

**NOTICE OF PROPOSED CLASSIFICATION ACTIONS BY  
THE HUMAN RESOURCES DIRECTOR**

The following actions are being posted in accordance with Civil Service Rule 109. In the absence of a protest addressed to the Human Resources Director, the proposed changes will become final seven (7) calendar days from the posting date.

**Posting No:** 49  
**Fiscal Year:** 2016/2017  
**Posted Date:** 04/27/2017  
**Reposted Date:** N/A

**AMEND THE FOLLOWING JOB SPECIFICATION(S):**  
*(Job specification(s) attached.)*

Item #	Job Code	Title
1	8132	District Attorney Investigative Assistant

**Protests on an item should be addressed to the Human Resources Director** and can be submitted by mail to the City and County of San Francisco, Department of Human Resources, 1 South Van Ness Ave, 4th Floor, San Francisco, CA 94103 or by email to [DHR.ClassificationActionPostings@sfgov.org](mailto:DHR.ClassificationActionPostings@sfgov.org). All protests must be received in writing no later than close of business seven (7) calendar days from the posting date, and must include the posting and item number(s), the basis on which the protest is submitted and identify the affected parties.

**For additional information regarding this proposed classification action**, please contact Stephen Fu, Management Assistant, at (415) 701-5680 or by email at [Stephen.Fu@sfgov.org](mailto:Stephen.Fu@sfgov.org).

Copies of this notice may be obtained from the Department of Human Resources or from the website at: <http://sfdhr.org/index.aspx?page=109>. Copies of Civil Service Rule 109 may be obtained from the Department of Human Resources, the office of the Civil Service Commission at 25 Van Ness Ave, Suite 720, San Francisco, CA 94102 or from the website at: <http://www.sfgov3.org/index.aspx?page=328>.

**cc:** All Employee Organizations  
All Departmental Personnel Officers  
DHR – Class and Comp Unit  
DHR – Client Services Unit  
DHR – Employee Relations Unit  
DHR – Recruitment and Assessment Unit  
DHR – Client Services Operations  
Micki Callahan, DHR  
Michael Brown, CSC  
Sandra Eng, CSC  
Christopher Colandene, SFERS  
Theresa Kao, Controller/ Budget Division  
E-File

**CITY AND COUNTY OF SAN FRANCISCO  
DEPARTMENT OF HUMAN RESOURCES**

**Title: District Attorney Investigative Assistant  
Job Code: 8132**

**DEFINITION**

Under supervision, performs a wide variety of paraprofessional investigative and legal support activities in connection with alleged or suspected violations of criminal law.

**DISTINGUISHING FEATURES**

Positions in this class perform routine paraprofessional field and office investigative and legal research assignments not requiring the expertise of a professional investigator or attorney.

**SUPERVISION EXERCISED**

**EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES**

*According to Civil Service Commission Rule 109, the duties specified below are representative of the range of duties assigned to this job code/class and are not intended to be an inclusive list.*

1. Investigates, collects and compiles case materials and documentary evidence in criminal prosecution under the jurisdiction of the District Attorney.
2. Interviews witnesses and assists the attorney at criminal prosecution.
3. Prepares reports on investigations; assists attorneys in the evaluation of cases for prosecution; prepares items of evidence.
4. Prepares subpoenas and warrants of arrest; assists in arranging, for the appearance of witnesses to present evidence; testifies in court.
5. Investigates, collects and compiles case materials involving various types of criminal fraud including consumer fraud and embezzlement.
6. Analyzes exhibits, witness statements and pleadings pertinent to criminal prosecution; may assemble exhibits and performs such other duties as are necessary during the course of criminal prosecution.
7. Communicates with attorneys, representatives of other governmental agencies and the general public.

CITY AND COUNTY OF SAN FRANCISCO  
DEPARTMENT OF HUMAN RESOURCES

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**KNOWLEDGE, SKILLS, AND ABILITIES**

Knowledge of: existing, criminal law, legal procedures, modern investigative techniques and methods: presenting and preserving, evidence.

Ability and Skill to: speak and write effectively; analyze criminal legal problems: accept written and oral instruction; deal effectively with attorneys, office personnel, court personnel, representatives of other governmental entities and the general public relating to criminal justice system activities.

**MINIMUM QUALIFICATIONS**

*These minimum qualifications establish the education, training, experience, special skills and/or license(s) which are required for employment in the classification. Please note, additional qualifications (i.e., special conditions) may apply to a particular position and will be stated on the exam/job announcement.*

Education:

Possession of an Associate degree from an accredited college or university

Experience:

Two (2) years of experience within the criminal justice prosecution system

License and Certification:

Substitution:

Additional experience as described above may substitute for the required education on a year-for-year basis.

**Additional education may substitute for the required experience on a year-for-year basis.**

**SUPPLEMENTAL INFORMATION**

**PROMOTIVE LINES**

ORIGINATION DATE: 01/14/1985

AMENDED DATE: 04/12/17; 05/XX/17

**CITY AND COUNTY OF SAN FRANCISCO  
DEPARTMENT OF HUMAN RESOURCES**

**Title: District Attorney Investigative Assistant  
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**REASON FOR AMENDMENT**      *To accurately reflect the current tasks, knowledge, skills & abilities,  
and minimum qualifications.*

**BUSINESS UNIT(S):**                      COMMN SFMTA SFCCD SFUSD