NOTICE OF FINAL ACTION TAKEN BY THE
HUMAN RESOURCES DIRECTOR

Date: December 28, 2015

Re: Notice of Proposed Classification Actions – Final Notice No. 55 FY 15/16 (copy attached).

In the absence of requests to meet addressed to the Human Resources Director, the classification actions contained in the above referenced notice became effective December 28, 2015.

Micki Callahan
Human Resources Director

by:

Steve Ponder
Classification and Compensation Manager
Human Resources

cc: All Employee Organizations
All Departmental Personnel Officers
DHR – Class and Comp Unit
DHR – Client Services Unit
DHR – Employee Relations Unit
DHR – Recruitment and Assessment Unit
DHR – Client Services Support Services
Micki Callahan, DHR
Michael Brown, CSC
Sandra Eng, CSC
Maria Newport, SFERS
Risa Sandler, Controller/ Budget Division
Devin Macaulay, Controller/ Budget Division
Theresa Kao, Controller/ Budget Division
Drew Murrell, Controller/ Budget Division
Alex Koskinen, Controller/ Budget Division
E-File
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY
THE HUMAN RESOURCES DIRECTOR

The following actions are being posted in accordance with Civil Service Rule 109. In the absence of a protest addressed to the Human Resources Director, the proposed changes will become final seven (7) calendar days from the posting date.

Posting No: 55
Fiscal Year: 2015/2016
Posted Date: 12/18/2015
Reposted Date: N/A

ESTABLISH THE FOLLOWING JOB SPECIFICATION(S):
(Job specification(s) attached.)

<table>
<thead>
<tr>
<th>Item #</th>
<th>Job Code</th>
<th>Title</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1010</td>
<td>Information Systems Trainee</td>
<td>$53,725 – $84,054</td>
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</tbody>
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Protests on an item should be addressed to the Human Resources Director and can be submitted by mail to the City and County of San Francisco, Department of Human Resources, 1 South Van Ness Ave, 4th Floor, San Francisco, CA 94103 or by email to DHR.ClassificationActionPostings@sfgov.org. All protests must be received in writing no later than close of business seven (7) calendar days from the posting date, and must include the posting and item number(s), the basis on which the protest is submitted and identify the affected parties.

For additional information regarding this proposed classification action, please contact Rich David, Senior Classification and Compensation Analyst, at (415) 557-4965 or by email at Rich.David@sfgov.org.


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INTRODUCTION
This class exists as part of the Information Systems Trainee Program to develop professional competence as a journey level information systems professional while working under close guidance and supervision. Information Systems Trainees initially perform relatively routine tasks in support of the various information systems support functions of a department. Work is performed under close supervision and is evaluated on the basis of progress in a structured work experience training program. Incumbents work with increased independence as professional competence is demonstrated. Demonstrated professional competence and successful completion of the structured training program leads to eligibility to compete for an entry-level position in the IS Trainer, IS Engineer, Business Analyst, IS Programmer Analyst or IT Operations Support Administrator series.

DISTINGUISHING FEATURES
The Information Systems Trainee class is the trainee level class of the professional information technology and information systems series. Initially under close supervision, the incumbents perform professional information technology and systems support work while participating in a structured training program on information technology methods, policies and systems. This class is distinguished from the 1031 IS Trainer Assistant, 1041 IS Engineer Assistant, 1051 Business Analyst Assistant, 1061 IS Programmer Analyst Assistant, and 1091 IT Operations Support Administrator I by the structured training program requirements and the transitioning nature of the trainee class.

SUPERVISION EXERCISED
None.

MAJOR, IMPORTANT, AND ESSENTIAL DUTIES
According to Civil Service Commission Rule 109, the duties specified below are representative of the range of duties assigned to this job code/class and are not intended to be an inclusive list.

1. Participate in a structured on-the-job training program and learn to analyze, maintain, troubleshoot and enhance software, information systems and technology networks according to the City’s policies & procedures in the conduct and completion of information systems/technology support work.

2. Attend classroom-style workshops related to information systems support functions during the training program.

3. Perform a variety of information systems support work in the following fields:
   a. Information Technology Operations Support: assist in providing technical support for Local Area Networks (LANs) and systems; installing, enhancing and maintaining computers, peripherals, and mobile devices; administering system securities and data transfers; performing and monitoring scheduled job executions, including system and application backups and archiving tasks and
Title: Information Systems Trainee
Job Code: 1010

- maintaining system backups and control records; and troubleshooting and providing end user support
- b. Information Systems Business Analysis: assist in assessing, developing and optimizing information systems for business needs; monitoring the maintenance and enhancement of complex computer and telecommunications systems; testing, modifying and updating system software to ensure proper functionality and network compatibility; and researching and evaluating new technology
- c. Information Systems Programming and Analysis: assist in designing and coding programs; preparing test plans, testing programs and debugging problem programs; writing, enhancing and documenting production jobs; and providing technical assistance for on-line and batch systems
- d. Information Systems Engineering: assist in determining requirements for the development or enhancement of large complex systems or networks; performing systems integration for interoperability over dissimilar platforms and technologies; planning, implementing and maintaining upgrades/updates/fixes for core operating systems; and troubleshooting complex systems software or hardware deficiencies
- e. Information Systems Program/Project Management: assist in determining requirements and management of various information technology projects; and planning and support of lifecycle of various information technology services.

4. Prepare written materials including letters, reports, memoranda, and forms with the aid of a computer
5. Assist in coordinating information technology tasks; review requests and incidents; track the progress and status of related tickets; participate in the processing and/or escalation of tickets.
6. Perform related duties and responsibilities as assigned

IMPORTANT AND ESSENTIAL KNOWLEDGES, SKILLS, AND ABILITIES

Knowledge of: Basic functions of commonly used personal computer software; database and spreadsheet concepts; common operating systems; and basic statistical concepts.

Ability to: Communicate effectively orally and in writing; use logic and analysis to solve problems; read and understand professional journals, manuals and literature; and learn a variety of business procedures and processes
MINIMUM QUALIFICATIONS

These minimum qualifications establish the education, training, experience, special skills and/or license(s) which are required for employment in the classification. Please note, additional qualifications (i.e., special conditions) may apply to a particular position and will be stated on the exam/job announcement.

Education:
Possession of a baccalaureate degree from an accredited college or university.

Experience:

License and Certification:

Substitution:
Possession of a certificate in information technology from an accredited college, university, vocational training program, community or technical college, or ANSI accredited certifier (such as CompTIA) or vendor (such as Microsoft or Cisco) may be substituted for the required degree.

Experience in the information technology field may be substituted for the required degree on a year-for-year basis. Thirty (30) semester units or forty-five (45) quarter units equal one (1) year.

SUPPLEMENTAL INFORMATION

PROMOTIVE LINES

To: 1031 IS Trainer - Assistant
    1041 IS Engineer - Assistant
    1051 Business Analyst – Assistant
    1061 IS Programmer Analyst - Assistant
    1091 IT Operations Support Administrator I

ORIGINATION DATE: 12/28/15

AMENDED DATE:

BUSINESS UNIT(S): COMMN, SFMTA