

City and County of San Francisco
Department of Human Resources

Overview Presentation on

Bargaining 2011

Compensation Implementation



Firefighters, Local 798, Units 1 & 2

■ Wage Changes:

- 4.00% → 3.00%: 7/1/11 (*1% deferred to 1/7/12*)
- 1.00%: 1/7/12 ←
- 3.00%: 7/1/12

■ Additional Employee Contribution to Retirement:

- FY11-12 & FY12-13: 3%
- FY13-14 & FY14-15: ~3.5%-4.5%



SEIU, Local 1021 – H-1 Paramedics

■ Wage Changes:

- 4.00% → 3.00%: 7/1/11 (*1% deferred to 1/7/12*)
- 1.00%: 1/7/12 ←
- 3.00%: 7/1/12

■ Additional Employee Contribution to Retirement:

- FY11-12: 4% 10/1/11 – COB 6/30/11
- FY12-13: 3%
- FY13-14 & FY14-15: ~3.5%-4.5%



MEA Fire

■ Wage Changes:

- 4.00% → 3.00%: 7/1/11 (*1% deferred to 1/7/12*)
- 1.00%: 1/7/12 ←
- 3.00%: 7/1/12

■ Additional Employee Contribution to Retirement:

- FY11-12 & FY12-13: 3%
- FY13-14 & FY14-15: ~3.5%-4.5%



Police, P-1 & P-2A MOU

- Wage Changes:
 - 2.00%: 1/7/12 → 3/31/12
- Additional Employee Contribution to Retirement:
 - FY11-12 & FY12-13: 3%
 - FY13-14 & FY14-15: ~3.5%-4.5%



Police, P-2B MOU

- Wage Changes:
 - 2.00%: 3/31/12 → 7/1/12
- Additional Employee Contribution to Retirement:
 - FY11-12 & FY12-13: 3%
 - FY13-14 & FY14-15: ~3.5%-4.5%



MEA Police

- Wage Changes:
 - 2.00%: 7/1/12 → 9/29/12
- Additional Employee Contribution to Retirement:
 - FY11-12 & FY12-13: 3%
 - FY13-14 & FY14-15: ~3.5%-4.5%

