

**Isolation and Quarantine Rules for Employees to Remain in or Return to the Workplace (non-Healthcare Settings and non-Emergency Personnel)†:**

| A. COVID-19 (positive test or clinical diagnosis)   | B. New and Unexplained Symptoms of COVID-19 (AND no Close Contact**)   | C. Close Contact to a Person With COVID-19** (AND no COVID-19 symptoms)   |
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| <p><b>If you had symptoms</b>, you must stay home until:</p> <ul style="list-style-type: none"> <li>• 5 days have passed since your symptoms started <b>and</b></li> <li>• You do not have a fever, <b>and</b></li> <li>• Your symptoms are getting better, <b>and</b></li> <li>• You have a negative test collected on day 5 or later.*</li> </ul> <p><b>If you never had symptoms</b>, you must stay home for 5 days after your positive test.</p> <p><b>If you do not get re-tested</b> on day 5 or later, you must stay at home until 10 days after your positive test.</p> | <p>You must stay home until one of the following happens:</p> <ul style="list-style-type: none"> <li>• <b>You have a negative COVID-19 test result,*</b> collected after your symptoms started.</li> <li>• <b>You get a note from a health care provider</b> that you do not need to isolate.</li> <li>• If you don't get tested or a note from a healthcare provider, you must stay home <b>until all of the following are true:</b> <ul style="list-style-type: none"> <li>○ 10 days have passed since your symptoms started <b>and</b></li> <li>○ You don't have a fever, <b>and</b></li> <li>○ Your symptoms are getting better.</li> </ul> </li> </ul> <p>If you test positive, you must follow directions in Column A.</p> | <p><b>Up-to-Date on for COVID-19 Vaccines (including Booster if eligible)</b></p>   |
|   |  | <p>You do <u>not</u> have to quarantine and must continue to report to work.</p> <ul style="list-style-type: none"> <li>• You should get tested on day 5 after Close Contact.*</li> </ul> <p>You must wear a well-fitting mask around others, indoors and outdoors, until at least until day 10, and consistent with the City Face Covering Policy thereafter.</p> <p>If symptoms develop, test, stay home and follow directions in Column B</p>  |
|   |  | <p><b>Fully Vaccinated, Booster-Eligible, but not Boosted</b></p>   |
|   |  | <p>You do <u>not</u> have to quarantine and must continue to report to work so long as:</p> <ul style="list-style-type: none"> <li>• You test negative on a test taken between day 3 and 5 after your last Close Contact,* <b>and</b></li> <li>• You remain symptom free, <b>and</b></li> <li>• You wear a well-fitting mask (or respirator if required by your worksite) around others, indoors and outdoors, until day 10.</li> </ul> <p>If symptoms develop, test*, stay home and follow directions in Column B.</p> |
| <p><b>Not Vaccinated or Only Partially Vaccinated (due to valid exemption)</b></p>  |  |   |

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|  |  | <p>Quarantine immediately upon learning of a close contact and test on day 5 after exposure. You may return to work as early as day 6 if:</p> <ul style="list-style-type: none"> <li>• You test negative on a test taken on day 5, <b>and</b></li> <li>• You remain symptom free, <b>and</b></li> <li>• You wear a well-fitted mask around others, indoors and outdoors, until day 10.</li> </ul> <p>If symptoms develop, test, stay home and follow directions in Column B.</p> |
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† Special rules apply to health care settings, including long-term care facilities, as well as to other emergency service providers.

\* Either a PCR or rapid home (antigen) tests are acceptable. However, rapid home (antigen) testing is **preferred** either 1) to end isolation or 2) when you have an exposure but have had a recent infection with COVID-19 in the last 90 days.

\*\* “Close Contact” means being within six feet of a Person With COVID-19 for a total of 15 minutes or more in a 24-hour period while the person is contagious. In turn, a “Person With COVID-19” means a person who tests positive for the virus that causes COVID-19 (SARS-CoV-2) or has been clinically diagnosed with COVID-19 by a healthcare provider. A person is no longer considered a Person With COVID-19 once all of the following occur: (a) at least one day (*i.e.*, 24 hours) has passed since their last fever (without use of fever-reducing medications), and (b) there has been improvement of other symptoms, and (c) at least five days have passed since symptoms first appeared. A person who tested positive for COVID-19 but never had symptoms is no longer considered a Person With COVID-19 five days after the date of their first positive test.