March 17, 2020

Shelter In Place Public Health Order
San Francisco and neighboring Bay Area counties are under a shelter in place Public Health Order effective 12am, March 17, 2020. Everyone should stay home except to shop for food, care for a relative or friend, seek necessary health care, or go to an essential job.

Employees performing essential services must still report to work and those that can perform their work remotely must continue to do so. Essential services at this time include, but are not limited to:

- Public safety and first responders (sworn police, fire, and deputy sheriff staff)
- Transit operations (including MTA and SFO)
- Work performed by all Department of Public Health employees
- Human Services Agency Public Benefits enrollment, continuing eligibility, emergency housing services and distribution
- Child and Adult Protective Services Emergency Hotline and Protective Services Response
- In home care for vulnerable populations
- Utilities (water, power, sewer)
- 911 and 311 Operations
- Sanitation
- Deployed Disaster Service Workers

It is OK to go outside for walks if you are not in a group. Stay at least 6 feet apart when leaving your home for essential activities.

This order is in effect until April 7.

FAQs about Shelter in Place

Sick Leave and Vacation Advance:
City employees who do not have paid leave available and cannot work due to circumstances related to the COVID-19 emergency, now have the option to get an advance on their paid sick leave or vacation. Under this policy, the City may advance up to 80 hours of paid sick leave or vacation to eligible employees, based on criteria set by Human Resources Director. This policy is valid as long as the declaration of emergency signed by the Mayor on February 27, 2020 is active. Please find the guidance and form for employees attached to this message.

Labor
DHR is in close consultation with the Department of Public Health to keep our workforce safe. We are also committed to keep our partners in labor informed as this situation continues to evolve. Labor partners can will be directly updated from our Employee Relations Division and can also use The California Labor & Workforce Development Agency (LWDA) as a resource.