NOTICE OF FINAL ACTION TAKEN BY THE
HUMAN RESOURCES DIRECTOR

Date: July 10, 2015

Re: Notice of Proposed Classification Actions – Final Notice No. 79 FY 14/15 (copy attached).

In the absence of requests to meet addressed to the Human Resources Director, the classification actions contained in the above referenced notice became effective July 10, 2015.

Micki Callahan
Human Resources Director

by:

Steve Ponder
Classification and Compensation Manager
Human Resources

cc: All Employee Organizations
All Departmental Personnel Officers
DHR – Class and Comp Unit
DHR – Client Services Unit
DHR – Employee Relations Unit
DHR – Recruitment and Assessment Unit
DHR – Client Services Support Services
Micki Callahan, DHR
Michael Brown, CSC
Sandra Eng, CSC
Linda Cosico, DHR
Maria Newport, SFERS
Risa Sandler, Controller/Budget Division
Devin Macaulay, Controller/Budget Division
Theresa Kao, Controller/Budget Division
Drew Murrell, Controller/Budget Division
Alex Koskinen, Controller/Budget Division
E-File
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY
THE HUMAN RESOURCES DIRECTOR

The following actions are being posted in accordance with Civil Service Rule 109. In the absence of a protest addressed to the Human Resources Director, the proposed changes will become final seven (7) calendar days from the posting date.

Posting No: 79
Fiscal Year: 2014/2015
Posted Date: 06/12/2015
Reposted Date: N/A

AMEND THE FOLLOWING JOB SPECIFICATION(S):
(Job specification(s) attached.)

<table>
<thead>
<tr>
<th>Item #</th>
<th>Job Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2430</td>
<td>Medical Evaluations Assistant</td>
</tr>
</tbody>
</table>

Protests on an item should be addressed to the Human Resources Director and can be submitted by mail or email to DHR.ClassificationActionPostings@sfgov.org. All protests must be received in writing no later than close of business seven (7) calendar days from the posting date, and must include the posting and item number(s), the basis on which the protest is submitted and identify the affected parties.

For additional information regarding this proposed classification action, please contact Megan Siems, Senior Classification and Compensation Analyst, at (415) 557-4898 or by email at Megan.Siems@sfgov.org.


cc: All Employee Organizations
    All Departmental Personnel Officers
    DHR – Class and Comp Unit
    DHR – Client Services Unit
    DHR – Employee Relations Unit
    DHR – Recruitment and Assessment Unit
    DHR – Client Services Support Services
    Micki Callahan, DHR
    Michael Brown, CSC
    Sandra Eng, CSC
    Linda Cosico, DHR
    Maria Newport, SFERS
    Risa Sandler, Controller/Budget Division
    Devin Macaulay, Controller/ Budget Division
    Theresa Kao, Controller/ Budget Division
    Drew Murrell, Controller/ Budget Division
    Alex Koskinen, Controller/ Budget Division
    E-File
CITY AND COUNTY OF SAN FRANCISCO
DEPARTMENT OF HUMAN RESOURCES

Title: Medical Evaluations Assistant
Job Code: 2430

INTRODUCTION

Under immediate supervision, assists physicians, nurse practitioners, and physicians' assistants in administering a variety of medical tests in an employee examination facility; performs clerical work in connection with the preparation and maintenance of employee health records; prepares and sets up medical equipment, instruments and supplies; and performs related duties as required.

DISTINGUISHING FEATURES

The 2430 Medical Evaluations Assistant is distinguished from 2302 orderly and 2312 Licensed Vocational Nurse in that the 2430 Medical Evaluations Assistant assists medical personnel with medical employment examinations. Such duties include the administration and interpretation of routine medical tests for city and county employees and pre-employees. In contrast, the 2302 Orderly and 2312 Licensed Vocational Nurse, as members of the health care team and under the direction of Registered Nurses, perform a wider range of health care duties involved in providing direct patient care.

SUPERVISION EXERCISED

MAJOR, IMPORTANT, AND ESSENTIAL DUTIES

According to Civil Service Commission Rule 109, the duties specified below are representative of the range of duties assigned to this job code/class and are not intended to be an inclusive list.

1. Under the direction of physicians, nurse practitioners, and physicians’ assistants, administers and evaluates routine medical tests such as, electrocardiograph, visual acuity, color vision, hearing, blood pressure, urinalysis and temperature.

2. Examines medical history forms for completeness; prepares medical records and forms for examinees; explains medical examination procedures.

3. Posts a variety of information and data in connection with the maintenance of medical records; files medical records and correspondence.

4. Sterilizes needles, syringes and medical instruments; cleans equipment and performs simple maintenance on same; operates a centrifuge and autoclave.

5. Maintains inventories of materials, supplies and equipment.

6. May be assigned supervisory duties over other employees.

IMPORTANT AND ESSENTIAL KNOWLEDGES, SKILLS, AND ABILITIES

Requires a good working knowledge of medical terminology.
Title: Medical Evaluations Assistant
Job Code: 2430

Ability to: keep routine records concerning medical examinations; summarize data in report form.

Skill in: operating routine medical examination equipment such as stethoscopes, audiometers, spirometers, electrocardiograph equipment, and color vision and visual acuity charts.

MINIMUM QUALIFICATIONS

These minimum qualifications establish the education, training, experience, special skills and/or license(s) which are required for employment in the classification. Please note, additional qualifications (i.e., special conditions) may apply to a particular position and will be stated on the exam/job announcement.

Education:
Possession of a recognized Medical Assistant Degree or Certificate; OR
Completion of an EMT-P (Emergency Technician/Paramedic) Training Program; OR
Completion of a U.S. Military Corpsman Training Program.

Experience:

License and Certification:

SUPPLEMENTAL INFORMATION

PROMOTIVE LINES

ORIGINATION DATE: 10/31/66
AMENDED DATE: 9/9/1983; 7/10/2015
REASON FOR AMENDMENT To accurately reflect the current tasks, knowledge, skills and abilities defined in the most recent job analysis conducted for this job code.

BUSINESS UNIT(S): COMMN, SFCCD