NOTICE OF FINAL ACTION TAKEN BY THE
HUMAN RESOURCES DIRECTOR

Date July 30, 2008
Re: Notice of Proposed Classification Actions – Final Notice No. 5 FY 2008/2009 (copy attached)

In the absence of requests to meet addressed to the Human Resources Director, the classification actions contained in the above referenced notice became effective July 23, 2008.

Micki Callahan
Human Resources Director

by:
Kerry Ko
Deputy Director
Human Resources

cc: All Employee Organizations
All Departmental Personnel Officers
_____(contact person @ dept)
John Leon, DHR
Linda Cosico, DHR
Micki Callahan, DHR
Steve Ponder, ERD
Christina Fong, ERD
Rich David, ERD
Carmela Villasica, ERD
Anita Sanchez, CSC
Harvey Rose, Budget Analyst
Tinhha Luong, CON
Ron Bladow, MTA
Johnny Zabala, CON
RAS Team Leader(s)
DHR Support Services
File
Title: Health Program Coordinator III  
Job Code: 2593

INTRODUCTION

Under direction, performs difficult and complex administrative tasks associated with one or more health programs.

Requires responsibility for: program planning and evaluation; supervision and training of staff; developing and monitoring the program budget; providing technical assistance on grant and contract development; providing consultation to community groups; providing liaison between the assigned program(s), outside agencies and other departments/programs; and assisting in the development of protocols, policies, procedures and other assignments related to the development and coordination or community health programs. Performs other duties as required.

DISTINGUISHING FEATURES

The 2593 Health Program Coordinator III is distinguished from the Class 2591 Health Program Coordinator II by a higher level of program responsibility (scope or budget), greater independence, more complexity, and/or a wider range of administrative tasks. It is distinguished from classes in the Health Educator series because Health Program Coordinator classes focus on the coordination, administration, evaluation and operation of health programs whereas Health Educator classes are primarily responsible for the educational content and promotion of health programs in either a specialized program area or in a public health district center. It is distinguished from classes in the Health Program Planner series which primarily identify and analyze community and health needs, develop health programs and conduct policy analysis, but do not coordinate and administer the planning, execution and evaluation of the work or health care providers, facilities, agencies or community groups.

MAJOR, IMPORTANT, AND ESSENTIAL DUTIES

According to Civil Service Commission Rule 109, the duties specified below are representative of the range of duties assigned to this job code/class and are not intended to be an inclusive list.

1. Coordinates the development of various health services and programs and the planning, execution and evaluation of the work of the facilities, agencies or community groups with which they work.

2. Initiates plans and assignments, and reviews the regular and special work of assigned staff; trains, instructs and evaluates members of this staff as necessary.

3. Coordinates activities, develops and implements systems to be used, initiates policy and plans overall operations; assesses and determines goals and priorities.

4. Maintains liaison with outside agencies and their departments/programs to render advice on program policies, seek improvement in facilities and activities, and performs other important liaison functions.

5. May serve as Director of a specialized service of the facility; responsible for the planning, organizing, staffing, directing, and controlling the particular service.
Title: Health Program Coordinator III
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6. May conduct a program to develop effective training techniques related to the various phases of community health activities; plans course of study, implements it and evaluates its effectiveness.

7. May represent the administration at high level meetings, conferences, and seminars; performs related work as required

IMPORTANT AND ESSENTIAL KNOWLEDGES, SKILLS, AND ABILITIES

Knowledge of laws and regulations governing public health programs; policies governing contract formulation and management; program planning and evaluation techniques; budget and grant preparation and administration; supervisory ability; both written and oral communication skills; establishing and maintaining a variety of working relationships; computer/computer system usage; and the ability to perform and prioritize multiple tasks.

MINIMUM QUALIFICATIONS

These minimum qualifications are to be used as a guide for establishing the education, training, experience, special skills and/or license which may be required for employment in the class. Although these minimum qualifications are typical of the class, additional minimum qualifications and special conditions may apply to a particular position and will be stated on the job announcement.

Possession of a baccalaureate degree from an accredited college or university, supplemented by three (3) years of administrative or management experience with primary responsibility for overseeing, monitoring or coordinating a program providing health care services; or additional experience as required may be substituted for the educational requirement on a year-for-year basis.

LICENSE AND CERTIFICATION

None

PROMOTIVE LINES

To: 2246 Assistant Director of Clinical Services I From: Health Program Coordinator II

Original Entrance Examination

ORIGINATION DATE: December 18, 1972

AMENDED DATE: July 16, 2008
Title: Health Program Coordinator III
Job Code: 2593

REASON FOR AMENDMENT

To accurately reflect the current tasks, knowledge, skills and abilities defined in the most recent job analysis conducted for this job code.
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY THE HUMAN RESOURCES DIRECTOR

The following actions are being posted in accordance with Rule 109. In the absence of requests to meet addressed to the Human Resources Director, the proposed changes will become final seven (7) calendar days from the posting date.

<table>
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<tr>
<th>Item #</th>
<th>Class/Title</th>
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<td>2593 Health Program Coordinator III</td>
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AMEND THE FOLLOWING JOB SPECIFICATION(S): (Draft job specifications attached.)

For additional information regarding the preceding proposed actions, please contact, Cathy Abela at 557-4933

Requests to meet on an item should be addressed to the Human Resources Director, 44 Gough Street, San Francisco, CA 94103. All requests must be received in writing no later than close of business seven (7) calendar days from the posting date. FAXed copies will be accepted as timely with original to follow. Copies of this notice may be obtained from the Information Center, 1st floor, 44 Gough Street.

cc: All Employee Organizations
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    Anita Sanchez, CSC
    Harvey Rose, Budget Analyst
    Christina Fong, ERD
    Carmela Villasica, ERD
    Linda Cosico, DHR
    RAS Team Leader(s)
    DHR Support Services
    Martin Gran, ERD
    File
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