



Bargaining 2020

Compensation Implementation

Last Updated on 4/28/20





March 2020 Joint Report

Since the March 2020 Joint Report projected a budget deficit for fiscal year 2020-2021 that exceeded \$200 million, the following compensation adjustments will be delayed as follows:

- **July 1, 2020 → December 26, 2020:**
 - 3.00% General Wage Increase: SEIU, Misc., Local 21, MEA Misc., Auto. Mach., Build. Inspec., Crafts Coalition, Elec., Laborers, Oper. Eng., Painters, Plumbers, Stat. Eng., TWU Local 200, TWU Local 250-A 7410, TWU Local 250-A Multi, Nurses, Sup. Nurses, UAPD, Deputy Sheriffs, MSA, Prob. Off., Sup. Prob. Off., DAIA, MAA, Teamsters, L856 Multi and Unrep.
- **December 26, 2020 → June 30, 2021 (COB):**
 - 0.50% General Wage Increase: SEIU, Misc., Local 21, MEA Misc., Auto. Mach., Build. Inspec., Crafts Coalition, Elec., Laborers, Oper. ng., Painters, Plumbers, Stat. Eng., TWU Local 200, TWU Local 250-A 7410, TWU Local 250-A Multi, Nurses, Sup. Nurses, UAPD, Deputy Sheriffs, MSA, Prob. Off., Sup. Prob. Off., DAIA, MAA, Teamsters, L856 Multi and Unrep.



March 2020 Joint Report

Since the March 2020 Joint Report projected a budget deficit for fiscal year 2020-2021 that exceeded \$200 million, the following compensation adjustments will be delayed as follows:

- **July 1, 2020 → December 26, 2020:**
 - 3.00% General Wage Increase: Fire, MEA Fire
 - 2.00% General Wage Increase: Police, MEA Police
 - Longevity Pay Restructure: Police, MEA Police
- **December 26, 2020 → June 30, 2021 (COB):**
 - 1.00% General Wage Increase: Police, MEA Police



SEIU, Local 1021 Misc.

- **Night Shift Premium:** For 2471, 2472, 2473 and 2474 classifications, increased from 8%/10% → 10%/15% effective 7/1/20 with a retro lump sum for FY19-20 due on 8/18/20.



Teamsters, Local 856 (Multi)

- **2496 Imaging Supervisor:** Effective 7/1/20, steps 6 and 7 added with retro lump sum for FY19-20 due on 8/18/20.



Sup. Prob. Officers

- **Firearms Instructor Premium:** 5% premium effective 7/1/20 for class 2966 with retro lump sum for FY19-20 due on 8/18/20.