



Now is the time to take action to protect vulnerable populations and the community at large

Dear City Employee,

As the Stay Home Order will remain in effect through the end of May, the need to continue to work together is critical. Our ability to preserve the progress we have made, protect public health, and slowly reopen the City will depend on our continued observance of the social/physical distancing and stay-at-home requirements currently in place. Thank you for your continued cooperation.

This week, the City expanded its testing capacity to include all essential private sector and non-profit workers and San Francisco residents experiencing COVID-19 symptoms. We strengthened our understanding of the communities and populations most impacted by COVID-19 and made this data publicly available. The steps we are taking are moving us forward as a City and better informing our response to COVID-19.

Thank you again to everyone who is working to provide essential services during these unprecedented times.

Be well,

Micki Callahan

Human Resources Director

In this newsletter, you will find:

Stay Home Order Extended Through the End of May
Expansion of CityTestSF for All Essential Workers and Residents with Symptoms of COVID-19

Map of COVID-19 Impact by Zip Code

SFMTA Launches Innovative "Slow Streets" Program to Support Physical Distancing

Bring San Francisco Culture into your Home

Well-Being During COVID-19

CCSF Employee Spotlight

Read of the Week

Employee Resources During COVID-19

Stay Connected through the Department of Human Resources



Critical Links

- Sfgov.org
SF DHR COVID-19
SF Department of Health Coronavirus Facts
SF72
Centers for Disease Control and Prevention
SF DPH Nurse Triage Hotline
SFMTA

Other Updates

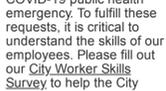
SF Programs Volunteer Match Launches to Support Seniors and People with Disabilities

COVID-19 Data Tracker



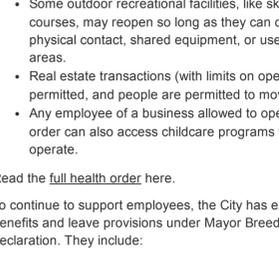
The City's COVID-19 Data Tracker provides the public with frequently updated information about the coronavirus in San Francisco. You can learn more about the number of cases, testing, and impact on our hospital system by viewing the data tracker.

Disaster Service Worker (DSW) Update.



To date, over 1,400 requests for DSWs have been submitted to the Emergency Operations Center in response to the COVID-19 public health emergency. To fulfill these requests, it is critical to understand the skills of our employees. Please fill out our City Worker Skills Survey to help the City respond to this crisis

Stay Home Order Extended Through the End of May



The new Stay Home Order extends the current order through May 31, 2020 and keeps many of the existing requirements in place, including social distancing, face covering, and other safety measures, but makes some modifications. It goes into effect on May 3, 2020.

What You Need to Know:

- Certain businesses that operate primarily outdoors, such as plant nurseries, car washes, and flea markets, may reopen so long as they can do so safely.
Construction will be allowed to resume as long as specific safety measures are in place.
Some outdoor recreational facilities, like skate parks and golf courses, may reopen so long as they can do so safely without physical contact, shared equipment, or use of high touch areas.
Real estate transactions (with limits on open houses) are permitted, and people are permitted to move residences.
Any employee of a business allowed to operate under the order can also access childcare programs that are allowed to operate.

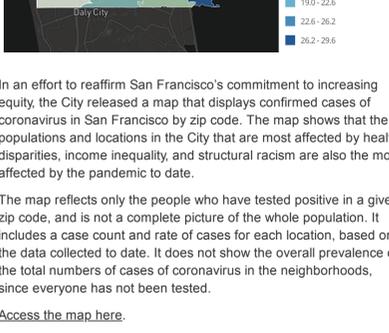
Read the full health order here.

To continue to support employees, the City has extended certain benefits and leave provisions under Mayor Breed's emergency declaration. They include:

- Income security and paid furlough for all City employees through May 31, 2020
Emergency childcare is still available to all essential employees
An additional 80 hours of paid sick leave to use for a variety of circumstances, including childcare responsibilities resulting from school closures is still available to all employees.
All essential employees with symptoms of COVID-19 are eligible for testing through CityTestSF.

Adherence to the new order and a gradual approach to easing restrictions over time will help us preserve the progress we have made and build infrastructure and capacity to manage the transactions as we slowly reopen the City.

Expansion of CityTestSF for all Essential Workers and Residents with Symptoms of COVID-19

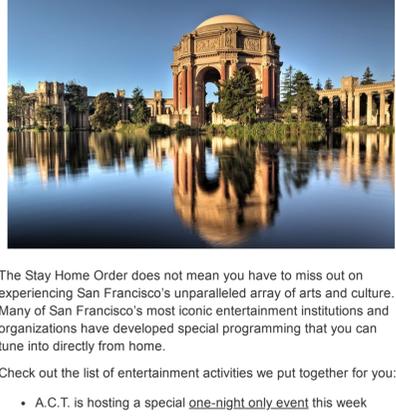


CityTestSF provides COVID-19 testing by appointment to anyone living in San Francisco or any essential worker that serves San Francisco, who is experiencing symptoms or has been exposed to the virus. This includes private sector employees who are doing essential work, such as grocery store employees, social workers, construction workers, health aides, restaurant workers, transit providers, and delivery workers.

Testing individuals at the first sign of symptoms or exposure is crucial to limiting and reducing the spread of the virus, which is why this expansion is such a critical leap forward in San Francisco's fight against COVID-19

Learn more about CityTestSF, or call 311.

Map of COVID-19 Impact by Zip Code



In an effort to reaffirm San Francisco's commitment to increasing equity, the City released a map that displays confirmed cases of coronavirus in San Francisco by zip code. The map shows that the populations and locations in the City that are most affected by health disparities, income inequality, and structural racism are also the most affected by the pandemic to date.

The map reflects only the people who have tested positive in a given zip code, and is not a complete picture of the whole population. It includes a case count and rate of cases for each location, based on the data collected to date. It does not show the overall prevalence or the total numbers of cases of coronavirus in the neighborhoods, since everyone has not been tested.

Access the map here.

SFMTA Launches Innovative "Slow Streets" Program to Support Physical Distancing

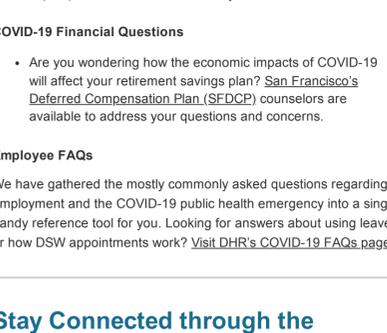


To ensure easier and safer adherence to social distancing guidelines for those making essential trips while biking or walking, especially with reduced Muni service, Slow Streets limits through traffic on select streets.

Slow Streets is intended to provide a network of streets that prioritize walking and biking for essential trips while still allowing local vehicle traffic. Implementation, which started last week, will occur in phases and will be based on streets that could supplement reduced or suspended Muni routes with improved bicycle and pedestrian access to essential services.

Learn more about the Slow Streets program by viewing a map of candidate streets and visiting SFMTA's informational page.

Bring San Francisco Culture into Your Home



The Stay Home Order does not mean you have to miss out on experiencing San Francisco's unparalleled array of arts and culture. Many of San Francisco's most iconic entertainment institutions and organizations have developed special programming that you can tune into directly from home.

Check out the list of entertainment activities we put together for you:

- A.C.T. is hosting a special one-night only event this week
San Francisco Conservatory of Music is offering free daily concerts
The San Francisco Ballet is showcasing a popular performance from recent years each week

Well-Being During COVID-19



Better Together - Virtual Outings

We're checking out Virtual Outings this week. It's important to find time to do things we love, so we can enjoy life while protecting others. Just because we're staying home doesn't mean we can't explore. Below are a few Virtual Outings to get you started.

- CA Academy of Sciences
Oakland Zoo
San Diego Zoo

Connect with us! Visit our Facebook page for daily Virtual Outings that we can all explore together! For more support and information, check out our entire resource guide.

CCSF Employee Spotlight

Who: Luna Izpisua, Program Associate for the Public Art Trust, Special Initiatives, and Civic Design, San Francisco Arts Commission

My work as a DSW hotel site monitor has been extremely rewarding. My favorite part has been the sense of community that quickly forms between everyone running the operation, from the onsite security guards to the hotel guests. People at the hotel are excited to help one another and to keep each other safe, regardless of their role at the site. As a site monitor, I've had the privilege of having hotel guests share their incredible stories with me. They've reminded me of the importance of embracing community and of letting go of stereotypes.

Read of the Week

COVID-19 has disrupted daily life for everyone, but adjusting to the stay-at-home restrictions and school closures may be particularly difficult for young children who have a hard time understanding what is going on. The best way to help children cope with COVID-19 is to keep them accurately and appropriately informed. The CDC has put together a great resource to guide conversations with children about COVID-19.

Employee Resources During COVID-19

SF Health Service System Employee Assistance Program (EAP) is Now Available 24/7

EAP is now available to help 24/7. Your emotional health is just as important as your physical health during this COVID-19 pandemic.

If you need a quick stress relief, counseling or a management consultation, give the EAP counselors a call anytime at (628) 652-4600 or (800) 795-2351. We're here for you!

COVID-19 Financial Questions

- Are you wondering how the economic impacts of COVID-19 will affect your retirement savings plan? San Francisco's Deferred Compensation Plan (SFDCP) counselors are available to address your questions and concerns.

Employee FAQs

We have gathered the mostly commonly asked questions regarding employment and the COVID-19 public health emergency into a single handy reference tool for you. Looking for answers about using leave or how DSW appointments work? Visit DHR's COVID-19 FAQs page.

Stay Connected through the Department of Human Resources

Whether you are on-site reporting for essential work, deployed as a Disaster Service Worker or sheltering in place, the Department of Human Resources is here to provide you with key information and helpful resources.

- Need individual confidential telephone counseling? Contact the Employee Assistance Program.
Find out the latest updates through DHR's COVID-19 page.

Do your part: Stop the spread. Together we can save lives.

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