

HIRING IMPACTS THE ENTIRE CITY AND REQUIRES CITYWIDE COLLABORATION.

COLLABORATE. MODERNIZE. HIRE. REPEAT.

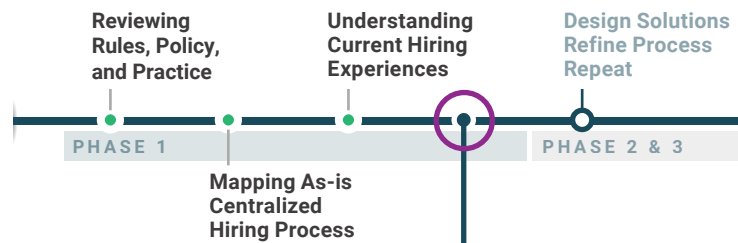
HIRING MODERNIZATION PROJECT OVERVIEW

WHAT. The **Hiring Modernization Project** is a collaborative effort to improve hiring. The collaboration will ensure changes to the way we hire result in fair, effective and modern processes for applicants, hiring managers, human resources professionals, and others. This project is merit-based, user-centered, data-driven and ongoing.

WHO. The project is guided by **YOU**, and a steering committee of HR Leaders from **15 City departments**. Whether you're a hiring manager or a new employee, we are seeking your input in different ways as we progress.

WHY. Improving the way we hire will have the biggest impact on how the City operates of anything we can do. Modernization requires **shared effort**, commitment and collaboration to succeed.

HOW YOU CAN HELP. Serve as valuable contributors to the design, development and implementation of user-centered **hiring solutions** that ensure success and evolve the way we hire.



HIRING MODERNIZATION PROJECT WORKSHOPS

WE ARE HERE. These sessions focus on breaking down hiring processes; discovering pain points; and identifying opportunities to evolve, grow, and change in both the short and long-term.

For more information on how to get involved visit us online at sfdhr.org