NOTICE OF FINAL ACTION TAKEN BY THE HUMAN RESOURCES DIRECTOR

Date: January 11, 2017
Re: Notice of Proposed Classification Actions – Final Notice No. 26 FY 16/17 (copy attached).

In the absence of requests to meet addressed to the Human Resources Director, the classification actions contained in the above referenced notice became effective January 11, 2017.

Micki Callahan
Human Resources Director

by: __________________________

Steve Ponder
Classification and Compensation Director
Human Resources

cc: All Employee Organizations
    All Departmental Personnel Officers
    DHR – Class and Comp Unit
    DHR – Client Services Unit
    DHR – Employee Relations Unit
    DHR – Recruitment and Assessment Unit
    DHR – Client Services Operations
    Micki Callahan, DHR
    Michael Brown, CSC
    Sandra Eng, CSC
    Christopher Colandene, SFERS
    Devin Macaulay, Controller/ Budget Division
    Theresa Kao, Controller/ Budget Division
    E-File
NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY
THE HUMAN RESOURCES DIRECTOR

The following actions are being posted in accordance with Civil Service Rule 109. In the absence of a protest addressed to the Human Resources Director, the proposed changes will become final seven (7) calendar days from the posting date.

Posting No: 26
Fiscal Year: 2016/2017
Posted Date: 01/03/2017
Reposted Date: N/A

AMEND THE FOLLOWING JOB SPECIFICATION(S):
(Job specification(s) attached.)

<table>
<thead>
<tr>
<th>Item #</th>
<th>Job Code</th>
<th>Title</th>
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<tbody>
<tr>
<td>1</td>
<td>9376</td>
<td>Market Research Specialist</td>
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Protests on an item should be addressed to the Human Resources Director and can be submitted by mail to the City and County of San Francisco, Department of Human Resources, 1 South Van Ness Ave, 4th Floor, San Francisco, CA 94103 or by email to DHR.ClassificationActionPostings@sfgov.org. All protests must be received in writing no later than close of business seven (7) calendar days from the posting date, and must include the posting and item number(s), the basis on which the protest is submitted and identify the affected parties.

For additional information regarding this proposed classification action, please contact Victor H Vallejo, Clerk, at (415) 557-4894 or by email at Victor.h.Vallejo@sfgov.org.


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    E-File
DEFINITION
Under general direction, researches and analyzes maritime industry data related to cargo and
Bd cruise shipping, commercial fishing, ship repair, ferries, harbor services, excursion boats, and
industrial real estate in order to support the long-term maritime marketing plan for the Port of
San Francisco.

DISTINGUISHING FEATURES

SUPERVISION EXERCISED
None.

EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES
According to Civil Service Commission Rule 109, the duties specified below are representative of the range of duties
assigned to this job code/class and are not intended to be an inclusive list.

1. Maintains and updates information on maritime industry trends; researches and analyzes
competitive data and prepares marketing reports and feasibility studies as required in order to
assess current and potential use of Port property, assets and services.

2. Collects, analyzes and maintains internal and external data on rate structures, trade and
passenger statistics, service levels and other information as required to improve the Port's
maritime competitive position.

3. Meets with and maintains regular contact with both current and prospective maritime
customers in order to encourage use of Port maritime facilities.

4. Assists in the development of advertising and promotional materials including organization
and maintenance of photo library.

5. Assists in planning and organizing special events, vessel ceremonies, etc.; conducts tours
of Port facilities and addresses maritime related groups to promote the Port.

6. Prepares information and analysis portions of presentations to Port Directors, managers,
commissioners and other groups as necessary, including statistical and graphic information.

7. Assists with analysis and evaluation of bid proposals submitted for development sites.
Title: Market Research Specialist  
Job Code: 9376

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of: Requires a thorough knowledge of the Port industry with specific knowledge of maritime activities such as movement of cargo, passenger shipping trends, excursion and ferry operations and other related activities; principles of marketing, market research and competitive analysis as it applies to maritime industries; knowledge of RFP or bid processes.

Ability and Skill to: Requires ability to establish and maintain effective working relationships with current and potential customers, vendors, and Port staff, effectively conduct market research, interpret and analyze industry trends, integrate data from a variety of sources, draw conclusions and make recommendations; write reports and recommendations in a clear and concise manner; speak clearly, concisely and effectively to individuals and groups.

MINIMUM QUALIFICATIONS

These minimum qualifications establish the education, training, experience, special skills and/or license(s) which are required for employment in the classification. Please note, additional qualifications (i.e., special conditions) may apply to a particular position and will be stated on the exam/job announcement.

Education:  
Possession of a baccalaureate degree from an accredited college or university.

Experience:  
Requires three years of experience in port or maritime marketing.

License and Certification:  
Possession of a valid California Driver’s license and eligibility for coverage by the Port’s automobile liability insurance policy.

Substitution:  
Additional experience as described above may be substituted for the required degree on a year-for-year basis (up to a maximum of 2 years). Thirty (30) semester units or forty-five (45) quarter units equal one year.

SUPPLEMENTAL INFORMATION
PROMOTIVE LINES

ORIGINATION DATE: 10/17/77

AMENDED DATE: 10/21/91; 1/22/99; 1/11/17

REASON FOR AMENDMENT: To accurately reflect the current tasks, knowledge, skills & abilities, and minimum qualifications.

BUSINESS UNIT(S): COMMN