpte21.orq]

**Sent:** Tuesday, May 08, 2012 11:02 AM

To: Cynthia Avakian

Cc: Ging Louie; Joe Brenner

Subject: PSC-SFO CM Support Services Runway Safety Area (RSA) \$10.2 Mod to \$13M total /5yrs

Importance: High

Cythnia,

Would like more information since this PSC exceeds 50% of the original amount.

1. Copy of the current consultant's proposal.

Current consultant's proposal attached (file name: 8792C final contract agreement with AECOM.pdf)

2. Copy of FAA's letter requiring additional tasks.

April 2, 1012 Airport's letter to FAA outlining additional/new policies and procedures (file name: new design-construction procedures)

Off-calendar letter to Airport Commissioners explaining unforeseen conditions that revealed additional professional services (file name (File name: 8792C 9230 Off Calendar Memo April 9 2012)

Airport Commission approvals for Modification to the original professional services and to seek RFP for new Construction Management (CM) contract (file names: 8792c and 9230)

SFO-FAA MOA for Airport to design and construction new FAA's Runway Status Light System to be included to the RSA (file name: RSA SFO MOA final 5 9 12)

3. Percentage (%) between design and construction management

53% for RSA Program and Design (AECOM)
47% for RSA Construction Management (new Contract)

4. Comparison (tabular form) original PSC scope and revised PSC scope

See file RSA PSC comparison 4098-10 11

L21 wishes to meet and confer on this PSC.

Available date/time

May 16 (wed) 1:30pm, 2:00pm, 2:30pm, 3:00pm, 3:30pm May 17 (thur) 1:30pm, 2:00pm, 2:30pm, 3:00pm, 3:30pm

From: Cynthia Avakian [Cynthia.Avakian@flysfo.com]

Sent: Thursday, April 19, 2012 5:20 PM

To: L21PSC Review

Cc: Jim Chiu; Geri Rayca; Ging Louie; Joe Brenner

Subject: SFO-DRAFT Mod 1 to PSC 4098-10/11 - Professional Services-Program and Construction Management Support

Services for Runway Safety Area (RSA)

Larry,

Attached is the SFO's DRAFT MODIFICATION#1 to PSC 4098-10/11 Professional Services-Program and Construction Management Support Services for Runway Safety Area (RSA) as well as the original approval.

Please let me know if you have further questions. Thanks.

Cynthia Avakian
Contracts Administration Unit
San Francisco International Airport

P. O. Box 8097, San Francisco, CA 94128

E-mail: cynthia.avakian@flysfo.com

Phone: (650) 821-2014, Fax: (650) 821-2011

## PERSONAL SERVICES CONTRACT SUMMARY

| DATE: Mai                                      | rch 22, 2011        | J             |             |                   |                   |                   |                                       |                   |             |
|--|---------------------|---------------|-------------|-------------------|-------------------|-------------------|---------------------------------------|-------------------|-------------|
| DEPARTMEN                                      | VT NAME:            | AIRPOR        | T COMM      | ISSION            |                   | DEPAR             | TMENT NU                              | JMBER:            | 27          |
| TYPE OF API                                    | PROVAL:             | Е             | XPEDITI     | ED                | X REG             | ULAR              | (OMIT POS                             | TING              | <u> </u>    |
| •  |                     | Пс            | ONTINU      | ING               |                   | UAL               |                                       |                   |             |
| TYPE OF REC                                    | -                   |               |             |                   |                   |                   |                                       |                   |             |
| X IN   | ITIAL REQU          | UEST          |             | MODIFICAT         | ION               |                   |                                       |                   |             |
| TYPE OF SEF                                    | EVICE: P            | rofessional   | Services    | s-Program Sเ      | pport Service     | s for Run         | way Safety                            | Area (RS          | 3A)         |
| FUNDING SC                                     |                     | CIP Federa    |             |                   |                   |                   |                                       |                   |             |
| PSC AMOUN                                      | T: <u>\$2,800</u> , | ,000          | PSC         | DURATION:         | April 18, 20      | 11 to Dec         | cember 31, 2                          | 2015              |             |
| 1. DESCRIP                                     | TION OF W           | <b>VORK</b>   |             |                   |                   |                   | · · · · · · · · · · · · · · · · · · · |                   |             |
|  | se descriptio       |               |             |                   |                   |                   |                                       |                   |             |
| The proposed (FAA) navigation project financia | unai-aius sysi      | tems, runwa   | v aesian :  | and constructio   | on specific to th | se Rumway         | , Safaty Araa                         | /DCA\             |             |
| B. Explai                                      | in why this s       | ervice is ne  | cessary a   | nd the conseq     | uences of deni    | upportion<br>ial: | ine Koy hind                          | ram.              |             |
| San Francisco                                  | International       | Airport is re | quired to   | enhance the R     | SA under Con      | arecional         | mandate by                            | Decembe           | ır          |
| o i, zu io (Publi                              | IC Law 109-11       | 15 (Novemb    | er 30. 200  | J5) (http://sfors | antogram oro/     | home html         | IN The enha                           | noomost           |             |
| requires expert<br>landing instrum             | i knowleage ti      | o support Ai  | rport Star  | f in the installa | tion of state-of  | -the-art F        | A-annroyed                            | naviantin         | noi         |
| a salety measu                                 | ne lo nail airc     | raπ oversno   | ots at rur  | iway ends. At :   | an estimated o    | net of over       | · \$200 million                       | thic              |             |
| recerally-mand                                 | ated program        | 1 reauires kr | owledge :   | from an exnert    | that neither Ai   | irnort Staff      | nor City and                          |                   | e           |
| all requisite expression a                     | Jeiuse to iuilli    | II. I ne cons | uitant wo   | uld bertorm so    | ecialized work    | to support        | Airport Stoff                         | in DCA            |             |
| specialized ser                                | vices for desi      | gn and insp   | ection of 1 | he navigations    | l-aids required   | I to mast th      | aa EAA airaar                         | e and<br>t design |             |
| stanuarus. Auc                                 | adonany, a de       | eniai would ( | delay the   | project in mee    | ing the Decem     | nber 2015 (       | deadline.                             | _                 | •           |
| C. Explai                                      | n how this se       | rvice has b   | een prov    | ided in the pa    | st (if this servi | ice was pr        | eviously app                          | roved by          | the         |
| This is a new re                               | er vice Comm        | mission, ind  | icate mos   | t recent perso    | nal services c    | ontract ap        | proval num                            | ber):             |             |
|  | ie contract(s)      | ) be renewe   | d? No.      |                   |                   |                   |                                       |                   |             |
|  |                     |               |             | nmary is to be    | cont to amala.    |                   | 41                                    |                   |             |
| (refer to ins                                  | tructions for s     | specific prod | edure):     | illialy is to be  | sent to employ    | ee organiz        | zations as app                        | propriate         |             |
|  |                     |               |             | / O               | 00                |                   |                                       |                   |             |
| IFPT   | TE, Local 21        |               |             | Cyrothia          | C. Chuke          | -                 | March                                 | 17, 2011          |             |
| Ur   | nion Name           | ···········   | Sign        | ature of person   | mailing/faxin     | g form            | <del>-</del>                          | Date              | <del></del> |
| RFP sent to:                                   | IFPTE, Lo           |               | on          | January 31,       | 2011              | apri              | Kria C. C.                            | Pull_             |             |
|  | Union N             | Vame          |             | Date              |                   |                   | Signature                             | e                 | <del></del> |
| ******   | *****               |               |             | *****             |                   |                   | *****                                 | *****             | **          |
| 450  |                     |               | RTMEN       | T OF HUMA         | N RESOURC         | ES USE            |                                       |                   |             |
| SC# 409  | 8 - 10/             |               |             |                   | nov.              |                   | ٠                                     |                   |             |
| TAFF ANALY                                     | YSIS/RECOM          | 1MENDAT       | ION:        | •                 | OIT               |                   |                                       |                   |             |
| CIVIL SERVIC                                   | E COMMISS           | SION ACTI     | ON:         | Approv            | OPY-              | 18/11             |                                       |                   |             |

5.

#### **Department of Human Resources**

#### 3. DESCRIPTION OF REQUIRED SKILLS/EXPERTISE

A. Specify required skills and/or expertise:

The consultant is expected to provide expertise and support with prior knowledge of RSA design and construction, the FAA's instrument navigational-aids system, project financial analyses, and program and project scheduling.

B. Which, if any, civil service class normally performs this work?

Civil service engineering classes (5201-5211) exist, but their expertise is not applicable to the highly specialized field of FAA navigational-aids. The job description of these civil service classes does not cover knowledge of these special cases. City staff will supervise the contracted work.

C. Will contractor provide facilities and/or equipment not currently possessed by the City? If yes, explain: No.

#### 4. WHY CLASSIFIED CIVIL SERVICE CANNOT PERFORM

A. Explain why civil service classes are not applicable:

Neither Airport Staff nor City engineers have all of the requisite expertise regarding FAA navigational systems to oversee and implement this RSA program and its requirements; therefore, the assistance of consultants familiar with and versed in FAA runway design and construction requirements is necessary. Airport staff will manage the Program, but project support services are needed for unique and specific design and inspection of FAA instrument navigational-aids equipment. The majority portion of the program will be performed by city engineers, inspectors, operations, technical and maintenance staff.

B. Would it be practical to adopt a new civil service class to perform this work? Explain.

No. The uniqueness in construction of runway safety areas at SFIA will be a one-time program. Therefore, these specialized project designs, management, and scheduling services will be needed only once.

| <b>5.</b> , | AD | DITIONAL INF                     | ORMAT                                  | ION (if "yes   | s," attach ex | xplanation)                     |   |       | Yes        | <u>No</u> |
|-------------|----|----------------------------------|--|--|---------------|---------------------------------|---|-------|------------|-----------|
|             | A. | Will the contrac                 | ctor direc                             | lly supervise  | City and C    | County emplo                    | yees?                                     |       |            | Х         |
|             | B. | Will the contrac                 | ctor train                             | City and Co  | unty emplo    | yees?                           |   |       |            | X         |
|             |    | Indicate occur                   | upational t                            | nd indicate ap<br>type of City an<br>neers, etc.) an | nd County e   | employees to                    | receive training                          | •     |            |           |
|             | C. | Are there legal:                 | mandates                               | requiring th   | te use of con | ntractual ser                   | vices?                                    |       |            | X         |
|             | D. | Are there federa                 | il or state ;                          | grant require  | ements regar  | rding the use                   | of contractual serv                       | ices? |            | X         |
|             | E. | Has a board or to provide this s |  |  |               |                                 | e most effective war<br>olution #11-0014. | ay    | X          |           |
| -           | F. |                                  | et with you                            | ur departmei   | ~             |                                 | s a current person<br>sued and the outco  |       | at process | X         |
|             |    | BOVE INFORM                      |  | IS SUBMITT   | TED AS CO     | OMPLETE A                       | ND ACCURATE                               | ON BE | HALF O     | THE       |
|             |    |                                  |  | apri   | thin (        | ? Auch                          | · ·                                       |       | •          |           |
|             |    | <u></u>                          | Signatu                                | e of Departm   | nental Persor | nal Services C                  | Contract Coordinate                       | r     |            |           |
|             |    | ·                                | Су                                     | nthia P. Aval  | kian          |                                 | (650) 821-2014                            |       |            |           |
|             |    |                                  | Pr                                     | int or Type Na                                       | ame           |                                 | Telephone Number                          | •     |            |           |
|             |    |                                  |  | Airport Comm   |               | tracts Adminis<br>Francisco, CA |   |       |            |           |
|             |    |                                  | ************************************** | 1 .0. 00   | Add           |                                 | 1 7 1 1 2 7                               | -     |            |           |

| DATE:  | 04/17/2012  | P   | ERSONAL SER  | VICES CON  | VIKA   | CT SUMMA   | JKY  |                     |
|--|---|---|--|--|--|--|--|---------------------|
| -  | MENT NAM  | √F: San Ε   | —<br>rancisco Public U   | Itilities Com  | missio   |  | DEPARTMENT NUMBER  | 40                  |
| DLI AKI  |   | IL. San I   | rancisco i ubile c   | Junies Com   | 11115510   | , L  | - DEFARTMENT NOWIDER   | 40                  |
| TYPE OF  | APPROVA   | L: E  | XPEDITED   |  | <b>V</b>   | REGULAR  | (OMIT POSTING  | )                   |
|  |   | С   | ONTINUING  |  |  | ANNUAL   |  |                     |
| TYPE OF  | REQUEST:  |   |  |  |  |  |  |                     |
|  | VITIAL REQ  | UEST  | ✓ MODIFICA   | TION (PSC#   | 3103   | 3-09/10)   |  |                     |
| TYPE OF  | SERVICE:  | Supplies  | and Instructional  | Services for   | · Gray   | water Laund  | ry to Landscape (CS-151i)  | )                   |
| FUNDING  | G SOURCE:   | Water Co  | onservation Oper   | ating Budget   | t  |  |  | · .                 |
| PSC AMO  | OUNT:   | \$24,500  | p.s  | SC DURATIO   | ON·  | -07/30/2010  | to 06/30/2011  |                     |
| Modificat  | -   | \$0   | A.M.   |  | 011.   |  | to 07/31/2012  |                     |
| Modificat  | tion Two:   | \$0   |  |  |  |  | to 09/30/2012  |                     |
| Modificat  | ion Three:  | \$73,500  |  |  |  | 05/21/2012   | to 07/31/2015  |                     |
| TOTAL:   |   | \$98,000  |  |  |  | 07/30/2010   | to 07/31/2015  |                     |
| B. This modification of the second se | fication will a<br>re data on ho<br>g this progran<br>in San Franc<br>overall conse<br>Explain ho<br>Service Co | this service allow the SFP wresidential nr will signification, in coord reaction prograw this service | L2L systems affect antly limit the SFP ination with the D am that is mandate has been provide licate most recent | program, con<br>customer wat<br>UC's ability t<br>epartment of led to cut water<br>d in the past | iduct a<br>ter use<br>to deve<br>Buildi<br>r use b<br>(if this | ndditional mar<br>, landscaping<br>clop and refine<br>ng Inspection.<br>y 4 million gal<br>s service was j | rketing, secure more particip<br>and irrigation practices. Not<br>e guidelines for safe and effect<br>Use of graywater is part of<br>lions a day by 2018.<br>previously approved by the<br>oval number): | ctive use of<br>the |
| D.   |   | -   | -  | sibly, depend  | dent u   | pon continue   | d public response.   |                     |
| 2. <u>UNI</u>  | · · · · · · · · · · · · · · · · · · ·   |   |  |  |  |  |  |                     |
|  |   |   |  | Ωz   |  | 2. 2   |  |                     |
| L21  |   | <u> </u>  | Shamica Jackso   | on   | man (  | ticplace   | 04/20/2012   |                     |
|  | Union Name  | 9   | Signature of pe  | rson mailing/  | /faxing  | g form   | Date   |                     |
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| PSC#   | 3103 -  |   | - DATION   |  |  |  |  |                     |
|  |   | ECOMMEN<br>AMISSION A   |  |  |  | Rece   | erved 4/20/12  | (                   |
| CEATT OF   | ACTION CON  | ATATIONOUS V  | ACTION.  |  |  |  |  | ,                   |

#### DESCRIPTION OF REQUIRED SKILLS/EXPERTISE 3.

Specify required skills and/or expertise:

A contractor that specializes in urban gardening supplies, parts and services; provides specialized equipment and instruction in the use of graywater systems; and is set up as a retail vendor to sell equipment to customers in San Francisco.

В. Which, if any, civil service class normally performs this work?

None.

C. Will contractor provide facilities and/or equipment not currently possessed by the City? If yes, explain: Yes. The contractor will provide a laundry to landscape "kit" that includes a three-way diverter valve, tubing, and a vacuum relief system that are the basic infrastructure components of a simple laundry to landscape graywater system.

#### WHY CLASSIFIED CIVIL SERVICE CANNOT PERFORM

Explain why civil service classes are not applicable:

| Need        | retail vendor that sells specialized equipment and also provides training in the use of   | t such equipment.       |
|-------------|---|-------------------------|
| No.         | Would it be practical to adopt a new civil service class to perform this work? Expla  | in.                     |
| 5. <u>A</u> | DDITIONAL INFORMATION (if "yes," attach explanation)  | Yes No                  |
|             | Will the contractor directly supervise City and County employees?   | <u> </u>                |
| В           | Will the contractor train City and County employees?  | X                       |
|             | <ul> <li>Describe the training and indicate approximate number of hours. During the course workshops that are also open to the public.</li> </ul>   | se of up to two, 2-hour |
|             | <ul> <li>Indicate occupational type of City and County employees to receive training (i.e., civil engineers, etc.) and approximate number to be trained. Water conservation (classifications 1839: Water Conservation Administrator, 7316: Water Service I</li> </ul> | program staff           |
| C           | Are there legal mandates requiring the use of contractual services?   | X                       |
| D           | Are there federal or state grant requirements regarding the use of contractual services?  | X                       |
| E.          | Has a board or commission determined that contracting is the most effective way to provide this service?  | . <u>X</u>              |
| F.          | Will the proposed work be completed by a contractor that has a current personal service contract with your department?  | ees x                   |
|             | BOVE INFORMATION IS SUBMITTED AS COMPLETE AND ACCURATE ORTMENT HEAD:  | N BEHALF OF THE         |
|             | Shamia Dedar  |                         |
|             | Signature of Departmental Personal Services Contract Coordinator  | <del></del>             |
|             | Shamica Jackson 415-554-0727  |                         |
|             | Print or Type Name Telephone Number   | <del></del>             |
|             | 1155 Market Street, 9th Floor   |                         |
|             | San Francisco, CA 94103   |                         |
|             | Address   | •                       |

## Supplemental Attachment A

#### 1. <u>DESCRIPTION OF WORK</u>

A. Concise description of proposed work:

The SFPUC provides a subsidy for SFPUC residential retail customer to purchase a laundry-to-landscape "kit" that includes the basic parts involved in setting up such a system. The SFPUC subsidizes up to \$100 towards the cost of the kits to those SFPUC residential customers in San Francisco who agree to be part of a laundry to landscape pilot study and participate in a mandatory workshop. The program also provides educational workshops. Participating customers agree to have SFPUC water conservation inspectors and potentially DBI audit their planned and installed systems. This program is structured similar to the rain barrel harvest program in which qualifying customers purchase the kit from an approved vendor and the SFPUC reimburses the vendor, also hosts workshops and provides an instructor to train participants on how to use the kits.

| DEPARTMENT NAME: San Francisco Public Utilities Commission DEPARTMENT NUMBER 40  TYPE OF APPROVAL: EXPEDITED REGULAR (OMIT POSTING  |
|---|
|   |
|   |
| TYPE OF REQUEST:  INITIAL REQUEST  MODIFICATION (PSC# 3103-09/10 )  |
| TYPE OF SERVICE: Supplies and Instructional Services for Graywater Laundry to Landscape Pilot (CS-151i)   |
| FUNDING SOURCE: 470703 Water Conservation Operating Budget  |
| PSC AMOUNT: \$24,500 PSC DURATION: 07/30/2010 to 06/30/2011  Modification One: \$0 07/1/2011 to 07/31/2012  TOTAL: \$24,500 PSC DURATION: 07/30/2010 to 06/30/2011  07/30/2010 to 07/31/2012  |
| A. Concise description of proposed work:  The SFPUC provides a subsidy for SFPUC residential retail customer to purchase a laundry-to-landscape "kit" that includes the basic parts involved in setting up such a system, including a diverter valve, tubing, and vacuum relief system. The SFPUC subsidizes the cost of up to 150 such kits not to exceed \$100 a kit be provided to SFPUC residential customers in San Francisco who agree to be part of a pilot study of laundry to landscape graywater systems and participate in a mandatory workshop. The contract also provides up to two educational workshops. Participating customers agree to have SFPUC water conservation inspectors and potentially DBI audit their planne and installed systems. This pilot is structured similar to the rain barrel harvest program in which qualifying customers purchase the kit from an approved vendor and the SFPUC reimburses the vendor, also hosts workshops and provides an instructor to train participants on how to use the kits.  B. Explain why this service is necessary and the consequences of denial:  Not conducting this pilot will significantly limit the SFPUC's ability to develop and refine guidelines for safe and |
| effective use of graywater in San Francisco, in coordination with the Department of Building Inspection. Use of graywater is part of the SFPUC's overall conservation program that is mandated to cut water use by 4 million gallons a day by 2018.  C. Explain how this service has been provided in the past (if this service was previously approved by the Civil Service Commission, indicate most recent personal services contract approval number):  This service has not been provided in the past.   |
| D. Will the contract(s) be renewed: Possibly, depending on the outcome of the pilot phase.  |
| 2. <u>UNION NOTIFICATION</u> : Copy of this summary is to be sent to employee organizations as appropriate (refer to instructions for specific procedures):   |
| L21Shamica JacksonShamica Jackson06/23/2011 (to DHR)Union NameSignature of person mailing/faxing formDate   |
| **************************************  |
| Approval Date: 6/29/11 Modification # 1 Approved  |
| By: Tok Micki Callahan, Human Resources Director  PSC FORM 1  |

| •  | TYPOCHETPATORE | OF DECLIDED | ) SKILLS/EXPERTISE            |
|----|----------------|-------------|-------------------------------|
| •  | DESCRIPTION    |             | 1 × K 11 1 × / H × PHR 1 1× H |
| ,. |                | OI IUOOIIUA | , DIZIDDO, DAZI DICI 1927     |

A. Specify required skills and/or expertise:

Need a contractor that specializes in urban gardening supplies, parts and services; provides specialized equipment and instruction in the use of graywater systems; and is set up as a retail vendor to sell equipment to customers in San Francisco.

- B. Which, if any, civil service class normally performs this work? **None.**
- C. Will contractor provide facilities and/or equipment not currently possessed by the City? If yes, explain: Yes. The contractor will provide a laundry to landscape "kit" that includes a three-way diverter valve, tubing, and a vacuum relief system that are the basic infrastructure components of a simple laundry to landscape graywater system.

#### 4. WHY CLASSIFIED CIVIL SERVICE CANNOT PERFORM

A. Explain why civil service classes are not applicable:

Need a retail vendor that sells specialized equipment and also provides training in the use of such equipment.

Would it be practical to adopt a new civil service class to perform this work? Explain. В. No. 5. ADDITIONAL INFORMATION (if "yes," attach explanation) A. Will the contractor directly supervise City and County employees? B. Will the contractor train City and County employees? Describe the training and indicate approximate number of hours. During the course of up to two, 2-hour workshops also open to the public Indicate occupational type of City and County employees to receive training (i.e., clerks, civil engineers, etc.) and approximate number to be trained. Water conservation program staff (classifications 1839, 7316, etc). C. Are there legal mandates requiring the use of contractual services? D. Are there federal or state grant requirements regarding the use of contractual services? E. Has a board or commission determined that contracting is the most effective way to provide this service? F. Will the proposed work be completed by a contractor that has a current personal services contract with your department? THE ABOVE INFORMATION IS SUBMITTED AS COMPLETE AND ACCURATE ON BEHALF OF THE **DEPARTMENT HEAD:** Shamim De Kan. Signature of Departmental Personal Services Contract Coordinator Shamica Jackson 415-554-0727 Telephone Number Print or Type Name 1155 Market Street, 9th Floor San Francisco, CA 94103

Address





#### **MEMORANDUM**

| DATE:   | July 26, 2011  |   |  |  |                                    |
|---|--|---|--|--|------------------------------------|
| TO:   | Maria Ryan, DHR-PSC Coordinator<br>Department of Human Resources (Dept. 33)            |   |  |  |                                    |
| FROM:   | David E. Scott, PSC Coordinator San Francisco Public Utilities Commission (Dept. # 40) |   |  |  |                                    |
| RE:   | Requ   | equest for Administrative Approval of PSC Modification (less  |  |  |                                    |
| TNIBODO SON SON SON SON SON SON SON SON SON SO              | than   | 50%)  |  | NAMES OF THE PROPERTY OF THE P |                                    |
| PSC No:   | 3103-09  | /10   | Approval Date: 7/18/2  | 2011   |                                    |
| Description of Service(s):                                  | agree to participal point-of-education have SF and instruction program the SFP         | o be part of a pate in a mandato sale program, paral workshops a FPUC water contalled systems. In which qualifying UC reimburses to | subsidy for residential retail custorilot study of laundry to landscary workshop. The contractor will be remote and coordinate the pilor and submit periodic reports. Partiservation inspectors and potential This pilot is structured similaring customers purchase the kit from the vendor, also hosts workshops we to use the kits. [CS-151(i)] | pe graywater systems I implement and maintant to study, provide up to cipating customers agreally DBI audit their planto the rain barrel had man approved vendors and provides an instru   | and ain a two ee to nned rvest     |
| Original Approved   | Amount:  | \$24,500  | Original Approved Duration:  | 07/30/2010 to<br>06/30/2011  | ·<br>                              |
| Modification One:<br>[CSC Approval Date                     | 6/29/11]   | \$0   | Modification of Duration:  | 07/01/2011 to 07/31/2012   |                                    |
| Modification Two:   |  | <u>\$0</u>  | 8/1/12 Modification of Duration:   | 08/10/2011 to<br>09/30/2012  |                                    |
| Total Amount as M   | lodified:  | \$24,500  | Total Duration as Modified:  | 07/30/2010 to<br>09/30/2012  | Edwin W. Le                        |
| Reason for the n  | nodificati   | on  |  |  | Francesca Vieto<br>Presider        |
| The SFPUC pro   |  |   | t-of-sale program, outreach and  | l  | <b>Anson Mora</b><br>Vice Presiden |
|   |  | PSC Summary s   |  |  | Ann Moller Cae<br>Commissione      |
|   |  |   |  | ~ ~  | Art Torre<br>Commissione           |
| FOR DEPARTMENT OF HUMAN RESOURCES USE  DHR ACTION: Approved |  |   |  |  | Vince Courtne<br>Commissione       |
| DIM ACTION:   | 0  |   | Oveu   |  | Ed Harringto<br>General Manage     |
| Approval Date   | :8   | 5/1/11  |  | •  | चन्द्रस्थाता (अक्षा(वपुर           |

**40℃** Micki Callahan, Human Resources Director