

Compensation Manual

Fiscal Year
2023-24



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Classification & Compensation

City and County of San Francisco
Department of Human Resources

Table of Contents

Table of Occupational Categories.....	1
Rates of Pay Sorted by Classification for Fiscal Year 2023-24	
Table of Pay Rates	4
CCSF Rates.....	5
MTA Rates.....	71
Fiscal Year 2023-24 Salary Grades	78
CCSF Salary Grades	79
MTA Salary Grades	257
CCSF MCCP Salary Plan	273
MTA MTAM Salary Plan	277
Non-MCCP Management Salary Plan	280
Job Codes and Grades by Bargaining Unit.....	288

Table of Occupational Categories

OCCUPATIONAL CATEGORIES

All classes are divided into Service Levels and, within those, Group Levels. The following is a listing of Service and Group Levels to assist in locating your area of interest.

SERVICE LEVEL: 0000 VARIOUS

Group Level:

0300 Police
0400 Police

0700 Board of Supervisors
0800 Mayoral Staff

0900 Management

SERVICE LEVEL: 1000 ADMINISTRATIVE, PERSONNEL, FISCAL AND CLERICAL

Group Level:

1000 Information Technology
1100 Administrative and Management
1200 Personnel
1300 Publicity and Public Relations

1400 Clerical, Typing and Stenographic
1500 Administrative Secretarial
1600 Payroll, Billing and Accounting
1700 Office and Photographic Machine

1800 Budget, Administrative and Statistical Analysis
1900 Purchasing and Storekeeping

SERVICE LEVEL: 2000 HEALTH, WELFARE, DIETARY AND HOUSEKEEPING

Group Level:

2100 Hospital Administration
2200 Medical and Dental
2300 Nursing

2400 Laboratory
2500 Therapy and Auxiliary
2600 Dietary and Food

2700 Housekeeping and Laundry
2800 Public Health
2900 Social Services

SERVICE LEVEL: 3000 RECREATION, PARK, AGRICULTURAL AND CULTURAL

Group Level:

3100 Administrative
3200 Recreation

3300 Park
3400 Agriculture and Horticulture

3500 Cultural
3600 Library

SERVICE LEVEL: 4000 PROPERTY APPRAISAL, TAXATION AND REVENUE

Group Level:

4100 Property Administration

4200 Appraisal and Taxation

4300 Revenue

SERVICE LEVEL: 5000 ENGINEERING AND PUBLIC WORKS

Group Level:

5100 Administrative

5200 Professional Engineering

5300 Sub-Professional Engineering

5400 Community Development

5500 Project Manager

5600 Energy and Environment

SERVICE LEVEL: 6000 INSPECTION

Group Level:

6100 Health and Sanitation Inspection

6200 Public Safety Inspection

6300 Construction Inspection

SERVICE LEVEL: 7000 LABOR AND TRADES

Group Level:

7100 Administrative

7200 Supervisory

7300 Journeyman Trade

7400 Skilled Labor

7500 Semi-Skilled and General Labor

SERVICE LEVEL: 8000 LEGAL PROTECTION AND DETENTION

Group Level:

8100 Legal and Court

8200 Protection and Apprehension

8300 Correction and Detention

8400 Probation and Parole

8500 SFERS

8600 Emergency Coordination

SERVICE LEVEL: 9000 TRANSPORTATION

Group Level:

9100 Street Transit

9200 Airport Operation

9300 Port Commission

9500 MTA Operations

9700 Manpower Planning Unit

9900 Federal Programs

SERVICE LEVEL: ALPHABETICAL

Group Level:

H2 Fire Fighter

Q2 Police Officer

Rates of Pay for Fiscal Year 2023-24

City and County of San Francisco (CCSF) Rates



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
0109	Commissioner No Benefits <i>Commissioner No Benefits</i>	7/1/2020	00000	Contract Rate		N/A			Z	C
0110	Board/Commission Member, Group I, M=Contract Rate <i>Member, Board Or Commission</i>	7/1/2020	00000	Contract Rate		N/A			N	C
0111	Board/Commission Member, Group II, M = @ \$25.00/Meeting <i>Member, Board Or Commission</i>	7/1/2020	00000	Flat Rate	\$25	N/A	\$650		Z	D
0112	Board/Commission Member, Group III, M = @ \$50.00/Meeting <i>Member, Board Or Commission</i>	7/1/2020	00000	Flat Rate	\$50	N/A	\$1,300		Z	D
0113	Board/Commission Member, Group IV, M = @ \$75.00/Meeting <i>Member, Board Or Commission</i>	7/1/2020	00000	Flat Rate	\$75	N/A	\$1,950		N	D
0114	Board/Commission Member, Group V, M = @ \$100.00/Month <i>Member, Board Or Commission</i>	7/1/2020	00000	Flat Rate	\$100	N/A	\$2,600		Z	M
0115	Board/Commission Member, Group VI, D = @ \$100.00/Half Day <i>Member, Board Or Commission</i>	7/1/2020	00000	Flat Rate	\$100	N/A	\$2,600		N	D
0116	Board/Commission Member, \$300 per Meeting <i>Member, Board Or Commission</i>	7/1/2020	00000	Flat Rate	\$300	N/A	\$7,800		Z	D
0118	Board/Commission Member, Group VII, M = @ \$500.00/Month <i>Member, Board Or Commission</i>	7/1/2020	00000	Flat Rate	\$500	N/A	\$13,000		N	M
0119	Commissioner 16.700c, No Pay <i>Member, Board Or Commission</i>	7/1/2020	00000	Contract Rate		N/A			Z	C
0140	Chief Of Department, (Fire Department) <i>Municipal Exec Assoc, Fire</i>	7/1/2023 1/6/2024	0140X 0140Y	Flat Rate Flat Rate	\$14,506 \$14,832	N/A N/A	\$377,156 \$385,632		Z	
0145	Chief of Department (Transitional), (Fire Department) <i>Municipal Exec Assoc, Fire</i>	7/1/2023 1/6/2024	0145X 0145Y	Flat Rate Flat Rate	\$14,506 \$14,832	N/A N/A	\$377,156 \$385,632		Z	
0150	Deputy Chief Of Department, (Fire Department) <i>Municipal Exec Assoc, Fire</i>	7/1/2023 1/6/2024	0150X 0150Y	Flat Rate Flat Rate	\$12,521 \$12,803	N/A N/A	\$325,546 \$332,878		Z	
0170	Assistant Law Librarian <i>Law Librarian and Assistant</i>	7/1/2020	00000	Contract Rate		N/A			Z	C
0180	Law Librarian <i>Law Librarian and Assistant</i>	7/1/2020	00000	Contract Rate		N/A			Z	C
0190	Bookbinder <i>Law Library - Bookbinder</i>	7/1/2020	00000	Contract Rate		N/A			N	C
0380	Inspector, (Police Department) <i>POA</i>	7/1/2023 1/6/2024	0380X 0380Y	Flat Rate Flat Rate	\$6,256 \$6,397	N/A N/A	\$162,656 \$166,322		N	

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
0381	Inspector II	7/1/2023 1/6/2024	0381X 0381Y	Flat Rate Flat Rate	\$6,632 \$6,781	N/A N/A	\$172,432 \$176,306		N	
	POA									
0382	Inspector III	7/1/2023 1/6/2024	0382X 0382Y	Flat Rate Flat Rate	\$6,758 \$6,910	N/A N/A	\$175,708 \$179,660		N	
	POA									
0385	Crime Scene Investigations Manager	7/1/2023 1/6/2024	0385X 0385Y	Flat Rate Flat Rate	\$6,881 \$7,036	N/A N/A	\$178,906 \$182,936		N	
	POA									
0386	Crime Scene Investigations Manager 2	7/1/2023 1/6/2024	0386X 0386Y	Flat Rate Flat Rate	\$7,296 \$7,460	N/A N/A	\$189,696 \$193,960		N	
	POA									
0387	Crime Scene Investigations Manager 3	7/1/2023 1/6/2024	0387X 0387Y	Flat Rate Flat Rate	\$7,434 \$7,601	N/A N/A	\$193,284 \$197,626		N	
	POA									
0390	Chief Of Police	7/1/2023 1/6/2024	0390X 0390Y	Flat Rate Flat Rate	\$14,765 \$15,097	N/A N/A	\$383,890 \$392,522		Z	
	Municipal Exec Assoc, Police									
0395	Assistant Chief Of Police	7/1/2023 1/6/2024	0395X 0395Y	Flat Rate Flat Rate	\$13,612 \$13,918	N/A N/A	\$353,912 \$361,868		Z	
	Municipal Exec Assoc, Police									
0400	Deputy Chief	7/1/2023 1/6/2024	0400X 0400Y	Flat Rate Flat Rate	\$12,170 \$12,444	N/A N/A	\$316,420 \$323,544		Z	
	Municipal Exec Assoc, Police									
0401	Deputy Chief II	7/1/2023 1/6/2024	0401X 0401Y	Flat Rate Flat Rate	\$12,903 \$13,193	N/A N/A	\$335,478 \$343,018		Z	
	Municipal Exec Assoc, Police									
0402	Deputy Chief III	7/1/2023 1/6/2024	0402X 0402Y	Flat Rate Flat Rate	\$13,147 \$13,443	N/A N/A	\$341,822 \$349,518		Z	
	Municipal Exec Assoc, Police									
0488	Commander (Police Department)	7/1/2023 1/6/2024	0488X 0488Y	Flat Rate Flat Rate	\$9,890 \$10,113	N/A N/A	\$257,140 \$262,938		Z	
	Municipal Exec Assoc, Police									
0489	Commander 2	7/1/2023 1/6/2024	0489X 0489Y	Flat Rate Flat Rate	\$10,486 \$10,722	N/A N/A	\$272,636 \$278,772		Z	
	Municipal Exec Assoc, Police									
0490	Commander III	7/1/2023 1/6/2024	0490X 0490Y	Flat Rate Flat Rate	\$10,685 \$10,925	N/A N/A	\$277,810 \$284,050		Z	
	Municipal Exec Assoc, Police									
0720	Member, Board Of Supervisors	7/1/2023 1/6/2024	0720X 0720Y	Flat Rate Flat Rate	\$6,303 \$6,303	N/A N/A	\$163,878 \$163,878		Z	
	Member, Board Of Sups									
0881	Mayoral Staff I	7/1/2023 1/6/2024	0881X 0881Y	\$2,035 \$2,081	\$2,472 \$2,528	\$52,910 \$54,106	\$64,272 \$65,728		N	
	Mgt. Unrepresented Employees									
0882	Mayoral Staff II	7/1/2023 1/6/2024	0882X 0882Y	\$2,188 \$2,237	\$2,659 \$2,719	\$56,888 \$58,162	\$69,134 \$70,694		N	
	Mgt. Unrepresented Employees									
0883	Mayoral Staff III	7/1/2023 1/6/2024	0883X 0883Y	\$2,353 \$2,406	\$2,864 \$2,928	\$61,178 \$62,556	\$74,464 \$76,128		Z	
	Mgt. Unrepresented Employees									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
0884	Mayoral Staff IV	7/1/2023 1/6/2024	0884X 0884Y	\$2,534 \$2,591	\$3,077 \$3,146	\$65,884 \$67,366	\$80,002 \$81,796		Z	
	<i>Mgt. Unrepresented Employees</i>									
0885	Mayoral Staff V	7/1/2023 1/6/2024	0885X 0885Y	\$2,645 \$2,705	\$3,216 \$3,288	\$68,770 \$70,330	\$83,616 \$85,488		Z	
	<i>Mgt. Unrepresented Employees</i>									
0886	Mayoral Staff VI	7/1/2023 1/6/2024	0886X 0886Y	\$2,833 \$2,897	\$3,444 \$3,521	\$73,658 \$75,322	\$89,544 \$91,546		Z	
	<i>Mgt. Unrepresented Employees</i>									
0887	Mayoral Staff VII	7/1/2023 1/6/2024	0887X 0887Y	\$3,045 \$3,114	\$3,702 \$3,785	\$79,170 \$80,964	\$96,252 \$98,410		Z	
	<i>Mgt. Unrepresented Employees</i>									
0888	Mayoral Staff VIII	7/1/2023 1/6/2024	0888X 0888Y	\$3,280 \$3,354	\$3,987 \$4,077	\$85,280 \$87,204	\$103,662 \$106,002		Z	
	<i>Mgt. Unrepresented Employees</i>									
0889	Mayoral Staff IX	7/1/2023 1/6/2024	0889X 0889Y	\$3,527 \$3,606	\$4,287 \$4,383	\$91,702 \$93,756	\$111,462 \$113,958		Z	
	<i>Mgt. Unrepresented Employees</i>									
0890	Mayoral Staff X	7/1/2023 1/6/2024	0890X 0890Y	\$3,810 \$3,896	\$4,632 \$4,736	\$99,060 \$101,296	\$120,432 \$123,136		Z	
	<i>Mgt. Unrepresented Employees</i>									
0891	Mayoral Staff XI	7/1/2023 1/6/2024	0891X 0891Y	\$4,104 \$4,196	\$4,992 \$5,104	\$106,704 \$109,096	\$129,792 \$132,704		Z	
	<i>Mgt. Unrepresented Employees</i>									
0892	Mayoral Staff XII	7/1/2023 1/6/2024	0892X 0892Y	\$4,413 \$4,512	\$5,361 \$5,482	\$114,738 \$117,312	\$139,386 \$142,532		Z	
	<i>Mgt. Unrepresented Employees</i>									
0901	Mayoral Staff XIII	7/1/2023 1/6/2024	00000 00000	\$4,764 \$4,871	\$6,080 \$6,217	\$123,864 \$126,646	\$158,080 \$161,642		Z	
	<i>Mgt. Unrepresented Employees</i>									
0902	Mayoral Staff XIV	7/1/2023 1/6/2024	00000 00000	\$5,106 \$5,221	\$6,517 \$6,664	\$132,756 \$135,746	\$169,442 \$173,264		Z	
	<i>Mgt. Unrepresented Employees</i>									
0903	Mayoral Staff XV	7/1/2023 1/6/2024	00000 00000	\$5,512 \$5,636	\$7,036 \$7,194	\$143,312 \$146,536	\$182,936 \$187,044		Z	
	<i>Mgt. Unrepresented Employees</i>									
0904	Mayoral Staff XVI	7/1/2023 1/6/2024	00000 00000	\$5,911 \$6,044	\$7,543 \$7,713	\$153,686 \$157,144	\$196,118 \$200,538		Z	
	<i>Mgt. Unrepresented Employees</i>									
0905	Mayoral Staff XVII	7/1/2023 1/6/2024	00000 00000	\$6,382 \$6,526	\$8,144 \$8,327	\$165,932 \$169,676	\$211,744 \$216,502		Z	
	<i>Mgt. Unrepresented Employees</i>									
0922	Manager I	7/1/2023 1/6/2024	00000 00000	\$4,817 \$4,925	\$6,151 \$6,289	\$125,242 \$128,050	\$159,926 \$163,514		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0923	Manager II	7/1/2023 1/6/2024	00000 00000	\$5,174 \$5,290	\$6,603 \$6,752	\$134,524 \$137,540	\$171,678 \$175,552		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0931	Manager III	7/1/2023 1/6/2024	00000 00000	\$5,578 \$5,704	\$7,121 \$7,281	\$145,028 \$148,304	\$185,146 \$189,306		Z	
	<i>Municipal Exec Assoc, Misc</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
0932	Manager IV	7/1/2023 1/6/2024	00000 00000	\$5,989 \$6,124	\$7,642 \$7,814	\$155,714 \$159,224	\$198,692 \$203,164		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0933	Manager V	7/1/2023 1/6/2024	00000 00000	\$6,458 \$6,603	\$8,244 \$8,429	\$167,908 \$171,678	\$214,344 \$219,154		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0941	Manager VI	7/1/2023 1/6/2024	00000 00000	\$6,933 \$7,089	\$8,850 \$9,049	\$180,258 \$184,314	\$230,100 \$235,274		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0942	Manager VII	7/1/2023 1/6/2024	00000 00000	\$7,429 \$7,596	\$9,479 \$9,692	\$193,154 \$197,496	\$246,454 \$251,992		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0943	Manager VIII	7/1/2023 1/6/2024	00000 00000	\$8,405 \$8,594	\$10,725 \$10,966	\$218,530 \$223,444	\$278,850 \$285,116		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0951	Deputy Director I	7/1/2023 1/6/2024	00000 00000	\$4,817 \$4,925	\$6,151 \$6,289	\$125,242 \$128,050	\$159,926 \$163,514		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0952	Deputy Director II	7/1/2023 1/6/2024	00000 00000	\$5,578 \$5,704	\$7,121 \$7,281	\$145,028 \$148,304	\$185,146 \$189,306		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0953	Deputy Director III	7/1/2023 1/6/2024	00000 00000	\$6,933 \$7,089	\$8,850 \$9,049	\$180,258 \$184,314	\$230,100 \$235,274		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0954	Deputy Director IV	7/1/2023 1/6/2024	00000 00000	\$7,894 \$8,072	\$10,072 \$10,299	\$205,244 \$209,872	\$261,872 \$267,774		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0955	Deputy Director V	7/1/2023 1/6/2024	00000 00000	\$8,405 \$8,594	\$10,725 \$10,966	\$218,530 \$223,444	\$278,850 \$285,116		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0961	Department Head I	7/1/2023 1/6/2024	00000 00000	\$5,989 \$6,124	\$7,642 \$7,814	\$155,714 \$159,224	\$198,692 \$203,164		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0962	Department Head II	7/1/2023 1/6/2024	00000 00000	\$7,429 \$7,596	\$9,479 \$9,692	\$193,154 \$197,496	\$246,454 \$251,992		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0963	Department Head III	7/1/2023 1/6/2024	00000 00000	\$7,894 \$8,072	\$10,072 \$10,299	\$205,244 \$209,872	\$261,872 \$267,774		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0964	Department Head IV	7/1/2023 1/6/2024	00000 00000	\$9,067 \$9,271	\$11,570 \$11,830	\$235,742 \$241,046	\$300,820 \$307,580		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0965	Department Head V	7/1/2023 1/6/2024	00000 00000	\$11,262 \$11,515	\$14,372 \$14,695	\$292,812 \$299,390	\$373,672 \$382,070		Z	
	<i>Municipal Exec Assoc, Misc</i>									
0971	Transitional Department Head	7/1/2020	00000	Contract Rate		N/A			Z	C
	<i>Municipal Exec Assoc, Misc</i>									
1010	Information Systems Trainee	7/1/2023 1/6/2024	1010X 1010Y	\$2,723 \$2,784	\$4,257 \$4,353	\$70,798 \$72,384	\$110,682 \$113,178		N	
	<i>Prof & Tech Eng, Local 21</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1031	IS Trainer-Assistant	7/1/2023 1/6/2024	1031X 1031Y	\$3,085 \$3,154	\$3,749 \$3,833	\$80,210 \$82,004	\$97,474 \$99,658		N	
	<i>Prof & Tech Eng, Local 21</i>									
1032	IS Trainer-Journey	7/1/2023 1/6/2024	1032X 1032Y	\$3,749 \$3,833	\$4,559 \$4,662	\$97,474 \$99,658	\$118,534 \$121,212		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1033	IS Trainer-Senior	7/1/2023 1/6/2024	1033X 1033Y	\$4,559 \$4,662	\$5,541 \$5,666	\$118,534 \$121,212	\$144,066 \$147,316		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1041	IS Engineer-Assistant	7/1/2023 1/6/2024	1041X 1041Y	\$4,482 \$4,583	\$5,638 \$5,765	\$116,532 \$119,158	\$146,588 \$149,890		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1042	IS Engineer-Journey	7/1/2023 1/6/2024	1042X 1042Y	\$4,964 \$5,076	\$6,244 \$6,384	\$129,064 \$131,976	\$162,344 \$165,984		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1043	IS Engineer-Senior	7/1/2023 1/6/2024	1043X 1043Y	\$5,501 \$5,625	\$6,921 \$7,077	\$143,026 \$146,250	\$179,946 \$184,002		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1044	IS Engineer-Principal	7/1/2023 1/6/2024	1044X 1044Y	\$5,918 \$6,051	\$7,444 \$7,611	\$153,868 \$157,326	\$193,544 \$197,886		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1051	IS Business Analyst-Assistant	7/1/2023 1/6/2024	1051X 1051Y	\$3,458 \$3,536	\$4,350 \$4,448	\$89,908 \$91,936	\$113,100 \$115,648		N	
	<i>Prof & Tech Eng, Local 21</i>									
1052	IS Business Analyst	7/1/2023 1/6/2024	1052X 1052Y	\$4,005 \$4,095	\$5,038 \$5,151	\$104,130 \$106,470	\$130,988 \$133,926		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1053	IS Business Analyst-Senior	7/1/2023 1/6/2024	1053X 1053Y	\$4,636 \$4,740	\$5,833 \$5,964	\$120,536 \$123,240	\$151,658 \$155,064		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1054	IS Business Analyst-Principal	7/1/2023 1/6/2024	1054X 1054Y	\$5,368 \$5,489	\$6,753 \$6,905	\$139,568 \$142,714	\$175,578 \$179,530		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1061	IS Program Analyst-Assistant	7/1/2023 1/6/2024	1061X 1061Y	\$3,358 \$3,434	\$4,217 \$4,312	\$87,308 \$89,284	\$109,642 \$112,112		N	
	<i>Prof & Tech Eng, Local 21</i>									
1062	IS Programmer Analyst	7/1/2023 1/6/2024	1062X 1062Y	\$3,627 \$3,709	\$4,561 \$4,664	\$94,302 \$96,434	\$118,586 \$121,264		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1063	IS Programmer Analyst-Senior	7/1/2023 1/6/2024	1063X 1063Y	\$4,407 \$4,506	\$5,547 \$5,672	\$114,582 \$117,156	\$144,222 \$147,472		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1064	IS Programmer Analyst-Principal	7/1/2023 1/6/2024	1064X 1064Y	\$5,132 \$5,247	\$6,456 \$6,601	\$133,432 \$136,422	\$167,856 \$171,626		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1070	IS Project Director	7/1/2023 1/6/2024	1070X 1070Y	\$5,918 \$6,051	\$7,444 \$7,611	\$153,868 \$157,326	\$193,544 \$197,886		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1071	IS Manager	7/1/2023 1/6/2024	1071X 1071Y	\$6,212 \$6,352	\$8,850 \$9,049	\$161,512 \$165,152	\$230,100 \$235,274		Z	
	<i>Municipal Exec Assoc, Misc</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1090	IT Operations Support Apprentice	7/3/2023	1090X	\$2,364	\$2,496	\$61,464	\$64,896		N	
	<i>Prof & Tech Eng, Local 21</i>									
1091	IT Operations Support Administrator I	7/1/2023 1/6/2024	1091X 1091Y	\$2,627 \$2,686	\$3,254 \$3,327	\$68,302 \$69,836	\$84,604 \$86,502		N	
	<i>Prof & Tech Eng, Local 21</i>									
1092	IT Operations Support Administrator II	7/1/2023 1/6/2024	1092X 1092Y	\$3,085 \$3,154	\$3,824 \$3,910	\$80,210 \$82,004	\$99,424 \$101,660		N	
	<i>Prof & Tech Eng, Local 21</i>									
1093	IT Operations Support Administrator III	7/1/2023 1/6/2024	1093X 1093Y	\$3,749 \$3,833	\$4,648 \$4,753	\$97,474 \$99,658	\$120,848 \$123,578		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1094	IT Operations Support Administrator IV	7/1/2023 1/6/2024	1094X 1094Y	\$4,559 \$4,662	\$5,650 \$5,777	\$118,534 \$121,212	\$146,900 \$150,202		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1095	IT Operations Support Administrator V	7/1/2023 1/6/2024	1095X 1095Y	\$4,905 \$5,015	\$6,080 \$6,217	\$127,530 \$130,390	\$158,080 \$161,642		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1110	Executive Assistant To The Executive Director, Retirement System	7/1/2023 1/6/2024	1110X 1110Y	\$4,818 \$4,926	\$5,857 \$5,989	\$125,268 \$128,076	\$152,282 \$155,714		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1114	Senior Portfolio Manager	7/1/2023 1/6/2024	00000 00000	\$6,912 \$7,068	\$8,823 \$9,022	\$179,712 \$183,768	\$229,398 \$234,572		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1115	Director	7/1/2023 1/6/2024	00000 00000	\$8,405 \$8,594	\$10,725 \$10,966	\$218,530 \$223,444	\$278,850 \$285,116		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1116	Managing Director	7/1/2023 1/6/2024	00000 00000	\$10,213 \$10,443	\$13,036 \$13,329	\$265,538 \$271,518	\$338,936 \$346,554		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1117	Chief Operating Officer, Retirement System	7/1/2023 1/6/2024	1117X 1117Y	\$13,791 \$14,101	\$16,765 \$17,142	\$358,566 \$366,626	\$435,890 \$445,692		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1119	Chief Executive Officer and Chief Investment Officer	7/1/2023 1/6/2024	00000 00000	\$12,213 \$12,488	\$15,590 \$15,941	\$317,538 \$324,688	\$405,340 \$414,466		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1164	Administrator, SFGH Medical Center	7/1/2023 1/6/2024	1164X 1164Y	\$11,893 \$12,161	\$14,457 \$14,782	\$309,218 \$316,186	\$375,882 \$384,332		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1165	Manager, Department of Public Health	7/1/2023 1/6/2024	00000 00000	\$9,479 \$9,692	\$12,098 \$12,370	\$246,454 \$251,992	\$314,548 \$321,620		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1166	Administrator, Department of Public Health	7/1/2023 1/6/2024	00000 00000	\$10,519 \$10,756	\$13,424 \$13,726	\$273,494 \$279,656	\$349,024 \$356,876		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1167	Physician Administrator, Department of Public Health	7/1/2023 1/6/2024	00000 00000	\$13,174 \$13,470	\$16,466 \$16,836	\$342,524 \$350,220	\$428,116 \$437,736		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1190	Mayor	7/1/2023 1/6/2024	1190X 1190Y	Flat Rate Flat Rate	\$14,386 \$14,386	N/A N/A	\$374,036 \$374,036		Z	
	<i>Elected Officials</i>									

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1201	Personnel Technician Trainee	7/1/2023 1/6/2024	1201X 1201Y	\$2,844 \$2,908	\$3,458 \$3,536	\$73,944 \$75,608	\$89,908 \$91,936		N	
	<i>SEIU, Local 1021, Misc</i>									
1202	Personnel Clerk	7/1/2023 1/6/2024	1202X 1202Y	\$2,576 \$2,634	\$3,130 \$3,200	\$66,976 \$68,484	\$81,380 \$83,200		N	
	<i>SEIU, Local 1021, Misc</i>									
1203	Personnel Technician	7/1/2023 1/6/2024	1203X 1203Y	\$3,124 \$3,194	\$3,800 \$3,886	\$81,224 \$83,044	\$98,800 \$101,036		N	
	<i>Prof & Tech Eng, Local 21</i>									
1204	Senior Personnel Clerk	7/1/2023 1/6/2024	1204X 1204Y	\$2,981 \$3,048	\$3,623 \$3,705	\$77,506 \$79,248	\$94,198 \$96,330		N	
	<i>SEIU, Local 1021, Misc</i>									
1209	Benefits Technician	7/1/2023 1/6/2024	1209X 1209Y	\$2,724 \$2,785	\$3,312 \$3,387	\$70,824 \$72,410	\$86,112 \$88,062		N	
	<i>SEIU, Local 1021, Misc</i>									
1210	Benefits Analyst	7/1/2023 1/6/2024	1210X 1210Y	\$3,232 \$3,305	\$3,929 \$4,017	\$84,032 \$85,930	\$102,154 \$104,442		Z	
	<i>SEIU, Local 1021, Misc</i>									
1218	Payroll Supervisor	7/1/2023 1/6/2024	1218X 1218Y	\$4,164 \$4,258	\$5,058 \$5,172	\$108,264 \$110,708	\$131,508 \$134,472		Z	
	<i>SEIU, Local 1021, Misc</i>									
1220	Payroll and Personnel Clerk	7/1/2023 1/6/2024	1220X 1220Y	\$2,960 \$3,027	\$3,598 \$3,679	\$76,960 \$78,702	\$93,548 \$95,654		N	
	<i>SEIU, Local 1021, Misc</i>									
1222	Senior Payroll And Personnel Clerk	7/1/2023 1/6/2024	1222X 1222Y	\$3,247 \$3,320	\$3,946 \$4,035	\$84,422 \$86,320	\$102,596 \$104,910		N	
	<i>SEIU, Local 1021, Misc</i>									
1224	Principal Payroll And Personnel Clerk	7/1/2023 1/6/2024	1224X 1224Y	\$3,580 \$3,661	\$4,350 \$4,448	\$93,080 \$95,186	\$113,100 \$115,648		N	
	<i>SEIU, Local 1021, Misc</i>									
1226	Chief Payroll And Personnel Clerk	7/1/2023 1/6/2024	1226X 1226Y	\$3,775 \$3,860	\$4,588 \$4,691	\$98,150 \$100,360	\$119,288 \$121,966		N	
	<i>SEIU, Local 1021, Misc</i>									
1227	Testing Technician	7/1/2023 1/6/2024	1227X 1227Y	\$2,607 \$2,666	\$3,167 \$3,238	\$67,782 \$69,316	\$82,342 \$84,188		N	
	<i>SEIU, Local 1021, Misc</i>									
1229	Special Examiner	7/1/2023 1/6/2024	1229X 1229Y	\$5,617 \$5,743	\$8,345 \$8,533	\$146,042 \$149,318	\$216,970 \$221,858		N	H
	<i>Prof & Tech Eng, Local 21</i>									
1230	Instructional Designer	7/1/2023 1/6/2024	1230X 1230Y	\$4,341 \$4,439	\$5,278 \$5,397	\$112,866 \$115,414	\$137,228 \$140,322		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1231	Equal Employment Opportunity Programs Senior Specialist	7/1/2023 1/6/2024	1231X 1231Y	\$4,832 \$4,941	\$5,873 \$6,005	\$125,632 \$128,466	\$152,698 \$156,130		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1232	Training Officer	7/1/2023 1/6/2024	1232X 1232Y	\$3,938 \$4,027	\$4,787 \$4,895	\$102,388 \$104,702	\$124,462 \$127,270		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1233	Equal Employment Opportunity Programs Specialist	7/1/2023 1/6/2024	1233X 1233Y	\$4,139 \$4,232	\$5,035 \$5,148	\$107,614 \$110,032	\$130,910 \$133,848		Z	
	<i>Prof & Tech Eng, Local 21</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1241	Human Resources Analyst	7/1/2023 1/6/2024	1241X 1241Y	\$3,420 \$3,497	\$5,035 \$5,148	\$88,920 \$90,922	\$130,910 \$133,848		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1244	Senior Human Resources Analyst	7/1/2023 1/6/2024	1244X 1244Y	\$4,835 \$4,944	\$5,873 \$6,005	\$125,710 \$128,544	\$152,698 \$156,130		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1246	Principal Human Resources Analyst	7/1/2023 1/6/2024	1246X 1246Y	\$5,459 \$5,582	\$6,636 \$6,785	\$141,934 \$145,132	\$172,536 \$176,410		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1249	Human Resources Trainee	7/1/2023 1/6/2024	1249X 1249Y	\$3,248 \$3,321	\$3,420 \$3,497	\$84,448 \$86,346	\$88,920 \$90,922		N	
	<i>Prof & Tech Eng, Local 21</i>									
1250	Recruiter	7/1/2023 1/6/2024	1250X 1250Y	\$4,559 \$4,662	\$5,541 \$5,666	\$118,534 \$121,212	\$144,066 \$147,316		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1251	Background Investigator	7/1/2023 1/6/2024	1251X 1251Y	\$3,952 \$4,041	\$4,804 \$4,912	\$102,752 \$105,066	\$124,904 \$127,712		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1280	Employee Relations Representative	7/1/2023 1/6/2024	1280X 1280Y	\$4,177 \$4,271	\$5,076 \$5,190	\$108,602 \$111,046	\$131,976 \$134,940		Z	
	<i>Misc. Unrepresented Employees</i>									
1281	Senior Employee Relations Representative	7/1/2023 1/6/2024	1281X 1281Y	\$5,048 \$5,162	\$6,137 \$6,275	\$131,248 \$134,212	\$159,562 \$163,150		Z	
	<i>Misc. Unrepresented Employees</i>									
1282	Manager, Employee Relations Division	7/1/2023 1/6/2024	00000 00000	\$5,989 \$6,124	\$7,642 \$7,814	\$155,714 \$159,224	\$198,692 \$203,164		Z	
	<i>Mgt. Unrepresented Employees</i>									
1283	Director, Employee Relations Division	7/1/2023 1/6/2024	00000 00000	\$7,894 \$8,072	\$10,072 \$10,299	\$205,244 \$209,872	\$261,872 \$267,774		Z	
	<i>Mgt. Unrepresented Employees</i>									
1293	Human Resources Director	7/1/2023 1/6/2024	00000 00000	\$9,067 \$9,271	\$11,570 \$11,830	\$235,742 \$241,046	\$300,820 \$307,580		Z	
	<i>Mgt. Unrepresented Employees</i>									
1302	Customer Service Representative Trainee	7/1/2023 1/6/2024	1302X 1302Y	\$3,062 \$3,131	\$3,724 \$3,808	\$79,612 \$81,406	\$96,824 \$99,008		N	
	<i>SEIU, Local 1021, Misc</i>									
1304	Customer Service Representative	7/1/2023 1/6/2024	1304X 1304Y	\$3,155 \$3,226	\$3,836 \$3,922	\$82,030 \$83,876	\$99,736 \$101,972		N	
	<i>SEIU, Local 1021, Misc</i>									
1306	Customer Service Representative Supervisor	7/1/2023 1/6/2024	1306X 1306Y	\$3,573 \$3,653	\$4,341 \$4,439	\$92,898 \$94,978	\$112,866 \$115,414		N	
	<i>SEIU, Local 1021, Misc</i>									
1310	Public Relations Assistant	7/1/2023 1/6/2024	1310X 1310Y	\$2,607 \$2,666	\$3,167 \$3,238	\$67,782 \$69,316	\$82,342 \$84,188		N	
	<i>SEIU, Local 1021, Misc</i>									
1312	Public Information Officer	7/1/2023 1/6/2024	1312X 1312Y	\$3,453 \$3,531	\$4,196 \$4,290	\$89,778 \$91,806	\$109,096 \$111,540		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1314	Public Relations Officer	7/1/2023 1/6/2024	1314X 1314Y	\$4,116 \$4,209	\$5,003 \$5,116	\$107,016 \$109,434	\$130,078 \$133,016		Z	
	<i>Prof & Tech Eng, Local 21</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1322	Customer Service Agent Trainee	7/1/2023 1/6/2024	1322X 1322Y	\$3,062 \$3,131	\$3,724 \$3,808	\$79,612 \$81,406	\$96,824 \$99,008		N	
	<i>SEIU, Local 1021, Misc</i>									
1324	Customer Service Agent	7/1/2023 1/6/2024	1324X 1324Y	\$3,155 \$3,226	\$3,836 \$3,922	\$82,030 \$83,876	\$99,736 \$101,972		N	
	<i>SEIU, Local 1021, Misc</i>									
1326	Customer Service Agent Supervisor	7/1/2023 1/6/2024	1326X 1326Y	\$3,573 \$3,653	\$4,341 \$4,439	\$92,898 \$94,978	\$112,866 \$115,414		N	
	<i>SEIU, Local 1021, Misc</i>									
1360	Special Assistant I	7/1/2023 1/6/2024	1360X 1360Y	\$2,112 \$2,160	\$2,564 \$2,622	\$54,912 \$56,160	\$66,664 \$68,172		N	
	<i>Prof & Tech Eng, Local 21</i>									
1361	Special Assistant II	7/1/2023 1/6/2024	1361X 1361Y	\$2,267 \$2,318	\$2,758 \$2,820	\$58,942 \$60,268	\$71,708 \$73,320		N	
	<i>Prof & Tech Eng, Local 21</i>									
1362	Special Assistant III	7/1/2023 1/6/2024	1362X 1362Y	\$2,441 \$2,496	\$2,967 \$3,034	\$63,466 \$64,896	\$77,142 \$78,884		N	
	<i>Prof & Tech Eng, Local 21</i>									
1363	Special Assistant IV	7/1/2023 1/6/2024	1363X 1363Y	\$2,627 \$2,686	\$3,192 \$3,264	\$68,302 \$69,836	\$82,992 \$84,864		N	
	<i>Prof & Tech Eng, Local 21</i>									
1364	Special Assistant V	7/1/2023 1/6/2024	1364X 1364Y	\$2,823 \$2,887	\$3,436 \$3,513	\$73,398 \$75,062	\$89,336 \$91,338		N	
	<i>Prof & Tech Eng, Local 21</i>									
1365	Special Assistant VI	7/1/2023 1/6/2024	1365X 1365Y	\$3,024 \$3,092	\$3,676 \$3,759	\$78,624 \$80,392	\$95,576 \$97,734		N	
	<i>Prof & Tech Eng, Local 21</i>									
1366	Special Assistant VII	7/1/2023 1/6/2024	1366X 1366Y	\$3,254 \$3,327	\$3,958 \$4,047	\$84,604 \$86,502	\$102,908 \$105,222		N	
	<i>Prof & Tech Eng, Local 21</i>									
1367	Special Assistant VIII	7/1/2023 1/6/2024	1367X 1367Y	\$3,501 \$3,580	\$4,256 \$4,352	\$91,026 \$93,080	\$110,656 \$113,152		N	
	<i>Prof & Tech Eng, Local 21</i>									
1368	Special Assistant IX	7/1/2023 1/6/2024	1368X 1368Y	\$3,767 \$3,852	\$4,579 \$4,682	\$97,942 \$100,152	\$119,054 \$121,732		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1369	Special Assistant X	7/1/2023 1/6/2024	1369X 1369Y	\$4,076 \$4,168	\$4,951 \$5,062	\$105,976 \$108,368	\$128,726 \$131,612		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1370	Special Assistant XI	7/1/2023 1/6/2024	1370X 1370Y	\$4,383 \$4,482	\$5,328 \$5,448	\$113,958 \$116,532	\$138,528 \$141,648		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1371	Special Assistant XII	7/1/2023 1/6/2024	1371X 1371Y	\$4,715 \$4,821	\$5,732 \$5,861	\$122,590 \$125,346	\$149,032 \$152,386		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1372	Special Assistant XIII	7/1/2023 1/6/2024	1372X 1372Y	\$5,048 \$5,162	\$6,137 \$6,275	\$131,248 \$134,212	\$159,562 \$163,150		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1373	Special Assistant XIV	7/1/2023 1/6/2024	1373X 1373Y	\$5,434 \$5,556	\$6,603 \$6,752	\$141,284 \$144,456	\$171,678 \$175,552		Z	
	<i>Municipal Exec Assoc, Misc</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

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1374	Special Assistant XV	7/1/2023 1/6/2024	1374X 1374Y	\$5,845 \$5,977	\$7,104 \$7,264	\$151,970 \$155,402	\$184,704 \$188,864		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1375	Special Assistant XVI	7/1/2023 1/6/2024	1375X 1375Y	\$6,288 \$6,429	\$7,642 \$7,814	\$163,488 \$167,154	\$198,692 \$203,164		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1376	Special Assistant XVII	7/1/2023 1/6/2024	1376X 1376Y	\$6,766 \$6,918	\$8,223 \$8,408	\$175,916 \$179,868	\$213,798 \$218,608		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1377	Special Assistant XVIII	7/1/2023 1/6/2024	1377X 1377Y	\$7,280 \$7,444	\$8,850 \$9,049	\$189,280 \$193,544	\$230,100 \$235,274		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1378	Special Assistant XIX	7/1/2023 1/6/2024	1378X 1378Y	\$7,782 \$7,957	\$9,458 \$9,671	\$202,332 \$206,882	\$245,908 \$251,446		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1379	Special Assistant XX	7/1/2023 1/6/2024	1379X 1379Y	\$8,266 \$8,452	\$10,047 \$10,273	\$214,916 \$219,752	\$261,222 \$267,098		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1380	Special Assistant XXI	7/1/2023 1/6/2024	1380X 1380Y	\$8,823 \$9,022	\$10,725 \$10,966	\$229,398 \$234,572	\$278,850 \$285,116		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1381	Special Assistant XXII	7/1/2023 1/6/2024	1381X 1381Y	\$9,479 \$9,692	\$11,522 \$11,781	\$246,454 \$251,992	\$299,572 \$306,306		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1402	Junior Clerk	7/1/2023 1/6/2024	1402X 1402Y	\$2,125 \$2,173	\$2,582 \$2,640	\$55,250 \$56,498	\$67,132 \$68,640		N	
	<i>SEIU, Local 1021, Misc</i>									
1403	Elections Clerk	7/1/2023 1/6/2024	1403X 1403Y	\$2,564 \$2,622	\$3,116 \$3,186	\$66,664 \$68,172	\$81,016 \$82,836		N	
	<i>SEIU, Local 1021, Misc</i>									
1404	Clerk	7/1/2023 1/6/2024	1404X 1404Y	\$2,314 \$2,366	\$2,812 \$2,875	\$60,164 \$61,516	\$73,112 \$74,750		N	
	<i>SEIU, Local 1021, Misc</i>									
1406	Senior Clerk	7/1/2023 1/6/2024	1406X 1406Y	\$2,400 \$2,454	\$2,918 \$2,984	\$62,400 \$63,804	\$75,868 \$77,584		N	
	<i>SEIU, Local 1021, Misc</i>									
1408	Principal Clerk	7/1/2023 1/6/2024	1408X 1408Y	\$3,167 \$3,238	\$3,851 \$3,938	\$82,342 \$84,188	\$100,126 \$102,388		N	
	<i>SEIU, Local 1021, Misc</i>									
1410	Chief Clerk	7/1/2023 1/6/2024	1410X 1410Y	\$3,633 \$3,715	\$4,415 \$4,514	\$94,458 \$96,590	\$114,790 \$117,364		Z	
	<i>SEIU, Local 1021, Misc</i>									
1424	Clerk Typist	7/1/2023 1/6/2024	1424X 1424Y	\$2,406 \$2,460	\$2,924 \$2,990	\$62,556 \$63,960	\$76,024 \$77,740		N	
	<i>SEIU, Local 1021, Misc</i>									
1426	Senior Clerk Typist	7/1/2023 1/6/2024	1426X 1426Y	\$2,641 \$2,700	\$3,206 \$3,278	\$68,666 \$70,200	\$83,356 \$85,228		N	
	<i>SEIU, Local 1021, Misc</i>									
1428	Unit Clerk	7/1/2023 1/6/2024	1428X 1428Y	\$2,806 \$2,869	\$3,409 \$3,486	\$72,956 \$74,594	\$88,634 \$90,636		N	
	<i>SEIU, Local 1021, Misc</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1429	Nurses Staffing Assistant	7/1/2023 1/6/2024	1429X 1429Y	\$2,582 \$2,640	\$3,137 \$3,208	\$67,132 \$68,640	\$81,562 \$83,408		N	
	<i>SEIU, Local 1021, Misc</i>									
1430	Transcriber Typist	7/1/2023 1/6/2024	1430X 1430Y	\$2,641 \$2,700	\$3,206 \$3,278	\$68,666 \$70,200	\$83,356 \$85,228		N	
	<i>SEIU, Local 1021, Misc</i>									
1431	Senior Unit Clerk	7/1/2023 1/6/2024	1431X 1431Y	\$2,918 \$2,984	\$3,543 \$3,623	\$75,868 \$77,584	\$92,118 \$94,198		N	
	<i>SEIU, Local 1021, Misc</i>									
1432	Senior Transcriber Typist	7/1/2023 1/6/2024	1432X 1432Y	\$2,910 \$2,975	\$3,536 \$3,616	\$75,660 \$77,350	\$91,936 \$94,016		N	
	<i>SEIU, Local 1021, Misc</i>									
1434	Shelter Service Representative	7/1/2023 1/6/2024	1434X 1434Y	\$2,411 \$2,465	\$3,076 \$3,145	\$62,686 \$64,090	\$79,976 \$81,770		N	
	<i>Teamsters, Local 856, Multi</i>									
1435	Shelter Officer Supervisor	7/1/2023 1/6/2024	1435X 1435Y	\$2,778 \$2,841	\$3,377 \$3,453	\$72,228 \$73,866	\$87,802 \$89,778		Z	
	<i>SEIU, Local 1021, Misc</i>									
1436	Brailist	7/1/2023 1/6/2024	1436X 1436Y	\$2,527 \$2,584	\$3,070 \$3,139	\$65,702 \$67,184	\$79,820 \$81,614		N	
	<i>SEIU, Local 1021, Misc</i>									
1437	Shelter Office Assistant Supervisor	7/1/2023 1/6/2024	1437X 1437Y	\$2,618 \$2,677	\$3,185 \$3,257	\$68,068 \$69,602	\$82,810 \$84,682		N	
	<i>SEIU, Local 1021, Misc</i>									
1440	Medical Transcriber Typist	7/1/2023 1/6/2024	1440X 1440Y	\$2,806 \$2,869	\$3,409 \$3,486	\$72,956 \$74,594	\$88,634 \$90,636		N	
	<i>SEIU, Local 1021, Misc</i>									
1441	Senior Medical Transcriber Typist	7/1/2023 1/6/2024	1441X 1441Y	\$2,918 \$2,984	\$3,543 \$3,623	\$75,868 \$77,584	\$92,118 \$94,198		N	
	<i>SEIU, Local 1021, Misc</i>									
1444	Secretary I	7/1/2023 1/6/2024	1444X 1444Y	\$2,514 \$2,571	\$3,056 \$3,125	\$65,364 \$66,846	\$79,456 \$81,250		N	
	<i>SEIU, Local 1021, Misc</i>									
1446	Secretary II	7/1/2023 1/6/2024	1446X 1446Y	\$2,910 \$2,975	\$3,536 \$3,616	\$75,660 \$77,350	\$91,936 \$94,016		N	
	<i>SEIU, Local 1021, Misc</i>									
1450	Executive Secretary I	7/1/2023 1/6/2024	1450X 1450Y	\$3,167 \$3,238	\$3,851 \$3,938	\$82,342 \$84,188	\$100,126 \$102,388		N	
	<i>SEIU, Local 1021, Misc</i>									
1452	Executive Secretary II	7/1/2023 1/6/2024	1452X 1452Y	\$3,485 \$3,563	\$4,237 \$4,332	\$90,610 \$92,638	\$110,162 \$112,632		N	
	<i>Prof & Tech Eng, Local 21</i>									
1454	Executive Secretary III	7/1/2023 1/6/2024	1454X 1454Y	\$3,787 \$3,872	\$4,601 \$4,705	\$98,462 \$100,672	\$119,626 \$122,330		N	
	<i>Prof & Tech Eng, Local 21</i>									
1455	Civil Legal Secretary I	7/1/2023 1/6/2024	1455X 1455Y	\$3,377 \$3,453	\$4,105 \$4,197	\$87,802 \$89,778	\$106,730 \$109,122		N	
	<i>SEIU, Local 1021, Misc</i>									
1456	Civil Legal Secretary II	7/1/2023 1/6/2024	1456X 1456Y	\$3,633 \$3,715	\$4,415 \$4,514	\$94,458 \$96,590	\$114,790 \$117,364		N	
	<i>SEIU, Local 1021, Misc</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

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1458	Legal Secretary I	7/1/2023 1/6/2024	1458X 1458Y	\$3,377 \$3,453	\$4,105 \$4,197	\$87,802 \$89,778	\$106,730 \$109,122		N	
	<i>SEIU, Local 1021, Misc</i>									
1460	Legal Secretary II	7/1/2023 1/6/2024	1460X 1460Y	\$3,633 \$3,715	\$4,415 \$4,514	\$94,458 \$96,590	\$114,790 \$117,364		N	
	<i>SEIU, Local 1021, Misc</i>									
1464	Medical Clerk Stenographer	7/1/2023 1/6/2024	1464X 1464Y	\$3,247 \$3,320	\$3,946 \$4,035	\$84,422 \$86,320	\$102,596 \$104,910		N	
	<i>SEIU, Local 1021, Misc</i>									
1466	Meter Reader	7/1/2023 1/6/2024	1466X 1466Y	\$2,832 \$2,896	\$3,443 \$3,520	\$73,632 \$75,296	\$89,518 \$91,520		N	
	<i>Plumbers, Local 38</i>									
1470	Services And Supply Assistant Supervisor	7/1/2023 1/6/2024	1470X 1470Y	\$2,765 \$2,827	\$3,357 \$3,433	\$71,890 \$73,502	\$87,282 \$89,258		N	
	<i>SEIU, Local 1021, Misc</i>									
1471	Elections Worker	7/1/2023 1/6/2024	1471X 1471Y	\$2,678 \$2,738	\$3,254 \$3,327	\$69,628 \$71,188	\$84,604 \$86,502		N	
	<i>SEIU, Local 1021, Misc</i>									
1474	Claims Process Clerk	7/1/2023 1/6/2024	1474X 1474Y	\$2,730 \$2,791	\$3,318 \$3,393	\$70,980 \$72,566	\$86,268 \$88,218		N	
	<i>SEIU, Local 1021, Misc</i>									
1476	Senior Claims Process Clerk	7/1/2023 1/6/2024	1476X 1476Y	\$3,046 \$3,115	\$3,702 \$3,785	\$79,196 \$80,990	\$96,252 \$98,410		N	
	<i>SEIU, Local 1021, Misc</i>									
1478	Utility Services Representative	7/1/2023 1/6/2024	1478X 1478Y	\$2,989 \$3,056	\$3,633 \$3,715	\$77,714 \$79,456	\$94,458 \$96,590		N	
	<i>SEIU, Local 1021, Misc</i>									
1480	Utility Services Representative Supervisor	7/1/2023 1/6/2024	1480X 1480Y	\$3,280 \$3,354	\$3,989 \$4,079	\$85,280 \$87,204	\$103,714 \$106,054		N	
	<i>SEIU, Local 1021, Misc</i>									
1492	Assistant Clerk, Board Of Supervisors	7/1/2023 1/6/2024	1492X 1492Y	\$4,341 \$4,439	\$5,278 \$5,397	\$112,866 \$115,414	\$137,228 \$140,322		N	
	<i>Prof & Tech Eng, Local 21</i>									
1522	Confidential Secretary To City Attorney	7/1/2023 1/6/2024	1522X 1522Y	\$4,055 \$4,146	\$4,927 \$5,038	\$105,430 \$107,796	\$128,102 \$130,988		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1543	Secretary, Commission on the Environment	7/1/2023 1/6/2024	1543X 1543Y	\$4,361 \$4,459	\$5,300 \$5,419	\$113,386 \$115,934	\$137,800 \$140,894		N	
	<i>Prof & Tech Eng, Local 21</i>									
1544	Secretary, Library Commission	7/1/2023 1/6/2024	1544X 1544Y	\$4,155 \$4,248	\$5,048 \$5,162	\$108,030 \$110,448	\$131,248 \$134,212		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1549	Secretary, Juvenile Probation Commission	7/1/2023 1/6/2024	1549X 1549Y	\$3,417 \$3,494	\$4,155 \$4,248	\$88,842 \$90,844	\$108,030 \$110,448		N	
	<i>Prof & Tech Eng, Local 21</i>									
1555	Secretary, Building Inspection Commission	7/1/2023 1/6/2024	1555X 1555Y	\$4,116 \$4,209	\$5,003 \$5,116	\$107,016 \$109,434	\$130,078 \$133,016		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1574	Executive Assistant To The Controller	7/1/2023 1/6/2024	1574X 1574Y	\$4,155 \$4,248	\$5,048 \$5,162	\$108,030 \$110,448	\$131,248 \$134,212		Z	
	<i>Prof & Tech Eng, Local 21</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1630	Account Clerk	7/1/2023 1/6/2024	1630X 1630Y	\$2,482 \$2,538	\$3,017 \$3,085	\$64,532 \$65,988	\$78,442 \$80,210		N	
	<i>SEIU, Local 1021, Misc</i>									
1632	Senior Account Clerk	7/1/2023 1/6/2024	1632X 1632Y	\$2,875 \$2,940	\$3,492 \$3,571	\$74,750 \$76,440	\$90,792 \$92,846		N	
	<i>SEIU, Local 1021, Misc</i>									
1634	Principal Account Clerk	7/1/2023 1/6/2024	1634X 1634Y	\$3,247 \$3,320	\$3,946 \$4,035	\$84,422 \$86,320	\$102,596 \$104,910		N	
	<i>SEIU, Local 1021, Misc</i>									
1635	Health Care Billing Clerk I	7/1/2023 1/6/2024	1635X 1635Y	\$2,711 \$2,772	\$3,292 \$3,366	\$70,486 \$72,072	\$85,592 \$87,516		N	
	<i>SEIU, Local 1021, Misc</i>									
1636	Health Care Billing Clerk II	7/1/2023 1/6/2024	1636X 1636Y	\$3,046 \$3,115	\$3,702 \$3,785	\$79,196 \$80,990	\$96,252 \$98,410		N	
	<i>SEIU, Local 1021, Misc</i>									
1637	Patient Accounts Clerk	7/1/2023 1/6/2024	1637X 1637Y	\$3,162 \$3,233	\$3,843 \$3,929	\$82,212 \$84,058	\$99,918 \$102,154		N	
	<i>SEIU, Local 1021, Misc</i>									
1649	Accountant Intern	7/1/2023 1/6/2024	1649X 1649Y	\$3,138 \$3,209	\$3,294 \$3,368	\$81,588 \$83,434	\$85,644 \$87,568		N	
	<i>Prof & Tech Eng, Local 21</i>									
1652	Accountant II	7/1/2023 1/6/2024	1652X 1652Y	\$3,606 \$3,687	\$4,379 \$4,478	\$93,756 \$95,862	\$113,854 \$116,428		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1654	Accountant III	7/1/2023 1/6/2024	1654X 1654Y	\$4,361 \$4,459	\$5,300 \$5,419	\$113,386 \$115,934	\$137,800 \$140,894		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1657	Accountant IV	7/1/2023 1/6/2024	1657X 1657Y	\$5,046 \$5,160	\$6,133 \$6,271	\$131,196 \$134,160	\$159,458 \$163,046		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1662	Patient Accounts Assistant Supervisor	7/1/2023 1/6/2024	1662X 1662Y	\$3,280 \$3,354	\$3,989 \$4,079	\$85,280 \$87,204	\$103,714 \$106,054		N	
	<i>SEIU, Local 1021, Misc</i>									
1663	Patient Accounts Supervisor	7/1/2023 1/6/2024	1663X 1663Y	\$3,741 \$3,825	\$4,548 \$4,650	\$97,266 \$99,450	\$118,248 \$120,900		N	
	<i>SEIU, Local 1021, Misc</i>									
1664	Patient Accounts Manager	7/1/2023 1/6/2024	1664X 1664Y	\$4,287 \$4,383	\$5,207 \$5,324	\$111,462 \$113,958	\$135,382 \$138,424		Z	
	<i>SEIU, Local 1021, Misc</i>									
1670	Financial Systems Supervisor	7/1/2023 1/6/2024	1670X 1670Y	\$5,870 \$6,002	\$7,135 \$7,296	\$152,620 \$156,052	\$185,510 \$189,696		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1682	Controller	7/1/2023 1/6/2024	00000 00000	\$11,262 \$11,515	\$14,372 \$14,695	\$292,812 \$299,390	\$373,672 \$382,070		Z	
	<i>Mgt. Unrepresented Employees</i>									
1684	Auditor II	7/1/2023 1/6/2024	1684X 1684Y	\$4,426 \$4,526	\$5,382 \$5,503	\$115,076 \$117,676	\$139,932 \$143,078		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1686	Auditor III	7/1/2023 1/6/2024	1686X 1686Y	\$4,974 \$5,086	\$6,045 \$6,181	\$129,324 \$132,236	\$157,170 \$160,706		Z	
	<i>Prof & Tech Eng, Local 21</i>									

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City and County of San Francisco – Department of Human Resources

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1704	Communications Dispatcher I	7/1/2023 1/6/2024	1704X 1704Y	\$2,556 \$2,614	\$3,106 \$3,176	\$66,456 \$67,964	\$80,756 \$82,576		N	
	<i>SEIU, Local 1021, Misc</i>									
1705	Communications Dispatcher II	7/1/2023 1/6/2024	1705X 1705Y	\$2,835 \$2,899	\$3,445 \$3,523	\$73,710 \$75,374	\$89,570 \$91,598		N	
	<i>SEIU, Local 1021, Misc</i>									
1706	Telephone Operator	7/1/2023 1/6/2024	1706X 1706Y	\$2,298 \$2,350	\$2,792 \$2,855	\$59,748 \$61,100	\$72,592 \$74,230		N	
	<i>SEIU, Local 1021, Misc</i>									
1708	Senior Telephone Operator	7/1/2023 1/6/2024	1708X 1708Y	\$2,533 \$2,590	\$3,077 \$3,146	\$65,858 \$67,340	\$80,002 \$81,796		N	
	<i>SEIU, Local 1021, Misc</i>									
1710	Chief Telephone Operator	7/1/2023 1/6/2024	1710X 1710Y	\$2,875 \$2,940	\$3,492 \$3,571	\$74,750 \$76,440	\$90,792 \$92,846		N	
	<i>SEIU, Local 1021, Misc</i>									
1750	Microphoto/Imaging Technician	7/1/2023 1/6/2024	1750X 1750Y	\$2,095 \$2,142	\$2,545 \$2,602	\$54,470 \$55,692	\$66,170 \$67,652		N	
	<i>SEIU, Local 1021, Misc</i>									
1752	Senior Microphoto/Imaging Technician	7/1/2023 1/6/2024	1752X 1752Y	\$2,696 \$2,757	\$3,280 \$3,354	\$70,096 \$71,682	\$85,280 \$87,204		N	
	<i>SEIU, Local 1021, Misc</i>									
1760	Print/Mail Machine Operator	7/1/2023 1/6/2024	1760X 1760Y	\$2,678 \$2,738	\$3,254 \$3,327	\$69,628 \$71,188	\$84,604 \$86,502		N	
	<i>SEIU, Local 1021, Misc</i>									
1762	Senior Print/Mail Machine Operator	7/1/2023 1/6/2024	1762X 1762Y	\$2,805 \$2,868	\$3,409 \$3,486	\$72,930 \$74,568	\$88,634 \$90,636		N	
	<i>SEIU, Local 1021, Misc</i>									
1764	Mail And Reproduction Service Supervisor	7/1/2023 1/6/2024	1764X 1764Y	\$3,436 \$3,513	\$4,175 \$4,269	\$89,336 \$91,338	\$108,550 \$110,994		N	
	<i>SEIU, Local 1021, Misc</i>									
1766	Media Production Technician	7/1/2023 1/6/2024	1766X 1766Y	\$2,745 \$2,807	\$3,334 \$3,409	\$71,370 \$72,982	\$86,684 \$88,634		N	
	<i>Theatrical Stage Emp, Local 16</i>									
1767	Media Programming Specialist	7/1/2023 1/6/2024	1767X 1767Y	\$3,192 \$3,264	\$3,881 \$3,968	\$82,992 \$84,864	\$100,906 \$103,168		N	
	<i>Theatrical Stage Emp, Local 16</i>									
1769	Media Production Supervisor	7/1/2023 1/6/2024	1769X 1769Y	\$3,965 \$4,054	\$4,818 \$4,926	\$103,090 \$105,404	\$125,268 \$128,076		Z	
	<i>Theatrical Stage Emp, Local 16</i>									
1770	Photographer	7/1/2023 1/6/2024	1770X 1770Y	\$2,817 \$2,880	\$3,426 \$3,503	\$73,242 \$74,880	\$89,076 \$91,078		N	
	<i>SEIU, Local 1021, Misc</i>									
1771	Media Production Specialist	7/1/2023 1/6/2024	1771X 1771Y	\$3,124 \$3,194	\$3,800 \$3,886	\$81,224 \$83,044	\$98,800 \$101,036		N	
	<i>SEIU, Local 1021, Misc</i>									
1773	Media Training Specialist	7/1/2023 1/6/2024	1773X 1773Y	\$4,014 \$4,104	\$4,883 \$4,993	\$104,364 \$106,704	\$126,958 \$129,818		N	
	<i>TWU, Local 200</i>									
1774	Head Photographer	7/1/2023 1/6/2024	1774X 1774Y	\$3,377 \$3,453	\$4,105 \$4,197	\$87,802 \$89,778	\$106,730 \$109,122		N	
	<i>SEIU, Local 1021, Misc</i>									

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Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1777	Media/Security Systems Specialist	7/1/2023 1/6/2024	1777X 1777Y	\$4,076 \$4,168	\$4,951 \$5,062	\$105,976 \$108,368	\$128,726 \$131,612		Z	
	<i>Theatrical Stage Emp, Local 16</i>									
1781	Media/Security Systems Supervisor	7/1/2023 1/6/2024	1781X 1781Y	\$4,680 \$4,785	\$5,689 \$5,817	\$121,680 \$124,410	\$147,914 \$151,242		Z	
	<i>Theatrical Stage Emp, Local 16</i>									
1801	Analyst Trainee	7/1/2023 1/6/2024	1801X 1801Y	\$2,564 \$2,622	\$3,977 \$4,066	\$66,664 \$68,172	\$103,402 \$105,716		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1802	Research Assistant	7/1/2023 1/6/2024	1802X 1802Y	\$3,091 \$3,161	\$3,759 \$3,844	\$80,366 \$82,186	\$97,734 \$99,944		N	
	<i>SEIU, Local 1021, Misc</i>									
1803	Performance Analyst I	7/1/2023 1/6/2024	1803X 1803Y	\$3,130 \$3,200	\$3,806 \$3,892	\$81,380 \$83,200	\$98,956 \$101,192		N	
	<i>Prof & Tech Eng, Local 21</i>									
1804	Statistician	7/1/2023 1/6/2024	1804X 1804Y	\$3,453 \$3,531	\$4,196 \$4,290	\$89,778 \$91,806	\$109,096 \$111,540		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1805	Performance Analyst II	7/1/2023 1/6/2024	1805X 1805Y	\$4,426 \$4,526	\$5,382 \$5,503	\$115,076 \$117,676	\$139,932 \$143,078		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1806	Senior Statistician	7/1/2023 1/6/2024	1806X 1806Y	\$4,405 \$4,504	\$5,357 \$5,478	\$114,530 \$117,104	\$139,282 \$142,428		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1812	Assistant Retirement Analyst	7/1/2023 1/6/2024	1812X 1812Y	\$3,445 \$3,523	\$4,186 \$4,280	\$89,570 \$91,598	\$108,836 \$111,280		N	
	<i>SEIU, Local 1021, Misc</i>									
1813	Senior Benefits Analyst	7/1/2023 1/6/2024	1813X 1813Y	\$3,908 \$3,996	\$4,752 \$4,859	\$101,608 \$103,896	\$123,552 \$126,334		Z	
	<i>SEIU, Local 1021, Misc</i>									
1814	Benefits Supervisor	7/1/2023 1/6/2024	1814X 1814Y	\$4,680 \$4,785	\$5,689 \$5,817	\$121,680 \$124,410	\$147,914 \$151,242		Z	
	<i>SEIU, Local 1021, Misc</i>									
1820	Junior Administrative Analyst	7/1/2023 1/6/2024	1820X 1820Y	\$2,844 \$2,908	\$3,458 \$3,536	\$73,944 \$75,608	\$89,908 \$91,936		N	
	<i>SEIU, Local 1021, Misc</i>									
1822	Administrative Analyst	7/1/2023 1/6/2024	1822X 1822Y	\$3,741 \$3,825	\$4,548 \$4,650	\$97,266 \$99,450	\$118,248 \$120,900		Z	
	<i>SEIU, Local 1021, Misc</i>									
1823	Senior Administrative Analyst	7/1/2023 1/6/2024	1823X 1823Y	\$4,361 \$4,459	\$5,300 \$5,419	\$113,386 \$115,934	\$137,800 \$140,894		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1824	Principal Administrative Analyst	7/1/2023 1/6/2024	1824X 1824Y	\$5,048 \$5,162	\$6,137 \$6,275	\$131,248 \$134,212	\$159,562 \$163,150		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1825	Principal Administrative Analyst II	7/1/2023 1/6/2024	1825X 1825Y	\$5,528 \$5,652	\$6,723 \$6,874	\$143,728 \$146,952	\$174,798 \$178,724		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1827	Administrative Services Manager	7/1/2023 1/6/2024	1827X 1827Y	\$4,405 \$4,504	\$5,357 \$5,478	\$114,530 \$117,104	\$139,282 \$142,428		Z	
	<i>Prof & Tech Eng, Local 21</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1830	Performance Analyst III - Project Manager	7/1/2023 1/6/2024	1830X 1830Y	\$5,458 \$5,581	\$6,636 \$6,785	\$141,908 \$145,106	\$172,536 \$176,410		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1835	Legislative Assistant	7/1/2023 1/6/2024	1835X 1835Y	\$4,426 \$4,526	\$5,382 \$5,503	\$115,076 \$117,676	\$139,932 \$143,078		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1839	Water Conservation Administrator	7/1/2023 1/6/2024	1839X 1839Y	\$4,988 \$5,100	\$6,064 \$6,200	\$129,688 \$132,600	\$157,664 \$161,200		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1840	Junior Management Assistant	7/1/2023 1/6/2024	1840X 1840Y	\$3,033 \$3,101	\$3,688 \$3,771	\$78,858 \$80,626	\$95,888 \$98,046		N	
	<i>SEIU, Local 1021, Misc</i>									
1842	Management Assistant	7/1/2023 1/6/2024	1842X 1842Y	\$3,445 \$3,523	\$4,186 \$4,280	\$89,570 \$91,598	\$108,836 \$111,280		Z	
	<i>SEIU, Local 1021, Misc</i>									
1843	Executive Director, Southeast Community Facility Commission	7/1/2023 1/6/2024	1843X 1843Y	\$4,797 \$4,905	\$5,830 \$5,961	\$124,722 \$127,530	\$151,580 \$154,986		Z	
	<i>Municipal Exec Assoc, Misc</i>									
1844	Senior Management Assistant	7/1/2023 1/6/2024	1844X 1844Y	\$3,946 \$4,035	\$4,797 \$4,905	\$102,596 \$104,910	\$124,722 \$127,530		Z	
	<i>SEIU, Local 1021, Misc</i>									
1867	Auditor I	7/1/2023 1/6/2024	1867X 1867Y	\$3,130 \$3,200	\$3,806 \$3,892	\$81,380 \$83,200	\$98,956 \$101,192		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1920	Inventory Clerk	7/1/2023 1/6/2024	1920X 1920Y	\$2,308 \$2,360	\$2,806 \$2,869	\$60,008 \$61,360	\$72,956 \$74,594		N	
	<i>SEIU, Local 1021, Misc</i>									
1922	Senior Inventory Clerk	7/1/2023 1/6/2024	1922X 1922Y	\$2,376 \$2,429	\$2,888 \$2,953	\$61,776 \$63,154	\$75,088 \$76,778		N	
	<i>SEIU, Local 1021, Misc</i>									
1924	Materials And Supplies Supervisor	7/1/2023 1/6/2024	1924X 1924Y	\$2,412 \$2,466	\$2,932 \$2,998	\$62,712 \$64,116	\$76,232 \$77,948		N	
	<i>SEIU, Local 1021, Misc</i>									
1926	Senior Materials And Supplies Supervisor	7/1/2023 1/6/2024	1926X 1926Y	\$2,607 \$2,666	\$3,167 \$3,238	\$67,782 \$69,316	\$82,342 \$84,188		N	
	<i>SEIU, Local 1021, Misc</i>									
1929	Parts Storekeeper	7/1/2023 1/6/2024	1929X 1929Y	\$2,844 \$2,908	\$3,458 \$3,536	\$73,944 \$75,608	\$89,908 \$91,936		N	
	<i>SEIU, Local 1021, Misc</i>									
1930	Warehouse Worker	7/1/2023 1/6/2024	1930X 1930Y	\$2,545 \$2,602	\$3,091 \$3,161	\$66,170 \$67,652	\$80,366 \$82,186		N	
	<i>SEIU, Local 1021, Misc</i>									
1931	Senior Parts Storekeeper	7/1/2023 1/6/2024	1931X 1931Y	\$3,091 \$3,161	\$3,759 \$3,844	\$80,366 \$82,186	\$97,734 \$99,944		N	
	<i>SEIU, Local 1021, Misc</i>									
1932	Assistant Storekeeper	7/1/2023 1/6/2024	1932X 1932Y	\$2,308 \$2,360	\$2,806 \$2,869	\$60,008 \$61,360	\$72,956 \$74,594		N	
	<i>SEIU, Local 1021, Misc</i>									
1934	Storekeeper	7/1/2023 1/6/2024	1934X 1934Y	\$2,533 \$2,590	\$3,077 \$3,146	\$65,858 \$67,340	\$80,002 \$81,796		N	
	<i>SEIU, Local 1021, Misc</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1935	Principal Parts Storekeeper	7/1/2023 1/6/2024	1935X 1935Y	\$3,247 \$3,320	\$3,946 \$4,035	\$84,422 \$86,320	\$102,596 \$104,910		N	
	<i>SEIU, Local 1021, Misc</i>									
1936	Senior Storekeeper	7/1/2023 1/6/2024	1936X 1936Y	\$2,696 \$2,757	\$3,280 \$3,354	\$70,096 \$71,682	\$85,280 \$87,204		N	
	<i>SEIU, Local 1021, Misc</i>									
1938	Stores And Equipment Assistant Supervisor	7/1/2023 1/6/2024	1938X 1938Y	\$3,280 \$3,354	\$3,989 \$4,079	\$85,280 \$87,204	\$103,714 \$106,054		N	
	<i>SEIU, Local 1021, Misc</i>									
1942	Assistant Materials Coordinator	7/1/2023 1/6/2024	1942X 1942Y	\$4,256 \$4,352	\$5,174 \$5,290	\$110,656 \$113,152	\$134,524 \$137,540		N	
	<i>Prof & Tech Eng, Local 21</i>									
1944	Materials Coordinator	7/1/2023 1/6/2024	1944X 1944Y	\$5,048 \$5,162	\$6,137 \$6,275	\$131,248 \$134,212	\$159,562 \$163,150		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1950	Assistant Purchaser	7/1/2023 1/6/2024	1950X 1950Y	\$2,938 \$3,004	\$3,573 \$3,653	\$76,388 \$78,104	\$92,898 \$94,978		N	
	<i>Prof & Tech Eng, Local 21</i>									
1952	Purchaser	7/1/2023 1/6/2024	1952X 1952Y	\$3,676 \$3,759	\$4,468 \$4,569	\$95,576 \$97,734	\$116,168 \$118,794		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1956	Senior Purchaser	7/1/2023 1/6/2024	1956X 1956Y	\$4,468 \$4,569	\$5,434 \$5,556	\$116,168 \$118,794	\$141,284 \$144,456		Z	
	<i>Prof & Tech Eng, Local 21</i>									
1958	Supervising Purchaser	7/1/2023 1/6/2024	1958X 1958Y	\$5,434 \$5,556	\$6,603 \$6,752	\$141,284 \$144,456	\$171,678 \$175,552		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2105	Patient Services Finance Technician	7/1/2023 1/6/2024	2105X 2105Y	\$2,647 \$2,707	\$3,217 \$3,289	\$68,822 \$70,382	\$83,642 \$85,514		N	
	<i>SEIU, Local 1021, Misc</i>									
2106	Medical Staff Services Department Specialist	7/1/2023 1/6/2024	2106X 2106Y	\$2,989 \$3,056	\$3,633 \$3,715	\$77,714 \$79,456	\$94,458 \$96,590		Z	
	<i>SEIU, Local 1021, Misc</i>									
2107	Medical Staff Services Department Analyst	7/1/2023 1/6/2024	2107X 2107Y	\$3,775 \$3,860	\$4,588 \$4,691	\$98,150 \$100,360	\$119,288 \$121,966		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2110	Medical Records Clerk	7/1/2023 1/6/2024	2110X 2110Y	\$2,730 \$2,791	\$3,318 \$3,393	\$70,980 \$72,566	\$86,268 \$88,218		N	
	<i>SEIU, Local 1021, Misc</i>									
2112	Medical Record Technician	7/1/2023 1/6/2024	2112X 2112Y	\$3,062 \$3,131	\$3,724 \$3,808	\$79,612 \$81,406	\$96,824 \$99,008		N	
	<i>SEIU, Local 1021, Misc</i>									
2114	Medical Records Technician Supervisor	7/1/2023 1/6/2024	2114X 2114Y	\$3,580 \$3,661	\$4,350 \$4,448	\$93,080 \$95,186	\$113,100 \$115,648		N	
	<i>SEIU, Local 1021, Misc</i>									
2119	Health Care Analyst	7/1/2023 1/6/2024	2119X 2119Y	\$3,806 \$3,892	\$4,626 \$4,730	\$98,956 \$101,192	\$120,276 \$122,980		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2143	Hospital Assistant Administrator	7/1/2023 1/6/2024	2143X 2143Y	\$5,740 \$5,869	\$6,978 \$7,135	\$149,240 \$152,594	\$181,428 \$185,510		Z	
	<i>Municipal Exec Assoc, Misc</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

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2202	Dental Aide	7/1/2023 1/6/2024	2202X 2202Y	\$3,033 \$3,101	\$3,688 \$3,771	\$78,858 \$80,626	\$95,888 \$98,046		N	
	<i>SEIU, Local 1021, Misc</i>									
2204	Dental Hygienist	7/1/2023 1/6/2024	2204X 2204Y	\$4,126 \$4,219	\$5,014 \$5,127	\$107,276 \$109,694	\$130,364 \$133,302		N	
	<i>SEIU, Local 1021, Misc</i>									
2210	Dentist	7/1/2023 1/6/2024	2210X 2210Y	\$6,540 \$6,687	\$8,769 \$8,966	\$170,040 \$173,862	\$227,994 \$233,116		Z	
	<i>Physician/Dentists 8-CC, UAPD</i>									
2218	Physician Assistant	7/1/2023 1/6/2024	2218X 2218Y	\$7,310 \$7,474	\$10,546 \$10,783	\$190,060 \$194,324	\$274,196 \$280,358		N	
	<i>Prof & Tech Eng, Local 21</i>									
2230	Physician Specialist	7/1/2023 1/6/2024	2230X 2230Y	\$8,040 \$8,221	\$11,603 \$11,864	\$209,040 \$213,746	\$301,678 \$308,464		Z	
	<i>Physician/Dentists 8-CC, UAPD</i>									
2232	Senior Physician Specialist	7/1/2023 1/6/2024	2232X 2232Y	\$8,864 \$9,063	\$12,489 \$12,770	\$230,464 \$235,638	\$324,714 \$332,020		Z	
	<i>Physician/Dentists 8-CC, UAPD</i>									
2233	Supervising Physician Specialist	7/1/2023 1/6/2024	2233X 2233Y	\$9,541 \$9,756	\$13,431 \$13,733	\$248,066 \$253,656	\$349,206 \$357,058		Z	
	<i>Physician/Dentists 11-AA, UAPD</i>									
2242	Senior Psychiatric Physician Specialist	7/1/2023 1/6/2024	2242X 2242Y	\$10,703 \$10,944	\$15,438 \$15,785	\$278,278 \$284,544	\$401,388 \$410,410		Z	
	<i>Physician/Dentists 8-CC, UAPD</i>									
2243	Supervising Psychiatric Physician Specialist	7/1/2023 1/6/2024	2243X 2243Y	\$11,520 \$11,779	\$16,603 \$16,977	\$299,520 \$306,254	\$431,678 \$441,402		Z	
	<i>Physician/Dentists 11-AA, UAPD</i>									
2273	Post M.D. 1	7/1/2020	00000	Contract Rate		N/A			N	C
	<i>CAIR/CIR (Interns & Residents)</i>									
2275	Post M.D. 2	7/1/2020	00000	Contract Rate		N/A			N	C
	<i>CAIR/CIR (Interns & Residents)</i>									
2277	Post M.D. 3	7/1/2020	00000	Contract Rate		N/A			N	C
	<i>CAIR/CIR (Interns & Residents)</i>									
2279	Post M.D. 4	7/1/2020	00000	Contract Rate		N/A			N	C
	<i>CAIR/CIR (Interns & Residents)</i>									
2281	Post M.D. 5	7/1/2020	00000	Contract Rate		N/A			N	C
	<i>CAIR/CIR (Interns & Residents)</i>									
2283	Post M.D. 6	7/1/2020	00000	Contract Rate		N/A			N	C
	<i>CAIR/CIR (Interns & Residents)</i>									
2285	Post M.D. 7	7/1/2020	00000	Contract Rate		N/A			N	C
	<i>CAIR/CIR (Interns & Residents)</i>									
2287	Post M.D. 8	7/1/2020	00000	Contract Rate		N/A			N	C
	<i>CAIR/CIR (Interns & Residents)</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

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2289	Post M.D. 9	7/1/2020	00000	Contract Rate		N/A			N	C
	<i>CAIR/CIR (Interns & Residents)</i>									
2292	Shelter Veterinarian	7/1/2023	2292X	\$5,003	\$6,540	\$130,078	\$170,040		Z	
		1/6/2024	2292Y	\$5,116	\$6,687	\$133,016	\$173,862			
	<i>Physician/Dentists 8-CC, UAPD</i>									
2302	Nursing Assistant	7/1/2023	2302X	\$3,004	\$3,651	\$78,104	\$94,926		N	
		1/6/2024	2302Y	\$3,072	\$3,733	\$79,872	\$97,058			
	<i>SEIU, Local 1021, Misc</i>									
2303	Patient Care Assistant	7/1/2023	2303X	\$2,387	\$3,651	\$62,062	\$94,926		N	
		1/6/2024	2303Y	\$2,441	\$3,733	\$63,466	\$97,058			
	<i>SEIU, Local 1021, Misc</i>									
2305	Psychiatric Technician	7/1/2023	2305X	\$3,247	\$3,946	\$84,422	\$102,596		N	
		1/6/2024	2305Y	\$3,320	\$4,035	\$86,320	\$104,910			
	<i>SEIU, Local 1021, Misc</i>									
2306	Senior Psychiatric Orderly	7/1/2023	2306X	\$3,377	\$4,105	\$87,802	\$106,730		N	
		1/6/2024	2306Y	\$3,453	\$4,197	\$89,778	\$109,122			
	<i>SEIU, Local 1021, Misc</i>									
2310	Surgical Procedures Technician	7/1/2023	2310X	\$3,280	\$3,989	\$85,280	\$103,714		N	
		1/6/2024	2310Y	\$3,354	\$4,079	\$87,204	\$106,054			
	<i>SEIU, Local 1021, Misc</i>									
2312	Licensed Vocational Nurse	7/1/2023	2312X	\$3,232	\$3,929	\$84,032	\$102,154		N	
		1/6/2024	2312Y	\$3,305	\$4,017	\$85,930	\$104,442			
	<i>SEIU, Local 1021, Misc</i>									
2314	Behavioral Health Team Leader	7/1/2023	2314X	\$3,402	\$4,133	\$88,452	\$107,458		N	
		1/6/2024	2314Y	\$3,479	\$4,226	\$90,454	\$109,876			
	<i>SEIU, Local 1021, Misc</i>									
2320	Registered Nurse	7/1/2023	2320X	\$5,901	\$7,899	\$153,426	\$205,374		N	
		1/6/2024	2320Y	\$6,034	\$8,077	\$156,884	\$210,002			
	<i>SEIU, Local 1021, RN</i>									
2322	Nurse Manager	7/1/2023	2322X	\$6,854	\$9,977	\$178,204	\$259,402		N	
		1/6/2024	2322Y	\$7,008	\$10,201	\$182,208	\$265,226			
	<i>Teamsters, Local 856, Spv RN</i>									
2323	Clinical Nurse Specialist	7/1/2023	2323X	\$7,313	\$10,549	\$190,138	\$274,274		N	
		1/6/2024	2323Y	\$7,478	\$10,786	\$194,428	\$280,436			
	<i>SEIU, Local 1021, RN</i>									
2324	Nursing Supervisor	7/1/2023	2324X	\$7,553	\$10,996	\$196,378	\$285,896		Z	
		1/6/2024	2324Y	\$7,723	\$11,243	\$200,798	\$292,318			
	<i>Teamsters, Local 856, Spv RN</i>									
2325	Nurse Midwife	7/1/2023	2325X	\$6,636	\$10,549	\$172,536	\$274,274		N	
		1/6/2024	2325Y	\$6,785	\$10,786	\$176,410	\$280,436			
	<i>SEIU, Local 1021, RN</i>									
2326	Nursing Supervisor Psychiatric	7/1/2023	2326X	\$7,553	\$10,996	\$196,378	\$285,896		Z	
		1/6/2024	2326Y	\$7,723	\$11,243	\$200,798	\$292,318			
	<i>Teamsters, Local 856, Spv RN</i>									
2328	Nurse Practitioner	7/1/2023	2328X	\$7,310	\$10,546	\$190,060	\$274,196		N	
		1/6/2024	2328Y	\$7,474	\$10,783	\$194,324	\$280,358			
	<i>SEIU, Local 1021, RN</i>									
2330	Anesthetist	7/1/2023	2330X	\$9,628	\$13,878	\$250,328	\$360,828		N	
		1/6/2024	2330Y	\$9,845	\$14,190	\$255,970	\$368,940			
	<i>SEIU, Local 1021, RN</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

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2390	Sterile Processing and Distribution Technician	7/1/2023 1/6/2024	2390X 2390Y	\$3,137 \$3,208	\$3,814 \$3,900	\$81,562 \$83,408	\$99,164 \$101,400		N	
	<i>SEIU, Local 1021, Misc</i>									
2392	Senior Sterile Processing and Distribution Technician	7/1/2023 1/6/2024	2392X 2392Y	\$3,851 \$3,938	\$4,680 \$4,785	\$100,126 \$102,388	\$121,680 \$124,410		N	
	<i>SEIU, Local 1021, Misc</i>									
2402	Laboratory Technician I	7/1/2023 1/6/2024	2402X 2402Y	\$2,501 \$2,557	\$3,040 \$3,108	\$65,026 \$66,482	\$79,040 \$80,808		N	
	<i>SEIU, Local 1021, Misc</i>									
2403	Forensic Laboratory Analyst	7/1/2023 1/6/2024	2403X 2403Y	\$3,536 \$3,616	\$4,299 \$4,396	\$91,936 \$94,016	\$111,774 \$114,296		N	
	<i>Prof & Tech Eng, Local 21</i>									
2406	Pharmacy Helper	7/1/2023 1/6/2024	2406X 2406Y	\$3,091 \$3,161	\$3,759 \$3,844	\$80,366 \$82,186	\$97,734 \$99,944		N	
	<i>SEIU, Local 1021, Misc</i>									
2408	Senior Pharmacy Helper	7/1/2023 1/6/2024	2408X 2408Y	\$3,106 \$3,176	\$3,775 \$3,860	\$80,756 \$82,576	\$98,150 \$100,360		N	
	<i>SEIU, Local 1021, Misc</i>									
2409	Pharmacy Technician	7/1/2023 1/6/2024	2409X 2409Y	\$3,536 \$3,616	\$4,299 \$4,396	\$91,936 \$94,016	\$111,774 \$114,296		N	
	<i>SEIU, Local 1021, Misc</i>									
2416	Laboratory Technician II	7/1/2023 1/6/2024	2416X 2416Y	\$2,823 \$2,887	\$3,436 \$3,513	\$73,398 \$75,062	\$89,336 \$91,338		N	
	<i>SEIU, Local 1021, Misc</i>									
2424	Diagnostic Imaging Assistant	7/1/2023 1/6/2024	2424X 2424Y	\$2,900 \$2,965	\$3,526 \$3,605	\$75,400 \$77,090	\$91,676 \$93,730		N	
	<i>SEIU, Local 1021, Misc</i>									
2430	Medical Evaluations Assistant	7/1/2023 1/6/2024	2430X 2430Y	\$2,387 \$2,441	\$3,651 \$3,733	\$62,062 \$63,466	\$94,926 \$97,058		N	
	<i>SEIU, Local 1021, Misc</i>									
2436	Electroencephalograph Technician I	7/1/2023 1/6/2024	2436X 2436Y	\$3,106 \$3,176	\$3,775 \$3,860	\$80,756 \$82,576	\$98,150 \$100,360		N	
	<i>SEIU, Local 1021, Misc</i>									
2450	Pharmacist	7/1/2023 1/6/2024	2450X 2450Y	\$6,137 \$6,275	\$7,831 \$8,007	\$159,562 \$163,150	\$203,606 \$208,182		Z	
	<i>SEIU, Local 1021, Misc</i>									
2453	Supervising Pharmacist	7/1/2023 1/6/2024	2453X 2453Y	\$7,569 \$7,739	\$9,197 \$9,404	\$196,794 \$201,214	\$239,122 \$244,504		Z	
	<i>Teamsters, Local 856, Multi</i>									
2454	Clinical Pharmacist	7/1/2023 1/6/2024	2454X 2454Y	\$6,766 \$6,918	\$8,635 \$8,829	\$175,916 \$179,868	\$224,510 \$229,554		N	
	<i>SEIU, Local 1021, Misc</i>									
2456	Forensic Toxicologist	7/1/2023 1/6/2024	2456X 2456Y	\$4,715 \$4,821	\$5,732 \$5,861	\$122,590 \$125,346	\$149,032 \$152,386		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2457	Forensic Toxicologist Supervisor	7/1/2023 1/6/2024	2457X 2457Y	\$6,020 \$6,155	\$7,314 \$7,479	\$156,520 \$160,030	\$190,164 \$194,454		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2458	Chief Forensic Toxicologist	7/1/2023 1/6/2024	2458X 2458Y	\$8,324 \$8,511	\$10,118 \$10,346	\$216,424 \$221,286	\$263,068 \$268,996		Z	
	<i>Prof & Tech Eng, Local 21</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2463	Microbiologist I/II	7/1/2023 1/6/2024	2463X 2463Y	\$3,623 \$3,705	\$6,200 \$6,340	\$94,198 \$96,330	\$161,200 \$164,840		Z	
	<i>Teamsters, Local 856, Multi</i>									
2471	Radiologic Technologist I, II, III	7/1/2023 1/6/2024	2471X 2471Y	\$4,341 \$4,439	\$6,417 \$6,561	\$112,866 \$115,414	\$166,842 \$170,586		N	
	<i>SEIU, Local 1021, Misc</i>									
2472	Radiologic Technologist Lead	7/1/2023 1/6/2024	2472X 2472Y	\$5,026 \$5,139	\$6,737 \$6,889	\$130,676 \$133,614	\$175,162 \$179,114		N	
	<i>SEIU, Local 1021, Misc</i>									
2473	Diagnostic Medical Sonographer I, II, III	7/1/2023 1/6/2024	2473X 2473Y	\$4,866 \$4,975	\$7,190 \$7,352	\$126,516 \$129,350	\$186,940 \$191,152		N	
	<i>SEIU, Local 1021, Misc</i>									
2474	Diagnostic Medical Sonographer Lead	7/1/2023 1/6/2024	2474X 2474Y	\$5,632 \$5,759	\$7,549 \$7,719	\$146,432 \$149,734	\$196,274 \$200,694		N	
	<i>SEIU, Local 1021, Misc</i>									
2481	Water Quality Technician	7/1/2023 1/6/2024	2481X 2481Y	\$3,056 \$3,125	\$4,299 \$4,396	\$79,456 \$81,250	\$111,774 \$114,296		N	
	<i>Prof & Tech Eng, Local 21</i>									
2482	Water Quality Technician III	7/1/2023 1/6/2024	2482X 2482Y	\$3,806 \$3,892	\$4,626 \$4,730	\$98,956 \$101,192	\$120,276 \$122,980		N	
	<i>Prof & Tech Eng, Local 21</i>									
2483	Biologist	7/1/2023 1/6/2024	2483X 2483Y	\$3,623 \$3,705	\$5,101 \$5,216	\$94,198 \$96,330	\$132,626 \$135,616		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2484	Biologist III	7/1/2023 1/6/2024	2484X 2484Y	\$5,101 \$5,216	\$6,200 \$6,340	\$132,626 \$135,616	\$161,200 \$164,840		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2485	Supervising Biologist	7/1/2023 1/6/2024	2485X 2485Y	\$5,484 \$5,607	\$6,666 \$6,816	\$142,584 \$145,782	\$173,316 \$177,216		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2486	Chemist	7/1/2023 1/6/2024	2486X 2486Y	\$3,623 \$3,705	\$5,101 \$5,216	\$94,198 \$96,330	\$132,626 \$135,616		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2487	Chemist III	7/1/2023 1/6/2024	2487X 2487Y	\$5,101 \$5,216	\$6,200 \$6,340	\$132,626 \$135,616	\$161,200 \$164,840		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2488	Supervising Chemist	7/1/2023 1/6/2024	2488X 2488Y	\$5,484 \$5,607	\$6,666 \$6,816	\$142,584 \$145,782	\$173,316 \$177,216		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2489	Laboratory Services Manager	7/1/2023 1/6/2024	2489X 2489Y	\$5,960 \$6,094	\$7,245 \$7,408	\$154,960 \$158,444	\$188,370 \$192,608		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2496	Imaging Supervisor	7/1/2023 1/6/2024	2496X 2496Y	\$5,650 \$5,777	\$7,928 \$8,106	\$146,900 \$150,202	\$206,128 \$210,756		N	
	<i>Teamsters, Local 856, Multi</i>									
2514	Orthopedic Technician I	7/1/2023 1/6/2024	2514X 2514Y	\$2,875 \$2,940	\$3,492 \$3,571	\$74,750 \$76,440	\$90,792 \$92,846		N	
	<i>SEIU, Local 1021, Misc</i>									
2515	Orthopedic Technician II	7/1/2023 1/6/2024	2515X 2515Y	\$3,017 \$3,085	\$3,665 \$3,747	\$78,442 \$80,210	\$95,290 \$97,422		N	
	<i>SEIU, Local 1021, Misc</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2520	Morgue Attendant	7/1/2023 1/6/2024	2520X 2520Y	\$3,167 \$3,238	\$3,851 \$3,938	\$82,342 \$84,188	\$100,126 \$102,388		N	
	<i>SEIU, Local 1021, Misc</i>									
2523	Forensic Autopsy Technician	7/1/2023 1/6/2024	2523X 2523Y	\$3,247 \$3,320	\$3,946 \$4,035	\$84,422 \$86,320	\$102,596 \$104,910		N	
	<i>SEIU, Local 1021, Misc</i>									
2524	Senior Morgue Attendant	7/1/2023 1/6/2024	2524X 2524Y	\$3,538 \$3,618	\$4,300 \$4,397	\$91,988 \$94,068	\$111,800 \$114,322		N	
	<i>SEIU, Local 1021, Misc</i>									
2533	Emergency Medical Services Agency Specialist	7/1/2023 1/6/2024	2533X 2533Y	\$4,818 \$4,926	\$5,857 \$5,989	\$125,268 \$128,076	\$152,282 \$155,714		Z	
	<i>SEIU, Local 1021, Misc</i>									
2536	Respiratory Care Practitioner	7/1/2023 1/6/2024	2536X 2536Y	\$3,292 \$3,366	\$4,003 \$4,093	\$85,592 \$87,516	\$104,078 \$106,418		N	
	<i>SEIU, Local 1021, Misc</i>									
2537	Respiratory Care Practitioner II	7/1/2023 1/6/2024	2537X 2537Y	\$4,164 \$4,258	\$5,058 \$5,172	\$108,264 \$110,708	\$131,508 \$134,472		N	
	<i>SEIU, Local 1021, Misc</i>									
2538	Audiometrist	7/1/2023 1/6/2024	2538X 2538Y	\$4,237 \$4,332	\$5,406 \$5,528	\$110,162 \$112,632	\$140,556 \$143,728		N	
	<i>Prof & Tech Eng, Local 21</i>									
2540	Audiologist	7/1/2023 1/6/2024	2540X 2540Y	\$4,579 \$4,682	\$5,845 \$5,977	\$119,054 \$121,732	\$151,970 \$155,402		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2542	Speech Pathologist	7/1/2023 1/6/2024	2542X 2542Y	\$4,559 \$4,662	\$6,109 \$6,246	\$118,534 \$121,212	\$158,834 \$162,396		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2548	Occupational Therapist	7/1/2023 1/6/2024	2548X 2548Y	\$4,133 \$4,226	\$5,819 \$5,950	\$107,458 \$109,876	\$151,294 \$154,700		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2550	Senior Occupational Therapist	7/1/2023 1/6/2024	2550X 2550Y	\$4,671 \$4,776	\$6,572 \$6,720	\$121,446 \$124,176	\$170,872 \$174,720		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2551	Mental Health Treatment Specialist	7/1/2023 1/6/2024	2551X 2551Y	\$4,105 \$4,197	\$4,988 \$5,100	\$106,730 \$109,122	\$129,688 \$132,600		N	
	<i>Prof & Tech Eng, Local 21</i>									
2554	Therapy Aide	7/1/2023 1/6/2024	2554X 2554Y	\$3,280 \$3,354	\$3,989 \$4,079	\$85,280 \$87,204	\$103,714 \$106,054		N	
	<i>SEIU, Local 1021, Misc</i>									
2555	Physical Therapist Assistant	7/1/2023 1/6/2024	2555X 2555Y	\$3,478 \$3,556	\$4,661 \$4,766	\$90,428 \$92,456	\$121,186 \$123,916		N	
	<i>Prof & Tech Eng, Local 21</i>									
2556	Physical Therapist	7/1/2023 1/6/2024	2556X 2556Y	\$4,133 \$4,226	\$5,819 \$5,950	\$107,458 \$109,876	\$151,294 \$154,700		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2558	Senior Physical Therapist	7/1/2023 1/6/2024	2558X 2558Y	\$4,671 \$4,776	\$6,572 \$6,720	\$121,446 \$124,176	\$170,872 \$174,720		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2561	Optometrist	7/1/2023 1/6/2024	2561X 2561Y	\$5,075 \$5,189	\$6,167 \$6,306	\$131,950 \$134,914	\$160,342 \$163,956		N	
	<i>Prof & Tech Eng, Local 21</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2565	Acupuncturist	7/1/2023 1/6/2024	2565X 2565Y	\$3,312 \$3,387	\$4,025 \$4,116	\$86,112 \$88,062	\$104,650 \$107,016		Z	
	<i>SEIU, Local 1021, Misc</i>									
2566	Rehabilitation Counselor	7/1/2023 1/6/2024	2566X 2566Y	\$3,318 \$3,393	\$4,035 \$4,126	\$86,268 \$88,218	\$104,910 \$107,276		N	
	<i>Prof & Tech Eng, Local 21</i>									
2573	Clinical Neuropsychologist	7/1/2023 1/6/2024	2573X 2573Y	\$4,960 \$5,072	\$6,028 \$6,164	\$128,960 \$131,872	\$156,728 \$160,264		N	
	<i>SEIU, Local 1021, Misc</i>									
2574	Clinical Psychologist	7/1/2023 1/6/2024	2574X 2574Y	\$4,618 \$4,722	\$5,611 \$5,737	\$120,068 \$122,772	\$145,886 \$149,162		Z	
	<i>SEIU, Local 1021, Misc</i>									
2575	Research Psychologist	7/1/2023 1/6/2024	2575X 2575Y	\$4,960 \$5,072	\$6,028 \$6,164	\$128,960 \$131,872	\$156,728 \$160,264		Z	
	<i>SEIU, Local 1021, Misc</i>									
2576	Supervising Clinical Psychologist	7/1/2023 1/6/2024	2576X 2576Y	\$5,150 \$5,266	\$6,259 \$6,400	\$133,900 \$136,916	\$162,734 \$166,400		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2577	Medical Examiner's Investigator I	7/1/2023 1/6/2024	2577X 2577Y	\$3,453 \$3,531	\$4,196 \$4,290	\$89,778 \$91,806	\$109,096 \$111,540		N	
	<i>SEIU, Local 1021, Misc</i>									
2578	Medical Examiner's Investigator II	7/1/2023 1/6/2024	2578X 2578Y	\$4,196 \$4,290	\$5,101 \$5,216	\$109,096 \$111,540	\$132,626 \$135,616		N	
	<i>SEIU, Local 1021, Misc</i>									
2579	Medical Examiner's Investigator III	7/1/2023 1/6/2024	2579X 2579Y	\$4,618 \$4,722	\$5,611 \$5,737	\$120,068 \$122,772	\$145,886 \$149,162		N	
	<i>SEIU, Local 1021, Misc</i>									
2583	Home Health Aide	7/1/2023 1/6/2024	2583X 2583Y	\$1,955 \$1,999	\$2,370 \$2,423	\$50,830 \$51,974	\$61,620 \$62,998		N	
	<i>SEIU, Local 1021, Misc</i>									
2584	Chief Medical Examiner	7/1/2023 1/6/2024	00000 00000	\$11,262 \$11,515	\$14,372 \$14,695	\$292,812 \$299,390	\$373,672 \$382,070		Z	
	<i>Municipal Exec Assoc, Misc</i>									
2585	Health Worker I	7/1/2023 1/6/2024	2585X 2585Y	\$2,348 \$2,401	\$2,852 \$2,916	\$61,048 \$62,426	\$74,152 \$75,816		N	
	<i>SEIU, Local 1021, Misc</i>									
2586	Health Worker II	7/1/2023 1/6/2024	2586X 2586Y	\$2,627 \$2,686	\$3,192 \$3,264	\$68,302 \$69,836	\$82,992 \$84,864		N	
	<i>SEIU, Local 1021, Misc</i>									
2587	Health Worker III	7/1/2023 1/6/2024	2587X 2587Y	\$2,875 \$2,940	\$3,492 \$3,571	\$74,750 \$76,440	\$90,792 \$92,846		N	
	<i>SEIU, Local 1021, Misc</i>									
2588	Health Worker IV	7/1/2023 1/6/2024	2588X 2588Y	\$3,357 \$3,433	\$4,083 \$4,175	\$87,282 \$89,258	\$106,158 \$108,550		N	
	<i>SEIU, Local 1021, Misc</i>									
2589	Health Program Coordinator I	7/1/2023 1/6/2024	2589X 2589Y	\$3,409 \$3,486	\$4,142 \$4,235	\$88,634 \$90,636	\$107,692 \$110,110		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2591	Health Program Coordinator II	7/1/2023 1/6/2024	2591X 2591Y	\$3,881 \$3,968	\$4,715 \$4,821	\$100,906 \$103,168	\$122,590 \$125,346		Z	
	<i>Prof & Tech Eng, Local 21</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2593	Health Program Coordinator III	7/1/2023 1/6/2024	2593X 2593Y	\$4,341 \$4,439	\$5,278 \$5,397	\$112,866 \$115,414	\$137,228 \$140,322		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2594	Employee Assistance Counselor	7/1/2023 1/6/2024	2594X 2594Y	\$3,989 \$4,079	\$4,847 \$4,956	\$103,714 \$106,054	\$126,022 \$128,856		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2595	Senior Employee Assistance Counselor	7/1/2023 1/6/2024	2595X 2595Y	\$4,164 \$4,258	\$5,058 \$5,172	\$108,264 \$110,708	\$131,508 \$134,472		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2598	Assistant Medical Examiner	7/1/2023 1/6/2024	2598X 2598Y	\$10,318 \$10,550	\$14,520 \$14,847	\$268,268 \$274,300	\$377,520 \$386,022		Z	
	<i>Physician/Dentists 8-CC, UAPD</i>									
2604	Food Service Worker	7/1/2023 1/6/2024	2604X 2604Y	\$2,095 \$2,142	\$2,672 \$2,732	\$54,470 \$55,692	\$69,472 \$71,032		N	
	<i>SEIU, Local 1021, Misc</i>									
2606	Senior Food Service Worker	7/1/2023 1/6/2024	2606X 2606Y	\$2,199 \$2,248	\$2,806 \$2,869	\$57,174 \$58,448	\$72,956 \$74,594		N	
	<i>SEIU, Local 1021, Misc</i>									
2608	Supply Room Attendant	7/1/2023 1/6/2024	2608X 2608Y	\$2,261 \$2,312	\$2,752 \$2,814	\$58,786 \$60,112	\$71,552 \$73,164		N	
	<i>SEIU, Local 1021, Misc</i>									
2618	Food Service Supervisor	7/1/2023 1/6/2024	2618X 2618Y	\$2,711 \$2,772	\$3,292 \$3,366	\$70,486 \$72,072	\$85,592 \$87,516		N	
	<i>SEIU, Local 1021, Misc</i>									
2619	Senior Food Service Supervisor	7/1/2023 1/6/2024	2619X 2619Y	\$2,989 \$3,056	\$3,633 \$3,715	\$77,714 \$79,456	\$94,458 \$96,590		N	
	<i>SEIU, Local 1021, Misc</i>									
2620	Food Service Manager Administrator	7/1/2023 1/6/2024	2620X 2620Y	\$3,598 \$3,679	\$4,371 \$4,469	\$93,548 \$95,654	\$113,646 \$116,194		Z	
	<i>Municipal Exec Assoc, Misc</i>									
2622	Dietetic Technician	7/1/2023 1/6/2024	2622X 2622Y	\$2,814 \$2,877	\$3,418 \$3,495	\$73,164 \$74,802	\$88,868 \$90,870		N	
	<i>SEIU, Local 1021, Misc</i>									
2624	Dietitian	7/1/2023 1/6/2024	2624X 2624Y	\$4,014 \$4,104	\$4,883 \$4,993	\$104,364 \$106,704	\$126,958 \$129,818		Z	
	<i>SEIU, Local 1021, Misc</i>									
2626	Chief Dietitian	7/1/2023 1/6/2024	2626X 2626Y	\$4,220 \$4,315	\$5,127 \$5,242	\$109,720 \$112,190	\$133,302 \$136,292		Z	
	<i>SEIU, Local 1021, Misc</i>									
2650	Assistant Cook	7/1/2023 1/6/2024	2650X 2650Y	\$2,252 \$2,303	\$2,736 \$2,798	\$58,552 \$59,878	\$71,136 \$72,748		N	
	<i>SEIU, Local 1021, Misc</i>									
2654	Cook	7/1/2023 1/6/2024	2654X 2654Y	\$2,806 \$2,869	\$3,409 \$3,486	\$72,956 \$74,594	\$88,634 \$90,636		N	
	<i>SEIU, Local 1021, Misc</i>									
2656	Chef	7/1/2023 1/6/2024	2656X 2656Y	\$3,167 \$3,238	\$3,851 \$3,938	\$82,342 \$84,188	\$100,126 \$102,388		N	
	<i>SEIU, Local 1021, Misc</i>									
2706	Housekeeper/Food Service Cleaner	7/1/2023 1/6/2024	2706X 2706Y	\$2,125 \$2,173	\$2,582 \$2,640	\$55,250 \$56,498	\$67,132 \$68,640		N	
	<i>SEIU, Local 1021, Misc</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2708	Custodian	7/1/2023 1/6/2024	2708X 2708Y	\$2,419 \$2,473	\$2,938 \$3,004	\$62,894 \$64,298	\$76,388 \$78,104		N	
	<i>SEIU, Local 1021, Misc</i>									
2716	Custodial Assistant Supervisor	7/1/2023 1/6/2024	2716X 2716Y	\$2,658 \$2,718	\$3,232 \$3,305	\$69,108 \$70,668	\$84,032 \$85,930		N	
	<i>SEIU, Local 1021, Misc</i>									
2718	Custodial Supervisor	7/1/2023 1/6/2024	2718X 2718Y	\$2,932 \$2,998	\$3,563 \$3,643	\$76,232 \$77,948	\$92,638 \$94,718		N	
	<i>SEIU, Local 1021, Misc</i>									
2719	Janitorial Services Assistant Supervisor	7/1/2023 1/6/2024	2719X 2719Y	\$3,176 \$3,247	\$3,862 \$3,949	\$82,576 \$84,422	\$100,412 \$102,674		N	
	<i>SEIU, Local 1021, Misc</i>									
2720	Janitorial Services Supervisor	7/1/2023 1/6/2024	2720X 2720Y	\$3,232 \$3,305	\$3,929 \$4,017	\$84,032 \$85,930	\$102,154 \$104,442		N	
	<i>SEIU, Local 1021, Misc</i>									
2736	Porter	7/1/2023 1/6/2024	2736X 2736Y	\$2,419 \$2,473	\$2,938 \$3,004	\$62,894 \$64,298	\$76,388 \$78,104		N	
	<i>SEIU, Local 1021, Misc</i>									
2738	Porter Assistant Supervisor	7/1/2023 1/6/2024	2738X 2738Y	\$2,658 \$2,718	\$3,232 \$3,305	\$69,108 \$70,668	\$84,032 \$85,930		N	
	<i>SEIU, Local 1021, Misc</i>									
2740	Porter Supervisor I	7/1/2023 1/6/2024	2740X 2740Y	\$2,932 \$2,998	\$3,563 \$3,643	\$76,232 \$77,948	\$92,638 \$94,718		N	
	<i>SEIU, Local 1021, Misc</i>									
2770	Senior Laundry Worker	7/1/2023 1/6/2024	2770X 2770Y	\$2,348 \$2,401	\$2,852 \$2,916	\$61,048 \$62,426	\$74,152 \$75,816		N	
	<i>SEIU, Local 1021, Misc</i>									
2785	Assistant General Services Manager	7/1/2023 1/6/2024	2785X 2785Y	\$3,217 \$3,289	\$3,908 \$3,996	\$83,642 \$85,514	\$101,608 \$103,896		Z	
	<i>Municipal Exec Assoc, Misc</i>									
2802	Epidemiologist I	7/1/2023 1/6/2024	2802X 2802Y	\$3,453 \$3,531	\$4,196 \$4,290	\$89,778 \$91,806	\$109,096 \$111,540		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2803	Epidemiologist II	7/1/2023 1/6/2024	2803X 2803Y	\$4,405 \$4,504	\$5,357 \$5,478	\$114,530 \$117,104	\$139,282 \$142,428		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2806	Disease Control Investigator	7/1/2023 1/6/2024	2806X 2806Y	\$3,137 \$3,208	\$3,814 \$3,900	\$81,562 \$83,408	\$99,164 \$101,400		Z	
	<i>TWU, Local 250-A, Misc</i>									
2808	Senior Disease Control Investigator	7/1/2023 1/6/2024	2808X 2808Y	\$3,377 \$3,453	\$4,105 \$4,197	\$87,802 \$89,778	\$106,730 \$109,122		Z	
	<i>TWU, Local 250-A, Misc</i>									
2810	Principal Disease Control Investigator	7/1/2023 1/6/2024	2810X 2810Y	\$3,887 \$3,974	\$4,724 \$4,830	\$101,062 \$103,324	\$122,824 \$125,580		Z	
	<i>TWU, Local 250-A, Misc</i>									
2818	Health Program Planner	7/1/2023 1/6/2024	2818X 2818Y	\$3,908 \$3,996	\$4,752 \$4,859	\$101,608 \$103,896	\$123,552 \$126,334		N	
	<i>SEIU, Local 1021, Misc</i>									
2819	Assistant Health Educator	7/1/2023 1/6/2024	2819X 2819Y	\$3,471 \$3,549	\$4,214 \$4,309	\$90,246 \$92,274	\$109,564 \$112,034		N	
	<i>Prof & Tech Eng, Local 21</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2820	Senior Health Program Planner	7/1/2023 1/6/2024	2820X 2820Y	\$4,525 \$4,627	\$5,499 \$5,623	\$117,650 \$120,302	\$142,974 \$146,198		Z	
	<i>SEIU, Local 1021, Misc</i>									
2822	Health Educator	7/1/2023 1/6/2024	2822X 2822Y	\$4,092 \$4,184	\$4,977 \$5,089	\$106,392 \$108,784	\$129,402 \$132,314		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2825	Senior Health Educator	7/1/2023 1/6/2024	2825X 2825Y	\$4,405 \$4,504	\$5,354 \$5,474	\$114,530 \$117,104	\$139,204 \$142,324		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2830	Public Health Nurse	7/1/2023 1/6/2024	2830X 2830Y	\$5,901 \$6,034	\$7,899 \$8,077	\$153,426 \$156,884	\$205,374 \$210,002		N	
	<i>SEIU, Local 1021, RN</i>									
2846	Nutritionist	7/1/2023 1/6/2024	2846X 2846Y	\$4,014 \$4,104	\$4,883 \$4,993	\$104,364 \$106,704	\$126,958 \$129,818		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2903	Hospital Eligibility Worker	7/1/2023 1/6/2024	2903X 2903Y	\$2,875 \$2,940	\$3,492 \$3,571	\$74,750 \$76,440	\$90,792 \$92,846		N	
	<i>SEIU, Local 1021, Misc</i>									
2904	Human Services Technician	7/1/2023 1/6/2024	2904X 2904Y	\$2,800 \$2,863	\$3,402 \$3,479	\$72,800 \$74,438	\$88,452 \$90,454		N	
	<i>SEIU, Local 1021, Misc</i>									
2905	Human Services Agency Senior Eligibility Worker	7/1/2023 1/6/2024	2905X 2905Y	\$2,607 \$2,666	\$4,003 \$4,093	\$67,782 \$69,316	\$104,078 \$106,418		N	
	<i>SEIU, Local 1021, Misc</i>									
2907	Eligibility Worker Supervisor	7/1/2023 1/6/2024	2907X 2907Y	\$3,651 \$3,733	\$4,437 \$4,537	\$94,926 \$97,058	\$115,362 \$117,962		N	
	<i>SEIU, Local 1021, Misc</i>									
2908	Senior Hospital Eligibility Worker	7/1/2023 1/6/2024	2908X 2908Y	\$3,292 \$3,366	\$4,003 \$4,093	\$85,592 \$87,516	\$104,078 \$106,418		N	
	<i>SEIU, Local 1021, Misc</i>									
2909	Hospital Eligibility Worker Supervisor	7/1/2023 1/6/2024	2909X 2909Y	\$4,025 \$4,116	\$4,894 \$5,004	\$104,650 \$107,016	\$127,244 \$130,104		N	
	<i>SEIU, Local 1021, Misc</i>									
2910	Social Worker	7/1/2023 1/6/2024	2910X 2910Y	\$2,960 \$3,027	\$3,598 \$3,679	\$76,960 \$78,702	\$93,548 \$95,654		Z	
	<i>SEIU, Local 1021, Misc</i>									
2913	Program Specialist	7/1/2023 1/6/2024	2913X 2913Y	\$3,651 \$3,733	\$4,437 \$4,537	\$94,926 \$97,058	\$115,362 \$117,962		N	
	<i>SEIU, Local 1021, Misc</i>									
2914	Social Work Supervisor	7/1/2023 1/6/2024	2914X 2914Y	\$3,814 \$3,900	\$4,635 \$4,739	\$99,164 \$101,400	\$120,510 \$123,214		Z	
	<i>SEIU, Local 1021, Misc</i>									
2916	Social Work Specialist	7/1/2023 1/6/2024	2916X 2916Y	\$3,651 \$3,733	\$4,437 \$4,537	\$94,926 \$97,058	\$115,362 \$117,962		N	
	<i>SEIU, Local 1021, Misc</i>									
2917	Program Support Analyst	7/1/2023 1/6/2024	2917X 2917Y	\$4,481 \$4,582	\$5,448 \$5,571	\$116,506 \$119,132	\$141,648 \$144,846		Z	
	<i>SEIU, Local 1021, Misc</i>									
2918	Human Services Agency Social Worker	7/1/2023 1/6/2024	2918X 2918Y	\$2,684 \$2,744	\$4,126 \$4,219	\$69,784 \$71,344	\$107,276 \$109,694		Z	
	<i>SEIU, Local 1021, Misc</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2919	Child Care Specialist	7/1/2023 1/6/2024	2919X 2919Y	\$2,125 \$2,173	\$2,582 \$2,640	\$55,250 \$56,498	\$67,132 \$68,640		N	
	<i>SEIU, Local 1021, Misc</i>									
2920	Medical Social Worker	7/1/2023 1/6/2024	2920X 2920Y	\$3,989 \$4,079	\$4,847 \$4,956	\$103,714 \$106,054	\$126,022 \$128,856		Z	
	<i>SEIU, Local 1021, Misc</i>									
2922	Senior Medical Social Worker	7/1/2023 1/6/2024	2922X 2922Y	\$4,164 \$4,258	\$5,058 \$5,172	\$108,264 \$110,708	\$131,508 \$134,472		Z	
	<i>SEIU, Local 1021, Misc</i>									
2924	Medical Social Work Supervisor	7/1/2023 1/6/2024	2924X 2924Y	\$4,458 \$4,558	\$5,417 \$5,539	\$115,908 \$118,508	\$140,842 \$144,014		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2930	Behavioral Health Clinician	7/1/2023 1/6/2024	2930X 2930Y	\$3,989 \$4,079	\$4,847 \$4,956	\$103,714 \$106,054	\$126,022 \$128,856		Z	
	<i>SEIU, Local 1021, Misc</i>									
2931	Marriage, Family And Child Counselor	7/1/2023 1/6/2024	2931X 2931Y	\$3,989 \$4,079	\$4,847 \$4,956	\$103,714 \$106,054	\$126,022 \$128,856		Z	
	<i>SEIU, Local 1021, Misc</i>									
2932	Senior Behavioral Health Clinician	7/1/2023 1/6/2024	2932X 2932Y	\$4,164 \$4,258	\$5,058 \$5,172	\$108,264 \$110,708	\$131,508 \$134,472		Z	
	<i>SEIU, Local 1021, Misc</i>									
2940	Protective Services Worker	7/1/2023 1/6/2024	2940X 2940Y	\$3,989 \$4,079	\$5,089 \$5,204	\$103,714 \$106,054	\$132,314 \$135,304		Z	
	<i>SEIU, Local 1021, Misc</i>									
2944	Protective Services Supervisor	7/1/2023 1/6/2024	2944X 2944Y	\$4,481 \$4,582	\$5,722 \$5,851	\$116,506 \$119,132	\$148,772 \$152,126		Z	
	<i>SEIU, Local 1021, Misc</i>									
2966	Welfare Fraud Investigator	7/1/2023 1/6/2024	2966X 2966Y	\$4,256 \$4,352	\$5,174 \$5,290	\$110,656 \$113,152	\$134,524 \$137,540		N	
	<i>Sup Probation Ofcr, Op Eng 3</i>									
2967	Supervising Welfare Fraud Investigator	7/1/2023 1/6/2024	2967X 2967Y	\$4,626 \$4,730	\$5,622 \$5,748	\$120,276 \$122,980	\$146,172 \$149,448		N	
	<i>Sup Probation Ofcr, Op Eng 3</i>									
2975	Rent Board Specialist	7/1/2023 1/6/2024	2975X 2975Y	\$3,445 \$3,523	\$4,186 \$4,280	\$89,570 \$91,598	\$108,836 \$111,280		Z	
	<i>SEIU, Local 1021, Misc</i>									
2978	Contract Compliance Officer II	7/1/2023 1/6/2024	2978X 2978Y	\$5,553 \$5,678	\$6,750 \$6,902	\$144,378 \$147,628	\$175,500 \$179,452		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2982	Rent Board Supervisor	7/1/2023 1/6/2024	2982X 2982Y	\$4,196 \$4,290	\$5,101 \$5,216	\$109,096 \$111,540	\$132,626 \$135,616		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2991	Coordinator, Human Rights Commission	7/1/2023 1/6/2024	2991X 2991Y	\$4,724 \$4,830	\$5,740 \$5,869	\$122,824 \$125,580	\$149,240 \$152,594		Z	
	<i>SEIU, Local 1021, Misc</i>									
2992	Contract Compliance Officer I	7/1/2023 1/6/2024	2992X 2992Y	\$4,237 \$4,332	\$5,150 \$5,266	\$110,162 \$112,632	\$133,900 \$136,916		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2996	Representative, Human Rights Commission	7/1/2023 1/6/2024	2996X 2996Y	\$3,887 \$3,974	\$4,724 \$4,830	\$101,062 \$103,324	\$122,824 \$125,580		Z	
	<i>SEIU, Local 1021, Misc</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2998	Representative, Commission On The Status Of Women <i>SEIU, Local 1021, Misc</i>	7/1/2023 1/6/2024	2998X 2998Y	\$3,958 \$4,047	\$4,808 \$4,916	\$102,908 \$105,222	\$125,008 \$127,816		Z	
3208	Pool Lifeguard <i>SEIU, Local 1021, Misc</i>	7/1/2023 1/6/2024	3208X 3208Y	Flat Rate Flat Rate	\$1,955 \$1,999	N/A N/A	\$50,830 \$51,974		N	H
3209	Swimming Instructor <i>SEIU, Local 1021, Misc</i>	7/1/2023 1/6/2024	3209X 3209Y	Flat Rate Flat Rate	\$2,195 \$2,244	N/A N/A	\$57,070 \$58,344		N	H
3210	Swimming Instructor/Pool Lifeguard <i>SEIU, Local 1021, Misc</i>	7/1/2023 1/6/2024	3210X 3210Y	\$2,341 \$2,394	\$2,844 \$2,908	\$60,866 \$62,244	\$73,944 \$75,608		N	
3213	Aquatics Facility Assistant Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2023 1/6/2024	3213X 3213Y	\$2,459 \$2,514	\$2,989 \$3,056	\$63,934 \$65,364	\$77,714 \$79,456		N	
3215	Aquatics Facility Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2023 1/6/2024	3215X 3215Y	\$3,217 \$3,289	\$3,908 \$3,996	\$83,642 \$85,514	\$101,608 \$103,896		Z	
3232	Marina Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2023 1/6/2024	3232X 3232Y	\$2,647 \$2,707	\$3,217 \$3,289	\$68,822 \$70,382	\$83,642 \$85,514		N	
3233	Marina Associate Manager <i>Municipal Exec Assoc, Misc</i>	7/1/2023 1/6/2024	3233X 3233Y	\$2,989 \$3,056	\$3,633 \$3,715	\$77,714 \$79,456	\$94,458 \$96,590		Z	
3260	Crafts Instructor <i>SEIU, Local 1021, Misc</i>	7/1/2023 1/6/2024	3260X 3260Y	\$2,618 \$2,677	\$3,185 \$3,257	\$68,068 \$69,602	\$82,810 \$84,682		Z	
3264	Camp Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2023 1/6/2024	3264X 3264Y	\$1,561 \$1,596	\$1,605 \$1,641	\$40,586 \$41,496	\$41,730 \$42,666		N	
3278	Recreation Facility Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2023 1/6/2024	3278X 3278Y	\$1,561 \$1,596	\$1,861 \$1,903	\$40,586 \$41,496	\$48,386 \$49,478		N	
3279	Recreation Leader <i>SEIU, Local 1021, Misc</i>	7/1/2023 1/6/2024	3279X 3279Y	\$1,687 \$1,725	\$2,596 \$2,654	\$43,862 \$44,850	\$67,496 \$69,004		N	
3283	Recreation Specialist <i>SEIU, Local 1021, Misc</i>	7/1/2023 1/6/2024	3283X 3283Y	\$2,618 \$2,677	\$3,185 \$3,257	\$68,068 \$69,602	\$82,810 \$84,682		N	
3286	Recreation Coordinator <i>SEIU, Local 1021, Misc</i>	7/1/2023 1/6/2024	3286X 3286Y	\$2,696 \$2,757	\$3,280 \$3,354	\$70,096 \$71,682	\$85,280 \$87,204		Z	
3289	Recreation Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2023 1/6/2024	3289X 3289Y	\$3,702 \$3,785	\$4,501 \$4,602	\$96,252 \$98,410	\$117,026 \$119,652		Z	
3291	Principal Recreation Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2023 1/6/2024	3291X 3291Y	\$4,269 \$4,365	\$5,188 \$5,305	\$110,994 \$113,490	\$134,888 \$137,930		Z	
3292	Assistant Superintendent Recreation <i>SEIU, Local 1021, Misc</i>	7/1/2023 1/6/2024	3292X 3292Y	\$5,014 \$5,127	\$6,097 \$6,234	\$130,364 \$133,302	\$158,522 \$162,084		Z	



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
3302	Admission Attendant	7/1/2023 1/6/2024	3302X 3302Y	\$2,054 \$2,100	\$2,494 \$2,550	\$53,404 \$54,600	\$64,844 \$66,300		N	
	<i>SEIU, Local 1021, Misc</i>									
3310	Stable Attendant	7/1/2023 1/6/2024	3310X 3310Y	\$2,400 \$2,454	\$2,918 \$2,984	\$62,400 \$63,804	\$75,868 \$77,584		N	
	<i>SEIU, Local 1021, Misc</i>									
3370	Animal Care Attendant	7/1/2023 1/6/2024	3370X 3370Y	\$2,411 \$2,465	\$3,076 \$3,145	\$62,686 \$64,090	\$79,976 \$81,770		N	
	<i>Teamsters, Local 856, Multi</i>									
3371	Animal Care Supervisor	7/1/2023 1/6/2024	3371X 3371Y	\$2,817 \$2,880	\$3,426 \$3,503	\$73,242 \$74,880	\$89,076 \$91,078		Z	
	<i>SEIU, Local 1021, Misc</i>									
3372	Animal Control Officer	7/1/2023 1/6/2024	3372X 3372Y	\$2,671 \$2,731	\$3,409 \$3,486	\$69,446 \$71,006	\$88,634 \$90,636		N	
	<i>Teamsters, Local 856, Multi</i>									
3374	Volunteer/Outreach Coordinator	7/1/2023 1/6/2024	3374X 3374Y	\$3,287 \$3,361	\$3,995 \$4,085	\$85,462 \$87,386	\$103,870 \$106,210		Z	
	<i>Prof & Tech Eng, Local 21</i>									
3375	Animal Health Technician	7/1/2023 1/6/2024	3375X 3375Y	\$2,240 \$2,290	\$2,724 \$2,785	\$58,240 \$59,540	\$70,824 \$72,410		N	
	<i>SEIU, Local 1021, Misc</i>									
3376	Animal Care Assistant Supervisor	7/1/2023 1/6/2024	3376X 3376Y	\$2,658 \$2,718	\$3,232 \$3,305	\$69,108 \$70,668	\$84,032 \$85,930		N	
	<i>SEIU, Local 1021, Misc</i>									
3378	Animal Control Assistant Supervisor	7/1/2023 1/6/2024	3378X 3378Y	\$3,022 \$3,090	\$3,674 \$3,757	\$78,572 \$80,340	\$95,524 \$97,682		N	
	<i>SEIU, Local 1021, Misc</i>									
3379	Animal Control Supervisor	7/1/2023 1/6/2024	3379X 3379Y	\$3,345 \$3,420	\$4,066 \$4,157	\$86,970 \$88,920	\$105,716 \$108,082		N	
	<i>SEIU, Local 1021, Misc</i>									
3402	Farmer	7/1/2023 1/6/2024	3402X 3402Y	\$2,823 \$2,887	\$3,436 \$3,513	\$73,398 \$75,062	\$89,336 \$91,338		N	
	<i>Laborers, Local 261</i>									
3408	Apprentice Arborist Technician I	7/1/2023 1/6/2024	3408X 3408Y	\$2,083 \$2,130	\$2,462 \$2,517	\$54,158 \$55,380	\$64,012 \$65,442		N	
	<i>Laborers, Local 261</i>									
3409	Apprentice Arborist Technician II	7/1/2023 1/6/2024	3409X 3409Y	\$2,651 \$2,711	\$3,030 \$3,098	\$68,926 \$70,486	\$78,780 \$80,548		N	
	<i>Laborers, Local 261</i>									
3410	Apprentice Gardener	7/1/2023 1/6/2024	3410X 3410Y	\$1,889 \$1,932	\$2,750 \$2,812	\$49,114 \$50,232	\$71,500 \$73,112		N	
	<i>Laborers, Local 261</i>									
3417	Gardener	7/1/2023 1/6/2024	3417X 3417Y	\$2,823 \$2,887	\$3,436 \$3,513	\$73,398 \$75,062	\$89,336 \$91,338		N	
	<i>Laborers, Local 261</i>									
3420	Natural Resource Specialist	7/1/2023 1/6/2024	3420X 3420Y	\$3,094 \$3,164	\$3,764 \$3,849	\$80,444 \$82,264	\$97,864 \$100,074		N	
	<i>Laborers, Local 261</i>									
3421	Chief Natural Resource Specialist	7/1/2023 1/6/2024	3421X 3421Y	\$3,764 \$3,849	\$4,575 \$4,678	\$97,864 \$100,074	\$118,950 \$121,628		N	
	<i>Laborers, Local 261</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
3422	Park Section Supervisor	7/1/2023 1/6/2024	3422X 3422Y	\$3,436 \$3,513	\$4,175 \$4,269	\$89,336 \$91,338	\$108,550 \$110,994	Yes	N	
	<i>Laborers, Local 261</i>									
3424	Integrated Pest Management Specialist	7/1/2023 1/6/2024	3424X 3424Y	\$3,436 \$3,513	\$4,175 \$4,269	\$89,336 \$91,338	\$108,550 \$110,994		N	
	<i>Laborers, Local 261</i>									
3425	Senior Integrated Pest Management Specialist	7/1/2023 1/6/2024	3425X 3425Y	\$3,676 \$3,759	\$4,468 \$4,569	\$95,576 \$97,734	\$116,168 \$118,794		N	
	<i>Laborers, Local 261</i>									
3426	Forester	7/1/2023 1/6/2024	3426X 3426Y	\$4,205 \$4,300	\$5,113 \$5,228	\$109,330 \$111,800	\$132,938 \$135,928		Z	
	<i>Municipal Exec Assoc, Misc</i>									
3428	Nursery Specialist	7/1/2023 1/6/2024	3428X 3428Y	\$3,334 \$3,409	\$4,054 \$4,145	\$86,684 \$88,634	\$105,404 \$107,770		N	
	<i>Laborers, Local 261</i>									
3430	Chief Nursery Specialist	7/1/2023 1/6/2024	3430X 3430Y	\$3,862 \$3,949	\$4,691 \$4,797	\$100,412 \$102,674	\$121,966 \$124,722	Yes	N	
	<i>Laborers, Local 261</i>									
3434	Arborist Technician	7/1/2023 1/6/2024	3434X 3434Y	\$3,116 \$3,186	\$4,269 \$4,365	\$81,016 \$82,836	\$110,994 \$113,490	Yes	N	
	<i>Laborers, Local 261</i>									
3435	Urban Forestry Inspector	7/1/2023 1/6/2024	3435X 3435Y	\$3,343 \$3,418	\$4,064 \$4,155	\$86,918 \$88,868	\$105,664 \$108,030		N	
	<i>Laborers, Local 261</i>									
3436	Arborist Technician Supervisor I	7/1/2023 1/6/2024	3436X 3436Y	\$3,921 \$4,009	\$4,764 \$4,871	\$101,946 \$104,234	\$123,864 \$126,646	Yes	N	
	<i>Laborers, Local 261</i>									
3438	Arborist Technician Supervisor II	7/1/2023 1/6/2024	3438X 3438Y	\$4,114 \$4,207	\$4,999 \$5,111	\$106,964 \$109,382	\$129,974 \$132,886		Z	
	<i>Laborers, Local 261</i>									
3450	Agricultural Inspector	7/1/2023 1/6/2024	3450X 3450Y	\$2,881 \$2,946	\$3,501 \$3,580	\$74,906 \$76,596	\$91,026 \$93,080		N	
	<i>SEIU, Local 1021, Misc</i>									
3464	Area Supervisor, Parks, Squares And Facilities	7/1/2023 1/6/2024	3464X 3464Y	\$4,035 \$4,126	\$4,905 \$5,015	\$104,910 \$107,276	\$127,530 \$130,390		Z	
	<i>Municipal Exec Assoc, Misc</i>									
3486	Watershed Forester	7/1/2023 1/6/2024	3486X 3486Y	\$4,415 \$4,514	\$5,366 \$5,487	\$114,790 \$117,364	\$139,516 \$142,662		Z	
	<i>Municipal Exec Assoc, Misc</i>									
3518	Associate Museum Conservator, Asian Art Museum	7/1/2023 1/6/2024	3518X 3518Y	\$3,633 \$3,715	\$4,415 \$4,514	\$94,458 \$96,590	\$114,790 \$117,364		Z	
	<i>SEIU, Local 1021, Misc</i>									
3520	Museum Preparator	7/1/2023 1/6/2024	3520X 3520Y	\$2,469 \$2,525	\$3,004 \$3,072	\$64,194 \$65,650	\$78,104 \$79,872		N	
	<i>SEIU, Local 1021, Misc</i>									
3522	Senior Museum Preparator	7/1/2023 1/6/2024	3522X 3522Y	\$2,696 \$2,757	\$3,280 \$3,354	\$70,096 \$71,682	\$85,280 \$87,204		N	
	<i>SEIU, Local 1021, Misc</i>									
3524	Principal Museum Preparator	7/1/2023 1/6/2024	3524X 3524Y	\$3,217 \$3,289	\$3,908 \$3,996	\$83,642 \$85,514	\$101,608 \$103,896		N	
	<i>SEIU, Local 1021, Misc</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
3525	Chief Preparator	7/1/2023 1/6/2024	3525X 3525Y	\$3,536 \$3,616	\$4,299 \$4,396	\$91,936 \$94,016	\$111,774 \$114,296		Z	
	<i>SEIU, Local 1021, Misc</i>									
3530	Chaplain	7/1/2023 1/6/2024	3530X 3530Y	\$3,357 \$3,433	\$4,083 \$4,175	\$87,282 \$89,258	\$106,158 \$108,550		Z	
	<i>Prof & Tech Eng, Local 21</i>									
3541	Curator I	7/1/2023 1/6/2024	3541X 3541Y	\$2,752 \$2,814	\$3,345 \$3,420	\$71,552 \$73,164	\$86,970 \$88,920		N	
	<i>TWU, Local 250-A, Misc</i>									
3542	Curator II	7/1/2023 1/6/2024	3542X 3542Y	\$3,357 \$3,433	\$4,083 \$4,175	\$87,282 \$89,258	\$106,158 \$108,550		Z	
	<i>TWU, Local 250-A, Misc</i>									
3544	Curator III	7/1/2023 1/6/2024	3544X 3544Y	\$3,543 \$3,623	\$4,309 \$4,406	\$92,118 \$94,198	\$112,034 \$114,556		Z	
	<i>TWU, Local 250-A, Misc</i>									
3546	Curator IV	7/1/2023 1/6/2024	3546X 3546Y	\$4,458 \$4,558	\$5,417 \$5,539	\$115,908 \$118,508	\$140,842 \$144,014		Z	
	<i>SEIU, Local 1021, Misc</i>									
3549	Arts Program Assistant	7/1/2023 1/6/2024	3549X 3549Y	\$3,033 \$3,101	\$3,688 \$3,771	\$78,858 \$80,626	\$95,888 \$98,046		N	
	<i>SEIU, Local 1021, Misc</i>									
3554	Associate Museum Registrar	7/1/2023 1/6/2024	3554X 3554Y	\$2,533 \$2,590	\$3,077 \$3,146	\$65,858 \$67,340	\$80,002 \$81,796		N	
	<i>SEIU, Local 1021, Misc</i>									
3556	Museum Registrar	7/1/2023 1/6/2024	3556X 3556Y	\$2,944 \$3,010	\$3,580 \$3,661	\$76,544 \$78,260	\$93,080 \$95,186		N	
	<i>SEIU, Local 1021, Misc</i>									
3558	Senior Museum Registrar	7/1/2023 1/6/2024	3558X 3558Y	\$3,543 \$3,623	\$4,309 \$4,406	\$92,118 \$94,198	\$112,034 \$114,556		Z	
	<i>SEIU, Local 1021, Misc</i>									
3602	Library Page	7/1/2023 1/6/2024	3602X 3602Y	\$2,151 \$2,199	\$2,612 \$2,671	\$55,926 \$57,174	\$67,912 \$69,446		N	
	<i>SEIU, Local 1021, Misc</i>									
3610	Library Assistant	7/1/2023 1/6/2024	3610X 3610Y	\$2,641 \$2,700	\$3,206 \$3,278	\$68,666 \$70,200	\$83,356 \$85,228		N	
	<i>SEIU, Local 1021, Misc</i>									
3616	Library Technical Assistant I	7/1/2023 1/6/2024	3616X 3616Y	\$3,106 \$3,176	\$3,775 \$3,860	\$80,756 \$82,576	\$98,150 \$100,360		N	
	<i>SEIU, Local 1021, Misc</i>									
3618	Library Technical Assistant II	7/1/2023 1/6/2024	3618X 3618Y	\$3,377 \$3,453	\$4,105 \$4,197	\$87,802 \$89,778	\$106,730 \$109,122		N	
	<i>SEIU, Local 1021, Misc</i>									
3620	Conservation Technician I	7/1/2023 1/6/2024	3620X 3620Y	\$3,106 \$3,176	\$3,775 \$3,860	\$80,756 \$82,576	\$98,150 \$100,360		N	
	<i>SEIU, Local 1021, Misc</i>									
3621	Conservation Technician II	7/1/2023 1/6/2024	3621X 3621Y	\$3,377 \$3,453	\$4,105 \$4,197	\$87,802 \$89,778	\$106,730 \$109,122		N	
	<i>SEIU, Local 1021, Misc</i>									
3630	Librarian I	7/1/2023 1/6/2024	3630X 3630Y	\$3,617 \$3,698	\$4,396 \$4,495	\$94,042 \$96,148	\$114,296 \$116,870		Z	
	<i>SEIU, Local 1021, Misc</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
3632	Librarian II	7/1/2023 1/6/2024	3632X 3632Y	\$4,003 \$4,093	\$4,866 \$4,975	\$104,078 \$106,418	\$126,516 \$129,350		Z	
	<i>SEIU, Local 1021, Misc</i>									
3633	Librarian II- Asian Arts	7/1/2023 1/6/2024	3633X 3633Y	\$4,003 \$4,093	\$4,866 \$4,975	\$104,078 \$106,418	\$126,516 \$129,350		Z	
	<i>SEIU, Local 1021, Misc</i>									
3634	Librarian III	7/1/2023 1/6/2024	3634X 3634Y	\$4,415 \$4,514	\$5,366 \$5,487	\$114,790 \$117,364	\$139,516 \$142,662		Z	
	<i>SEIU, Local 1021, Misc</i>									
4119	Events & Facilities Specialist	7/1/2023 1/6/2024	4119X 4119Y	\$3,563 \$3,643	\$4,333 \$4,430	\$92,638 \$94,718	\$112,658 \$115,180		Z	
	<i>SEIU, Local 1021, Misc</i>									
4140	Real Property Officer	7/1/2023 1/6/2024	4140X 4140Y	\$4,501 \$4,602	\$5,467 \$5,590	\$117,026 \$119,652	\$142,142 \$145,340		Z	
	<i>Prof & Tech Eng, Local 21</i>									
4142	Senior Real Property Officer	7/1/2023 1/6/2024	4142X 4142Y	\$5,207 \$5,324	\$6,328 \$6,470	\$135,382 \$138,424	\$164,528 \$168,220		Z	
	<i>Prof & Tech Eng, Local 21</i>									
4143	Principal Real Property Officer	7/1/2023 1/6/2024	4143X 4143Y	\$6,028 \$6,164	\$7,325 \$7,490	\$156,728 \$160,264	\$190,450 \$194,740		Z	
	<i>Prof & Tech Eng, Local 21</i>									
4213	Assessor-Recorder Office Assistant	7/1/2023 1/6/2024	4213X 4213Y	\$2,482 \$2,538	\$3,017 \$3,085	\$64,532 \$65,988	\$78,442 \$80,210		N	
	<i>SEIU, Local 1021, Misc</i>									
4214	Assessor-Recorder Office Specialist	7/1/2023 1/6/2024	4214X 4214Y	\$2,758 \$2,820	\$3,352 \$3,427	\$71,708 \$73,320	\$87,152 \$89,102		N	
	<i>SEIU, Local 1021, Misc</i>									
4215	Assessor-Recorder Senior Office Specialist	7/1/2023 1/6/2024	4215X 4215Y	\$3,046 \$3,115	\$3,887 \$3,974	\$79,196 \$80,990	\$101,062 \$103,324		N	
	<i>SEIU, Local 1021, Misc</i>									
4216	Assessor-Recorder Operations Supervisor	7/1/2023 1/6/2024	4216X 4216Y	\$3,724 \$3,808	\$4,525 \$4,627	\$96,824 \$99,008	\$117,650 \$120,302		N	
	<i>SEIU, Local 1021, Misc</i>									
4220	Tax Auditor-Appraiser	7/1/2023 1/6/2024	4220X 4220Y	\$3,713 \$3,797	\$4,513 \$4,615	\$96,538 \$98,722	\$117,338 \$119,990		Z	
	<i>Prof & Tech Eng, Local 21</i>									
4222	Senior Tax Auditor-Appraiser	7/1/2023 1/6/2024	4222X 4222Y	\$4,299 \$4,396	\$5,224 \$5,342	\$111,774 \$114,296	\$135,824 \$138,892		Z	
	<i>Prof & Tech Eng, Local 21</i>									
4224	Principal Tax Auditor-Appraiser	7/1/2023 1/6/2024	4224X 4224Y	\$4,974 \$5,086	\$6,045 \$6,181	\$129,324 \$132,236	\$157,170 \$160,706		Z	
	<i>Prof & Tech Eng, Local 21</i>									
4230	Estate Investigator	7/1/2023 1/6/2024	4230X 4230Y	\$3,693 \$3,776	\$4,490 \$4,591	\$96,018 \$98,176	\$116,740 \$119,366		N	
	<i>Prof & Tech Eng, Local 21</i>									
4231	Senior Estate Investigator	7/1/2023 1/6/2024	4231X 4231Y	\$3,972 \$4,061	\$4,828 \$4,937	\$103,272 \$105,586	\$125,528 \$128,362		Z	
	<i>Prof & Tech Eng, Local 21</i>									
4232	Veterans Claims Representative	7/1/2023 1/6/2024	4232X 4232Y	\$3,651 \$3,733	\$4,437 \$4,537	\$94,926 \$97,058	\$115,362 \$117,962		N	
	<i>Prof & Tech Eng, Local 21</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
4233	Veterans Claims Representative Supervisor	7/1/2023 1/6/2024	4233X 4233Y	\$4,092 \$4,184	\$4,974 \$5,086	\$106,392 \$108,784	\$129,324 \$132,236		N	
	<i>Prof & Tech Eng, Local 21</i>									
4260	Real Property Appraiser Trainee	7/1/2023 1/6/2024	4260X 4260Y	\$2,800 \$2,863	\$3,402 \$3,479	\$72,800 \$74,438	\$88,452 \$90,454		N	
	<i>Prof & Tech Eng, Local 21</i>									
4261	Real Property Appraiser	7/1/2023 1/6/2024	4261X 4261Y	\$3,713 \$3,797	\$4,513 \$4,615	\$96,538 \$98,722	\$117,338 \$119,990		Z	
	<i>Prof & Tech Eng, Local 21</i>									
4265	Senior Real Property Appraiser	7/1/2023 1/6/2024	4265X 4265Y	\$4,299 \$4,396	\$5,224 \$5,342	\$111,774 \$114,296	\$135,824 \$138,892		Z	
	<i>Prof & Tech Eng, Local 21</i>									
4267	Principal Real Property Appraiser	7/1/2023 1/6/2024	4267X 4267Y	\$4,974 \$5,086	\$6,045 \$6,181	\$129,324 \$132,236	\$157,170 \$160,706		Z	
	<i>Prof & Tech Eng, Local 21</i>									
4290	Assessor	7/1/2023 1/6/2024	4290X 4290Y	Flat Rate Flat Rate	\$9,489 \$9,489	N/A N/A	\$246,714 \$246,714		Z	
	<i>Elected Officials</i>									
4306	Collections Officer	7/1/2023 1/6/2024	4306X 4306Y	\$2,981 \$3,048	\$3,623 \$3,705	\$77,506 \$79,248	\$94,198 \$96,330		N	
	<i>SEIU, Local 1021, Misc</i>									
4308	Senior Collections Officer	7/1/2023 1/6/2024	4308X 4308Y	\$3,206 \$3,278	\$3,898 \$3,986	\$83,356 \$85,228	\$101,348 \$103,636		N	
	<i>SEIU, Local 1021, Misc</i>									
4310	Commercial Division Assistant Supervisor	7/1/2023 1/6/2024	4310X 4310Y	\$3,724 \$3,808	\$4,525 \$4,627	\$96,824 \$99,008	\$117,650 \$120,302		Z	
	<i>Municipal Exec Assoc, Misc</i>									
4320	Cashier I	7/1/2023 1/6/2024	4320X 4320Y	\$2,406 \$2,460	\$2,924 \$2,990	\$62,556 \$63,960	\$76,024 \$77,740		N	
	<i>SEIU, Local 1021, Misc</i>									
4321	Cashier II	7/1/2023 1/6/2024	4321X 4321Y	\$2,576 \$2,634	\$3,130 \$3,200	\$66,976 \$68,484	\$81,380 \$83,200		N	
	<i>SEIU, Local 1021, Misc</i>									
4322	Cashier III	7/1/2023 1/6/2024	4322X 4322Y	\$2,888 \$2,953	\$3,512 \$3,591	\$75,088 \$76,778	\$91,312 \$93,366		N	
	<i>SEIU, Local 1021, Misc</i>									
4331	Investment Analyst	7/1/2023 1/6/2024	4331X 4331Y	\$4,739 \$4,846	\$5,757 \$5,887	\$123,214 \$125,996	\$149,682 \$153,062		Z	
	<i>SEIU, Local 1021, Misc</i>									
4334	Investigator, Tax Collector	7/1/2023 1/6/2024	4334X 4334Y	\$3,851 \$3,938	\$4,680 \$4,785	\$100,126 \$102,388	\$121,680 \$124,410		N	
	<i>SEIU, Local 1021, Misc</i>									
4335	Senior Investigator, Tax Collector	7/1/2023 1/6/2024	4335X 4335Y	\$4,025 \$4,116	\$4,894 \$5,004	\$104,650 \$107,016	\$127,244 \$130,104		N	
	<i>SEIU, Local 1021, Misc</i>									
4337	Principal Investigator, Tax Collector	7/1/2023 1/6/2024	4337X 4337Y	\$4,269 \$4,365	\$5,188 \$5,305	\$110,994 \$113,490	\$134,888 \$137,930		N	
	<i>SEIU, Local 1021, Misc</i>									
4366	Collection Supervisor	7/1/2023 1/6/2024	4366X 4366Y	\$3,453 \$3,531	\$4,196 \$4,290	\$89,778 \$91,806	\$109,096 \$111,540		N	
	<i>SEIU, Local 1021, Misc</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
4390	Treasurer	7/1/2023 1/6/2024	4390X 4390Y	Flat Rate Flat Rate	\$8,619 \$8,619	N/A N/A	\$224,094 \$224,094		Z	
	<i>Elected Officials</i>									
5120	Architectural Administrator	7/1/2023 1/6/2024	5120X 5120Y	\$5,350 \$5,470	\$6,502 \$6,648	\$139,100 \$142,220	\$169,052 \$172,848		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5130	Sewage Treatment Plant Superintendent	7/1/2023 1/6/2024	5130X 5130Y	\$5,873 \$6,005	\$7,140 \$7,301	\$152,698 \$156,130	\$185,640 \$189,826		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5148	Water Operations Analyst	7/1/2023 1/6/2024	5148X 5148Y	Flat Rate Flat Rate	\$6,722 \$6,873	N/A N/A	\$174,772 \$178,698		N	
	<i>Stationary Engineers, Local 39</i>									
5149	Superintendent Of Water Treatment Facilities	7/1/2023 1/6/2024	5149X 5149Y	Flat Rate Flat Rate	\$7,446 \$7,614	N/A N/A	\$193,596 \$197,964		N	
	<i>Stationary Engineers, Local 39</i>									
5174	Administrative Engineer	7/1/2023 1/6/2024	5174X 5174Y	\$6,535 \$6,682	\$7,945 \$8,124	\$169,910 \$173,732	\$206,570 \$211,224		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5177	Safety Officer	7/1/2023 1/6/2024	5177X 5177Y	\$5,595 \$5,721	\$6,800 \$6,953	\$145,470 \$148,746	\$176,800 \$180,778		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5201	Junior Engineer	7/1/2023 1/6/2024	5201X 5201Y	\$3,995 \$4,085	\$4,855 \$4,964	\$103,870 \$106,210	\$126,230 \$129,064		N	
	<i>Prof & Tech Eng, Local 21</i>									
5203	Assistant Engineer	7/1/2023 1/6/2024	5203X 5203Y	\$4,510 \$4,611	\$5,483 \$5,606	\$117,260 \$119,886	\$142,558 \$145,756		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5207	Associate Engineer	7/1/2023 1/6/2024	5207X 5207Y	\$5,350 \$5,470	\$6,503 \$6,649	\$139,100 \$142,220	\$169,078 \$172,874		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5209	Industrial Engineer	7/1/2023 1/6/2024	5209X 5209Y	\$5,250 \$5,368	\$6,381 \$6,525	\$136,500 \$139,568	\$165,906 \$169,650		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5211	Engineer/Architect/Landscape Architect Senior	7/1/2023 1/6/2024	5211X 5211Y	\$7,037 \$7,195	\$8,551 \$8,743	\$182,962 \$187,070	\$222,326 \$227,318		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5212	Engineer/Architect Principal	7/1/2023 1/6/2024	5212X 5212Y	\$8,167 \$8,351	\$9,927 \$10,150	\$212,342 \$217,126	\$258,102 \$263,900		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5214	Building Plans Engineer	7/1/2023 1/6/2024	5214X 5214Y	\$6,701 \$6,852	\$8,143 \$8,326	\$174,226 \$178,152	\$211,718 \$216,476		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5215	Fire Protection Engineer	7/1/2023 1/6/2024	5215X 5215Y	\$5,857 \$5,989	\$7,119 \$7,279	\$152,282 \$155,714	\$185,094 \$189,254		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5216	Chief Surveyor	7/1/2023 1/6/2024	5216X 5216Y	\$5,406 \$5,528	\$6,572 \$6,720	\$140,556 \$143,728	\$170,872 \$174,720		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5217	Senior Fire Protection Engineer	7/1/2023 1/6/2024	5217X 5217X	\$6,777 \$6,929	\$8,238 \$8,423	\$176,202 \$180,154	\$214,188 \$218,998		Z	
	<i>Prof & Tech Eng, Local 21</i>									

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
5218	Structural Engineer	7/1/2023 1/6/2024	5218X 5218Y	\$6,701 \$6,852	\$8,143 \$8,326	\$174,226 \$178,152	\$211,718 \$216,476		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5219	Senior Structural Engineer	7/1/2023 1/6/2024	5219X 5219Y	\$7,759 \$7,934	\$9,429 \$9,641	\$201,734 \$206,284	\$245,154 \$250,666		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5241	Engineer	7/1/2023 1/6/2024	5241X 5241Y	\$6,077 \$6,214	\$7,389 \$7,555	\$158,002 \$161,564	\$192,114 \$196,430		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5260	Architectural/Landscape Architectural Assistant I	7/1/2023 1/6/2024	5260X 5260Y	\$3,501 \$3,580	\$4,254 \$4,350	\$91,026 \$93,080	\$110,604 \$113,100		N	
	<i>Prof & Tech Eng, Local 21</i>									
5261	Architectural/Landscape Architectural Assistant II	7/1/2023 1/6/2024	5261X 5261Y	\$3,859 \$3,946	\$4,691 \$4,797	\$100,334 \$102,596	\$121,966 \$124,722		N	
	<i>Prof & Tech Eng, Local 21</i>									
5262	Landscape Architectural Associate 1	7/1/2023 1/6/2024	5262X 5262Y	\$4,424 \$4,524	\$5,377 \$5,498	\$115,024 \$117,624	\$139,802 \$142,948		N	
	<i>Prof & Tech Eng, Local 21</i>									
5264	Airport Noise Abatement Specialist	7/1/2023 1/6/2024	5264X 5264Y	\$3,501 \$3,580	\$4,256 \$4,352	\$91,026 \$93,080	\$110,656 \$113,152		N	
	<i>SEIU, Local 1021, Misc</i>									
5265	Architectural Associate I	7/1/2023 1/6/2024	5265X 5265Y	\$4,424 \$4,524	\$5,377 \$5,498	\$115,024 \$117,624	\$139,802 \$142,948		N	
	<i>Prof & Tech Eng, Local 21</i>									
5266	Architectural Associate II	7/1/2023 1/6/2024	5266X 5266Y	\$5,149 \$5,265	\$6,257 \$6,398	\$133,874 \$136,890	\$162,682 \$166,348		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5268	Architect	7/1/2023 1/6/2024	5268X 5268Y	\$5,958 \$6,092	\$7,247 \$7,410	\$154,908 \$158,392	\$188,422 \$192,660		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5270	Planning Technician I	7/1/2023 1/6/2024	5270X 5270Y	\$2,400 \$2,454	\$2,918 \$2,984	\$62,400 \$63,804	\$75,868 \$77,584		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5271	Senior Airport Noise Abatement Specialist	7/1/2023 1/6/2024	5271X 5271Y	\$3,814 \$3,900	\$4,635 \$4,739	\$99,164 \$101,400	\$120,510 \$123,214		N	
	<i>SEIU, Local 1021, Misc</i>									
5272	Landscape Architectural Associate II	7/1/2023 1/6/2024	5272X 5272Y	\$5,149 \$5,265	\$6,257 \$6,398	\$133,874 \$136,890	\$162,682 \$166,348		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5273	Planning Technician II	7/1/2023 1/6/2024	5273X 5273Y	\$3,167 \$3,238	\$3,851 \$3,938	\$82,342 \$84,188	\$100,126 \$102,388		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5274	Landscape Architect	7/1/2023 1/6/2024	5274X 5274Y	\$5,958 \$6,092	\$7,247 \$7,410	\$154,908 \$158,392	\$188,422 \$192,660		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5275	Planner Technician	7/1/2023 1/6/2024	5275X 5275Y	\$2,736 \$2,798	\$3,325 \$3,400	\$71,136 \$72,748	\$86,450 \$88,400		N	
	<i>Prof & Tech Eng, Local 21</i>									
5276	City Planning Intern	7/1/2023 1/6/2024	5276X 5276Y	\$2,598 \$2,656	\$3,162 \$3,233	\$67,548 \$69,056	\$82,212 \$84,058		N	
	<i>Prof & Tech Eng, Local 21</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
5277	Planner I	7/1/2023 1/6/2024	5277X 5277Y	\$3,147 \$3,218	\$3,824 \$3,910	\$81,822 \$83,668	\$99,424 \$101,660		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5278	Planner II	7/1/2023 1/6/2024	5278X 5278Y	\$3,824 \$3,910	\$4,648 \$4,753	\$99,424 \$101,660	\$120,848 \$123,578		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5279	Planning Technician III	7/1/2023 1/6/2024	5279X 5279Y	\$3,633 \$3,715	\$4,415 \$4,514	\$94,458 \$96,590	\$114,790 \$117,364		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5283	Planner V	7/1/2023 1/6/2024	5283X 5283Y	\$6,386 \$6,530	\$7,760 \$7,935	\$166,036 \$169,780	\$201,760 \$206,310		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5288	Transportation Planner II	7/1/2023 1/6/2024	5288X 5288Y	\$3,824 \$3,910	\$4,648 \$4,753	\$99,424 \$101,660	\$120,848 \$123,578		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5289	Transportation Planner III	7/1/2023 1/6/2024	5289X 5289Y	\$4,539 \$4,641	\$5,516 \$5,640	\$118,014 \$120,666	\$143,416 \$146,640		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5290	Transportation Planner IV	7/1/2023 1/6/2024	5290X 5290Y	\$5,382 \$5,503	\$6,540 \$6,687	\$139,932 \$143,078	\$170,040 \$173,862		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5291	Planner III	7/1/2023 1/6/2024	5291X 5291Y	\$4,539 \$4,641	\$5,516 \$5,640	\$118,014 \$120,666	\$143,416 \$146,640		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5293	Planner IV	7/1/2023 1/6/2024	5293X 5293Y	\$5,382 \$5,503	\$6,540 \$6,687	\$139,932 \$143,078	\$170,040 \$173,862		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5298	Planner III-Environmental Review	7/1/2023 1/6/2024	5298X 5298Y	\$4,539 \$4,641	\$5,516 \$5,640	\$118,014 \$120,666	\$143,416 \$146,640		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5299	Planner IV-Environmental Review	7/1/2023 1/6/2024	5299X 5299Y	\$5,382 \$5,503	\$6,540 \$6,687	\$139,932 \$143,078	\$170,040 \$173,862		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5302	Traffic Survey Technician	7/1/2023 1/6/2024	5302X 5302Y	\$3,162 \$3,233	\$3,843 \$3,929	\$82,212 \$84,058	\$99,918 \$102,154		N	
	<i>Prof & Tech Eng, Local 21</i>									
5303	Supervisor, Traffic And Street Signs	7/1/2023 1/6/2024	5303X 5303Y	\$4,155 \$4,248	\$5,048 \$5,162	\$108,030 \$110,448	\$131,248 \$134,212		N	
	<i>Prof & Tech Eng, Local 21</i>									
5304	Materials Testing Aide	7/1/2023 1/6/2024	5304X 5304Y	\$2,967 \$3,034	\$3,608 \$3,689	\$77,142 \$78,884	\$93,808 \$95,914		N	
	<i>Prof & Tech Eng, Local 21</i>									
5305	Materials Testing Technician	7/1/2023 1/6/2024	5305X 5305Y	\$3,176 \$3,247	\$3,862 \$3,949	\$82,576 \$84,422	\$100,412 \$102,674		N	
	<i>Prof & Tech Eng, Local 21</i>									
5310	Survey Assistant I	7/1/2023 1/6/2024	5310X 5310Y	\$3,256 \$3,329	\$3,959 \$4,048	\$84,656 \$86,554	\$102,934 \$105,248		N	
	<i>Prof & Tech Eng, Local 21</i>									
5312	Survey Assistant II	7/1/2023 1/6/2024	5312X 5312Y	\$3,660 \$3,742	\$4,450 \$4,550	\$95,160 \$97,292	\$115,700 \$118,300		N	
	<i>Prof & Tech Eng, Local 21</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
5314	Survey Associate	7/1/2023 1/6/2024	5314X 5314Y	\$4,216 \$4,311	\$5,126 \$5,241	\$109,616 \$112,086	\$133,276 \$136,266		N	
	<i>Prof & Tech Eng, Local 21</i>									
5320	Illustrator And Art Designer	7/1/2023 1/6/2024	5320X 5320Y	\$3,554 \$3,634	\$4,321 \$4,418	\$92,404 \$94,484	\$112,346 \$114,868		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5322	Graphic Artist	7/1/2023 1/6/2024	5322X 5322Y	\$2,736 \$2,798	\$3,492 \$3,571	\$71,136 \$72,748	\$90,792 \$92,846		N	
	<i>SEIU, Local 1021, Misc</i>									
5330	Graphics Supervisor	7/1/2023 1/6/2024	5330X 5330Y	\$3,733 \$3,817	\$4,539 \$4,641	\$97,058 \$99,242	\$118,014 \$120,666		N	
	<i>Prof & Tech Eng, Local 21</i>									
5362	Engineering Assistant	7/1/2023 1/6/2024	5362X 5362Y	\$3,206 \$3,278	\$3,898 \$3,986	\$83,356 \$85,228	\$101,348 \$103,636		N	
	<i>Prof & Tech Eng, Local 21</i>									
5364	Engineering Associate I	7/1/2023 1/6/2024	5364X 5364Y	\$3,554 \$3,634	\$4,321 \$4,418	\$92,404 \$94,484	\$112,346 \$114,868		N	
	<i>Prof & Tech Eng, Local 21</i>									
5366	Engineering Associate II	7/1/2023 1/6/2024	5366X 5366Y	\$4,116 \$4,209	\$5,003 \$5,116	\$107,016 \$109,434	\$130,078 \$133,016		N	
	<i>Prof & Tech Eng, Local 21</i>									
5380	Student Design Trainee I, Arch., Engr., & Planning	7/1/2023 1/6/2024	5380X 5380Y	Flat Rate Flat Rate	\$2,729 \$2,790	N/A N/A	\$70,954 \$72,540		N	
	<i>Prof & Tech Eng, Local 21</i>									
5381	Student Design Trainee II, Arch, Engr, & Planning	7/1/2023 1/6/2024	5381X 5381Y	Flat Rate Flat Rate	\$2,932 \$2,998	N/A N/A	\$76,232 \$77,948		N	
	<i>Prof & Tech Eng, Local 21</i>									
5382	Student Design Trainee III, Arch, Engr, & Planning	7/1/2023 1/6/2024	5382X 5382Y	Flat Rate Flat Rate	\$3,070 \$3,139	N/A N/A	\$79,820 \$81,614		N	
	<i>Prof & Tech Eng, Local 21</i>									
5408	Coordinator Of Citizen Involvement	7/1/2023 1/6/2024	5408X 5408Y	\$4,797 \$4,905	\$5,830 \$5,961	\$124,722 \$127,530	\$151,580 \$154,986		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5502	Project Manager I	7/1/2023 1/6/2024	5502X 5502Y	Flat Rate Flat Rate	\$6,652 \$6,802	N/A N/A	\$172,952 \$176,852		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5504	Project Manager II	7/1/2023 1/6/2024	5504X 5504Y	Flat Rate Flat Rate	\$7,697 \$7,870	N/A N/A	\$200,122 \$204,620		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5506	Project Manager III	7/1/2023 1/6/2024	5506X 5506Y	Flat Rate Flat Rate	\$9,344 \$9,554	N/A N/A	\$242,944 \$248,404		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5508	Project Manager IV	7/1/2023 1/6/2024	5508X 5508Y	Flat Rate Flat Rate	\$10,420 \$10,654	N/A N/A	\$270,920 \$277,004		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5601	Utility Analyst	7/1/2023 1/6/2024	5601X 5601Y	\$2,959 \$3,026	\$4,591 \$4,694	\$76,934 \$78,676	\$119,366 \$122,044		N	
	<i>Prof & Tech Eng, Local 21</i>									
5602	Utility Specialist	7/1/2023 1/6/2024	5602X 5602Y	\$4,466 \$4,566	\$6,602 \$6,751	\$116,116 \$118,716	\$171,652 \$175,526		Z	
	<i>Prof & Tech Eng, Local 21</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

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5620	Regulatory Specialist	7/1/2023 1/6/2024	5620X 5620Y	\$4,539 \$4,641	\$5,516 \$5,640	\$118,014 \$120,666	\$143,416 \$146,640		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5638	Environmental Assistant	7/1/2023 1/6/2024	5638X 5638Y	\$3,100 \$3,170	\$3,767 \$3,852	\$80,600 \$82,420	\$97,942 \$100,152		N	
	<i>Prof & Tech Eng, Local 21</i>									
5640	Environmental Specialist	7/1/2023 1/6/2024	5640X 5640Y	\$3,767 \$3,852	\$4,579 \$4,682	\$97,942 \$100,152	\$119,054 \$121,732		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5642	Senior Environmental Specialist	7/1/2023 1/6/2024	5642X 5642Y	\$4,383 \$4,482	\$5,328 \$5,448	\$113,958 \$116,532	\$138,528 \$141,648		Z	
	<i>Prof & Tech Eng, Local 21</i>									
5644	Principal Environmental Specialist	7/1/2023 1/6/2024	5644X 5644Y	\$5,003 \$5,116	\$6,080 \$6,217	\$130,078 \$133,016	\$158,080 \$161,642		Z	
	<i>Prof & Tech Eng, Local 21</i>									
6108	Environmental Health Technician I	7/1/2023 1/6/2024	6108X 6108Y	\$3,106 \$3,176	\$3,775 \$3,860	\$80,756 \$82,576	\$98,150 \$100,360		N	
	<i>SEIU, Local 1021, Misc</i>									
6110	Environmental Health Technician II	7/1/2023 1/6/2024	6110X 6110Y	\$3,512 \$3,591	\$4,269 \$4,365	\$91,312 \$93,366	\$110,994 \$113,490		N	
	<i>SEIU, Local 1021, Misc</i>									
6115	Wastewater Control Inspector	7/1/2023 1/6/2024	6115X 6115Y	\$4,116 \$4,209	\$5,003 \$5,116	\$107,016 \$109,434	\$130,078 \$133,016		N	
	<i>Prof & Tech Eng, Local 21</i>									
6116	Supervising Wastewater Control Inspector	7/1/2023 1/6/2024	6116X 6116Y	\$4,974 \$5,086	\$6,045 \$6,181	\$129,324 \$132,236	\$157,170 \$160,706		N	
	<i>Prof & Tech Eng, Local 21</i>									
6120	Environmental Health Inspector	7/1/2023 1/6/2024	6120X 6120Y	\$4,618 \$4,722	\$5,611 \$5,737	\$120,068 \$122,772	\$145,886 \$149,162		Z	
	<i>TWU, Local 250-A, Misc</i>									
6122	Senior Environmental Health Inspector	7/1/2023 1/6/2024	6122X 6122Y	\$4,941 \$5,052	\$6,005 \$6,140	\$128,466 \$131,352	\$156,130 \$159,640		Z	
	<i>TWU, Local 250-A, Misc</i>									
6124	Principal Environmental Health Inspector	7/1/2023 1/6/2024	6124X 6124Y	\$5,315 \$5,435	\$6,458 \$6,603	\$138,190 \$141,310	\$167,908 \$171,678		Z	
	<i>TWU, Local 250-A, Misc</i>									
6130	Safety Analyst	7/1/2023 1/6/2024	6130X 6130Y	\$5,075 \$5,189	\$6,167 \$6,306	\$131,950 \$134,914	\$160,342 \$163,956		Z	
	<i>Prof & Tech Eng, Local 21</i>									
6137	Assistant Industrial Hygienist	7/1/2023 1/6/2024	6137X 6137Y	\$3,824 \$3,910	\$4,648 \$4,753	\$99,424 \$101,660	\$120,848 \$123,578		Z	
	<i>Prof & Tech Eng, Local 21</i>									
6138	Industrial Hygienist	7/1/2023 1/6/2024	6138X 6138Y	\$5,075 \$5,189	\$6,167 \$6,306	\$131,950 \$134,914	\$160,342 \$163,956		Z	
	<i>Prof & Tech Eng, Local 21</i>									
6139	Senior Industrial Hygienist	7/1/2023 1/6/2024	6139X 6139Y	\$5,595 \$5,721	\$6,800 \$6,953	\$145,470 \$148,746	\$176,800 \$180,778		Z	
	<i>Prof & Tech Eng, Local 21</i>									
6220	Inspector Of Weights And Measures	7/1/2023 1/6/2024	6220X 6220Y	\$2,881 \$2,946	\$3,501 \$3,580	\$74,906 \$76,596	\$91,026 \$93,080		N	
	<i>SEIU, Local 1021, Misc</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
6222	Deputy Sealer of Weights and Measures	7/1/2023 1/6/2024	6222X 6222Y	\$4,000 \$4,090	\$4,862 \$4,971	\$104,000 \$106,340	\$126,412 \$129,246		Z	
	<i>Prof & Tech Eng, Local 21</i>									
6229	Street Inspector Trainee	7/1/2023 1/6/2024	6229X 6229Y	\$2,698 \$2,759	\$3,322 \$3,397	\$70,148 \$71,734	\$86,372 \$88,322		N	
	<i>Prof & Tech Eng, Local 21</i>									
6230	Street Inspector	7/1/2023 1/6/2024	6230X 6230Y	\$3,417 \$3,494	\$4,155 \$4,248	\$88,842 \$90,844	\$108,030 \$110,448		N	
	<i>Prof & Tech Eng, Local 21</i>									
6231	Senior Street Inspector	7/1/2023 1/6/2024	6231X 6231Y	\$3,958 \$4,047	\$4,808 \$4,916	\$102,908 \$105,222	\$125,008 \$127,816		N	
	<i>Prof & Tech Eng, Local 21</i>									
6232	Street Inspection Supervisor	7/1/2023 1/6/2024	6232X 6232Y	\$4,579 \$4,682	\$5,566 \$5,691	\$119,054 \$121,732	\$144,716 \$147,966		N	
	<i>Prof & Tech Eng, Local 21</i>									
6235	Heating And Ventilating Inspector	7/1/2023 1/6/2024	6235X 6235Y	\$4,818 \$4,926	\$5,857 \$5,989	\$125,268 \$128,076	\$152,282 \$155,714	Yes	N	
	<i>Sheet Metal Workers, Local 104</i>									
6242	Plumbing Inspector	7/1/2023 1/6/2024	6242X 6242Y	\$4,911 \$5,021	\$5,970 \$6,104	\$127,686 \$130,546	\$155,220 \$158,704	Yes	N	
	<i>Plumbers, Local 38</i>									
6244	Chief Plumbing Inspector	7/1/2023 1/6/2024	6244X 6244Y	\$5,970 \$6,104	\$7,258 \$7,421	\$155,220 \$158,704	\$188,708 \$192,946	Yes	Z	
	<i>Plumbers, Local 38</i>									
6246	Senior Plumbing Inspector	7/1/2023 1/6/2024	6246X 6246Y	\$5,417 \$5,539	\$6,583 \$6,731	\$140,842 \$144,014	\$171,158 \$175,006	Yes	N	
	<i>Plumbers, Local 38</i>									
6248	Electrical Inspector	7/1/2023 1/6/2024	6248X 6248Y	\$4,818 \$4,926	\$5,857 \$5,989	\$125,268 \$128,076	\$152,282 \$155,714	Yes	N	
	<i>Electrical Workers, Local 6</i>									
6249	Senior Electrical Inspector	7/1/2023 1/6/2024	6249X 6249Y	\$5,315 \$5,435	\$6,458 \$6,603	\$138,190 \$141,310	\$167,908 \$171,678	Yes	N	
	<i>Electrical Workers, Local 6</i>									
6250	Chief Electrical Inspector	7/1/2023 1/6/2024	6250X 6250Y	\$5,857 \$5,989	\$7,121 \$7,281	\$152,282 \$155,714	\$185,146 \$189,306	Yes	Z	
	<i>Electrical Workers, Local 6</i>									
6252	Line Inspector	7/1/2023 1/6/2024	6252X 6252Y	\$4,818 \$4,926	\$5,857 \$5,989	\$125,268 \$128,076	\$152,282 \$155,714	Yes	N	
	<i>Electrical Workers, Local 6</i>									
6270	Housing Inspector	7/1/2023 1/6/2024	6270X 6270Y	\$4,818 \$4,926	\$5,857 \$5,989	\$125,268 \$128,076	\$152,282 \$155,714		N	
	<i>Prof & Tech Eng, Local 21</i>									
6272	Senior Housing Inspector	7/1/2023 1/6/2024	6272X 6272Y	\$5,315 \$5,435	\$6,458 \$6,603	\$138,190 \$141,310	\$167,908 \$171,678		N	
	<i>Prof & Tech Eng, Local 21</i>									
6274	Chief Housing Inspector	7/1/2023 1/6/2024	6274X 6274Y	\$5,857 \$5,989	\$7,121 \$7,281	\$152,282 \$155,714	\$185,146 \$189,306		Z	
	<i>Prof & Tech Eng, Local 21</i>									
6281	Fire Safety Inspector II	7/1/2023 1/6/2024	6281X 6281Y	Flat Rate Flat Rate	\$6,459 \$6,604	N/A N/A	\$167,934 \$171,704		N	
	<i>Prof & Tech Eng, Local 21</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

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6315	Cost Estimator	7/1/2023 1/6/2024	6315X 6315Y	\$4,704 \$4,810	\$5,716 \$5,845	\$122,304 \$125,060	\$148,616 \$151,970		Z	
	<i>Prof & Tech Eng, Local 21</i>									
6317	Assistant Construction Inspector	7/1/2023 1/6/2024	6317X 6317Y	\$3,573 \$3,653	\$4,341 \$4,439	\$92,898 \$94,978	\$112,866 \$115,414		N	
	<i>Prof & Tech Eng, Local 21</i>									
6318	Construction Inspector	7/1/2023 1/6/2024	6318X 6318Y	\$4,341 \$4,439	\$5,278 \$5,397	\$112,866 \$115,414	\$137,228 \$140,322		N	
	<i>Prof & Tech Eng, Local 21</i>									
6319	Senior Construction Inspector	7/1/2023 1/6/2024	6319X 6319Y	\$4,787 \$4,895	\$5,819 \$5,950	\$124,462 \$127,270	\$151,294 \$154,700		N	
	<i>Prof & Tech Eng, Local 21</i>									
6321	Permit Technician I	7/1/2023 1/6/2024	6321X 6321Y	\$2,400 \$2,454	\$2,918 \$2,984	\$62,400 \$63,804	\$75,868 \$77,584		N	
	<i>SEIU, Local 1021, Misc</i>									
6322	Permit Technician II	7/1/2023 1/6/2024	6322X 6322Y	\$3,167 \$3,238	\$3,851 \$3,938	\$82,342 \$84,188	\$100,126 \$102,388		N	
	<i>SEIU, Local 1021, Misc</i>									
6323	Permit Technician III	7/1/2023 1/6/2024	6323X 6323Y	\$3,633 \$3,715	\$4,415 \$4,514	\$94,458 \$96,590	\$114,790 \$117,364		N	
	<i>SEIU, Local 1021, Misc</i>									
6331	Building Inspector	7/1/2023 1/6/2024	6331X 6331Y	\$4,818 \$4,926	\$5,857 \$5,989	\$125,268 \$128,076	\$152,282 \$155,714		N	
	<i>Building Inspects - 6331/33</i>									
6333	Senior Building Inspector	7/1/2023 1/6/2024	6333X 6333Y	\$5,315 \$5,435	\$6,458 \$6,603	\$138,190 \$141,310	\$167,908 \$171,678		N	
	<i>Building Inspects - 6331/33</i>									
6334	Chief Building Inspector	7/1/2023 1/6/2024	6334X 6334Y	\$5,857 \$5,989	\$7,121 \$7,281	\$152,282 \$155,714	\$185,146 \$189,306		Z	
	<i>Building Inspects - 6332</i>									
6335	Disability Access Coordinator	7/1/2023 1/6/2024	6335X 6335Y	\$6,603 \$6,752	\$8,026 \$8,207	\$171,678 \$175,552	\$208,676 \$213,382		Z	
	<i>Prof & Tech Eng, Local 21</i>									
7108	Heavy Equipment Operations Assistant Supervisor	7/1/2023 1/6/2024	7108X 7108Y	\$4,458 \$4,558	\$5,417 \$5,539	\$115,908 \$118,508	\$140,842 \$144,014	Yes	N	
	<i>Operating Engineers, Local 3</i>									
7109	Electronic Instrumentation & Controls Supervisor, Wastewater Enterprise	7/1/2023 1/6/2024	7109X 7109Y	\$4,988 \$5,100	\$6,064 \$6,200	\$129,688 \$132,600	\$157,664 \$161,200		N	
	<i>Prof & Tech Eng, Local 21</i>									
7110	Mobile Equipment Assistant Supervisor	7/1/2023 1/6/2024	7110X 7110Y	\$4,237 \$4,332	\$5,150 \$5,266	\$110,162 \$112,632	\$133,900 \$136,916	Yes	Z	
	<i>Operating Engineers, Local 3</i>									
7120	Buildings And Grounds Maintenance Superintendent	7/1/2023 1/6/2024	7120X 7120Y	Flat Rate Flat Rate	\$6,674 \$6,824	N/A N/A	\$173,524 \$177,424		N	
	<i>Stationary Engineers, Local 39</i>									
7123	Parking Meter and Machine Shop Manager	7/1/2023 1/6/2024	7123X 7123Y	\$5,239 \$5,357	\$6,367 \$6,510	\$136,214 \$139,282	\$165,542 \$169,260		Z	
	<i>Municipal Exec Assoc, Misc</i>									
7126	Mechanical Shop And Equipment Superintendent	7/1/2023 1/6/2024	7126X 7126Y	\$5,136 \$5,252	\$6,235 \$6,375	\$133,536 \$136,552	\$162,110 \$165,750	Yes	N	
	<i>Auto Machinist, Local 1414</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

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7132	Telecommunication Supervisor	7/1/2023 1/6/2024	7132X 7132Y	\$5,434 \$5,556	\$6,603 \$6,752	\$141,284 \$144,456	\$171,678 \$175,552		Z	
	<i>Prof & Tech Eng, Local 21</i>									
7134	Water Construction And Maintenance Superintendent	7/1/2023 1/6/2024	7134X 7134Y	\$6,014 \$6,149	\$7,312 \$7,477	\$156,364 \$159,874	\$190,112 \$194,402	Yes	N	
	<i>Plumbers, Local 38</i>									
7136	Water Shops And Equipment Superintendent	7/1/2023 1/6/2024	7136X 7136Y	\$5,309 \$5,428	\$6,451 \$6,596	\$138,034 \$141,128	\$167,726 \$171,496	Yes	N	
	<i>Plumbers, Local 38</i>									
7203	Buildings And Grounds Maintenance Supervisor	7/1/2023 1/6/2024	7203X 7203Y	Flat Rate Flat Rate	\$5,703 \$5,831	N/A N/A	\$148,278 \$151,606		N	
	<i>Stationary Engineers, Local 39</i>									
7204	Chief Water Service Inspector	7/1/2023 1/6/2024	7204X 7204Y	\$5,661 \$5,788	\$6,881 \$7,036	\$147,186 \$150,488	\$178,906 \$182,936		N	
	<i>Plumbers, Local 38</i>									
7205	Chief Stationary Engineer	7/1/2023 1/6/2024	7205X 7205Y	Flat Rate Flat Rate	\$5,815 \$5,946	N/A N/A	\$151,190 \$154,596		N	
	<i>Stationary Engineers, Local 39</i>									
7208	Heavy Equipment Operations Supervisor	7/1/2023 1/6/2024	7208X 7208Y	\$4,680 \$4,785	\$5,689 \$5,817	\$121,680 \$124,410	\$147,914 \$151,242	Yes	N	
	<i>Operating Engineers, Local 3</i>									
7210	Mobile Equipment Supervisor	7/1/2023 1/6/2024	7210X 7210Y	\$4,447 \$4,547	\$5,406 \$5,528	\$115,622 \$118,222	\$140,556 \$143,728	Yes	Z	
	<i>Operating Engineers, Local 3</i>									
7211	Cement Finisher Supervisor II	7/1/2023 1/6/2024	7211X 7211Y	\$4,680 \$4,785	\$5,689 \$5,817	\$121,680 \$124,410	\$147,914 \$151,242		N	
	<i>SEIU, Local 1021, Misc</i>									
7213	Plumber Supervisor I	7/1/2023 1/6/2024	7213X 7213Y	\$4,941 \$5,052	\$6,005 \$6,140	\$128,466 \$131,352	\$156,130 \$159,640	Yes	N	
	<i>Plumbers, Local 38</i>									
7215	General Laborer Supervisor I	7/1/2023 1/6/2024	7215X 7215Y	\$3,083 \$3,152	\$3,746 \$3,830	\$80,158 \$81,952	\$97,396 \$99,580	Yes	N	
	<i>Laborers, Local 261</i>									
7219	Maintenance Scheduler	7/1/2023 1/6/2024	7219X 7219Y	\$3,247 \$3,320	\$3,946 \$4,035	\$84,422 \$86,320	\$102,596 \$104,910		N	
	<i>SEIU, Local 1021, Misc</i>									
7220	Asphalt Finisher Supervisor I	7/1/2023 1/6/2024	7220X 7220Y	\$3,921 \$4,009	\$4,764 \$4,871	\$101,946 \$104,234	\$123,864 \$126,646	Yes	N	
	<i>Laborers, Local 261</i>									
7221	Asphalt Plant Supervisor I	7/1/2023 1/6/2024	7221X 7221Y	\$4,299 \$4,396	\$5,224 \$5,342	\$111,774 \$114,296	\$135,824 \$138,892	Yes	N	
	<i>Operating Engineers, Local 3</i>									
7223	Cable Machinery Supervisor	7/1/2023 1/6/2024	7223X 7223Y	Flat Rate Flat Rate	\$6,945 \$7,101	N/A N/A	\$180,570 \$184,626		N	
	<i>Stationary Engineers, Local 39</i>									
7226	Carpenter Supervisor I	7/1/2023 1/6/2024	7226X 7226Y	\$4,568 \$4,671	\$5,553 \$5,678	\$118,768 \$121,446	\$144,378 \$147,628	Yes	N	
	<i>Carpenters, Local 22</i>									
7227	Cement Finisher Supervisor I	7/1/2023 1/6/2024	7227X 7227Y	\$4,415 \$4,514	\$5,366 \$5,487	\$114,790 \$117,364	\$139,516 \$142,662		N	
	<i>SEIU, Local 1021, Misc</i>									

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7229	Transmission Line Supervisor I	7/1/2023 1/6/2024	7229X 7229Y	\$5,554 \$5,790	\$6,750 \$7,037	\$144,404 \$150,540	\$175,500 \$182,962	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7232	Hetch Hetchy Mechanical Shop Supervisor	7/1/2023 1/6/2024	7232X 7232Y	Flat Rate Flat Rate	\$5,064 \$5,178	N/A N/A	\$131,664 \$134,628		N	
	<i>Auto Machinist, Local 1414</i>									
7233	Glazier Supervisor I	7/1/2023 1/6/2024	7233X 7233Y	\$4,568 \$4,671	\$5,553 \$5,678	\$118,768 \$121,446	\$144,378 \$147,628	Yes	N	
	<i>Glaziers, Local 718</i>									
7236	Locksmith Supervisor I	7/1/2023 1/6/2024	7236X 7236Y	\$4,568 \$4,671	\$5,553 \$5,678	\$118,768 \$121,446	\$144,378 \$147,628	Yes	N	
	<i>Carpenters, Local 22</i>									
7238	Electrician Supervisor I	7/1/2023 1/6/2024	7238X 7238Y	\$4,902 \$5,012	\$5,960 \$6,094	\$127,452 \$130,312	\$154,960 \$158,444	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7239	Plumber Supervisor II	7/1/2023 1/6/2024	7239X 7239Y	\$5,447 \$5,570	\$6,620 \$6,769	\$141,622 \$144,820	\$172,120 \$175,994	Yes	N	
	<i>Plumbers, Local 38</i>									
7240	Water Meter Shop Supervisor I	7/1/2023 1/6/2024	7240X 7240Y	\$4,023 \$4,114	\$4,887 \$4,997	\$104,598 \$106,964	\$127,062 \$129,922	Yes	N	
	<i>Plumbers, Local 38</i>									
7241	Senior Maintenance Controller	7/1/2023 1/6/2024	7241X 7241Y	Flat Rate Flat Rate	\$5,628 \$5,755	N/A N/A	\$146,328 \$149,630		N	
	<i>Auto Machinist, Local 1414</i>									
7242	Painter Supervisor I	7/1/2023 1/6/2024	7242X 7242Y	\$3,872 \$3,959	\$4,960 \$5,072	\$100,672 \$102,934	\$128,960 \$131,872	Yes	N	
	<i>SF City Workers United</i>									
7243	Parking Meter Repairer Supervisor I	7/1/2023 1/6/2024	7243X 7243Y	\$4,152 \$4,245	\$5,047 \$5,161	\$107,952 \$110,370	\$131,222 \$134,186		N	
	<i>SEIU, Local 1021, Misc</i>									
7244	Power Plant Supervisor I	7/1/2023 1/6/2024	7244X 7244Y	\$3,989 \$4,079	\$4,847 \$4,956	\$103,714 \$106,054	\$126,022 \$128,856	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7245	Chief Stationary Engineer, Water Treatment Plant	7/1/2023 1/6/2024	7245X 7245Y	Flat Rate Flat Rate	\$6,179 \$6,318	N/A N/A	\$160,654 \$164,268		N	
	<i>Stationary Engineers, Local 39</i>									
7246	Sewer Repair Supervisor	7/1/2023 1/6/2024	7246X 7246Y	\$4,539 \$4,641	\$5,516 \$5,640	\$118,014 \$120,666	\$143,416 \$146,640	Yes	N	
	<i>Laborers, Local 261</i>									
7247	Sheet Metal Worker Supervisor II	7/1/2023 1/6/2024	7247X 7247Y	\$5,266 \$5,384	\$6,404 \$6,548	\$136,916 \$139,984	\$166,504 \$170,248	Yes	N	
	<i>Sheet Metal Workers, Local 104</i>									
7248	Steamfitter Supervisor II	7/1/2023 1/6/2024	7248X 7248Y	\$5,447 \$5,570	\$6,620 \$6,769	\$141,622 \$144,820	\$172,120 \$175,994	Yes	N	
	<i>Plumbers, Local 38</i>									
7249	Automotive Mechanic Supervisor I	7/1/2023 1/6/2024	7249X 7249Y	Flat Rate Flat Rate	\$5,628 \$5,755	N/A N/A	\$146,328 \$149,630		N	
	<i>Auto Machinist, Local 1414</i>									
7250	Utility Plumber Supervisor I	7/1/2023 1/6/2024	7250X 7250Y	\$4,941 \$5,052	\$6,005 \$6,140	\$128,466 \$131,352	\$156,130 \$159,640	Yes	N	
	<i>Plumbers, Local 38</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

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7252	Chief Stationary Engineer, Sewage Plant	7/1/2023 1/6/2024	7252X 7252Y	Flat Rate Flat Rate	\$6,179 \$6,318	N/A N/A	\$160,654 \$164,268		N	
	<i>Stationary Engineers, Local 39</i>									
7254	Automotive Machinist Supervisor I	7/1/2023 1/6/2024	7254X 7254Y	Flat Rate Flat Rate	\$5,628 \$5,755	N/A N/A	\$146,328 \$149,630		N	
	<i>Auto Machinist, Local 1414</i>									
7255	Power House Electrician Supervisor I	7/1/2023 1/6/2024	7255X 7255Y	\$4,706 \$4,812	\$5,722 \$5,851	\$122,356 \$125,112	\$148,772 \$152,126	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7257	Communication Line Supervisor I	7/1/2023 1/6/2024	7257X 7257Y	\$4,632 \$4,736	\$5,631 \$5,758	\$120,432 \$123,136	\$146,406 \$149,708	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7258	Maintenance Machinist Supervisor I	7/1/2023 1/6/2024	7258X 7258Y	Flat Rate Flat Rate	\$5,911 \$6,044	N/A N/A	\$153,686 \$157,144		N	
	<i>Auto Machinist, Local 1414</i>									
7259	Water And Power Maintenance Supervisor I	7/1/2023 1/6/2024	7259X 7259Y	\$3,724 \$3,808	\$4,525 \$4,627	\$96,824 \$99,008	\$117,650 \$120,302		N	
	<i>SEIU, Local 1021, Misc</i>									
7262	Maintenance Planner	7/1/2023 1/6/2024	7262X 7262Y	Flat Rate Flat Rate	\$5,833 \$5,964	N/A N/A	\$151,658 \$155,064		N	
	<i>Stationary Engineers, Local 39</i>									
7263	Maintenance Manager	7/1/2023 1/6/2024	7263X 7263Y	\$5,113 \$5,228	\$6,212 \$6,352	\$132,938 \$135,928	\$161,512 \$165,152		Z	
	<i>Municipal Exec Assoc, Misc</i>									
7264	Automotive Body And Fender Worker Supervisor I	7/1/2023 1/6/2024	7264X 7264Y	Flat Rate Flat Rate	\$5,628 \$5,755	N/A N/A	\$146,328 \$149,630		N	
	<i>Auto Machinist, Local 1414</i>									
7268	Window Cleaner Supervisor	7/1/2023 1/6/2024	7268X 7268Y	\$3,590 \$3,671	\$4,361 \$4,459	\$93,340 \$95,446	\$113,386 \$115,934		N	
	<i>SEIU, Local 1021, Misc</i>									
7270	Watershed Keeper Supervisor	7/1/2023 1/6/2024	7270X 7270Y	\$3,357 \$3,433	\$4,083 \$4,175	\$87,282 \$89,258	\$106,158 \$108,550		N	
	<i>SEIU, Local 1021, Misc</i>									
7272	Carpenter Supervisor II	7/1/2023 1/6/2024	7272X 7272Y	\$5,037 \$5,150	\$6,122 \$6,260	\$130,962 \$133,900	\$159,172 \$162,760	Yes	N	
	<i>Carpenters, Local 22</i>									
7273	Communications Line Worker Supervisor II	7/1/2023 1/6/2024	7273X 7273Y	\$5,156 \$5,272	\$6,268 \$6,409	\$134,056 \$137,072	\$162,968 \$166,634	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7275	Telecommunications Technician Supervisor	7/1/2023 1/6/2024	7275X 7275Y	\$4,988 \$5,100	\$6,064 \$6,200	\$129,688 \$132,600	\$157,664 \$161,200	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7276	Electrician Supervisor II	7/1/2023 1/6/2024	7276X 7276Y	\$5,444 \$5,566	\$6,617 \$6,766	\$141,544 \$144,716	\$172,042 \$175,916	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7277	City Shops Asst Superintendent	7/1/2023 1/6/2024	7277X 7277Y	\$5,084 \$5,198	\$6,174 \$6,313	\$132,184 \$135,148	\$160,524 \$164,138	Yes	Z	
	<i>Auto Machinist, Local 1414</i>									
7278	Painter Supervisor II	7/1/2023 1/6/2024	7278X 7278Y	\$4,287 \$4,383	\$5,207 \$5,324	\$111,462 \$113,958	\$135,382 \$138,424	Yes	N	
	<i>SF City Workers United</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

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7281	Street Environmental Services Operations Supervisor <i>Laborers, Local 261</i>	7/1/2023 1/6/2024	7281X 7281Y	\$4,155 \$4,248	\$5,048 \$5,162	\$108,030 \$110,448	\$131,248 \$134,212	Yes	N	
7282	Street Repair Supervisor II <i>Laborers, Local 261</i>	7/1/2023 1/6/2024	7282X 7282Y	\$4,333 \$4,430	\$5,266 \$5,384	\$112,658 \$115,180	\$136,916 \$139,984		N	
7284	Utility Plumber Supervisor II <i>Plumbers, Local 38</i>	7/1/2023 1/6/2024	7284X 7284Y	\$5,447 \$5,570	\$6,620 \$6,769	\$141,622 \$144,820	\$172,120 \$175,994	Yes	N	
7285	Transmission Line Worker Supervisor II <i>Electrical Workers, Local 6</i>	7/1/2023 1/6/2024	7285X 7285Y	\$6,181 \$6,444	\$7,514 \$7,833	\$160,706 \$167,544	\$195,364 \$203,658	Yes	N	
7286	Wire Rope Cable Maintenance Supervisor <i>Stationary Engineers, Local 39</i>	7/1/2023 1/6/2024	7286X 7286Y	Flat Rate Flat Rate	\$5,165 \$5,281	N/A N/A	\$134,290 \$137,306		N	
7287	Supervising Electronic Maintenance Technician <i>Electrical Workers, Local 6</i>	7/1/2023 1/6/2024	7287X 7287Y	\$5,448 \$5,571	\$6,621 \$6,770	\$141,648 \$144,846	\$172,146 \$176,020	Yes	N	
7303	Barber <i>SEIU, Local 1021, Misc</i>	7/1/2023 1/6/2024	7303X 7303Y	\$2,835 \$2,899	\$3,445 \$3,523	\$73,710 \$75,374	\$89,570 \$91,598		N	
7304	Apprentice Electronic Instrumentation Technician I, Water Pollution Control <i>Prof & Tech Eng, Local 21</i>	7/1/2023 1/6/2024	7304X 7304Y	\$2,735 \$2,797	\$3,417 \$3,494	\$71,110 \$72,722	\$88,842 \$90,844		N	
7306	Automotive Body And Fender Worker <i>Auto Machinist, Local 1414</i>	7/1/2023 1/6/2024	7306X 7306Y	Flat Rate Flat Rate	\$4,332 \$4,429	N/A N/A	\$112,632 \$115,154		N	
7307	Bricklayer <i>BrickLayers, Local 3</i>	7/1/2023 1/6/2024	7307X 7307Y	\$4,070 \$4,162	\$4,941 \$5,052	\$105,820 \$108,212	\$128,466 \$131,352	Yes	N	
7308	Cable Splicer <i>Electrical Workers, Local 6</i>	7/1/2023 1/6/2024	7308X 7308Y	\$4,481 \$4,582	\$5,448 \$5,571	\$116,506 \$119,132	\$141,648 \$144,846	Yes	N	
7309	Car And Auto Painter <i>Auto Machinist, Local 1414</i>	7/1/2023 1/6/2024	7309X 7309Y	Flat Rate Flat Rate	\$4,332 \$4,429	N/A N/A	\$112,632 \$115,154		N	
7311	Cement Mason <i>Cement Masons, Local 300 (580)</i>	7/1/2023 1/6/2024	7311X 7311Y	\$3,280 \$3,354	\$3,989 \$4,079	\$85,280 \$87,204	\$103,714 \$106,054	Yes	N	
7312	Apprentice Electronic Instrumentation Technician II, Water Pollution Control <i>Prof & Tech Eng, Local 21</i>	7/1/2023 1/6/2024	7312X 7312Y	\$3,645 \$3,727	\$4,330 \$4,427	\$94,770 \$96,902	\$112,580 \$115,102		N	
7313	Automotive Machinist <i>Auto Machinist, Local 1414</i>	7/1/2023 1/6/2024	7313X 7313Y	Flat Rate Flat Rate	\$4,414 \$4,513	N/A N/A	\$114,764 \$117,338		N	
7314	Apprentice Stationary Engineer I <i>Stationary Engineers, Local 39</i>	7/1/2023 1/6/2024	7314X 7314Y	\$2,875 \$2,940	\$3,535 \$3,615	\$74,750 \$76,440	\$91,910 \$93,990		N	
7315	Automotive Machinist Assistant Supervisor <i>Auto Machinist, Local 1414</i>	7/1/2023 1/6/2024	7315X 7315Y	Flat Rate Flat Rate	\$5,109 \$5,224	N/A N/A	\$132,834 \$135,824		N	

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7316	Water Service Inspector	7/1/2023 1/6/2024	7316X 7316Y	\$4,434 \$4,534	\$5,389 \$5,510	\$115,284 \$117,884	\$140,114 \$143,260		N	
	<i>Plumbers, Local 38</i>									
7317	Senior Water Service Inspector	7/1/2023 1/6/2024	7317X 7317Y	\$5,135 \$5,251	\$6,241 \$6,381	\$133,510 \$136,526	\$162,266 \$165,906		N	
	<i>Plumbers, Local 38</i>									
7318	Electronic Maintenance Technician	7/1/2023 1/6/2024	7318X 7318Y	\$4,708 \$4,814	\$5,720 \$5,849	\$122,408 \$125,164	\$148,720 \$152,074		N	
	<i>Electrical Workers, Local 6</i>									
7320	Apprentice Automotive Machinist 1	7/1/2023 1/6/2024	7320X 7320Y	\$2,368 \$2,421	\$3,232 \$3,305	\$61,568 \$62,946	\$84,032 \$85,930		N	
	<i>Auto Machinist, Local 1414</i>									
7321	Apprentice Automotive Machinist 2	7/1/2023 1/6/2024	7321X 7321Y	\$3,340 \$3,415	\$3,878 \$3,965	\$86,840 \$88,790	\$100,828 \$103,090		N	
	<i>Auto Machinist, Local 1414</i>									
7322	Automotive Body And Fender Worker Assistant Supervisor	7/1/2023 1/6/2024	7322X 7322Y	Flat Rate Flat Rate	\$5,109 \$5,224	N/A N/A	\$132,834 \$135,824		N	
	<i>Auto Machinist, Local 1414</i>									
7324	Beautician	7/1/2023 1/6/2024	7324X 7324Y	\$2,835 \$2,899	\$3,445 \$3,523	\$73,710 \$75,374	\$89,570 \$91,598		N	
	<i>SEIU, Local 1021, Misc</i>									
7325	General Utility Mechanic	7/1/2023 1/6/2024	7325X 7325Y	Flat Rate Flat Rate	\$4,788 \$4,896	N/A N/A	\$124,488 \$127,296		N	
	<i>Auto Machinist, Local 1414</i>									
7326	Glazier	7/1/2023 1/6/2024	7326X 7326Y	\$3,741 \$3,825	\$4,548 \$4,650	\$97,266 \$99,450	\$118,248 \$120,900	Yes	N	
	<i>Glaziers, Local 718</i>									
7327	Apprentice Maintenance Machinist I	7/1/2023 1/6/2024	7327X 7327Y	\$2,541 \$2,598	\$3,232 \$3,305	\$66,066 \$67,548	\$84,032 \$85,930		N	
	<i>Auto Machinist, Local 1414</i>									
7328	Operating Engineer, Universal	7/1/2023 1/6/2024	7328X 7328Y	\$4,035 \$4,126	\$4,905 \$5,015	\$104,910 \$107,276	\$127,530 \$130,390	Yes	N	
	<i>Operating Engineers, Local 3</i>									
7329	Electronic Maintenance Technician Assistant Supervisor	7/1/2023 1/6/2024	7329X 7329Y	\$5,085 \$5,199	\$6,182 \$6,321	\$132,210 \$135,174	\$160,732 \$164,346	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7330	Senior General Utility Mechanic	7/1/2023 1/6/2024	7330X 7330Y	Flat Rate Flat Rate	\$4,826 \$4,935	N/A N/A	\$125,476 \$128,310		N	
	<i>Auto Machinist, Local 1414</i>									
7331	Apprentice Maintenance Machinist II	7/1/2023 1/6/2024	7331X 7331Y	\$3,466 \$3,544	\$4,154 \$4,247	\$90,116 \$92,144	\$108,004 \$110,422		N	
	<i>Auto Machinist, Local 1414</i>									
7332	Maintenance Machinist	7/1/2023 1/6/2024	7332X 7332Y	\$3,879 \$3,966	\$4,706 \$4,812	\$100,854 \$103,116	\$122,356 \$125,112	Yes	N	
	<i>Auto Machinist, Local 1414</i>									
7333	Apprentice Stationary Engineer II	7/1/2023 1/6/2024	7333X 7333Y	\$2,981 \$3,048	\$4,355 \$4,453	\$77,506 \$79,248	\$113,230 \$115,778	Yes	N	
	<i>Stationary Engineers, Local 39</i>									
7334	Stationary Engineer	7/1/2023 1/6/2024	7334X 7334Y	Flat Rate Flat Rate	\$4,584 \$4,687	N/A N/A	\$119,184 \$121,862		N	
	<i>Stationary Engineers, Local 39</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7335	Senior Stationary Engineer	7/1/2023 1/6/2024	7335X 7335Y	Flat Rate Flat Rate	\$5,195 \$5,312	N/A N/A	\$135,070 \$138,112		N	
	<i>Stationary Engineers, Local 39</i>									
7336	Electronic Instrumentation Technician, Water Pollution Control	7/1/2023 1/6/2024	7336X 7336Y	\$4,693 \$4,799	\$5,704 \$5,832	\$122,018 \$124,774	\$148,304 \$151,632		N	
	<i>Prof & Tech Eng, Local 21</i>									
7337	Maintenance Machinist Assistant Supervisor	7/1/2023 1/6/2024	7337X 7337Y	\$4,375 \$4,473	\$5,315 \$5,435	\$113,750 \$116,298	\$138,190 \$141,310	Yes	N	
	<i>Auto Machinist, Local 1414</i>									
7338	Electrical Line Worker	7/1/2023 1/6/2024	7338X 7338Y	Flat Rate Flat Rate	\$5,057 \$5,171	N/A N/A	\$131,482 \$134,446		N	
	<i>Electrical Workers, Local 6</i>									
7339	Apprentice Stationary Engineer, Water Treatment Plant I	7/1/2023 1/6/2024	7339X 7339Y	\$3,166 \$3,237	\$3,897 \$3,985	\$82,316 \$84,162	\$101,322 \$103,610		N	
	<i>Stationary Engineers, Local 39</i>									
7340	Maintenance Controller	7/1/2023 1/6/2024	7340X 7340Y	Flat Rate Flat Rate	\$5,109 \$5,224	N/A N/A	\$132,834 \$135,824		N	
	<i>Auto Machinist, Local 1414</i>									
7341	Stationary Engineer, Water Treatment Plant	7/1/2023 1/6/2024	7341X 7341Y	Flat Rate Flat Rate	\$4,873 \$4,983	N/A N/A	\$126,698 \$129,558		N	
	<i>Stationary Engineers, Local 39</i>									
7342	Locksmith	7/1/2023 1/6/2024	7342X 7342Y	\$3,702 \$3,785	\$4,501 \$4,602	\$96,252 \$98,410	\$117,026 \$119,652	Yes	N	
	<i>Carpenters, Local 22</i>									
7343	Senior Stationary Engineer, Water Treatment Plant	7/1/2023 1/6/2024	7343X 7343Y	Flat Rate Flat Rate	\$5,516 \$5,640	N/A N/A	\$143,416 \$146,640		N	
	<i>Stationary Engineers, Local 39</i>									
7344	Carpenter	7/1/2023 1/6/2024	7344X 7344Y	\$3,702 \$3,785	\$4,501 \$4,602	\$96,252 \$98,410	\$117,026 \$119,652	Yes	N	
	<i>Carpenters, Local 22</i>									
7345	Electrician	7/1/2023 1/6/2024	7345X 7345Y	\$4,361 \$4,459	\$5,299 \$5,418	\$113,386 \$115,934	\$137,774 \$140,868	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7346	Painter	7/1/2023 1/6/2024	7346X 7346Y	\$3,409 \$3,486	\$4,142 \$4,235	\$88,634 \$90,636	\$107,692 \$110,110	Yes	N	
	<i>SF City Workers United</i>									
7347	Plumber	7/1/2023 1/6/2024	7347X 7347Y	\$4,393 \$4,492	\$5,341 \$5,461	\$114,218 \$116,792	\$138,866 \$141,986	Yes	N	
	<i>Plumbers, Local 38</i>									
7348	Steamfitter	7/1/2023 1/6/2024	7348X 7348Y	\$4,393 \$4,492	\$5,341 \$5,461	\$114,218 \$116,792	\$138,866 \$141,986	Yes	N	
	<i>Plumbers, Local 38</i>									
7349	Steamfitter Supervisor I	7/1/2023 1/6/2024	7349X 7349Y	\$4,941 \$5,052	\$6,005 \$6,140	\$128,466 \$131,352	\$156,130 \$159,640	Yes	N	
	<i>Plumbers, Local 38</i>									
7350	Transmission and Distribution Line Worker	7/1/2023 1/6/2024	7350X 7350Y	Flat Rate Flat Rate	\$6,016 \$6,272	N/A N/A	\$156,416 \$163,072		N	
	<i>Electrical Workers, Local 6</i>									
7352	Apprentice Stationary Engineer, Water Treatment Plant II	7/1/2023 1/6/2024	7352X 7352Y	\$4,139 \$4,232	\$4,628 \$4,732	\$107,614 \$110,032	\$120,328 \$123,032		N	
	<i>Stationary Engineers, Local 39</i>									

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Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7353	Water Meter Repairer	7/1/2023 1/6/2024	7353X 7353Y	\$3,647 \$3,729	\$4,436 \$4,536	\$94,822 \$96,954	\$115,336 \$117,936		N	
	<i>Plumbers, Local 38</i>									
7354	Apprentice Power Line Worker 1	7/1/2023 1/6/2024	7354X 7354Y	\$3,068 \$3,137	\$3,903 \$3,991	\$79,768 \$81,562	\$101,478 \$103,766		N	
	<i>Electrical Workers, Local 6</i>									
7355	Truck Driver	7/1/2023 1/6/2024	7355X 7355Y	\$3,346 \$3,421	\$4,259 \$4,355	\$86,996 \$88,946	\$110,734 \$113,230		N	
	<i>Teamsters, Local 853</i>									
7356	Apprentice Stationary Engineer, Sewage Plant II	7/1/2023 1/6/2024	7356X 7356Y	\$4,139 \$4,232	\$4,628 \$4,732	\$107,614 \$110,032	\$120,328 \$123,032		N	
	<i>Stationary Engineers, Local 39</i>									
7357	Apprentice Power Line Worker 2	7/1/2023 1/6/2024	7357X 7357Y	\$4,183 \$4,277	\$5,019 \$5,132	\$108,758 \$111,202	\$130,494 \$133,432		N	
	<i>Electrical Workers, Local 6</i>									
7358	Pattern Maker	7/1/2023 1/6/2024	7358X 7358Y	\$3,887 \$3,974	\$4,724 \$4,830	\$101,062 \$103,324	\$122,824 \$125,580	Yes	N	
	<i>Carpenters, Local 22</i>									
7360	Pipe Welder	7/1/2023 1/6/2024	7360X 7360Y	\$4,393 \$4,492	\$5,341 \$5,461	\$114,218 \$116,792	\$138,866 \$141,986	Yes	N	
	<i>Plumbers, Local 38</i>									
7362	Communications Systems Technician	7/1/2023 1/6/2024	7362X 7362Y	\$4,818 \$4,926	\$5,857 \$5,989	\$125,268 \$128,076	\$152,282 \$155,714		N	
	<i>SEIU, Local 1021, Misc</i>									
7368	Senior Communications Systems Technician	7/1/2023 1/6/2024	7368X 7368Y	\$5,578 \$5,704	\$6,779 \$6,932	\$145,028 \$148,304	\$176,254 \$180,232		N	
	<i>SEIU, Local 1021, Misc</i>									
7370	Rigger	7/1/2023 1/6/2024	7370X 7370Y	\$3,130 \$3,200	\$3,806 \$3,892	\$81,380 \$83,200	\$98,956 \$101,192	Yes	N	
	<i>Operating Engineers, Local 3</i>									
7372	Stationary Engineer, Sewage Plant	7/1/2023 1/6/2024	7372X 7372Y	Flat Rate Flat Rate	\$4,873 \$4,983	N/A N/A	\$126,698 \$129,558		N	
	<i>Stationary Engineers, Local 39</i>									
7373	Senior Stationary Engineer, Sewage Plant	7/1/2023 1/6/2024	7373X 7373Y	Flat Rate Flat Rate	\$5,516 \$5,640	N/A N/A	\$143,416 \$146,640		N	
	<i>Stationary Engineers, Local 39</i>									
7375	Apprentice Stationary Engineer, Sewage Plant I	7/1/2023 1/6/2024	7375X 7375Y	\$3,166 \$3,237	\$3,897 \$3,985	\$82,316 \$84,162	\$101,322 \$103,610		N	
	<i>Stationary Engineers, Local 39</i>									
7376	Sheet Metal Worker	7/1/2023 1/6/2024	7376X 7376Y	\$4,333 \$4,430	\$5,266 \$5,384	\$112,658 \$115,180	\$136,916 \$139,984	Yes	N	
	<i>Sheet Metal Workers, Local 104</i>									
7377	Stage Electrician	7/1/2023 1/6/2024	7377X 7377Y	\$3,965 \$4,054	\$4,818 \$4,926	\$103,090 \$105,404	\$125,268 \$128,076	Yes	N	
	<i>Theatrical Stage Emp, Local 16</i>									
7378	Tile Setter	7/1/2023 1/6/2024	7378X 7378Y	\$3,409 \$3,486	\$4,142 \$4,235	\$88,634 \$90,636	\$107,692 \$110,110	Yes	N	
	<i>BrickLayers, Local 3</i>									
7381	Automotive Mechanic	7/1/2023 1/6/2024	7381X 7381Y	Flat Rate Flat Rate	\$4,242 \$4,337	N/A N/A	\$110,292 \$112,762		N	
	<i>Auto Machinist, Local 1414</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7382	Automotive Mechanic Assistant Supervisor	7/1/2023 1/6/2024	7382X 7382Y	Flat Rate Flat Rate	\$5,109 \$5,224	N/A N/A	\$132,834 \$135,824		N	
	<i>Auto Machinist, Local 1414</i>									
7383	Apprentice Automotive Mechanic 1	7/1/2023 1/6/2024	7383X 7383Y	\$2,321 \$2,373	\$2,955 \$3,021	\$60,346 \$61,698	\$76,830 \$78,546		N	
	<i>Auto Machinist, Local 1414</i>									
7384	Apprentice Automotive Mechanic 2	7/1/2023 1/6/2024	7384X 7384Y	\$3,165 \$3,236	\$3,799 \$3,884	\$82,290 \$84,136	\$98,774 \$100,984		N	
	<i>Auto Machinist, Local 1414</i>									
7388	Utility Plumber	7/1/2023 1/6/2024	7388X 7388Y	\$4,393 \$4,492	\$5,341 \$5,461	\$114,218 \$116,792	\$138,866 \$141,986	Yes	N	
	<i>Plumbers, Local 38</i>									
7389	Metalsmith	7/1/2023 1/6/2024	7389X 7389Y	\$3,167 \$3,238	\$3,851 \$3,938	\$82,342 \$84,188	\$100,126 \$102,388	Yes	N	
	<i>Iron Workers, Local 377</i>									
7390	Welder	7/1/2023 1/6/2024	7390X 7390Y	\$3,633 \$3,715	\$4,415 \$4,514	\$94,458 \$96,590	\$114,790 \$117,364	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7392	Window Cleaner	7/1/2023 1/6/2024	7392X 7392Y	\$3,263 \$3,336	\$3,965 \$4,054	\$84,838 \$86,736	\$103,090 \$105,404		N	
	<i>SEIU, Local 1021, Misc</i>									
7393	Soft Floor Coverer	7/1/2023 1/6/2024	7393X 7393Y	\$3,702 \$3,785	\$4,501 \$4,602	\$96,252 \$98,410	\$117,026 \$119,652	Yes	N	
	<i>Carpet, Linoleum & Soft Tile</i>									
7394	Soft Floor Coverer Supervisor I	7/1/2023 1/6/2024	7394X 7394Y	\$4,568 \$4,671	\$5,553 \$5,678	\$118,768 \$121,446	\$144,378 \$147,628	Yes	N	
	<i>Carpet, Linoleum & Soft Tile</i>									
7395	Ornamental Iron Worker	7/1/2023 1/6/2024	7395X 7395Y	\$3,580 \$3,661	\$4,350 \$4,448	\$93,080 \$95,186	\$113,100 \$115,648	Yes	N	
	<i>Iron Workers, Local 377</i>									
7398	Apprentice Cement Mason I	7/1/2023 1/6/2024	7398X 7398Y	\$2,592 \$2,650	\$2,993 \$3,060	\$67,392 \$68,900	\$77,818 \$79,560		N	
	<i>Cement Masons, Local 300 (580)</i>									
7399	Apprentice Cement Mason II	7/1/2023 1/6/2024	7399X 7399Y	\$3,191 \$3,263	\$3,788 \$3,873	\$82,966 \$84,838	\$98,488 \$100,698		N	
	<i>Cement Masons, Local 300 (580)</i>									
7404	Asphalt Finisher	7/1/2023 1/6/2024	7404X 7404Y	\$2,881 \$2,946	\$3,501 \$3,580	\$74,906 \$76,596	\$91,026 \$93,080		N	
	<i>Laborers, Local 261</i>									
7410	Automotive Service Worker	7/1/2023 1/6/2024	7410X 7410Y	\$2,812 \$2,875	\$3,417 \$3,494	\$73,112 \$74,750	\$88,842 \$90,844		N	
	<i>TWU, Local 250-A, AutoServ</i>									
7412	Automotive Service Worker Assistant Supervisor	7/1/2023 1/6/2024	7412X 7412Y	\$3,091 \$3,161	\$3,759 \$3,844	\$80,366 \$82,186	\$97,734 \$99,944		N	
	<i>TWU, Local 200</i>									
7421	Sewer Maintenance Worker	7/1/2023 1/6/2024	7421X 7421Y	\$3,056 \$3,125	\$3,713 \$3,797	\$79,456 \$81,250	\$96,538 \$98,722		N	
	<i>Laborers, Local 261</i>									
7422	Senior Sewer Maintenance Worker	7/1/2023 1/6/2024	7422X 7422Y	\$3,514 \$3,593	\$4,271 \$4,367	\$91,364 \$93,418	\$111,046 \$113,542	Yes	N	
	<i>Laborers, Local 261</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7424	Dryer Mixer Operator	7/1/2023 1/6/2024	7424X 7424Y	\$3,485 \$3,563	\$4,237 \$4,332	\$90,610 \$92,638	\$110,162 \$112,632	Yes	N	
	<i>Operating Engineers, Local 3</i>									
7428	Hodcarrier	7/1/2023 1/6/2024	7428X 7428Y	\$3,292 \$3,366	\$4,003 \$4,093	\$85,592 \$87,516	\$104,078 \$106,418	Yes	N	
	<i>Hod Carriers, LiUNA, Local 261</i>									
7430	Assistant Electronic Maintenance Technician	7/1/2023 1/6/2024	7430X 7430Y	\$4,067 \$4,159	\$4,942 \$5,053	\$105,742 \$108,134	\$128,492 \$131,378		N	
	<i>Electrical Workers, Local 6</i>									
7432	Electrical Line Helper	7/1/2023 1/6/2024	7432X 7432Y	\$3,426 \$3,503	\$4,164 \$4,258	\$89,076 \$91,078	\$108,264 \$110,708		N	
	<i>Electrical Workers, Local 6</i>									
7434	Maintenance Machinist Helper	7/1/2023 1/6/2024	7434X 7434Y	\$2,857 \$2,921	\$3,468 \$3,546	\$74,282 \$75,946	\$90,168 \$92,196	Yes	N	
	<i>Auto Machinist, Local 1414</i>									
7441	Tool Room Mechanic And Custodian	7/1/2023 1/6/2024	7441X 7441Y	\$2,230 \$2,280	\$2,711 \$2,772	\$57,980 \$59,280	\$70,486 \$72,072		N	
	<i>SEIU, Local 1021, Misc</i>									
7444	Parking Meter Repairer	7/1/2023 1/6/2024	7444X 7444Y	\$3,137 \$3,208	\$3,814 \$3,900	\$81,562 \$83,408	\$99,164 \$101,400		N	
	<i>Teamsters, Local 856, Multi</i>									
7449	Sewer Service Worker	7/1/2023 1/6/2024	7449X 7449Y	\$4,149 \$4,242	\$5,036 \$5,149	\$107,874 \$110,292	\$130,936 \$133,874	Yes	N	
	<i>Plumbers, Local 38</i>									
7457	Sign Worker	7/1/2023 1/6/2024	7457X 7457Y	\$2,895 \$2,960	\$3,518 \$3,597	\$75,270 \$76,960	\$91,468 \$93,522		N	
	<i>Prof & Tech Eng, Local 21</i>									
7463	Utility Plumber Apprentice I	7/1/2023 1/6/2024	7463X 7463Y	\$2,669 \$2,729	\$3,736 \$3,820	\$69,394 \$70,954	\$97,136 \$99,320		N	
	<i>Plumbers, Local 38</i>									
7464	Utility Plumber Apprentice II	7/1/2023 1/6/2024	7464X 7464Y	\$4,005 \$4,095	\$5,074 \$5,188	\$104,130 \$106,470	\$131,924 \$134,888		N	
	<i>Plumbers, Local 38</i>									
7465	General Plumber Apprentice I	7/1/2023 1/6/2024	7465X 7465Y	\$2,669 \$2,729	\$3,736 \$3,820	\$69,394 \$70,954	\$97,136 \$99,320		N	
	<i>Plumbers, Local 38</i>									
7466	General Plumber Apprentice II	7/1/2023 1/6/2024	7466X 7466Y	\$4,005 \$4,095	\$5,074 \$5,188	\$104,130 \$106,470	\$131,924 \$134,888		N	
	<i>Plumbers, Local 38</i>									
7470	Watershed Keeper	7/1/2023 1/6/2024	7470X 7470Y	\$3,004 \$3,072	\$3,651 \$3,733	\$78,104 \$79,872	\$94,926 \$97,058		N	
	<i>SEIU, Local 1021, Misc</i>									
7472	Wire Rope Cable Maintenance Mechanic	7/1/2023 1/6/2024	7472X 7472Y	Flat Rate Flat Rate	\$4,575 \$4,678	N/A N/A	\$118,950 \$121,628		N	
	<i>Stationary Engineers, Local 39</i>									
7473	Wire Rope Cable Maintenance Mechanic Trainee	7/1/2023 1/6/2024	7473X 7473Y	Flat Rate Flat Rate	\$3,648 \$3,730	N/A N/A	\$94,848 \$96,980		N	
	<i>Stationary Engineers, Local 39</i>									
7480	Power Generation Technician I	7/1/2023 1/6/2024	7480X 7480Y	\$3,977 \$4,066	\$4,832 \$4,941	\$103,402 \$105,716	\$125,632 \$128,466		N	
	<i>Electrical Workers, Local 6</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7482	Power Generation Technician II	7/1/2023 1/6/2024	7482X 7482Y	\$4,706 \$4,812	\$5,721 \$5,850	\$122,356 \$125,112	\$148,746 \$152,100		N	
	<i>Electrical Workers, Local 6</i>									
7484	Senior Power Generation Technician	7/1/2023 1/6/2024	7484X 7484Y	\$5,026 \$5,139	\$6,111 \$6,248	\$130,676 \$133,614	\$158,886 \$162,448		N	
	<i>Electrical Workers, Local 6</i>									
7488	Power Generation Supervisor	7/1/2023 1/6/2024	7488X 7488Y	\$5,760 \$5,890	\$7,000 \$7,158	\$149,760 \$153,140	\$182,000 \$186,108		N	
	<i>Electrical Workers, Local 6</i>									
7501	Environmental Service Worker	7/1/2023 1/6/2024	7501X 7501Y	\$1,666 \$1,703	\$2,659 \$2,719	\$43,316 \$44,278	\$69,134 \$70,694		N	
	<i>Laborers, Local 261</i>									
7502	Asphalt Worker	7/1/2023 1/6/2024	7502X 7502Y	\$2,783 \$2,846	\$3,387 \$3,463	\$72,358 \$73,996	\$88,062 \$90,038		N	
	<i>Laborers, Local 261</i>									
7510	Lighting Fixture Maintenance Worker	7/1/2023 1/6/2024	7510X 7510Y	\$2,412 \$2,466	\$2,932 \$2,998	\$62,712 \$64,116	\$76,232 \$77,948		N	
	<i>Electrical Workers, Local 6</i>									
7514	General Laborer	7/1/2023 1/6/2024	7514X 7514Y	\$2,730 \$2,791	\$3,318 \$3,393	\$70,980 \$72,566	\$86,268 \$88,218		N	
	<i>Laborers, Local 261</i>									
7524	Institution Utility Worker	7/1/2023 1/6/2024	7524X 7524Y	\$2,308 \$2,360	\$2,806 \$2,869	\$60,008 \$61,360	\$72,956 \$74,594		N	
	<i>SEIU, Local 1021, Misc</i>									
7542	Watershed Worker (Seasonal)	7/1/2023 1/6/2024	7542X 7542Y	Flat Rate Flat Rate	\$2,240 \$2,290	N/A N/A	\$58,240 \$59,540		N	H
	<i>SEIU, Local 1021, Misc</i>									
8104	Victim & Witness Technician	7/1/2023 1/6/2024	8104X 8104Y	\$2,508 \$2,564	\$3,046 \$3,115	\$65,208 \$66,664	\$79,196 \$80,990		N	
	<i>SEIU, Local 1021, Misc</i>									
8106	Legal Process Clerk	7/1/2023 1/6/2024	8106X 8106Y	\$2,514 \$2,571	\$3,056 \$3,125	\$65,364 \$66,846	\$79,456 \$81,250		N	
	<i>SEIU, Local 1021, Misc</i>									
8108	Senior Legal Process Clerk	7/1/2023 1/6/2024	8108X 8108Y	\$2,758 \$2,820	\$3,352 \$3,427	\$71,708 \$73,320	\$87,152 \$89,102		N	
	<i>SEIU, Local 1021, Misc</i>									
8109	Document Examiner Technician	7/1/2023 1/6/2024	8109X 8109Y	\$3,046 \$3,115	\$3,702 \$3,785	\$79,196 \$80,990	\$96,252 \$98,410		N	
	<i>SEIU, Local 1021, Misc</i>									
8113	Court Clerk	7/1/2023 1/6/2024	8113X 8113Y	\$3,814 \$3,900	\$4,635 \$4,739	\$99,164 \$101,400	\$120,510 \$123,214		N	
	<i>SEIU, Local 1021, Misc</i>									
8118	Legislative Clerk	7/1/2023 1/6/2024	8118X 8118Y	\$3,501 \$3,580	\$4,256 \$4,352	\$91,026 \$93,080	\$110,656 \$113,152		N	
	<i>Prof & Tech Eng, Local 21</i>									
8124	Investigator, Department of Police	7/1/2023 1/6/2024	8124X 8124Y	\$3,995 \$4,085	\$4,856 \$4,965	\$103,870 \$106,210	\$126,256 \$129,090		Z	
	Accountability <i>SEIU, Local 1021, Misc</i>									
8126	Senior Investigator, Department of Police	7/1/2023 1/6/2024	8126X 8126Y	\$4,383 \$4,482	\$5,328 \$5,448	\$113,958 \$116,532	\$138,528 \$141,648		Z	
	Accountability <i>TWU, Local 200</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8129	Victim/Witness Investigator I	7/1/2023 1/6/2024	8129X 8129Y	\$3,077 \$3,146	\$3,741 \$3,825	\$80,002 \$81,796	\$97,266 \$99,450		N	
	<i>SEIU, Local 1021, Misc</i>									
8131	Victim/Witness Investigator II	7/1/2023 1/6/2024	8131X 8131Y	\$3,377 \$3,453	\$4,105 \$4,197	\$87,802 \$89,778	\$106,730 \$109,122		N	
	<i>SEIU, Local 1021, Misc</i>									
8132	District Attorney's Investigative Assistant	7/1/2023 1/6/2024	8132X 8132Y	\$3,137 \$3,208	\$4,003 \$4,093	\$81,562 \$83,408	\$104,078 \$106,418		L	
	<i>Prof & Tech Eng, Local 21</i>									
8133	Victim/Witness Investigator III	7/1/2023 1/6/2024	8133X 8133Y	\$4,025 \$4,116	\$4,894 \$5,004	\$104,650 \$107,016	\$127,244 \$130,104		Z	
	<i>SEIU, Local 1021, Misc</i>									
8135	Assistant Chief Victim/Witness Investigator	7/1/2023 1/6/2024	8135X 8135Y	\$4,371 \$4,469	\$5,315 \$5,435	\$113,646 \$116,194	\$138,190 \$141,310		Z	
	<i>SEIU, Local 1021, Misc</i>									
8139	Industrial Injury Investigator	7/1/2023 1/6/2024	8139X 8139Y	\$3,292 \$3,366	\$4,003 \$4,093	\$85,592 \$87,516	\$104,078 \$106,418		Z	
	<i>SEIU, Local 1021, Misc</i>									
8141	Worker's Compensation Adjuster	7/1/2023 1/6/2024	8141X 8141Y	\$3,741 \$3,825	\$4,548 \$4,650	\$97,266 \$99,450	\$118,248 \$120,900		Z	
	<i>SEIU, Local 1021, Misc</i>									
8142	Public Defender's Investigator	7/1/2023 1/6/2024	8142X 8142Y	\$3,995 \$4,085	\$4,856 \$4,965	\$103,870 \$106,210	\$126,256 \$129,090		Z	
	<i>SEIU, Local 1021, Misc</i>									
8143	Senior Public Defender's Investigator	7/1/2023 1/6/2024	8143X 8143Y	\$4,341 \$4,439	\$5,278 \$5,397	\$112,866 \$115,414	\$137,228 \$140,322		Z	
	<i>SEIU, Local 1021, Misc</i>									
8146	District Attorney's Investigator	7/1/2023 1/6/2024	8146X 8146Y	\$4,680 \$4,785	\$5,973 \$6,107	\$121,680 \$124,410	\$155,298 \$158,782		L	
	<i>SFDA Investigators Assn</i>									
8147	Senior District Attorney's Investigator	7/1/2023 1/6/2024	8147X 8147Y	\$5,088 \$5,202	\$6,493 \$6,639	\$132,288 \$135,252	\$168,818 \$172,614		L	
	<i>SFDA Investigators Assn</i>									
8148	Chief District Attorney's Investigator	7/1/2023 1/6/2024	00000 00000	\$6,933 \$7,089	\$8,850 \$9,049	\$180,258 \$184,314	\$230,100 \$235,274		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8149	Assistant Chief District Attorney's Investigator	7/1/2023 1/6/2024	8149X 8149Y	\$5,417 \$5,539	\$6,912 \$7,068	\$140,842 \$144,014	\$179,712 \$183,768		Z	
	<i>SFDA Investigators Assn</i>									
8150	Principal District Attorney's Investigator, Special Unit	7/1/2023 1/6/2024	00000 00000	\$5,578 \$5,704	\$7,121 \$7,281	\$145,028 \$148,304	\$185,146 \$189,306		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8151	Claims Investigator, City Attorney's Office	7/1/2023 1/6/2024	8151X 8151Y	\$4,493 \$4,594	\$5,458 \$5,581	\$116,818 \$119,444	\$141,908 \$145,106		N	
	<i>Prof & Tech Eng, Local 21</i>									
8152	Senior Claims Investigator, City Attorney's Office	7/1/2023 1/6/2024	8152X 8152Y	\$4,951 \$5,062	\$6,020 \$6,155	\$128,726 \$131,612	\$156,520 \$160,030		N	
	<i>Prof & Tech Eng, Local 21</i>									
8157	Child Support Officer I	7/1/2023 1/6/2024	8157X 8157Y	\$2,881 \$2,946	\$3,501 \$3,580	\$74,906 \$76,596	\$91,026 \$93,080		L	
	<i>SEIU, Local 1021, Misc</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8158	Child Support Officer II	7/1/2023 1/6/2024	8158X 8158Y	\$3,345 \$3,420	\$4,066 \$4,157	\$86,970 \$88,920	\$105,716 \$108,082		L	
	<i>SEIU, Local 1021, Misc</i>									
8159	Child Support Officer III	7/1/2023 1/6/2024	8159X 8159Y	\$3,989 \$4,079	\$4,847 \$4,956	\$103,714 \$106,054	\$126,022 \$128,856		N	
	<i>SEIU, Local 1021, Misc</i>									
8165	Worker's Compensation Supervisor I	7/1/2023 1/6/2024	8165X 8165Y	\$4,752 \$4,859	\$5,776 \$5,906	\$123,552 \$126,334	\$150,176 \$153,556		Z	
	<i>SEIU, Local 1021, Misc</i>									
8167	Administrative Hearing Examiner	7/1/2023 1/6/2024	8167X 8167Y	\$4,076 \$4,168	\$4,951 \$5,062	\$105,976 \$108,368	\$128,726 \$131,612		Z	
	<i>Prof & Tech Eng, Local 21</i>									
8169	Legislative Assistant, City Attorney's Office	7/1/2023 1/6/2024	8169X 8169Y	\$3,402 \$3,479	\$4,133 \$4,226	\$88,452 \$90,454	\$107,458 \$109,876		Z	
	<i>Prof & Tech Eng, Local 21</i>									
8173	Legal Assistant	7/1/2023 1/6/2024	8173X 8173Y	\$3,573 \$3,653	\$4,341 \$4,439	\$92,898 \$94,978	\$112,866 \$115,414		N	
	<i>Prof & Tech Eng, Local 21</i>									
8175	Law Fellow	7/1/2023 1/6/2024	8175X 8175Y	\$4,922 \$5,033	\$5,195 \$5,312	\$127,972 \$130,858	\$135,070 \$138,112		Z	
	<i>Municipal Attorneys Assoc</i>									
8177	Attorney (Civil/Criminal)	7/1/2023 1/6/2024	8177X 8177Y	\$5,468 \$5,591	\$9,580 \$9,796	\$142,168 \$145,366	\$249,080 \$254,696		Z	
	<i>Municipal Attorneys Assoc</i>									
8181	Assistant Chief Attorney I	7/1/2023 1/6/2024	8181X 8181Y	\$8,890 \$9,090	\$10,807 \$11,050	\$231,140 \$236,340	\$280,982 \$287,300		Z	
	<i>Municipal Attorneys Assoc</i>									
8182	Head Attorney, Civil And Criminal	7/1/2023 1/6/2024	8182X 8182Y	\$8,467 \$8,658	\$10,291 \$10,523	\$220,142 \$225,108	\$267,566 \$273,598		Z	
	<i>Municipal Attorneys Assoc</i>									
8183	Assistant Chief Attorney II	7/1/2023 1/6/2024	8183X 8183Y	\$9,335 \$9,545	\$11,345 \$11,600	\$242,710 \$248,170	\$294,970 \$301,600		Z	
	<i>Municipal Attorneys Assoc</i>									
8190	Attorney, Tax Collector	7/1/2023 1/6/2024	8190X 8190Y	\$8,305 \$8,492	\$10,095 \$10,322	\$215,930 \$220,792	\$262,470 \$268,372		Z	
	<i>Municipal Attorneys Assoc</i>									
8193	Chief Attorney I (Civil & Criminal)	7/1/2023 1/6/2024	8193X 8193Y	\$9,433 \$9,645	\$11,468 \$11,726	\$245,258 \$250,770	\$298,168 \$304,876		Z	
	<i>Municipal Attorneys Assoc</i>									
8196	Public Defender	7/1/2023 1/6/2024	8196X 8196Y	Flat Rate Flat Rate	\$10,922 \$10,922	N/A N/A	\$283,972 \$283,972		Z	
	<i>Elected Officials</i>									
8197	City Attorney	7/1/2023 1/6/2024	8197X 8197Y	Flat Rate Flat Rate	\$11,874 \$11,874	N/A N/A	\$308,724 \$308,724		Z	
	<i>Elected Officials</i>									
8198	District Attorney	7/1/2023 1/6/2024	8198X 8198Y	Flat Rate Flat Rate	\$13,337 \$13,337	N/A N/A	\$346,762 \$346,762		Z	
	<i>Elected Officials</i>									
8201	School Crossing Guard	7/1/2023 1/6/2024	8201X 8201Y	Flat Rate Flat Rate	\$1,972 \$2,016	N/A N/A	\$51,272 \$52,416		N	H
	<i>SEIU, Local 1021, Misc</i>									

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Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

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8202	Security Guard	7/1/2023 1/6/2024	8202X 8202Y	\$2,220 \$2,270	\$2,696 \$2,757	\$57,720 \$59,020	\$70,096 \$71,682		N	
	<i>SEIU, Local 1021, Misc</i>									
8204	Institutional Police Officer	7/1/2023 1/6/2024	8204X 8204Y	\$3,147 \$3,218	\$3,824 \$3,910	\$81,822 \$83,668	\$99,424 \$101,660		L	
	<i>SEIU, Local 1021, Misc</i>									
8205	Institutional Police Sergeant	7/1/2023 1/6/2024	8205X 8205Y	\$3,552 \$3,632	\$6,191 \$6,330	\$92,352 \$94,432	\$160,966 \$164,580		L	
	<i>SFIPOA, Op Eng, Local 3</i>									
8207	Building And Grounds Patrol Officer	7/1/2023 1/6/2024	8207X 8207Y	\$2,696 \$2,757	\$3,280 \$3,354	\$70,096 \$71,682	\$85,280 \$87,204		N	
	<i>SEIU, Local 1021, Misc</i>									
8208	Park Ranger	7/1/2023 1/6/2024	8208X 8208Y	\$2,833 \$2,897	\$3,444 \$3,521	\$73,658 \$75,322	\$89,544 \$91,546		N	
	<i>SEIU, Local 1021, Misc</i>									
8210	Head Park Ranger	7/1/2023 1/6/2024	8210X 8210Y	\$3,512 \$3,591	\$4,270 \$4,366	\$91,312 \$93,366	\$111,020 \$113,516		N	
	<i>SEIU, Local 1021, Misc</i>									
8211	Supervising Building and Grounds Patrol Officer	7/1/2023 1/6/2024	8211X 8211Y	\$2,985 \$3,052	\$3,630 \$3,712	\$77,610 \$79,352	\$94,380 \$96,512		N	
	<i>SEIU, Local 1021, Misc</i>									
8217	Community Police Services Aide Supervisor	7/1/2023 1/6/2024	8217X 8217Y	\$3,357 \$3,433	\$4,083 \$4,175	\$87,282 \$89,258	\$106,158 \$108,550		N	
	<i>SEIU, Local 1021, Misc</i>									
8219	Parking Enforcement Administrator	7/1/2023 1/6/2024	8219X 8219Y	\$4,076 \$4,168	\$4,951 \$5,062	\$105,976 \$108,368	\$128,726 \$131,612		N	
	<i>Prof & Tech Eng, Local 21</i>									
8226	Museum Guard	7/1/2023 1/6/2024	8226X 8226Y	\$2,696 \$2,757	\$3,280 \$3,354	\$70,096 \$71,682	\$85,280 \$87,204		N	
	<i>SEIU, Local 1021, Misc</i>									
8228	Museum Security Supervisor	7/1/2023 1/6/2024	8228X 8228Y	\$3,004 \$3,072	\$3,651 \$3,733	\$78,104 \$79,872	\$94,926 \$97,058		N	
	<i>SEIU, Local 1021, Misc</i>									
8229	Manager of Museum Security Services	7/1/2023 1/6/2024	8229X 8229Y	\$3,543 \$3,623	\$4,309 \$4,406	\$92,118 \$94,198	\$112,034 \$114,556		N	
	<i>Municipal Exec Assoc, Misc</i>									
8234	Fire Alarm Dispatcher	7/1/2023 1/6/2024	8234X 8234Y	\$3,377 \$3,453	\$4,105 \$4,197	\$87,802 \$89,778	\$106,730 \$109,122		N	
	<i>SEIU, Local 1021, Misc</i>									
8236	Chief Fire Alarm Dispatcher	7/1/2023 1/6/2024	8236X 8236Y	\$4,003 \$4,093	\$4,866 \$4,975	\$104,078 \$106,418	\$126,516 \$129,350		N	
	<i>SEIU, Local 1021, Misc</i>									
8238	Public Safety Communications Dispatcher	7/1/2023 1/6/2024	8238X 8238Y	\$4,003 \$4,093	\$5,109 \$5,224	\$104,078 \$106,418	\$132,834 \$135,824		N	
	<i>SEIU, Local 1021, Misc</i>									
8239	Public Safety Communications Supervisor	7/1/2023 1/6/2024	8239X 8239Y	\$4,501 \$4,602	\$5,740 \$5,869	\$117,026 \$119,652	\$149,240 \$152,594		N	
	<i>SEIU, Local 1021, Misc</i>									
8240	Public Safety Communications Coordinator	7/1/2023 1/6/2024	8240X 8240Y	\$4,725 \$4,831	\$5,741 \$5,870	\$122,850 \$125,606	\$149,266 \$152,620		N	
	<i>Prof & Tech Eng, Local 21</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8247	Emergency Planning Coordinator	7/1/2023 1/6/2024	8247X 8247Y	\$3,824 \$3,910	\$4,648 \$4,753	\$99,424 \$101,660	\$120,848 \$123,578		Z	
	<i>Prof & Tech Eng, Local 21</i>									
8249	Fingerprint Technician I	7/1/2023 1/6/2024	8249X 8249Y	\$2,658 \$2,718	\$3,232 \$3,305	\$69,108 \$70,668	\$84,032 \$85,930		N	
	<i>SEIU, Local 1021, Misc</i>									
8250	Fingerprint Technician II	7/1/2023 1/6/2024	8250X 8250Y	\$2,875 \$2,940	\$3,492 \$3,571	\$74,750 \$76,440	\$90,792 \$92,846		N	
	<i>SEIU, Local 1021, Misc</i>									
8251	Fingerprint Technician III	7/1/2023 1/6/2024	8251X 8251Y	\$3,091 \$3,161	\$3,759 \$3,844	\$80,366 \$82,186	\$97,734 \$99,944		N	
	<i>SEIU, Local 1021, Misc</i>									
8252	Forensic Latent Examiner I	7/1/2023 1/6/2024	8252X 8252Y	\$3,402 \$3,479	\$4,133 \$4,226	\$88,452 \$90,454	\$107,458 \$109,876		N	
	<i>Prof & Tech Eng, Local 21</i>									
8253	Forensic Latent Examiner II	7/1/2023 1/6/2024	8253X 8253Y	\$3,887 \$3,974	\$4,724 \$4,830	\$101,062 \$103,324	\$122,824 \$125,580		N	
	<i>Prof & Tech Eng, Local 21</i>									
8254	Forensic Latent Examiner Supervisor	7/1/2023 1/6/2024	8254X 8254Y	\$4,287 \$4,383	\$5,207 \$5,324	\$111,462 \$113,958	\$135,382 \$138,424		N	
	<i>Prof & Tech Eng, Local 21</i>									
8259	Criminalist I	7/1/2023 1/6/2024	8259X 8259Y	\$3,608 \$3,689	\$4,383 \$4,482	\$93,808 \$95,914	\$113,958 \$116,532		Z	
	<i>Prof & Tech Eng, Local 21</i>									
8260	Criminalist II	7/1/2023 1/6/2024	8260X 8260Y	\$4,856 \$4,965	\$5,903 \$6,036	\$126,256 \$129,090	\$153,478 \$156,936		Z	
	<i>Prof & Tech Eng, Local 21</i>									
8262	Criminalist III	7/1/2023 1/6/2024	8262X 8262Y	\$6,200 \$6,340	\$7,536 \$7,706	\$161,200 \$164,840	\$195,936 \$200,356		Z	
	<i>Prof & Tech Eng, Local 21</i>									
8264	Forensic Document Examiner	7/1/2023 1/6/2024	8264X 8264Y	\$4,715 \$4,821	\$5,732 \$5,861	\$122,590 \$125,346	\$149,032 \$152,386		Z	
	<i>Prof & Tech Eng, Local 21</i>									
8274	Police Cadet	7/1/2023 1/6/2024	8274X 8274Y	\$1,741 \$1,780	\$2,112 \$2,160	\$45,266 \$46,280	\$54,912 \$56,160		N	
	<i>SEIU, Local 1021, Misc</i>									
8300	Sheriff's Cadet	7/1/2023 1/6/2024	8300X 8300Y	\$2,222 \$2,272	\$2,696 \$2,757	\$57,772 \$59,072	\$70,096 \$71,682		N	
	<i>SEIU, Local 1021, Misc</i>									
8301	Sheriff's Property Keeper	7/1/2023 1/6/2024	8301X 8301Y	\$2,593 \$2,651	\$3,155 \$3,226	\$67,418 \$68,926	\$82,030 \$83,876		N	
	<i>SEIU, Local 1021, Misc</i>									
8302	Deputy Sheriff I	7/1/2023 1/6/2024	8302X 8302Y	\$3,329 \$3,404	\$4,251 \$4,347	\$86,554 \$88,504	\$110,526 \$113,022		N	
	<i>Deputy Sheriffs' Assoc (DSA)</i>									
8304	Deputy Sheriff	7/1/2023 1/6/2024	8304X 8304Y	\$3,329 \$3,404	\$5,162 \$5,278	\$86,554 \$88,504	\$134,212 \$137,228		L	
	<i>Deputy Sheriffs' Assoc (DSA)</i>									
8306	Senior Deputy Sheriff	7/1/2023 1/6/2024	8306X 8306Y	\$4,482 \$4,583	\$5,724 \$5,853	\$116,532 \$119,158	\$148,824 \$152,178		L	
	<i>Deputy Sheriffs' Assoc (DSA)</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8308	Sheriff's Sergeant	7/1/2023 1/6/2024	8308X 8308Y	\$4,906 \$5,016	\$6,265 \$6,406	\$127,556 \$130,416	\$162,890 \$166,556		L	
	<i>Sheriffs' Mgrs and Supv (MSA)</i>									
8310	Sheriff's Lieutenant	7/1/2023 1/6/2024	8310X 8310Y	\$5,767 \$5,897	\$7,355 \$7,520	\$149,942 \$153,322	\$191,230 \$195,520		N	
	<i>Sheriffs' Mgrs and Supv (MSA)</i>									
8312	Sheriff's Captain	7/1/2023 1/6/2024	8312X 8312Y	\$6,677 \$6,827	\$8,519 \$8,711	\$173,602 \$177,502	\$221,494 \$226,486		Z	
	<i>Sheriffs' Mgrs and Supv (MSA)</i>									
8315	Assistant Sheriff	7/1/2023 1/6/2024	00000 00000	\$7,894 \$8,072	\$10,072 \$10,299	\$205,244 \$209,872	\$261,872 \$267,774		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8316	Assistant Counselor	7/1/2023 1/6/2024	8316X 8316Y	\$2,607 \$2,666	\$3,167 \$3,238	\$67,782 \$69,316	\$82,342 \$84,188		N	
	<i>SEIU, Local 1021, Misc</i>									
8317	Chief Deputy Sheriff (PERS)	7/1/2023 1/6/2024	00000 00000	\$7,894 \$8,072	\$10,072 \$10,299	\$205,244 \$209,872	\$261,872 \$267,774		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8318	Counselor II (PERS)	7/1/2023 1/6/2024	8318X 8318Y	\$3,573 \$3,653	\$4,341 \$4,439	\$92,898 \$94,978	\$112,866 \$115,414		N	
	<i>SEIU, Local 1021, Misc</i>									
8320	Counselor, Juvenile Hall (PERS)	7/1/2023 1/6/2024	8320X 8320Y	\$2,967 \$3,034	\$3,608 \$3,689	\$77,142 \$78,884	\$93,808 \$95,914		N	
	<i>SEIU, Local 1021, Misc</i>									
8321	Counselor, Log Cabin Ranch (PERS)	7/1/2023 1/6/2024	8321X 8321Y	\$3,192 \$3,264	\$3,881 \$3,968	\$82,992 \$84,864	\$100,906 \$103,168		N	
	<i>SEIU, Local 1021, Misc</i>									
8322	Senior Counselor, Juvenile Hall and Log Cabin Ranch (PERS)	7/1/2023 1/6/2024	8322X 8322Y	\$3,843 \$3,929	\$4,671 \$4,776	\$99,918 \$102,154	\$121,446 \$124,176		N	
	<i>Teamsters, Local 856, Multi</i>									
8324	Supervising Counselor, Juvenile Court	7/1/2023 1/6/2024	8324X 8324Y	\$3,958 \$4,047	\$4,808 \$4,916	\$102,908 \$105,222	\$125,008 \$127,816		N	
	<i>Teamsters, Local 856, Multi</i>									
8326	Assistant Director, Log Cabin Ranch	7/1/2023 1/6/2024	8326X 8326Y	\$3,814 \$3,900	\$4,635 \$4,739	\$99,164 \$101,400	\$120,510 \$123,214		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8340	Senior Supervising Institution Manager (PERS)	7/1/2023 1/6/2024	8340X 8340Y	\$3,965 \$4,054	\$4,818 \$4,926	\$103,090 \$105,404	\$125,268 \$128,076		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8344	Director, Juvenile Hall	7/1/2023 1/6/2024	00000 00000	\$5,174 \$5,290	\$6,603 \$6,752	\$134,524 \$137,540	\$171,678 \$175,552		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8348	Undersheriff	7/1/2023 1/6/2024	00000 00000	\$7,894 \$8,072	\$10,072 \$10,299	\$205,244 \$209,872	\$261,872 \$267,774		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8350	Sheriff	7/1/2023 1/6/2024	8350X 8350Y	Flat Rate Flat Rate	\$11,754 \$11,754	N/A N/A	\$305,604 \$305,604		Z	
	<i>Elected Officials</i>									
8413	Asst. Chief Probation Officer, Juvenile Probation	7/1/2023 1/6/2024	00000 00000	\$6,933 \$7,089	\$8,850 \$9,049	\$180,258 \$184,314	\$230,100 \$235,274		Z	
	<i>Municipal Exec Assoc, Misc</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

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8414	Supervising Probation Officer, Juvenile Court	7/1/2023 1/6/2024	8414X 8414Y	\$4,752 \$4,859	\$5,776 \$5,906	\$123,552 \$126,334	\$150,176 \$153,556		Z	
	<i>Sup Probation Ofcr, Op Eng 3</i>									
8415	Senior Supervising Probation Officer, Juvenile Probation	7/1/2023 1/6/2024	8415X 8415Y	\$5,224 \$5,342	\$6,348 \$6,491	\$135,824 \$138,892	\$165,048 \$168,766		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8416	Director, Probation Services	7/1/2023 1/6/2024	00000 00000	\$4,817 \$4,925	\$6,151 \$6,289	\$125,242 \$128,050	\$159,926 \$163,514		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8418	Chief Probation Officer, Juvenile Court	7/1/2023 1/6/2024	00000 00000	\$7,894 \$8,072	\$10,072 \$10,299	\$205,244 \$209,872	\$261,872 \$267,774		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8420	Rehabilitation Services Coordinator	7/1/2023 1/6/2024	8420X 8420Y	\$3,887 \$3,974	\$4,724 \$4,830	\$101,062 \$103,324	\$122,824 \$125,580		Z	
	<i>SEIU, Local 1021, Misc</i>									
8434	Supervising Adult Probation Officer	7/1/2023 1/6/2024	8434X 8434Y	\$4,752 \$4,859	\$5,776 \$5,906	\$123,552 \$126,334	\$150,176 \$153,556		Z	
	<i>Sup Probation Ofcr, Op Eng 3</i>									
8435	Division Director, Adult Probation	7/1/2023 1/6/2024	00000 00000	\$4,817 \$4,925	\$6,151 \$6,289	\$125,242 \$128,050	\$159,926 \$163,514		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8436	Chief Adult Probation Officer	7/1/2023 1/6/2024	00000 00000	\$7,429 \$7,596	\$9,479 \$9,692	\$193,154 \$197,496	\$246,454 \$251,992		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8438	Chief Deputy Adult Probation Officer	7/1/2023 1/6/2024	00000 00000	\$5,578 \$5,704	\$7,121 \$7,281	\$145,028 \$148,304	\$185,146 \$189,306		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8444	Deputy Probation Officer	7/1/2023 1/6/2024	8444X 8444Y	\$3,194 \$3,266	\$5,179 \$5,296	\$83,044 \$84,916	\$134,654 \$137,696		N	
	<i>Probation Off Assoc (DPOA)</i>									
8446	Court Alternative Specialist I	7/1/2023 1/6/2024	8446X 8446Y	\$3,011 \$3,079	\$3,659 \$3,741	\$78,286 \$80,054	\$95,134 \$97,266		Z	
	<i>SEIU, Local 1021, Misc</i>									
8452	Criminal Justice Specialist II	7/1/2023 1/6/2024	8452X 8452Y	\$4,105 \$4,197	\$4,988 \$5,100	\$106,730 \$109,122	\$129,688 \$132,600		Z	
	<i>SEIU, Local 1021, Misc</i>									
8504	Deputy Sheriff (SFERS)	7/1/2023 1/6/2024	8504X 8504Y	\$3,329 \$3,404	\$5,162 \$5,278	\$86,554 \$88,504	\$134,212 \$137,228		L	
	<i>Deputy Sheriffs' Assoc (DSA)</i>									
8506	Senior Deputy Sheriff (SFERS)	7/1/2023 1/6/2024	8506X 8506Y	\$4,482 \$4,583	\$5,724 \$5,853	\$116,532 \$119,158	\$148,824 \$152,178		L	
	<i>Deputy Sheriffs' Assoc (DSA)</i>									
8508	Sheriff's Sergeant (SFERS)	7/1/2023 1/6/2024	8508X 8508Y	\$4,906 \$5,016	\$6,265 \$6,406	\$127,556 \$130,416	\$162,890 \$166,556		L	
	<i>Sheriffs' Mgrs and Supv (MSA)</i>									
8510	Sheriff's Lieutenant (SFERS)	7/1/2023 1/6/2024	8510X 8510Y	\$5,767 \$5,897	\$7,355 \$7,520	\$149,942 \$153,322	\$191,230 \$195,520		N	
	<i>Sheriffs' Mgrs and Supv (MSA)</i>									
8512	Sheriff's Captain (SFERS)	7/1/2023 1/6/2024	8512X 8512Y	\$6,677 \$6,827	\$8,519 \$8,711	\$173,602 \$177,502	\$221,494 \$226,486		Z	
	<i>Sheriffs' Mgrs and Supv (MSA)</i>									

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City and County of San Francisco – Department of Human Resources

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8516	Assistant Sheriff (SFERS)	7/1/2023 1/6/2024	00000 00000	\$7,894 \$8,072	\$10,072 \$10,299	\$205,244 \$209,872	\$261,872 \$267,774		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8517	Chief Deputy Sheriff (SFERS)	7/1/2023 1/6/2024	00000 00000	\$7,894 \$8,072	\$10,072 \$10,299	\$205,244 \$209,872	\$261,872 \$267,774		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8518	Undersheriff (SFERS)	7/1/2023 1/6/2024	00000 00000	\$7,894 \$8,072	\$10,072 \$10,299	\$205,244 \$209,872	\$261,872 \$267,774		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8520	Sheriff (SFERS)	7/1/2023 1/6/2024	8520X 8520Y	Flat Rate Flat Rate	\$11,754 \$11,754	N/A N/A	\$305,604 \$305,604		Z	
	<i>Elected Officials</i>									
8529	Probation Assistant	7/1/2023 1/6/2024	8529X 8529Y	\$2,582 \$2,640	\$3,137 \$3,208	\$67,132 \$68,640	\$81,562 \$83,408		N	
	<i>SEIU, Local 1021, Misc</i>									
8530	Deputy Probation Officer (SFERS)	7/1/2023 1/6/2024	8530X 8530Y	\$3,194 \$3,266	\$5,179 \$5,296	\$83,044 \$84,916	\$134,654 \$137,696		N	
	<i>Probation Off Assoc (DPOA)</i>									
8532	Supervising Probation, Officer, Juvenile Court (SFERS)	7/1/2023 1/6/2024	8532X 8532Y	\$4,752 \$4,859	\$5,776 \$5,906	\$123,552 \$126,334	\$150,176 \$153,556		Z	
	<i>Sup Probation Ofcr, Op Eng 3</i>									
8534	Supervising Adult Probation Officer (SFERS)	7/1/2023 1/6/2024	8534X 8534Y	\$4,752 \$4,859	\$5,776 \$5,906	\$123,552 \$126,334	\$150,176 \$153,556		Z	
	<i>Sup Probation Ofcr, Op Eng 3</i>									
8540	Senior Supervising Probation Officer, Juvenile Probation (SFERS)	7/1/2023 1/6/2024	8540X 8540Y	\$5,224 \$5,342	\$6,348 \$6,491	\$135,824 \$138,892	\$165,048 \$168,766		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8550	District Attorney's Investigator (SFERS)	7/1/2023 1/6/2024	8550X 8550Y	\$4,680 \$4,785	\$5,973 \$6,107	\$121,680 \$124,410	\$155,298 \$158,782		L	
	<i>SFDA Investigators Assn</i>									
8552	Senior District Attorney's Investigator (SFERS)	7/1/2023 1/6/2024	8552X 8552Y	\$5,088 \$5,202	\$6,493 \$6,639	\$132,288 \$135,252	\$168,818 \$172,614		L	
	<i>SFDA Investigators Assn</i>									
8554	Assistant Chief District Attorney's Investigator (SFERS)	7/1/2023 1/6/2024	8554X 8554Y	\$5,417 \$5,539	\$6,912 \$7,068	\$140,842 \$144,014	\$179,712 \$183,768		Z	
	<i>SFDA Investigators Assn</i>									
8556	Chief District Attorney Investigator (SFERS)	7/1/2023 1/6/2024	00000 00000	\$6,933 \$7,089	\$8,850 \$9,049	\$180,258 \$184,314	\$230,100 \$235,274		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8558	Principle District Attorney Investigator, Special Unit (SFERS)	7/1/2023 1/6/2024	00000 00000	\$5,578 \$5,704	\$7,121 \$7,281	\$145,028 \$148,304	\$185,146 \$189,306		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8560	Assistant Counselor (SFERS)	7/1/2023 1/6/2024	8560X 8560Y	\$2,607 \$2,666	\$3,167 \$3,238	\$67,782 \$69,316	\$82,342 \$84,188		N	
	<i>SEIU, Local 1021, Misc</i>									
8562	Counselor, Juvenile Hall (SFERS)	7/1/2023 1/6/2024	8562X 8562Y	\$2,967 \$3,034	\$3,608 \$3,689	\$77,142 \$78,884	\$93,808 \$95,914		N	
	<i>SEIU, Local 1021, Misc</i>									
8564	Counselor, Log Cabin Ranch (SFERS)	7/1/2023 1/6/2024	8564X 8564Y	\$3,192 \$3,264	\$3,881 \$3,968	\$82,992 \$84,864	\$100,906 \$103,168		N	
	<i>SEIU, Local 1021, Misc</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

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8566	Counselor II (SFERS)	7/1/2023 1/6/2024	8566X 8566Y	\$3,573 \$3,653	\$4,341 \$4,439	\$92,898 \$94,978	\$112,866 \$115,414		N	
	<i>SEIU, Local 1021, Misc</i>									
8568	Senior Counselor, Juvenile Hall and Log Cabin Ranch (SFERS)	7/1/2023 1/6/2024	8568X 8568Y	\$3,843 \$3,929	\$4,671 \$4,776	\$99,918 \$102,154	\$121,446 \$124,176		N	
	<i>Teamsters, Local 856, Multi</i>									
8572	Supervising Counselor, Juvenile Court (SFERS)	7/1/2023 1/6/2024	8572X 8572Y	\$3,958 \$4,047	\$4,808 \$4,916	\$102,908 \$105,222	\$125,008 \$127,816		N	
	<i>Teamsters, Local 856, Multi</i>									
8574	Assistant Director, Log Cabin Ranch (SFERS)	7/1/2023 1/6/2024	8574X 8574Y	\$3,814 \$3,900	\$4,635 \$4,739	\$99,164 \$101,400	\$120,510 \$123,214		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8576	Director, Log Cabin Ranch (SFERS)	7/1/2023 1/6/2024	00000 00000	\$4,817 \$4,925	\$6,151 \$6,289	\$125,242 \$128,050	\$159,926 \$163,514		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8578	Senior Supervising Institution Manager (SFERS)	7/1/2023 1/6/2024	8578X 8578Y	\$3,965 \$4,054	\$4,818 \$4,926	\$103,090 \$105,404	\$125,268 \$128,076		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8580	Director, Juvenile Hall (SFERS)	7/1/2023 1/6/2024	00000 00000	\$5,174 \$5,290	\$6,603 \$6,752	\$134,524 \$137,540	\$171,678 \$175,552		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8582	Assistant Chief Probation Officer, Juvenile Probation (SFERS)	7/1/2023 1/6/2024	00000 00000	\$6,933 \$7,089	\$8,850 \$9,049	\$180,258 \$184,314	\$230,100 \$235,274		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8584	Director, Probation Services (SFERS)	7/1/2023 1/6/2024	00000 00000	\$4,817 \$4,925	\$6,151 \$6,289	\$125,242 \$128,050	\$159,926 \$163,514		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8586	Chief Probation Officer, Juvenile Court (SFERS)	7/1/2023 1/6/2024	00000 00000	\$7,894 \$8,072	\$10,072 \$10,299	\$205,244 \$209,872	\$261,872 \$267,774		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8588	Division Director, Adult Probation (SFERS)	7/1/2023 1/6/2024	00000 00000	\$4,817 \$4,925	\$6,151 \$6,289	\$125,242 \$128,050	\$159,926 \$163,514		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8590	Chief Adult Probation Officer (SFERS)	7/1/2023 1/6/2024	00000 00000	\$7,429 \$7,596	\$9,479 \$9,692	\$193,154 \$197,496	\$246,454 \$251,992		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8592	Chief Deputy Adult Probation Officer (SFERS)	7/1/2023 1/6/2024	00000 00000	\$5,578 \$5,704	\$7,121 \$7,281	\$145,028 \$148,304	\$185,146 \$189,306		Z	
	<i>Municipal Exec Assoc, Misc</i>									
8600	Emergency Services Assistant	7/1/2023 1/6/2024	8600X 8600Y	\$2,736 \$2,798	\$3,325 \$3,400	\$71,136 \$72,748	\$86,450 \$88,400		N	
	<i>Prof & Tech Eng, Local 21</i>									
8601	Emergency Services Coordinator I	7/1/2023 1/6/2024	8601X 8601Y	\$3,147 \$3,218	\$3,824 \$3,910	\$81,822 \$83,668	\$99,424 \$101,660		Z	
	<i>Prof & Tech Eng, Local 21</i>									
8602	Emergency Services Coordinator II	7/1/2023 1/6/2024	8602X 8602Y	\$3,824 \$3,910	\$4,648 \$4,753	\$99,424 \$101,660	\$120,848 \$123,578		Z	
	<i>Prof & Tech Eng, Local 21</i>									
8603	Emergency Services Coordinator III	7/1/2023 1/6/2024	8603X 8603Y	\$4,539 \$4,641	\$5,516 \$5,640	\$118,014 \$120,666	\$143,416 \$146,640		Z	
	<i>Prof & Tech Eng, Local 21</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

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8604	Emergency Services Coordinator IV	7/1/2023 1/6/2024	8604X 8604Y	\$5,382 \$5,503	\$6,540 \$6,687	\$139,932 \$143,078	\$170,040 \$173,862		Z	
	<i>Prof & Tech Eng, Local 21</i>									
9144	Investigator, Taxi and Accessible Services	7/1/2023 1/6/2024	9144X 9144Y	\$3,977 \$4,066	\$4,832 \$4,941	\$103,402 \$105,716	\$125,632 \$128,466		N	
	<i>TWU, Local 200</i>									
9155	Claims Investigator	7/1/2023 1/6/2024	9155X 9155Y	\$4,513 \$4,615	\$5,485 \$5,608	\$117,338 \$119,990	\$142,610 \$145,808		N	
	<i>TWU, Local 200</i>									
9156	Senior Claims Investigator	7/1/2023 1/6/2024	9156X 9156Y	\$4,974 \$5,086	\$6,045 \$6,181	\$129,324 \$132,236	\$157,170 \$160,706		N	
	<i>TWU, Local 200</i>									
9157	Claims Adjuster	7/1/2023 1/6/2024	9157X 9157Y	\$4,974 \$5,086	\$6,045 \$6,181	\$129,324 \$132,236	\$157,170 \$160,706		N	
	<i>TWU, Local 200</i>									
9202	Airport Communications Dispatcher	7/1/2023 1/6/2024	9202X 9202Y	\$3,598 \$3,679	\$4,371 \$4,469	\$93,548 \$95,654	\$113,646 \$116,194		N	
	<i>SEIU, Local 1021, Misc</i>									
9203	Senior Airport Communications Dispatcher	7/1/2023 1/6/2024	9203X 9203Y	\$3,965 \$4,054	\$4,818 \$4,926	\$103,090 \$105,404	\$125,268 \$128,076		N	
	<i>SEIU, Local 1021, Misc</i>									
9204	Airport Communications Supervisor	7/1/2023 1/6/2024	9204X 9204Y	\$4,269 \$4,365	\$5,188 \$5,305	\$110,994 \$113,490	\$134,888 \$137,930		N	
	<i>SEIU, Local 1021, Misc</i>									
9206	Airport Property Specialist I	7/1/2023 1/6/2024	9206X 9206Y	\$4,501 \$4,602	\$5,467 \$5,590	\$117,026 \$119,652	\$142,142 \$145,340		Z	
	<i>Prof & Tech Eng, Local 21</i>									
9209	Community Police Services Aide	7/1/2023 1/6/2024	9209X 9209Y	\$2,900 \$2,965	\$3,526 \$3,605	\$75,400 \$77,090	\$91,676 \$93,730		N	
	<i>SEIU, Local 1021, Misc</i>									
9212	Aviation Security Analyst	7/1/2023 1/6/2024	9212X 9212Y	\$3,800 \$3,886	\$4,618 \$4,722	\$98,800 \$101,036	\$120,068 \$122,772		N	
	<i>SEIU, Local 1021, Misc</i>									
9213	Airfield Safety Officer	7/1/2023 1/6/2024	9213X 9213Y	\$4,084 \$4,176	\$4,964 \$5,076	\$106,184 \$108,576	\$129,064 \$131,976		N	
	<i>SEIU, Local 1021, Misc</i>									
9220	Aviation Security Operations Supervisor	7/1/2023 1/6/2024	9220X 9220Y	\$4,458 \$4,558	\$5,417 \$5,539	\$115,908 \$118,508	\$140,842 \$144,014		N	
	<i>SEIU, Local 1021, Misc</i>									
9221	Airport Operations Supervisor	7/1/2023 1/6/2024	9221X 9221Y	\$4,904 \$5,014	\$5,958 \$6,092	\$127,504 \$130,364	\$154,908 \$158,392		N	
	<i>SEIU, Local 1021, Misc</i>									
9230	Airport Custodial Services Supervisor	7/1/2023 1/6/2024	9230X 9230Y	\$3,325 \$3,400	\$4,045 \$4,136	\$86,450 \$88,400	\$105,170 \$107,536		N	
	<i>SEIU, Local 1021, Misc</i>									
9232	Airport Mechanical Maintenance Supervisor	7/1/2023 1/6/2024	9232X 9232Y	Flat Rate Flat Rate	\$6,948 \$7,104	N/A N/A	\$180,648 \$184,704		N	
	<i>Stationary Engineers, Local 39</i>									
9234	Airport Security ID Technician	7/1/2023 1/6/2024	9234X 9234Y	\$2,641 \$2,700	\$3,206 \$3,278	\$68,666 \$70,200	\$83,356 \$85,228		N	
	<i>SEIU, Local 1021, Misc</i>									

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Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9236	Airport Ground Transportation Technician	7/1/2023 1/6/2024	9236X 9236Y	\$2,641 \$2,700	\$3,206 \$3,278	\$68,666 \$70,200	\$83,356 \$85,228		N	
	<i>SEIU, Local 1021, Misc</i>									
9240	Airport Electrician	7/1/2023 1/6/2024	9240X 9240Y	\$4,679 \$4,784	\$5,687 \$5,815	\$121,654 \$124,384	\$147,862 \$151,190	Yes	N	
	<i>Electrical Workers, Local 6</i>									
9241	Airport Electrician Supervisor	7/1/2023 1/6/2024	9241X 9241Y	\$5,084 \$5,198	\$6,183 \$6,322	\$132,184 \$135,148	\$160,758 \$164,372	Yes	N	
	<i>Electrical Workers, Local 6</i>									
9242	Head Airport Electrician	7/1/2023 1/6/2024	9242X 9242Y	\$5,341 \$5,461	\$6,491 \$6,637	\$138,866 \$141,986	\$168,766 \$172,562	Yes	N	
	<i>Electrical Workers, Local 6</i>									
9247	Airport Emergency Planning Coordinator	7/1/2023 1/6/2024	9247X 9247Y	\$4,164 \$4,258	\$5,058 \$5,172	\$108,264 \$110,708	\$131,508 \$134,472		Z	
	<i>Municipal Exec Assoc, Misc</i>									
9251	Public Relations Manager	7/1/2023 1/6/2024	9251X 9251Y	\$5,458 \$5,581	\$6,636 \$6,785	\$141,908 \$145,106	\$172,536 \$176,410		Z	
	<i>Municipal Exec Assoc, Misc</i>									
9252	Communications Specialist	7/1/2023 1/6/2024	9252X 9252Y	\$4,230 \$4,325	\$5,142 \$5,258	\$109,980 \$112,450	\$133,692 \$136,708		Z	
	<i>Municipal Exec Assoc, Misc</i>									
9254	Airport Communications Officer	7/1/2023 1/6/2024	9254X 9254Y	\$4,230 \$4,325	\$5,142 \$5,258	\$109,980 \$112,450	\$133,692 \$136,708		Z	
	<i>Municipal Exec Assoc, Misc</i>									
9255	Airport Economic Planner	7/1/2023 1/6/2024	9255X 9255Y	\$5,357 \$5,478	\$6,509 \$6,655	\$139,282 \$142,428	\$169,234 \$173,030		Z	
	<i>Prof & Tech Eng, Local 21</i>									
9258	Airport Assistant Deputy Director, Business And Finance	7/1/2023 1/6/2024	9258X 9258Y	\$6,212 \$6,352	\$7,550 \$7,720	\$161,512 \$165,152	\$196,300 \$200,720		Z	
	<i>Municipal Exec Assoc, Misc</i>									
9328	Apprentice Pile Worker I	7/1/2023 1/6/2024	9328X 9328Y	\$2,879 \$2,944	\$3,839 \$3,925	\$74,854 \$76,544	\$99,814 \$102,050		N	
	<i>Pile Drivers, Local 34</i>									
9329	Apprentice Pile Worker II	7/1/2023 1/6/2024	9329X 9329Y	\$3,839 \$3,925	\$4,557 \$4,660	\$99,814 \$102,050	\$118,482 \$121,160		N	
	<i>Pile Drivers, Local 34</i>									
9330	Pile Worker	7/1/2023 1/6/2024	9330X 9330Y	\$3,946 \$4,035	\$4,797 \$4,905	\$102,596 \$104,910	\$124,722 \$127,530	Yes	N	
	<i>Pile Drivers, Local 34</i>									
9331	Piledriver Engine Operator	7/1/2023 1/6/2024	9331X 9331Y	\$4,092 \$4,184	\$4,974 \$5,086	\$106,392 \$108,784	\$129,324 \$132,236	Yes	N	
	<i>Operating Engineers, Local 3</i>									
9332	Piledriver Supervisor I	7/1/2023 1/6/2024	9332X 9332Y	\$4,415 \$4,514	\$5,366 \$5,487	\$114,790 \$117,364	\$139,516 \$142,662	Yes	N	
	<i>Pile Drivers, Local 34</i>									
9342	Ornamental Iron Worker Supervisor I	7/1/2023 1/6/2024	9342X 9342Y	\$4,070 \$4,162	\$4,941 \$5,052	\$105,820 \$108,212	\$128,466 \$131,352	Yes	N	
	<i>Iron Workers, Local 377</i>									
9343	Roofer	7/1/2023 1/6/2024	9343X 9343Y	\$3,458 \$3,536	\$4,205 \$4,300	\$89,908 \$91,936	\$109,330 \$111,800	Yes	N	
	<i>Roofers, Local 40</i>									

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City and County of San Francisco – Department of Human Resources

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9344	Roofer Supervisor I	7/1/2023 1/6/2024	9344X 9344Y	\$3,989 \$4,079	\$4,847 \$4,956	\$103,714 \$106,054	\$126,022 \$128,856	Yes	N	
	<i>Roofers, Local 40</i>									
9345	Sheet Metal Supervisor I	7/1/2023 1/6/2024	9345X 9345Y	\$4,847 \$4,956	\$5,892 \$6,025	\$126,022 \$128,856	\$153,192 \$156,650	Yes	N	
	<i>Sheet Metal Workers, Local 104</i>									
9346	Fusion Welder	7/1/2023 1/6/2024	9346X 9346Y	\$4,246 \$4,342	\$5,160 \$5,276	\$110,396 \$112,892	\$134,160 \$137,176	Yes	N	
	<i>Iron Workers, Local 377</i>									
9354	Elevator and Crane Technician	7/1/2023 1/6/2024	9354X 9354Y	\$4,818 \$4,926	\$5,857 \$5,989	\$125,268 \$128,076	\$152,282 \$155,714	Yes	N	
	<i>Electrical Workers, Local 6</i>									
9357	Wharfinger I/II	7/1/2023 1/6/2024	9357X 9357Y	\$3,526 \$3,605	\$5,467 \$5,590	\$91,676 \$93,730	\$142,142 \$145,340		N	
	<i>SEIU, Local 1021, Misc</i>									
9358	Crane Mechanic Supervisor	7/1/2023 1/6/2024	9358X 9358Y	\$5,058 \$5,172	\$6,151 \$6,289	\$131,508 \$134,472	\$159,926 \$163,514	Yes	N	
	<i>Electrical Workers, Local 6</i>									
9375	Assistant Deputy Director, Port	7/1/2023 1/6/2024	9375X 9375Y	\$6,288 \$6,429	\$7,642 \$7,814	\$163,488 \$167,154	\$198,692 \$203,164		Z	
	<i>Municipal Exec Assoc, Misc</i>									
9376	Marine Operations Specialist	7/1/2023 1/6/2024	9376X 9376Y	\$4,116 \$4,209	\$5,003 \$5,116	\$107,016 \$109,434	\$130,078 \$133,016		Z	
	<i>Prof & Tech Eng, Local 21</i>									
9382	Government And Public Affairs Manager	7/1/2023 1/6/2024	9382X 9382Y	\$5,239 \$5,357	\$6,367 \$6,510	\$136,214 \$139,282	\$165,542 \$169,260		Z	
	<i>Municipal Exec Assoc, Misc</i>									
9386	Senior Property Manager, Port	7/1/2023 1/6/2024	9386X 9386Y	\$5,224 \$5,342	\$6,348 \$6,491	\$135,824 \$138,892	\$165,048 \$168,766		Z	
	<i>Prof & Tech Eng, Local 21</i>									
9393	Maritime Marketing Representative	7/1/2023 1/6/2024	9393X 9393Y	\$5,026 \$5,139	\$6,109 \$6,246	\$130,676 \$133,614	\$158,834 \$162,396		Z	
	<i>Prof & Tech Eng, Local 21</i>									
9395	Property Manager, Port	7/1/2023 1/6/2024	9395X 9395Y	\$4,501 \$4,602	\$5,467 \$5,590	\$117,026 \$119,652	\$142,142 \$145,340		Z	
	<i>Prof & Tech Eng, Local 21</i>									
9399	Port Director	7/1/2020	00000	Contract Rate		N/A			Z	C
	<i>Mgt. Unrepresented Employees</i>									
9702	Employment And Training Specialist I	7/1/2023 1/6/2024	9702X 9702Y	\$2,989 \$3,056	\$3,633 \$3,715	\$77,714 \$79,456	\$94,458 \$96,590		N	
	<i>SEIU, Local 1021, Misc</i>									
9703	Human Services Agency Employment & Training Specialist II	7/1/2023 1/6/2024	9703X 9703Y	\$2,711 \$2,772	\$4,246 \$4,342	\$70,486 \$72,072	\$110,396 \$112,892		N	
	<i>SEIU, Local 1021, Misc</i>									
9704	Employment & Training Specialist III	7/1/2023 1/6/2024	9704X 9704Y	\$3,580 \$3,661	\$4,350 \$4,448	\$93,080 \$95,186	\$113,100 \$115,648		Z	
	<i>SEIU, Local 1021, Misc</i>									
9705	Employment & Training Specialist IV	7/1/2023 1/6/2024	9705X 9705Y	\$3,946 \$4,035	\$4,797 \$4,905	\$102,596 \$104,910	\$124,722 \$127,530		Z	
	<i>SEIU, Local 1021, Misc</i>									

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9706	Employment & Training Specialist V	7/1/2023 1/6/2024	9706X 9706Y	\$4,350 \$4,448	\$5,287 \$5,406	\$113,100 \$115,648	\$137,462 \$140,556		Z	
	<i>SEIU, Local 1021, Misc</i>									
9708	Employment & Training Specialist VI	7/1/2023 1/6/2024	9708X 9708Y	\$5,160 \$5,276	\$6,270 \$6,411	\$134,160 \$137,176	\$163,020 \$166,686		Z	
	<i>SEIU, Local 1021, Misc</i>									
9722	Specialist In Aging II	7/1/2023 1/6/2024	9722X 9722Y	\$3,946 \$4,035	\$4,797 \$4,905	\$102,596 \$104,910	\$124,722 \$127,530		Z	
	<i>SEIU, Local 1021, Misc</i>									
9770	Community Development Assistant	7/1/2023 1/6/2024	9770X 9770Y	\$2,817 \$2,880	\$3,426 \$3,503	\$73,242 \$74,880	\$89,076 \$91,078		N	
	<i>SEIU, Local 1021, Misc</i>									
9772	Community Development Specialist	7/1/2023 1/6/2024	9772X 9772Y	\$3,543 \$3,623	\$4,309 \$4,406	\$92,118 \$94,198	\$112,034 \$114,556		Z	
	<i>SEIU, Local 1021, Misc</i>									
9774	Senior Community Development Specialist I	7/1/2023 1/6/2024	9774X 9774Y	\$4,105 \$4,197	\$4,988 \$5,100	\$106,730 \$109,122	\$129,688 \$132,600		Z	
	<i>SEIU, Local 1021, Misc</i>									
9775	Senior Community Development Specialist II	7/1/2023 1/6/2024	9775X 9775Y	\$4,866 \$4,975	\$5,916 \$6,049	\$126,516 \$129,350	\$153,816 \$157,274		Z	
	<i>SEIU, Local 1021, Misc</i>									
9910	Public Service Trainee	7/1/2020	00000	Contract Rate		N/A			N	C
	<i>SEIU, Local 1021, Misc</i>									
9912	Public Service Aide - Technical	7/1/2023 1/6/2024	9912X 9912Y	\$1,561 \$1,596	\$1,656 \$1,693	\$40,586 \$41,496	\$43,056 \$44,018		N	
	<i>SEIU, Local 1021, Misc</i>									
9914	Public Service Aide - Administration	7/1/2023 1/6/2024	9914X 9914Y	Flat Rate Flat Rate	\$1,958 \$2,002	N/A N/A	\$50,908 \$52,052		N	
	<i>SEIU, Local 1021, Misc</i>									
9916	Public Service Aide - Public Works	7/1/2023 1/6/2024	9916X 9916Y	\$1,561 \$1,596	\$1,756 \$1,796	\$40,586 \$41,496	\$45,656 \$46,696		N	
	<i>Laborers, Local 261</i>									
9920	Public Service Aide - Assistant To Professionals	7/1/2023 1/6/2024	9920X 9920Y	Flat Rate Flat Rate	\$1,965 \$2,009	N/A N/A	\$51,090 \$52,234		N	
	<i>SEIU, Local 1021, Misc</i>									
9922	Public Service Aide - Associate To Professionals	7/1/2023 1/6/2024	9922X 9922Y	Flat Rate Flat Rate	\$2,149 \$2,197	N/A N/A	\$55,874 \$57,122		N	
	<i>SEIU, Local 1021, Misc</i>									
9924	Public Service Aide - Health Services	7/1/2023 1/6/2024	9924X 9924Y	Flat Rate Flat Rate	\$1,990 \$2,035	N/A N/A	\$51,740 \$52,910		N	
	<i>SEIU, Local 1021, Misc</i>									
9940	Pre-Apprentice Automotive Mechanic	7/1/2023 1/6/2024	9940X 9940Y	Flat Rate Flat Rate	\$1,897 \$1,940	N/A N/A	\$49,322 \$50,440		N	
	<i>Auto Machinist, Local 1414</i>									
9976	Technology Expert I	7/1/2020	00000	Contract Rate		N/A			Z	C
	<i>Prof & Tech Eng, Local 21</i>									
9978	Technology Expert II	7/1/2020	00000	Contract Rate		N/A			Z	C
	<i>Municipal Exec Assoc, Misc</i>									

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9979	Labor and Employment Advisor	7/1/2020	00000	Contract Rate		N/A			Z	C
	<i>Mgt. Unrepresented Employees</i>									
9989	Executive Contract Employee with FBP	7/1/2020	00000	Contract Rate		N/A			N	C
	<i>Unrepresented Contract Rte FBP</i>									
AB44	Confidential Chief Attorney II, (Civil & Criminal)	7/1/2023 1/6/2024	AB44X AB44Y	\$9,905 \$10,128	\$12,042 \$12,313	\$257,530 \$263,328	\$313,092 \$320,138		Z	
	<i>Mgt. Unrepresented Employees</i>									
H001	Fire Rescue Paramedic	7/1/2023 1/6/2024	H001X H001Y	\$4,875 \$4,985	\$5,930 \$6,063	\$126,750 \$129,610	\$154,180 \$157,638		N	
	<i>SEIU, Local 1021, H-1</i>									
H002	Firefighter	7/1/2023 1/6/2024	H002X H002Y	\$3,492 \$3,571	\$5,387 \$5,508	\$90,792 \$92,846	\$140,062 \$143,208		N	
	<i>Firefighters, Local 798, Unit 1</i>									
H003	EMT/Paramedic/Firefighter	7/1/2023 1/6/2024	H003X H003Y	\$3,199 \$3,271	\$6,227 \$6,367	\$83,174 \$85,046	\$161,902 \$165,542		N	
	<i>Firefighters, Local 798, Unit 1</i>									
H004	Inspector, Fire Department	7/1/2023 1/6/2024	H004X H004Y	Flat Rate Flat Rate	\$6,459 \$6,604	N/A N/A	\$167,934 \$171,704		N	
	<i>Firefighters, Local 798, Unit 1</i>									
H006	Investigator, Fire Department	7/1/2023 1/6/2024	H006X H006Y	Flat Rate Flat Rate	\$6,459 \$6,604	N/A N/A	\$167,934 \$171,704		N	
	<i>Firefighters, Local 798, Unit 1</i>									
H008	EMT Paramedic	7/1/2023 1/6/2024	H008X H008Y	\$3,199 \$3,271	\$5,413 \$5,535	\$83,174 \$85,046	\$140,738 \$143,910		N	
	<i>Firefighters, Local 798, Unit 1</i>									
H009	Community Paramedic	7/1/2023 1/6/2024	H009X H009Y	\$3,359 \$3,435	\$5,684 \$5,812	\$87,334 \$89,310	\$147,784 \$151,112		N	
	<i>Firefighters, Local 798, Unit 1</i>									
H010	Incident Support Specialist	7/1/2023 1/6/2024	H010X H010Y	Flat Rate Flat Rate	\$5,869 \$6,001	N/A N/A	\$152,594 \$156,026		N	
	<i>Firefighters, Local 798, Unit 1</i>									
H016	Technical Training Specialist, Fire Department	7/1/2023 1/6/2024	H016X H016Y	Flat Rate Flat Rate	\$6,260 \$6,401	N/A N/A	\$162,760 \$166,426		N	
	<i>Firefighters, Local 798, Unit 1</i>									
H018	Coordinator Of Community Service	7/1/2023 1/6/2024	H018X H018Y	Flat Rate Flat Rate	\$6,260 \$6,401	N/A N/A	\$162,760 \$166,426		N	
	<i>Firefighters, Local 798, Unit 1</i>									
H020	Lieutenant, Fire Suppression	7/1/2023 1/6/2024	H020X H020Y	Flat Rate Flat Rate	\$6,261 \$6,402	N/A N/A	\$162,786 \$166,452		N	
	<i>Firefighters, Local 798, Unit 1</i>									
H022	Lieutenant, Fire Prevention	7/1/2023 1/6/2024	H022X H022Y	Flat Rate Flat Rate	\$7,067 \$7,226	N/A N/A	\$183,742 \$187,876		N	
	<i>Firefighters, Local 798, Unit 1</i>									
H023	Lieutenant, Emergency Medical Services	7/1/2023 1/6/2024	H023X H023Y	Flat Rate Flat Rate	\$6,261 \$6,402	N/A N/A	\$162,786 \$166,452		N	
	<i>Firefighters, Local 798, Unit 1</i>									
H024	Lieutenant, Fire Investigation	7/1/2023 1/6/2024	H024X H024Y	Flat Rate Flat Rate	\$7,067 \$7,226	N/A N/A	\$183,742 \$187,876		N	
	<i>Firefighters, Local 798, Unit 1</i>									

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H028	Lieutenant, Division Of Training <i>Firefighters, Local 798, Unit 1</i>	7/1/2023	H028X	Flat Rate	\$7,146	N/A	\$185,796		N	
		1/6/2024	H028Y	Flat Rate	\$7,307	N/A	\$189,982			
H029	Special Services Officer <i>Firefighters, Local 798, Unit 1</i>	7/1/2023	H029X	Flat Rate	\$7,146	N/A	\$185,796		N	
		1/6/2024	H029Y	Flat Rate	\$7,307	N/A	\$189,982			
H030	Captain, Fire Suppression <i>Firefighters, Local 798, Unit 1</i>	7/1/2023	H030X	Flat Rate	\$7,147	N/A	\$185,822		N	
		1/6/2024	H030Y	Flat Rate	\$7,308	N/A	\$190,008			
H032	Captain, Fire Prevention or Fire Investigation <i>Firefighters, Local 798, Unit 1</i>	7/1/2023	H032X	Flat Rate	\$8,072	N/A	\$209,872		N	
		1/6/2024	H032Y	Flat Rate	\$8,254	N/A	\$214,604			
H033	Captain, Emergency Medical Services <i>Firefighters, Local 798, Unit 1</i>	7/1/2023	H033X	Flat Rate	\$7,147	N/A	\$185,822		N	
		1/6/2024	H033Y	Flat Rate	\$7,308	N/A	\$190,008			
H039	Captain, Division Of Training <i>Firefighters, Local 798, Unit 1</i>	7/1/2023	H039X	Flat Rate	\$8,580	N/A	\$223,080		N	
		1/6/2024	H039Y	Flat Rate	\$8,773	N/A	\$228,098			
H040	Battalion Chief, Fire Suppression <i>Firefighters, Local 798, Unit 2</i>	7/1/2023	H040X	Flat Rate	\$8,581	N/A	\$223,106		N	
		1/6/2024	H040Y	Flat Rate	\$8,774	N/A	\$228,124			
H042	Assistant Fire Marshal <i>Firefighters, Local 798, Unit 2</i>	7/1/2023	H042X	Flat Rate	\$9,113	N/A	\$236,938		N	
		1/6/2024	H042Y	Flat Rate	\$9,318	N/A	\$242,268			
H043	EMS Section Chief <i>Firefighters, Local 798, Unit 2</i>	7/1/2023	H043X	Flat Rate	\$8,581	N/A	\$223,106		N	
		1/6/2024	H043Y	Flat Rate	\$8,774	N/A	\$228,124			
H050	Assistant Chief Of Department, (Fire Department) <i>Firefighters, Local 798, Unit 2</i>	7/1/2023	H050X	Flat Rate	\$9,916	N/A	\$257,816		N	
		1/6/2024	H050Y	Flat Rate	\$10,139	N/A	\$263,614			
H051	Assistant Deputy Chief II <i>Municipal Exec Assoc, Fire</i>	7/1/2023	H051X	Flat Rate	\$11,065	N/A	\$287,690		Z	
		1/6/2024	H051Y	Flat Rate	\$11,314	N/A	\$294,164			
H053	Emergency Medical Services Chief <i>Municipal Exec Assoc, Fire</i>	7/1/2023	H053X	Flat Rate	\$11,065	N/A	\$287,690		Z	
		1/6/2024	H053Y	Flat Rate	\$11,314	N/A	\$294,164			
H110	Marine Engineer Of Fire Boats <i>Firefighters, Local 798, Unit 2</i>	7/1/2023	H110X	Flat Rate	\$7,147	N/A	\$185,822		N	
		1/6/2024	H110Y	Flat Rate	\$7,308	N/A	\$190,008			
H120	Pilot Of Fire Boats <i>Firefighters, Local 798, Unit 2</i>	7/1/2023	H120X	Flat Rate	\$7,147	N/A	\$185,822		N	
		1/6/2024	H120Y	Flat Rate	\$7,308	N/A	\$190,008			
P103	Special Nurse <i>SEIU, Local 1021, RN</i>	7/1/2023	P103X	\$7,375	\$9,875	\$191,750	\$256,750		N	H
		1/6/2024	P103Y	\$7,541	\$10,097	\$196,066	\$262,522			
Q002	Police Officer <i>POA</i>	7/1/2023	Q002X	\$4,228	\$5,386	\$109,928	\$140,036		N	
		1/6/2024	Q002Y	\$4,323	\$5,507	\$112,398	\$143,182			
Q003	Police Officer II <i>POA</i>	7/1/2023	Q003X	\$4,480	\$5,710	\$116,480	\$148,460		N	
		1/6/2024	Q003Y	\$4,581	\$5,838	\$119,106	\$151,788			

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
Q004	Police Officer III	7/1/2023 1/6/2024	Q004X Q004Y	\$4,567 \$4,670	\$5,820 \$5,951	\$118,742 \$121,420	\$151,320 \$154,726		N	
	POA									
Q035	Assistant Inspector	7/1/2023 1/6/2024	Q035X Q035Y	Flat Rate Flat Rate	\$6,256 \$6,397	N/A N/A	\$162,656 \$166,322		N	
	POA									
Q036	Assistant Inspector II	7/1/2023 1/6/2024	Q036X Q036Y	Flat Rate Flat Rate	\$6,632 \$6,781	N/A N/A	\$172,432 \$176,306		N	
	POA									
Q037	Assistant Inspector III	7/1/2023 1/6/2024	Q037X Q037Y	Flat Rate Flat Rate	\$6,758 \$6,910	N/A N/A	\$175,708 \$179,660		N	
	POA									
Q050	Sergeant, (Police Department)	7/1/2023 1/6/2024	Q050X Q050Y	Flat Rate Flat Rate	\$6,256 \$6,397	N/A N/A	\$162,656 \$166,322		N	
	POA									
Q051	Sergeant II	7/1/2023 1/6/2024	Q051X Q051Y	Flat Rate Flat Rate	\$6,632 \$6,781	N/A N/A	\$172,432 \$176,306		N	
	POA									
Q052	Sergeant III	7/1/2023 1/6/2024	Q052X Q052Y	Flat Rate Flat Rate	\$6,758 \$6,910	N/A N/A	\$175,708 \$179,660		N	
	POA									
Q060	Lieutenant, (Police Department)	7/1/2023 1/6/2024	Q060X Q060Y	Flat Rate Flat Rate	\$7,143 \$7,304	N/A N/A	\$185,718 \$189,904		N	
	POA									
Q061	Lieutenant II	7/1/2023 1/6/2024	Q061X Q061Y	Flat Rate Flat Rate	\$7,574 \$7,744	N/A N/A	\$196,924 \$201,344		N	
	POA									
Q062	Lieutenant III	7/1/2023 1/6/2024	Q062X Q062Y	Flat Rate Flat Rate	\$7,717 \$7,891	N/A N/A	\$200,642 \$205,166		N	
	POA									
Q063	Director of Forensic Services	7/1/2023 1/6/2024	Q063X Q063Y	Flat Rate Flat Rate	\$8,541 \$8,733	N/A N/A	\$222,066 \$227,058		Z	
	Municipal Exec Assoc, Police									
Q080	Captain, (Police Department)	7/1/2023 1/6/2024	Q080X Q080Y	Flat Rate Flat Rate	\$9,027 \$9,230	N/A N/A	\$234,702 \$239,980		Z	
	POA									
Q081	Captain II	7/1/2023 1/6/2024	Q081X Q081Y	Flat Rate Flat Rate	\$9,569 \$9,784	N/A N/A	\$248,794 \$254,384		Z	
	POA									
Q082	Captain III	7/1/2023 1/6/2024	Q082X Q082Y	Flat Rate Flat Rate	\$9,752 \$9,971	N/A N/A	\$253,552 \$259,246		Z	
	POA									

Municipal Transportation Agency (MTA) Rates



City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1773	Media Training Specialist	7/1/2023 1/6/2024	1773X 1773Y	\$3,898 \$3,986	\$4,739 \$4,846	\$101,348 \$103,636	\$123,214 \$125,996		N	
	<i>TWU, Local 200</i>									
1937	Supervising Parts Storekeeper	7/1/2023 1/6/2024	1937X 1937Y	\$3,736 \$3,820	\$4,539 \$4,641	\$97,136 \$99,320	\$118,014 \$120,666		N	
	<i>SEIU, Local 1021, Misc</i>									
5306	Traffic Sign Manager	7/1/2023 1/6/2024	5306X 5306Y	\$4,915 \$5,026	\$5,973 \$6,107	\$127,790 \$130,676	\$155,298 \$158,782		Z	
	<i>Prof & Tech Eng, Local 21</i>									
6252	Line Inspector	7/1/2023 1/6/2024	6252X 6252Y	\$5,540 \$5,665	\$6,735 \$6,887	\$144,040 \$147,290	\$175,110 \$179,062	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7212	Automotive Transit Equipment Supervisor	7/1/2023 1/6/2024	7212X 7212Y	\$6,636 \$6,785	\$8,064 \$8,245	\$172,536 \$176,410	\$209,664 \$214,370		N	
	<i>Municipal Exec Assoc, Misc</i>									
7214	Electrical Transit Equipment Supervisor	7/1/2023 1/6/2024	7214X 7214Y	\$5,632 \$5,759	\$6,850 \$7,004	\$146,432 \$149,734	\$178,100 \$182,104	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7216	Electrical Transit Shop Supervisor I	7/1/2023 1/6/2024	7216X 7216Y	\$5,460 \$5,583	\$6,634 \$6,783	\$141,960 \$145,158	\$172,484 \$176,358	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7225	Transit Paint Shop Supervisor I	7/1/2023 1/6/2024	7225X 7225Y	Flat Rate Flat Rate	\$5,628 \$5,755	N/A N/A	\$146,328 \$149,630		N	
	<i>Auto Machinist, Local 1414</i>									
7228	Automotive Transit Shop Supervisor I	7/1/2023 1/6/2024	7228X 7228Y	Flat Rate Flat Rate	\$6,207 \$6,347	N/A N/A	\$161,382 \$165,022		N	
	<i>Auto Machinist, Local 1414</i>									
7235	Transit Power Line Supervisor I	7/1/2023 1/6/2024	7235X 7235Y	\$5,461 \$5,584	\$6,638 \$6,787	\$141,986 \$145,184	\$172,588 \$176,462	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7238	Electrician Supervisor I	7/1/2023 1/6/2024	7238X 7238Y	\$4,912 \$5,023	\$5,971 \$6,105	\$127,712 \$130,598	\$155,246 \$158,730	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7241	Senior Maintenance Controller	7/1/2023 1/6/2024	7241X 7241Y	\$6,109 \$6,246	\$6,109 \$6,246	N/A N/A	\$158,834 \$162,396		N	
	<i>Auto Machinist, Local 1414</i>									
7244	Power System Supervisor I	7/1/2023 1/6/2024	7244X 7244Y	\$4,378 \$4,477	\$5,321 \$5,441	\$113,828 \$116,402	\$138,346 \$141,466	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7251	Track Maintenance Worker Supervisor I	7/1/2023 1/6/2024	7251X 7251Y	\$4,015 \$4,105	\$4,882 \$4,992	\$104,390 \$106,730	\$126,932 \$129,792		N	
	<i>Teamsters, Local 853</i>									
7253	Electrical Transit Mechanic Supervisor I	7/1/2023 1/6/2024	7253X 7253Y	\$4,635 \$4,739	\$5,632 \$5,759	\$120,510 \$123,214	\$146,432 \$149,734	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7255	Power House Electrician Supervisor I	7/1/2023 1/6/2024	7255X 7255Y	\$4,715 \$4,821	\$5,732 \$5,861	\$122,590 \$125,346	\$149,032 \$152,386	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7256	Electric Motor Repair Supervisor I	7/1/2023 1/6/2024	7256X 7256Y	\$4,771 \$4,878	\$5,799 \$5,929	\$124,046 \$126,828	\$150,774 \$154,154	Yes	N	
	<i>Electrical Workers, Local 6</i>									

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City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7274	Transit Power Line Worker Supervisor II	7/1/2023 1/6/2024	7274X 7274Y	\$5,876 \$6,008	\$7,142 \$7,303	\$152,776 \$156,208	\$185,692 \$189,878	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7276	Electrician Supervisor II	7/1/2023 1/6/2024	7276X 7276Y	\$5,474 \$5,597	\$6,655 \$6,805	\$142,324 \$145,522	\$173,030 \$176,930	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7279	Powerhouse Electrician Supervisor II	7/1/2023 1/6/2024	7279X 7279Y	\$5,014 \$5,127	\$6,097 \$6,234	\$130,364 \$133,302	\$158,522 \$162,084	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7283	Track Maintenance Superintendent, Municipal Railway	7/1/2023 1/6/2024	7283X 7283Y	\$4,371 \$4,469	\$5,315 \$5,435	\$113,646 \$116,194	\$138,190 \$141,310			Z
	<i>Municipal Exec Assoc, Misc</i>									
7287	Supervising Electronic Maintenance Technician	7/1/2023 1/6/2024	7287X 7287Y	\$5,471 \$5,594	\$6,648 \$6,798	\$142,246 \$145,444	\$172,848 \$176,748	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7305	Metal Fabricator	7/1/2023 1/6/2024	7305X 7305Y	\$3,368 \$3,444	\$4,090 \$4,182	\$87,568 \$89,544	\$106,340 \$108,732	Yes	N	
	<i>Auto Machinist, Local 1414</i>									
7308	Cable Splicer	7/1/2023 1/6/2024	7308X 7308Y	\$4,493 \$4,594	\$5,458 \$5,581	\$116,818 \$119,444	\$141,908 \$145,106	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7310	Transit Power Cable Splicer	7/1/2023 1/6/2024	7310X 7310Y	\$5,330 \$5,450	\$6,476 \$6,622	\$138,580 \$141,700	\$168,376 \$172,172			N
	<i>Electrical Workers, Local 6</i>									
7318	Electronic Maintenance Technician	7/1/2023 1/6/2024	7318X 7318Y	\$4,725 \$4,831	\$5,742 \$5,871	\$122,850 \$125,606	\$149,292 \$152,646	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7319	Electric Motor Repairer	7/1/2023 1/6/2024	7319X 7319Y	\$3,739 \$3,823	\$4,546 \$4,648	\$97,214 \$99,398	\$118,196 \$120,848	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7329	Electronic Maintenance Technician Assistant Supervisor	7/1/2023 1/6/2024	7329X 7329Y	\$5,112 \$5,227	\$6,216 \$6,356	\$132,912 \$135,902	\$161,616 \$165,256	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7345	Electrician	7/1/2023 1/6/2024	7345X 7345Y	\$4,385 \$4,484	\$5,330 \$5,450	\$114,010 \$116,584	\$138,580 \$141,700	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7364	Power System Operator	7/1/2023 1/6/2024	7364X 7364Y	\$3,646 \$3,728	\$4,432 \$4,532	\$94,796 \$96,928	\$115,232 \$117,832	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7365	Senior Power System Operator	7/1/2023 1/6/2024	7365X 7365Y	\$4,101 \$4,193	\$4,984 \$5,096	\$106,626 \$109,018	\$129,584 \$132,496	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7366	Transit Power Line Worker	7/1/2023 1/6/2024	7366X 7366Y	\$5,598 \$5,724	\$6,022 \$6,157	\$145,548 \$148,824	\$156,572 \$160,082			N
	<i>Electrical Workers, Local 6</i>									
7371	Electrical Transit System Mechanic	7/1/2023 1/6/2024	7371X 7371Y	\$3,703 \$3,786	\$4,501 \$4,602	\$96,278 \$98,436	\$117,026 \$119,652	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7380	Electrical Transit Mechanic, Assistant Supervisor	7/1/2023 1/6/2024	7380X 7380Y	\$4,205 \$4,300	\$5,113 \$5,228	\$109,330 \$111,800	\$132,938 \$135,928	Yes	N	
	<i>Electrical Workers, Local 6</i>									

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City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2023 - 2024

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7390	Welder	7/1/2023 1/6/2024	7390X 7390Y	\$3,724 \$3,808	\$4,525 \$4,627	\$96,824 \$99,008	\$117,650 \$120,302	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7408	Assistant Power System Operator	7/1/2023 1/6/2024	7408X 7408Y	\$2,755 \$2,817	\$3,350 \$3,425	\$71,630 \$73,242	\$87,100 \$89,050	Yes	N	
	<i>Electrical Workers, Local 6</i>									
7430	Assistant Electronic Maintenance Technician	7/1/2023 1/6/2024	7430X 7430Y	\$4,081 \$4,173	\$4,961 \$5,073	\$106,106 \$108,498	\$128,986 \$131,898		N	
	<i>Electrical Workers, Local 6</i>									
7432	Electrical Line Helper	7/1/2023 1/6/2024	7432X 7432Y	\$3,445 \$3,523	\$4,186 \$4,280	\$89,570 \$91,598	\$108,836 \$111,280		N	
	<i>Electrical Workers, Local 6</i>									
7454	Traffic Signal Operator	7/1/2023 1/6/2024	7454X 7454Y	\$2,007 \$2,052	\$2,434 \$2,489	\$52,182 \$53,352	\$63,284 \$64,714		N	
	<i>SEIU, Local 1021, Misc</i>									
7458	Switch Repairer	7/1/2023 1/6/2024	7458X 7458Y	\$3,138 \$3,209	\$3,814 \$3,900	\$81,588 \$83,434	\$99,164 \$101,400		N	
	<i>Laborers, Local 261</i>									
7510	Lighting Fixture Maintenance Worker	7/1/2023 1/6/2024	7510X 7510Y	\$2,434 \$2,489	\$2,960 \$3,027	\$63,284 \$64,714	\$76,960 \$78,702		N	
	<i>Electrical Workers, Local 6</i>									
7540	Track Maintenance Worker	7/1/2023 1/6/2024	7540X 7540Y	\$2,919 \$2,985	\$3,551 \$3,631	\$75,894 \$77,610	\$92,326 \$94,406		N	
	<i>Laborers, Local 261</i>									
8121	Transit Fare Inspector Supervisor/Investigator	7/1/2023 1/6/2024	8121X 8121Y	\$3,749 \$3,833	\$4,559 \$4,662	\$97,474 \$99,658	\$118,534 \$121,212		Z	
	<i>TWU, Local 200</i>									
8168	Administrative Hearing Supervisor	7/1/2023 1/6/2024	8168X 8168Y	\$4,661 \$4,766	\$5,664 \$5,791	\$121,186 \$123,916	\$147,264 \$150,566		Z	
	<i>Prof & Tech Eng, Local 21</i>									
8214	Parking Control Officer	7/1/2023 1/6/2024	8214X 8214Y	\$2,488 \$2,544	\$3,335 \$3,410	\$64,688 \$66,144	\$86,710 \$88,660		N	
	<i>SEIU, Local 1021, Misc</i>									
8216	Senior Parking Control Officer	7/1/2023 1/6/2024	8216X 8216Y	\$2,976 \$3,043	\$3,989 \$4,079	\$77,376 \$79,118	\$103,714 \$106,054		N	
	<i>SEIU, Local 1021, Misc</i>									
9102	Transit Car Cleaner	7/1/2023 1/6/2024	9102X 9102Y	\$2,710 \$2,771	\$3,293 \$3,367	\$70,460 \$72,046	\$85,618 \$87,542		N	
	<i>SEIU, Local 1021, Misc</i>									
9104	Transit Car Cleaner Assistant Supervisor	7/1/2023 1/6/2024	9104X 9104Y	\$2,973 \$3,040	\$3,614 \$3,695	\$77,298 \$79,040	\$93,964 \$96,070		N	
	<i>SEIU, Local 1021, Misc</i>									
9110	Fare Collections Receiver	7/1/2023 1/6/2024	9110X 9110Y	\$2,710 \$2,771	\$3,293 \$3,367	\$70,460 \$72,046	\$85,618 \$87,542		N	
	<i>SEIU, Local 1021, Misc</i>									
9116	Senior Fare Collections Receiver	7/1/2023 1/6/2024	9116X 9116Y	\$3,135 \$3,206	\$3,811 \$3,897	\$81,510 \$83,356	\$99,086 \$101,322		N	
	<i>SEIU, Local 1021, Misc</i>									
9117	Principal Fare Collections Receiver	7/1/2023 1/6/2024	9117X 9117Y	\$3,945 \$4,034	\$4,797 \$4,905	\$102,570 \$104,884	\$124,722 \$127,530		N	
	<i>SEIU, Local 1021, Misc</i>									

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City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9118	Transit Revenue Supervisor	7/1/2023 1/6/2024	9118X 9118Y	\$4,070 \$4,162	\$4,941 \$5,052	\$105,820 \$108,212	\$128,466 \$131,352		N	
	<i>SEIU, Local 1021, Misc</i>									
9122	Transit Information Clerk	7/1/2023 1/6/2024	9122X 9122Y	\$2,932 \$2,998	\$3,563 \$3,643	\$76,232 \$77,948	\$92,638 \$94,718		N	
	<i>SEIU, Local 1021, Misc</i>									
9124	Senior Transit Information Clerk	7/1/2023 1/6/2024	9124X 9124Y	\$3,062 \$3,131	\$3,724 \$3,808	\$79,612 \$81,406	\$96,824 \$99,008		N	
	<i>SEIU, Local 1021, Misc</i>									
9126	Transit Traffic Checker	7/1/2023 1/6/2024	9126X 9126Y	\$2,989 \$3,056	\$3,632 \$3,714	\$77,714 \$79,456	\$94,432 \$96,564		N	
	<i>SEIU, Local 1021, Misc</i>									
9128	Senior Transit Traffic Checker	7/1/2023 1/6/2024	9128X 9128Y	\$3,215 \$3,287	\$3,909 \$3,997	\$83,590 \$85,462	\$101,634 \$103,922		N	
	<i>SEIU, Local 1021, Misc</i>									
9131	Station Agent, Municipal Railway	7/1/2023 1/6/2024	9131X 9131Y	\$3,559 \$3,639	\$4,327 \$4,424	\$92,534 \$94,614	\$112,502 \$115,024		N	
	<i>SEIU, Local 1021, Misc</i>									
9132	Transit Fare Inspector	7/1/2023 1/6/2024	9132X 9132Y	\$2,997 \$3,064	\$3,643 \$3,725	\$77,922 \$79,664	\$94,718 \$96,850		N	
	<i>TWU, Local 250-A, TranFare</i>									
9135	Passenger Service Specialist	7/1/2023 1/6/2024	9135X 9135Y	\$2,952 \$3,018	\$3,590 \$3,671	\$76,752 \$78,468	\$93,340 \$95,446		N	
	<i>TWU, Local 200</i>									
9136	Transit Training Specialist	7/1/2023 1/6/2024	9136X 9136Y	\$4,025 \$4,116	\$4,892 \$5,002	\$104,650 \$107,016	\$127,192 \$130,052		N	
	<i>TWU, Local 200</i>									
9139	Transit Supervisor	7/1/2023 1/6/2024	9139X 9139Y	\$3,898 \$3,986	\$4,739 \$4,846	\$101,348 \$103,636	\$123,214 \$125,996		N	
	<i>TWU, Local 200</i>									
9140	Transit Manager I	7/1/2023 1/6/2024	9140X 9140Y	\$4,601 \$4,705	\$5,595 \$5,721	\$119,626 \$122,330	\$145,470 \$148,746		Z	
	<i>TWU, Local 200</i>									
9141	Transit Manager II	7/1/2023 1/6/2024	9141X 9141Y	\$5,200 \$5,317	\$6,318 \$6,460	\$135,200 \$138,242	\$164,268 \$167,960		Z	
	<i>TWU, Local 200</i>									
9142	Transit Manager III	7/1/2023 1/6/2024	9142X 9142Y	\$5,632 \$5,759	\$6,850 \$7,004	\$146,432 \$149,734	\$178,100 \$182,104		Z	
	<i>Municipal Exec Assoc, Misc</i>									
9143	Senior Operations Manager	7/1/2023 1/6/2024	9143X 9143Y	\$6,666 \$6,816	\$8,102 \$8,284	\$173,316 \$177,216	\$210,652 \$215,384		Z	
	<i>Municipal Exec Assoc, Misc</i>									
9145	Traffic Signal Electrician	7/1/2023 1/6/2024	9145X 9145Y	Flat Rate Flat Rate	\$5,779 \$5,909	N/A N/A	\$150,254 \$153,634		N	
	<i>Electrical Workers, Local 6</i>									
9146	Manager, Accessible Services	7/1/2023 1/6/2024	9146X 9146Y	\$4,437 \$4,537	\$5,397 \$5,518	\$115,362 \$117,962	\$140,322 \$143,468		Z	
	<i>Municipal Exec Assoc, Misc</i>									
9147	Traffic Signal Electrician Supervisor I	7/1/2023 1/6/2024	9147X 9147Y	Flat Rate Flat Rate	\$6,492 \$6,638	N/A N/A	\$168,792 \$172,588		N	
	<i>Electrical Workers, Local 6</i>									

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City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9149	Traffic Signal Electrician Supervisor II	7/1/2023 1/6/2024	9149X 9149Y	Flat Rate Flat Rate	\$7,251 \$7,414	N/A N/A	\$188,526 \$192,764		N	
	<i>Electrical Workers, Local 6</i>									
9150	Train Controller	7/1/2023 1/6/2024	9150X 9150Y	\$4,513 \$4,615	\$5,485 \$5,608	\$117,338 \$119,990	\$142,610 \$145,808		N	
	<i>TWU, Local 200</i>									
9151	Real Estate Development Manager, SFMTA	7/1/2023 1/6/2024	9151X 9151Y	\$5,382 \$5,503	\$6,540 \$6,687	\$139,932 \$143,078	\$170,040 \$173,862		Z	
	<i>Prof & Tech Eng, Local 21</i>									
9152	Transportation Controller Trainee	7/1/2023 1/6/2024	9152X 9152Y	\$3,898 \$3,986	\$4,739 \$4,846	\$101,348 \$103,636	\$123,214 \$125,996		N	
	<i>TWU, Local 200</i>									
9153	Transportation Controller	7/1/2023 1/6/2024	9153X 9153Y	\$4,905 \$5,015	\$5,960 \$6,094	\$127,530 \$130,390	\$154,960 \$158,444		N	
	<i>TWU, Local 200</i>									
9160	Transportation Operations Specialist	7/1/2023 1/6/2024	9160X 9160Y	\$5,149 \$5,265	\$6,259 \$6,400	\$133,874 \$136,890	\$162,734 \$166,400		N	
	<i>TWU, Local 200</i>									
9163	Transit Operator	7/1/2023 1/6/2024	9163X 9163Y	\$2,428 \$2,483	\$3,470 \$3,548	\$63,128 \$64,558	\$90,220 \$92,248		N	H
	<i>TWU, Local 250-A, TransitOpr</i>									
9166	Transit Ambassador	7/1/2023 1/6/2024	9166X 9166Y	\$2,222 \$2,272	\$2,696 \$2,757	\$57,772 \$59,072	\$70,096 \$71,682		N	
	<i>SEIU, Local 1021, Misc</i>									
9167	Transit Ambassador Supervisor I	7/1/2023 1/6/2024	9167X 9167Y	\$2,570 \$2,628	\$3,123 \$3,193	\$66,820 \$68,328	\$81,198 \$83,018		N	
	<i>SEIU, Local 1021, Misc</i>									
9172	Manager II, Municipal Transportation Agency	7/1/2023 1/6/2024	00000 00000	\$4,817 \$4,925	\$6,151 \$6,289	\$125,242 \$128,050	\$159,926 \$163,514		Z	
	<i>Municipal Exec Assoc, Misc</i>									
9174	Manager IV, Municipal Transportation Agency	7/1/2023 1/6/2024	00000 00000	\$5,578 \$5,704	\$7,121 \$7,281	\$145,028 \$148,304	\$185,146 \$189,306		Z	
	<i>Municipal Exec Assoc, Misc</i>									
9177	Manager III, Municipal Transportation Agency	7/1/2023 1/6/2024	00000 00000	\$5,174 \$5,290	\$6,603 \$6,752	\$134,524 \$137,540	\$171,678 \$175,552		Z	
	<i>Municipal Exec Assoc, Misc</i>									
9179	Manager V, Municipal Transportation Agency	7/1/2023 1/6/2024	00000 00000	\$5,989 \$6,124	\$7,642 \$7,814	\$155,714 \$159,224	\$198,692 \$203,164		Z	
	<i>Municipal Exec Assoc, Misc</i>									
9180	Manager VI, Municipal Transportation Agency	7/1/2023 1/6/2024	00000 00000	\$6,458 \$6,603	\$8,244 \$8,429	\$167,908 \$171,678	\$214,344 \$219,154		Z	
	<i>Municipal Exec Assoc, Misc</i>									
9181	Manager VII, Municipal Transportation Agency	7/1/2023 1/6/2024	00000 00000	\$6,933 \$7,089	\$8,850 \$9,049	\$180,258 \$184,314	\$230,100 \$235,274		Z	
	<i>Municipal Exec Assoc, Misc</i>									
9182	Manager VIII, Municipal Transportation Agency	7/1/2023 1/6/2024	00000 00000	\$7,429 \$7,596	\$9,479 \$9,692	\$193,154 \$197,496	\$246,454 \$251,992		Z	
	<i>Municipal Exec Assoc, Misc</i>									
9183	Deputy Director I, Municipal Transportation Agency	7/1/2023 1/6/2024	00000 00000	\$7,894 \$8,072	\$10,072 \$10,299	\$205,244 \$209,872	\$261,872 \$267,774		Z	
	<i>Municipal Exec Assoc, Misc</i>									

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2023 - 2024

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9184	Deputy General Manager - Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2023 1/6/2024	9184X 9184Y	\$7,950 \$8,129	\$10,169 \$10,398	\$206,700 \$211,354	\$264,394 \$270,348		Z	
9185	Chief Operating Officer, Public Transportation Dept. <i>Municipal Exec Assoc, Misc</i>	7/1/2023 1/6/2024	9185X 9185Y	\$9,967 \$10,191	\$12,731 \$13,017	\$259,142 \$264,966	\$331,006 \$338,442		Z	
9187	Deputy Director II, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2023 1/6/2024	00000 00000	\$8,405 \$8,594	\$10,725 \$10,966	\$218,530 \$223,444	\$278,850 \$285,116		Z	
9189	Director Of Planning, Municipal Railway <i>Municipal Exec Assoc, Misc</i>	7/1/2023 1/6/2024	9189X 9189Y	\$6,212 \$6,352	\$7,550 \$7,720	\$161,512 \$165,152	\$196,300 \$200,720		Z	
9190	Board Secretary, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2023 1/6/2024	00000 00000	\$5,989 \$6,124	\$7,642 \$7,814	\$155,714 \$159,224	\$198,692 \$203,164		Z	
9195	Light Rail Vehicle Equipment Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2023 1/6/2024	9195X 9195Y	\$5,790 \$5,920	\$7,042 \$7,200	\$150,540 \$153,920	\$183,092 \$187,200		N	
9196	Senior Light Rail Vehicle Equipment Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2023 1/6/2024	9196X 9196Y	\$6,704 \$6,855	\$8,149 \$8,332	\$174,304 \$178,230	\$211,874 \$216,632		Z	
9197	Signal And Systems Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2023 1/6/2024	9197X 9197Y	Flat Rate Flat Rate	\$7,927 \$8,105	N/A N/A	\$206,102 \$210,730		N	
9504	Permit and Citation Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2023 1/6/2024	9504X 9504Y	\$2,938 \$3,004	\$3,573 \$3,653	\$76,388 \$78,104	\$92,898 \$94,978		N	
9506	Senior Permit and Citation Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2023 1/6/2024	9506X 9506Y	\$3,225 \$3,298	\$3,921 \$4,009	\$83,850 \$85,748	\$101,946 \$104,234		N	
9508	Principal Permit and Citation Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2023 1/6/2024	9508X 9508Y	\$3,512 \$3,591	\$4,269 \$4,365	\$91,312 \$93,366	\$110,994 \$113,490		N	
9520	Transportation Safety Specialist <i>TWU, Local 200</i>	7/1/2023 1/6/2024	9520X 9520Y	\$4,847 \$4,956	\$5,892 \$6,025	\$126,022 \$128,856	\$153,192 \$156,650		Z	
9530	Labor Relations Representative, SFMTA <i>Misc. Unrepresented Employees</i>	7/1/2023 1/6/2024	9530X 9530Y	\$4,177 \$4,271	\$5,076 \$5,190	\$108,602 \$111,046	\$131,976 \$134,940		Z	
9531	Sr. Labor Relations Rep, SFMTA <i>Misc. Unrepresented Employees</i>	7/1/2023 1/6/2024	9531X 9531Y	\$5,048 \$5,162	\$6,137 \$6,275	\$131,248 \$134,212	\$159,562 \$163,150		Z	

Fiscal Year 2023-2024 Salary Grades

CCSF Salary Grades



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
0140X					0390Y				
1 181.3250	14,506	31,430	377,156		1 188.7125	15,097	32,710	392,522	
0140Y					0395X				
1 185.4000	14,832	32,136	385,632		1 170.1500	13,612	29,493	353,912	
0145X					0395Y				
1 181.3250	14,506	31,430	377,156		1 173.9750	13,918	30,156	361,868	
0145Y					0400X				
1 185.4000	14,832	32,136	385,632		1 152.1250	12,170	26,368	316,420	
0150X					0400Y				
1 156.5125	12,521	27,129	325,546		1 155.5500	12,444	26,962	323,544	
0150Y					0401X				
1 160.0375	12,803	27,740	332,878		1 161.2875	12,903	27,957	335,478	
0380X					0401Y				
1 78.2000	6,256	13,555	162,656		1 164.9125	13,193	28,585	343,018	
0380Y					0402X				
1 79.9625	6,397	13,860	166,322		1 164.3375	13,147	28,485	341,822	
0381X					0402Y				
1 82.9000	6,632	14,369	172,432		1 168.0375	13,443	29,127	349,518	
0381Y					0488X				
1 84.7625	6,781	14,692	176,306		1 123.6250	9,890	21,428	257,140	
0382X					0488Y				
1 84.4750	6,758	14,642	175,708		1 126.4125	10,113	21,912	262,938	
0382Y					0489X				
1 86.3750	6,910	14,972	179,660		1 131.0750	10,486	22,720	272,636	
0385X					0489Y				
1 86.0125	6,881	14,909	178,906		1 134.0250	10,722	23,231	278,772	
0385Y					0490X				
1 87.9500	7,036	15,245	182,936		1 133.5625	10,685	23,151	277,810	
0386X					0490Y				
1 91.2000	7,296	15,808	189,696		1 136.5625	10,925	23,671	284,050	
0386Y					0720X				
1 93.2500	7,460	16,163	193,960		1 78.7875	6,303	13,657	163,878	
0387X					0720Y				
1 92.9250	7,434	16,107	193,284		1 78.7875	6,303	13,657	163,878	
0387Y									
1 95.0125	7,601	16,469	197,626						
0390X									
1 184.5625	14,765	31,991	383,890						



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
0881X					0884X				
1	25.4375	2,035	4,409	52,910	1	31.6750	2,534	5,490	65,884
2	26.7125	2,137	4,630	55,562	2	33.2375	2,659	5,761	69,134
3	28.0375	2,243	4,860	58,318	3	34.9125	2,793	6,052	72,618
4	29.4125	2,353	5,098	61,178	4	36.6000	2,928	6,344	76,128
5	30.9000	2,472	5,356	64,272	5	38.4625	3,077	6,667	80,002
0881Y					0884Y				
1	26.0125	2,081	4,509	54,106	1	32.3875	2,591	5,614	67,366
2	27.3125	2,185	4,734	56,810	2	33.9875	2,719	5,891	70,694
3	28.6625	2,293	4,968	59,618	3	35.7000	2,856	6,188	74,256
4	30.0750	2,406	5,213	62,556	4	37.4250	2,994	6,487	77,844
5	31.6000	2,528	5,477	65,728	5	39.3250	3,146	6,816	81,796
0882X					0885X				
1	27.3500	2,188	4,741	56,888	1	33.0625	2,645	5,731	68,770
2	28.6875	2,295	4,973	59,670	2	34.7500	2,780	6,023	72,280
3	30.1375	2,411	5,224	62,686	3	36.4500	2,916	6,318	75,816
4	31.6750	2,534	5,490	65,884	4	38.3000	3,064	6,639	79,664
5	33.2375	2,659	5,761	69,134	5	40.2000	3,216	6,968	83,616
0882Y					0885Y				
1	27.9625	2,237	4,847	58,162	1	33.8125	2,705	5,861	70,330
2	29.3375	2,347	5,085	61,022	2	35.5375	2,843	6,160	73,918
3	30.8125	2,465	5,341	64,090	3	37.2750	2,982	6,461	77,532
4	32.3875	2,591	5,614	67,366	4	39.1625	3,133	6,788	81,458
5	33.9875	2,719	5,891	70,694	5	41.1000	3,288	7,124	85,488
0883X					0886X				
1	29.4125	2,353	5,098	61,178	1	35.4125	2,833	6,138	73,658
2	30.9000	2,472	5,356	64,272	2	37.1750	2,974	6,444	77,324
3	32.4250	2,594	5,620	67,444	3	39.0250	3,122	6,764	81,172
4	34.0250	2,722	5,898	70,772	4	41.0000	3,280	7,107	85,280
5	35.8000	2,864	6,205	74,464	5	43.0500	3,444	7,462	89,544
0883Y					0886Y				
1	30.0750	2,406	5,213	62,556	1	36.2125	2,897	6,277	75,322
2	31.6000	2,528	5,477	65,728	2	38.0125	3,041	6,589	79,066
3	33.1500	2,652	5,746	68,952	3	39.9000	3,192	6,916	82,992
4	34.7875	2,783	6,030	72,358	4	41.9250	3,354	7,267	87,204
5	36.6000	2,928	6,344	76,128	5	44.0125	3,521	7,629	91,546



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
0887X					0890X				
1	38.0625	3,045	6,598	79,170	1	47.6250	3,810	8,255	99,060
2	39.9875	3,199	6,931	83,174	2	50.0250	4,002	8,671	104,052
3	41.9750	3,358	7,276	87,308	3	52.5375	4,203	9,107	109,278
4	44.0875	3,527	7,642	91,702	4	55.1625	4,413	9,562	114,738
5	46.2750	3,702	8,021	96,252	5	57.9000	4,632	10,036	120,432
0887Y					0890Y				
1	38.9250	3,114	6,747	80,964	1	48.7000	3,896	8,441	101,296
2	40.8875	3,271	7,087	85,046	2	51.1500	4,092	8,866	106,392
3	42.9250	3,434	7,440	89,284	3	53.7250	4,298	9,312	111,748
4	45.0750	3,606	7,813	93,756	4	56.4000	4,512	9,776	117,312
5	47.3125	3,785	8,201	98,410	5	59.2000	4,736	10,261	123,136
0888X					0891X				
1	41.0000	3,280	7,107	85,280	1	51.3000	4,104	8,892	106,704
2	43.0500	3,444	7,462	89,544	2	53.8875	4,311	9,341	112,086
3	45.2000	3,616	7,835	94,016	3	56.5875	4,527	9,809	117,702
4	47.4750	3,798	8,229	98,748	4	59.4125	4,753	10,298	123,578
5	49.8375	3,987	8,639	103,662	5	62.4000	4,992	10,816	129,792
0888Y					0891Y				
1	41.9250	3,354	7,267	87,204	1	52.4500	4,196	9,091	109,096
2	44.0125	3,521	7,629	91,546	2	55.1000	4,408	9,551	114,608
3	46.2125	3,697	8,010	96,122	3	57.8625	4,629	10,030	120,354
4	48.5375	3,883	8,413	100,958	4	60.7500	4,860	10,530	126,360
5	50.9625	4,077	8,834	106,002	5	63.8000	5,104	11,059	132,704
0889X					0892X				
1	44.0875	3,527	7,642	91,702	1	55.1625	4,413	9,562	114,738
2	46.2750	3,702	8,021	96,252	2	57.9125	4,633	10,038	120,458
3	48.6125	3,889	8,426	101,114	3	60.8000	4,864	10,539	126,464
4	51.0500	4,084	8,849	106,184	4	63.8250	5,106	11,063	132,756
5	53.5875	4,287	9,289	111,462	5	67.0125	5,361	11,616	139,386
0889Y					0892Y				
1	45.0750	3,606	7,813	93,756	1	56.4000	4,512	9,776	117,312
2	47.3125	3,785	8,201	98,410	2	59.2125	4,737	10,264	123,162
3	49.7125	3,977	8,617	103,402	3	62.1625	4,973	10,775	129,298
4	52.2000	4,176	9,048	108,576	4	65.2625	5,221	11,312	135,746
5	54.7875	4,383	9,497	113,958	5	68.5250	5,482	11,878	142,532



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1010X					1032X				
1	34.0375	2,723	5,900	70,798	1	46.8625	3,749	8,123	97,474
2	35.0250	2,802	6,071	72,852	2	49.2250	3,938	8,532	102,388
3	50.4375	4,035	8,743	104,910	3	51.6625	4,133	8,955	107,458
4	51.8375	4,147	8,985	107,822	4	54.2625	4,341	9,406	112,866
5	53.2125	4,257	9,224	110,682	5	56.9875	4,559	9,878	118,534
6	38.9250	3,114	6,747	80,964	1032Y				
7	39.9875	3,199	6,931	83,174	1	47.9125	3,833	8,305	99,658
8	41.0750	3,286	7,120	85,436	2	50.3375	4,027	8,725	104,702
9	36.0250	2,882	6,244	74,932	3	52.8250	4,226	9,156	109,876
10	37.0375	2,963	6,420	77,038	4	55.4875	4,439	9,618	115,414
11	38.0375	3,043	6,593	79,118	5	58.2750	4,662	10,101	121,212
1010Y					1033X				
1	34.8000	2,784	6,032	72,384	1	56.9875	4,559	9,878	118,534
2	35.8125	2,865	6,208	74,490	2	59.8375	4,787	10,372	124,462
3	51.5750	4,126	8,940	107,276	3	62.8250	5,026	10,890	130,676
4	53.0000	4,240	9,187	110,240	4	65.9750	5,278	11,436	137,228
5	54.4125	4,353	9,432	113,178	5	69.2625	5,541	12,006	144,066
6	39.8000	3,184	6,899	82,784	1033Y				
7	40.8875	3,271	7,087	85,046	1	58.2750	4,662	10,101	121,212
8	42.0000	3,360	7,280	87,360	2	61.1875	4,895	10,606	127,270
9	36.8375	2,947	6,385	76,622	3	64.2375	5,139	11,135	133,614
10	37.8750	3,030	6,565	78,780	4	67.4625	5,397	11,694	140,322
11	38.8875	3,111	6,741	80,886	5	70.8250	5,666	12,276	147,316
1031X					1041X				
1	38.5625	3,085	6,684	80,210	1	56.0250	4,482	9,711	116,532
2	40.4875	3,239	7,018	84,214	2	57.4000	4,592	9,949	119,392
3	42.5250	3,402	7,371	88,452	3	58.8000	4,704	10,192	122,304
4	44.6625	3,573	7,742	92,898	4	60.8375	4,867	10,545	126,542
5	46.8625	3,749	8,123	97,474	5	62.4000	4,992	10,816	129,792
1031Y					6	63.9500	5,116	11,085	133,016
1	39.4250	3,154	6,834	82,004	7	65.5000	5,240	11,353	136,240
2	41.4000	3,312	7,176	86,112	8	67.1000	5,368	11,631	139,568
3	43.4875	3,479	7,538	90,454	9	68.7625	5,501	11,919	143,026
4	45.6625	3,653	7,915	94,978	10	70.4750	5,638	12,216	146,588
5	47.9125	3,833	8,305	99,658					



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1041Y					1043X				
1	57.2875	4,583	9,930	119,158	1	68.7625	5,501	11,919	143,026
2	58.6875	4,695	10,173	122,070	2	70.4750	5,638	12,216	146,588
3	60.1250	4,810	10,422	125,060	3	72.2125	5,777	12,517	150,202
4	62.2125	4,977	10,784	129,402	4	74.6875	5,975	12,946	155,350
5	63.8000	5,104	11,059	132,704	5	76.4875	6,119	13,258	159,094
6	65.3875	5,231	11,334	136,006	6	78.3875	6,271	13,587	163,046
7	66.9750	5,358	11,609	139,308	7	80.3875	6,431	13,934	167,206
8	68.6125	5,489	11,893	142,714	8	82.3500	6,588	14,274	171,288
9	70.3125	5,625	12,188	146,250	9	84.4125	6,753	14,632	175,578
10	72.0625	5,765	12,491	149,890	10	86.5125	6,921	14,996	179,946
1042X					1043Y				
1	62.0500	4,964	10,755	129,064	1	70.3125	5,625	12,188	146,250
2	63.6125	5,089	11,026	132,314	2	72.0625	5,765	12,491	149,890
3	65.1625	5,213	11,295	135,538	3	73.8375	5,907	12,799	153,582
4	67.4500	5,396	11,691	140,296	4	76.3625	6,109	13,236	158,834
5	69.1375	5,531	11,984	143,806	5	78.2125	6,257	13,557	162,682
6	70.8000	5,664	12,272	147,264	6	80.1500	6,412	13,893	166,712
7	72.5750	5,806	12,580	150,956	7	82.2000	6,576	14,248	170,976
8	74.3000	5,944	12,879	154,544	8	84.2000	6,736	14,595	175,136
9	76.2125	6,097	13,210	158,522	9	86.3125	6,905	14,961	179,530
10	78.0500	6,244	13,529	162,344	10	88.4625	7,077	15,334	184,002
1042Y					1044X				
1	63.4500	5,076	10,998	131,976	1	73.9750	5,918	12,822	153,868
2	65.0500	5,204	11,275	135,304	2	75.8250	6,066	13,143	157,716
3	66.6250	5,330	11,548	138,580	3	77.7375	6,219	13,475	161,694
4	68.9625	5,517	11,954	143,442	4	80.3875	6,431	13,934	167,206
5	70.6875	5,655	12,253	147,030	5	82.3500	6,588	14,274	171,288
6	72.3875	5,791	12,547	150,566	6	84.4125	6,753	14,632	175,578
7	74.2125	5,937	12,864	154,362	7	86.5125	6,921	14,996	179,946
8	75.9750	6,078	13,169	158,028	8	88.6250	7,090	15,362	184,340
9	77.9250	6,234	13,507	162,084	9	90.8375	7,267	15,745	188,942
10	79.8000	6,384	13,832	165,984	10	93.0500	7,444	16,129	193,544
					11	95.3375	7,627	16,525	198,302
					12	97.7500	7,820	16,943	203,320
					13	100.2250	8,018	17,372	208,468
					14	102.7250	8,218	17,806	213,668
					15	105.2875	8,423	18,250	218,998



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1044Y					1052X				
1	75.6375	6,051	13,111	157,326	1	50.0625	4,005	8,678	104,130
2	77.5250	6,202	13,438	161,252	2	51.3125	4,105	8,894	106,730
3	79.4875	6,359	13,778	165,334	3	52.5125	4,201	9,102	109,226
4	82.2000	6,576	14,248	170,976	4	54.3750	4,350	9,425	113,100
5	84.2000	6,736	14,595	175,136	5	55.7500	4,460	9,663	115,960
6	86.3125	6,905	14,961	179,530	6	57.1250	4,570	9,902	118,820
7	88.4625	7,077	15,334	184,002	7	58.5375	4,683	10,147	121,758
8	90.6250	7,250	15,708	188,500	8	59.9875	4,799	10,398	124,774
9	92.8875	7,431	16,101	193,206	9	61.4625	4,917	10,654	127,842
10	95.1375	7,611	16,491	197,886	10	62.9750	5,038	10,916	130,988
11	97.4875	7,799	16,898	202,774	1052Y				
12	99.9500	7,996	17,325	207,896	1	51.1875	4,095	8,873	106,470
13	102.4750	8,198	17,762	213,148	2	52.4625	4,197	9,094	109,122
14	105.0375	8,403	18,207	218,478	3	53.7000	4,296	9,308	111,696
15	107.6625	8,613	18,662	223,938	4	55.6000	4,448	9,637	115,648
1051X					5	57.0000	4,560	9,880	118,560
1	43.2250	3,458	7,492	89,908	6	58.4125	4,673	10,125	121,498
2	44.3625	3,549	7,690	92,274	7	59.8500	4,788	10,374	124,488
3	45.4250	3,634	7,874	94,484	8	61.3375	4,907	10,632	127,582
4	46.9875	3,759	8,145	97,734	9	62.8500	5,028	10,894	130,728
5	48.1875	3,855	8,353	100,230	10	64.3875	5,151	11,161	133,926
6	49.3750	3,950	8,558	102,700	1053X				
7	50.6125	4,049	8,773	105,274	1	57.9500	4,636	10,045	120,536
8	51.7750	4,142	8,974	107,692	2	59.4375	4,755	10,303	123,630
9	53.1250	4,250	9,208	110,500	3	60.8375	4,867	10,545	126,542
10	54.3750	4,350	9,425	113,100	4	62.9750	5,038	10,916	130,988
1051Y					5	64.5250	5,162	11,184	134,212
1	44.2000	3,536	7,661	91,936	6	66.1125	5,289	11,460	137,514
2	45.3625	3,629	7,863	94,354	7	67.7750	5,422	11,748	140,972
3	46.4500	3,716	8,051	96,616	8	69.4625	5,557	12,040	144,482
4	48.0500	3,844	8,329	99,944	9	71.1625	5,693	12,335	148,018
5	49.2750	3,942	8,541	102,492	10	72.9125	5,833	12,638	151,658
6	50.4875	4,039	8,751	105,014					
7	51.7500	4,140	8,970	107,640					
8	52.9375	4,235	9,176	110,110					
9	54.3250	4,346	9,416	112,996					
10	55.6000	4,448	9,637	115,648					



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1053Y					1054Y				
1	59.2500	4,740	10,270	123,240	1	68.6125	5,489	11,893	142,714
2	60.7750	4,862	10,534	126,412	2	70.3125	5,625	12,188	146,250
3	62.2125	4,977	10,784	129,402	3	72.0625	5,765	12,491	149,890
4	64.3875	5,151	11,161	133,926	4	74.5500	5,964	12,922	155,064
5	65.9750	5,278	11,436	137,228	5	76.3625	6,109	13,236	158,834
6	67.6000	5,408	11,717	140,608	6	78.2125	6,257	13,557	162,682
7	69.3000	5,544	12,012	144,144	7	80.1500	6,412	13,893	166,712
8	71.0250	5,682	12,311	147,732	8	82.2000	6,576	14,248	170,976
9	72.7625	5,821	12,612	151,346	9	84.2000	6,736	14,595	175,136
10	74.5500	5,964	12,922	155,064	10	86.3125	6,905	14,961	179,530
1054X					11	88.4875	7,079	15,338	184,054
1	67.1000	5,368	11,631	139,568	12	90.6875	7,255	15,719	188,630
2	68.7625	5,501	11,919	143,026	13	92.9500	7,436	16,111	193,336
3	70.4750	5,638	12,216	146,588	14	95.2875	7,623	16,517	198,198
4	72.9125	5,833	12,638	151,658	15	97.6625	7,813	16,928	203,138
5	74.6875	5,975	12,946	155,350	1061X				
6	76.4875	6,119	13,258	159,094	1	41.9750	3,358	7,276	87,308
7	78.3875	6,271	13,587	163,046	2	43.0000	3,440	7,453	89,440
8	80.3875	6,431	13,934	167,206	3	44.0625	3,525	7,638	91,650
9	82.3500	6,588	14,274	171,288	4	45.5750	3,646	7,900	94,796
10	84.4125	6,753	14,632	175,578	5	46.7375	3,739	8,101	97,214
11	86.5375	6,923	15,000	179,998	6	47.8375	3,827	8,292	99,502
12	88.6875	7,095	15,373	184,470	7	49.0375	3,923	8,500	101,998
13	90.9000	7,272	15,756	189,072	8	50.2375	4,019	8,708	104,494
14	93.1875	7,455	16,153	193,830	9	51.5125	4,121	8,929	107,146
15	95.5125	7,641	16,556	198,666	10	52.7125	4,217	9,137	109,642
					1061Y				
					1	42.9250	3,434	7,440	89,284
					2	43.9625	3,517	7,620	91,442
					3	45.0500	3,604	7,809	93,704
					4	46.6000	3,728	8,077	96,928
					5	47.7875	3,823	8,283	99,398
					6	48.9125	3,913	8,478	101,738
					7	50.1375	4,011	8,691	104,286
					8	51.3625	4,109	8,903	106,834
					9	52.6750	4,214	9,130	109,564
					10	53.9000	4,312	9,343	112,112



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1062X					1063Y				
1	45.3375	3,627	7,859	94,302	1	56.3250	4,506	9,763	117,156
2	46.5125	3,721	8,062	96,746	2	57.7875	4,623	10,017	120,198
3	47.6250	3,810	8,255	99,060	3	59.2500	4,740	10,270	123,240
4	49.2750	3,942	8,541	102,492	4	61.2625	4,901	10,619	127,426
5	50.5375	4,043	8,760	105,118	5	62.7625	5,021	10,879	130,546
6	51.7875	4,143	8,977	107,718	6	64.3250	5,146	11,150	133,796
7	53.0750	4,246	9,200	110,396	7	65.9125	5,273	11,425	137,098
8	54.3000	4,344	9,412	112,944	8	67.5375	5,403	11,707	140,478
9	55.7000	4,456	9,655	115,856	9	69.2000	5,536	11,995	143,936
10	57.0125	4,561	9,882	118,586	10	70.9000	5,672	12,289	147,472
1062Y					1064X				
1	46.3625	3,709	8,036	96,434	1	64.1500	5,132	11,119	133,432
2	47.5625	3,805	8,244	98,930	2	65.7625	5,261	11,399	136,786
3	48.7000	3,896	8,441	101,296	3	67.3375	5,387	11,672	140,062
4	50.3875	4,031	8,734	104,806	4	69.7500	5,580	12,090	145,080
5	51.6750	4,134	8,957	107,484	5	71.3875	5,711	12,374	148,486
6	52.9500	4,236	9,178	110,136	6	73.1750	5,854	12,684	152,204
7	54.2750	4,342	9,408	112,892	7	75.0375	6,003	13,007	156,078
8	55.5250	4,442	9,624	115,492	8	76.8500	6,148	13,321	159,848
9	56.9500	4,556	9,871	118,456	9	78.7625	6,301	13,652	163,826
10	58.3000	4,664	10,105	121,264	10	80.7000	6,456	13,988	167,856
1063X					11	82.7125	6,617	14,337	172,042
1	55.0875	4,407	9,549	114,582	12	84.8000	6,784	14,699	176,384
2	56.5125	4,521	9,796	117,546	13	86.9250	6,954	15,067	180,804
3	57.9500	4,636	10,045	120,536					
4	59.9125	4,793	10,385	124,618					
5	61.3875	4,911	10,641	127,686					
6	62.9125	5,033	10,905	130,858					
7	64.4625	5,157	11,174	134,082					
8	66.0500	5,284	11,449	137,384					
9	67.6750	5,414	11,730	140,764					
10	69.3375	5,547	12,019	144,222					



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1064Y					1070Y				
1	65.5875	5,247	11,369	136,422	1	75.6375	6,051	13,111	157,326
2	67.2375	5,379	11,655	139,854	2	77.5250	6,202	13,438	161,252
3	68.8500	5,508	11,934	143,208	3	79.4875	6,359	13,778	165,334
4	71.3250	5,706	12,363	148,356	4	82.2000	6,576	14,248	170,976
5	72.9875	5,839	12,651	151,814	5	84.2000	6,736	14,595	175,136
6	74.8250	5,986	12,970	155,636	6	86.3125	6,905	14,961	179,530
7	76.7250	6,138	13,299	159,588	7	88.4625	7,077	15,334	184,002
8	78.5750	6,286	13,620	163,436	8	90.6250	7,250	15,708	188,500
9	80.5375	6,443	13,960	167,518	9	92.8875	7,431	16,101	193,206
10	82.5125	6,601	14,302	171,626	10	95.1375	7,611	16,491	197,886
11	84.5750	6,766	14,660	175,916	11	97.4875	7,799	16,898	202,774
12	86.7125	6,937	15,030	180,362	12	99.9500	7,996	17,325	207,896
13	88.8750	7,110	15,405	184,860	13	102.4750	8,198	17,762	213,148
1070X					1071X				
1	73.9750	5,918	12,822	153,868	1	77.6500	6,212	13,459	161,512
2	75.8250	6,066	13,143	157,716	2	81.5250	6,522	14,131	169,572
3	77.7375	6,219	13,475	161,694	3	85.6375	6,851	14,844	178,126
4	80.3875	6,431	13,934	167,206	4	89.8875	7,191	15,581	186,966
5	82.3500	6,588	14,274	171,288	5	94.3750	7,550	16,358	196,300
6	84.4125	6,753	14,632	175,578	6	99.1750	7,934	17,190	206,284
7	86.5125	6,921	14,996	179,946	7	104.0625	8,325	18,038	216,450
8	88.6250	7,090	15,362	184,340	8	109.3250	8,746	18,950	227,396
9	90.8375	7,267	15,745	188,942	9	110.6250	8,850	19,175	230,100
10	93.0500	7,444	16,129	193,544	1071Y				
11	95.3375	7,627	16,525	198,302	1	79.4000	6,352	13,763	165,152
12	97.7500	7,820	16,943	203,320	2	83.3625	6,669	14,450	173,394
13	100.2250	8,018	17,372	208,468	3	87.5625	7,005	15,178	182,130
					4	91.9125	7,353	15,932	191,178
					5	96.5000	7,720	16,727	200,720
					6	101.4125	8,113	17,578	210,938
					7	106.4000	8,512	18,443	221,312
					8	111.7875	8,943	19,377	232,518
					9	113.1125	9,049	19,606	235,274
					1090X				
					1	29.5500	2,364	5,122	61,464
					2	31.2000	2,496	5,408	64,896



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1091X					1092Y				
1	32.8375	2,627	5,692	68,302	1	39.4250	3,154	6,834	82,004
2	33.6375	2,691	5,831	69,966	2	40.4125	3,233	7,005	84,058
3	34.4750	2,758	5,976	71,708	3	41.4000	3,312	7,176	86,112
4	35.2875	2,823	6,117	73,398	4	42.4125	3,393	7,352	88,218
5	36.1875	2,895	6,273	75,270	5	43.4875	3,479	7,538	90,454
6	37.0875	2,967	6,429	77,142	6	44.5375	3,563	7,720	92,638
7	38.0000	3,040	6,587	79,040	7	45.6625	3,653	7,915	94,978
8	38.9500	3,116	6,751	81,016	8	46.7625	3,741	8,106	97,266
9	39.9000	3,192	6,916	82,992	9	47.9125	3,833	8,305	99,658
10	40.6750	3,254	7,050	84,604	10	48.8750	3,910	8,472	101,660
1091Y					1093X				
1	33.5750	2,686	5,820	69,836	1	46.8625	3,749	8,123	97,474
2	34.4000	2,752	5,963	71,552	2	48.0375	3,843	8,327	99,918
3	35.2500	2,820	6,110	73,320	3	49.2250	3,938	8,532	102,388
4	36.0875	2,887	6,255	75,062	4	50.4375	4,035	8,743	104,910
5	37.0000	2,960	6,413	76,960	5	51.6625	4,133	8,955	107,458
6	37.9250	3,034	6,574	78,884	6	52.9625	4,237	9,180	110,162
7	38.8500	3,108	6,734	80,808	7	54.2625	4,341	9,406	112,866
8	39.8250	3,186	6,903	82,836	8	55.5875	4,447	9,635	115,622
9	40.8000	3,264	7,072	84,864	9	56.9875	4,559	9,878	118,534
10	41.5875	3,327	7,209	86,502	10	58.1000	4,648	10,071	120,848
1092X					1093Y				
1	38.5625	3,085	6,684	80,210	1	47.9125	3,833	8,305	99,658
2	39.5250	3,162	6,851	82,212	2	49.1125	3,929	8,513	102,154
3	40.4875	3,239	7,018	84,214	3	50.3375	4,027	8,725	104,702
4	41.4750	3,318	7,189	86,268	4	51.5750	4,126	8,940	107,276
5	42.5250	3,402	7,371	88,452	5	52.8250	4,226	9,156	109,876
6	43.5625	3,485	7,551	90,610	6	54.1500	4,332	9,386	112,632
7	44.6625	3,573	7,742	92,898	7	55.4875	4,439	9,618	115,414
8	45.7375	3,659	7,928	95,134	8	56.8375	4,547	9,852	118,222
9	46.8625	3,749	8,123	97,474	9	58.2750	4,662	10,101	121,212
10	47.8000	3,824	8,285	99,424	10	59.4125	4,753	10,298	123,578



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1094X					1095Y				
1	56.9875	4,559	9,878	118,534	1	62.6875	5,015	10,866	130,390
2	58.3875	4,671	10,121	121,446	2	64.2375	5,139	11,135	133,614
3	59.8375	4,787	10,372	124,462	3	65.8250	5,266	11,410	136,916
4	61.3125	4,905	10,628	127,530	4	67.4625	5,397	11,694	140,322
5	62.8250	5,026	10,890	130,676	5	69.1000	5,528	11,977	143,728
6	64.3750	5,150	11,158	133,900	6	70.8250	5,666	12,276	147,316
7	65.9750	5,278	11,436	137,228	7	72.5375	5,803	12,573	150,878
8	67.5750	5,406	11,713	140,556	8	74.3750	5,950	12,892	154,700
9	69.2625	5,541	12,006	144,066	9	76.1750	6,094	13,204	158,444
10	70.6250	5,650	12,242	146,900	10	77.7125	6,217	13,470	161,642
1094Y					1110X				
1	58.2750	4,662	10,101	121,212	1	60.2250	4,818	10,439	125,268
2	59.7000	4,776	10,348	124,176	2	63.2250	5,058	10,959	131,508
3	61.1875	4,895	10,606	127,270	3	66.4375	5,315	11,516	138,190
4	62.6875	5,015	10,866	130,390	4	69.7250	5,578	12,086	145,028
5	64.2375	5,139	11,135	133,614	5	73.2125	5,857	12,690	152,282
6	65.8250	5,266	11,410	136,916	6	75.0500	6,004	13,009	156,104
7	67.4625	5,397	11,694	140,322	7	76.8875	6,151	13,327	159,926
8	69.1000	5,528	11,977	143,728	8	78.8125	6,305	13,661	163,930
9	70.8250	5,666	12,276	147,316	9	80.7250	6,458	13,992	167,908
10	72.2125	5,777	12,517	150,202	1110Y				
1095X					1	61.5750	4,926	10,673	128,076
1	61.3125	4,905	10,628	127,530	2	64.6500	5,172	11,206	134,472
2	62.8250	5,026	10,890	130,676	3	67.9375	5,435	11,776	141,310
3	64.3750	5,150	11,158	133,900	4	71.3000	5,704	12,359	148,304
4	65.9750	5,278	11,436	137,228	5	74.8625	5,989	12,976	155,714
5	67.5750	5,406	11,713	140,556	6	76.7375	6,139	13,301	159,614
6	69.2625	5,541	12,006	144,066	7	78.6125	6,289	13,626	163,514
7	70.9375	5,675	12,296	147,550	8	80.5875	6,447	13,969	167,622
8	72.7375	5,819	12,608	151,294	9	82.5375	6,603	14,307	171,678
9	74.5000	5,960	12,913	154,960	1117X				
10	76.0000	6,080	13,173	158,080	1	172.3875	13,791	29,881	358,566
					2	181.0375	14,483	31,380	376,558
					3	190.0750	15,206	32,946	395,356
					4	199.5750	15,966	34,593	415,116
					5	209.5625	16,765	36,324	435,890



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1117Y					1201Y				
1	176.2625	14,101	30,552	366,626	1	36.3500	2,908	6,301	75,608
2	185.1125	14,809	32,086	385,034	2	38.2000	3,056	6,621	79,456
3	194.3500	15,548	33,687	404,248	3	40.1000	3,208	6,951	83,408
4	204.0625	16,325	35,371	424,450	4	42.0750	3,366	7,293	87,516
5	214.2750	17,142	37,141	445,692	5	44.2000	3,536	7,661	91,936
1164X					1202X				
1	148.6625	11,893	25,768	309,218	1	32.2000	2,576	5,581	66,976
2	156.0875	12,487	27,055	324,662	2	33.8250	2,706	5,863	70,356
3	163.8750	13,110	28,405	340,860	3	35.5000	2,840	6,153	73,840
4	172.0625	13,765	29,824	357,890	4	37.2625	2,981	6,459	77,506
5	180.7125	14,457	31,324	375,882	5	39.1250	3,130	6,782	81,380
6	185.2125	14,817	32,104	385,242	1202Y				
7	189.7375	15,179	32,888	394,654	1	32.9250	2,634	5,707	68,484
8	194.5000	15,560	33,713	404,560	2	34.5875	2,767	5,995	71,942
9	199.2500	15,940	34,537	414,440	3	36.3000	2,904	6,292	75,504
1164Y					4	38.1000	3,048	6,604	79,248
1	152.0125	12,161	26,349	316,186	5	40.0000	3,200	6,933	83,200
2	159.6000	12,768	27,664	331,968	1203X				
3	167.5625	13,405	29,044	348,530	1	39.0500	3,124	6,769	81,224
4	175.9375	14,075	30,496	365,950	2	41.0000	3,280	7,107	85,280
5	184.7750	14,782	32,028	384,332	3	43.0625	3,445	7,464	89,570
6	189.3750	15,150	32,825	393,900	4	45.2125	3,617	7,837	94,042
7	194.0125	15,521	33,629	403,546	5	47.5000	3,800	8,233	98,800
8	198.8750	15,910	34,472	413,660	1203Y				
9	203.7375	16,299	35,315	423,774	1	39.9250	3,194	6,920	83,044
1190X					2	41.9250	3,354	7,267	87,204
1	179.8250	14,386	31,170	374,036	3	44.0375	3,523	7,633	91,598
1190Y					4	46.2250	3,698	8,012	96,148
1	179.8250	14,386	31,170	374,036	5	48.5750	3,886	8,420	101,036
1201X					1204X				
1	35.5500	2,844	6,162	73,944	1	37.2625	2,981	6,459	77,506
2	37.3625	2,989	6,476	77,714	2	39.1250	3,130	6,782	81,380
3	39.2125	3,137	6,797	81,562	3	41.0875	3,287	7,122	85,462
4	41.1500	3,292	7,133	85,592	4	43.1625	3,453	7,482	89,778
5	43.2250	3,458	7,492	89,908	5	45.2875	3,623	7,850	94,198



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1204Y					1218Y				
1	38.1000	3,048	6,604	79,248	1	53.2250	4,258	9,226	110,708
2	40.0000	3,200	6,933	83,200	2	55.8625	4,469	9,683	116,194
3	42.0125	3,361	7,282	87,386	3	58.6375	4,691	10,164	121,966
4	44.1375	3,531	7,651	91,806	4	61.5750	4,926	10,673	128,076
5	46.3125	3,705	8,028	96,330	5	64.6500	5,172	11,206	134,472
1209X					1220X				
1	34.0500	2,724	5,902	70,824	1	37.0000	2,960	6,413	76,960
2	35.7375	2,859	6,195	74,334	2	38.8250	3,106	6,730	80,756
3	37.5500	3,004	6,509	78,104	3	40.7875	3,263	7,070	84,838
4	39.4375	3,155	6,836	82,030	4	42.8250	3,426	7,423	89,076
5	41.4000	3,312	7,176	86,112	5	44.9750	3,598	7,796	93,548
1209Y					1220Y				
1	34.8125	2,785	6,034	72,410	1	37.8375	3,027	6,559	78,702
2	36.5375	2,923	6,333	75,998	2	39.7000	3,176	6,881	82,576
3	38.4000	3,072	6,656	79,872	3	41.7000	3,336	7,228	86,736
4	40.3250	3,226	6,990	83,876	4	43.7875	3,503	7,590	91,078
5	42.3375	3,387	7,339	88,062	5	45.9875	3,679	7,971	95,654
1210X					1222X				
1	40.4000	3,232	7,003	84,032	1	40.5875	3,247	7,035	84,422
2	42.4250	3,394	7,354	88,244	2	42.6125	3,409	7,386	88,634
3	44.5375	3,563	7,720	92,638	3	44.7500	3,580	7,757	93,080
4	46.7625	3,741	8,106	97,266	4	46.9875	3,759	8,145	97,734
5	49.1125	3,929	8,513	102,154	5	49.3250	3,946	8,550	102,596
1210Y					1222Y				
1	41.3125	3,305	7,161	85,930	1	41.5000	3,320	7,193	86,320
2	43.3750	3,470	7,518	90,220	2	43.5750	3,486	7,553	90,636
3	45.5375	3,643	7,893	94,718	3	45.7625	3,661	7,932	95,186
4	47.8125	3,825	8,288	99,450	4	48.0500	3,844	8,329	99,944
5	50.2125	4,017	8,704	104,442	5	50.4375	4,035	8,743	104,910
1218X					1224X				
1	52.0500	4,164	9,022	108,264	1	44.7500	3,580	7,757	93,080
2	54.6375	4,371	9,471	113,646	2	46.9875	3,759	8,145	97,734
3	57.3500	4,588	9,941	119,288	3	49.3250	3,946	8,550	102,596
4	60.2250	4,818	10,439	125,268	4	51.7750	4,142	8,974	107,692
5	63.2250	5,058	10,959	131,508	5	54.3750	4,350	9,425	113,100



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1224Y					1230X				
1	45.7625	3,661	7,932	95,186	1	54.2625	4,341	9,406	112,866
2	48.0500	3,844	8,329	99,944	2	56.9875	4,559	9,878	118,534
3	50.4375	4,035	8,743	104,910	3	59.8375	4,787	10,372	124,462
4	52.9375	4,235	9,176	110,110	4	62.8250	5,026	10,890	130,676
5	55.6000	4,448	9,637	115,648	5	65.9750	5,278	11,436	137,228
1226X					1230Y				
1	47.1875	3,775	8,179	98,150	1	55.4875	4,439	9,618	115,414
2	49.5625	3,965	8,591	103,090	2	58.2750	4,662	10,101	121,212
3	52.0500	4,164	9,022	108,264	3	61.1875	4,895	10,606	127,270
4	54.6375	4,371	9,471	113,646	4	64.2375	5,139	11,135	133,614
5	57.3500	4,588	9,941	119,288	5	67.4625	5,397	11,694	140,322
1226Y					1231X				
1	48.2500	3,860	8,363	100,360	1	60.4000	4,832	10,469	125,632
2	50.6750	4,054	8,784	105,404	2	63.4375	5,075	10,996	131,950
3	53.2250	4,258	9,226	110,708	3	66.6000	5,328	11,544	138,528
4	55.8625	4,469	9,683	116,194	4	69.9375	5,595	12,123	145,470
5	58.6375	4,691	10,164	121,966	5	73.4125	5,873	12,725	152,698
1227X					6	75.2625	6,021	13,046	156,546
1	32.5875	2,607	5,649	67,782	7	77.1125	6,169	13,366	160,394
2	34.2000	2,736	5,928	71,136	8	79.0500	6,324	13,702	164,424
3	35.9375	2,875	6,229	74,750	1231Y				
4	37.7125	3,017	6,537	78,442	1	61.7625	4,941	10,706	128,466
5	39.5875	3,167	6,862	82,342	2	64.8625	5,189	11,243	134,914
1227Y					3	68.1000	5,448	11,804	141,648
1	33.3250	2,666	5,776	69,316	4	71.5125	5,721	12,396	148,746
2	34.9750	2,798	6,062	72,748	5	75.0625	6,005	13,011	156,130
3	36.7500	2,940	6,370	76,440	6	76.9500	6,156	13,338	160,056
4	38.5625	3,085	6,684	80,210	7	78.8500	6,308	13,667	164,008
5	40.4750	3,238	7,016	84,188	8	80.8250	6,466	14,010	168,116
1229X									
1	70.2125	5,617	12,170	146,042					
2	104.3125	8,345	18,081	216,970					
1229Y									
1	71.7875	5,743	12,443	149,318					
2	106.6625	8,533	18,488	221,858					



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1232X					1241X				
1	49.2250	3,938	8,532	102,388	1	42.7500	3,420	7,410	88,920
2	51.6625	4,133	8,955	107,458	2	44.8250	3,586	7,770	93,236
3	54.2625	4,341	9,406	112,866	3	47.0625	3,765	8,158	97,890
4	56.9875	4,559	9,878	118,534	4	49.3250	3,946	8,550	102,596
5	59.8375	4,787	10,372	124,462	5	51.7375	4,139	8,968	107,614
6	61.3500	4,908	10,634	127,608	6	54.3625	4,349	9,423	113,074
7	62.8875	5,031	10,901	130,806	7	57.0875	4,567	9,895	118,742
8	64.4500	5,156	11,171	134,056	8	59.9625	4,797	10,394	124,722
1232Y					9	62.9375	5,035	10,909	130,910
1	50.3375	4,027	8,725	104,702	1241Y				
2	52.8250	4,226	9,156	109,876	1	43.7125	3,497	7,577	90,922
3	55.4875	4,439	9,618	115,414	2	45.8375	3,667	7,945	95,342
4	58.2750	4,662	10,101	121,212	3	48.1250	3,850	8,342	100,100
5	61.1875	4,895	10,606	127,270	4	50.4375	4,035	8,743	104,910
6	62.7250	5,018	10,872	130,468	5	52.9000	4,232	9,169	110,032
7	64.3000	5,144	11,145	133,744	6	55.5875	4,447	9,635	115,622
8	65.9000	5,272	11,423	137,072	7	58.3750	4,670	10,118	121,420
1233X					8	61.3125	4,905	10,628	127,530
1	51.7375	4,139	8,968	107,614	9	64.3500	5,148	11,154	133,848
2	54.3625	4,349	9,423	113,074	1244X				
3	57.0875	4,567	9,895	118,742	1	60.4375	4,835	10,476	125,710
4	59.9625	4,797	10,394	124,722	2	63.4500	5,076	10,998	131,976
5	62.9375	5,035	10,909	130,910	3	66.6250	5,330	11,548	138,580
1233Y					4	69.9875	5,599	12,131	145,574
1	52.9000	4,232	9,169	110,032	5	73.4125	5,873	12,725	152,698
2	55.5875	4,447	9,635	115,622	1244Y				
3	58.3750	4,670	10,118	121,420	1	61.8000	4,944	10,712	128,544
4	61.3125	4,905	10,628	127,530	2	64.8750	5,190	11,245	134,940
5	64.3500	5,148	11,154	133,848	3	68.1250	5,450	11,808	141,700
					4	71.5625	5,725	12,404	148,850
					5	75.0625	6,005	13,011	156,130



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1246X					1251X				
1	68.2375	5,459	11,828	141,934	1	49.4000	3,952	8,563	102,752
2	71.6500	5,732	12,419	149,032	2	51.8750	4,150	8,992	107,900
3	75.2375	6,019	13,041	156,494	3	54.4500	4,356	9,438	113,256
4	79.0000	6,320	13,693	164,320	4	57.2000	4,576	9,915	118,976
5	82.9500	6,636	14,378	172,536	5	60.0500	4,804	10,409	124,904
6	85.0250	6,802	14,738	176,852	1251Y				
7	87.0875	6,967	15,095	181,142	1	50.5125	4,041	8,756	105,066
8	89.2750	7,142	15,474	185,692	2	53.0375	4,243	9,193	110,318
1246Y					3	55.6750	4,454	9,650	115,804
1	69.7750	5,582	12,094	145,132	4	58.4875	4,679	10,138	121,654
2	73.2625	5,861	12,699	152,386	5	61.4000	4,912	10,643	127,712
3	76.9250	6,154	13,334	160,004	1280X				
4	80.7750	6,462	14,001	168,012	1	52.2125	4,177	9,050	108,602
5	84.8125	6,785	14,701	176,410	2	54.8000	4,384	9,499	113,984
6	86.9375	6,955	15,069	180,830	3	57.5250	4,602	9,971	119,652
7	89.0500	7,124	15,435	185,224	4	60.4375	4,835	10,476	125,710
8	91.2875	7,303	15,823	189,878	5	63.4500	5,076	10,998	131,976
1249X					6	66.6250	5,330	11,548	138,580
1	40.6000	3,248	7,037	84,448	7	69.9875	5,599	12,131	145,574
2	42.7500	3,420	7,410	88,920	8	73.4125	5,873	12,725	152,698
1249Y					1280Y				
1	41.5125	3,321	7,196	86,346	1	53.3875	4,271	9,254	111,046
2	43.7125	3,497	7,577	90,922	2	56.0375	4,483	9,713	116,558
1250X					3	58.8250	4,706	10,196	122,356
1	56.9875	4,559	9,878	118,534	4	61.8000	4,944	10,712	128,544
2	59.8375	4,787	10,372	124,462	5	64.8750	5,190	11,245	134,940
3	62.8250	5,026	10,890	130,676	6	68.1250	5,450	11,808	141,700
4	65.9750	5,278	11,436	137,228	7	71.5625	5,725	12,404	148,850
5	69.2625	5,541	12,006	144,066	8	75.0625	6,005	13,011	156,130
1250Y									
1	58.2750	4,662	10,101	121,212					
2	61.1875	4,895	10,606	127,270					
3	64.2375	5,139	11,135	133,614					
4	67.4625	5,397	11,694	140,322					
5	70.8250	5,666	12,276	147,316					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1281X					1304Y				
1	63.1000	5,048	10,937	131,248	1	40.3250	3,226	6,990	83,876
2	66.2500	5,300	11,483	137,800	2	42.3375	3,387	7,339	88,062
3	69.5750	5,566	12,060	144,716	3	44.4500	3,556	7,705	92,456
4	73.0625	5,845	12,664	151,970	4	46.6625	3,733	8,088	97,058
5	76.7125	6,137	13,297	159,562	5	49.0250	3,922	8,498	101,972
6	80.5625	6,445	13,964	167,570	1306X				
7	84.5750	6,766	14,660	175,916	1	44.6625	3,573	7,742	92,898
8	88.8000	7,104	15,392	184,704	2	46.8625	3,749	8,123	97,474
1281Y					3	49.2250	3,938	8,532	102,388
1	64.5250	5,162	11,184	134,212	4	51.6625	4,133	8,955	107,458
2	67.7375	5,419	11,741	140,894	5	54.2625	4,341	9,406	112,866
3	71.1375	5,691	12,331	147,966	1306Y				
4	74.7125	5,977	12,950	155,402	1	45.6625	3,653	7,915	94,978
5	78.4375	6,275	13,596	163,150	2	47.9125	3,833	8,305	99,658
6	82.3750	6,590	14,278	171,340	3	50.3375	4,027	8,725	104,702
7	86.4750	6,918	14,989	179,868	4	52.8250	4,226	9,156	109,876
8	90.8000	7,264	15,739	188,864	5	55.4875	4,439	9,618	115,414
1302X					1310X				
1	38.2750	3,062	6,634	79,612	1	32.5875	2,607	5,649	67,782
2	40.2125	3,217	6,970	83,642	2	34.2000	2,736	5,928	71,136
3	42.2125	3,377	7,317	87,802	3	35.9375	2,875	6,229	74,750
4	44.2875	3,543	7,677	92,118	4	37.7125	3,017	6,537	78,442
5	46.5500	3,724	8,069	96,824	5	39.5875	3,167	6,862	82,342
1302Y					1310Y				
1	39.1375	3,131	6,784	81,406	1	33.3250	2,666	5,776	69,316
2	41.1125	3,289	7,126	85,514	2	34.9750	2,798	6,062	72,748
3	43.1625	3,453	7,482	89,778	3	36.7500	2,940	6,370	76,440
4	45.2875	3,623	7,850	94,198	4	38.5625	3,085	6,684	80,210
5	47.6000	3,808	8,251	99,008	5	40.4750	3,238	7,016	84,188
1304X					1312X				
1	39.4375	3,155	6,836	82,030	1	43.1625	3,453	7,482	89,778
2	41.4000	3,312	7,176	86,112	2	45.2875	3,623	7,850	94,198
3	43.4750	3,478	7,536	90,428	3	47.5750	3,806	8,246	98,956
4	45.6375	3,651	7,911	94,926	4	49.9375	3,995	8,656	103,870
5	47.9500	3,836	8,311	99,736	5	52.4500	4,196	9,091	109,096



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1312Y					1324X				
1	44.1375	3,531	7,651	91,806	1	39.4375	3,155	6,836	82,030
2	46.3125	3,705	8,028	96,330	2	41.4000	3,312	7,176	86,112
3	48.6500	3,892	8,433	101,192	3	43.4750	3,478	7,536	90,428
4	51.0625	4,085	8,851	106,210	4	45.6375	3,651	7,911	94,926
5	53.6250	4,290	9,295	111,540	5	47.9500	3,836	8,311	99,736
1314X					1324Y				
1	51.4500	4,116	8,918	107,016	1	40.3250	3,226	6,990	83,876
2	54.0125	4,321	9,362	112,346	2	42.3375	3,387	7,339	88,062
3	56.7375	4,539	9,835	118,014	3	44.4500	3,556	7,705	92,456
4	59.5500	4,764	10,322	123,864	4	46.6625	3,733	8,088	97,058
5	62.5375	5,003	10,840	130,078	5	49.0250	3,922	8,498	101,972
6	64.1125	5,129	11,113	133,354	1326X				
7	65.7000	5,256	11,388	136,656	1	44.6625	3,573	7,742	92,898
8	67.3500	5,388	11,674	140,088	2	46.8625	3,749	8,123	97,474
1314Y					3	49.2250	3,938	8,532	102,388
1	52.6125	4,209	9,120	109,434	4	51.6625	4,133	8,955	107,458
2	55.2250	4,418	9,572	114,868	5	54.2625	4,341	9,406	112,866
3	58.0125	4,641	10,056	120,666	1326Y				
4	60.8875	4,871	10,554	126,646	1	45.6625	3,653	7,915	94,978
5	63.9500	5,116	11,085	133,016	2	47.9125	3,833	8,305	99,658
6	65.5500	5,244	11,362	136,344	3	50.3375	4,027	8,725	104,702
7	67.1750	5,374	11,644	139,724	4	52.8250	4,226	9,156	109,876
8	68.8625	5,509	11,936	143,234	5	55.4875	4,439	9,618	115,414
1322X					1360X				
1	38.2750	3,062	6,634	79,612	1	26.4000	2,112	4,576	54,912
2	40.2125	3,217	6,970	83,642	2	27.6750	2,214	4,797	57,564
3	42.2125	3,377	7,317	87,802	3	29.0750	2,326	5,040	60,476
4	44.2875	3,543	7,677	92,118	4	30.5125	2,441	5,289	63,466
5	46.5500	3,724	8,069	96,824	5	32.0500	2,564	5,555	66,664
1322Y					1360Y				
1	39.1375	3,131	6,784	81,406	1	27.0000	2,160	4,680	56,160
2	41.1125	3,289	7,126	85,514	2	28.3000	2,264	4,905	58,864
3	43.1625	3,453	7,482	89,778	3	29.7250	2,378	5,152	61,828
4	45.2875	3,623	7,850	94,198	4	31.2000	2,496	5,408	64,896
5	47.6000	3,808	8,251	99,008	5	32.7750	2,622	5,681	68,172



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1361X					1364X				
1	28.3375	2,267	4,912	58,942	1	35.2875	2,823	6,117	73,398
2	29.7750	2,382	5,161	61,932	2	37.0875	2,967	6,429	77,142
3	31.2625	2,501	5,419	65,026	3	38.9500	3,116	6,751	81,016
4	32.8375	2,627	5,692	68,302	4	40.8875	3,271	7,087	85,046
5	34.4750	2,758	5,976	71,708	5	42.9500	3,436	7,445	89,336
1361Y					1364Y				
1	28.9750	2,318	5,022	60,268	1	36.0875	2,887	6,255	75,062
2	30.4500	2,436	5,278	63,336	2	37.9250	3,034	6,574	78,884
3	31.9625	2,557	5,540	66,482	3	39.8250	3,186	6,903	82,836
4	33.5750	2,686	5,820	69,836	4	41.8125	3,345	7,248	86,970
5	35.2500	2,820	6,110	73,320	5	43.9125	3,513	7,612	91,338
1362X					1365X				
1	30.5125	2,441	5,289	63,466	1	37.8000	3,024	6,552	78,624
2	32.0500	2,564	5,555	66,664	2	39.7000	3,176	6,881	82,576
3	33.6375	2,691	5,831	69,966	3	41.6750	3,334	7,224	86,684
4	35.2875	2,823	6,117	73,398	4	43.7625	3,501	7,586	91,026
5	37.0875	2,967	6,429	77,142	5	45.9500	3,676	7,965	95,576
1362Y					1365Y				
1	31.2000	2,496	5,408	64,896	1	38.6500	3,092	6,699	80,392
2	32.7750	2,622	5,681	68,172	2	40.5875	3,247	7,035	84,422
3	34.4000	2,752	5,963	71,552	3	42.6125	3,409	7,386	88,634
4	36.0875	2,887	6,255	75,062	4	44.7500	3,580	7,757	93,080
5	37.9250	3,034	6,574	78,884	5	46.9875	3,759	8,145	97,734
1363X					1366X				
1	32.8375	2,627	5,692	68,302	1	40.6750	3,254	7,050	84,604
2	34.4750	2,758	5,976	71,708	2	42.7125	3,417	7,404	88,842
3	36.1875	2,895	6,273	75,270	3	44.8750	3,590	7,778	93,340
4	38.0000	3,040	6,587	79,040	4	47.0875	3,767	8,162	97,942
5	39.9000	3,192	6,916	82,992	5	49.4750	3,958	8,576	102,908
1363Y					1366Y				
1	33.5750	2,686	5,820	69,836	1	41.5875	3,327	7,209	86,502
2	35.2500	2,820	6,110	73,320	2	43.6750	3,494	7,570	90,844
3	37.0000	2,960	6,413	76,960	3	45.8875	3,671	7,954	95,446
4	38.8500	3,108	6,734	80,808	4	48.1500	3,852	8,346	100,152
5	40.8000	3,264	7,072	84,864	5	50.5875	4,047	8,769	105,222



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1367X					1370X				
1	43.7625	3,501	7,586	91,026	1	54.7875	4,383	9,497	113,958
2	45.9500	3,676	7,965	95,576	2	57.5125	4,601	9,969	119,626
3	48.2750	3,862	8,368	100,412	3	60.4000	4,832	10,469	125,632
4	50.6750	4,054	8,784	105,404	4	63.4375	5,075	10,996	131,950
5	53.2000	4,256	9,221	110,656	5	66.6000	5,328	11,544	138,528
1367Y					1370Y				
1	44.7500	3,580	7,757	93,080	1	56.0250	4,482	9,711	116,532
2	46.9875	3,759	8,145	97,734	2	58.8125	4,705	10,194	122,330
3	49.3625	3,949	8,556	102,674	3	61.7625	4,941	10,706	128,466
4	51.8125	4,145	8,981	107,770	4	64.8625	5,189	11,243	134,914
5	54.4000	4,352	9,429	113,152	5	68.1000	5,448	11,804	141,648
1368X					1371X				
1	47.0875	3,767	8,162	97,942	1	58.9375	4,715	10,216	122,590
2	49.4750	3,958	8,576	102,908	2	61.8875	4,951	10,727	128,726
3	51.9375	4,155	9,003	108,030	3	65.0000	5,200	11,267	135,200
4	54.5125	4,361	9,449	113,386	4	68.2250	5,458	11,826	141,908
5	57.2375	4,579	9,921	119,054	5	71.6500	5,732	12,419	149,032
1368Y					1371Y				
1	48.1500	3,852	8,346	100,152	1	60.2625	4,821	10,446	125,346
2	50.5875	4,047	8,769	105,222	2	63.2750	5,062	10,968	131,612
3	53.1000	4,248	9,204	110,448	3	66.4625	5,317	11,520	138,242
4	55.7375	4,459	9,661	115,934	4	69.7625	5,581	12,092	145,106
5	58.5250	4,682	10,144	121,732	5	73.2625	5,861	12,699	152,386
1369X					1372X				
1	50.9500	4,076	8,831	105,976	1	63.1000	5,048	10,937	131,248
2	53.4875	4,279	9,271	111,254	2	66.2500	5,300	11,483	137,800
3	56.1625	4,493	9,735	116,818	3	69.5750	5,566	12,060	144,716
4	58.9625	4,717	10,220	122,642	4	73.0625	5,845	12,664	151,970
5	61.8875	4,951	10,727	128,726	5	76.7125	6,137	13,297	159,562
1369Y					1372Y				
1	52.1000	4,168	9,031	108,368	1	64.5250	5,162	11,184	134,212
2	54.6875	4,375	9,479	113,750	2	67.7375	5,419	11,741	140,894
3	57.4250	4,594	9,954	119,444	3	71.1375	5,691	12,331	147,966
4	60.2875	4,823	10,450	125,398	4	74.7125	5,977	12,950	155,402
5	63.2750	5,062	10,968	131,612	5	78.4375	6,275	13,596	163,150



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1373X					1376X				
1	67.9250	5,434	11,774	141,284	1	84.5750	6,766	14,660	175,916
2	71.3000	5,704	12,359	148,304	2	88.7875	7,103	15,390	184,678
3	74.8625	5,989	12,976	155,714	3	93.2500	7,460	16,163	193,960
4	78.6000	6,288	13,624	163,488	4	97.8875	7,831	16,967	203,606
5	82.5375	6,603	14,307	171,678	5	102.7875	8,223	17,817	213,798
1373Y					1376Y				
1	69.4500	5,556	12,038	144,456	1	86.4750	6,918	14,989	179,868
2	72.9000	5,832	12,636	151,632	2	90.7875	7,263	15,737	188,838
3	76.5500	6,124	13,269	159,224	3	95.3500	7,628	16,527	198,328
4	80.3625	6,429	13,930	167,154	4	100.0875	8,007	17,349	208,182
5	84.4000	6,752	14,629	175,552	5	105.1000	8,408	18,217	218,608
1374X					1377X				
1	73.0625	5,845	12,664	151,970	1	91.0000	7,280	15,773	189,280
2	76.7125	6,137	13,297	159,562	2	95.5250	7,642	16,558	198,692
3	80.5625	6,445	13,964	167,570	3	100.3250	8,026	17,390	208,676
4	84.5750	6,766	14,660	175,916	4	105.3500	8,428	18,261	219,128
5	88.8000	7,104	15,392	184,704	5	110.6250	8,850	19,175	230,100
1374Y					1377Y				
1	74.7125	5,977	12,950	155,402	1	93.0500	7,444	16,129	193,544
2	78.4375	6,275	13,596	163,150	2	97.6750	7,814	16,930	203,164
3	82.3750	6,590	14,278	171,340	3	102.5875	8,207	17,782	213,382
4	86.4750	6,918	14,989	179,868	4	107.7250	8,618	18,672	224,068
5	90.8000	7,264	15,739	188,864	5	113.1125	9,049	19,606	235,274
1375X					1378X				
1	78.6000	6,288	13,624	163,488	1	97.2750	7,782	16,861	202,332
2	82.5375	6,603	14,307	171,678	2	102.1375	8,171	17,704	212,446
3	86.6625	6,933	15,022	180,258	3	107.2625	8,581	18,592	223,106
4	91.0000	7,280	15,773	189,280	4	112.6125	9,009	19,520	234,234
5	95.5250	7,642	16,558	198,692	5	118.2250	9,458	20,492	245,908
1375Y					1378Y				
1	80.3625	6,429	13,930	167,154	1	99.4625	7,957	17,240	206,882
2	84.4000	6,752	14,629	175,552	2	104.4375	8,355	18,103	217,230
3	88.6125	7,089	15,360	184,314	3	109.6750	8,774	19,010	228,124
4	93.0500	7,444	16,129	193,544	4	115.1500	9,212	19,959	239,512
5	97.6750	7,814	16,930	203,164	5	120.8875	9,671	20,954	251,446



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1379X					1402X				
1	103.3250	8,266	17,910	214,916	1	26.5625	2,125	4,604	55,250
2	108.4875	8,679	18,805	225,654	2	27.8750	2,230	4,832	57,980
3	113.8875	9,111	19,741	236,886	3	29.2625	2,341	5,072	60,866
4	119.6125	9,569	20,733	248,794	4	30.7375	2,459	5,328	63,934
5	125.5875	10,047	21,769	261,222	5	32.2750	2,582	5,594	67,132
1379Y					1402Y				
1	105.6500	8,452	18,313	219,752	1	27.1625	2,173	4,708	56,498
2	110.9250	8,874	19,227	230,724	2	28.5000	2,280	4,940	59,280
3	116.4500	9,316	20,185	242,216	3	29.9250	2,394	5,187	62,244
4	122.3000	9,784	21,199	254,384	4	31.4250	2,514	5,447	65,364
5	128.4125	10,273	22,258	267,098	5	33.0000	2,640	5,720	68,640
1380X					1403X				
1	110.2875	8,823	19,117	229,398	1	32.0500	2,564	5,555	66,664
2	115.8000	9,264	20,072	240,864	2	33.6375	2,691	5,831	69,966
3	121.6000	9,728	21,077	252,928	3	35.2875	2,823	6,117	73,398
4	127.6625	10,213	22,128	265,538	4	37.0875	2,967	6,429	77,142
5	134.0625	10,725	23,238	278,850	5	38.9500	3,116	6,751	81,016
1380Y					1403Y				
1	112.7750	9,022	19,548	234,572	1	32.7750	2,622	5,681	68,172
2	118.4000	9,472	20,523	246,272	2	34.4000	2,752	5,963	71,552
3	124.3375	9,947	21,552	258,622	3	36.0875	2,887	6,255	75,062
4	130.5375	10,443	22,627	271,518	4	37.9250	3,034	6,574	78,884
5	137.0750	10,966	23,760	285,116	5	39.8250	3,186	6,903	82,836
1381X					1404X				
1	118.4875	9,479	20,538	246,454	1	28.9250	2,314	5,014	60,164
2	124.4000	9,952	21,563	258,752	2	30.3625	2,429	5,263	63,154
3	130.6375	10,451	22,644	271,726	3	31.8875	2,551	5,527	66,326
4	137.1750	10,974	23,777	285,324	4	33.4750	2,678	5,802	69,628
5	144.0250	11,522	24,964	299,572	5	35.1500	2,812	6,093	73,112
1381Y					1404Y				
1	121.1500	9,692	20,999	251,992	1	29.5750	2,366	5,126	61,516
2	127.2000	10,176	22,048	264,576	2	31.0500	2,484	5,382	64,584
3	133.5750	10,686	23,153	277,836	3	32.6000	2,608	5,651	67,808
4	140.2625	11,221	24,312	291,746	4	34.2250	2,738	5,932	71,188
5	147.2625	11,781	25,526	306,306	5	35.9375	2,875	6,229	74,750



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1406X					1410X				
1	30.0000	2,400	5,200	62,400	1	45.4125	3,633	7,872	94,458
2	31.5000	2,520	5,460	65,520	2	47.6750	3,814	8,264	99,164
3	33.0875	2,647	5,735	68,822	3	50.0375	4,003	8,673	104,078
4	34.7250	2,778	6,019	72,228	4	52.5625	4,205	9,111	109,330
5	36.4750	2,918	6,322	75,868	5	55.1875	4,415	9,566	114,790
6	36.5500	2,924	6,335	76,024	1410Y				
7	40.0750	3,206	6,946	83,356	1	46.4375	3,715	8,049	96,590
8	38.2000	3,056	6,621	79,456	2	48.7500	3,900	8,450	101,400
9	44.2000	3,536	7,661	91,936	3	51.1625	4,093	8,868	106,418
10	42.6125	3,409	7,386	88,634	4	53.7500	4,300	9,317	111,800
1406Y					5	56.4250	4,514	9,780	117,364
1	30.6750	2,454	5,317	63,804	1424X				
2	32.2125	2,577	5,584	67,002	1	30.0750	2,406	5,213	62,556
3	33.8375	2,707	5,865	70,382	2	31.5875	2,527	5,475	65,702
4	35.5125	2,841	6,156	73,866	3	33.1500	2,652	5,746	68,952
5	37.3000	2,984	6,465	77,584	4	34.7875	2,783	6,030	72,358
6	37.3750	2,990	6,478	77,740	5	36.5500	2,924	6,335	76,024
7	40.9750	3,278	7,102	85,228	6	40.0750	3,206	6,946	83,356
8	39.0625	3,125	6,771	81,250	7	44.2000	3,536	7,661	91,936
9	45.2000	3,616	7,835	94,016	1424Y				
10	43.5750	3,486	7,553	90,636	1	30.7500	2,460	5,330	63,960
1408X					2	32.3000	2,584	5,599	67,184
1	39.5875	3,167	6,862	82,342	3	33.9000	2,712	5,876	70,512
2	41.5625	3,325	7,204	86,450	4	35.5750	2,846	6,166	73,996
3	43.6500	3,492	7,566	90,792	5	37.3750	2,990	6,478	77,740
4	45.8125	3,665	7,941	95,290	6	40.9750	3,278	7,102	85,228
5	48.1375	3,851	8,344	100,126	7	45.2000	3,616	7,835	94,016
1408Y					1426X				
1	40.4750	3,238	7,016	84,188	1	33.0125	2,641	5,722	68,666
2	42.5000	3,400	7,367	88,400	2	34.6500	2,772	6,006	72,072
3	44.6375	3,571	7,737	92,846	3	36.3750	2,910	6,305	75,660
4	46.8375	3,747	8,119	97,422	4	38.2000	3,056	6,621	79,456
5	49.2250	3,938	8,532	102,388	5	40.0750	3,206	6,946	83,356
					6	44.2000	3,536	7,661	91,936



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1426Y					1430Y				
1	33.7500	2,700	5,850	70,200	1	33.7500	2,700	5,850	70,200
2	35.4250	2,834	6,140	73,684	2	35.4250	2,834	6,140	73,684
3	37.1875	2,975	6,446	77,350	3	37.1875	2,975	6,446	77,350
4	39.0625	3,125	6,771	81,250	4	39.0625	3,125	6,771	81,250
5	40.9750	3,278	7,102	85,228	5	40.9750	3,278	7,102	85,228
6	45.2000	3,616	7,835	94,016					
1428X					1431X				
1	35.0750	2,806	6,080	72,956	1	36.4750	2,918	6,322	75,868
2	36.8000	2,944	6,379	76,544	2	38.2750	3,062	6,634	79,612
3	38.6375	3,091	6,697	80,366	3	40.2125	3,217	6,970	83,642
4	40.5875	3,247	7,035	84,422	4	42.2125	3,377	7,317	87,802
5	42.6125	3,409	7,386	88,634	5	44.2875	3,543	7,677	92,118
1428Y					1431Y				
1	35.8625	2,869	6,216	74,594	1	37.3000	2,984	6,465	77,584
2	37.6250	3,010	6,522	78,260	2	39.1375	3,131	6,784	81,406
3	39.5125	3,161	6,849	82,186	3	41.1125	3,289	7,126	85,514
4	41.5000	3,320	7,193	86,320	4	43.1625	3,453	7,482	89,778
5	43.5750	3,486	7,553	90,636	5	45.2875	3,623	7,850	94,198
1429X					1432X				
1	32.2750	2,582	5,594	67,132	1	36.3750	2,910	6,305	75,660
2	33.8875	2,711	5,874	70,486	2	38.2000	3,056	6,621	79,456
3	35.5500	2,844	6,162	73,944	3	40.0750	3,206	6,946	83,356
4	37.3625	2,989	6,476	77,714	4	42.1000	3,368	7,297	87,568
5	39.2125	3,137	6,797	81,562	5	44.2000	3,536	7,661	91,936
1429Y					1432Y				
1	33.0000	2,640	5,720	68,640	1	37.1875	2,975	6,446	77,350
2	34.6500	2,772	6,006	72,072	2	39.0625	3,125	6,771	81,250
3	36.3500	2,908	6,301	75,608	3	40.9750	3,278	7,102	85,228
4	38.2000	3,056	6,621	79,456	4	43.0500	3,444	7,462	89,544
5	40.1000	3,208	6,951	83,408	5	45.2000	3,616	7,835	94,016
1430X					1434X				
1	33.0125	2,641	5,722	68,666	1	30.1375	2,411	5,224	62,686
2	34.6500	2,772	6,006	72,072	2	31.6500	2,532	5,486	65,832
3	36.3750	2,910	6,305	75,660	3	33.2250	2,658	5,759	69,108
4	38.2000	3,056	6,621	79,456	4	34.8750	2,790	6,045	72,540
5	40.0750	3,206	6,946	83,356	5	36.6125	2,929	6,346	76,154
					6	38.4500	3,076	6,665	79,976



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1434Y					1437Y				
1	30.8125	2,465	5,341	64,090	1	33.4625	2,677	5,800	69,602
2	32.3625	2,589	5,610	67,314	2	35.1750	2,814	6,097	73,164
3	33.9750	2,718	5,889	70,668	3	36.9125	2,953	6,398	76,778
4	35.6625	2,853	6,182	74,178	4	38.7625	3,101	6,719	80,626
5	37.4375	2,995	6,489	77,870	5	40.7125	3,257	7,057	84,682
6	39.3125	3,145	6,814	81,770	1440X				
1435X					1	35.0750	2,806	6,080	72,956
1	34.7250	2,778	6,019	72,228	2	36.8000	2,944	6,379	76,544
2	36.4750	2,918	6,322	75,868	3	38.6375	3,091	6,697	80,366
3	38.2750	3,062	6,634	79,612	4	40.5875	3,247	7,035	84,422
4	40.2125	3,217	6,970	83,642	5	42.6125	3,409	7,386	88,634
5	42.2125	3,377	7,317	87,802	1440Y				
1435Y					1	35.8625	2,869	6,216	74,594
1	35.5125	2,841	6,156	73,866	2	37.6250	3,010	6,522	78,260
2	37.3000	2,984	6,465	77,584	3	39.5125	3,161	6,849	82,186
3	39.1375	3,131	6,784	81,406	4	41.5000	3,320	7,193	86,320
4	41.1125	3,289	7,126	85,514	5	43.5750	3,486	7,553	90,636
5	43.1625	3,453	7,482	89,778	1441X				
1436X					1	36.4750	2,918	6,322	75,868
1	31.5875	2,527	5,475	65,702	2	38.2750	3,062	6,634	79,612
2	33.1500	2,652	5,746	68,952	3	40.2125	3,217	6,970	83,642
3	34.7875	2,783	6,030	72,358	4	42.2125	3,377	7,317	87,802
4	36.5500	2,924	6,335	76,024	5	44.2875	3,543	7,677	92,118
5	38.3750	3,070	6,652	79,820	1441Y				
1436Y					1	37.3000	2,984	6,465	77,584
1	32.3000	2,584	5,599	67,184	2	39.1375	3,131	6,784	81,406
2	33.9000	2,712	5,876	70,512	3	41.1125	3,289	7,126	85,514
3	35.5750	2,846	6,166	73,996	4	43.1625	3,453	7,482	89,778
4	37.3750	2,990	6,478	77,740	5	45.2875	3,623	7,850	94,198
5	39.2375	3,139	6,801	81,614	1444X				
1437X					1	31.4250	2,514	5,447	65,364
1	32.7250	2,618	5,672	68,068	2	33.0125	2,641	5,722	68,666
2	34.4000	2,752	5,963	71,552	3	34.6500	2,772	6,006	72,072
3	36.1000	2,888	6,257	75,088	4	36.3750	2,910	6,305	75,660
4	37.9125	3,033	6,572	78,858	5	38.2000	3,056	6,621	79,456
5	39.8125	3,185	6,901	82,810					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1444Y					1452Y				
1	32.1375	2,571	5,571	66,846	1	44.5375	3,563	7,720	92,638
2	33.7500	2,700	5,850	70,200	2	46.7625	3,741	8,106	97,266
3	35.4250	2,834	6,140	73,684	3	49.1125	3,929	8,513	102,154
4	37.1875	2,975	6,446	77,350	4	51.5750	4,126	8,940	107,276
5	39.0625	3,125	6,771	81,250	5	54.1500	4,332	9,386	112,632
1446X					1454X				
1	36.3750	2,910	6,305	75,660	1	47.3375	3,787	8,205	98,462
2	38.2000	3,056	6,621	79,456	2	49.7125	3,977	8,617	103,402
3	40.0750	3,206	6,946	83,356	3	52.1875	4,175	9,046	108,550
4	42.1000	3,368	7,297	87,568	4	54.7875	4,383	9,497	113,958
5	44.2000	3,536	7,661	91,936	5	57.5125	4,601	9,969	119,626
1446Y					1454Y				
1	37.1875	2,975	6,446	77,350	1	48.4000	3,872	8,389	100,672
2	39.0625	3,125	6,771	81,250	2	50.8250	4,066	8,810	105,716
3	40.9750	3,278	7,102	85,228	3	53.3625	4,269	9,250	110,994
4	43.0500	3,444	7,462	89,544	4	56.0250	4,482	9,711	116,532
5	45.2000	3,616	7,835	94,016	5	58.8125	4,705	10,194	122,330
1450X					1455X				
1	39.5875	3,167	6,862	82,342	1	42.2125	3,377	7,317	87,802
2	41.5625	3,325	7,204	86,450	2	44.2875	3,543	7,677	92,118
3	43.6500	3,492	7,566	90,792	3	46.5500	3,724	8,069	96,824
4	45.8125	3,665	7,941	95,290	4	48.8500	3,908	8,467	101,608
5	48.1375	3,851	8,344	100,126	5	51.3125	4,105	8,894	106,730
1450Y					1455Y				
1	40.4750	3,238	7,016	84,188	1	43.1625	3,453	7,482	89,778
2	42.5000	3,400	7,367	88,400	2	45.2875	3,623	7,850	94,198
3	44.6375	3,571	7,737	92,846	3	47.6000	3,808	8,251	99,008
4	46.8375	3,747	8,119	97,422	4	49.9500	3,996	8,658	103,896
5	49.2250	3,938	8,532	102,388	5	52.4625	4,197	9,094	109,122
1452X					1456X				
1	43.5625	3,485	7,551	90,610	1	45.4125	3,633	7,872	94,458
2	45.7375	3,659	7,928	95,134	2	47.6750	3,814	8,264	99,164
3	48.0375	3,843	8,327	99,918	3	50.0375	4,003	8,673	104,078
4	50.4375	4,035	8,743	104,910	4	52.5625	4,205	9,111	109,330
5	52.9625	4,237	9,180	110,162	5	55.1875	4,415	9,566	114,790



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1456Y					1464Y				
1	46.4375	3,715	8,049	96,590	1	41.5000	3,320	7,193	86,320
2	48.7500	3,900	8,450	101,400	2	43.5750	3,486	7,553	90,636
3	51.1625	4,093	8,868	106,418	3	45.7625	3,661	7,932	95,186
4	53.7500	4,300	9,317	111,800	4	48.0500	3,844	8,329	99,944
5	56.4250	4,514	9,780	117,364	5	50.4375	4,035	8,743	104,910
1458X					1466X				
1	42.2125	3,377	7,317	87,802	1	35.4000	2,832	6,136	73,632
2	44.2875	3,543	7,677	92,118	2	37.1875	2,975	6,446	77,350
3	46.5500	3,724	8,069	96,824	3	39.0125	3,121	6,762	81,146
4	48.8500	3,908	8,467	101,608	4	40.9875	3,279	7,105	85,254
5	51.3125	4,105	8,894	106,730	5	43.0375	3,443	7,460	89,518
1458Y					1466Y				
1	43.1625	3,453	7,482	89,778	1	36.2000	2,896	6,275	75,296
2	45.2875	3,623	7,850	94,198	2	38.0250	3,042	6,591	79,092
3	47.6000	3,808	8,251	99,008	3	39.8875	3,191	6,914	82,966
4	49.9500	3,996	8,658	103,896	4	41.9125	3,353	7,265	87,178
5	52.4625	4,197	9,094	109,122	5	44.0000	3,520	7,627	91,520
1460X					1470X				
1	45.4125	3,633	7,872	94,458	1	34.5625	2,765	5,991	71,890
2	47.6750	3,814	8,264	99,164	2	36.2500	2,900	6,283	75,400
3	50.0375	4,003	8,673	104,078	3	38.0750	3,046	6,600	79,196
4	52.5625	4,205	9,111	109,330	4	39.9750	3,198	6,929	83,148
5	55.1875	4,415	9,566	114,790	5	41.9625	3,357	7,274	87,282
1460Y					1470Y				
1	46.4375	3,715	8,049	96,590	1	35.3375	2,827	6,125	73,502
2	48.7500	3,900	8,450	101,400	2	37.0625	2,965	6,424	77,090
3	51.1625	4,093	8,868	106,418	3	38.9375	3,115	6,749	80,990
4	53.7500	4,300	9,317	111,800	4	40.8750	3,270	7,085	85,020
5	56.4250	4,514	9,780	117,364	5	42.9125	3,433	7,438	89,258
1464X					1471X				
1	40.5875	3,247	7,035	84,422	1	33.4750	2,678	5,802	69,628
2	42.6125	3,409	7,386	88,634	2	35.1500	2,812	6,093	73,112
3	44.7500	3,580	7,757	93,080	3	36.9000	2,952	6,396	76,752
4	46.9875	3,759	8,145	97,734	4	38.7500	3,100	6,717	80,600
5	49.3250	3,946	8,550	102,596	5	40.6750	3,254	7,050	84,604



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1471Y					1478Y				
1	34.2250	2,738	5,932	71,188	1	38.2000	3,056	6,621	79,456
2	35.9375	2,875	6,229	74,750	2	40.1000	3,208	6,951	83,408
3	37.7250	3,018	6,539	78,468	3	42.0750	3,366	7,293	87,516
4	39.6250	3,170	6,868	82,420	4	44.2000	3,536	7,661	91,936
5	41.5875	3,327	7,209	86,502	5	46.4375	3,715	8,049	96,590
1474X					1480X				
1	34.1250	2,730	5,915	70,980	1	41.0000	3,280	7,107	85,280
2	35.8125	2,865	6,208	74,490	2	43.0625	3,445	7,464	89,570
3	37.6375	3,011	6,524	78,286	3	45.2125	3,617	7,837	94,042
4	39.5250	3,162	6,851	82,212	4	47.5000	3,800	8,233	98,800
5	41.4750	3,318	7,189	86,268	5	49.8625	3,989	8,643	103,714
1474Y					1480Y				
1	34.8875	2,791	6,047	72,566	1	41.9250	3,354	7,267	87,204
2	36.6125	2,929	6,346	76,154	2	44.0375	3,523	7,633	91,598
3	38.4875	3,079	6,671	80,054	3	46.2250	3,698	8,012	96,148
4	40.4125	3,233	7,005	84,058	4	48.5750	3,886	8,420	101,036
5	42.4125	3,393	7,352	88,218	5	50.9875	4,079	8,838	106,054
1476X					1492X				
1	38.0750	3,046	6,600	79,196	1	54.2625	4,341	9,406	112,866
2	39.9750	3,198	6,929	83,148	2	56.9875	4,559	9,878	118,534
3	41.9625	3,357	7,274	87,282	3	59.8375	4,787	10,372	124,462
4	44.0750	3,526	7,640	91,676	4	62.8250	5,026	10,890	130,676
5	46.2750	3,702	8,021	96,252	5	65.9750	5,278	11,436	137,228
1476Y					1492Y				
1	38.9375	3,115	6,749	80,990	1	55.4875	4,439	9,618	115,414
2	40.8750	3,270	7,085	85,020	2	58.2750	4,662	10,101	121,212
3	42.9125	3,433	7,438	89,258	3	61.1875	4,895	10,606	127,270
4	45.0625	3,605	7,811	93,730	4	64.2375	5,139	11,135	133,614
5	47.3125	3,785	8,201	98,410	5	67.4625	5,397	11,694	140,322
1478X					1522X				
1	37.3625	2,989	6,476	77,714	1	50.6875	4,055	8,786	105,430
2	39.2125	3,137	6,797	81,562	2	53.2000	4,256	9,221	110,656
3	41.1500	3,292	7,133	85,592	3	55.8500	4,468	9,681	116,168
4	43.2250	3,458	7,492	89,908	4	58.6625	4,693	10,168	122,018
5	45.4125	3,633	7,872	94,458	5	61.5875	4,927	10,675	128,102



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1522Y					1549Y				
1	51.8250	4,146	8,983	107,796	1	43.6750	3,494	7,570	90,844
2	54.4000	4,352	9,429	113,152	2	45.8875	3,671	7,954	95,446
3	57.1125	4,569	9,900	118,794	3	48.1500	3,852	8,346	100,152
4	59.9875	4,799	10,398	124,774	4	50.5875	4,047	8,769	105,222
5	62.9750	5,038	10,916	130,988	5	53.1000	4,248	9,204	110,448
1543X					1555X				
1	54.5125	4,361	9,449	113,386	1	51.4500	4,116	8,918	107,016
2	57.2375	4,579	9,921	119,054	2	54.0125	4,321	9,362	112,346
3	60.1000	4,808	10,417	125,008	3	56.7375	4,539	9,835	118,014
4	63.1000	5,048	10,937	131,248	4	59.5500	4,764	10,322	123,864
5	66.2500	5,300	11,483	137,800	5	62.5375	5,003	10,840	130,078
1543Y					1555Y				
1	55.7375	4,459	9,661	115,934	1	52.6125	4,209	9,120	109,434
2	58.5250	4,682	10,144	121,732	2	55.2250	4,418	9,572	114,868
3	61.4500	4,916	10,651	127,816	3	58.0125	4,641	10,056	120,666
4	64.5250	5,162	11,184	134,212	4	60.8875	4,871	10,554	126,646
5	67.7375	5,419	11,741	140,894	5	63.9500	5,116	11,085	133,016
1544X					1574X				
1	51.9375	4,155	9,003	108,030	1	51.9375	4,155	9,003	108,030
2	54.5125	4,361	9,449	113,386	2	54.5125	4,361	9,449	113,386
3	57.2375	4,579	9,921	119,054	3	57.2375	4,579	9,921	119,054
4	60.1000	4,808	10,417	125,008	4	60.1000	4,808	10,417	125,008
5	63.1000	5,048	10,937	131,248	5	63.1000	5,048	10,937	131,248
1544Y					1574Y				
1	53.1000	4,248	9,204	110,448	1	53.1000	4,248	9,204	110,448
2	55.7375	4,459	9,661	115,934	2	55.7375	4,459	9,661	115,934
3	58.5250	4,682	10,144	121,732	3	58.5250	4,682	10,144	121,732
4	61.4500	4,916	10,651	127,816	4	61.4500	4,916	10,651	127,816
5	64.5250	5,162	11,184	134,212	5	64.5250	5,162	11,184	134,212
1549X					1630X				
1	42.7125	3,417	7,404	88,842	1	31.0250	2,482	5,378	64,532
2	44.8750	3,590	7,778	93,340	2	32.5875	2,607	5,649	67,782
3	47.0875	3,767	8,162	97,942	3	34.2000	2,736	5,928	71,136
4	49.4750	3,958	8,576	102,908	4	35.9375	2,875	6,229	74,750
5	51.9375	4,155	9,003	108,030	5	37.7125	3,017	6,537	78,442



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1630Y					1635Y				
1	31.7250	2,538	5,499	65,988	1	34.6500	2,772	6,006	72,072
2	33.3250	2,666	5,776	69,316	2	36.3500	2,908	6,301	75,608
3	34.9750	2,798	6,062	72,748	3	38.2000	3,056	6,621	79,456
4	36.7500	2,940	6,370	76,440	4	40.1000	3,208	6,951	83,408
5	38.5625	3,085	6,684	80,210	5	42.0750	3,366	7,293	87,516
1632X					1636X				
1	35.9375	2,875	6,229	74,750	1	38.0750	3,046	6,600	79,196
2	37.7125	3,017	6,537	78,442	2	39.9750	3,198	6,929	83,148
3	39.5875	3,167	6,862	82,342	3	41.9625	3,357	7,274	87,282
4	41.5625	3,325	7,204	86,450	4	44.0750	3,526	7,640	91,676
5	43.6500	3,492	7,566	90,792	5	46.2750	3,702	8,021	96,252
1632Y					1636Y				
1	36.7500	2,940	6,370	76,440	1	38.9375	3,115	6,749	80,990
2	38.5625	3,085	6,684	80,210	2	40.8750	3,270	7,085	85,020
3	40.4750	3,238	7,016	84,188	3	42.9125	3,433	7,438	89,258
4	42.5000	3,400	7,367	88,400	4	45.0625	3,605	7,811	93,730
5	44.6375	3,571	7,737	92,846	5	47.3125	3,785	8,201	98,410
1634X					1637X				
1	40.5875	3,247	7,035	84,422	1	39.5250	3,162	6,851	82,212
2	42.6125	3,409	7,386	88,634	2	41.4750	3,318	7,189	86,268
3	44.7500	3,580	7,757	93,080	3	43.5625	3,485	7,551	90,610
4	46.9875	3,759	8,145	97,734	4	45.7375	3,659	7,928	95,134
5	49.3250	3,946	8,550	102,596	5	48.0375	3,843	8,327	99,918
1634Y					1637Y				
1	41.5000	3,320	7,193	86,320	1	40.4125	3,233	7,005	84,058
2	43.5750	3,486	7,553	90,636	2	42.4125	3,393	7,352	88,218
3	45.7625	3,661	7,932	95,186	3	44.5375	3,563	7,720	92,638
4	48.0500	3,844	8,329	99,944	4	46.7625	3,741	8,106	97,266
5	50.4375	4,035	8,743	104,910	5	49.1125	3,929	8,513	102,154
1635X					1649X				
1	33.8875	2,711	5,874	70,486	1	39.2250	3,138	6,799	81,588
2	35.5500	2,844	6,162	73,944	2	41.1750	3,294	7,137	85,644
3	37.3625	2,989	6,476	77,714	1649Y				
4	39.2125	3,137	6,797	81,562	1	40.1125	3,209	6,953	83,434
5	41.1500	3,292	7,133	85,592	2	42.1000	3,368	7,297	87,568



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1652X					1657Y				
1	45.0750	3,606	7,813	93,756	1	64.5000	5,160	11,180	134,160
2	47.3125	3,785	8,201	98,410	2	67.7375	5,419	11,741	140,894
3	49.6625	3,973	8,608	103,298	3	71.1250	5,690	12,328	147,940
4	52.1375	4,171	9,037	108,446	4	74.6500	5,972	12,939	155,272
5	54.7375	4,379	9,488	113,854	5	78.3875	6,271	13,587	163,046
1652Y					6	80.2750	6,422	13,914	166,972
1	46.0875	3,687	7,989	95,862	7	82.3375	6,587	14,272	171,262
2	48.3750	3,870	8,385	100,620	8	84.2875	6,743	14,610	175,318
3	50.7750	4,062	8,801	105,612	1662X				
4	53.3125	4,265	9,241	110,890	1	41.0000	3,280	7,107	85,280
5	55.9750	4,478	9,702	116,428	2	43.0625	3,445	7,464	89,570
1654X					3	45.2125	3,617	7,837	94,042
1	54.5125	4,361	9,449	113,386	4	47.5000	3,800	8,233	98,800
2	57.2250	4,578	9,919	119,028	5	49.8625	3,989	8,643	103,714
3	60.0750	4,806	10,413	124,956	1662Y				
4	63.0750	5,046	10,933	131,196	1	41.9250	3,354	7,267	87,204
5	66.2500	5,300	11,483	137,800	2	44.0375	3,523	7,633	91,598
1654Y					3	46.2250	3,698	8,012	96,148
1	55.7375	4,459	9,661	115,934	4	48.5750	3,886	8,420	101,036
2	58.5125	4,681	10,142	121,706	5	50.9875	4,079	8,838	106,054
3	61.4250	4,914	10,647	127,764	1663X				
4	64.5000	5,160	11,180	134,160	1	46.7625	3,741	8,106	97,266
5	67.7375	5,419	11,741	140,894	2	49.1125	3,929	8,513	102,154
1657X					3	51.5750	4,126	8,940	107,276
1	63.0750	5,046	10,933	131,196	4	54.1625	4,333	9,388	112,658
2	66.2500	5,300	11,483	137,800	5	56.8500	4,548	9,854	118,248
3	69.5625	5,565	12,058	144,690	1663Y				
4	73.0125	5,841	12,656	151,866	1	47.8125	3,825	8,288	99,450
5	76.6625	6,133	13,288	159,458	2	50.2125	4,017	8,704	104,442
6	78.5125	6,281	13,609	163,306	3	52.7375	4,219	9,141	109,694
7	80.5250	6,442	13,958	167,492	4	55.3750	4,430	9,598	115,180
8	82.4375	6,595	14,289	171,470	5	58.1250	4,650	10,075	120,900



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1664X					1684Y				
1	53.5875	4,287	9,289	111,462	1	56.5750	4,526	9,806	117,676
2	56.2625	4,501	9,752	117,026	2	59.4125	4,753	10,298	123,578
3	59.0500	4,724	10,235	122,824	3	62.4125	4,993	10,818	129,818
4	62.0000	4,960	10,747	128,960	4	65.5125	5,241	11,356	136,266
5	65.0875	5,207	11,282	135,382	5	68.7875	5,503	11,923	143,078
1664Y					1686X				
1	54.7875	4,383	9,497	113,958	1	62.1750	4,974	10,777	129,324
2	57.5250	4,602	9,971	119,652	2	65.3000	5,224	11,319	135,824
3	60.3750	4,830	10,465	125,580	3	68.5625	5,485	11,884	142,610
4	63.4000	5,072	10,989	131,872	4	71.9625	5,757	12,474	149,682
5	66.5500	5,324	11,535	138,424	5	75.5625	6,045	13,098	157,170
1670X					6	77.5000	6,200	13,433	161,200
1	73.3750	5,870	12,718	152,620	7	79.3500	6,348	13,754	165,048
2	77.0625	6,165	13,358	160,290	8	81.3625	6,509	14,103	169,234
3	80.8875	6,471	14,021	168,246	1686Y				
4	84.9375	6,795	14,723	176,670	1	63.5750	5,086	11,020	132,236
5	89.1875	7,135	15,459	185,510	2	66.7750	5,342	11,574	138,892
6	91.4500	7,316	15,851	190,216	3	70.1000	5,608	12,151	145,808
7	93.6625	7,493	16,235	194,818	4	73.5875	5,887	12,755	153,062
8	95.9875	7,679	16,638	199,654	5	77.2625	6,181	13,392	160,706
1670Y					6	79.2500	6,340	13,737	164,840
1	75.0250	6,002	13,004	156,052	7	81.1375	6,491	14,064	168,766
2	78.8000	6,304	13,659	163,904	8	83.1875	6,655	14,419	173,030
3	82.7125	6,617	14,337	172,042	1704X				
4	86.8500	6,948	15,054	180,648	1	31.9500	2,556	5,538	66,456
5	91.2000	7,296	15,808	189,696	2	33.5500	2,684	5,815	69,784
6	93.5125	7,481	16,209	194,506	3	35.2125	2,817	6,104	73,242
7	95.7750	7,662	16,601	199,212	4	37.0000	2,960	6,413	76,960
8	98.1500	7,852	17,013	204,152	5	38.8250	3,106	6,730	80,756
1684X					1704Y				
1	55.3250	4,426	9,590	115,076	1	32.6750	2,614	5,664	67,964
2	58.1000	4,648	10,071	120,848	2	34.3000	2,744	5,945	71,344
3	61.0375	4,883	10,580	126,958	3	36.0000	2,880	6,240	74,880
4	64.0750	5,126	11,106	133,276	4	37.8375	3,027	6,559	78,702
5	67.2750	5,382	11,661	139,932	5	39.7000	3,176	6,881	82,576



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1705X					1710X				
1	35.4375	2,835	6,143	73,710	1	35.9375	2,875	6,229	74,750
2	37.1875	2,975	6,446	77,350	2	37.7125	3,017	6,537	78,442
3	39.0500	3,124	6,769	81,224	3	39.5875	3,167	6,862	82,342
4	41.0000	3,280	7,107	85,280	4	41.5625	3,325	7,204	86,450
5	43.0625	3,445	7,464	89,570	5	43.6500	3,492	7,566	90,792
1705Y					1710Y				
1	36.2375	2,899	6,281	75,374	1	36.7500	2,940	6,370	76,440
2	38.0250	3,042	6,591	79,092	2	38.5625	3,085	6,684	80,210
3	39.9250	3,194	6,920	83,044	3	40.4750	3,238	7,016	84,188
4	41.9250	3,354	7,267	87,204	4	42.5000	3,400	7,367	88,400
5	44.0375	3,523	7,633	91,598	5	44.6375	3,571	7,737	92,846
1706X					1750X				
1	28.7250	2,298	4,979	59,748	1	26.1875	2,095	4,539	54,470
2	30.1500	2,412	5,226	62,712	2	27.4875	2,199	4,765	57,174
3	31.6625	2,533	5,488	65,858	3	28.8500	2,308	5,001	60,008
4	33.2250	2,658	5,759	69,108	4	30.2875	2,423	5,250	62,998
5	34.9000	2,792	6,049	72,592	5	31.8125	2,545	5,514	66,170
1706Y					1750Y				
1	29.3750	2,350	5,092	61,100	1	26.7750	2,142	4,641	55,692
2	30.8250	2,466	5,343	64,116	2	28.1000	2,248	4,871	58,448
3	32.3750	2,590	5,612	67,340	3	29.5000	2,360	5,113	61,360
4	33.9750	2,718	5,889	70,668	4	30.9750	2,478	5,369	64,428
5	35.6875	2,855	6,186	74,230	5	32.5250	2,602	5,638	67,652
1708X					1752X				
1	31.6625	2,533	5,488	65,858	1	33.7000	2,696	5,841	70,096
2	33.2250	2,658	5,759	69,108	2	35.4375	2,835	6,143	73,710
3	34.9000	2,792	6,049	72,592	3	37.1875	2,975	6,446	77,350
4	36.6500	2,932	6,353	76,232	4	39.0500	3,124	6,769	81,224
5	38.4625	3,077	6,667	80,002	5	41.0000	3,280	7,107	85,280
1708Y					1752Y				
1	32.3750	2,590	5,612	67,340	1	34.4625	2,757	5,974	71,682
2	33.9750	2,718	5,889	70,668	2	36.2375	2,899	6,281	75,374
3	35.6875	2,855	6,186	74,230	3	38.0250	3,042	6,591	79,092
4	37.4750	2,998	6,496	77,948	4	39.9250	3,194	6,920	83,044
5	39.3250	3,146	6,816	81,796	5	41.9250	3,354	7,267	87,204



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1760X					1766X				
1	33.4750	2,678	5,802	69,628	1	34.3125	2,745	5,948	71,370
2	35.1500	2,812	6,093	73,112	2	36.0125	2,881	6,242	74,906
3	36.9000	2,952	6,396	76,752	3	37.8000	3,024	6,552	78,624
4	38.7500	3,100	6,717	80,600	4	39.7000	3,176	6,881	82,576
5	40.6750	3,254	7,050	84,604	5	41.6750	3,334	7,224	86,684
1760Y					1766Y				
1	34.2250	2,738	5,932	71,188	1	35.0875	2,807	6,082	72,982
2	35.9375	2,875	6,229	74,750	2	36.8250	2,946	6,383	76,596
3	37.7250	3,018	6,539	78,468	3	38.6500	3,092	6,699	80,392
4	39.6250	3,170	6,868	82,420	4	40.5875	3,247	7,035	84,422
5	41.5875	3,327	7,209	86,502	5	42.6125	3,409	7,386	88,634
1762X					1767X				
1	35.0625	2,805	6,078	72,930	1	39.9000	3,192	6,916	82,992
2	36.8250	2,946	6,383	76,596	2	41.9000	3,352	7,263	87,152
3	38.6375	3,091	6,697	80,366	3	43.9750	3,518	7,622	91,468
4	40.5750	3,246	7,033	84,396	4	46.1875	3,695	8,006	96,070
5	42.6125	3,409	7,386	88,634	5	48.5125	3,881	8,409	100,906
1762Y					1767Y				
1	35.8500	2,868	6,214	74,568	1	40.8000	3,264	7,072	84,864
2	37.6500	3,012	6,526	78,312	2	42.8375	3,427	7,425	89,102
3	39.5125	3,161	6,849	82,186	3	44.9625	3,597	7,794	93,522
4	41.4875	3,319	7,191	86,294	4	47.2250	3,778	8,186	98,228
5	43.5750	3,486	7,553	90,636	5	49.6000	3,968	8,597	103,168
1764X					1769X				
1	42.9500	3,436	7,445	89,336	1	49.5625	3,965	8,591	103,090
2	45.1000	3,608	7,817	93,808	2	52.0500	4,164	9,022	108,264
3	47.3375	3,787	8,205	98,462	3	54.6375	4,371	9,471	113,646
4	49.7125	3,977	8,617	103,402	4	57.3500	4,588	9,941	119,288
5	52.1875	4,175	9,046	108,550	5	60.2250	4,818	10,439	125,268
1764Y					1769Y				
1	43.9125	3,513	7,612	91,338	1	50.6750	4,054	8,784	105,404
2	46.1125	3,689	7,993	95,914	2	53.2250	4,258	9,226	110,708
3	48.4000	3,872	8,389	100,672	3	55.8625	4,469	9,683	116,194
4	50.8250	4,066	8,810	105,716	4	58.6375	4,691	10,164	121,966
5	53.3625	4,269	9,250	110,994	5	61.5750	4,926	10,673	128,076



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1770X					1774X				
1	35.2125	2,817	6,104	73,242	1	42.2125	3,377	7,317	87,802
2	37.0000	2,960	6,413	76,960	2	44.2875	3,543	7,677	92,118
3	38.8250	3,106	6,730	80,756	3	46.5500	3,724	8,069	96,824
4	40.7875	3,263	7,070	84,838	4	48.8500	3,908	8,467	101,608
5	42.8250	3,426	7,423	89,076	5	51.3125	4,105	8,894	106,730
1770Y					1774Y				
1	36.0000	2,880	6,240	74,880	1	43.1625	3,453	7,482	89,778
2	37.8375	3,027	6,559	78,702	2	45.2875	3,623	7,850	94,198
3	39.7000	3,176	6,881	82,576	3	47.6000	3,808	8,251	99,008
4	41.7000	3,336	7,228	86,736	4	49.9500	3,996	8,658	103,896
5	43.7875	3,503	7,590	91,078	5	52.4625	4,197	9,094	109,122
1771X					1777X				
1	39.0500	3,124	6,769	81,224	1	50.9500	4,076	8,831	105,976
2	41.0000	3,280	7,107	85,280	2	53.4875	4,279	9,271	111,254
3	43.0625	3,445	7,464	89,570	3	56.1625	4,493	9,735	116,818
4	45.2125	3,617	7,837	94,042	4	58.9625	4,717	10,220	122,642
5	47.5000	3,800	8,233	98,800	5	61.8875	4,951	10,727	128,726
1771Y					1777Y				
1	39.9250	3,194	6,920	83,044	1	52.1000	4,168	9,031	108,368
2	41.9250	3,354	7,267	87,204	2	54.6875	4,375	9,479	113,750
3	44.0375	3,523	7,633	91,598	3	57.4250	4,594	9,954	119,444
4	46.2250	3,698	8,012	96,148	4	60.2875	4,823	10,450	125,398
5	48.5750	3,886	8,420	101,036	5	63.2750	5,062	10,968	131,612
1773X					1781X				
1	50.1750	4,014	8,697	104,364	1	58.5000	4,680	10,140	121,680
2	52.6750	4,214	9,130	109,564	2	61.4375	4,915	10,649	127,790
3	55.3250	4,426	9,590	115,076	3	64.5000	5,160	11,180	134,160
4	58.1000	4,648	10,071	120,848	4	67.7125	5,417	11,737	140,842
5	61.0375	4,883	10,580	126,958	5	71.1125	5,689	12,326	147,914
1773Y					1781Y				
1	51.3000	4,104	8,892	106,704	1	59.8125	4,785	10,368	124,410
2	53.8625	4,309	9,336	112,034	2	62.8250	5,026	10,890	130,676
3	56.5750	4,526	9,806	117,676	3	65.9500	5,276	11,431	137,176
4	59.4125	4,753	10,298	123,578	4	69.2375	5,539	12,001	144,014
5	62.4125	4,993	10,818	129,818	5	72.7125	5,817	12,604	151,242



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1801X					1803X				
1	32.0500	2,564	5,555	66,664	1	39.1250	3,130	6,782	81,380
2	33.6375	2,691	5,831	69,966	2	41.0875	3,287	7,122	85,462
3	35.2875	2,823	6,117	73,398	3	43.1625	3,453	7,482	89,778
4	37.0875	2,967	6,429	77,142	4	45.2875	3,623	7,850	94,198
5	38.9500	3,116	6,751	81,016	5	47.5750	3,806	8,246	98,956
6	40.8875	3,271	7,087	85,046	1803Y				
7	42.9500	3,436	7,445	89,336	1	40.0000	3,200	6,933	83,200
8	45.1000	3,608	7,817	93,808	2	42.0125	3,361	7,282	87,386
9	47.3375	3,787	8,205	98,462	3	44.1375	3,531	7,651	91,806
10	49.7125	3,977	8,617	103,402	4	46.3125	3,705	8,028	96,330
1801Y					5	48.6500	3,892	8,433	101,192
1	32.7750	2,622	5,681	68,172	1804X				
2	34.4000	2,752	5,963	71,552	1	43.1625	3,453	7,482	89,778
3	36.0875	2,887	6,255	75,062	2	45.2875	3,623	7,850	94,198
4	37.9250	3,034	6,574	78,884	3	47.5750	3,806	8,246	98,956
5	39.8250	3,186	6,903	82,836	4	49.9375	3,995	8,656	103,870
6	41.8125	3,345	7,248	86,970	5	52.4500	4,196	9,091	109,096
7	43.9125	3,513	7,612	91,338	1804Y				
8	46.1125	3,689	7,993	95,914	1	44.1375	3,531	7,651	91,806
9	48.4000	3,872	8,389	100,672	2	46.3125	3,705	8,028	96,330
10	50.8250	4,066	8,810	105,716	3	48.6500	3,892	8,433	101,192
1802X					4	51.0625	4,085	8,851	106,210
1	38.6375	3,091	6,697	80,366	5	53.6250	4,290	9,295	111,540
2	40.5875	3,247	7,035	84,422	1805X				
3	42.6125	3,409	7,386	88,634	1	55.3250	4,426	9,590	115,076
4	44.7500	3,580	7,757	93,080	2	58.1000	4,648	10,071	120,848
5	46.9875	3,759	8,145	97,734	3	61.0375	4,883	10,580	126,958
1802Y					4	64.0750	5,126	11,106	133,276
1	39.5125	3,161	6,849	82,186	5	67.2750	5,382	11,661	139,932
2	41.5000	3,320	7,193	86,320	1805Y				
3	43.5750	3,486	7,553	90,636	1	56.5750	4,526	9,806	117,676
4	45.7625	3,661	7,932	95,186	2	59.4125	4,753	10,298	123,578
5	48.0500	3,844	8,329	99,944	3	62.4125	4,993	10,818	129,818
					4	65.5125	5,241	11,356	136,266
					5	68.7875	5,503	11,923	143,078



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1806X					1813Y				
1	55.0625	4,405	9,544	114,530	1	49.9500	3,996	8,658	103,896
2	57.8250	4,626	10,023	120,276	2	52.4625	4,197	9,094	109,122
3	60.7000	4,856	10,521	126,256	3	55.0750	4,406	9,546	114,556
4	63.7625	5,101	11,052	132,626	4	57.8375	4,627	10,025	120,302
5	66.9625	5,357	11,607	139,282	5	60.7375	4,859	10,528	126,334
6	68.5625	5,485	11,884	142,610	1814X				
7	70.2750	5,622	12,181	146,172	1	58.5000	4,680	10,140	121,680
8	71.9625	5,757	12,474	149,682	2	61.4375	4,915	10,649	127,790
1806Y					3	64.5000	5,160	11,180	134,160
1	56.3000	4,504	9,759	117,104	4	67.7125	5,417	11,737	140,842
2	59.1250	4,730	10,248	122,980	5	71.1125	5,689	12,326	147,914
3	62.0625	4,965	10,758	129,090	1814Y				
4	65.2000	5,216	11,301	135,616	1	59.8125	4,785	10,368	124,410
5	68.4750	5,478	11,869	142,428	2	62.8250	5,026	10,890	130,676
6	70.1000	5,608	12,151	145,808	3	65.9500	5,276	11,431	137,176
7	71.8500	5,748	12,454	149,448	4	69.2375	5,539	12,001	144,014
8	73.5875	5,887	12,755	153,062	5	72.7125	5,817	12,604	151,242
1812X					1820X				
1	43.0625	3,445	7,464	89,570	1	35.5500	2,844	6,162	73,944
2	45.2125	3,617	7,837	94,042	2	37.3625	2,989	6,476	77,714
3	47.5000	3,800	8,233	98,800	3	39.2125	3,137	6,797	81,562
4	49.8625	3,989	8,643	103,714	4	41.1500	3,292	7,133	85,592
5	52.3250	4,186	9,070	108,836	5	43.2250	3,458	7,492	89,908
1812Y					1820Y				
1	44.0375	3,523	7,633	91,598	1	36.3500	2,908	6,301	75,608
2	46.2250	3,698	8,012	96,148	2	38.2000	3,056	6,621	79,456
3	48.5750	3,886	8,420	101,036	3	40.1000	3,208	6,951	83,408
4	50.9875	4,079	8,838	106,054	4	42.0750	3,366	7,293	87,516
5	53.5000	4,280	9,273	111,280	5	44.2000	3,536	7,661	91,936
1813X					1822X				
1	48.8500	3,908	8,467	101,608	1	46.7625	3,741	8,106	97,266
2	51.3125	4,105	8,894	106,730	2	49.1125	3,929	8,513	102,154
3	53.8625	4,309	9,336	112,034	3	51.5750	4,126	8,940	107,276
4	56.5625	4,525	9,804	117,650	4	54.1625	4,333	9,388	112,658
5	59.4000	4,752	10,296	123,552	5	56.8500	4,548	9,854	118,248



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1822Y					1825X				
1	47.8125	3,825	8,288	99,450	1	69.1000	5,528	11,977	143,728
2	50.2125	4,017	8,704	104,442	2	72.6125	5,809	12,586	151,034
3	52.7375	4,219	9,141	109,694	3	76.2125	6,097	13,210	158,522
4	55.3750	4,430	9,598	115,180	4	80.0500	6,404	13,875	166,504
5	58.1250	4,650	10,075	120,900	5	84.0375	6,723	14,567	174,798
1823X					6	86.1375	6,891	14,931	179,166
1	54.5125	4,361	9,449	113,386	7	88.2875	7,063	15,303	183,638
2	57.2375	4,579	9,921	119,054	8	90.5000	7,240	15,687	188,240
3	60.1000	4,808	10,417	125,008	1825Y				
4	63.1000	5,048	10,937	131,248	1	70.6500	5,652	12,246	146,952
5	66.2500	5,300	11,483	137,800	2	74.2500	5,940	12,870	154,440
1823Y					3	77.9250	6,234	13,507	162,084
1	55.7375	4,459	9,661	115,934	4	81.8500	6,548	14,187	170,248
2	58.5250	4,682	10,144	121,732	5	85.9250	6,874	14,894	178,724
3	61.4500	4,916	10,651	127,816	6	88.0750	7,046	15,266	183,196
4	64.5250	5,162	11,184	134,212	7	90.2750	7,222	15,648	187,772
5	67.7375	5,419	11,741	140,894	8	92.5375	7,403	16,040	192,478
1824X					1827X				
1	63.1000	5,048	10,937	131,248	1	55.0625	4,405	9,544	114,530
2	66.2500	5,300	11,483	137,800	2	57.8250	4,626	10,023	120,276
3	69.5750	5,566	12,060	144,716	3	60.7000	4,856	10,521	126,256
4	73.0625	5,845	12,664	151,970	4	63.7625	5,101	11,052	132,626
5	76.7125	6,137	13,297	159,562	5	66.9625	5,357	11,607	139,282
1824Y					1827Y				
1	64.5250	5,162	11,184	134,212	1	56.3000	4,504	9,759	117,104
2	67.7375	5,419	11,741	140,894	2	59.1250	4,730	10,248	122,980
3	71.1375	5,691	12,331	147,966	3	62.0625	4,965	10,758	129,090
4	74.7125	5,977	12,950	155,402	4	65.2000	5,216	11,301	135,616
5	78.4375	6,275	13,596	163,150	5	68.4750	5,478	11,869	142,428



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1830X					1839X				
1	68.2250	5,458	11,826	141,908	1	62.3500	4,988	10,807	129,688
2	71.6500	5,732	12,419	149,032	2	65.4875	5,239	11,351	136,214
3	75.2500	6,020	13,043	156,520	3	68.7375	5,499	11,915	142,974
4	78.9750	6,318	13,689	164,268	4	72.2000	5,776	12,515	150,176
5	82.9500	6,636	14,378	172,536	5	75.8000	6,064	13,139	157,664
6	85.0000	6,800	14,733	176,800	6	77.7125	6,217	13,470	161,642
7	87.0875	6,967	15,095	181,142	7	79.5875	6,367	13,795	165,542
8	89.2500	7,140	15,470	185,640	8	81.5875	6,527	14,142	169,702
1830Y					9	83.5750	6,686	14,486	173,836
1	69.7625	5,581	12,092	145,106	1839Y				
2	73.2625	5,861	12,699	152,386	1	63.7500	5,100	11,050	132,600
3	76.9375	6,155	13,336	160,030	2	66.9625	5,357	11,607	139,282
4	80.7500	6,460	13,997	167,960	3	70.2875	5,623	12,183	146,198
5	84.8125	6,785	14,701	176,410	4	73.8250	5,906	12,796	153,556
6	86.9125	6,953	15,065	180,778	5	77.5000	6,200	13,433	161,200
7	89.0500	7,124	15,435	185,224	6	79.4625	6,357	13,774	165,282
8	91.2625	7,301	15,819	189,826	7	81.3750	6,510	14,105	169,260
1835X					8	83.4250	6,674	14,460	173,524
1	55.3250	4,426	9,590	115,076	9	85.4500	6,836	14,811	177,736
2	58.1000	4,648	10,071	120,848	1840X				
3	61.0375	4,883	10,580	126,958	1	37.9125	3,033	6,572	78,858
4	64.0750	5,126	11,106	133,276	2	39.8125	3,185	6,901	82,810
5	67.2750	5,382	11,661	139,932	3	41.8125	3,345	7,248	86,970
1835Y					4	43.9000	3,512	7,609	91,312
1	56.5750	4,526	9,806	117,676	5	46.1000	3,688	7,991	95,888
2	59.4125	4,753	10,298	123,578	1840Y				
3	62.4125	4,993	10,818	129,818	1	38.7625	3,101	6,719	80,626
4	65.5125	5,241	11,356	136,266	2	40.7125	3,257	7,057	84,682
5	68.7875	5,503	11,923	143,078	3	42.7500	3,420	7,410	88,920
					4	44.8875	3,591	7,781	93,366
					5	47.1375	3,771	8,171	98,046
					1842X				
					1	43.0625	3,445	7,464	89,570
					2	45.2125	3,617	7,837	94,042
					3	47.5000	3,800	8,233	98,800
					4	49.8625	3,989	8,643	103,714
					5	52.3250	4,186	9,070	108,836



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1842Y					1867X				
1	44.0375	3,523	7,633	91,598	1	39.1250	3,130	6,782	81,380
2	46.2250	3,698	8,012	96,148	2	41.0875	3,287	7,122	85,462
3	48.5750	3,886	8,420	101,036	3	43.1625	3,453	7,482	89,778
4	50.9875	4,079	8,838	106,054	4	45.2875	3,623	7,850	94,198
5	53.5000	4,280	9,273	111,280	5	47.5750	3,806	8,246	98,956
1843X					1867Y				
1	59.9625	4,797	10,394	124,722	1	40.0000	3,200	6,933	83,200
2	62.9625	5,037	10,914	130,962	2	42.0125	3,361	7,282	87,386
3	66.0875	5,287	11,455	137,462	3	44.1375	3,531	7,651	91,806
4	69.4125	5,553	12,032	144,378	4	46.3125	3,705	8,028	96,330
5	72.8750	5,830	12,632	151,580	5	48.6500	3,892	8,433	101,192
6	74.7000	5,976	12,948	155,376	1920X				
7	76.5125	6,121	13,262	159,146	1	28.8500	2,308	5,001	60,008
8	78.4250	6,274	13,594	163,124	2	30.2875	2,423	5,250	62,998
9	80.3500	6,428	13,927	167,128	3	31.8125	2,545	5,514	66,170
1843Y					4	33.4000	2,672	5,789	69,472
1	61.3125	4,905	10,628	127,530	5	35.0750	2,806	6,080	72,956
2	64.3750	5,150	11,158	133,900	1920Y				
3	67.5750	5,406	11,713	140,556	1	29.5000	2,360	5,113	61,360
4	70.9750	5,678	12,302	147,628	2	30.9750	2,478	5,369	64,428
5	74.5125	5,961	12,916	154,986	3	32.5250	2,602	5,638	67,652
6	76.3750	6,110	13,238	158,860	4	34.1500	2,732	5,919	71,032
7	78.2375	6,259	13,561	162,734	5	35.8625	2,869	6,216	74,594
8	80.1875	6,415	13,899	166,790	1922X				
9	82.1625	6,573	14,242	170,898	1	29.7000	2,376	5,148	61,776
1844X					2	31.1750	2,494	5,404	64,844
1	49.3250	3,946	8,550	102,596	3	32.7250	2,618	5,672	68,068
2	51.7750	4,142	8,974	107,692	4	34.4000	2,752	5,963	71,552
3	54.3750	4,350	9,425	113,100	5	36.1000	2,888	6,257	75,088
4	57.1000	4,568	9,897	118,768	1922Y				
5	59.9625	4,797	10,394	124,722	1	30.3625	2,429	5,263	63,154
1844Y					2	31.8750	2,550	5,525	66,300
1	50.4375	4,035	8,743	104,910	3	33.4625	2,677	5,800	69,602
2	52.9375	4,235	9,176	110,110	4	35.1750	2,814	6,097	73,164
3	55.6000	4,448	9,637	115,648	5	36.9125	2,953	6,398	76,778
4	58.3875	4,671	10,121	121,446					
5	61.3125	4,905	10,628	127,530					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1924X					1930X				
1	30.1500	2,412	5,226	62,712	1	31.8125	2,545	5,514	66,170
2	31.6625	2,533	5,488	65,858	2	33.4000	2,672	5,789	69,472
3	33.2250	2,658	5,759	69,108	3	35.0750	2,806	6,080	72,956
4	34.9000	2,792	6,049	72,592	4	36.8000	2,944	6,379	76,544
5	36.6500	2,932	6,353	76,232	5	38.6375	3,091	6,697	80,366
1924Y					1930Y				
1	30.8250	2,466	5,343	64,116	1	32.5250	2,602	5,638	67,652
2	32.3750	2,590	5,612	67,340	2	34.1500	2,732	5,919	71,032
3	33.9750	2,718	5,889	70,668	3	35.8625	2,869	6,216	74,594
4	35.6875	2,855	6,186	74,230	4	37.6250	3,010	6,522	78,260
5	37.4750	2,998	6,496	77,948	5	39.5125	3,161	6,849	82,186
1926X					1931X				
1	32.5875	2,607	5,649	67,782	1	38.6375	3,091	6,697	80,366
2	34.2000	2,736	5,928	71,136	2	40.5875	3,247	7,035	84,422
3	35.9375	2,875	6,229	74,750	3	42.6125	3,409	7,386	88,634
4	37.7125	3,017	6,537	78,442	4	44.7500	3,580	7,757	93,080
5	39.5875	3,167	6,862	82,342	5	46.9875	3,759	8,145	97,734
1926Y					1931Y				
1	33.3250	2,666	5,776	69,316	1	39.5125	3,161	6,849	82,186
2	34.9750	2,798	6,062	72,748	2	41.5000	3,320	7,193	86,320
3	36.7500	2,940	6,370	76,440	3	43.5750	3,486	7,553	90,636
4	38.5625	3,085	6,684	80,210	4	45.7625	3,661	7,932	95,186
5	40.4750	3,238	7,016	84,188	5	48.0500	3,844	8,329	99,944
1929X					1932X				
1	35.5500	2,844	6,162	73,944	1	28.8500	2,308	5,001	60,008
2	37.3625	2,989	6,476	77,714	2	30.2875	2,423	5,250	62,998
3	39.2125	3,137	6,797	81,562	3	31.8125	2,545	5,514	66,170
4	41.1500	3,292	7,133	85,592	4	33.4000	2,672	5,789	69,472
5	43.2250	3,458	7,492	89,908	5	35.0750	2,806	6,080	72,956
1929Y					1932Y				
1	36.3500	2,908	6,301	75,608	1	29.5000	2,360	5,113	61,360
2	38.2000	3,056	6,621	79,456	2	30.9750	2,478	5,369	64,428
3	40.1000	3,208	6,951	83,408	3	32.5250	2,602	5,638	67,652
4	42.0750	3,366	7,293	87,516	4	34.1500	2,732	5,919	71,032
5	44.2000	3,536	7,661	91,936	5	35.8625	2,869	6,216	74,594



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1934X					1938X				
1	31.6625	2,533	5,488	65,858	1	41.0000	3,280	7,107	85,280
2	33.2250	2,658	5,759	69,108	2	43.0625	3,445	7,464	89,570
3	34.9000	2,792	6,049	72,592	3	45.2125	3,617	7,837	94,042
4	36.6500	2,932	6,353	76,232	4	47.5000	3,800	8,233	98,800
5	38.4625	3,077	6,667	80,002	5	49.8625	3,989	8,643	103,714
1934Y					1938Y				
1	32.3750	2,590	5,612	67,340	1	41.9250	3,354	7,267	87,204
2	33.9750	2,718	5,889	70,668	2	44.0375	3,523	7,633	91,598
3	35.6875	2,855	6,186	74,230	3	46.2250	3,698	8,012	96,148
4	37.4750	2,998	6,496	77,948	4	48.5750	3,886	8,420	101,036
5	39.3250	3,146	6,816	81,796	5	50.9875	4,079	8,838	106,054
1935X					1942X				
1	40.5875	3,247	7,035	84,422	1	53.2000	4,256	9,221	110,656
2	42.6125	3,409	7,386	88,634	2	55.8500	4,468	9,681	116,168
3	44.7500	3,580	7,757	93,080	3	58.6625	4,693	10,168	122,018
4	46.9875	3,759	8,145	97,734	4	61.5875	4,927	10,675	128,102
5	49.3250	3,946	8,550	102,596	5	64.6750	5,174	11,210	134,524
1935Y					1942Y				
1	41.5000	3,320	7,193	86,320	1	54.4000	4,352	9,429	113,152
2	43.5750	3,486	7,553	90,636	2	57.1125	4,569	9,900	118,794
3	45.7625	3,661	7,932	95,186	3	59.9875	4,799	10,398	124,774
4	48.0500	3,844	8,329	99,944	4	62.9750	5,038	10,916	130,988
5	50.4375	4,035	8,743	104,910	5	66.1250	5,290	11,462	137,540
1936X					1944X				
1	33.7000	2,696	5,841	70,096	1	63.1000	5,048	10,937	131,248
2	35.4375	2,835	6,143	73,710	2	66.2500	5,300	11,483	137,800
3	37.1875	2,975	6,446	77,350	3	69.5750	5,566	12,060	144,716
4	39.0500	3,124	6,769	81,224	4	73.0625	5,845	12,664	151,970
5	41.0000	3,280	7,107	85,280	5	76.7125	6,137	13,297	159,562
1936Y					1944Y				
1	34.4625	2,757	5,974	71,682	1	64.5250	5,162	11,184	134,212
2	36.2375	2,899	6,281	75,374	2	67.7375	5,419	11,741	140,894
3	38.0250	3,042	6,591	79,092	3	71.1375	5,691	12,331	147,966
4	39.9250	3,194	6,920	83,044	4	74.7125	5,977	12,950	155,402
5	41.9250	3,354	7,267	87,204	5	78.4375	6,275	13,596	163,150



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1950X					1958X				
1	36.7250	2,938	6,366	76,388	1	67.9250	5,434	11,774	141,284
2	38.5625	3,085	6,684	80,210	2	71.3000	5,704	12,359	148,304
3	40.4875	3,239	7,018	84,214	3	74.8625	5,989	12,976	155,714
4	42.5250	3,402	7,371	88,452	4	78.6000	6,288	13,624	163,488
5	44.6625	3,573	7,742	92,898	5	82.5375	6,603	14,307	171,678
1950Y					6	84.5750	6,766	14,660	175,916
1	37.5500	3,004	6,509	78,104	7	86.6625	6,933	15,022	180,258
2	39.4250	3,154	6,834	82,004	8	88.8000	7,104	15,392	184,704
3	41.4000	3,312	7,176	86,112	1958Y				
4	43.4875	3,479	7,538	90,454	1	69.4500	5,556	12,038	144,456
5	45.6625	3,653	7,915	94,978	2	72.9000	5,832	12,636	151,632
1952X					3	76.5500	6,124	13,269	159,224
1	45.9500	3,676	7,965	95,576	4	80.3625	6,429	13,930	167,154
2	48.2750	3,862	8,368	100,412	5	84.4000	6,752	14,629	175,552
3	50.6750	4,054	8,784	105,404	6	86.4750	6,918	14,989	179,868
4	53.2000	4,256	9,221	110,656	7	88.6125	7,089	15,360	184,314
5	55.8500	4,468	9,681	116,168	8	90.8000	7,264	15,739	188,864
1952Y					2105X				
1	46.9875	3,759	8,145	97,734	1	33.0875	2,647	5,735	68,822
2	49.3625	3,949	8,556	102,674	2	34.7250	2,778	6,019	72,228
3	51.8125	4,145	8,981	107,770	3	36.4750	2,918	6,322	75,868
4	54.4000	4,352	9,429	113,152	4	38.2750	3,062	6,634	79,612
5	57.1125	4,569	9,900	118,794	5	40.2125	3,217	6,970	83,642
1956X					2105Y				
1	55.8500	4,468	9,681	116,168	1	33.8375	2,707	5,865	70,382
2	58.6625	4,693	10,168	122,018	2	35.5125	2,841	6,156	73,866
3	61.5875	4,927	10,675	128,102	3	37.3000	2,984	6,465	77,584
4	64.6750	5,174	11,210	134,524	4	39.1375	3,131	6,784	81,406
5	67.9250	5,434	11,774	141,284	5	41.1125	3,289	7,126	85,514
1956Y					2106X				
1	57.1125	4,569	9,900	118,794	1	37.3625	2,989	6,476	77,714
2	59.9875	4,799	10,398	124,774	2	39.2125	3,137	6,797	81,562
3	62.9750	5,038	10,916	130,988	3	41.1500	3,292	7,133	85,592
4	66.1250	5,290	11,462	137,540	4	43.2250	3,458	7,492	89,908
5	69.4500	5,556	12,038	144,456	5	45.4125	3,633	7,872	94,458



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2106Y					2112Y				
1	38.2000	3,056	6,621	79,456	1	39.1375	3,131	6,784	81,406
2	40.1000	3,208	6,951	83,408	2	41.1125	3,289	7,126	85,514
3	42.0750	3,366	7,293	87,516	3	43.1625	3,453	7,482	89,778
4	44.2000	3,536	7,661	91,936	4	45.2875	3,623	7,850	94,198
5	46.4375	3,715	8,049	96,590	5	47.6000	3,808	8,251	99,008
2107X					2114X				
1	47.1875	3,775	8,179	98,150	1	44.7500	3,580	7,757	93,080
2	49.5625	3,965	8,591	103,090	2	46.9875	3,759	8,145	97,734
3	52.0500	4,164	9,022	108,264	3	49.3250	3,946	8,550	102,596
4	54.6375	4,371	9,471	113,646	4	51.7750	4,142	8,974	107,692
5	57.3500	4,588	9,941	119,288	5	54.3750	4,350	9,425	113,100
2107Y					2114Y				
1	48.2500	3,860	8,363	100,360	1	45.7625	3,661	7,932	95,186
2	50.6750	4,054	8,784	105,404	2	48.0500	3,844	8,329	99,944
3	53.2250	4,258	9,226	110,708	3	50.4375	4,035	8,743	104,910
4	55.8625	4,469	9,683	116,194	4	52.9375	4,235	9,176	110,110
5	58.6375	4,691	10,164	121,966	5	55.6000	4,448	9,637	115,648
2110X					2119X				
1	34.1250	2,730	5,915	70,980	1	47.5750	3,806	8,246	98,956
2	35.8125	2,865	6,208	74,490	2	49.9375	3,995	8,656	103,870
3	37.6375	3,011	6,524	78,286	3	52.4500	4,196	9,091	109,096
4	39.5250	3,162	6,851	82,212	4	55.0625	4,405	9,544	114,530
5	41.4750	3,318	7,189	86,268	5	57.8250	4,626	10,023	120,276
2110Y					2119Y				
1	34.8875	2,791	6,047	72,566	1	48.6500	3,892	8,433	101,192
2	36.6125	2,929	6,346	76,154	2	51.0625	4,085	8,851	106,210
3	38.4875	3,079	6,671	80,054	3	53.6250	4,290	9,295	111,540
4	40.4125	3,233	7,005	84,058	4	56.3000	4,504	9,759	117,104
5	42.4125	3,393	7,352	88,218	5	59.1250	4,730	10,248	122,980
2112X					2143X				
1	38.2750	3,062	6,634	79,612	1	71.7500	5,740	12,437	149,240
2	40.2125	3,217	6,970	83,642	2	75.3500	6,028	13,061	156,728
3	42.2125	3,377	7,317	87,802	3	79.1000	6,328	13,711	164,528
4	44.2875	3,543	7,677	92,118	4	83.0625	6,645	14,398	172,770
5	46.5500	3,724	8,069	96,824	5	87.2250	6,978	15,119	181,428



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2143Y					2210X				
1	73.3625	5,869	12,716	152,594	1	81.7500	6,540	14,170	170,040
2	77.0500	6,164	13,355	160,264	2	85.8250	6,866	14,876	178,516
3	80.8750	6,470	14,018	168,220	3	90.1500	7,212	15,626	187,512
4	84.9375	6,795	14,723	176,670	4	94.6250	7,570	16,402	196,820
5	89.1875	7,135	15,459	185,510	5	99.3750	7,950	17,225	206,700
2202X					6	104.3125	8,345	18,081	216,970
1	37.9125	3,033	6,572	78,858	7	106.9375	8,555	18,536	222,430
2	39.8125	3,185	6,901	82,810	8	109.6125	8,769	19,000	227,994
3	41.8125	3,345	7,248	86,970	2210Y				
4	43.9000	3,512	7,609	91,312	1	83.5875	6,687	14,489	173,862
5	46.1000	3,688	7,991	95,888	2	87.7500	7,020	15,210	182,520
2202Y					3	92.1750	7,374	15,977	191,724
1	38.7625	3,101	6,719	80,626	4	96.7500	7,740	16,770	201,240
2	40.7125	3,257	7,057	84,682	5	101.6125	8,129	17,613	211,354
3	42.7500	3,420	7,410	88,920	6	106.6625	8,533	18,488	221,858
4	44.8875	3,591	7,781	93,366	7	109.3375	8,747	18,952	227,422
5	47.1375	3,771	8,171	98,046	8	112.0750	8,966	19,426	233,116
2204X					2218X				
1	51.5750	4,126	8,940	107,276	1	91.3750	7,310	15,838	190,060
2	54.1625	4,333	9,388	112,658	2	96.0250	7,682	16,644	199,732
3	56.8500	4,548	9,854	118,248	3	101.7000	8,136	17,628	211,536
4	59.7125	4,777	10,350	124,202	4	106.8125	8,545	18,514	222,170
5	62.6750	5,014	10,864	130,364	5	112.1500	8,972	19,439	233,272
2204Y					6	116.6500	9,332	20,219	242,632
1	52.7375	4,219	9,141	109,694	7	120.3125	9,625	20,854	250,250
2	55.3750	4,430	9,598	115,180	8	124.0250	9,922	21,498	257,972
3	58.1250	4,650	10,075	120,900	9	127.8625	10,229	22,163	265,954
4	61.0500	4,884	10,582	126,984	10	131.8250	10,546	22,850	274,196
5	64.0875	5,127	11,109	133,302	11	135.1250	10,810	23,422	281,060
					12	138.5000	11,080	24,007	288,080
					13	141.9625	11,357	24,607	295,282



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2218Y					2232X				
1	93.4250	7,474	16,194	194,324	1	110.8000	8,864	19,205	230,464
2	98.1875	7,855	17,019	204,230	2	116.4500	9,316	20,185	242,216
3	103.9875	8,319	18,025	216,294	3	123.3375	9,867	21,379	256,542
4	109.2125	8,737	18,930	227,162	4	129.5125	10,361	22,449	269,386
5	114.6750	9,174	19,877	238,524	5	136.0750	10,886	23,586	283,036
6	119.2750	9,542	20,674	248,092	6	141.4625	11,317	24,520	294,242
7	123.0250	9,842	21,324	255,892	7	142.4500	11,396	24,691	296,296
8	126.8125	10,145	21,981	263,770	8	146.8375	11,747	25,452	305,422
9	130.7375	10,459	22,661	271,934	9	151.3750	12,110	26,238	314,860
10	134.7875	10,783	23,363	280,358	10	156.1125	12,489	27,060	324,714
11	138.1625	11,053	23,948	287,378	2232Y				
12	141.6125	11,329	24,546	294,554	1	113.2875	9,063	19,637	235,638
13	145.1625	11,613	25,162	301,938	2	119.0750	9,526	20,640	247,676
2230X					3	126.1125	10,089	21,860	262,314
1	100.5000	8,040	17,420	209,040	4	132.4250	10,594	22,954	275,444
2	105.6125	8,449	18,306	219,674	5	139.1375	11,131	24,117	289,406
3	111.9000	8,952	19,396	232,752	6	144.6500	11,572	25,073	300,872
4	117.5125	9,401	20,369	244,426	7	145.6500	11,652	25,246	302,952
5	123.4000	9,872	21,389	256,672	8	150.1375	12,011	26,024	312,286
6	128.2875	10,263	22,237	266,838	9	154.7750	12,382	26,828	321,932
7	132.3125	10,585	22,934	275,210	10	159.6250	12,770	27,668	332,020
8	136.4125	10,913	23,645	283,738	2233X				
9	140.6750	11,254	24,384	292,604	1	119.2625	9,541	20,672	248,066
10	145.0375	11,603	25,140	301,678	2	125.3250	10,026	21,723	260,676
2230Y					3	132.7625	10,621	23,012	276,146
1	102.7625	8,221	17,812	213,746	4	139.4625	11,157	24,174	290,082
2	107.9875	8,639	18,718	224,614	5	146.4125	11,713	25,378	304,538
3	114.4125	9,153	19,832	237,978	6	152.2375	12,179	26,388	316,654
4	120.1625	9,613	20,828	249,938	7	153.1875	12,255	26,553	318,630
5	126.1750	10,094	21,870	262,444	8	157.9125	12,633	27,372	328,458
6	131.1750	10,494	22,737	272,844	9	162.8375	13,027	28,225	338,702
7	135.2875	10,823	23,450	281,398	10	167.8875	13,431	29,101	349,206
8	139.4875	11,159	24,178	290,134					
9	143.8375	11,507	24,932	299,182					
10	148.3000	11,864	25,705	308,464					



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2233Y					2242Y				
1	121.9500	9,756	21,138	253,656	1	136.8000	10,944	23,712	284,544
2	128.1500	10,252	22,213	266,552	2	143.7625	11,501	24,919	299,026
3	135.7500	10,860	23,530	282,360	3	152.2750	12,182	26,394	316,732
4	142.6000	11,408	24,717	296,608	4	159.9000	12,792	27,716	332,592
5	149.7125	11,977	25,950	311,402	5	167.9875	13,439	29,118	349,414
6	155.6625	12,453	26,982	323,778	6	174.6500	13,972	30,273	363,272
7	156.6375	12,531	27,151	325,806	7	175.8750	14,070	30,485	365,820
8	161.4625	12,917	27,987	335,842	8	181.3000	14,504	31,425	377,104
9	166.5000	13,320	28,860	346,320	9	186.9000	14,952	32,396	388,752
10	171.6625	13,733	29,755	357,058	10	192.7125	15,417	33,404	400,842
2242X					11	140.0625	11,205	24,278	291,330
1	133.7875	10,703	23,190	278,278	12	147.2000	11,776	25,515	306,176
2	140.6000	11,248	24,371	292,448	13	155.9000	12,472	27,023	324,272
3	148.9250	11,914	25,814	309,764	14	163.7125	13,097	28,377	340,522
4	156.3875	12,511	27,107	325,286	15	171.9750	13,758	29,809	357,708
5	164.2875	13,143	28,477	341,718	16	178.8000	14,304	30,992	371,904
6	170.8125	13,665	29,608	355,290	17	180.0625	14,405	31,211	374,530
7	172.0000	13,760	29,813	357,760	18	185.6375	14,851	32,177	386,126
8	177.3125	14,185	30,734	368,810	19	191.3500	15,308	33,167	398,008
9	182.7875	14,623	31,683	380,198	20	197.3125	15,785	34,201	410,410
10	188.4750	15,078	32,669	392,028					
11	136.9750	10,958	23,742	284,908					
12	143.9625	11,517	24,954	299,442					
13	152.4750	12,198	26,429	317,148					
14	160.1125	12,809	27,753	333,034					
15	168.1875	13,455	29,153	349,830					
16	174.8625	13,989	30,310	363,714					
17	176.1000	14,088	30,524	366,288					
18	181.5500	14,524	31,469	377,624					
19	187.1375	14,971	32,437	389,246					
20	192.9750	15,438	33,449	401,388					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2243X					2243Y				
1	144.0000	11,520	24,960	299,520	1	147.2375	11,779	25,521	306,254
2	151.3250	12,106	26,230	314,756	2	154.7250	12,378	26,819	321,828
3	160.3125	12,825	27,788	333,450	3	163.9250	13,114	28,414	340,964
4	168.4125	13,473	29,192	350,298	4	172.2000	13,776	29,848	358,176
5	176.8125	14,145	30,648	367,770	5	180.7875	14,463	31,337	376,038
6	183.8250	14,706	31,863	382,356	6	187.9625	15,037	32,580	390,962
7	184.9750	14,798	32,062	384,748	7	189.1375	15,131	32,784	393,406
8	190.6625	15,253	33,048	396,578	8	194.9500	15,596	33,791	405,496
9	196.6250	15,730	34,082	408,980	9	201.0500	16,084	34,849	418,184
10	202.6875	16,215	35,133	421,590	10	207.2500	16,580	35,923	431,080
11	147.4250	11,794	25,554	306,644	11	150.7375	12,059	26,128	313,534
12	154.9250	12,394	26,854	322,244	12	158.4125	12,673	27,458	329,498
13	164.1250	13,130	28,448	341,380	13	167.8125	13,425	29,088	349,050
14	172.4250	13,794	29,887	358,644	14	176.3000	14,104	30,559	366,704
15	180.9875	14,479	31,371	376,454	15	185.0625	14,805	32,078	384,930
16	188.2000	15,056	32,621	391,456	16	192.4375	15,395	33,356	400,270
17	189.3875	15,151	32,827	393,926	17	193.6500	15,492	33,566	402,792
18	195.2250	15,618	33,839	406,068	18	199.6125	15,969	34,600	415,194
19	201.3125	16,105	34,894	418,730	19	205.8375	16,467	35,679	428,142
20	207.5375	16,603	35,973	431,678	20	212.2125	16,977	36,784	441,402
					2292X				
					1	62.5375	5,003	10,840	130,078
					2	65.6625	5,253	11,382	136,578
					3	68.9500	5,516	11,951	143,416
					4	72.3750	5,790	12,545	150,540
					5	76.0000	6,080	13,173	158,080
					6	79.8250	6,386	13,836	166,036
					7	81.7500	6,540	14,170	170,040
					2292Y				
					1	63.9500	5,116	11,085	133,016
					2	67.1375	5,371	11,637	139,646
					3	70.5000	5,640	12,220	146,640
					4	74.0000	5,920	12,827	153,920
					5	77.7125	6,217	13,470	161,642
					6	81.6250	6,530	14,148	169,780
					7	83.5875	6,687	14,489	173,862



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2302X					2305X				
1	37.5500	3,004	6,509	78,104	1	40.5875	3,247	7,035	84,422
2	39.4375	3,155	6,836	82,030	2	42.6125	3,409	7,386	88,634
3	41.4000	3,312	7,176	86,112	3	44.7500	3,580	7,757	93,080
4	43.4750	3,478	7,536	90,428	4	46.9875	3,759	8,145	97,734
5	45.6375	3,651	7,911	94,926	5	49.3250	3,946	8,550	102,596
2302Y					2305Y				
1	38.4000	3,072	6,656	79,872	1	41.5000	3,320	7,193	86,320
2	40.3250	3,226	6,990	83,876	2	43.5750	3,486	7,553	90,636
3	42.3375	3,387	7,339	88,062	3	45.7625	3,661	7,932	95,186
4	44.4500	3,556	7,705	92,456	4	48.0500	3,844	8,329	99,944
5	46.6625	3,733	8,088	97,058	5	50.4375	4,035	8,743	104,910
2303X					2306X				
1	29.8375	2,387	5,172	62,062	1	42.2125	3,377	7,317	87,802
2	31.3500	2,508	5,434	65,208	2	44.2875	3,543	7,677	92,118
3	32.9000	2,632	5,703	68,432	3	46.5500	3,724	8,069	96,824
4	34.5625	2,765	5,991	71,890	4	48.8500	3,908	8,467	101,608
5	36.2500	2,900	6,283	75,400	5	51.3125	4,105	8,894	106,730
6	37.5500	3,004	6,509	78,104	2306Y				
7	39.4375	3,155	6,836	82,030	1	43.1625	3,453	7,482	89,778
8	41.4000	3,312	7,176	86,112	2	45.2875	3,623	7,850	94,198
9	43.4750	3,478	7,536	90,428	3	47.6000	3,808	8,251	99,008
10	45.6375	3,651	7,911	94,926	4	49.9500	3,996	8,658	103,896
2303Y					5	52.4625	4,197	9,094	109,122
1	30.5125	2,441	5,289	63,466	2310X				
2	32.0500	2,564	5,555	66,664	1	41.0000	3,280	7,107	85,280
3	33.6375	2,691	5,831	69,966	2	43.0625	3,445	7,464	89,570
4	35.3375	2,827	6,125	73,502	3	45.2125	3,617	7,837	94,042
5	37.0625	2,965	6,424	77,090	4	47.5000	3,800	8,233	98,800
6	38.4000	3,072	6,656	79,872	5	49.8625	3,989	8,643	103,714
7	40.3250	3,226	6,990	83,876	2310Y				
8	42.3375	3,387	7,339	88,062	1	41.9250	3,354	7,267	87,204
9	44.4500	3,556	7,705	92,456	2	44.0375	3,523	7,633	91,598
10	46.6625	3,733	8,088	97,058	3	46.2250	3,698	8,012	96,148
					4	48.5750	3,886	8,420	101,036
					5	50.9875	4,079	8,838	106,054



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2312X					2320Y				
1	40.4000	3,232	7,003	84,032	1	75.4250	6,034	13,074	156,884
2	42.4250	3,394	7,354	88,244	2	77.7875	6,223	13,483	161,798
3	44.5375	3,563	7,720	92,638	3	81.0250	6,482	14,044	168,532
4	46.7625	3,741	8,106	97,266	4	83.3000	6,664	14,439	173,264
5	49.1125	3,929	8,513	102,154	5	85.9125	6,873	14,892	178,698
2312Y					6	89.3875	7,151	15,494	185,926
1	41.3125	3,305	7,161	85,930	7	92.1625	7,373	15,975	191,698
2	43.3750	3,470	7,518	90,220	8	95.0250	7,602	16,471	197,652
3	45.5375	3,643	7,893	94,718	9	98.0125	7,841	16,989	203,866
4	47.8125	3,825	8,288	99,450	10	100.9625	8,077	17,500	210,002
5	50.2125	4,017	8,704	104,442	2322X				
2314X					1	85.6750	6,854	14,850	178,204
1	42.5250	3,402	7,371	88,452	2	89.9000	7,192	15,583	186,992
2	44.6625	3,573	7,742	92,898	3	94.4125	7,553	16,365	196,378
3	46.8625	3,749	8,123	97,474	4	99.1000	7,928	17,177	206,128
4	49.2250	3,938	8,532	102,388	5	104.0500	8,324	18,035	216,424
5	51.6625	4,133	8,955	107,458	6	107.1375	8,571	18,571	222,846
2314Y					7	110.4000	8,832	19,136	229,632
1	43.4875	3,479	7,538	90,454	8	113.8500	9,108	19,734	236,808
2	45.6625	3,653	7,915	94,978	9	117.3125	9,385	20,334	244,010
3	47.9125	3,833	8,305	99,658	10	120.9500	9,676	20,965	251,576
4	50.3375	4,027	8,725	104,702	11	124.7125	9,977	21,617	259,402
5	52.8250	4,226	9,156	109,876	2322Y				
2320X					1	87.6000	7,008	15,184	182,208
1	73.7625	5,901	12,786	153,426	2	91.9250	7,354	15,934	191,204
2	76.0750	6,086	13,186	158,236	3	96.5375	7,723	16,733	200,798
3	79.2375	6,339	13,735	164,814	4	101.3250	8,106	17,563	210,756
4	81.4625	6,517	14,120	169,442	5	106.3875	8,511	18,441	221,286
5	84.0250	6,722	14,564	174,772	6	109.5500	8,764	18,989	227,864
6	87.4250	6,994	15,154	181,844	7	112.8875	9,031	19,567	234,806
7	90.1375	7,211	15,624	187,486	8	116.4125	9,313	20,178	242,138
8	92.9375	7,435	16,109	193,310	9	119.9500	9,596	20,791	249,496
9	95.8500	7,668	16,614	199,368	10	123.6750	9,894	21,437	257,244
10	98.7375	7,899	17,115	205,374	11	127.5125	10,201	22,102	265,226



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2323X					2324Y				
1	91.4125	7,313	15,845	190,138	1	96.5375	7,723	16,733	200,798
2	95.9625	7,677	16,634	199,602	2	101.3250	8,106	17,563	210,756
3	101.7875	8,143	17,643	211,718	3	106.3875	8,511	18,441	221,286
4	106.8875	8,551	18,527	222,326	4	111.7625	8,941	19,372	232,466
5	112.1750	8,974	19,444	233,324	5	117.2250	9,378	20,319	243,828
6	116.6125	9,329	20,213	242,554	6	120.7750	9,662	20,934	251,212
7	120.2875	9,623	20,850	250,198	7	124.3875	9,951	21,561	258,726
8	123.9875	9,919	21,491	257,894	8	128.2500	10,260	22,230	266,760
9	127.8375	10,227	22,159	265,902	9	132.2125	10,577	22,917	275,002
10	131.8625	10,549	22,856	274,274	10	136.3125	10,905	23,628	283,530
2323Y					11	140.5375	11,243	24,360	292,318
1	93.4750	7,478	16,202	194,428	2325X				
2	98.1250	7,850	17,008	204,100	1	82.9500	6,636	14,378	172,536
3	104.0750	8,326	18,040	216,476	2	87.0500	6,964	15,089	181,064
4	109.2875	8,743	18,943	227,318	3	92.2875	7,383	15,997	191,958
5	114.7000	9,176	19,881	238,576	4	96.8750	7,750	16,792	201,500
6	119.2375	9,539	20,668	248,014	5	101.7875	8,143	17,643	211,718
7	123.0000	9,840	21,320	255,840	6	105.8500	8,468	18,347	220,168
8	126.7750	10,142	21,974	263,692	7	109.1500	8,732	18,919	227,032
9	130.7125	10,457	22,657	271,882	8	112.5375	9,003	19,507	234,078
10	134.8250	10,786	23,370	280,436	9	116.0250	9,282	20,111	241,332
2324X					10	119.5875	9,567	20,729	248,742
1	94.4125	7,553	16,365	196,378	11	91.4125	7,313	15,845	190,138
2	99.1000	7,928	17,177	206,128	12	95.9625	7,677	16,634	199,602
3	104.0500	8,324	18,035	216,424	13	101.7875	8,143	17,643	211,718
4	109.3000	8,744	18,945	227,344	14	106.8875	8,551	18,527	222,326
5	114.6500	9,172	19,873	238,472	15	112.1750	8,974	19,444	233,324
6	118.1125	9,449	20,473	245,674	16	116.6125	9,329	20,213	242,554
7	121.6500	9,732	21,086	253,032	17	120.2875	9,623	20,850	250,198
8	125.4250	10,034	21,740	260,884	18	123.9875	9,919	21,491	257,894
9	129.3000	10,344	22,412	268,944	19	127.8375	10,227	22,159	265,902
10	133.3125	10,665	23,108	277,290	20	131.8625	10,549	22,856	274,274
11	137.4500	10,996	23,825	285,896					



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2325Y					2326Y				
1	84.8125	6,785	14,701	176,410	1	96.5375	7,723	16,733	200,798
2	89.0125	7,121	15,429	185,146	2	101.3250	8,106	17,563	210,756
3	94.3625	7,549	16,356	196,274	3	106.3875	8,511	18,441	221,286
4	99.0500	7,924	17,169	206,024	4	111.7625	8,941	19,372	232,466
5	104.0750	8,326	18,040	216,476	5	117.2250	9,378	20,319	243,828
6	108.2375	8,659	18,761	225,134	6	120.7750	9,662	20,934	251,212
7	111.6000	8,928	19,344	232,128	7	124.3875	9,951	21,561	258,726
8	115.0750	9,206	19,946	239,356	8	128.2500	10,260	22,230	266,760
9	118.6375	9,491	20,564	246,766	9	132.2125	10,577	22,917	275,002
10	122.2750	9,782	21,194	254,332	10	136.3125	10,905	23,628	283,530
11	93.4750	7,478	16,202	194,428	11	140.5375	11,243	24,360	292,318
12	98.1250	7,850	17,008	204,100	2328X				
13	104.0750	8,326	18,040	216,476	1	91.3750	7,310	15,838	190,060
14	109.2875	8,743	18,943	227,318	2	96.0250	7,682	16,644	199,732
15	114.7000	9,176	19,881	238,576	3	101.7000	8,136	17,628	211,536
16	119.2375	9,539	20,668	248,014	4	106.8125	8,545	18,514	222,170
17	123.0000	9,840	21,320	255,840	5	112.1500	8,972	19,439	233,272
18	126.7750	10,142	21,974	263,692	6	116.6500	9,332	20,219	242,632
19	130.7125	10,457	22,657	271,882	7	120.3125	9,625	20,854	250,250
20	134.8250	10,786	23,370	280,436	8	124.0250	9,922	21,498	257,972
2326X					9	127.8625	10,229	22,163	265,954
1	94.4125	7,553	16,365	196,378	10	131.8250	10,546	22,850	274,196
2	99.1000	7,928	17,177	206,128	2328Y				
3	104.0500	8,324	18,035	216,424	1	93.4250	7,474	16,194	194,324
4	109.3000	8,744	18,945	227,344	2	98.1875	7,855	17,019	204,230
5	114.6500	9,172	19,873	238,472	3	103.9875	8,319	18,025	216,294
6	118.1125	9,449	20,473	245,674	4	109.2125	8,737	18,930	227,162
7	121.6500	9,732	21,086	253,032	5	114.6750	9,174	19,877	238,524
8	125.4250	10,034	21,740	260,884	6	119.2750	9,542	20,674	248,092
9	129.3000	10,344	22,412	268,944	7	123.0250	9,842	21,324	255,892
10	133.3125	10,665	23,108	277,290	8	126.8125	10,145	21,981	263,770
11	137.4500	10,996	23,825	285,896	9	130.7375	10,459	22,661	271,934
					10	134.7875	10,783	23,363	280,358



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2330X					2392X				
1	120.3500	9,628	20,861	250,328	1	48.1375	3,851	8,344	100,126
2	126.2875	10,103	21,890	262,678	2	50.5625	4,045	8,764	105,170
3	133.8500	10,708	23,201	278,408	3	53.0750	4,246	9,200	110,396
4	140.5750	11,246	24,366	292,396	4	55.7250	4,458	9,659	115,908
5	147.5500	11,804	25,575	306,904	5	58.5000	4,680	10,140	121,680
6	153.5000	12,280	26,607	319,280	2392Y				
7	158.2625	12,661	27,432	329,186	1	49.2250	3,938	8,532	102,388
8	163.1625	13,053	28,282	339,378	2	51.7000	4,136	8,961	107,536
9	168.2625	13,461	29,166	349,986	3	54.2750	4,342	9,408	112,892
10	173.4750	13,878	30,069	360,828	4	56.9750	4,558	9,876	118,508
2330Y					5	59.8125	4,785	10,368	124,410
1	123.0625	9,845	21,331	255,970	2402X				
2	129.1250	10,330	22,382	268,580	1	31.2625	2,501	5,419	65,026
3	136.8625	10,949	23,723	284,674	2	32.8375	2,627	5,692	68,302
4	143.7375	11,499	24,915	298,974	3	34.4750	2,758	5,976	71,708
5	150.8750	12,070	26,152	313,820	4	36.1875	2,895	6,273	75,270
6	156.9500	12,556	27,205	326,456	5	38.0000	3,040	6,587	79,040
7	161.8250	12,946	28,050	336,596	2402Y				
8	166.8375	13,347	28,919	347,022	1	31.9625	2,557	5,540	66,482
9	172.0500	13,764	29,822	357,864	2	33.5750	2,686	5,820	69,836
10	177.3750	14,190	30,745	368,940	3	35.2500	2,820	6,110	73,320
2390X					4	37.0000	2,960	6,413	76,960
1	39.2125	3,137	6,797	81,562	5	38.8500	3,108	6,734	80,808
2	41.1500	3,292	7,133	85,592	2403X				
3	43.2250	3,458	7,492	89,908	1	44.2000	3,536	7,661	91,936
4	45.4125	3,633	7,872	94,458	2	46.4125	3,713	8,045	96,538
5	47.6750	3,814	8,264	99,164	3	48.7250	3,898	8,446	101,348
2390Y					4	51.1500	4,092	8,866	106,392
1	40.1000	3,208	6,951	83,408	5	53.7375	4,299	9,315	111,774
2	42.0750	3,366	7,293	87,516	2403Y				
3	44.2000	3,536	7,661	91,936	1	45.2000	3,616	7,835	94,016
4	46.4375	3,715	8,049	96,590	2	47.4625	3,797	8,227	98,722
5	48.7500	3,900	8,450	101,400	3	49.8250	3,986	8,636	103,636
					4	52.3000	4,184	9,065	108,784
					5	54.9500	4,396	9,525	114,296



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2406X					2416X				
1	38.6375	3,091	6,697	80,366	1	35.2875	2,823	6,117	73,398
2	40.5875	3,247	7,035	84,422	2	37.0875	2,967	6,429	77,142
3	42.6125	3,409	7,386	88,634	3	38.9500	3,116	6,751	81,016
4	44.7500	3,580	7,757	93,080	4	40.8875	3,271	7,087	85,046
5	46.9875	3,759	8,145	97,734	5	42.9500	3,436	7,445	89,336
2406Y					2416Y				
1	39.5125	3,161	6,849	82,186	1	36.0875	2,887	6,255	75,062
2	41.5000	3,320	7,193	86,320	2	37.9250	3,034	6,574	78,884
3	43.5750	3,486	7,553	90,636	3	39.8250	3,186	6,903	82,836
4	45.7625	3,661	7,932	95,186	4	41.8125	3,345	7,248	86,970
5	48.0500	3,844	8,329	99,944	5	43.9125	3,513	7,612	91,338
2408X					2424X				
1	38.8250	3,106	6,730	80,756	1	36.2500	2,900	6,283	75,400
2	40.7875	3,263	7,070	84,838	2	38.0750	3,046	6,600	79,196
3	42.8250	3,426	7,423	89,076	3	39.9750	3,198	6,929	83,148
4	44.9750	3,598	7,796	93,548	4	41.9625	3,357	7,274	87,282
5	47.1875	3,775	8,179	98,150	5	44.0750	3,526	7,640	91,676
2408Y					2424Y				
1	39.7000	3,176	6,881	82,576	1	37.0625	2,965	6,424	77,090
2	41.7000	3,336	7,228	86,736	2	38.9375	3,115	6,749	80,990
3	43.7875	3,503	7,590	91,078	3	40.8750	3,270	7,085	85,020
4	45.9875	3,679	7,971	95,654	4	42.9125	3,433	7,438	89,258
5	48.2500	3,860	8,363	100,360	5	45.0625	3,605	7,811	93,730
2409X					2430X				
1	44.2000	3,536	7,661	91,936	1	29.8375	2,387	5,172	62,062
2	46.4125	3,713	8,045	96,538	2	31.3500	2,508	5,434	65,208
3	48.7250	3,898	8,446	101,348	3	32.9000	2,632	5,703	68,432
4	51.1500	4,092	8,866	106,392	4	34.5625	2,765	5,991	71,890
5	53.7375	4,299	9,315	111,774	5	36.2500	2,900	6,283	75,400
2409Y					6	37.5500	3,004	6,509	78,104
1	45.2000	3,616	7,835	94,016	7	39.4375	3,155	6,836	82,030
2	47.4625	3,797	8,227	98,722	8	41.4000	3,312	7,176	86,112
3	49.8250	3,986	8,636	103,636	9	43.4750	3,478	7,536	90,428
4	52.3000	4,184	9,065	108,784	10	45.6375	3,651	7,911	94,926
5	54.9500	4,396	9,525	114,296					



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2430Y					2453X				
1	30.5125	2,441	5,289	63,466	1	94.6125	7,569	16,400	196,794
2	32.0500	2,564	5,555	66,664	2	99.3375	7,947	17,219	206,622
3	33.6375	2,691	5,831	69,966	3	104.3000	8,344	18,079	216,944
4	35.3375	2,827	6,125	73,502	4	109.4875	8,759	18,978	227,734
5	37.0625	2,965	6,424	77,090	5	114.9625	9,197	19,927	239,122
6	38.4000	3,072	6,656	79,872	2453Y				
7	40.3250	3,226	6,990	83,876	1	96.7375	7,739	16,768	201,214
8	42.3375	3,387	7,339	88,062	2	101.5750	8,126	17,606	211,276
9	44.4500	3,556	7,705	92,456	3	106.6500	8,532	18,486	221,832
10	46.6625	3,733	8,088	97,058	4	111.9500	8,956	19,405	232,856
2436X					5	117.5500	9,404	20,375	244,504
1	38.8250	3,106	6,730	80,756	2454X				
2	40.7875	3,263	7,070	84,838	1	84.5750	6,766	14,660	175,916
3	42.8250	3,426	7,423	89,076	2	88.7875	7,103	15,390	184,678
4	44.9750	3,598	7,796	93,548	3	93.2500	7,460	16,163	193,960
5	47.1875	3,775	8,179	98,150	4	97.8875	7,831	16,967	203,606
2436Y					5	102.7875	8,223	17,817	213,798
1	39.7000	3,176	6,881	82,576	6	107.9375	8,635	18,709	224,510
2	41.7000	3,336	7,228	86,736	2454Y				
3	43.7875	3,503	7,590	91,078	1	86.4750	6,918	14,989	179,868
4	45.9875	3,679	7,971	95,654	2	90.7875	7,263	15,737	188,838
5	48.2500	3,860	8,363	100,360	3	95.3500	7,628	16,527	198,328
2450X					4	100.0875	8,007	17,349	208,182
1	76.7125	6,137	13,297	159,562	5	105.1000	8,408	18,217	218,608
2	80.5625	6,445	13,964	167,570	6	110.3625	8,829	19,130	229,554
3	84.5750	6,766	14,660	175,916	2456X				
4	88.8000	7,104	15,392	184,704	1	58.9375	4,715	10,216	122,590
5	93.2500	7,460	16,163	193,960	2	61.8875	4,951	10,727	128,726
6	97.8875	7,831	16,967	203,606	3	65.0000	5,200	11,267	135,200
2450Y					4	68.2250	5,458	11,826	141,908
1	78.4375	6,275	13,596	163,150	5	71.6500	5,732	12,419	149,032
2	82.3750	6,590	14,278	171,340	2456Y				
3	86.4750	6,918	14,989	179,868	1	60.2625	4,821	10,446	125,346
4	90.8000	7,264	15,739	188,864	2	63.2750	5,062	10,968	131,612
5	95.3500	7,628	16,527	198,328	3	66.4625	5,317	11,520	138,242
6	100.0875	8,007	17,349	208,182	4	69.7625	5,581	12,092	145,106
					5	73.2625	5,861	12,699	152,386



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2457X					2463X				
1	75.2500	6,020	13,043	156,520	1	45.2875	3,623	7,850	94,198
2	78.9750	6,318	13,689	164,268	2	47.5750	3,806	8,246	98,956
3	82.9500	6,636	14,378	172,536	3	49.9375	3,995	8,656	103,870
4	87.0875	6,967	15,095	181,142	4	52.4500	4,196	9,091	109,096
5	91.4250	7,314	15,847	190,164	5	55.0625	4,405	9,544	114,530
2457Y					6	57.8250	4,626	10,023	120,276
1	76.9375	6,155	13,336	160,030	7	60.7000	4,856	10,521	126,256
2	80.7500	6,460	13,997	167,960	8	63.7625	5,101	11,052	132,626
3	84.8125	6,785	14,701	176,410	9	66.9625	5,357	11,607	139,282
4	89.0500	7,124	15,435	185,224	10	70.2750	5,622	12,181	146,172
5	93.4875	7,479	16,205	194,454	11	73.7875	5,903	12,790	153,478
2458X					12	77.5000	6,200	13,433	161,200
1	104.0500	8,324	18,035	216,424	2463Y				
2	109.2625	8,741	18,939	227,266	1	46.3125	3,705	8,028	96,330
3	114.7125	9,177	19,884	238,602	2	48.6500	3,892	8,433	101,192
4	120.4500	9,636	20,878	250,536	3	51.0625	4,085	8,851	106,210
5	126.4750	10,118	21,922	263,068	4	53.6250	4,290	9,295	111,540
6	129.6625	10,373	22,475	269,698	5	56.3000	4,504	9,759	117,104
7	132.8000	10,624	23,019	276,224	6	59.1250	4,730	10,248	122,980
8	136.1375	10,891	23,597	283,166	7	62.0625	4,965	10,758	129,090
2458Y					8	65.2000	5,216	11,301	135,616
1	106.3875	8,511	18,441	221,286	9	68.4750	5,478	11,869	142,428
2	111.7250	8,938	19,366	232,388	10	71.8500	5,748	12,454	149,448
3	117.2875	9,383	20,330	243,958	11	75.4500	6,036	13,078	156,936
4	123.1625	9,853	21,348	256,178	12	79.2500	6,340	13,737	164,840
5	129.3250	10,346	22,416	268,996	2471X				
6	132.5750	10,606	22,980	275,756	1	54.2625	4,341	9,406	112,866
7	135.7875	10,863	23,537	282,438	2	56.9875	4,559	9,878	118,534
8	139.2000	11,136	24,128	289,536	3	59.8375	4,787	10,372	124,462
					4	62.8250	5,026	10,890	130,676
					5	65.9750	5,278	11,436	137,228
					6	69.2625	5,541	12,006	144,066
					7	72.7375	5,819	12,608	151,294
					8	76.3625	6,109	13,236	158,834
					9	80.2125	6,417	13,904	166,842



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2471Y					2473Y				
1	55.4875	4,439	9,618	115,414	1	62.1875	4,975	10,779	129,350
2	58.2750	4,662	10,101	121,212	2	65.3500	5,228	11,327	135,928
3	61.1875	4,895	10,606	127,270	3	68.5875	5,487	11,889	142,662
4	64.2375	5,139	11,135	133,614	4	71.9875	5,759	12,478	149,734
5	67.4625	5,397	11,694	140,322	5	75.6125	6,049	13,106	157,274
6	70.8250	5,666	12,276	147,316	6	79.4000	6,352	13,763	165,152
7	74.3750	5,950	12,892	154,700	7	83.3500	6,668	14,447	173,368
8	78.0750	6,246	13,533	162,396	8	87.5250	7,002	15,171	182,052
9	82.0125	6,561	14,216	170,586	9	91.9000	7,352	15,929	191,152
2472X					2474X				
1	62.8250	5,026	10,890	130,676	1	70.4000	5,632	12,203	146,432
2	65.9750	5,278	11,436	137,228	2	73.9500	5,916	12,818	153,816
3	69.2625	5,541	12,006	144,066	3	77.6500	6,212	13,459	161,512
4	72.7375	5,819	12,608	151,294	4	81.5125	6,521	14,129	169,546
5	76.3625	6,109	13,236	158,834	5	85.6000	6,848	14,837	178,048
6	80.2125	6,417	13,904	166,842	6	89.8750	7,190	15,578	186,940
7	84.2125	6,737	14,597	175,162	7	94.3625	7,549	16,356	196,274
2472Y					2474Y				
1	64.2375	5,139	11,135	133,614	1	71.9875	5,759	12,478	149,734
2	67.4625	5,397	11,694	140,322	2	75.6125	6,049	13,106	157,274
3	70.8250	5,666	12,276	147,316	3	79.4000	6,352	13,763	165,152
4	74.3750	5,950	12,892	154,700	4	83.3500	6,668	14,447	173,368
5	78.0750	6,246	13,533	162,396	5	87.5250	7,002	15,171	182,052
6	82.0125	6,561	14,216	170,586	6	91.9000	7,352	15,929	191,152
7	86.1125	6,889	14,926	179,114	7	96.4875	7,719	16,725	200,694
2473X					2481X				
1	60.8250	4,866	10,543	126,516	1	38.2000	3,056	6,621	79,456
2	63.9125	5,113	11,078	132,938	2	40.0750	3,206	6,946	83,356
3	67.0750	5,366	11,626	139,516	3	42.1000	3,368	7,297	87,568
4	70.4000	5,632	12,203	146,432	4	44.2000	3,536	7,661	91,936
5	73.9500	5,916	12,818	153,816	5	46.4125	3,713	8,045	96,538
6	77.6500	6,212	13,459	161,512	6	48.7250	3,898	8,446	101,348
7	81.5125	6,521	14,129	169,546	7	51.1500	4,092	8,866	106,392
8	85.6000	6,848	14,837	178,048	8	53.7375	4,299	9,315	111,774
9	89.8750	7,190	15,578	186,940					



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2481Y					2483Y				
1	39.0625	3,125	6,771	81,250	1	46.3125	3,705	8,028	96,330
2	40.9750	3,278	7,102	85,228	2	48.6500	3,892	8,433	101,192
3	43.0500	3,444	7,462	89,544	3	51.0625	4,085	8,851	106,210
4	45.2000	3,616	7,835	94,016	4	53.6250	4,290	9,295	111,540
5	47.4625	3,797	8,227	98,722	5	56.3000	4,504	9,759	117,104
6	49.8250	3,986	8,636	103,636	6	59.1250	4,730	10,248	122,980
7	52.3000	4,184	9,065	108,784	7	62.0625	4,965	10,758	129,090
8	54.9500	4,396	9,525	114,296	8	65.2000	5,216	11,301	135,616
2482X					2484X				
1	47.5750	3,806	8,246	98,956	1	63.7625	5,101	11,052	132,626
2	49.9375	3,995	8,656	103,870	2	66.9625	5,357	11,607	139,282
3	52.4500	4,196	9,091	109,096	3	70.2750	5,622	12,181	146,172
4	55.0625	4,405	9,544	114,530	4	73.7875	5,903	12,790	153,478
5	57.8250	4,626	10,023	120,276	5	77.5000	6,200	13,433	161,200
2482Y					2484Y				
1	48.6500	3,892	8,433	101,192	1	65.2000	5,216	11,301	135,616
2	51.0625	4,085	8,851	106,210	2	68.4750	5,478	11,869	142,428
3	53.6250	4,290	9,295	111,540	3	71.8500	5,748	12,454	149,448
4	56.3000	4,504	9,759	117,104	4	75.4500	6,036	13,078	156,936
5	59.1250	4,730	10,248	122,980	5	79.2500	6,340	13,737	164,840
2483X					2485X				
1	45.2875	3,623	7,850	94,198	1	68.5500	5,484	11,882	142,584
2	47.5750	3,806	8,246	98,956	2	71.9750	5,758	12,476	149,708
3	49.9375	3,995	8,656	103,870	3	75.5625	6,045	13,098	157,170
4	52.4500	4,196	9,091	109,096	4	79.3375	6,347	13,752	165,022
5	55.0625	4,405	9,544	114,530	5	83.3250	6,666	14,443	173,316
6	57.8250	4,626	10,023	120,276	2485Y				
7	60.7000	4,856	10,521	126,256	1	70.0875	5,607	12,149	145,782
8	63.7625	5,101	11,052	132,626	2	73.6000	5,888	12,757	153,088
					3	77.2625	6,181	13,392	160,706
					4	81.1250	6,490	14,062	168,740
					5	85.2000	6,816	14,768	177,216



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2486X					2488Y				
1	45.2875	3,623	7,850	94,198	1	70.0875	5,607	12,149	145,782
2	47.5750	3,806	8,246	98,956	2	73.6000	5,888	12,757	153,088
3	49.9375	3,995	8,656	103,870	3	77.2625	6,181	13,392	160,706
4	52.4500	4,196	9,091	109,096	4	81.1250	6,490	14,062	168,740
5	55.0625	4,405	9,544	114,530	5	85.2000	6,816	14,768	177,216
6	57.8250	4,626	10,023	120,276	2489X				
7	60.7000	4,856	10,521	126,256	1	74.5000	5,960	12,913	154,960
8	63.7625	5,101	11,052	132,626	2	78.2375	6,259	13,561	162,734
2486Y					3	82.1500	6,572	14,239	170,872
1	46.3125	3,705	8,028	96,330	4	86.2375	6,899	14,948	179,374
2	48.6500	3,892	8,433	101,192	5	90.5625	7,245	15,698	188,370
3	51.0625	4,085	8,851	106,210	6	92.8625	7,429	16,096	193,154
4	53.6250	4,290	9,295	111,540	7	95.0750	7,606	16,480	197,756
5	56.3000	4,504	9,759	117,104	8	97.4625	7,797	16,894	202,722
6	59.1250	4,730	10,248	122,980	2489Y				
7	62.0625	4,965	10,758	129,090	1	76.1750	6,094	13,204	158,444
8	65.2000	5,216	11,301	135,616	2	80.0000	6,400	13,867	166,400
2487X					3	84.0000	6,720	14,560	174,720
1	63.7625	5,101	11,052	132,626	4	88.1750	7,054	15,284	183,404
2	66.9625	5,357	11,607	139,282	5	92.6000	7,408	16,051	192,608
3	70.2750	5,622	12,181	146,172	6	94.9500	7,596	16,458	197,496
4	73.7875	5,903	12,790	153,478	7	97.2125	7,777	16,850	202,202
5	77.5000	6,200	13,433	161,200	8	99.6500	7,972	17,273	207,272
2487Y					2496X				
1	65.2000	5,216	11,301	135,616	1	70.6250	5,650	12,242	146,900
2	68.4750	5,478	11,869	142,428	2	74.1750	5,934	12,857	154,284
3	71.8500	5,748	12,454	149,448	3	77.8500	6,228	13,494	161,928
4	75.4500	6,036	13,078	156,936	4	81.7500	6,540	14,170	170,040
5	79.2500	6,340	13,737	164,840	5	85.8250	6,866	14,876	178,516
2488X					6	88.4375	7,075	15,329	183,950
1	68.5500	5,484	11,882	142,584	7	99.1000	7,928	17,177	206,128
2	71.9750	5,758	12,476	149,708					
3	75.5625	6,045	13,098	157,170					
4	79.3375	6,347	13,752	165,022					
5	83.3250	6,666	14,443	173,316					



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2496Y					2520Y				
1	72.2125	5,777	12,517	150,202	1	40.4750	3,238	7,016	84,188
2	75.8500	6,068	13,147	157,768	2	42.5000	3,400	7,367	88,400
3	79.6000	6,368	13,797	165,568	3	44.6375	3,571	7,737	92,846
4	83.5875	6,687	14,489	173,862	4	46.8375	3,747	8,119	97,422
5	87.7500	7,020	15,210	182,520	5	49.2250	3,938	8,532	102,388
6	90.4250	7,234	15,674	188,084	2523X				
7	101.3250	8,106	17,563	210,756	1	40.5875	3,247	7,035	84,422
2514X					2	42.6125	3,409	7,386	88,634
1	35.9375	2,875	6,229	74,750	3	44.7500	3,580	7,757	93,080
2	37.7125	3,017	6,537	78,442	4	46.9875	3,759	8,145	97,734
3	39.5875	3,167	6,862	82,342	5	49.3250	3,946	8,550	102,596
4	41.5625	3,325	7,204	86,450	2523Y				
5	43.6500	3,492	7,566	90,792	1	41.5000	3,320	7,193	86,320
2514Y					2	43.5750	3,486	7,553	90,636
1	36.7500	2,940	6,370	76,440	3	45.7625	3,661	7,932	95,186
2	38.5625	3,085	6,684	80,210	4	48.0500	3,844	8,329	99,944
3	40.4750	3,238	7,016	84,188	5	50.4375	4,035	8,743	104,910
4	42.5000	3,400	7,367	88,400	2524X				
5	44.6375	3,571	7,737	92,846	1	44.2250	3,538	7,666	91,988
2515X					2	46.4500	3,716	8,051	96,616
1	37.7125	3,017	6,537	78,442	3	48.7375	3,899	8,448	101,374
2	39.5875	3,167	6,862	82,342	4	51.2125	4,097	8,877	106,522
3	41.5625	3,325	7,204	86,450	5	53.7500	4,300	9,317	111,800
4	43.6500	3,492	7,566	90,792	2524Y				
5	45.8125	3,665	7,941	95,290	1	45.2250	3,618	7,839	94,068
2515Y					2	47.5000	3,800	8,233	98,800
1	38.5625	3,085	6,684	80,210	3	49.8375	3,987	8,639	103,662
2	40.4750	3,238	7,016	84,188	4	52.3625	4,189	9,076	108,914
3	42.5000	3,400	7,367	88,400	5	54.9625	4,397	9,527	114,322
4	44.6375	3,571	7,737	92,846	2533X				
5	46.8375	3,747	8,119	97,422	1	60.2250	4,818	10,439	125,268
2520X					2	63.2250	5,058	10,959	131,508
1	39.5875	3,167	6,862	82,342	3	66.4375	5,315	11,516	138,190
2	41.5625	3,325	7,204	86,450	4	69.7250	5,578	12,086	145,028
3	43.6500	3,492	7,566	90,792	5	73.2125	5,857	12,690	152,282
4	45.8125	3,665	7,941	95,290					
5	48.1375	3,851	8,344	100,126					



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2533Y					2538Y				
1	61.5750	4,926	10,673	128,076	1	54.1500	4,332	9,386	112,632
2	64.6500	5,172	11,206	134,472	2	56.8375	4,547	9,852	118,222
3	67.9375	5,435	11,776	141,310	3	59.7000	4,776	10,348	124,176
4	71.3000	5,704	12,359	148,304	4	62.6875	5,015	10,866	130,390
5	74.8625	5,989	12,976	155,714	5	65.8250	5,266	11,410	136,916
2536X					6	69.1000	5,528	11,977	143,728
1	41.1500	3,292	7,133	85,592	2540X				
2	43.2250	3,458	7,492	89,908	1	57.2375	4,579	9,921	119,054
3	45.4125	3,633	7,872	94,458	2	60.1000	4,808	10,417	125,008
4	47.6750	3,814	8,264	99,164	3	63.1000	5,048	10,937	131,248
5	50.0375	4,003	8,673	104,078	4	66.2500	5,300	11,483	137,800
2536Y					5	69.5750	5,566	12,060	144,716
1	42.0750	3,366	7,293	87,516	6	73.0625	5,845	12,664	151,970
2	44.2000	3,536	7,661	91,936	2540Y				
3	46.4375	3,715	8,049	96,590	1	58.5250	4,682	10,144	121,732
4	48.7500	3,900	8,450	101,400	2	61.4500	4,916	10,651	127,816
5	51.1625	4,093	8,868	106,418	3	64.5250	5,162	11,184	134,212
2537X					4	67.7375	5,419	11,741	140,894
1	52.0500	4,164	9,022	108,264	5	71.1375	5,691	12,331	147,966
2	54.6375	4,371	9,471	113,646	6	74.7125	5,977	12,950	155,402
3	57.3500	4,588	9,941	119,288	2542X				
4	60.2250	4,818	10,439	125,268	1	56.9875	4,559	9,878	118,534
5	63.2250	5,058	10,959	131,508	2	59.8375	4,787	10,372	124,462
2537Y					3	62.8250	5,026	10,890	130,676
1	53.2250	4,258	9,226	110,708	4	65.9750	5,278	11,436	137,228
2	55.8625	4,469	9,683	116,194	5	69.2625	5,541	12,006	144,066
3	58.6375	4,691	10,164	121,966	6	72.7375	5,819	12,608	151,294
4	61.5750	4,926	10,673	128,076	7	76.3625	6,109	13,236	158,834
5	64.6500	5,172	11,206	134,472	2542Y				
2538X					1	58.2750	4,662	10,101	121,212
1	52.9625	4,237	9,180	110,162	2	61.1875	4,895	10,606	127,270
2	55.5875	4,447	9,635	115,622	3	64.2375	5,139	11,135	133,614
3	58.3875	4,671	10,121	121,446	4	67.4625	5,397	11,694	140,322
4	61.3125	4,905	10,628	127,530	5	70.8250	5,666	12,276	147,316
5	64.3750	5,150	11,158	133,900	6	74.3750	5,950	12,892	154,700
6	67.5750	5,406	11,713	140,556	7	78.0750	6,246	13,533	162,396



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2548X					2551X				
1	51.6625	4,133	8,955	107,458	1	51.3125	4,105	8,894	106,730
2	54.2625	4,341	9,406	112,866	2	53.8625	4,309	9,336	112,034
3	56.9875	4,559	9,878	118,534	3	56.5625	4,525	9,804	117,650
4	59.8375	4,787	10,372	124,462	4	59.4000	4,752	10,296	123,552
5	62.8250	5,026	10,890	130,676	5	62.3500	4,988	10,807	129,688
6	65.9750	5,278	11,436	137,228	2551Y				
7	69.2625	5,541	12,006	144,066	1	52.4625	4,197	9,094	109,122
8	72.7375	5,819	12,608	151,294	2	55.0750	4,406	9,546	114,556
2548Y					3	57.8375	4,627	10,025	120,302
1	52.8250	4,226	9,156	109,876	4	60.7375	4,859	10,528	126,334
2	55.4875	4,439	9,618	115,414	5	63.7500	5,100	11,050	132,600
3	58.2750	4,662	10,101	121,212	2554X				
4	61.1875	4,895	10,606	127,270	1	41.0000	3,280	7,107	85,280
5	64.2375	5,139	11,135	133,614	2	43.0625	3,445	7,464	89,570
6	67.4625	5,397	11,694	140,322	3	45.2125	3,617	7,837	94,042
7	70.8250	5,666	12,276	147,316	4	47.5000	3,800	8,233	98,800
8	74.3750	5,950	12,892	154,700	5	49.8625	3,989	8,643	103,714
2550X					2554Y				
1	58.3875	4,671	10,121	121,446	1	41.9250	3,354	7,267	87,204
2	61.3125	4,905	10,628	127,530	2	44.0375	3,523	7,633	91,598
3	64.3750	5,150	11,158	133,900	3	46.2250	3,698	8,012	96,148
4	67.5750	5,406	11,713	140,556	4	48.5750	3,886	8,420	101,036
5	70.9375	5,675	12,296	147,550	5	50.9875	4,079	8,838	106,054
6	74.5000	5,960	12,913	154,960	2555X				
7	78.2375	6,259	13,561	162,734	1	43.4750	3,478	7,536	90,428
8	82.1500	6,572	14,239	170,872	2	45.6375	3,651	7,911	94,926
2550Y					3	47.9500	3,836	8,311	99,736
1	59.7000	4,776	10,348	124,176	4	50.3125	4,025	8,721	104,650
2	62.6875	5,015	10,866	130,390	5	52.8125	4,225	9,154	109,850
3	65.8250	5,266	11,410	136,916	6	55.4625	4,437	9,614	115,362
4	69.1000	5,528	11,977	143,728	7	58.2625	4,661	10,099	121,186
5	72.5375	5,803	12,573	150,878					
6	76.1750	6,094	13,204	158,444					
7	80.0000	6,400	13,867	166,400					
8	84.0000	6,720	14,560	174,720					



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2555Y					2558Y				
1	44.4500	3,556	7,705	92,456	1	59.7000	4,776	10,348	124,176
2	46.6625	3,733	8,088	97,058	2	62.6875	5,015	10,866	130,390
3	49.0250	3,922	8,498	101,972	3	65.8250	5,266	11,410	136,916
4	51.4500	4,116	8,918	107,016	4	69.1000	5,528	11,977	143,728
5	54.0000	4,320	9,360	112,320	5	72.5375	5,803	12,573	150,878
6	56.7125	4,537	9,830	117,962	6	76.1750	6,094	13,204	158,444
7	59.5750	4,766	10,326	123,916	7	80.0000	6,400	13,867	166,400
2556X					8	84.0000	6,720	14,560	174,720
1	51.6625	4,133	8,955	107,458	2561X				
2	54.2625	4,341	9,406	112,866	1	63.4375	5,075	10,996	131,950
3	56.9875	4,559	9,878	118,534	2	66.6000	5,328	11,544	138,528
4	59.8375	4,787	10,372	124,462	3	69.9375	5,595	12,123	145,470
5	62.8250	5,026	10,890	130,676	4	73.4125	5,873	12,725	152,698
6	65.9750	5,278	11,436	137,228	5	77.0875	6,167	13,362	160,342
7	69.2625	5,541	12,006	144,066	2561Y				
8	72.7375	5,819	12,608	151,294	1	64.8625	5,189	11,243	134,914
2556Y					2	68.1000	5,448	11,804	141,648
1	52.8250	4,226	9,156	109,876	3	71.5125	5,721	12,396	148,746
2	55.4875	4,439	9,618	115,414	4	75.0625	6,005	13,011	156,130
3	58.2750	4,662	10,101	121,212	5	78.8250	6,306	13,663	163,956
4	61.1875	4,895	10,606	127,270	2565X				
5	64.2375	5,139	11,135	133,614	1	41.4000	3,312	7,176	86,112
6	67.4625	5,397	11,694	140,322	2	43.4750	3,478	7,536	90,428
7	70.8250	5,666	12,276	147,316	3	45.6375	3,651	7,911	94,926
8	74.3750	5,950	12,892	154,700	4	47.9500	3,836	8,311	99,736
2558X					5	50.3125	4,025	8,721	104,650
1	58.3875	4,671	10,121	121,446	2565Y				
2	61.3125	4,905	10,628	127,530	1	42.3375	3,387	7,339	88,062
3	64.3750	5,150	11,158	133,900	2	44.4500	3,556	7,705	92,456
4	67.5750	5,406	11,713	140,556	3	46.6625	3,733	8,088	97,058
5	70.9375	5,675	12,296	147,550	4	49.0250	3,922	8,498	101,972
6	74.5000	5,960	12,913	154,960	5	51.4500	4,116	8,918	107,016
7	78.2375	6,259	13,561	162,734					
8	82.1500	6,572	14,239	170,872					



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2566X					2575X				
1	41.4750	3,318	7,189	86,268	1	62.0000	4,960	10,747	128,960
2	43.5625	3,485	7,551	90,610	2	65.0875	5,207	11,282	135,382
3	45.7375	3,659	7,928	95,134	3	68.3375	5,467	11,845	142,142
4	48.0375	3,843	8,327	99,918	4	71.7500	5,740	12,437	149,240
5	50.4375	4,035	8,743	104,910	5	75.3500	6,028	13,061	156,728
2566Y					2575Y				
1	42.4125	3,393	7,352	88,218	1	63.4000	5,072	10,989	131,872
2	44.5375	3,563	7,720	92,638	2	66.5500	5,324	11,535	138,424
3	46.7625	3,741	8,106	97,266	3	69.8750	5,590	12,112	145,340
4	49.1125	3,929	8,513	102,154	4	73.3625	5,869	12,716	152,594
5	51.5750	4,126	8,940	107,276	5	77.0500	6,164	13,355	160,264
2573X					2576X				
1	62.0000	4,960	10,747	128,960	1	64.3750	5,150	11,158	133,900
2	65.0875	5,207	11,282	135,382	2	67.5750	5,406	11,713	140,556
3	68.3375	5,467	11,845	142,142	3	70.9375	5,675	12,296	147,550
4	71.7500	5,740	12,437	149,240	4	74.5000	5,960	12,913	154,960
5	75.3500	6,028	13,061	156,728	5	78.2375	6,259	13,561	162,734
2573Y					2576Y				
1	63.4000	5,072	10,989	131,872	1	65.8250	5,266	11,410	136,916
2	66.5500	5,324	11,535	138,424	2	69.1000	5,528	11,977	143,728
3	69.8750	5,590	12,112	145,340	3	72.5375	5,803	12,573	150,878
4	73.3625	5,869	12,716	152,594	4	76.1750	6,094	13,204	158,444
5	77.0500	6,164	13,355	160,264	5	80.0000	6,400	13,867	166,400
2574X					2577X				
1	57.7250	4,618	10,006	120,068	1	43.1625	3,453	7,482	89,778
2	60.5875	4,847	10,502	126,022	2	45.2875	3,623	7,850	94,198
3	63.6125	5,089	11,026	132,314	3	47.5750	3,806	8,246	98,956
4	66.7875	5,343	11,577	138,918	4	49.9375	3,995	8,656	103,870
5	70.1375	5,611	12,157	145,886	5	52.4500	4,196	9,091	109,096
2574Y					2577Y				
1	59.0250	4,722	10,231	122,772	1	44.1375	3,531	7,651	91,806
2	61.9500	4,956	10,738	128,856	2	46.3125	3,705	8,028	96,330
3	65.0500	5,204	11,275	135,304	3	48.6500	3,892	8,433	101,192
4	68.2875	5,463	11,837	142,038	4	51.0625	4,085	8,851	106,210
5	71.7125	5,737	12,430	149,162	5	53.6250	4,290	9,295	111,540



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2578X					2585X				
1	52.4500	4,196	9,091	109,096	1	29.3500	2,348	5,087	61,048
2	55.0625	4,405	9,544	114,530	2	30.8125	2,465	5,341	64,090
3	57.8250	4,626	10,023	120,276	3	32.3500	2,588	5,607	67,288
4	60.7000	4,856	10,521	126,256	4	33.9750	2,718	5,889	70,668
5	63.7625	5,101	11,052	132,626	5	35.6500	2,852	6,179	74,152
2578Y					2585Y				
1	53.6250	4,290	9,295	111,540	1	30.0125	2,401	5,202	62,426
2	56.3000	4,504	9,759	117,104	2	31.5000	2,520	5,460	65,520
3	59.1250	4,730	10,248	122,980	3	33.0750	2,646	5,733	68,796
4	62.0625	4,965	10,758	129,090	4	34.7375	2,779	6,021	72,254
5	65.2000	5,216	11,301	135,616	5	36.4500	2,916	6,318	75,816
2579X					2586X				
1	57.7250	4,618	10,006	120,068	1	32.8375	2,627	5,692	68,302
2	60.5875	4,847	10,502	126,022	2	34.4750	2,758	5,976	71,708
3	63.6125	5,089	11,026	132,314	3	36.1875	2,895	6,273	75,270
4	66.7875	5,343	11,577	138,918	4	38.0000	3,040	6,587	79,040
5	70.1375	5,611	12,157	145,886	5	39.9000	3,192	6,916	82,992
2579Y					2586Y				
1	59.0250	4,722	10,231	122,772	1	33.5750	2,686	5,820	69,836
2	61.9500	4,956	10,738	128,856	2	35.2500	2,820	6,110	73,320
3	65.0500	5,204	11,275	135,304	3	37.0000	2,960	6,413	76,960
4	68.2875	5,463	11,837	142,038	4	38.8500	3,108	6,734	80,808
5	71.7125	5,737	12,430	149,162	5	40.8000	3,264	7,072	84,864
2583X					2587X				
1	24.4375	1,955	4,236	50,830	1	35.9375	2,875	6,229	74,750
2	25.6250	2,050	4,442	53,300	2	37.7125	3,017	6,537	78,442
3	26.8875	2,151	4,661	55,926	3	39.5875	3,167	6,862	82,342
4	28.2125	2,257	4,890	58,682	4	41.5625	3,325	7,204	86,450
5	29.6250	2,370	5,135	61,620	5	43.6500	3,492	7,566	90,792
2583Y					2587Y				
1	24.9875	1,999	4,331	51,974	1	36.7500	2,940	6,370	76,440
2	26.2000	2,096	4,541	54,496	2	38.5625	3,085	6,684	80,210
3	27.4875	2,199	4,765	57,174	3	40.4750	3,238	7,016	84,188
4	28.8500	2,308	5,001	60,008	4	42.5000	3,400	7,367	88,400
5	30.2875	2,423	5,250	62,998	5	44.6375	3,571	7,737	92,846



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2588X					2593X				
1	41.9625	3,357	7,274	87,282	1	54.2625	4,341	9,406	112,866
2	44.0750	3,526	7,640	91,676	2	56.9875	4,559	9,878	118,534
3	46.2750	3,702	8,021	96,252	3	59.8375	4,787	10,372	124,462
4	48.5875	3,887	8,422	101,062	4	62.8250	5,026	10,890	130,676
5	51.0375	4,083	8,847	106,158	5	65.9750	5,278	11,436	137,228
2588Y					6	67.5750	5,406	11,713	140,556
1	42.9125	3,433	7,438	89,258	7	69.2625	5,541	12,006	144,066
2	45.0625	3,605	7,811	93,730	8	70.9375	5,675	12,296	147,550
3	47.3125	3,785	8,201	98,410	2593Y				
4	49.6750	3,974	8,610	103,324	1	55.4875	4,439	9,618	115,414
5	52.1875	4,175	9,046	108,550	2	58.2750	4,662	10,101	121,212
2589X					3	61.1875	4,895	10,606	127,270
1	42.6125	3,409	7,386	88,634	4	64.2375	5,139	11,135	133,614
2	44.7500	3,580	7,757	93,080	5	67.4625	5,397	11,694	140,322
3	46.9875	3,759	8,145	97,734	6	69.1000	5,528	11,977	143,728
4	49.3250	3,946	8,550	102,596	7	70.8250	5,666	12,276	147,316
5	51.7750	4,142	8,974	107,692	8	72.5375	5,803	12,573	150,878
2589Y					2594X				
1	43.5750	3,486	7,553	90,636	1	49.8625	3,989	8,643	103,714
2	45.7625	3,661	7,932	95,186	2	52.3250	4,186	9,070	108,836
3	48.0500	3,844	8,329	99,944	3	54.9500	4,396	9,525	114,296
4	50.4375	4,035	8,743	104,910	4	57.7250	4,618	10,006	120,068
5	52.9375	4,235	9,176	110,110	5	60.5875	4,847	10,502	126,022
2591X					2594Y				
1	48.5125	3,881	8,409	100,906	1	50.9875	4,079	8,838	106,054
2	50.9375	4,075	8,829	105,950	2	53.5000	4,280	9,273	111,280
3	53.4875	4,279	9,271	111,254	3	56.1875	4,495	9,739	116,870
4	56.1625	4,493	9,735	116,818	4	59.0250	4,722	10,231	122,772
5	58.9375	4,715	10,216	122,590	5	61.9500	4,956	10,738	128,856
2591Y									
1	49.6000	3,968	8,597	103,168					
2	52.0875	4,167	9,029	108,342					
3	54.6875	4,375	9,479	113,750					
4	57.4250	4,594	9,954	119,444					
5	60.2625	4,821	10,446	125,346					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2595X					2604X				
1	52.0500	4,164	9,022	108,264	1	26.1875	2,095	4,539	54,470
2	54.6375	4,371	9,471	113,646	2	27.4875	2,199	4,765	57,174
3	57.3500	4,588	9,941	119,288	3	28.8500	2,308	5,001	60,008
4	60.2250	4,818	10,439	125,268	4	30.2875	2,423	5,250	62,998
5	63.2250	5,058	10,959	131,508	5	31.8125	2,545	5,514	66,170
6	64.8500	5,188	11,241	134,888	6	33.4000	2,672	5,789	69,472
7	66.4375	5,315	11,516	138,190	2604Y				
8	68.1000	5,448	11,804	141,648	1	26.7750	2,142	4,641	55,692
2595Y					2	28.1000	2,248	4,871	58,448
1	53.2250	4,258	9,226	110,708	3	29.5000	2,360	5,113	61,360
2	55.8625	4,469	9,683	116,194	4	30.9750	2,478	5,369	64,428
3	58.6375	4,691	10,164	121,966	5	32.5250	2,602	5,638	67,652
4	61.5750	4,926	10,673	128,076	6	34.1500	2,732	5,919	71,032
5	64.6500	5,172	11,206	134,472	2606X				
6	66.3125	5,305	11,494	137,930	1	27.4875	2,199	4,765	57,174
7	67.9375	5,435	11,776	141,310	2	28.8500	2,308	5,001	60,008
8	69.6375	5,571	12,071	144,846	3	30.2875	2,423	5,250	62,998
2598X					4	31.8125	2,545	5,514	66,170
1	128.9750	10,318	22,356	268,268	5	33.4000	2,672	5,789	69,472
2	135.4000	10,832	23,469	281,632	6	35.0750	2,806	6,080	72,956
3	142.2000	11,376	24,648	295,776	2606Y				
4	149.2625	11,941	25,872	310,466	1	28.1000	2,248	4,871	58,448
5	156.7625	12,541	27,172	326,066	2	29.5000	2,360	5,113	61,360
6	164.5875	13,167	28,529	342,342	3	30.9750	2,478	5,369	64,428
7	172.8250	13,826	29,956	359,476	4	32.5250	2,602	5,638	67,652
8	181.5000	14,520	31,460	377,520	5	34.1500	2,732	5,919	71,032
2598Y					6	35.8625	2,869	6,216	74,594
1	131.8750	10,550	22,858	274,300	2608X				
2	138.4500	11,076	23,998	287,976	1	28.2625	2,261	4,899	58,786
3	145.4000	11,632	25,203	302,432	2	29.7000	2,376	5,148	61,776
4	152.6250	12,210	26,455	317,460	3	31.1750	2,494	5,404	64,844
5	160.2875	12,823	27,783	333,398	4	32.7250	2,618	5,672	68,068
6	168.2875	13,463	29,170	350,038	5	34.4000	2,752	5,963	71,552
7	176.7125	14,137	30,630	367,562					
8	185.5875	14,847	32,169	386,022					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2608Y					2620X				
1	28.9000	2,312	5,009	60,112	1	44.9750	3,598	7,796	93,548
2	30.3625	2,429	5,263	63,154	2	47.1875	3,775	8,179	98,150
3	31.8750	2,550	5,525	66,300	3	49.5625	3,965	8,591	103,090
4	33.4625	2,677	5,800	69,602	4	52.0500	4,164	9,022	108,264
5	35.1750	2,814	6,097	73,164	5	54.6375	4,371	9,471	113,646
2618X					6	55.9875	4,479	9,705	116,454
1	33.8875	2,711	5,874	70,486	7	57.3500	4,588	9,941	119,288
2	35.5500	2,844	6,162	73,944	8	58.8000	4,704	10,192	122,304
3	37.3625	2,989	6,476	77,714	9	60.2250	4,818	10,439	125,268
4	39.2125	3,137	6,797	81,562	2620Y				
5	41.1500	3,292	7,133	85,592	1	45.9875	3,679	7,971	95,654
2618Y					2	48.2500	3,860	8,363	100,360
1	34.6500	2,772	6,006	72,072	3	50.6750	4,054	8,784	105,404
2	36.3500	2,908	6,301	75,608	4	53.2250	4,258	9,226	110,708
3	38.2000	3,056	6,621	79,456	5	55.8625	4,469	9,683	116,194
4	40.1000	3,208	6,951	83,408	6	57.2500	4,580	9,923	119,080
5	42.0750	3,366	7,293	87,516	7	58.6375	4,691	10,164	121,966
2619X					8	60.1250	4,810	10,422	125,060
1	37.3625	2,989	6,476	77,714	9	61.5750	4,926	10,673	128,076
2	39.2125	3,137	6,797	81,562	2622X				
3	41.1500	3,292	7,133	85,592	1	35.1750	2,814	6,097	73,164
4	43.2250	3,458	7,492	89,908	2	36.9375	2,955	6,403	76,830
5	45.4125	3,633	7,872	94,458	3	38.7875	3,103	6,723	80,678
2619Y					4	40.6875	3,255	7,053	84,630
1	38.2000	3,056	6,621	79,456	5	42.7250	3,418	7,406	88,868
2	40.1000	3,208	6,951	83,408	2622Y				
3	42.0750	3,366	7,293	87,516	1	35.9625	2,877	6,234	74,802
4	44.2000	3,536	7,661	91,936	2	37.7625	3,021	6,546	78,546
5	46.4375	3,715	8,049	96,590	3	39.6625	3,173	6,875	82,498
					4	41.6000	3,328	7,211	86,528
					5	43.6875	3,495	7,573	90,870
					2624X				
					1	50.1750	4,014	8,697	104,364
					2	52.6750	4,214	9,130	109,564
					3	55.3250	4,426	9,590	115,076
					4	58.1000	4,648	10,071	120,848
					5	61.0375	4,883	10,580	126,958



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2624Y					2654Y				
1	51.3000	4,104	8,892	106,704	1	35.8625	2,869	6,216	74,594
2	53.8625	4,309	9,336	112,034	2	37.6250	3,010	6,522	78,260
3	56.5750	4,526	9,806	117,676	3	39.5125	3,161	6,849	82,186
4	59.4125	4,753	10,298	123,578	4	41.5000	3,320	7,193	86,320
5	62.4125	4,993	10,818	129,818	5	43.5750	3,486	7,553	90,636
2626X					2656X				
1	52.7500	4,220	9,143	109,720	1	39.5875	3,167	6,862	82,342
2	55.3375	4,427	9,592	115,102	2	41.5625	3,325	7,204	86,450
3	58.1125	4,649	10,073	120,874	3	43.6500	3,492	7,566	90,792
4	61.0500	4,884	10,582	126,984	4	45.8125	3,665	7,941	95,290
5	64.0875	5,127	11,109	133,302	5	48.1375	3,851	8,344	100,126
2626Y					2656Y				
1	53.9375	4,315	9,349	112,190	1	40.4750	3,238	7,016	84,188
2	56.5875	4,527	9,809	117,702	2	42.5000	3,400	7,367	88,400
3	59.4250	4,754	10,300	123,604	3	44.6375	3,571	7,737	92,846
4	62.4250	4,994	10,820	129,844	4	46.8375	3,747	8,119	97,422
5	65.5250	5,242	11,358	136,292	5	49.2250	3,938	8,532	102,388
2650X					2706X				
1	28.1500	2,252	4,879	58,552	1	26.5625	2,125	4,604	55,250
2	29.5500	2,364	5,122	61,464	2	27.8750	2,230	4,832	57,980
3	31.0250	2,482	5,378	64,532	3	29.2625	2,341	5,072	60,866
4	32.5875	2,607	5,649	67,782	4	30.7375	2,459	5,328	63,934
5	34.2000	2,736	5,928	71,136	5	32.2750	2,582	5,594	67,132
2650Y					2706Y				
1	28.7875	2,303	4,990	59,878	1	27.1625	2,173	4,708	56,498
2	30.2125	2,417	5,237	62,842	2	28.5000	2,280	4,940	59,280
3	31.7250	2,538	5,499	65,988	3	29.9250	2,394	5,187	62,244
4	33.3250	2,666	5,776	69,316	4	31.4250	2,514	5,447	65,364
5	34.9750	2,798	6,062	72,748	5	33.0000	2,640	5,720	68,640
2654X					2708X				
1	35.0750	2,806	6,080	72,956	1	30.2375	2,419	5,241	62,894
2	36.8000	2,944	6,379	76,544	2	31.7625	2,541	5,506	66,066
3	38.6375	3,091	6,697	80,366	3	33.3375	2,667	5,779	69,342
4	40.5875	3,247	7,035	84,422	4	35.0000	2,800	6,067	72,800
5	42.6125	3,409	7,386	88,634	5	36.7250	2,938	6,366	76,388



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2708Y					2719Y				
1	30.9125	2,473	5,358	64,298	1	40.5875	3,247	7,035	84,422
2	32.4750	2,598	5,629	67,548	2	42.6125	3,409	7,386	88,634
3	34.0875	2,727	5,909	70,902	3	44.7500	3,580	7,757	93,080
4	35.7875	2,863	6,203	74,438	4	46.9875	3,759	8,145	97,734
5	37.5500	3,004	6,509	78,104	5	49.3625	3,949	8,556	102,674
2716X					2720X				
1	33.2250	2,658	5,759	69,108	1	40.4000	3,232	7,003	84,032
2	34.9000	2,792	6,049	72,592	2	42.4250	3,394	7,354	88,244
3	36.6500	2,932	6,353	76,232	3	44.5375	3,563	7,720	92,638
4	38.4625	3,077	6,667	80,002	4	46.7625	3,741	8,106	97,266
5	40.4000	3,232	7,003	84,032	5	49.1125	3,929	8,513	102,154
2716Y					2720Y				
1	33.9750	2,718	5,889	70,668	1	41.3125	3,305	7,161	85,930
2	35.6875	2,855	6,186	74,230	2	43.3750	3,470	7,518	90,220
3	37.4750	2,998	6,496	77,948	3	45.5375	3,643	7,893	94,718
4	39.3250	3,146	6,816	81,796	4	47.8125	3,825	8,288	99,450
5	41.3125	3,305	7,161	85,930	5	50.2125	4,017	8,704	104,442
2718X					2736X				
1	36.6500	2,932	6,353	76,232	1	30.2375	2,419	5,241	62,894
2	38.4625	3,077	6,667	80,002	2	31.7625	2,541	5,506	66,066
3	40.4000	3,232	7,003	84,032	3	33.3375	2,667	5,779	69,342
4	42.4250	3,394	7,354	88,244	4	35.0000	2,800	6,067	72,800
5	44.5375	3,563	7,720	92,638	5	36.7250	2,938	6,366	76,388
2718Y					2736Y				
1	37.4750	2,998	6,496	77,948	1	30.9125	2,473	5,358	64,298
2	39.3250	3,146	6,816	81,796	2	32.4750	2,598	5,629	67,548
3	41.3125	3,305	7,161	85,930	3	34.0875	2,727	5,909	70,902
4	43.3750	3,470	7,518	90,220	4	35.7875	2,863	6,203	74,438
5	45.5375	3,643	7,893	94,718	5	37.5500	3,004	6,509	78,104
2719X					2738X				
1	39.7000	3,176	6,881	82,576	1	33.2250	2,658	5,759	69,108
2	41.6750	3,334	7,224	86,684	2	34.9000	2,792	6,049	72,592
3	43.7625	3,501	7,586	91,026	3	36.6500	2,932	6,353	76,232
4	45.9500	3,676	7,965	95,576	4	38.4625	3,077	6,667	80,002
5	48.2750	3,862	8,368	100,412	5	40.4000	3,232	7,003	84,032



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2738Y					2785X				
1	33.9750	2,718	5,889	70,668	1	40.2125	3,217	6,970	83,642
2	35.6875	2,855	6,186	74,230	2	42.2125	3,377	7,317	87,802
3	37.4750	2,998	6,496	77,948	3	44.2875	3,543	7,677	92,118
4	39.3250	3,146	6,816	81,796	4	46.5500	3,724	8,069	96,824
5	41.3125	3,305	7,161	85,930	5	48.8500	3,908	8,467	101,608
2740X					6	50.0875	4,007	8,682	104,182
1	36.6500	2,932	6,353	76,232	7	51.3125	4,105	8,894	106,730
2	38.4625	3,077	6,667	80,002	8	52.6000	4,208	9,117	109,408
3	40.4000	3,232	7,003	84,032	9	53.8625	4,309	9,336	112,034
4	42.4250	3,394	7,354	88,244	2785Y				
5	44.5375	3,563	7,720	92,638	1	41.1125	3,289	7,126	85,514
2740Y					2	43.1625	3,453	7,482	89,778
1	37.4750	2,998	6,496	77,948	3	45.2875	3,623	7,850	94,198
2	39.3250	3,146	6,816	81,796	4	47.6000	3,808	8,251	99,008
3	41.3125	3,305	7,161	85,930	5	49.9500	3,996	8,658	103,896
4	43.3750	3,470	7,518	90,220	6	51.2125	4,097	8,877	106,522
5	45.5375	3,643	7,893	94,718	7	52.4625	4,197	9,094	109,122
2770X					8	53.7875	4,303	9,323	111,878
1	29.3500	2,348	5,087	61,048	9	55.0750	4,406	9,546	114,556
2	30.8125	2,465	5,341	64,090	2802X				
3	32.3500	2,588	5,607	67,288	1	43.1625	3,453	7,482	89,778
4	33.9750	2,718	5,889	70,668	2	45.2875	3,623	7,850	94,198
5	35.6500	2,852	6,179	74,152	3	47.5750	3,806	8,246	98,956
2770Y					4	49.9375	3,995	8,656	103,870
1	30.0125	2,401	5,202	62,426	5	52.4500	4,196	9,091	109,096
2	31.5000	2,520	5,460	65,520	2802Y				
3	33.0750	2,646	5,733	68,796	1	44.1375	3,531	7,651	91,806
4	34.7375	2,779	6,021	72,254	2	46.3125	3,705	8,028	96,330
5	36.4500	2,916	6,318	75,816	3	48.6500	3,892	8,433	101,192
					4	51.0625	4,085	8,851	106,210
					5	53.6250	4,290	9,295	111,540
					2803X				
					1	55.0625	4,405	9,544	114,530
					2	57.8250	4,626	10,023	120,276
					3	60.7000	4,856	10,521	126,256
					4	63.7625	5,101	11,052	132,626
					5	66.9625	5,357	11,607	139,282



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2803Y					2810Y				
1	56.3000	4,504	9,759	117,104	1	49.6750	3,974	8,610	103,324
2	59.1250	4,730	10,248	122,980	2	52.1875	4,175	9,046	108,550
3	62.0625	4,965	10,758	129,090	3	54.7875	4,383	9,497	113,958
4	65.2000	5,216	11,301	135,616	4	57.5250	4,602	9,971	119,652
5	68.4750	5,478	11,869	142,428	5	60.3750	4,830	10,465	125,580
2806X					2818X				
1	39.2125	3,137	6,797	81,562	1	48.8500	3,908	8,467	101,608
2	41.1500	3,292	7,133	85,592	2	51.3125	4,105	8,894	106,730
3	43.2250	3,458	7,492	89,908	3	53.8625	4,309	9,336	112,034
4	45.4125	3,633	7,872	94,458	4	56.5625	4,525	9,804	117,650
5	47.6750	3,814	8,264	99,164	5	59.4000	4,752	10,296	123,552
2806Y					2818Y				
1	40.1000	3,208	6,951	83,408	1	49.9500	3,996	8,658	103,896
2	42.0750	3,366	7,293	87,516	2	52.4625	4,197	9,094	109,122
3	44.2000	3,536	7,661	91,936	3	55.0750	4,406	9,546	114,556
4	46.4375	3,715	8,049	96,590	4	57.8375	4,627	10,025	120,302
5	48.7500	3,900	8,450	101,400	5	60.7375	4,859	10,528	126,334
2808X					2819X				
1	42.2125	3,377	7,317	87,802	1	43.3875	3,471	7,521	90,246
2	44.2875	3,543	7,677	92,118	2	45.5375	3,643	7,893	94,718
3	46.5500	3,724	8,069	96,824	3	47.8000	3,824	8,285	99,424
4	48.8500	3,908	8,467	101,608	4	50.1750	4,014	8,697	104,364
5	51.3125	4,105	8,894	106,730	5	52.6750	4,214	9,130	109,564
2808Y					2819Y				
1	43.1625	3,453	7,482	89,778	1	44.3625	3,549	7,690	92,274
2	45.2875	3,623	7,850	94,198	2	46.5625	3,725	8,071	96,850
3	47.6000	3,808	8,251	99,008	3	48.8750	3,910	8,472	101,660
4	49.9500	3,996	8,658	103,896	4	51.3000	4,104	8,892	106,704
5	52.4625	4,197	9,094	109,122	5	53.8625	4,309	9,336	112,034
2810X					2820X				
1	48.5875	3,887	8,422	101,062	1	56.5625	4,525	9,804	117,650
2	51.0375	4,083	8,847	106,158	2	59.4000	4,752	10,296	123,552
3	53.5875	4,287	9,289	111,462	3	62.3500	4,988	10,807	129,688
4	56.2625	4,501	9,752	117,026	4	65.4875	5,239	11,351	136,214
5	59.0500	4,724	10,235	122,824	5	68.7375	5,499	11,915	142,974



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2820Y					2830X				
1	57.8375	4,627	10,025	120,302	1	73.7625	5,901	12,786	153,426
2	60.7375	4,859	10,528	126,334	2	76.0750	6,086	13,186	158,236
3	63.7500	5,100	11,050	132,600	3	79.2375	6,339	13,735	164,814
4	66.9625	5,357	11,607	139,282	4	81.4625	6,517	14,120	169,442
5	70.2875	5,623	12,183	146,198	5	84.0250	6,722	14,564	174,772
2822X					6	87.4250	6,994	15,154	181,844
1	51.1500	4,092	8,866	106,392	7	90.1375	7,211	15,624	187,486
2	53.6875	4,295	9,306	111,670	8	92.9375	7,435	16,109	193,310
3	56.4000	4,512	9,776	117,312	9	95.8500	7,668	16,614	199,368
4	59.2250	4,738	10,266	123,188	10	98.7375	7,899	17,115	205,374
5	62.2125	4,977	10,784	129,402	2830Y				
2822Y					1	75.4250	6,034	13,074	156,884
1	52.3000	4,184	9,065	108,784	2	77.7875	6,223	13,483	161,798
2	54.9000	4,392	9,516	114,192	3	81.0250	6,482	14,044	168,532
3	57.6750	4,614	9,997	119,964	4	83.3000	6,664	14,439	173,264
4	60.5625	4,845	10,498	125,970	5	85.9125	6,873	14,892	178,698
5	63.6125	5,089	11,026	132,314	6	89.3875	7,151	15,494	185,926
2825X					7	92.1625	7,373	15,975	191,698
1	55.0625	4,405	9,544	114,530	8	95.0250	7,602	16,471	197,652
2	57.8250	4,626	10,023	120,276	9	98.0125	7,841	16,989	203,866
3	60.7000	4,856	10,521	126,256	10	100.9625	8,077	17,500	210,002
4	63.7500	5,100	11,050	132,600	2846X				
5	66.9250	5,354	11,600	139,204	1	50.1750	4,014	8,697	104,364
2825Y					2	52.6750	4,214	9,130	109,564
1	56.3000	4,504	9,759	117,104	3	55.3250	4,426	9,590	115,076
2	59.1250	4,730	10,248	122,980	4	58.1000	4,648	10,071	120,848
3	62.0625	4,965	10,758	129,090	5	61.0375	4,883	10,580	126,958
4	65.1875	5,215	11,299	135,590	2846Y				
5	68.4250	5,474	11,860	142,324	1	51.3000	4,104	8,892	106,704
					2	53.8625	4,309	9,336	112,034
					3	56.5750	4,526	9,806	117,676
					4	59.4125	4,753	10,298	123,578
					5	62.4125	4,993	10,818	129,818



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2903X					2905Y				
1	35.9375	2,875	6,229	74,750	1	33.3250	2,666	5,776	69,316
2	37.7125	3,017	6,537	78,442	2	34.9750	2,798	6,062	72,748
3	39.5875	3,167	6,862	82,342	3	36.7500	2,940	6,370	76,440
4	41.5625	3,325	7,204	86,450	4	38.5625	3,085	6,684	80,210
5	43.6500	3,492	7,566	90,792	5	40.4750	3,238	7,016	84,188
2903Y					6	42.5000	3,400	7,367	88,400
1	36.7500	2,940	6,370	76,440	7	44.6375	3,571	7,737	92,846
2	38.5625	3,085	6,684	80,210	8	46.8375	3,747	8,119	97,422
3	40.4750	3,238	7,016	84,188	9	49.2250	3,938	8,532	102,388
4	42.5000	3,400	7,367	88,400	10	51.1625	4,093	8,868	106,418
5	44.6375	3,571	7,737	92,846	2907X				
2904X					1	45.6375	3,651	7,911	94,926
1	35.0000	2,800	6,067	72,800	2	47.9500	3,836	8,311	99,736
2	36.7250	2,938	6,366	76,388	3	50.3125	4,025	8,721	104,650
3	38.5625	3,085	6,684	80,210	4	52.8125	4,225	9,154	109,850
4	40.4875	3,239	7,018	84,214	5	55.4625	4,437	9,614	115,362
5	42.5250	3,402	7,371	88,452	2907Y				
2904Y					1	46.6625	3,733	8,088	97,058
1	35.7875	2,863	6,203	74,438	2	49.0250	3,922	8,498	101,972
2	37.5500	3,004	6,509	78,104	3	51.4500	4,116	8,918	107,016
3	39.4250	3,154	6,834	82,004	4	54.0000	4,320	9,360	112,320
4	41.4000	3,312	7,176	86,112	5	56.7125	4,537	9,830	117,962
5	43.4875	3,479	7,538	90,454	2908X				
2905X					1	41.1500	3,292	7,133	85,592
1	32.5875	2,607	5,649	67,782	2	43.2250	3,458	7,492	89,908
2	34.2000	2,736	5,928	71,136	3	45.4125	3,633	7,872	94,458
3	35.9375	2,875	6,229	74,750	4	47.6750	3,814	8,264	99,164
4	37.7125	3,017	6,537	78,442	5	50.0375	4,003	8,673	104,078
5	39.5875	3,167	6,862	82,342	2908Y				
6	41.5625	3,325	7,204	86,450	1	42.0750	3,366	7,293	87,516
7	43.6500	3,492	7,566	90,792	2	44.2000	3,536	7,661	91,936
8	45.8125	3,665	7,941	95,290	3	46.4375	3,715	8,049	96,590
9	48.1375	3,851	8,344	100,126	4	48.7500	3,900	8,450	101,400
10	50.0375	4,003	8,673	104,078	5	51.1625	4,093	8,868	106,418



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2909X					2914X				
1	50.3125	4,025	8,721	104,650	1	47.6750	3,814	8,264	99,164
2	52.8125	4,225	9,154	109,850	2	50.0375	4,003	8,673	104,078
3	55.4625	4,437	9,614	115,362	3	52.5625	4,205	9,111	109,330
4	58.2625	4,661	10,099	121,186	4	55.1875	4,415	9,566	114,790
5	61.1750	4,894	10,604	127,244	5	57.9375	4,635	10,043	120,510
2909Y					2914Y				
1	51.4500	4,116	8,918	107,016	1	48.7500	3,900	8,450	101,400
2	54.0000	4,320	9,360	112,320	2	51.1625	4,093	8,868	106,418
3	56.7125	4,537	9,830	117,962	3	53.7500	4,300	9,317	111,800
4	59.5750	4,766	10,326	123,916	4	56.4250	4,514	9,780	117,364
5	62.5500	5,004	10,842	130,104	5	59.2375	4,739	10,268	123,214
2910X					2916X				
1	37.0000	2,960	6,413	76,960	1	45.6375	3,651	7,911	94,926
2	38.8250	3,106	6,730	80,756	2	47.9500	3,836	8,311	99,736
3	40.7875	3,263	7,070	84,838	3	50.3125	4,025	8,721	104,650
4	42.8250	3,426	7,423	89,076	4	52.8125	4,225	9,154	109,850
5	44.9750	3,598	7,796	93,548	5	55.4625	4,437	9,614	115,362
2910Y					2916Y				
1	37.8375	3,027	6,559	78,702	1	46.6625	3,733	8,088	97,058
2	39.7000	3,176	6,881	82,576	2	49.0250	3,922	8,498	101,972
3	41.7000	3,336	7,228	86,736	3	51.4500	4,116	8,918	107,016
4	43.7875	3,503	7,590	91,078	4	54.0000	4,320	9,360	112,320
5	45.9875	3,679	7,971	95,654	5	56.7125	4,537	9,830	117,962
2913X					2917X				
1	45.6375	3,651	7,911	94,926	1	56.0125	4,481	9,709	116,506
2	47.9500	3,836	8,311	99,736	2	58.8250	4,706	10,196	122,356
3	50.3125	4,025	8,721	104,650	3	61.7625	4,941	10,706	128,466
4	52.8125	4,225	9,154	109,850	4	64.8500	5,188	11,241	134,888
5	55.4625	4,437	9,614	115,362	5	68.1000	5,448	11,804	141,648
2913Y					2917Y				
1	46.6625	3,733	8,088	97,058	1	57.2750	4,582	9,928	119,132
2	49.0250	3,922	8,498	101,972	2	60.1500	4,812	10,426	125,112
3	51.4500	4,116	8,918	107,016	3	63.1500	5,052	10,946	131,352
4	54.0000	4,320	9,360	112,320	4	66.3125	5,305	11,494	137,930
5	56.7125	4,537	9,830	117,962	5	69.6375	5,571	12,071	144,846



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2918X					2920X				
1	33.5500	2,684	5,815	69,784	1	49.8625	3,989	8,643	103,714
2	35.2125	2,817	6,104	73,242	2	52.3250	4,186	9,070	108,836
3	37.0000	2,960	6,413	76,960	3	54.9500	4,396	9,525	114,296
4	38.8250	3,106	6,730	80,756	4	57.7250	4,618	10,006	120,068
5	40.7875	3,263	7,070	84,838	5	60.5875	4,847	10,502	126,022
6	42.8250	3,426	7,423	89,076	2920Y				
7	44.9750	3,598	7,796	93,548	1	50.9875	4,079	8,838	106,054
8	47.1875	3,775	8,179	98,150	2	53.5000	4,280	9,273	111,280
9	49.5625	3,965	8,591	103,090	3	56.1875	4,495	9,739	116,870
10	51.5750	4,126	8,940	107,276	4	59.0250	4,722	10,231	122,772
2918Y					5	61.9500	4,956	10,738	128,856
1	34.3000	2,744	5,945	71,344	2922X				
2	36.0000	2,880	6,240	74,880	1	52.0500	4,164	9,022	108,264
3	37.8375	3,027	6,559	78,702	2	54.6375	4,371	9,471	113,646
4	39.7000	3,176	6,881	82,576	3	57.3500	4,588	9,941	119,288
5	41.7000	3,336	7,228	86,736	4	60.2250	4,818	10,439	125,268
6	43.7875	3,503	7,590	91,078	5	63.2250	5,058	10,959	131,508
7	45.9875	3,679	7,971	95,654	2922Y				
8	48.2500	3,860	8,363	100,360	1	53.2250	4,258	9,226	110,708
9	50.6750	4,054	8,784	105,404	2	55.8625	4,469	9,683	116,194
10	52.7375	4,219	9,141	109,694	3	58.6375	4,691	10,164	121,966
2919X					4	61.5750	4,926	10,673	128,076
1	26.5625	2,125	4,604	55,250	5	64.6500	5,172	11,206	134,472
2	27.8750	2,230	4,832	57,980	2924X				
3	29.2625	2,341	5,072	60,866	1	55.7250	4,458	9,659	115,908
4	30.7375	2,459	5,328	63,934	2	58.5000	4,680	10,140	121,680
5	32.2750	2,582	5,594	67,132	3	61.4375	4,915	10,649	127,790
2919Y					4	64.5000	5,160	11,180	134,160
1	27.1625	2,173	4,708	56,498	5	67.7125	5,417	11,737	140,842
2	28.5000	2,280	4,940	59,280	2924Y				
3	29.9250	2,394	5,187	62,244	1	56.9750	4,558	9,876	118,508
4	31.4250	2,514	5,447	65,364	2	59.8125	4,785	10,368	124,410
5	33.0000	2,640	5,720	68,640	3	62.8250	5,026	10,890	130,676
					4	65.9500	5,276	11,431	137,176
					5	69.2375	5,539	12,001	144,014



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2930X					2940X				
1	49.8625	3,989	8,643	103,714	1	49.8625	3,989	8,643	103,714
2	52.3250	4,186	9,070	108,836	2	52.3250	4,186	9,070	108,836
3	54.9500	4,396	9,525	114,296	3	54.9500	4,396	9,525	114,296
4	57.7250	4,618	10,006	120,068	4	57.7250	4,618	10,006	120,068
5	60.5875	4,847	10,502	126,022	5	60.5875	4,847	10,502	126,022
2930Y					6	63.6125	5,089	11,026	132,314
1	50.9875	4,079	8,838	106,054	2940Y				
2	53.5000	4,280	9,273	111,280	1	50.9875	4,079	8,838	106,054
3	56.1875	4,495	9,739	116,870	2	53.5000	4,280	9,273	111,280
4	59.0250	4,722	10,231	122,772	3	56.1875	4,495	9,739	116,870
5	61.9500	4,956	10,738	128,856	4	59.0250	4,722	10,231	122,772
2931X					5	61.9500	4,956	10,738	128,856
1	49.8625	3,989	8,643	103,714	6	65.0500	5,204	11,275	135,304
2	52.3250	4,186	9,070	108,836	2944X				
3	54.9500	4,396	9,525	114,296	1	56.0125	4,481	9,709	116,506
4	57.7250	4,618	10,006	120,068	2	58.8250	4,706	10,196	122,356
5	60.5875	4,847	10,502	126,022	3	61.7625	4,941	10,706	128,466
2931Y					4	64.8500	5,188	11,241	134,888
1	50.9875	4,079	8,838	106,054	5	68.1000	5,448	11,804	141,648
2	53.5000	4,280	9,273	111,280	6	71.5250	5,722	12,398	148,772
3	56.1875	4,495	9,739	116,870	2944Y				
4	59.0250	4,722	10,231	122,772	1	57.2750	4,582	9,928	119,132
5	61.9500	4,956	10,738	128,856	2	60.1500	4,812	10,426	125,112
2932X					3	63.1500	5,052	10,946	131,352
1	52.0500	4,164	9,022	108,264	4	66.3125	5,305	11,494	137,930
2	54.6375	4,371	9,471	113,646	5	69.6375	5,571	12,071	144,846
3	57.3500	4,588	9,941	119,288	6	73.1375	5,851	12,677	152,126
4	60.2250	4,818	10,439	125,268	2966X				
5	63.2250	5,058	10,959	131,508	1	53.2000	4,256	9,221	110,656
2932Y					2	55.8500	4,468	9,681	116,168
1	53.2250	4,258	9,226	110,708	3	58.6625	4,693	10,168	122,018
2	55.8625	4,469	9,683	116,194	4	61.5875	4,927	10,675	128,102
3	58.6375	4,691	10,164	121,966	5	64.6750	5,174	11,210	134,524
4	61.5750	4,926	10,673	128,076					
5	64.6500	5,172	11,206	134,472					



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2966Y					2978Y				
1	54.4000	4,352	9,429	113,152	1	70.9750	5,678	12,302	147,628
2	57.1125	4,569	9,900	118,794	2	74.5125	5,961	12,916	154,986
3	59.9875	4,799	10,398	124,774	3	78.2500	6,260	13,563	162,760
4	62.9750	5,038	10,916	130,988	4	82.1750	6,574	14,244	170,924
5	66.1250	5,290	11,462	137,540	5	86.2750	6,902	14,954	179,452
2967X					2982X				
1	57.8250	4,626	10,023	120,276	1	52.4500	4,196	9,091	109,096
2	60.7000	4,856	10,521	126,256	2	55.0625	4,405	9,544	114,530
3	63.7625	5,101	11,052	132,626	3	57.8250	4,626	10,023	120,276
4	66.9625	5,357	11,607	139,282	4	60.7000	4,856	10,521	126,256
5	70.2750	5,622	12,181	146,172	5	63.7625	5,101	11,052	132,626
2967Y					2982Y				
1	59.1250	4,730	10,248	122,980	1	53.6250	4,290	9,295	111,540
2	62.0625	4,965	10,758	129,090	2	56.3000	4,504	9,759	117,104
3	65.2000	5,216	11,301	135,616	3	59.1250	4,730	10,248	122,980
4	68.4750	5,478	11,869	142,428	4	62.0625	4,965	10,758	129,090
5	71.8500	5,748	12,454	149,448	5	65.2000	5,216	11,301	135,616
2975X					2991X				
1	43.0625	3,445	7,464	89,570	1	59.0500	4,724	10,235	122,824
2	45.2125	3,617	7,837	94,042	2	62.0000	4,960	10,747	128,960
3	47.5000	3,800	8,233	98,800	3	65.0875	5,207	11,282	135,382
4	49.8625	3,989	8,643	103,714	4	68.3375	5,467	11,845	142,142
5	52.3250	4,186	9,070	108,836	5	71.7500	5,740	12,437	149,240
2975Y					2991Y				
1	44.0375	3,523	7,633	91,598	1	60.3750	4,830	10,465	125,580
2	46.2250	3,698	8,012	96,148	2	63.4000	5,072	10,989	131,872
3	48.5750	3,886	8,420	101,036	3	66.5500	5,324	11,535	138,424
4	50.9875	4,079	8,838	106,054	4	69.8750	5,590	12,112	145,340
5	53.5000	4,280	9,273	111,280	5	73.3625	5,869	12,716	152,594
2978X					2992X				
1	69.4125	5,553	12,032	144,378	1	52.9625	4,237	9,180	110,162
2	72.8750	5,830	12,632	151,580	2	55.5875	4,447	9,635	115,622
3	76.5250	6,122	13,264	159,172	3	58.3875	4,671	10,121	121,446
4	80.3625	6,429	13,930	167,154	4	61.3125	4,905	10,628	127,530
5	84.3750	6,750	14,625	175,500	5	64.3750	5,150	11,158	133,900



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2992Y					3210X				
1	54.1500	4,332	9,386	112,632	1	29.2625	2,341	5,072	60,866
2	56.8375	4,547	9,852	118,222	2	30.7375	2,459	5,328	63,934
3	59.7000	4,776	10,348	124,176	3	32.2750	2,582	5,594	67,132
4	62.6875	5,015	10,866	130,390	4	33.8875	2,711	5,874	70,486
5	65.8250	5,266	11,410	136,916	5	35.5500	2,844	6,162	73,944
2996X					3210Y				
1	48.5875	3,887	8,422	101,062	1	29.9250	2,394	5,187	62,244
2	51.0375	4,083	8,847	106,158	2	31.4250	2,514	5,447	65,364
3	53.5875	4,287	9,289	111,462	3	33.0000	2,640	5,720	68,640
4	56.2625	4,501	9,752	117,026	4	34.6500	2,772	6,006	72,072
5	59.0500	4,724	10,235	122,824	5	36.3500	2,908	6,301	75,608
2996Y					3213X				
1	49.6750	3,974	8,610	103,324	1	30.7375	2,459	5,328	63,934
2	52.1875	4,175	9,046	108,550	2	32.2750	2,582	5,594	67,132
3	54.7875	4,383	9,497	113,958	3	33.8875	2,711	5,874	70,486
4	57.5250	4,602	9,971	119,652	4	35.5500	2,844	6,162	73,944
5	60.3750	4,830	10,465	125,580	5	37.3625	2,989	6,476	77,714
2998X					3213Y				
1	49.4750	3,958	8,576	102,908	1	31.4250	2,514	5,447	65,364
2	51.9375	4,155	9,003	108,030	2	33.0000	2,640	5,720	68,640
3	54.5125	4,361	9,449	113,386	3	34.6500	2,772	6,006	72,072
4	57.2375	4,579	9,921	119,054	4	36.3500	2,908	6,301	75,608
5	60.1000	4,808	10,417	125,008	5	38.2000	3,056	6,621	79,456
2998Y					3215X				
1	50.5875	4,047	8,769	105,222	1	40.2125	3,217	6,970	83,642
2	53.1000	4,248	9,204	110,448	2	42.2125	3,377	7,317	87,802
3	55.7375	4,459	9,661	115,934	3	44.2875	3,543	7,677	92,118
4	58.5250	4,682	10,144	121,732	4	46.5500	3,724	8,069	96,824
5	61.4500	4,916	10,651	127,816	5	48.8500	3,908	8,467	101,608
3208X					3215Y				
1	24.4375	1,955	4,236	50,830	1	41.1125	3,289	7,126	85,514
3208Y					2	43.1625	3,453	7,482	89,778
1	24.9875	1,999	4,331	51,974	3	45.2875	3,623	7,850	94,198
3209X					4	47.6000	3,808	8,251	99,008
1	27.4375	2,195	4,756	57,070	5	49.9500	3,996	8,658	103,896
3209Y									
1	28.0500	2,244	4,862	58,344					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3232X					3260Y				
1	33.0875	2,647	5,735	68,822	1	33.4625	2,677	5,800	69,602
2	34.7250	2,778	6,019	72,228	2	35.1750	2,814	6,097	73,164
3	36.4750	2,918	6,322	75,868	3	36.9125	2,953	6,398	76,778
4	38.2750	3,062	6,634	79,612	4	38.7625	3,101	6,719	80,626
5	40.2125	3,217	6,970	83,642	5	40.7125	3,257	7,057	84,682
3232Y					3264X				
1	33.8375	2,707	5,865	70,382	1	19.5125	1,561	3,382	40,586
2	35.5125	2,841	6,156	73,866	2	19.5125	1,561	3,382	40,586
3	37.3000	2,984	6,465	77,584	3	19.5125	1,561	3,382	40,586
4	39.1375	3,131	6,784	81,406	4	19.5125	1,561	3,382	40,586
5	41.1125	3,289	7,126	85,514	5	20.0625	1,605	3,478	41,730
3233X					3264Y				
1	37.3625	2,989	6,476	77,714	1	19.9500	1,596	3,458	41,496
2	39.2125	3,137	6,797	81,562	2	19.9500	1,596	3,458	41,496
3	41.1500	3,292	7,133	85,592	3	19.9500	1,596	3,458	41,496
4	43.2250	3,458	7,492	89,908	4	19.9500	1,596	3,458	41,496
5	45.4125	3,633	7,872	94,458	5	20.5125	1,641	3,556	42,666
6	46.5375	3,723	8,067	96,798	3278X				
7	47.6750	3,814	8,264	99,164	1	19.5125	1,561	3,382	40,586
8	48.8500	3,908	8,467	101,608	2	20.0875	1,607	3,482	41,782
9	50.0375	4,003	8,673	104,078	3	21.1000	1,688	3,657	43,888
3233Y					4	22.1500	1,772	3,839	46,072
1	38.2000	3,056	6,621	79,456	5	23.2625	1,861	4,032	48,386
2	40.1000	3,208	6,951	83,408	3278Y				
3	42.0750	3,366	7,293	87,516	1	19.9500	1,596	3,458	41,496
4	44.2000	3,536	7,661	91,936	2	20.5375	1,643	3,560	42,718
5	46.4375	3,715	8,049	96,590	3	21.5750	1,726	3,740	44,876
6	47.5875	3,807	8,249	98,982	4	22.6500	1,812	3,926	47,112
7	48.7500	3,900	8,450	101,400	5	23.7875	1,903	4,123	49,478
8	49.9500	3,996	8,658	103,896	3279X				
9	51.1625	4,093	8,868	106,418	1	21.0875	1,687	3,655	43,862
3260X					2	24.3750	1,950	4,225	50,700
1	32.7250	2,618	5,672	68,068	3	32.4500	2,596	5,625	67,496
2	34.4000	2,752	5,963	71,552	3279Y				
3	36.1000	2,888	6,257	75,088	1	21.5625	1,725	3,738	44,850
4	37.9125	3,033	6,572	78,858	2	24.9250	1,994	4,320	51,844
5	39.8125	3,185	6,901	82,810	3	33.1750	2,654	5,750	69,004



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3283X					3291X				
1	32.7250	2,618	5,672	68,068	1	53.3625	4,269	9,250	110,994
2	34.4000	2,752	5,963	71,552	2	56.0125	4,481	9,709	116,506
3	36.1000	2,888	6,257	75,088	3	58.8250	4,706	10,196	122,356
4	37.9125	3,033	6,572	78,858	4	61.7625	4,941	10,706	128,466
5	39.8125	3,185	6,901	82,810	5	64.8500	5,188	11,241	134,888
3283Y					3291Y				
1	33.4625	2,677	5,800	69,602	1	54.5625	4,365	9,458	113,490
2	35.1750	2,814	6,097	73,164	2	57.2750	4,582	9,928	119,132
3	36.9125	2,953	6,398	76,778	3	60.1500	4,812	10,426	125,112
4	38.7625	3,101	6,719	80,626	4	63.1500	5,052	10,946	131,352
5	40.7125	3,257	7,057	84,682	5	66.3125	5,305	11,494	137,930
3286X					3292X				
1	33.7000	2,696	5,841	70,096	1	62.6750	5,014	10,864	130,364
2	35.4375	2,835	6,143	73,710	2	65.8250	5,266	11,410	136,916
3	37.1875	2,975	6,446	77,350	3	69.1000	5,528	11,977	143,728
4	39.0500	3,124	6,769	81,224	4	72.6125	5,809	12,586	151,034
5	41.0000	3,280	7,107	85,280	5	76.2125	6,097	13,210	158,522
3286Y					3292Y				
1	34.4625	2,757	5,974	71,682	1	64.0875	5,127	11,109	133,302
2	36.2375	2,899	6,281	75,374	2	67.3000	5,384	11,665	139,984
3	38.0250	3,042	6,591	79,092	3	70.6500	5,652	12,246	146,952
4	39.9250	3,194	6,920	83,044	4	74.2500	5,940	12,870	154,440
5	41.9250	3,354	7,267	87,204	5	77.9250	6,234	13,507	162,084
3289X					3302X				
1	46.2750	3,702	8,021	96,252	1	25.6750	2,054	4,450	53,404
2	48.5875	3,887	8,422	101,062	2	26.9625	2,157	4,674	56,082
3	51.0375	4,083	8,847	106,158	3	28.2625	2,261	4,899	58,786
4	53.5875	4,287	9,289	111,462	4	29.7000	2,376	5,148	61,776
5	56.2625	4,501	9,752	117,026	5	31.1750	2,494	5,404	64,844
3289Y					3302Y				
1	47.3125	3,785	8,201	98,410	1	26.2500	2,100	4,550	54,600
2	49.6750	3,974	8,610	103,324	2	27.5750	2,206	4,780	57,356
3	52.1875	4,175	9,046	108,550	3	28.9000	2,312	5,009	60,112
4	54.7875	4,383	9,497	113,958	4	30.3625	2,429	5,263	63,154
5	57.5250	4,602	9,971	119,652	5	31.8750	2,550	5,525	66,300



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3310X					3372X				
1	30.0000	2,400	5,200	62,400	1	33.3875	2,671	5,787	69,446
2	31.5000	2,520	5,460	65,520	2	35.0625	2,805	6,078	72,930
3	33.0875	2,647	5,735	68,822	3	36.8250	2,946	6,383	76,596
4	34.7250	2,778	6,019	72,228	4	38.6375	3,091	6,697	80,366
5	36.4750	2,918	6,322	75,868	5	40.6000	3,248	7,037	84,448
3310Y					6	42.6125	3,409	7,386	88,634
1	30.6750	2,454	5,317	63,804	3372Y				
2	32.2125	2,577	5,584	67,002	1	34.1375	2,731	5,917	71,006
3	33.8375	2,707	5,865	70,382	2	35.8500	2,868	6,214	74,568
4	35.5125	2,841	6,156	73,866	3	37.6500	3,012	6,526	78,312
5	37.3000	2,984	6,465	77,584	4	39.5125	3,161	6,849	82,186
3370X					5	41.5125	3,321	7,196	86,346
1	30.1375	2,411	5,224	62,686	6	43.5750	3,486	7,553	90,636
2	31.6500	2,532	5,486	65,832	3374X				
3	33.2250	2,658	5,759	69,108	1	41.0875	3,287	7,122	85,462
4	34.8750	2,790	6,045	72,540	2	43.1625	3,453	7,482	89,778
5	36.6125	2,929	6,346	76,154	3	45.2875	3,623	7,850	94,198
6	38.4500	3,076	6,665	79,976	4	47.5750	3,806	8,246	98,956
3370Y					5	49.9375	3,995	8,656	103,870
1	30.8125	2,465	5,341	64,090	6	51.1500	4,092	8,866	106,392
2	32.3625	2,589	5,610	67,314	7	52.4500	4,196	9,091	109,096
3	33.9750	2,718	5,889	70,668	8	53.7375	4,299	9,315	111,774
4	35.6625	2,853	6,182	74,178	3374Y				
5	37.4375	2,995	6,489	77,870	1	42.0125	3,361	7,282	87,386
6	39.3125	3,145	6,814	81,770	2	44.1375	3,531	7,651	91,806
3371X					3	46.3125	3,705	8,028	96,330
1	35.2125	2,817	6,104	73,242	4	48.6500	3,892	8,433	101,192
2	37.0000	2,960	6,413	76,960	5	51.0625	4,085	8,851	106,210
3	38.8250	3,106	6,730	80,756	6	52.3000	4,184	9,065	108,784
4	40.7875	3,263	7,070	84,838	7	53.6250	4,290	9,295	111,540
5	42.8250	3,426	7,423	89,076	8	54.9500	4,396	9,525	114,296
3371Y					3375X				
1	36.0000	2,880	6,240	74,880	1	28.0000	2,240	4,853	58,240
2	37.8375	3,027	6,559	78,702	2	29.4125	2,353	5,098	61,178
3	39.7000	3,176	6,881	82,576	3	30.8625	2,469	5,350	64,194
4	41.7000	3,336	7,228	86,736	4	32.4125	2,593	5,618	67,418
5	43.7875	3,503	7,590	91,078	5	34.0500	2,724	5,902	70,824



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3375Y					3379Y				
1	28.6250	2,290	4,962	59,540	1	42.7500	3,420	7,410	88,920
2	30.0750	2,406	5,213	62,556	2	44.7625	3,581	7,759	93,106
3	31.5625	2,525	5,471	65,650	3	47.1375	3,771	8,171	98,046
4	33.1375	2,651	5,744	68,926	4	49.4875	3,959	8,578	102,934
5	34.8125	2,785	6,034	72,410	5	51.9625	4,157	9,007	108,082
3376X					3402X				
1	33.2250	2,658	5,759	69,108	1	35.2875	2,823	6,117	73,398
2	34.9000	2,792	6,049	72,592	2	37.0875	2,967	6,429	77,142
3	36.6500	2,932	6,353	76,232	3	38.9500	3,116	6,751	81,016
4	38.4625	3,077	6,667	80,002	4	40.8875	3,271	7,087	85,046
5	40.4000	3,232	7,003	84,032	5	42.9500	3,436	7,445	89,336
3376Y					3402Y				
1	33.9750	2,718	5,889	70,668	1	36.0875	2,887	6,255	75,062
2	35.6875	2,855	6,186	74,230	2	37.9250	3,034	6,574	78,884
3	37.4750	2,998	6,496	77,948	3	39.8250	3,186	6,903	82,836
4	39.3250	3,146	6,816	81,796	4	41.8125	3,345	7,248	86,970
5	41.3125	3,305	7,161	85,930	5	43.9125	3,513	7,612	91,338
3378X					3408X				
1	37.7750	3,022	6,548	78,572	1	26.0375	2,083	4,513	54,158
2	39.6375	3,171	6,871	82,446	2	28.3875	2,271	4,921	59,046
3	41.6500	3,332	7,219	86,632	3	30.7750	2,462	5,334	64,012
4	43.7375	3,499	7,581	90,974	3408Y				
5	45.9250	3,674	7,960	95,524	1	26.6250	2,130	4,615	55,380
3378Y					2	29.0250	2,322	5,031	60,372
1	38.6250	3,090	6,695	80,340	3	31.4625	2,517	5,454	65,442
2	40.5250	3,242	7,024	84,292	3409X				
3	42.5875	3,407	7,382	88,582	1	33.1375	2,651	5,744	68,926
4	44.7250	3,578	7,752	93,028	2	35.5125	2,841	6,156	73,866
5	46.9625	3,757	8,140	97,682	3	37.8750	3,030	6,565	78,780
3379X					3409Y				
1	41.8125	3,345	7,248	86,970	1	33.8875	2,711	5,874	70,486
2	43.7750	3,502	7,588	91,052	2	36.3125	2,905	6,294	75,530
3	46.1000	3,688	7,991	95,888	3	38.7250	3,098	6,712	80,548
4	48.4000	3,872	8,389	100,672					
5	50.8250	4,066	8,810	105,716					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3410X					3421X				
1	23.6125	1,889	4,093	49,114	1	47.0500	3,764	8,155	97,864
2	25.7625	2,061	4,466	53,586	2	49.3750	3,950	8,558	102,700
3	27.9125	2,233	4,838	58,058	3	51.8750	4,150	8,992	107,900
4	30.0625	2,405	5,211	62,530	4	54.4375	4,355	9,436	113,230
5	32.2125	2,577	5,584	67,002	5	57.1875	4,575	9,913	118,950
6	34.3750	2,750	5,958	71,500	3421Y				
3410Y					1	48.1125	3,849	8,340	100,074
1	24.1500	1,932	4,186	50,232	2	50.4875	4,039	8,751	105,014
2	26.3375	2,107	4,565	54,782	3	53.0375	4,243	9,193	110,318
3	28.5375	2,283	4,947	59,358	4	55.6625	4,453	9,648	115,778
4	30.7375	2,459	5,328	63,934	5	58.4750	4,678	10,136	121,628
5	32.9375	2,635	5,709	68,510	3422X				
6	35.1500	2,812	6,093	73,112	1	42.9500	3,436	7,445	89,336
3417X					2	45.1000	3,608	7,817	93,808
1	35.2875	2,823	6,117	73,398	3	47.3375	3,787	8,205	98,462
2	37.0875	2,967	6,429	77,142	4	49.7125	3,977	8,617	103,402
3	38.9500	3,116	6,751	81,016	5	52.1875	4,175	9,046	108,550
4	40.8875	3,271	7,087	85,046	3422Y				
5	42.9500	3,436	7,445	89,336	1	43.9125	3,513	7,612	91,338
3417Y					2	46.1125	3,689	7,993	95,914
1	36.0875	2,887	6,255	75,062	3	48.4000	3,872	8,389	100,672
2	37.9250	3,034	6,574	78,884	4	50.8250	4,066	8,810	105,716
3	39.8250	3,186	6,903	82,836	5	53.3625	4,269	9,250	110,994
4	41.8125	3,345	7,248	86,970	3424X				
5	43.9125	3,513	7,612	91,338	1	42.9500	3,436	7,445	89,336
3420X					2	45.1000	3,608	7,817	93,808
1	38.6750	3,094	6,704	80,444	3	47.3375	3,787	8,205	98,462
2	40.6375	3,251	7,044	84,526	4	49.7125	3,977	8,617	103,402
3	42.6500	3,412	7,393	88,712	5	52.1875	4,175	9,046	108,550
4	44.7875	3,583	7,763	93,158	3424Y				
5	47.0500	3,764	8,155	97,864	1	43.9125	3,513	7,612	91,338
3420Y					2	46.1125	3,689	7,993	95,914
1	39.5500	3,164	6,855	82,264	3	48.4000	3,872	8,389	100,672
2	41.5500	3,324	7,202	86,424	4	50.8250	4,066	8,810	105,716
3	43.6125	3,489	7,560	90,714	5	53.3625	4,269	9,250	110,994
4	45.8000	3,664	7,939	95,264					
5	48.1125	3,849	8,340	100,074					



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3425X					3428Y				
1	45.9500	3,676	7,965	95,576	1	42.6125	3,409	7,386	88,634
2	48.2750	3,862	8,368	100,412	2	44.7625	3,581	7,759	93,106
3	50.6750	4,054	8,784	105,404	3	46.9875	3,759	8,145	97,734
4	53.2000	4,256	9,221	110,656	4	49.3625	3,949	8,556	102,674
5	55.8500	4,468	9,681	116,168	5	51.8125	4,145	8,981	107,770
3425Y					3430X				
1	46.9875	3,759	8,145	97,734	1	48.2750	3,862	8,368	100,412
2	49.3625	3,949	8,556	102,674	2	50.6750	4,054	8,784	105,404
3	51.8125	4,145	8,981	107,770	3	53.2000	4,256	9,221	110,656
4	54.4000	4,352	9,429	113,152	4	55.8500	4,468	9,681	116,168
5	57.1125	4,569	9,900	118,794	5	58.6375	4,691	10,164	121,966
3426X					3430Y				
1	52.5625	4,205	9,111	109,330	1	49.3625	3,949	8,556	102,674
2	55.1875	4,415	9,566	114,790	2	51.8125	4,145	8,981	107,770
3	57.9375	4,635	10,043	120,510	3	54.4000	4,352	9,429	113,152
4	60.8250	4,866	10,543	126,516	4	57.1125	4,569	9,900	118,794
5	63.9125	5,113	11,078	132,938	5	59.9625	4,797	10,394	124,722
6	65.5000	5,240	11,353	136,240	3434X				
7	67.0875	5,367	11,629	139,542	1	38.9500	3,116	6,751	81,016
8	68.7625	5,501	11,919	143,026	2	40.8875	3,271	7,087	85,046
9	70.4250	5,634	12,207	146,484	3	42.9500	3,436	7,445	89,336
3426Y					4	45.1000	3,608	7,817	93,808
1	53.7500	4,300	9,317	111,800	5	47.3375	3,787	8,205	98,462
2	56.4250	4,514	9,780	117,364	6	43.9000	3,512	7,609	91,312
3	59.2375	4,739	10,268	123,214	7	46.1000	3,688	7,991	95,888
4	62.1875	4,975	10,779	129,350	8	48.4000	3,872	8,389	100,672
5	65.3500	5,228	11,327	135,928	9	50.8250	4,066	8,810	105,716
6	66.9750	5,358	11,609	139,308	10	53.3625	4,269	9,250	110,994
7	68.6000	5,488	11,891	142,688					
8	70.3125	5,625	12,188	146,250					
9	72.0125	5,761	12,482	149,786					
3428X									
1	41.6750	3,334	7,224	86,684					
2	43.7750	3,502	7,588	91,052					
3	45.9500	3,676	7,965	95,576					
4	48.2750	3,862	8,368	100,412					
5	50.6750	4,054	8,784	105,404					



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3434Y					3438X				
1	39.8250	3,186	6,903	82,836	1	51.4250	4,114	8,914	106,964
2	41.8125	3,345	7,248	86,970	2	53.9750	4,318	9,356	112,268
3	43.9125	3,513	7,612	91,338	3	56.6875	4,535	9,826	117,910
4	46.1125	3,689	7,993	95,914	4	59.5375	4,763	10,320	123,838
5	48.4000	3,872	8,389	100,672	5	62.4875	4,999	10,831	129,974
6	44.8875	3,591	7,781	93,366	3438Y				
7	47.1375	3,771	8,171	98,046	1	52.5875	4,207	9,115	109,382
8	49.4875	3,959	8,578	102,934	2	55.1875	4,415	9,566	114,790
9	51.9625	4,157	9,007	108,082	3	57.9625	4,637	10,047	120,562
10	54.5625	4,365	9,458	113,490	4	60.8750	4,870	10,552	126,620
3435X					5	63.8875	5,111	11,074	132,886
1	41.7875	3,343	7,243	86,918	3450X				
2	43.8750	3,510	7,605	91,260	1	36.0125	2,881	6,242	74,906
3	46.0750	3,686	7,986	95,836	2	37.8000	3,024	6,552	78,624
4	48.3500	3,868	8,381	100,568	3	39.7000	3,176	6,881	82,576
5	50.8000	4,064	8,805	105,664	4	41.6750	3,334	7,224	86,684
3435Y					5	43.7625	3,501	7,586	91,026
1	42.7250	3,418	7,406	88,868	3450Y				
2	44.8625	3,589	7,776	93,314	1	36.8250	2,946	6,383	76,596
3	47.1125	3,769	8,166	97,994	2	38.6500	3,092	6,699	80,392
4	49.4375	3,955	8,569	102,830	3	40.5875	3,247	7,035	84,422
5	51.9375	4,155	9,003	108,030	4	42.6125	3,409	7,386	88,634
3436X					5	44.7500	3,580	7,757	93,080
1	49.0125	3,921	8,496	101,946	3464X				
2	51.4500	4,116	8,918	107,016	1	50.4375	4,035	8,743	104,910
3	54.0125	4,321	9,362	112,346	2	52.9625	4,237	9,180	110,162
4	56.7375	4,539	9,835	118,014	3	55.5875	4,447	9,635	115,622
5	59.5500	4,764	10,322	123,864	4	58.3875	4,671	10,121	121,446
3436Y					5	61.3125	4,905	10,628	127,530
1	50.1125	4,009	8,686	104,234	3464Y				
2	52.6125	4,209	9,120	109,434	1	51.5750	4,126	8,940	107,276
3	55.2250	4,418	9,572	114,868	2	54.1500	4,332	9,386	112,632
4	58.0125	4,641	10,056	120,666	3	56.8375	4,547	9,852	118,222
5	60.8875	4,871	10,554	126,646	4	59.7000	4,776	10,348	124,176
					5	62.6875	5,015	10,866	130,390



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3486X					3520Y				
1	55.1875	4,415	9,566	114,790	1	31.5625	2,525	5,471	65,650
2	57.9375	4,635	10,043	120,510	2	33.1375	2,651	5,744	68,926
3	60.8250	4,866	10,543	126,516	3	34.8125	2,785	6,034	72,410
4	63.9125	5,113	11,078	132,938	4	36.5375	2,923	6,333	75,998
5	67.0750	5,366	11,626	139,516	5	38.4000	3,072	6,656	79,872
6	68.7500	5,500	11,917	143,000	3522X				
7	70.4125	5,633	12,205	146,458	1	33.7000	2,696	5,841	70,096
8	72.1875	5,775	12,513	150,150	2	35.4375	2,835	6,143	73,710
9	73.9500	5,916	12,818	153,816	3	37.1875	2,975	6,446	77,350
3486Y					4	39.0500	3,124	6,769	81,224
1	56.4250	4,514	9,780	117,364	5	41.0000	3,280	7,107	85,280
2	59.2375	4,739	10,268	123,214	3522Y				
3	62.1875	4,975	10,779	129,350	1	34.4625	2,757	5,974	71,682
4	65.3500	5,228	11,327	135,928	2	36.2375	2,899	6,281	75,374
5	68.5875	5,487	11,889	142,662	3	38.0250	3,042	6,591	79,092
6	70.3000	5,624	12,185	146,224	4	39.9250	3,194	6,920	83,044
7	72.0000	5,760	12,480	149,760	5	41.9250	3,354	7,267	87,204
8	73.8125	5,905	12,794	153,530	3524X				
9	75.6125	6,049	13,106	157,274	1	40.2125	3,217	6,970	83,642
3518X					2	42.2125	3,377	7,317	87,802
1	45.4125	3,633	7,872	94,458	3	44.2875	3,543	7,677	92,118
2	47.6750	3,814	8,264	99,164	4	46.5500	3,724	8,069	96,824
3	50.0375	4,003	8,673	104,078	5	48.8500	3,908	8,467	101,608
4	52.5625	4,205	9,111	109,330	3524Y				
5	55.1875	4,415	9,566	114,790	1	41.1125	3,289	7,126	85,514
3518Y					2	43.1625	3,453	7,482	89,778
1	46.4375	3,715	8,049	96,590	3	45.2875	3,623	7,850	94,198
2	48.7500	3,900	8,450	101,400	4	47.6000	3,808	8,251	99,008
3	51.1625	4,093	8,868	106,418	5	49.9500	3,996	8,658	103,896
4	53.7500	4,300	9,317	111,800	3525X				
5	56.4250	4,514	9,780	117,364	1	44.2000	3,536	7,661	91,936
3520X					2	46.4125	3,713	8,045	96,538
1	30.8625	2,469	5,350	64,194	3	48.7250	3,898	8,446	101,348
2	32.4125	2,593	5,618	67,418	4	51.1500	4,092	8,866	106,392
3	34.0500	2,724	5,902	70,824	5	53.7375	4,299	9,315	111,774
4	35.7375	2,859	6,195	74,334					
5	37.5500	3,004	6,509	78,104					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3525Y					3542Y				
1	45.2000	3,616	7,835	94,016	1	42.9125	3,433	7,438	89,258
2	47.4625	3,797	8,227	98,722	2	45.0625	3,605	7,811	93,730
3	49.8250	3,986	8,636	103,636	3	47.3125	3,785	8,201	98,410
4	52.3000	4,184	9,065	108,784	4	49.6750	3,974	8,610	103,324
5	54.9500	4,396	9,525	114,296	5	52.1875	4,175	9,046	108,550
3530X					3544X				
1	41.9625	3,357	7,274	87,282	1	44.2875	3,543	7,677	92,118
2	44.0750	3,526	7,640	91,676	2	46.5500	3,724	8,069	96,824
3	46.2750	3,702	8,021	96,252	3	48.8500	3,908	8,467	101,608
4	48.5875	3,887	8,422	101,062	4	51.3125	4,105	8,894	106,730
5	51.0375	4,083	8,847	106,158	5	53.8625	4,309	9,336	112,034
3530Y					3544Y				
1	42.9125	3,433	7,438	89,258	1	45.2875	3,623	7,850	94,198
2	45.0625	3,605	7,811	93,730	2	47.6000	3,808	8,251	99,008
3	47.3125	3,785	8,201	98,410	3	49.9500	3,996	8,658	103,896
4	49.6750	3,974	8,610	103,324	4	52.4625	4,197	9,094	109,122
5	52.1875	4,175	9,046	108,550	5	55.0750	4,406	9,546	114,556
3541X					3546X				
1	34.4000	2,752	5,963	71,552	1	55.7250	4,458	9,659	115,908
2	36.1000	2,888	6,257	75,088	2	58.5000	4,680	10,140	121,680
3	37.9125	3,033	6,572	78,858	3	61.4375	4,915	10,649	127,790
4	39.8125	3,185	6,901	82,810	4	64.5000	5,160	11,180	134,160
5	41.8125	3,345	7,248	86,970	5	67.7125	5,417	11,737	140,842
3541Y					3546Y				
1	35.1750	2,814	6,097	73,164	1	56.9750	4,558	9,876	118,508
2	36.9125	2,953	6,398	76,778	2	59.8125	4,785	10,368	124,410
3	38.7625	3,101	6,719	80,626	3	62.8250	5,026	10,890	130,676
4	40.7125	3,257	7,057	84,682	4	65.9500	5,276	11,431	137,176
5	42.7500	3,420	7,410	88,920	5	69.2375	5,539	12,001	144,014
3542X					3549X				
1	41.9625	3,357	7,274	87,282	1	37.9125	3,033	6,572	78,858
2	44.0750	3,526	7,640	91,676	2	39.8125	3,185	6,901	82,810
3	46.2750	3,702	8,021	96,252	3	41.8125	3,345	7,248	86,970
4	48.5875	3,887	8,422	101,062	4	43.9000	3,512	7,609	91,312
5	51.0375	4,083	8,847	106,158	5	46.1000	3,688	7,991	95,888



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3549Y					3558Y				
1	38.7625	3,101	6,719	80,626	1	45.2875	3,623	7,850	94,198
2	40.7125	3,257	7,057	84,682	2	47.6000	3,808	8,251	99,008
3	42.7500	3,420	7,410	88,920	3	49.9500	3,996	8,658	103,896
4	44.8875	3,591	7,781	93,366	4	52.4625	4,197	9,094	109,122
5	47.1375	3,771	8,171	98,046	5	55.0750	4,406	9,546	114,556
3554X					3602X				
1	31.6625	2,533	5,488	65,858	1	26.8875	2,151	4,661	55,926
2	33.2250	2,658	5,759	69,108	2	28.2125	2,257	4,890	58,682
3	34.9000	2,792	6,049	72,592	3	29.6250	2,370	5,135	61,620
4	36.6500	2,932	6,353	76,232	4	31.1125	2,489	5,393	64,714
5	38.4625	3,077	6,667	80,002	5	32.6500	2,612	5,659	67,912
3554Y					3602Y				
1	32.3750	2,590	5,612	67,340	1	27.4875	2,199	4,765	57,174
2	33.9750	2,718	5,889	70,668	2	28.8500	2,308	5,001	60,008
3	35.6875	2,855	6,186	74,230	3	30.2875	2,423	5,250	62,998
4	37.4750	2,998	6,496	77,948	4	31.8125	2,545	5,514	66,170
5	39.3250	3,146	6,816	81,796	5	33.3875	2,671	5,787	69,446
3556X					3610X				
1	36.8000	2,944	6,379	76,544	1	33.0125	2,641	5,722	68,666
2	38.6375	3,091	6,697	80,366	2	34.6500	2,772	6,006	72,072
3	40.5875	3,247	7,035	84,422	3	36.3750	2,910	6,305	75,660
4	42.6125	3,409	7,386	88,634	4	38.2000	3,056	6,621	79,456
5	44.7500	3,580	7,757	93,080	5	40.0750	3,206	6,946	83,356
3556Y					3610Y				
1	37.6250	3,010	6,522	78,260	1	33.7500	2,700	5,850	70,200
2	39.5125	3,161	6,849	82,186	2	35.4250	2,834	6,140	73,684
3	41.5000	3,320	7,193	86,320	3	37.1875	2,975	6,446	77,350
4	43.5750	3,486	7,553	90,636	4	39.0625	3,125	6,771	81,250
5	45.7625	3,661	7,932	95,186	5	40.9750	3,278	7,102	85,228
3558X					3616X				
1	44.2875	3,543	7,677	92,118	1	38.8250	3,106	6,730	80,756
2	46.5500	3,724	8,069	96,824	2	40.7875	3,263	7,070	84,838
3	48.8500	3,908	8,467	101,608	3	42.8250	3,426	7,423	89,076
4	51.3125	4,105	8,894	106,730	4	44.9750	3,598	7,796	93,548
5	53.8625	4,309	9,336	112,034	5	47.1875	3,775	8,179	98,150



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3616Y					3621Y				
1	39.7000	3,176	6,881	82,576	1	43.1625	3,453	7,482	89,778
2	41.7000	3,336	7,228	86,736	2	45.2875	3,623	7,850	94,198
3	43.7875	3,503	7,590	91,078	3	47.6000	3,808	8,251	99,008
4	45.9875	3,679	7,971	95,654	4	49.9500	3,996	8,658	103,896
5	48.2500	3,860	8,363	100,360	5	52.4625	4,197	9,094	109,122
3618X					3630X				
1	42.2125	3,377	7,317	87,802	1	45.2125	3,617	7,837	94,042
2	44.2875	3,543	7,677	92,118	2	47.5000	3,800	8,233	98,800
3	46.5500	3,724	8,069	96,824	3	49.8625	3,989	8,643	103,714
4	48.8500	3,908	8,467	101,608	4	52.3250	4,186	9,070	108,836
5	51.3125	4,105	8,894	106,730	5	54.9500	4,396	9,525	114,296
3618Y					3630Y				
1	43.1625	3,453	7,482	89,778	1	46.2250	3,698	8,012	96,148
2	45.2875	3,623	7,850	94,198	2	48.5750	3,886	8,420	101,036
3	47.6000	3,808	8,251	99,008	3	50.9875	4,079	8,838	106,054
4	49.9500	3,996	8,658	103,896	4	53.5000	4,280	9,273	111,280
5	52.4625	4,197	9,094	109,122	5	56.1875	4,495	9,739	116,870
3620X					3632X				
1	38.8250	3,106	6,730	80,756	1	50.0375	4,003	8,673	104,078
2	40.7875	3,263	7,070	84,838	2	52.5625	4,205	9,111	109,330
3	42.8250	3,426	7,423	89,076	3	55.1875	4,415	9,566	114,790
4	44.9750	3,598	7,796	93,548	4	57.9375	4,635	10,043	120,510
5	47.1875	3,775	8,179	98,150	5	60.8250	4,866	10,543	126,516
3620Y					3632Y				
1	39.7000	3,176	6,881	82,576	1	51.1625	4,093	8,868	106,418
2	41.7000	3,336	7,228	86,736	2	53.7500	4,300	9,317	111,800
3	43.7875	3,503	7,590	91,078	3	56.4250	4,514	9,780	117,364
4	45.9875	3,679	7,971	95,654	4	59.2375	4,739	10,268	123,214
5	48.2500	3,860	8,363	100,360	5	62.1875	4,975	10,779	129,350
3621X					3633X				
1	42.2125	3,377	7,317	87,802	1	50.0375	4,003	8,673	104,078
2	44.2875	3,543	7,677	92,118	2	52.5625	4,205	9,111	109,330
3	46.5500	3,724	8,069	96,824	3	55.1875	4,415	9,566	114,790
4	48.8500	3,908	8,467	101,608	4	57.9375	4,635	10,043	120,510
5	51.3125	4,105	8,894	106,730	5	60.8250	4,866	10,543	126,516



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3633Y					4140Y				
1	51.1625	4,093	8,868	106,418	1	57.5250	4,602	9,971	119,652
2	53.7500	4,300	9,317	111,800	2	60.3875	4,831	10,467	125,606
3	56.4250	4,514	9,780	117,364	3	63.4000	5,072	10,989	131,872
4	59.2375	4,739	10,268	123,214	4	66.5500	5,324	11,535	138,424
5	62.1875	4,975	10,779	129,350	5	69.8750	5,590	12,112	145,340
3634X					4142X				
1	55.1875	4,415	9,566	114,790	1	65.0875	5,207	11,282	135,382
2	57.9375	4,635	10,043	120,510	2	68.3375	5,467	11,845	142,142
3	60.8250	4,866	10,543	126,516	3	71.7500	5,740	12,437	149,240
4	63.9125	5,113	11,078	132,938	4	75.3500	6,028	13,061	156,728
5	67.0750	5,366	11,626	139,516	5	79.1000	6,328	13,711	164,528
3634Y					4142Y				
1	56.4250	4,514	9,780	117,364	1	66.5500	5,324	11,535	138,424
2	59.2375	4,739	10,268	123,214	2	69.8750	5,590	12,112	145,340
3	62.1875	4,975	10,779	129,350	3	73.3625	5,869	12,716	152,594
4	65.3500	5,228	11,327	135,928	4	77.0500	6,164	13,355	160,264
5	68.5875	5,487	11,889	142,662	5	80.8750	6,470	14,018	168,220
4119X					4143X				
1	44.5375	3,563	7,720	92,638	1	75.3500	6,028	13,061	156,728
2	46.7625	3,741	8,106	97,266	2	79.1000	6,328	13,711	164,528
3	49.1125	3,929	8,513	102,154	3	83.0625	6,645	14,398	172,770
4	51.5750	4,126	8,940	107,276	4	87.2250	6,978	15,119	181,428
5	54.1625	4,333	9,388	112,658	5	91.5625	7,325	15,871	190,450
4119Y					6	93.9750	7,518	16,289	195,468
1	45.5375	3,643	7,893	94,718	7	96.1625	7,693	16,668	200,018
2	47.8125	3,825	8,288	99,450	8	98.6750	7,894	17,104	205,244
3	50.2125	4,017	8,704	104,442	4143Y				
4	52.7375	4,219	9,141	109,694	1	77.0500	6,164	13,355	160,264
5	55.3750	4,430	9,598	115,180	2	80.8750	6,470	14,018	168,220
4140X					3	84.9375	6,795	14,723	176,670
1	56.2625	4,501	9,752	117,026	4	89.1875	7,135	15,459	185,510
2	59.0625	4,725	10,238	122,850	5	93.6250	7,490	16,228	194,740
3	62.0000	4,960	10,747	128,960	6	96.0875	7,687	16,655	199,862
4	65.0875	5,207	11,282	135,382	7	98.3250	7,866	17,043	204,516
5	68.3375	5,467	11,845	142,142	8	100.9000	8,072	17,489	209,872



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4213X					4216X				
1	31.0250	2,482	5,378	64,532	1	46.5500	3,724	8,069	96,824
2	32.5875	2,607	5,649	67,782	2	48.8500	3,908	8,467	101,608
3	34.2000	2,736	5,928	71,136	3	51.3125	4,105	8,894	106,730
4	35.9375	2,875	6,229	74,750	4	53.8625	4,309	9,336	112,034
5	37.7125	3,017	6,537	78,442	5	56.5625	4,525	9,804	117,650
4213Y					4216Y				
1	31.7250	2,538	5,499	65,988	1	47.6000	3,808	8,251	99,008
2	33.3250	2,666	5,776	69,316	2	49.9500	3,996	8,658	103,896
3	34.9750	2,798	6,062	72,748	3	52.4625	4,197	9,094	109,122
4	36.7500	2,940	6,370	76,440	4	55.0750	4,406	9,546	114,556
5	38.5625	3,085	6,684	80,210	5	57.8375	4,627	10,025	120,302
4214X					4220X				
1	34.4750	2,758	5,976	71,708	1	46.4125	3,713	8,045	96,538
2	36.1875	2,895	6,273	75,270	2	48.7250	3,898	8,446	101,348
3	38.0000	3,040	6,587	79,040	3	51.1500	4,092	8,866	106,392
4	39.9000	3,192	6,916	82,992	4	53.7375	4,299	9,315	111,774
5	41.9000	3,352	7,263	87,152	5	56.4125	4,513	9,778	117,338
4214Y					4220Y				
1	35.2500	2,820	6,110	73,320	1	47.4625	3,797	8,227	98,722
2	37.0000	2,960	6,413	76,960	2	49.8250	3,986	8,636	103,636
3	38.8500	3,108	6,734	80,808	3	52.3000	4,184	9,065	108,784
4	40.8000	3,264	7,072	84,864	4	54.9500	4,396	9,525	114,296
5	42.8375	3,427	7,425	89,102	5	57.6875	4,615	9,999	119,990
4215X					4222X				
1	38.0750	3,046	6,600	79,196	1	53.7375	4,299	9,315	111,774
2	39.9750	3,198	6,929	83,148	2	56.4125	4,513	9,778	117,338
3	41.9625	3,357	7,274	87,282	3	59.2375	4,739	10,268	123,214
4	44.0750	3,526	7,640	91,676	4	62.1750	4,974	10,777	129,324
5	46.2750	3,702	8,021	96,252	5	65.3000	5,224	11,319	135,824
6	48.5875	3,887	8,422	101,062	4222Y				
4215Y					1	54.9500	4,396	9,525	114,296
1	38.9375	3,115	6,749	80,990	2	57.6875	4,615	9,999	119,990
2	40.8750	3,270	7,085	85,020	3	60.5750	4,846	10,500	125,996
3	42.9125	3,433	7,438	89,258	4	63.5750	5,086	11,020	132,236
4	45.0625	3,605	7,811	93,730	5	66.7750	5,342	11,574	138,892
5	47.3125	3,785	8,201	98,410					
6	49.6750	3,974	8,610	103,324					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4224X					4231Y				
1	62.1750	4,974	10,777	129,324	1	50.7625	4,061	8,799	105,586
2	65.3000	5,224	11,319	135,824	2	53.3000	4,264	9,239	110,864
3	68.5625	5,485	11,884	142,610	3	56.0000	4,480	9,707	116,480
4	71.9625	5,757	12,474	149,682	4	58.7625	4,701	10,186	122,226
5	75.5625	6,045	13,098	157,170	5	61.7125	4,937	10,697	128,362
6	77.5000	6,200	13,433	161,200	4232X				
7	79.3500	6,348	13,754	165,048	1	45.6375	3,651	7,911	94,926
8	81.3625	6,509	14,103	169,234	2	47.9500	3,836	8,311	99,736
4224Y					3	50.3125	4,025	8,721	104,650
1	63.5750	5,086	11,020	132,236	4	52.8125	4,225	9,154	109,850
2	66.7750	5,342	11,574	138,892	5	55.4625	4,437	9,614	115,362
3	70.1000	5,608	12,151	145,808	4232Y				
4	73.5875	5,887	12,755	153,062	1	46.6625	3,733	8,088	97,058
5	77.2625	6,181	13,392	160,706	2	49.0250	3,922	8,498	101,972
6	79.2500	6,340	13,737	164,840	3	51.4500	4,116	8,918	107,016
7	81.1375	6,491	14,064	168,766	4	54.0000	4,320	9,360	112,320
8	83.1875	6,655	14,419	173,030	5	56.7125	4,537	9,830	117,962
4230X					4233X				
1	46.1625	3,693	8,002	96,018	1	51.1500	4,092	8,866	106,392
2	48.4875	3,879	8,405	100,854	2	53.7375	4,299	9,315	111,774
3	50.9000	4,072	8,823	105,872	3	56.4125	4,513	9,778	117,338
4	53.4500	4,276	9,265	111,176	4	59.2375	4,739	10,268	123,214
5	56.1250	4,490	9,728	116,740	5	62.1750	4,974	10,777	129,324
4230Y					6	63.7250	5,098	11,046	132,548
1	47.2000	3,776	8,181	98,176	7	65.3250	5,226	11,323	135,876
2	49.5750	3,966	8,593	103,116	8	66.9750	5,358	11,609	139,308
3	52.0500	4,164	9,022	108,264	4233Y				
4	54.6500	4,372	9,473	113,672	1	52.3000	4,184	9,065	108,784
5	57.3875	4,591	9,947	119,366	2	54.9500	4,396	9,525	114,296
4231X					3	57.6875	4,615	9,999	119,990
1	49.6500	3,972	8,606	103,272	4	60.5750	4,846	10,500	125,996
2	52.1250	4,170	9,035	108,420	5	63.5750	5,086	11,020	132,236
3	54.7625	4,381	9,492	113,906	6	65.1625	5,213	11,295	135,538
4	57.4750	4,598	9,962	119,548	7	66.8000	5,344	11,579	138,944
5	60.3500	4,828	10,461	125,528	8	68.4875	5,479	11,871	142,454



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4260X					4267X				
1	35.0000	2,800	6,067	72,800	1	62.1750	4,974	10,777	129,324
2	36.7250	2,938	6,366	76,388	2	65.3000	5,224	11,319	135,824
3	38.5625	3,085	6,684	80,210	3	68.5625	5,485	11,884	142,610
4	40.4875	3,239	7,018	84,214	4	71.9625	5,757	12,474	149,682
5	42.5250	3,402	7,371	88,452	5	75.5625	6,045	13,098	157,170
4260Y					6	77.5000	6,200	13,433	161,200
1	35.7875	2,863	6,203	74,438	7	79.3500	6,348	13,754	165,048
2	37.5500	3,004	6,509	78,104	8	81.3625	6,509	14,103	169,234
3	39.4250	3,154	6,834	82,004	4267Y				
4	41.4000	3,312	7,176	86,112	1	63.5750	5,086	11,020	132,236
5	43.4875	3,479	7,538	90,454	2	66.7750	5,342	11,574	138,892
4261X					3	70.1000	5,608	12,151	145,808
1	46.4125	3,713	8,045	96,538	4	73.5875	5,887	12,755	153,062
2	48.7250	3,898	8,446	101,348	5	77.2625	6,181	13,392	160,706
3	51.1500	4,092	8,866	106,392	6	79.2500	6,340	13,737	164,840
4	53.7375	4,299	9,315	111,774	7	81.1375	6,491	14,064	168,766
5	56.4125	4,513	9,778	117,338	8	83.1875	6,655	14,419	173,030
4261Y					4290X				
1	47.4625	3,797	8,227	98,722	1	118.6125	9,489	20,560	246,714
2	49.8250	3,986	8,636	103,636	4290Y				
3	52.3000	4,184	9,065	108,784	1	118.6125	9,489	20,560	246,714
4	54.9500	4,396	9,525	114,296	4306X				
5	57.6875	4,615	9,999	119,990	1	37.2625	2,981	6,459	77,506
4265X					2	39.1250	3,130	6,782	81,380
1	53.7375	4,299	9,315	111,774	3	41.0875	3,287	7,122	85,462
2	56.4125	4,513	9,778	117,338	4	43.1625	3,453	7,482	89,778
3	59.2375	4,739	10,268	123,214	5	45.2875	3,623	7,850	94,198
4	62.1750	4,974	10,777	129,324	4306Y				
5	65.3000	5,224	11,319	135,824	1	38.1000	3,048	6,604	79,248
4265Y					2	40.0000	3,200	6,933	83,200
1	54.9500	4,396	9,525	114,296	3	42.0125	3,361	7,282	87,386
2	57.6875	4,615	9,999	119,990	4	44.1375	3,531	7,651	91,806
3	60.5750	4,846	10,500	125,996	5	46.3125	3,705	8,028	96,330
4	63.5750	5,086	11,020	132,236					
5	66.7750	5,342	11,574	138,892					



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4308X					4320Y				
1	40.0750	3,206	6,946	83,356	1	30.7500	2,460	5,330	63,960
2	42.1000	3,368	7,297	87,568	2	32.3000	2,584	5,599	67,184
3	44.2000	3,536	7,661	91,936	3	33.9000	2,712	5,876	70,512
4	46.4125	3,713	8,045	96,538	4	35.5750	2,846	6,166	73,996
5	48.7250	3,898	8,446	101,348	5	37.3750	2,990	6,478	77,740
4308Y					4321X				
1	40.9750	3,278	7,102	85,228	1	32.2000	2,576	5,581	66,976
2	43.0500	3,444	7,462	89,544	2	33.8250	2,706	5,863	70,356
3	45.2000	3,616	7,835	94,016	3	35.5000	2,840	6,153	73,840
4	47.4625	3,797	8,227	98,722	4	37.2625	2,981	6,459	77,506
5	49.8250	3,986	8,636	103,636	5	39.1250	3,130	6,782	81,380
4310X					4321Y				
1	46.5500	3,724	8,069	96,824	1	32.9250	2,634	5,707	68,484
2	48.8500	3,908	8,467	101,608	2	34.5875	2,767	5,995	71,942
3	51.3125	4,105	8,894	106,730	3	36.3000	2,904	6,292	75,504
4	53.8625	4,309	9,336	112,034	4	38.1000	3,048	6,604	79,248
5	56.5625	4,525	9,804	117,650	5	40.0000	3,200	6,933	83,200
6	57.9875	4,639	10,051	120,614	4322X				
7	59.4000	4,752	10,296	123,552	1	36.1000	2,888	6,257	75,088
8	60.8750	4,870	10,552	126,620	2	37.9125	3,033	6,572	78,858
9	62.3500	4,988	10,807	129,688	3	39.8125	3,185	6,901	82,810
4310Y					4	41.8125	3,345	7,248	86,970
1	47.6000	3,808	8,251	99,008	5	43.9000	3,512	7,609	91,312
2	49.9500	3,996	8,658	103,896	4322Y				
3	52.4625	4,197	9,094	109,122	1	36.9125	2,953	6,398	76,778
4	55.0750	4,406	9,546	114,556	2	38.7625	3,101	6,719	80,626
5	57.8375	4,627	10,025	120,302	3	40.7125	3,257	7,057	84,682
6	59.2875	4,743	10,277	123,318	4	42.7500	3,420	7,410	88,920
7	60.7375	4,859	10,528	126,334	5	44.8875	3,591	7,781	93,366
8	62.2500	4,980	10,790	129,480	4331X				
9	63.7500	5,100	11,050	132,600	1	59.2375	4,739	10,268	123,214
4320X					2	62.1750	4,974	10,777	129,324
1	30.0750	2,406	5,213	62,556	3	65.3000	5,224	11,319	135,824
2	31.5875	2,527	5,475	65,702	4	68.5625	5,485	11,884	142,610
3	33.1500	2,652	5,746	68,952	5	71.9625	5,757	12,474	149,682
4	34.7875	2,783	6,030	72,358					
5	36.5500	2,924	6,335	76,024					



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4331Y					4337Y				
1	60.5750	4,846	10,500	125,996	1	54.5625	4,365	9,458	113,490
2	63.5750	5,086	11,020	132,236	2	57.2750	4,582	9,928	119,132
3	66.7750	5,342	11,574	138,892	3	60.1500	4,812	10,426	125,112
4	70.1000	5,608	12,151	145,808	4	63.1500	5,052	10,946	131,352
5	73.5875	5,887	12,755	153,062	5	66.3125	5,305	11,494	137,930
4334X					4366X				
1	48.1375	3,851	8,344	100,126	1	43.1625	3,453	7,482	89,778
2	50.5625	4,045	8,764	105,170	2	45.2875	3,623	7,850	94,198
3	53.0750	4,246	9,200	110,396	3	47.5750	3,806	8,246	98,956
4	55.7250	4,458	9,659	115,908	4	49.9375	3,995	8,656	103,870
5	58.5000	4,680	10,140	121,680	5	52.4500	4,196	9,091	109,096
4334Y					4366Y				
1	49.2250	3,938	8,532	102,388	1	44.1375	3,531	7,651	91,806
2	51.7000	4,136	8,961	107,536	2	46.3125	3,705	8,028	96,330
3	54.2750	4,342	9,408	112,892	3	48.6500	3,892	8,433	101,192
4	56.9750	4,558	9,876	118,508	4	51.0625	4,085	8,851	106,210
5	59.8125	4,785	10,368	124,410	5	53.6250	4,290	9,295	111,540
4335X					4390X				
1	50.3125	4,025	8,721	104,650	1	107.7375	8,619	18,675	224,094
2	52.8125	4,225	9,154	109,850	4390Y				
3	55.4625	4,437	9,614	115,362	1	107.7375	8,619	18,675	224,094
4	58.2625	4,661	10,099	121,186	5120X				
5	61.1750	4,894	10,604	127,244	1	66.8750	5,350	11,592	139,100
4335Y					2	70.2250	5,618	12,172	146,068
1	51.4500	4,116	8,918	107,016	3	73.7000	5,896	12,775	153,296
2	54.0000	4,320	9,360	112,320	4	77.3875	6,191	13,414	160,966
3	56.7125	4,537	9,830	117,962	5	81.2750	6,502	14,088	169,052
4	59.5750	4,766	10,326	123,916	5120Y				
5	62.5500	5,004	10,842	130,104	1	68.3750	5,470	11,852	142,220
4337X					2	71.8000	5,744	12,445	149,344
1	53.3625	4,269	9,250	110,994	3	75.3625	6,029	13,063	156,754
2	56.0125	4,481	9,709	116,506	4	79.1250	6,330	13,715	164,580
3	58.8250	4,706	10,196	122,356	5	83.1000	6,648	14,404	172,848
4	61.7625	4,941	10,706	128,466					
5	64.8500	5,188	11,241	134,888					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5130X					5177X				
1	73.4125	5,873	12,725	152,698	1	69.9375	5,595	12,123	145,470
2	77.0875	6,167	13,362	160,342	2	73.4125	5,873	12,725	152,698
3	80.9500	6,476	14,031	168,376	3	77.0875	6,167	13,362	160,342
4	85.0000	6,800	14,733	176,800	4	80.9500	6,476	14,031	168,376
5	89.2500	7,140	15,470	185,640	5	85.0000	6,800	14,733	176,800
6	91.4250	7,314	15,847	190,164	6	87.0875	6,967	15,095	181,142
7	93.7375	7,499	16,248	194,974	7	89.2500	7,140	15,470	185,640
8	96.0000	7,680	16,640	199,680	8	91.4250	7,314	15,847	190,164
5130Y					5177Y				
1	75.0625	6,005	13,011	156,130	1	71.5125	5,721	12,396	148,746
2	78.8250	6,306	13,663	163,956	2	75.0625	6,005	13,011	156,130
3	82.7750	6,622	14,348	172,172	3	78.8250	6,306	13,663	163,956
4	86.9125	6,953	15,065	180,778	4	82.7750	6,622	14,348	172,172
5	91.2625	7,301	15,819	189,826	5	86.9125	6,953	15,065	180,778
6	93.4875	7,479	16,205	194,454	6	89.0500	7,124	15,435	185,224
7	95.8500	7,668	16,614	199,368	7	91.2625	7,301	15,819	189,826
8	98.1625	7,853	17,015	204,178	8	93.4875	7,479	16,205	194,454
5148X					5201X				
1	84.0250	6,722	14,564	174,772	1	49.9375	3,995	8,656	103,870
5148Y					2	52.4375	4,195	9,089	109,070
1	85.9125	6,873	14,892	178,698	3	55.0625	4,405	9,544	114,530
5149X					4	57.8125	4,625	10,021	120,250
1	93.0750	7,446	16,133	193,596	5	60.6875	4,855	10,519	126,230
5149Y					5201Y				
1	95.1750	7,614	16,497	197,964	1	51.0625	4,085	8,851	106,210
5174X					2	53.6125	4,289	9,293	111,514
1	81.6875	6,535	14,159	169,910	3	56.3000	4,504	9,759	117,104
2	85.8000	6,864	14,872	178,464	4	59.1125	4,729	10,246	122,954
3	90.0625	7,205	15,611	187,330	5	62.0500	4,964	10,755	129,064
4	94.6000	7,568	16,397	196,768	5203X				
5	99.3125	7,945	17,214	206,570	1	56.3750	4,510	9,772	117,260
5174Y					2	59.1750	4,734	10,257	123,084
1	83.5250	6,682	14,478	173,732	3	62.1375	4,971	10,771	129,246
2	87.7250	7,018	15,206	182,468	4	65.2375	5,219	11,308	135,694
3	92.0875	7,367	15,962	191,542	5	68.5375	5,483	11,880	142,558
4	96.7250	7,738	16,766	201,188					
5	101.5500	8,124	17,602	211,224					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5203Y					5211X				
1	57.6375	4,611	9,991	119,886	1	87.9625	7,037	15,247	182,962
2	60.5125	4,841	10,489	125,866	2	92.3625	7,389	16,010	192,114
3	63.5375	5,083	11,013	132,158	3	96.9875	7,759	16,811	201,734
4	66.7000	5,336	11,561	138,736	4	101.7875	8,143	17,643	211,718
5	70.0750	5,606	12,146	145,756	5	106.8875	8,551	18,527	222,326
5207X					5211Y				
1	66.8750	5,350	11,592	139,100	1	89.9375	7,195	15,589	187,070
2	70.2375	5,619	12,175	146,094	2	94.4375	7,555	16,369	196,430
3	73.7375	5,899	12,781	153,374	3	99.1750	7,934	17,190	206,284
4	77.4125	6,193	13,418	161,018	4	104.0750	8,326	18,040	216,476
5	81.2875	6,503	14,090	169,078	5	109.2875	8,743	18,943	227,318
5207Y					5212X				
1	68.3750	5,470	11,852	142,220	1	102.0875	8,167	17,695	212,342
2	71.8125	5,745	12,448	149,370	2	107.1750	8,574	18,577	222,924
3	75.4000	6,032	13,069	156,832	3	112.5375	9,003	19,507	234,078
4	79.1500	6,332	13,719	164,632	4	118.1875	9,455	20,486	245,830
5	83.1125	6,649	14,406	172,874	5	124.0875	9,927	21,509	258,102
5209X					6	127.1000	10,168	22,031	264,368
1	65.6250	5,250	11,375	136,500	7	130.3125	10,425	22,588	271,050
2	68.9125	5,513	11,945	143,338	8	133.4375	10,675	23,129	277,550
3	72.3625	5,789	12,543	150,514	5212Y				
4	75.9625	6,077	13,167	158,002	1	104.3875	8,351	18,094	217,126
5	79.7625	6,381	13,826	165,906	2	109.5875	8,767	18,995	227,942
6	81.7625	6,541	14,172	170,066	3	115.0750	9,206	19,946	239,356
7	83.8125	6,705	14,528	174,330	4	120.8500	9,668	20,947	251,368
8	85.9000	6,872	14,889	178,672	5	126.8750	10,150	21,992	263,900
5209Y					6	129.9625	10,397	22,527	270,322
1	67.1000	5,368	11,631	139,568	7	133.2500	10,660	23,097	277,160
2	70.4625	5,637	12,214	146,562	8	136.4375	10,915	23,649	283,790
3	73.9875	5,919	12,825	153,894	5214X				
4	77.6750	6,214	13,464	161,564	1	83.7625	6,701	14,519	174,226
5	81.5625	6,525	14,138	169,650	2	87.9625	7,037	15,247	182,962
6	83.6000	6,688	14,491	173,888	3	92.3625	7,389	16,010	192,114
7	85.7000	6,856	14,855	178,256	4	96.9875	7,759	16,811	201,734
8	87.8375	7,027	15,225	182,702	5	101.7875	8,143	17,643	211,718



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5214Y					5217X				
1	85.6500	6,852	14,846	178,152	1	84.7125	6,777	14,684	176,202
2	89.9375	7,195	15,589	187,070	2	88.9500	7,116	15,418	185,016
3	94.4375	7,555	16,369	196,430	3	93.4000	7,472	16,189	194,272
4	99.1750	7,934	17,190	206,284	4	98.0875	7,847	17,002	204,022
5	104.0750	8,326	18,040	216,476	5	102.9750	8,238	17,849	214,188
5215X					5218X				
1	73.2125	5,857	12,690	152,282	1	83.7625	6,701	14,519	174,226
2	76.8625	6,149	13,323	159,874	2	87.9625	7,037	15,247	182,962
3	80.7250	6,458	13,992	167,908	3	92.3625	7,389	16,010	192,114
4	84.7625	6,781	14,692	176,306	4	96.9875	7,759	16,811	201,734
5	88.9875	7,119	15,425	185,094	5	101.7875	8,143	17,643	211,718
5215Y					5218Y				
1	74.8625	5,989	12,976	155,714	1	85.6500	6,852	14,846	178,152
2	78.5875	6,287	13,622	163,462	2	89.9375	7,195	15,589	187,070
3	82.5375	6,603	14,307	171,678	3	94.4375	7,555	16,369	196,430
4	86.6750	6,934	15,024	180,284	4	99.1750	7,934	17,190	206,284
5	90.9875	7,279	15,771	189,254	5	104.0750	8,326	18,040	216,476
5216X					5219X				
1	67.5750	5,406	11,713	140,556	1	96.9875	7,759	16,811	201,734
2	70.9375	5,675	12,296	147,550	2	101.7875	8,143	17,643	211,718
3	74.5000	5,960	12,913	154,960	3	106.8875	8,551	18,527	222,326
4	78.2375	6,259	13,561	162,734	4	112.2375	8,979	19,455	233,454
5	82.1500	6,572	14,239	170,872	5	117.8625	9,429	20,430	245,154
6	84.2125	6,737	14,597	175,162	5219Y				
7	86.3000	6,904	14,959	179,504	1	99.1750	7,934	17,190	206,284
8	88.5125	7,081	15,342	184,106	2	104.0750	8,326	18,040	216,476
5216Y					3	109.2875	8,743	18,943	227,318
1	69.1000	5,528	11,977	143,728	4	114.7625	9,181	19,892	238,706
2	72.5375	5,803	12,573	150,878	5	120.5125	9,641	20,889	250,666
3	76.1750	6,094	13,204	158,444	5241X				
4	80.0000	6,400	13,867	166,400	1	75.9625	6,077	13,167	158,002
5	84.0000	6,720	14,560	174,720	2	79.7625	6,381	13,826	165,906
6	86.1125	6,889	14,926	179,114	3	83.7625	6,701	14,519	174,226
7	88.2375	7,059	15,295	183,534	4	87.9625	7,037	15,247	182,962
8	90.5000	7,240	15,687	188,240	5	92.3625	7,389	16,010	192,114



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5241Y					5262Y				
1	77.6750	6,214	13,464	161,564	1	56.5500	4,524	9,802	117,624
2	81.5625	6,525	14,138	169,650	2	59.3500	4,748	10,287	123,448
3	85.6500	6,852	14,846	178,152	3	62.3250	4,986	10,803	129,636
4	89.9375	7,195	15,589	187,070	4	65.4250	5,234	11,340	136,084
5	94.4375	7,555	16,369	196,430	5	68.7250	5,498	11,912	142,948
5260X					5264X				
1	43.7625	3,501	7,586	91,026	1	43.7625	3,501	7,586	91,026
2	45.9625	3,677	7,967	95,602	2	45.9500	3,676	7,965	95,576
3	48.2375	3,859	8,361	100,334	3	48.2750	3,862	8,368	100,412
4	50.6500	4,052	8,779	105,352	4	50.6750	4,054	8,784	105,404
5	53.1750	4,254	9,217	110,604	5	53.2000	4,256	9,221	110,656
5260Y					5264Y				
1	44.7500	3,580	7,757	93,080	1	44.7500	3,580	7,757	93,080
2	47.0000	3,760	8,147	97,760	2	46.9875	3,759	8,145	97,734
3	49.3250	3,946	8,550	102,596	3	49.3625	3,949	8,556	102,674
4	51.7875	4,143	8,977	107,718	4	51.8125	4,145	8,981	107,770
5	54.3750	4,350	9,425	113,100	5	54.4000	4,352	9,429	113,152
5261X					5265X				
1	48.2375	3,859	8,361	100,334	1	55.3000	4,424	9,585	115,024
2	50.6500	4,052	8,779	105,352	2	58.0500	4,644	10,062	120,744
3	53.1750	4,254	9,217	110,604	3	60.9500	4,876	10,565	126,776
4	55.8500	4,468	9,681	116,168	4	63.9875	5,119	11,091	133,094
5	58.6375	4,691	10,164	121,966	5	67.2125	5,377	11,650	139,802
5261Y					5265Y				
1	49.3250	3,946	8,550	102,596	1	56.5500	4,524	9,802	117,624
2	51.7875	4,143	8,977	107,718	2	59.3500	4,748	10,287	123,448
3	54.3750	4,350	9,425	113,100	3	62.3250	4,986	10,803	129,636
4	57.1125	4,569	9,900	118,794	4	65.4250	5,234	11,340	136,084
5	59.9625	4,797	10,394	124,722	5	68.7250	5,498	11,912	142,948
5262X					5266X				
1	55.3000	4,424	9,585	115,024	1	64.3625	5,149	11,156	133,874
2	58.0500	4,644	10,062	120,744	2	67.5750	5,406	11,713	140,556
3	60.9500	4,876	10,565	126,776	3	70.9500	5,676	12,298	147,576
4	63.9875	5,119	11,091	133,094	4	74.4750	5,958	12,909	154,908
5	67.2125	5,377	11,650	139,802	5	78.2125	6,257	13,557	162,682



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5266Y					5271Y				
1	65.8125	5,265	11,408	136,890	1	48.7500	3,900	8,450	101,400
2	69.1000	5,528	11,977	143,728	2	51.1625	4,093	8,868	106,418
3	72.5500	5,804	12,575	150,904	3	53.7500	4,300	9,317	111,800
4	76.1500	6,092	13,199	158,392	4	56.4250	4,514	9,780	117,364
5	79.9750	6,398	13,862	166,348	5	59.2375	4,739	10,268	123,214
5268X					5272X				
1	74.4750	5,958	12,909	154,908	1	64.3625	5,149	11,156	133,874
2	78.2125	6,257	13,557	162,682	2	67.5750	5,406	11,713	140,556
3	82.1500	6,572	14,239	170,872	3	70.9500	5,676	12,298	147,576
4	86.2250	6,898	14,946	179,348	4	74.4750	5,958	12,909	154,908
5	90.5875	7,247	15,702	188,422	5	78.2125	6,257	13,557	162,682
5268Y					5272Y				
1	76.1500	6,092	13,199	158,392	1	65.8125	5,265	11,408	136,890
2	79.9750	6,398	13,862	166,348	2	69.1000	5,528	11,977	143,728
3	84.0000	6,720	14,560	174,720	3	72.5500	5,804	12,575	150,904
4	88.1625	7,053	15,282	183,378	4	76.1500	6,092	13,199	158,392
5	92.6250	7,410	16,055	192,660	5	79.9750	6,398	13,862	166,348
5270X					5273X				
1	30.0000	2,400	5,200	62,400	1	39.5875	3,167	6,862	82,342
2	31.5000	2,520	5,460	65,520	2	41.5625	3,325	7,204	86,450
3	33.0875	2,647	5,735	68,822	3	43.6500	3,492	7,566	90,792
4	34.7250	2,778	6,019	72,228	4	45.8125	3,665	7,941	95,290
5	36.4750	2,918	6,322	75,868	5	48.1375	3,851	8,344	100,126
5270Y					5273Y				
1	30.6750	2,454	5,317	63,804	1	40.4750	3,238	7,016	84,188
2	32.2125	2,577	5,584	67,002	2	42.5000	3,400	7,367	88,400
3	33.8375	2,707	5,865	70,382	3	44.6375	3,571	7,737	92,846
4	35.5125	2,841	6,156	73,866	4	46.8375	3,747	8,119	97,422
5	37.3000	2,984	6,465	77,584	5	49.2250	3,938	8,532	102,388
5271X					5274X				
1	47.6750	3,814	8,264	99,164	1	74.4750	5,958	12,909	154,908
2	50.0375	4,003	8,673	104,078	2	78.2125	6,257	13,557	162,682
3	52.5625	4,205	9,111	109,330	3	82.1500	6,572	14,239	170,872
4	55.1875	4,415	9,566	114,790	4	86.2250	6,898	14,946	179,348
5	57.9375	4,635	10,043	120,510	5	90.5875	7,247	15,702	188,422



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5274Y					5277Y				
1	76.1500	6,092	13,199	158,392	1	40.2250	3,218	6,972	83,668
2	79.9750	6,398	13,862	166,348	2	42.2125	3,377	7,317	87,802
3	84.0000	6,720	14,560	174,720	3	44.3625	3,549	7,690	92,274
4	88.1625	7,053	15,282	183,378	4	46.5625	3,725	8,071	96,850
5	92.6250	7,410	16,055	192,660	5	48.8750	3,910	8,472	101,660
5275X					5278X				
1	34.2000	2,736	5,928	71,136	1	47.8000	3,824	8,285	99,424
2	35.9375	2,875	6,229	74,750	2	50.1750	4,014	8,697	104,364
3	37.7125	3,017	6,537	78,442	3	52.6750	4,214	9,130	109,564
4	39.5875	3,167	6,862	82,342	4	55.3250	4,426	9,590	115,076
5	41.5625	3,325	7,204	86,450	5	58.1000	4,648	10,071	120,848
5275Y					5278Y				
1	34.9750	2,798	6,062	72,748	1	48.8750	3,910	8,472	101,660
2	36.7500	2,940	6,370	76,440	2	51.3000	4,104	8,892	106,704
3	38.5625	3,085	6,684	80,210	3	53.8625	4,309	9,336	112,034
4	40.4750	3,238	7,016	84,188	4	56.5750	4,526	9,806	117,676
5	42.5000	3,400	7,367	88,400	5	59.4125	4,753	10,298	123,578
5276X					5279X				
1	32.4750	2,598	5,629	67,548	1	45.4125	3,633	7,872	94,458
2	34.1250	2,730	5,915	70,980	2	47.6750	3,814	8,264	99,164
3	35.8125	2,865	6,208	74,490	3	50.0375	4,003	8,673	104,078
4	37.6375	3,011	6,524	78,286	4	52.5625	4,205	9,111	109,330
5	39.5250	3,162	6,851	82,212	5	55.1875	4,415	9,566	114,790
5276Y					5279Y				
1	33.2000	2,656	5,755	69,056	1	46.4375	3,715	8,049	96,590
2	34.8875	2,791	6,047	72,566	2	48.7500	3,900	8,450	101,400
3	36.6125	2,929	6,346	76,154	3	51.1625	4,093	8,868	106,418
4	38.4875	3,079	6,671	80,054	4	53.7500	4,300	9,317	111,800
5	40.4125	3,233	7,005	84,058	5	56.4250	4,514	9,780	117,364
5277X									
1	39.3375	3,147	6,819	81,822					
2	41.2875	3,303	7,157	85,878					
3	43.3875	3,471	7,521	90,246					
4	45.5375	3,643	7,893	94,718					
5	47.8000	3,824	8,285	99,424					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5283X					5289Y				
1	79.8250	6,386	13,836	166,036	1	58.0125	4,641	10,056	120,666
2	83.8000	6,704	14,525	174,304	2	60.8875	4,871	10,554	126,646
3	88.0250	7,042	15,258	183,092	3	63.9500	5,116	11,085	133,016
4	92.3875	7,391	16,014	192,166	4	67.1375	5,371	11,637	139,646
5	97.0000	7,760	16,813	201,760	5	70.5000	5,640	12,220	146,640
6	99.3750	7,950	17,225	206,700	5290X				
7	101.8625	8,149	17,656	211,874	1	67.2750	5,382	11,661	139,932
8	104.3125	8,345	18,081	216,970	2	70.6250	5,650	12,242	146,900
5283Y					3	74.1750	5,934	12,857	154,284
1	81.6250	6,530	14,148	169,780	4	77.8500	6,228	13,494	161,928
2	85.6875	6,855	14,853	178,230	5	81.7500	6,540	14,170	170,040
3	90.0000	7,200	15,600	187,200	5290Y				
4	94.4625	7,557	16,374	196,482	1	68.7875	5,503	11,923	143,078
5	99.1875	7,935	17,193	206,310	2	72.2125	5,777	12,517	150,202
6	101.6125	8,129	17,613	211,354	3	75.8500	6,068	13,147	157,768
7	104.1500	8,332	18,053	216,632	4	79.6000	6,368	13,797	165,568
8	106.6625	8,533	18,488	221,858	5	83.5875	6,687	14,489	173,862
5288X					5291X				
1	47.8000	3,824	8,285	99,424	1	56.7375	4,539	9,835	118,014
2	50.1750	4,014	8,697	104,364	2	59.5500	4,764	10,322	123,864
3	52.6750	4,214	9,130	109,564	3	62.5375	5,003	10,840	130,078
4	55.3250	4,426	9,590	115,076	4	65.6625	5,253	11,382	136,578
5	58.1000	4,648	10,071	120,848	5	68.9500	5,516	11,951	143,416
5288Y					5291Y				
1	48.8750	3,910	8,472	101,660	1	58.0125	4,641	10,056	120,666
2	51.3000	4,104	8,892	106,704	2	60.8875	4,871	10,554	126,646
3	53.8625	4,309	9,336	112,034	3	63.9500	5,116	11,085	133,016
4	56.5750	4,526	9,806	117,676	4	67.1375	5,371	11,637	139,646
5	59.4125	4,753	10,298	123,578	5	70.5000	5,640	12,220	146,640
5289X					5293X				
1	56.7375	4,539	9,835	118,014	1	67.2750	5,382	11,661	139,932
2	59.5500	4,764	10,322	123,864	2	70.6250	5,650	12,242	146,900
3	62.5375	5,003	10,840	130,078	3	74.1750	5,934	12,857	154,284
4	65.6625	5,253	11,382	136,578	4	77.8500	6,228	13,494	161,928
5	68.9500	5,516	11,951	143,416	5	81.7500	6,540	14,170	170,040



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5293Y					5302Y				
1	68.7875	5,503	11,923	143,078	1	40.4125	3,233	7,005	84,058
2	72.2125	5,777	12,517	150,202	2	42.4125	3,393	7,352	88,218
3	75.8500	6,068	13,147	157,768	3	44.5375	3,563	7,720	92,638
4	79.6000	6,368	13,797	165,568	4	46.7625	3,741	8,106	97,266
5	83.5875	6,687	14,489	173,862	5	49.1125	3,929	8,513	102,154
5298X					5303X				
1	56.7375	4,539	9,835	118,014	1	51.9375	4,155	9,003	108,030
2	59.5500	4,764	10,322	123,864	2	54.5125	4,361	9,449	113,386
3	62.5375	5,003	10,840	130,078	3	57.2375	4,579	9,921	119,054
4	65.6625	5,253	11,382	136,578	4	60.1000	4,808	10,417	125,008
5	68.9500	5,516	11,951	143,416	5	63.1000	5,048	10,937	131,248
5298Y					5303Y				
1	58.0125	4,641	10,056	120,666	1	53.1000	4,248	9,204	110,448
2	60.8875	4,871	10,554	126,646	2	55.7375	4,459	9,661	115,934
3	63.9500	5,116	11,085	133,016	3	58.5250	4,682	10,144	121,732
4	67.1375	5,371	11,637	139,646	4	61.4500	4,916	10,651	127,816
5	70.5000	5,640	12,220	146,640	5	64.5250	5,162	11,184	134,212
5299X					5304X				
1	67.2750	5,382	11,661	139,932	1	37.0875	2,967	6,429	77,142
2	70.6250	5,650	12,242	146,900	2	38.9500	3,116	6,751	81,016
3	74.1750	5,934	12,857	154,284	3	40.8875	3,271	7,087	85,046
4	77.8500	6,228	13,494	161,928	4	42.9500	3,436	7,445	89,336
5	81.7500	6,540	14,170	170,040	5	45.1000	3,608	7,817	93,808
5299Y					5304Y				
1	68.7875	5,503	11,923	143,078	1	37.9250	3,034	6,574	78,884
2	72.2125	5,777	12,517	150,202	2	39.8250	3,186	6,903	82,836
3	75.8500	6,068	13,147	157,768	3	41.8125	3,345	7,248	86,970
4	79.6000	6,368	13,797	165,568	4	43.9125	3,513	7,612	91,338
5	83.5875	6,687	14,489	173,862	5	46.1125	3,689	7,993	95,914
5302X					5305X				
1	39.5250	3,162	6,851	82,212	1	39.7000	3,176	6,881	82,576
2	41.4750	3,318	7,189	86,268	2	41.6750	3,334	7,224	86,684
3	43.5625	3,485	7,551	90,610	3	43.7625	3,501	7,586	91,026
4	45.7375	3,659	7,928	95,134	4	45.9500	3,676	7,965	95,576
5	48.0375	3,843	8,327	99,918	5	48.2750	3,862	8,368	100,412



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5305Y					5314Y				
1	40.5875	3,247	7,035	84,422	1	53.8875	4,311	9,341	112,086
2	42.6125	3,409	7,386	88,634	2	56.5875	4,527	9,809	117,702
3	44.7500	3,580	7,757	93,080	3	59.4125	4,753	10,298	123,578
4	46.9875	3,759	8,145	97,734	4	62.4125	4,993	10,818	129,818
5	49.3625	3,949	8,556	102,674	5	65.5125	5,241	11,356	136,266
5310X					5320X				
1	40.7000	3,256	7,055	84,656	1	44.4250	3,554	7,700	92,404
2	42.7500	3,420	7,410	88,920	2	46.6625	3,733	8,088	97,058
3	44.8750	3,590	7,778	93,340	3	49.0125	3,921	8,496	101,946
4	47.1125	3,769	8,166	97,994	4	51.4500	4,116	8,918	107,016
5	49.4875	3,959	8,578	102,934	5	54.0125	4,321	9,362	112,346
5310Y					5320Y				
1	41.6125	3,329	7,213	86,554	1	45.4250	3,634	7,874	94,484
2	43.7125	3,497	7,577	90,922	2	47.7125	3,817	8,270	99,242
3	45.8875	3,671	7,954	95,446	3	50.1125	4,009	8,686	104,234
4	48.1750	3,854	8,350	100,204	4	52.6125	4,209	9,120	109,434
5	50.6000	4,048	8,771	105,248	5	55.2250	4,418	9,572	114,868
5312X					5322X				
1	45.7500	3,660	7,930	95,160	1	34.2000	2,736	5,928	71,136
2	48.0500	3,844	8,329	99,944	2	35.9375	2,875	6,229	74,750
3	50.4250	4,034	8,740	104,884	3	37.7125	3,017	6,537	78,442
4	52.9750	4,238	9,182	110,188	4	39.5875	3,167	6,862	82,342
5	55.6250	4,450	9,642	115,700	5	41.5625	3,325	7,204	86,450
5312Y					6	43.6500	3,492	7,566	90,792
1	46.7750	3,742	8,108	97,292	5322Y				
2	49.1250	3,930	8,515	102,180	1	34.9750	2,798	6,062	72,748
3	51.5625	4,125	8,938	107,250	2	36.7500	2,940	6,370	76,440
4	54.1625	4,333	9,388	112,658	3	38.5625	3,085	6,684	80,210
5	56.8750	4,550	9,858	118,300	4	40.4750	3,238	7,016	84,188
5314X					5	42.5000	3,400	7,367	88,400
1	52.7000	4,216	9,135	109,616	6	44.6375	3,571	7,737	92,846
2	55.3375	4,427	9,592	115,102	5330X				
3	58.1000	4,648	10,071	120,848	1	46.6625	3,733	8,088	97,058
4	61.0375	4,883	10,580	126,958	2	49.0125	3,921	8,496	101,946
5	64.0750	5,126	11,106	133,276	3	51.4500	4,116	8,918	107,016
					4	54.0125	4,321	9,362	112,346
					5	56.7375	4,539	9,835	118,014



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5330Y					5366Y				
1	47.7125	3,817	8,270	99,242	1	52.6125	4,209	9,120	109,434
2	50.1125	4,009	8,686	104,234	2	55.2250	4,418	9,572	114,868
3	52.6125	4,209	9,120	109,434	3	58.0125	4,641	10,056	120,666
4	55.2250	4,418	9,572	114,868	4	60.8875	4,871	10,554	126,646
5	58.0125	4,641	10,056	120,666	5	63.9500	5,116	11,085	133,016
5362X					5380X				
1	40.0750	3,206	6,946	83,356	1	34.1125	2,729	5,913	70,954
2	42.1000	3,368	7,297	87,568	5380Y				
3	44.2000	3,536	7,661	91,936	1	34.8750	2,790	6,045	72,540
4	46.4125	3,713	8,045	96,538	5381X				
5	48.7250	3,898	8,446	101,348	1	36.6500	2,932	6,353	76,232
5362Y					5381Y				
1	40.9750	3,278	7,102	85,228	1	37.4750	2,998	6,496	77,948
2	43.0500	3,444	7,462	89,544	5382X				
3	45.2000	3,616	7,835	94,016	1	38.3750	3,070	6,652	79,820
4	47.4625	3,797	8,227	98,722	5382Y				
5	49.8250	3,986	8,636	103,636	1	39.2375	3,139	6,801	81,614
5364X					5408X				
1	44.4250	3,554	7,700	92,404	1	59.9625	4,797	10,394	124,722
2	46.6625	3,733	8,088	97,058	2	62.9625	5,037	10,914	130,962
3	49.0125	3,921	8,496	101,946	3	66.0875	5,287	11,455	137,462
4	51.4500	4,116	8,918	107,016	4	69.4125	5,553	12,032	144,378
5	54.0125	4,321	9,362	112,346	5	72.8750	5,830	12,632	151,580
5364Y					5408Y				
1	45.4250	3,634	7,874	94,484	1	61.3125	4,905	10,628	127,530
2	47.7125	3,817	8,270	99,242	2	64.3750	5,150	11,158	133,900
3	50.1125	4,009	8,686	104,234	3	67.5750	5,406	11,713	140,556
4	52.6125	4,209	9,120	109,434	4	70.9750	5,678	12,302	147,628
5	55.2250	4,418	9,572	114,868	5	74.5125	5,961	12,916	154,986
5366X					5502X				
1	51.4500	4,116	8,918	107,016	1	83.1500	6,652	14,413	172,952
2	54.0125	4,321	9,362	112,346	2	85.2125	6,817	14,770	177,242
3	56.7375	4,539	9,835	118,014	3	87.3250	6,986	15,136	181,636
4	59.5500	4,764	10,322	123,864	4	89.5375	7,163	15,520	186,238
5	62.5375	5,003	10,840	130,078					



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5502Y					5601X				
1	85.0250	6,802	14,738	176,852	1	36.9875	2,959	6,411	76,934
2	87.1250	6,970	15,102	181,220	2	38.8000	3,104	6,725	80,704
3	89.2875	7,143	15,477	185,718	3	40.7500	3,260	7,063	84,760
4	91.5500	7,324	15,869	190,424	4	42.7375	3,419	7,408	88,894
5504X					5	44.9250	3,594	7,787	93,444
1	96.2125	7,697	16,677	200,122	6	47.1250	3,770	8,168	98,020
2	98.6375	7,891	17,097	205,166	7	49.5625	3,965	8,591	103,090
3	101.0625	8,085	17,518	210,210	8	52.0375	4,163	9,020	108,238
4	103.5750	8,286	17,953	215,436	9	54.6250	4,370	9,468	113,620
5504Y					10	57.3875	4,591	9,947	119,366
1	98.3750	7,870	17,052	204,620	5601Y				
2	100.8625	8,069	17,483	209,794	1	37.8250	3,026	6,556	78,676
3	103.3375	8,267	17,912	214,942	2	39.6750	3,174	6,877	82,524
4	105.9000	8,472	18,356	220,272	3	41.6625	3,333	7,222	86,658
5506X					4	43.7000	3,496	7,575	90,896
1	116.8000	9,344	20,245	242,944	5	45.9375	3,675	7,963	95,550
2	119.7125	9,577	20,750	249,002	6	48.1875	3,855	8,353	100,230
3	122.7000	9,816	21,268	255,216	7	50.6750	4,054	8,784	105,404
4	125.7750	10,062	21,801	261,612	8	53.2125	4,257	9,224	110,682
5506Y					9	55.8500	4,468	9,681	116,168
1	119.4250	9,554	20,700	248,404	10	58.6750	4,694	10,170	122,044
2	122.4000	9,792	21,216	254,592	5602X				
3	125.4625	10,037	21,747	260,962	1	55.8250	4,466	9,676	116,116
4	128.6000	10,288	22,291	267,488	2	58.6125	4,689	10,160	121,914
5508X					3	61.5500	4,924	10,669	128,024
1	130.2500	10,420	22,577	270,920	4	64.6500	5,172	11,206	134,472
2	133.4750	10,678	23,136	277,628	5	67.8375	5,427	11,759	141,102
3	136.8625	10,949	23,723	284,674	6	71.2875	5,703	12,357	148,278
4	140.3125	11,225	24,321	291,850	7	74.8250	5,986	12,970	155,636
5508Y					8	78.5500	6,284	13,615	163,384
1	133.1750	10,654	23,084	277,004	9	82.5250	6,602	14,304	171,652
2	136.4750	10,918	23,656	283,868					
3	139.9375	11,195	24,256	291,070					
4	143.4750	11,478	24,869	298,428					



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5602Y					5640X				
1	57.0750	4,566	9,893	118,716	1	47.0875	3,767	8,162	97,942
2	59.9375	4,795	10,389	124,670	2	49.4750	3,958	8,576	102,908
3	62.9375	5,035	10,909	130,910	3	51.9375	4,155	9,003	108,030
4	66.1000	5,288	11,457	137,488	4	54.5125	4,361	9,449	113,386
5	69.3625	5,549	12,023	144,274	5	57.2375	4,579	9,921	119,054
6	72.8875	5,831	12,634	151,606	5640Y				
7	76.5125	6,121	13,262	159,146	1	48.1500	3,852	8,346	100,152
8	80.3125	6,425	13,921	167,050	2	50.5875	4,047	8,769	105,222
9	84.3875	6,751	14,627	175,526	3	53.1000	4,248	9,204	110,448
5620X					4	55.7375	4,459	9,661	115,934
1	56.7375	4,539	9,835	118,014	5	58.5250	4,682	10,144	121,732
2	59.5500	4,764	10,322	123,864	5642X				
3	62.5375	5,003	10,840	130,078	1	54.7875	4,383	9,497	113,958
4	65.6625	5,253	11,382	136,578	2	57.5125	4,601	9,969	119,626
5	68.9500	5,516	11,951	143,416	3	60.4000	4,832	10,469	125,632
5620Y					4	63.4375	5,075	10,996	131,950
1	58.0125	4,641	10,056	120,666	5	66.6000	5,328	11,544	138,528
2	60.8875	4,871	10,554	126,646	5642Y				
3	63.9500	5,116	11,085	133,016	1	56.0250	4,482	9,711	116,532
4	67.1375	5,371	11,637	139,646	2	58.8125	4,705	10,194	122,330
5	70.5000	5,640	12,220	146,640	3	61.7625	4,941	10,706	128,466
5638X					4	64.8625	5,189	11,243	134,914
1	38.7500	3,100	6,717	80,600	5	68.1000	5,448	11,804	141,648
2	40.6750	3,254	7,050	84,604	5644X				
3	42.7125	3,417	7,404	88,842	1	62.5375	5,003	10,840	130,078
4	44.8750	3,590	7,778	93,340	2	65.6625	5,253	11,382	136,578
5	47.0875	3,767	8,162	97,942	3	68.9500	5,516	11,951	143,416
5638Y					4	72.3750	5,790	12,545	150,540
1	39.6250	3,170	6,868	82,420	5	76.0000	6,080	13,173	158,080
2	41.5875	3,327	7,209	86,502	6	77.9125	6,233	13,505	162,058
3	43.6750	3,494	7,570	90,844	7	79.8625	6,389	13,843	166,114
4	45.8875	3,671	7,954	95,446	8	81.8625	6,549	14,190	170,274
5	48.1500	3,852	8,346	100,152					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5644Y					6115X				
1	63.9500	5,116	11,085	133,016	1	51.4500	4,116	8,918	107,016
2	67.1375	5,371	11,637	139,646	2	54.0125	4,321	9,362	112,346
3	70.5000	5,640	12,220	146,640	3	56.7375	4,539	9,835	118,014
4	74.0000	5,920	12,827	153,920	4	59.5500	4,764	10,322	123,864
5	77.7125	6,217	13,470	161,642	5	62.5375	5,003	10,840	130,078
6	79.6625	6,373	13,808	165,698	6115Y				
7	81.6625	6,533	14,155	169,858	1	52.6125	4,209	9,120	109,434
8	83.7000	6,696	14,508	174,096	2	55.2250	4,418	9,572	114,868
6108X					3	58.0125	4,641	10,056	120,666
1	38.8250	3,106	6,730	80,756	4	60.8875	4,871	10,554	126,646
2	40.7875	3,263	7,070	84,838	5	63.9500	5,116	11,085	133,016
3	42.8250	3,426	7,423	89,076	6116X				
4	44.9750	3,598	7,796	93,548	1	62.1750	4,974	10,777	129,324
5	47.1875	3,775	8,179	98,150	2	65.3000	5,224	11,319	135,824
6108Y					3	68.5625	5,485	11,884	142,610
1	39.7000	3,176	6,881	82,576	4	71.9625	5,757	12,474	149,682
2	41.7000	3,336	7,228	86,736	5	75.5625	6,045	13,098	157,170
3	43.7875	3,503	7,590	91,078	6116Y				
4	45.9875	3,679	7,971	95,654	1	63.5750	5,086	11,020	132,236
5	48.2500	3,860	8,363	100,360	2	66.7750	5,342	11,574	138,892
6110X					3	70.1000	5,608	12,151	145,808
1	43.9000	3,512	7,609	91,312	4	73.5875	5,887	12,755	153,062
2	46.1000	3,688	7,991	95,888	5	77.2625	6,181	13,392	160,706
3	48.4000	3,872	8,389	100,672	6120X				
4	50.8250	4,066	8,810	105,716	1	57.7250	4,618	10,006	120,068
5	53.3625	4,269	9,250	110,994	2	60.5875	4,847	10,502	126,022
6110Y					3	63.6125	5,089	11,026	132,314
1	44.8875	3,591	7,781	93,366	4	66.7875	5,343	11,577	138,918
2	47.1375	3,771	8,171	98,046	5	70.1375	5,611	12,157	145,886
3	49.4875	3,959	8,578	102,934	6120Y				
4	51.9625	4,157	9,007	108,082	1	59.0250	4,722	10,231	122,772
5	54.5625	4,365	9,458	113,490	2	61.9500	4,956	10,738	128,856
					3	65.0500	5,204	11,275	135,304
					4	68.2875	5,463	11,837	142,038
					5	71.7125	5,737	12,430	149,162



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6122X					6137X				
1	61.7625	4,941	10,706	128,466	1	47.8000	3,824	8,285	99,424
2	64.8500	5,188	11,241	134,888	2	50.1750	4,014	8,697	104,364
3	68.1000	5,448	11,804	141,648	3	52.6750	4,214	9,130	109,564
4	71.5250	5,722	12,398	148,772	4	55.3250	4,426	9,590	115,076
5	75.0625	6,005	13,011	156,130	5	58.1000	4,648	10,071	120,848
6122Y					6137Y				
1	63.1500	5,052	10,946	131,352	1	48.8750	3,910	8,472	101,660
2	66.3125	5,305	11,494	137,930	2	51.3000	4,104	8,892	106,704
3	69.6375	5,571	12,071	144,846	3	53.8625	4,309	9,336	112,034
4	73.1375	5,851	12,677	152,126	4	56.5750	4,526	9,806	117,676
5	76.7500	6,140	13,303	159,640	5	59.4125	4,753	10,298	123,578
6124X					6138X				
1	66.4375	5,315	11,516	138,190	1	63.4375	5,075	10,996	131,950
2	69.7250	5,578	12,086	145,028	2	66.6000	5,328	11,544	138,528
3	73.2125	5,857	12,690	152,282	3	69.9375	5,595	12,123	145,470
4	76.8875	6,151	13,327	159,926	4	73.4125	5,873	12,725	152,698
5	80.7250	6,458	13,992	167,908	5	77.0875	6,167	13,362	160,342
6124Y					6138Y				
1	67.9375	5,435	11,776	141,310	1	64.8625	5,189	11,243	134,914
2	71.3000	5,704	12,359	148,304	2	68.1000	5,448	11,804	141,648
3	74.8625	5,989	12,976	155,714	3	71.5125	5,721	12,396	148,746
4	78.6125	6,289	13,626	163,514	4	75.0625	6,005	13,011	156,130
5	82.5375	6,603	14,307	171,678	5	78.8250	6,306	13,663	163,956
6130X					6139X				
1	63.4375	5,075	10,996	131,950	1	69.9375	5,595	12,123	145,470
2	66.6000	5,328	11,544	138,528	2	73.4125	5,873	12,725	152,698
3	69.9375	5,595	12,123	145,470	3	77.0875	6,167	13,362	160,342
4	73.4125	5,873	12,725	152,698	4	80.9500	6,476	14,031	168,376
5	77.0875	6,167	13,362	160,342	5	85.0000	6,800	14,733	176,800
6130Y					6	87.0875	6,967	15,095	181,142
1	64.8625	5,189	11,243	134,914	7	89.2500	7,140	15,470	185,640
2	68.1000	5,448	11,804	141,648	8	91.4250	7,314	15,847	190,164
3	71.5125	5,721	12,396	148,746					
4	75.0625	6,005	13,011	156,130					
5	78.8250	6,306	13,663	163,956					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6139Y					6229Y				
1	71.5125	5,721	12,396	148,746	1	34.4875	2,759	5,978	71,734
2	75.0625	6,005	13,011	156,130	2	37.1375	2,971	6,437	77,246
3	78.8250	6,306	13,663	163,956	3	39.8250	3,186	6,903	82,836
4	82.7750	6,622	14,348	172,172	4	42.4625	3,397	7,360	88,322
5	86.9125	6,953	15,065	180,778	6230X				
6	89.0500	7,124	15,435	185,224	1	42.7125	3,417	7,404	88,842
7	91.2625	7,301	15,819	189,826	2	44.8750	3,590	7,778	93,340
8	93.4875	7,479	16,205	194,454	3	47.0875	3,767	8,162	97,942
6220X					4	49.4750	3,958	8,576	102,908
1	36.0125	2,881	6,242	74,906	5	51.9375	4,155	9,003	108,030
2	37.8000	3,024	6,552	78,624	6230Y				
3	39.7000	3,176	6,881	82,576	1	43.6750	3,494	7,570	90,844
4	41.6750	3,334	7,224	86,684	2	45.8875	3,671	7,954	95,446
5	43.7625	3,501	7,586	91,026	3	48.1500	3,852	8,346	100,152
6220Y					4	50.5875	4,047	8,769	105,222
1	36.8250	2,946	6,383	76,596	5	53.1000	4,248	9,204	110,448
2	38.6500	3,092	6,699	80,392	6231X				
3	40.5875	3,247	7,035	84,422	1	49.4750	3,958	8,576	102,908
4	42.6125	3,409	7,386	88,634	2	51.9375	4,155	9,003	108,030
5	44.7500	3,580	7,757	93,080	3	54.5125	4,361	9,449	113,386
6222X					4	57.2375	4,579	9,921	119,054
1	50.0000	4,000	8,667	104,000	5	60.1000	4,808	10,417	125,008
2	52.4875	4,199	9,098	109,174	6231Y				
3	55.1250	4,410	9,555	114,660	1	50.5875	4,047	8,769	105,222
4	57.8750	4,630	10,032	120,380	2	53.1000	4,248	9,204	110,448
5	60.7750	4,862	10,534	126,412	3	55.7375	4,459	9,661	115,934
6222Y					4	58.5250	4,682	10,144	121,732
1	51.1250	4,090	8,862	106,340	5	61.4500	4,916	10,651	127,816
2	53.6625	4,293	9,302	111,618	6232X				
3	56.3625	4,509	9,770	117,234	1	57.2375	4,579	9,921	119,054
4	59.1750	4,734	10,257	123,084	2	60.1000	4,808	10,417	125,008
5	62.1375	4,971	10,771	129,246	3	63.1000	5,048	10,937	131,248
6229X					4	66.2500	5,300	11,483	137,800
1	33.7250	2,698	5,846	70,148	5	69.5750	5,566	12,060	144,716
2	36.3250	2,906	6,296	75,556					
3	38.9500	3,116	6,751	81,016					
4	41.5250	3,322	7,198	86,372					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6232Y					6244Y				
1	58.5250	4,682	10,144	121,732	1	76.3000	6,104	13,225	158,704
2	61.4500	4,916	10,651	127,816	2	80.1375	6,411	13,891	166,686
3	64.5250	5,162	11,184	134,212	3	84.1375	6,731	14,584	175,006
4	67.7375	5,419	11,741	140,894	4	88.3250	7,066	15,310	183,716
5	71.1375	5,691	12,331	147,966	5	92.7625	7,421	16,079	192,946
6235X					6246X				
1	60.2250	4,818	10,439	125,268	1	67.7125	5,417	11,737	140,842
2	63.2250	5,058	10,959	131,508	2	71.0750	5,686	12,320	147,836
3	66.4375	5,315	11,516	138,190	3	74.6250	5,970	12,935	155,220
4	69.7250	5,578	12,086	145,028	4	78.3750	6,270	13,585	163,020
5	73.2125	5,857	12,690	152,282	5	82.2875	6,583	14,263	171,158
6235Y					6246Y				
1	61.5750	4,926	10,673	128,076	1	69.2375	5,539	12,001	144,014
2	64.6500	5,172	11,206	134,472	2	72.6750	5,814	12,597	151,164
3	67.9375	5,435	11,776	141,310	3	76.3000	6,104	13,225	158,704
4	71.3000	5,704	12,359	148,304	4	80.1375	6,411	13,891	166,686
5	74.8625	5,989	12,976	155,714	5	84.1375	6,731	14,584	175,006
6242X					6248X				
1	61.3875	4,911	10,641	127,686	1	60.2250	4,818	10,439	125,268
2	64.4500	5,156	11,171	134,056	2	63.2250	5,058	10,959	131,508
3	67.7125	5,417	11,737	140,842	3	66.4375	5,315	11,516	138,190
4	71.0750	5,686	12,320	147,836	4	69.7250	5,578	12,086	145,028
5	74.6250	5,970	12,935	155,220	5	73.2125	5,857	12,690	152,282
6242Y					6248Y				
1	62.7625	5,021	10,879	130,546	1	61.5750	4,926	10,673	128,076
2	65.9000	5,272	11,423	137,072	2	64.6500	5,172	11,206	134,472
3	69.2375	5,539	12,001	144,014	3	67.9375	5,435	11,776	141,310
4	72.6750	5,814	12,597	151,164	4	71.3000	5,704	12,359	148,304
5	76.3000	6,104	13,225	158,704	5	74.8625	5,989	12,976	155,714
6244X					6249X				
1	74.6250	5,970	12,935	155,220	1	66.4375	5,315	11,516	138,190
2	78.3750	6,270	13,585	163,020	2	69.7250	5,578	12,086	145,028
3	82.2875	6,583	14,263	171,158	3	73.2125	5,857	12,690	152,282
4	86.3875	6,911	14,974	179,686	4	76.8875	6,151	13,327	159,926
5	90.7250	7,258	15,726	188,708	5	80.7250	6,458	13,992	167,908



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6249Y					6270Y				
1	67.9375	5,435	11,776	141,310	1	61.5750	4,926	10,673	128,076
2	71.3000	5,704	12,359	148,304	2	64.6500	5,172	11,206	134,472
3	74.8625	5,989	12,976	155,714	3	67.9375	5,435	11,776	141,310
4	78.6125	6,289	13,626	163,514	4	71.3000	5,704	12,359	148,304
5	82.5375	6,603	14,307	171,678	5	74.8625	5,989	12,976	155,714
6250X					6272X				
1	73.2125	5,857	12,690	152,282	1	66.4375	5,315	11,516	138,190
2	76.8875	6,151	13,327	159,926	2	69.7250	5,578	12,086	145,028
3	80.7250	6,458	13,992	167,908	3	73.2125	5,857	12,690	152,282
4	84.7375	6,779	14,688	176,254	4	76.8875	6,151	13,327	159,926
5	89.0125	7,121	15,429	185,146	5	80.7250	6,458	13,992	167,908
6250Y					6272Y				
1	74.8625	5,989	12,976	155,714	1	67.9375	5,435	11,776	141,310
2	78.6125	6,289	13,626	163,514	2	71.3000	5,704	12,359	148,304
3	82.5375	6,603	14,307	171,678	3	74.8625	5,989	12,976	155,714
4	86.6500	6,932	15,019	180,232	4	78.6125	6,289	13,626	163,514
5	91.0125	7,281	15,776	189,306	5	82.5375	6,603	14,307	171,678
6252X					6274X				
1	60.2250	4,818	10,439	125,268	1	73.2125	5,857	12,690	152,282
2	63.2250	5,058	10,959	131,508	2	76.8875	6,151	13,327	159,926
3	66.4375	5,315	11,516	138,190	3	80.7250	6,458	13,992	167,908
4	69.7250	5,578	12,086	145,028	4	84.7375	6,779	14,688	176,254
5	73.2125	5,857	12,690	152,282	5	89.0125	7,121	15,429	185,146
6252Y					6	91.2875	7,303	15,823	189,878
1	61.5750	4,926	10,673	128,076	7	93.4500	7,476	16,198	194,376
2	64.6500	5,172	11,206	134,472	8	95.8125	7,665	16,608	199,290
3	67.9375	5,435	11,776	141,310	6274Y				
4	71.3000	5,704	12,359	148,304	1	74.8625	5,989	12,976	155,714
5	74.8625	5,989	12,976	155,714	2	78.6125	6,289	13,626	163,514
6270X					3	82.5375	6,603	14,307	171,678
1	60.2250	4,818	10,439	125,268	4	86.6500	6,932	15,019	180,232
2	63.2250	5,058	10,959	131,508	5	91.0125	7,281	15,776	189,306
3	66.4375	5,315	11,516	138,190	6	93.3375	7,467	16,179	194,142
4	69.7250	5,578	12,086	145,028	7	95.5500	7,644	16,562	198,744
5	73.2125	5,857	12,690	152,282	8	97.9625	7,837	16,980	203,762
					6281X				
					1	80.7375	6,459	13,995	167,934



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6281Y					6319X				
1	82.5500	6,604	14,309	171,704	1	59.8375	4,787	10,372	124,462
6315X					2	62.8250	5,026	10,890	130,676
1	58.8000	4,704	10,192	122,304	3	65.9750	5,278	11,436	137,228
2	61.7375	4,939	10,701	128,414	4	69.2625	5,541	12,006	144,066
3	64.8125	5,185	11,234	134,810	5	72.7375	5,819	12,608	151,294
4	68.0750	5,446	11,800	141,596	6319Y				
5	71.4500	5,716	12,385	148,616	1	61.1875	4,895	10,606	127,270
6315Y					2	64.2375	5,139	11,135	133,614
1	60.1250	4,810	10,422	125,060	3	67.4625	5,397	11,694	140,322
2	63.1250	5,050	10,942	131,300	4	70.8250	5,666	12,276	147,316
3	66.2750	5,302	11,488	137,852	5	74.3750	5,950	12,892	154,700
4	69.6125	5,569	12,066	144,794	6321X				
5	73.0625	5,845	12,664	151,970	1	30.0000	2,400	5,200	62,400
6317X					2	31.5000	2,520	5,460	65,520
1	44.6625	3,573	7,742	92,898	3	33.0875	2,647	5,735	68,822
2	46.8625	3,749	8,123	97,474	4	34.7250	2,778	6,019	72,228
3	49.2250	3,938	8,532	102,388	5	36.4750	2,918	6,322	75,868
4	51.6625	4,133	8,955	107,458	6321Y				
5	54.2625	4,341	9,406	112,866	1	30.6750	2,454	5,317	63,804
6317Y					2	32.2125	2,577	5,584	67,002
1	45.6625	3,653	7,915	94,978	3	33.8375	2,707	5,865	70,382
2	47.9125	3,833	8,305	99,658	4	35.5125	2,841	6,156	73,866
3	50.3375	4,027	8,725	104,702	5	37.3000	2,984	6,465	77,584
4	52.8250	4,226	9,156	109,876	6322X				
5	55.4875	4,439	9,618	115,414	1	39.5875	3,167	6,862	82,342
6318X					2	41.5625	3,325	7,204	86,450
1	54.2625	4,341	9,406	112,866	3	43.6500	3,492	7,566	90,792
2	56.9875	4,559	9,878	118,534	4	45.8125	3,665	7,941	95,290
3	59.8375	4,787	10,372	124,462	5	48.1375	3,851	8,344	100,126
4	62.8250	5,026	10,890	130,676	6322Y				
5	65.9750	5,278	11,436	137,228	1	40.4750	3,238	7,016	84,188
6318Y					2	42.5000	3,400	7,367	88,400
1	55.4875	4,439	9,618	115,414	3	44.6375	3,571	7,737	92,846
2	58.2750	4,662	10,101	121,212	4	46.8375	3,747	8,119	97,422
3	61.1875	4,895	10,606	127,270	5	49.2250	3,938	8,532	102,388
4	64.2375	5,139	11,135	133,614					
5	67.4625	5,397	11,694	140,322					



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6323X					6334X				
1	45.4125	3,633	7,872	94,458	1	73.2125	5,857	12,690	152,282
2	47.6750	3,814	8,264	99,164	2	76.8875	6,151	13,327	159,926
3	50.0375	4,003	8,673	104,078	3	80.7250	6,458	13,992	167,908
4	52.5625	4,205	9,111	109,330	4	84.7375	6,779	14,688	176,254
5	55.1875	4,415	9,566	114,790	5	89.0125	7,121	15,429	185,146
6323Y					6334Y				
1	46.4375	3,715	8,049	96,590	1	74.8625	5,989	12,976	155,714
2	48.7500	3,900	8,450	101,400	2	78.6125	6,289	13,626	163,514
3	51.1625	4,093	8,868	106,418	3	82.5375	6,603	14,307	171,678
4	53.7500	4,300	9,317	111,800	4	86.6500	6,932	15,019	180,232
5	56.4250	4,514	9,780	117,364	5	91.0125	7,281	15,776	189,306
6331X					6335X				
1	60.2250	4,818	10,439	125,268	1	82.5375	6,603	14,307	171,678
2	63.2250	5,058	10,959	131,508	2	86.6625	6,933	15,022	180,258
3	66.4375	5,315	11,516	138,190	3	91.0000	7,280	15,773	189,280
4	69.7250	5,578	12,086	145,028	4	95.5250	7,642	16,558	198,692
5	73.2125	5,857	12,690	152,282	5	100.3250	8,026	17,390	208,676
6331Y					6335Y				
1	61.5750	4,926	10,673	128,076	1	84.4000	6,752	14,629	175,552
2	64.6500	5,172	11,206	134,472	2	88.6125	7,089	15,360	184,314
3	67.9375	5,435	11,776	141,310	3	93.0500	7,444	16,129	193,544
4	71.3000	5,704	12,359	148,304	4	97.6750	7,814	16,930	203,164
5	74.8625	5,989	12,976	155,714	5	102.5875	8,207	17,782	213,382
6333X					7108X				
1	66.4375	5,315	11,516	138,190	1	55.7250	4,458	9,659	115,908
2	69.7250	5,578	12,086	145,028	2	58.5000	4,680	10,140	121,680
3	73.2125	5,857	12,690	152,282	3	61.4375	4,915	10,649	127,790
4	76.8875	6,151	13,327	159,926	4	64.5000	5,160	11,180	134,160
5	80.7250	6,458	13,992	167,908	5	67.7125	5,417	11,737	140,842
6333Y					7108Y				
1	67.9375	5,435	11,776	141,310	1	56.9750	4,558	9,876	118,508
2	71.3000	5,704	12,359	148,304	2	59.8125	4,785	10,368	124,410
3	74.8625	5,989	12,976	155,714	3	62.8250	5,026	10,890	130,676
4	78.6125	6,289	13,626	163,514	4	65.9500	5,276	11,431	137,176
5	82.5375	6,603	14,307	171,678	5	69.2375	5,539	12,001	144,014



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7109X					7123Y				
1	62.3500	4,988	10,807	129,688	1	66.9625	5,357	11,607	139,282
2	65.4875	5,239	11,351	136,214	2	70.2875	5,623	12,183	146,198
3	68.7375	5,499	11,915	142,974	3	73.8250	5,906	12,796	153,556
4	72.2000	5,776	12,515	150,176	4	77.5000	6,200	13,433	161,200
5	75.8000	6,064	13,139	157,664	5	81.3750	6,510	14,105	169,260
7109Y					7126X				
1	63.7500	5,100	11,050	132,600	1	64.2000	5,136	11,128	133,536
2	66.9625	5,357	11,607	139,282	2	67.3750	5,390	11,678	140,140
3	70.2875	5,623	12,183	146,198	3	70.7250	5,658	12,259	147,108
4	73.8250	5,906	12,796	153,556	4	74.2500	5,940	12,870	154,440
5	77.5000	6,200	13,433	161,200	5	77.9375	6,235	13,509	162,110
7110X					7126Y				
1	52.9625	4,237	9,180	110,162	1	65.6500	5,252	11,379	136,552
2	55.5875	4,447	9,635	115,622	2	68.8875	5,511	11,941	143,286
3	58.3875	4,671	10,121	121,446	3	72.3125	5,785	12,534	150,410
4	61.3125	4,905	10,628	127,530	4	75.9250	6,074	13,160	157,924
5	64.3750	5,150	11,158	133,900	5	79.6875	6,375	13,813	165,750
7110Y					7132X				
1	54.1500	4,332	9,386	112,632	1	67.9250	5,434	11,774	141,284
2	56.8375	4,547	9,852	118,222	2	71.3000	5,704	12,359	148,304
3	59.7000	4,776	10,348	124,176	3	74.8625	5,989	12,976	155,714
4	62.6875	5,015	10,866	130,390	4	78.6000	6,288	13,624	163,488
5	65.8250	5,266	11,410	136,916	5	82.5375	6,603	14,307	171,678
7120X					7132Y				
1	83.4250	6,674	14,460	173,524	1	69.4500	5,556	12,038	144,456
7120Y					2	72.9000	5,832	12,636	151,632
1	85.3000	6,824	14,785	177,424	3	76.5500	6,124	13,269	159,224
7123X					4	80.3625	6,429	13,930	167,154
1	65.4875	5,239	11,351	136,214	5	84.4000	6,752	14,629	175,552
2	68.7375	5,499	11,915	142,974	7134X				
3	72.2000	5,776	12,515	150,176	1	75.1750	6,014	13,030	156,364
4	75.8000	6,064	13,139	157,664	2	78.9625	6,317	13,687	164,242
5	79.5875	6,367	13,795	165,542	3	82.9125	6,633	14,372	172,458
					4	87.0625	6,965	15,091	181,090
					5	91.4000	7,312	15,843	190,112



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7134Y					7208X				
1	76.8625	6,149	13,323	159,874	1	58.5000	4,680	10,140	121,680
2	80.7375	6,459	13,995	167,934	2	61.4375	4,915	10,649	127,790
3	84.7750	6,782	14,694	176,332	3	64.5000	5,160	11,180	134,160
4	89.0250	7,122	15,431	185,172	4	67.7125	5,417	11,737	140,842
5	93.4625	7,477	16,200	194,402	5	71.1125	5,689	12,326	147,914
7136X					7208Y				
1	66.3625	5,309	11,503	138,034	1	59.8125	4,785	10,368	124,410
2	69.6625	5,573	12,075	144,898	2	62.8250	5,026	10,890	130,676
3	73.1500	5,852	12,679	152,152	3	65.9500	5,276	11,431	137,176
4	76.8125	6,145	13,314	159,770	4	69.2375	5,539	12,001	144,014
5	80.6375	6,451	13,977	167,726	5	72.7125	5,817	12,604	151,242
7136Y					7210X				
1	67.8500	5,428	11,761	141,128	1	55.5875	4,447	9,635	115,622
2	71.2250	5,698	12,346	148,148	2	58.3875	4,671	10,121	121,446
3	74.8000	5,984	12,965	155,584	3	61.3125	4,905	10,628	127,530
4	78.5375	6,283	13,613	163,358	4	64.3750	5,150	11,158	133,900
5	82.4500	6,596	14,291	171,496	5	67.5750	5,406	11,713	140,556
7203X					7210Y				
1	71.2875	5,703	12,357	148,278	1	56.8375	4,547	9,852	118,222
7203Y					2	59.7000	4,776	10,348	124,176
1	72.8875	5,831	12,634	151,606	3	62.6875	5,015	10,866	130,390
7204X					4	65.8250	5,266	11,410	136,916
1	70.7625	5,661	12,266	147,186	5	69.1000	5,528	11,977	143,728
2	74.2875	5,943	12,877	154,518	7211X				
3	78.0125	6,241	13,522	162,266	1	58.5000	4,680	10,140	121,680
4	81.9125	6,553	14,198	170,378	2	61.4375	4,915	10,649	127,790
5	86.0125	6,881	14,909	178,906	3	64.5000	5,160	11,180	134,160
7204Y					4	67.7125	5,417	11,737	140,842
1	72.3500	5,788	12,541	150,488	5	71.1125	5,689	12,326	147,914
2	75.9625	6,077	13,167	158,002	7211Y				
3	79.7625	6,381	13,826	165,906	1	59.8125	4,785	10,368	124,410
4	83.7500	6,700	14,517	174,200	2	62.8250	5,026	10,890	130,676
5	87.9500	7,036	15,245	182,936	3	65.9500	5,276	11,431	137,176
7205X					4	69.2375	5,539	12,001	144,014
1	72.6875	5,815	12,599	151,190	5	72.7125	5,817	12,604	151,242
7205Y									
1	74.3250	5,946	12,883	154,596					



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7213X					7220X				
1	61.7625	4,941	10,706	128,466	1	49.0125	3,921	8,496	101,946
2	64.8375	5,187	11,239	134,862	2	51.4500	4,116	8,918	107,016
3	68.0875	5,447	11,802	141,622	3	54.0125	4,321	9,362	112,346
4	71.4875	5,719	12,391	148,694	4	56.7375	4,539	9,835	118,014
5	75.0625	6,005	13,011	156,130	5	59.5500	4,764	10,322	123,864
7213Y					7220Y				
1	63.1500	5,052	10,946	131,352	1	50.1125	4,009	8,686	104,234
2	66.3000	5,304	11,492	137,904	2	52.6125	4,209	9,120	109,434
3	69.6250	5,570	12,068	144,820	3	55.2250	4,418	9,572	114,868
4	73.1000	5,848	12,671	152,048	4	58.0125	4,641	10,056	120,666
5	76.7500	6,140	13,303	159,640	5	60.8875	4,871	10,554	126,646
7215X					7221X				
1	38.5375	3,083	6,680	80,158	1	53.7375	4,299	9,315	111,774
2	40.4875	3,239	7,018	84,214	2	56.4125	4,513	9,778	117,338
3	42.4875	3,399	7,365	88,374	3	59.2375	4,739	10,268	123,214
4	44.6375	3,571	7,737	92,846	4	62.1750	4,974	10,777	129,324
5	46.8250	3,746	8,116	97,396	5	65.3000	5,224	11,319	135,824
7215Y					7221Y				
1	39.4000	3,152	6,829	81,952	1	54.9500	4,396	9,525	114,296
2	41.4000	3,312	7,176	86,112	2	57.6875	4,615	9,999	119,990
3	43.4375	3,475	7,529	90,350	3	60.5750	4,846	10,500	125,996
4	45.6375	3,651	7,911	94,926	4	63.5750	5,086	11,020	132,236
5	47.8750	3,830	8,298	99,580	5	66.7750	5,342	11,574	138,892
7219X					7223X				
1	40.5875	3,247	7,035	84,422	1	86.8125	6,945	15,048	180,570
2	42.6125	3,409	7,386	88,634	7223Y				
3	44.7500	3,580	7,757	93,080	1	88.7625	7,101	15,386	184,626
4	46.9875	3,759	8,145	97,734	7226X				
5	49.3250	3,946	8,550	102,596	1	57.1000	4,568	9,897	118,768
7219Y					2	59.9625	4,797	10,394	124,722
1	41.5000	3,320	7,193	86,320	3	62.9625	5,037	10,914	130,962
2	43.5750	3,486	7,553	90,636	4	66.0875	5,287	11,455	137,462
3	45.7625	3,661	7,932	95,186	5	69.4125	5,553	12,032	144,378
4	48.0500	3,844	8,329	99,944					
5	50.4375	4,035	8,743	104,910					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7226Y					7233X				
1	58.3875	4,671	10,121	121,446	1	57.1000	4,568	9,897	118,768
2	61.3125	4,905	10,628	127,530	2	59.9625	4,797	10,394	124,722
3	64.3750	5,150	11,158	133,900	3	62.9625	5,037	10,914	130,962
4	67.5750	5,406	11,713	140,556	4	66.0875	5,287	11,455	137,462
5	70.9750	5,678	12,302	147,628	5	69.4125	5,553	12,032	144,378
7227X					7233Y				
1	55.1875	4,415	9,566	114,790	1	58.3875	4,671	10,121	121,446
2	57.9375	4,635	10,043	120,510	2	61.3125	4,905	10,628	127,530
3	60.8250	4,866	10,543	126,516	3	64.3750	5,150	11,158	133,900
4	63.9125	5,113	11,078	132,938	4	67.5750	5,406	11,713	140,556
5	67.0750	5,366	11,626	139,516	5	70.9750	5,678	12,302	147,628
7227Y					7236X				
1	56.4250	4,514	9,780	117,364	1	57.1000	4,568	9,897	118,768
2	59.2375	4,739	10,268	123,214	2	59.9625	4,797	10,394	124,722
3	62.1875	4,975	10,779	129,350	3	62.9625	5,037	10,914	130,962
4	65.3500	5,228	11,327	135,928	4	66.0875	5,287	11,455	137,462
5	68.5875	5,487	11,889	142,662	5	69.4125	5,553	12,032	144,378
7229X					7236Y				
1	69.4250	5,554	12,034	144,404	1	58.3875	4,671	10,121	121,446
2	72.8875	5,831	12,634	151,606	2	61.3125	4,905	10,628	127,530
3	76.5250	6,122	13,264	159,172	3	64.3750	5,150	11,158	133,900
4	80.3500	6,428	13,927	167,128	4	67.5750	5,406	11,713	140,556
5	84.3750	6,750	14,625	175,500	5	70.9750	5,678	12,302	147,628
7229Y					7238X				
1	72.3750	5,790	12,545	150,540	1	61.2750	4,902	10,621	127,452
2	75.9875	6,079	13,171	158,054	2	64.3375	5,147	11,152	133,822
3	79.7750	6,382	13,828	165,932	3	67.5500	5,404	11,709	140,504
4	83.7625	6,701	14,519	174,226	4	70.9250	5,674	12,294	147,524
5	87.9625	7,037	15,247	182,962	5	74.5000	5,960	12,913	154,960
7232X					7238Y				
1	63.3000	5,064	10,972	131,664	1	62.6500	5,012	10,859	130,312
7232Y					2	65.7875	5,263	11,403	136,838
1	64.7250	5,178	11,219	134,628	3	69.0750	5,526	11,973	143,676
					4	72.5250	5,802	12,571	150,852
					5	76.1750	6,094	13,204	158,444



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7239X					7242X				
1	68.0875	5,447	11,802	141,622	1	48.4000	3,872	8,389	100,672
2	71.4875	5,719	12,391	148,694	2	50.8250	4,066	8,810	105,716
3	75.0625	6,005	13,011	156,130	3	53.3625	4,269	9,250	110,994
4	78.8125	6,305	13,661	163,930	4	56.0125	4,481	9,709	116,506
5	82.7500	6,620	14,343	172,120	5	58.8250	4,706	10,196	122,356
7239Y					6	51.0375	4,083	8,847	106,158
1	69.6250	5,570	12,068	144,820	7	53.5875	4,287	9,289	111,462
2	73.1000	5,848	12,671	152,048	8	56.2625	4,501	9,752	117,026
3	76.7500	6,140	13,303	159,640	9	59.0625	4,725	10,238	122,850
4	80.5875	6,447	13,969	167,622	10	62.0000	4,960	10,747	128,960
5	84.6125	6,769	14,666	175,994	7242Y				
7240X					1	49.4875	3,959	8,578	102,934
1	50.2875	4,023	8,717	104,598	2	51.9625	4,157	9,007	108,082
2	52.7625	4,221	9,146	109,746	3	54.5625	4,365	9,458	113,490
3	55.4500	4,436	9,611	115,336	4	57.2750	4,582	9,928	119,132
4	58.1875	4,655	10,086	121,030	5	60.1500	4,812	10,426	125,112
5	61.0875	4,887	10,589	127,062	6	62.1875	4,175	9,046	108,550
7240Y					7	64.7875	4,383	9,497	113,958
1	51.4250	4,114	8,914	106,964	8	67.5250	4,602	9,971	119,652
2	53.9500	4,316	9,351	112,216	9	70.3875	4,831	10,467	125,606
3	56.7000	4,536	9,828	117,936	10	73.4000	5,072	10,989	131,872
4	59.5000	4,760	10,313	123,760	7243X				
5	62.4625	4,997	10,827	129,922	1	51.9000	4,152	8,996	107,952
7241X					2	54.5250	4,362	9,451	113,412
1	70.3500	5,628	12,194	146,328	3	57.2375	4,579	9,921	119,054
7241Y					4	60.0625	4,805	10,411	124,930
1	71.9375	5,755	12,469	149,630	5	63.0875	5,047	10,935	131,222
					7243Y				
					1	53.0625	4,245	9,198	110,370
					2	55.7500	4,460	9,663	115,960
					3	58.5250	4,682	10,144	121,732
					4	61.4125	4,913	10,645	127,738
					5	64.5125	5,161	11,182	134,186



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7244X					7247Y				
1	49.8625	3,989	8,643	103,714	1	67.3000	5,384	11,665	139,984
2	52.3250	4,186	9,070	108,836	2	70.6500	5,652	12,246	146,952
3	54.9500	4,396	9,525	114,296	3	74.2500	5,940	12,870	154,440
4	57.7250	4,618	10,006	120,068	4	77.9250	6,234	13,507	162,084
5	60.5875	4,847	10,502	126,022	5	81.8500	6,548	14,187	170,248
7244Y					7248X				
1	50.9875	4,079	8,838	106,054	1	68.0875	5,447	11,802	141,622
2	53.5000	4,280	9,273	111,280	2	71.4875	5,719	12,391	148,694
3	56.1875	4,495	9,739	116,870	3	75.0625	6,005	13,011	156,130
4	59.0250	4,722	10,231	122,772	4	78.8125	6,305	13,661	163,930
5	61.9500	4,956	10,738	128,856	5	82.7500	6,620	14,343	172,120
7245X					7248Y				
1	77.2375	6,179	13,388	160,654	1	69.6250	5,570	12,068	144,820
7245Y					2	73.1000	5,848	12,671	152,048
1	78.9750	6,318	13,689	164,268	3	76.7500	6,140	13,303	159,640
7246X					4	80.5875	6,447	13,969	167,622
1	56.7375	4,539	9,835	118,014	5	84.6125	6,769	14,666	175,994
2	59.5500	4,764	10,322	123,864	7249X				
3	62.5375	5,003	10,840	130,078	1	70.3500	5,628	12,194	146,328
4	65.6625	5,253	11,382	136,578	7249Y				
5	68.9500	5,516	11,951	143,416	1	71.9375	5,755	12,469	149,630
7246Y					7250X				
1	58.0125	4,641	10,056	120,666	1	61.7625	4,941	10,706	128,466
2	60.8875	4,871	10,554	126,646	2	64.8375	5,187	11,239	134,862
3	63.9500	5,116	11,085	133,016	3	68.0875	5,447	11,802	141,622
4	67.1375	5,371	11,637	139,646	4	71.4875	5,719	12,391	148,694
5	70.5000	5,640	12,220	146,640	5	75.0625	6,005	13,011	156,130
7247X					7250Y				
1	65.8250	5,266	11,410	136,916	1	63.1500	5,052	10,946	131,352
2	69.1000	5,528	11,977	143,728	2	66.3000	5,304	11,492	137,904
3	72.6125	5,809	12,586	151,034	3	69.6250	5,570	12,068	144,820
4	76.2125	6,097	13,210	158,522	4	73.1000	5,848	12,671	152,048
5	80.0500	6,404	13,875	166,504	5	76.7500	6,140	13,303	159,640
					7252X				
					1	77.2375	6,179	13,388	160,654
					7252Y				
					1	78.9750	6,318	13,689	164,268



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7254X					7259Y				
1	70.3500	5,628	12,194	146,328	1	47.6000	3,808	8,251	99,008
7254Y					2	49.9500	3,996	8,658	103,896
1	71.9375	5,755	12,469	149,630	3	52.4625	4,197	9,094	109,122
7255X					4	55.0750	4,406	9,546	114,556
1	58.8250	4,706	10,196	122,356	5	57.8375	4,627	10,025	120,302
2	61.7625	4,941	10,706	128,466	7262X				
3	64.8500	5,188	11,241	134,888	1	72.9125	5,833	12,638	151,658
4	68.1000	5,448	11,804	141,648	7262Y				
5	71.5250	5,722	12,398	148,772	1	74.5500	5,964	12,922	155,064
7255Y					7263X				
1	60.1500	4,812	10,426	125,112	1	63.9125	5,113	11,078	132,938
2	63.1500	5,052	10,946	131,352	2	67.0750	5,366	11,626	139,516
3	66.3125	5,305	11,494	137,930	3	70.4000	5,632	12,203	146,432
4	69.6375	5,571	12,071	144,846	4	73.9500	5,916	12,818	153,816
5	73.1375	5,851	12,677	152,126	5	77.6500	6,212	13,459	161,512
7257X					6	79.5875	6,367	13,795	165,542
1	57.9000	4,632	10,036	120,432	7	81.5125	6,521	14,129	169,546
2	60.8125	4,865	10,541	126,490	8	83.5750	6,686	14,486	173,836
3	63.8500	5,108	11,067	132,808	9	85.6250	6,850	14,842	178,100
4	67.0500	5,364	11,622	139,464	7263Y				
5	70.3875	5,631	12,201	146,406	1	65.3500	5,228	11,327	135,928
7257Y					2	68.5875	5,487	11,889	142,662
1	59.2000	4,736	10,261	123,136	3	71.9875	5,759	12,478	149,734
2	62.1750	4,974	10,777	129,324	4	75.6125	6,049	13,106	157,274
3	65.2875	5,223	11,317	135,798	5	79.4000	6,352	13,763	165,152
4	68.5625	5,485	11,884	142,610	6	81.3750	6,510	14,105	169,260
5	71.9750	5,758	12,476	149,708	7	83.3500	6,668	14,447	173,368
7258X					8	85.4500	6,836	14,811	177,736
1	73.8875	5,911	12,807	153,686	9	87.5500	7,004	15,175	182,104
7258Y					7264X				
1	75.5500	6,044	13,095	157,144	1	70.3500	5,628	12,194	146,328
7259X					7264Y				
1	46.5500	3,724	8,069	96,824	1	71.9375	5,755	12,469	149,630
2	48.8500	3,908	8,467	101,608					
3	51.3125	4,105	8,894	106,730					
4	53.8625	4,309	9,336	112,034					
5	56.5625	4,525	9,804	117,650					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7268X					7273X				
1	44.8750	3,590	7,778	93,340	1	64.4500	5,156	11,171	134,056
2	47.0875	3,767	8,162	97,942	2	67.6750	5,414	11,730	140,764
3	49.4750	3,958	8,576	102,908	3	71.0500	5,684	12,315	147,784
4	51.9375	4,155	9,003	108,030	4	74.6375	5,971	12,937	155,246
5	54.5125	4,361	9,449	113,386	5	78.3500	6,268	13,581	162,968
7268Y					7273Y				
1	45.8875	3,671	7,954	95,446	1	65.9000	5,272	11,423	137,072
2	48.1500	3,852	8,346	100,152	2	69.2000	5,536	11,995	143,936
3	50.5875	4,047	8,769	105,222	3	72.6500	5,812	12,593	151,112
4	53.1000	4,248	9,204	110,448	4	76.3125	6,105	13,228	158,730
5	55.7375	4,459	9,661	115,934	5	80.1125	6,409	13,886	166,634
7270X					7275X				
1	41.9625	3,357	7,274	87,282	1	62.3500	4,988	10,807	129,688
2	44.0750	3,526	7,640	91,676	2	65.4875	5,239	11,351	136,214
3	46.2750	3,702	8,021	96,252	3	68.7375	5,499	11,915	142,974
4	48.5875	3,887	8,422	101,062	4	72.2000	5,776	12,515	150,176
5	51.0375	4,083	8,847	106,158	5	75.8000	6,064	13,139	157,664
7270Y					7275Y				
1	42.9125	3,433	7,438	89,258	1	63.7500	5,100	11,050	132,600
2	45.0625	3,605	7,811	93,730	2	66.9625	5,357	11,607	139,282
3	47.3125	3,785	8,201	98,410	3	70.2875	5,623	12,183	146,198
4	49.6750	3,974	8,610	103,324	4	73.8250	5,906	12,796	153,556
5	52.1875	4,175	9,046	108,550	5	77.5000	6,200	13,433	161,200
7272X					7276X				
1	62.9625	5,037	10,914	130,962	1	68.0500	5,444	11,795	141,544
2	66.0875	5,287	11,455	137,462	2	71.4250	5,714	12,380	148,564
3	69.4125	5,553	12,032	144,378	3	75.0250	6,002	13,004	156,052
4	72.8750	5,830	12,632	151,580	4	78.7750	6,302	13,654	163,852
5	76.5250	6,122	13,264	159,172	5	82.7125	6,617	14,337	172,042
7272Y					7276Y				
1	64.3750	5,150	11,158	133,900	1	69.5750	5,566	12,060	144,716
2	67.5750	5,406	11,713	140,556	2	73.0375	5,843	12,660	151,918
3	70.9750	5,678	12,302	147,628	3	76.7125	6,137	13,297	159,562
4	74.5125	5,961	12,916	154,986	4	80.5500	6,444	13,962	167,544
5	78.2500	6,260	13,563	162,760	5	84.5750	6,766	14,660	175,916



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7277X					7282X				
1	63.5500	5,084	11,015	132,184	1	54.1625	4,333	9,388	112,658
2	66.7250	5,338	11,566	138,788	2	56.8500	4,548	9,854	118,248
3	70.0250	5,602	12,138	145,652	3	59.7125	4,777	10,350	124,202
4	73.5125	5,881	12,742	152,906	4	62.6750	5,014	10,864	130,364
5	77.1750	6,174	13,377	160,524	5	65.8250	5,266	11,410	136,916
7277Y					7282Y				
1	64.9750	5,198	11,262	135,148	1	55.3750	4,430	9,598	115,180
2	68.2250	5,458	11,826	141,908	2	58.1250	4,650	10,075	120,900
3	71.6000	5,728	12,411	148,928	3	61.0500	4,884	10,582	126,984
4	75.1625	6,013	13,028	156,338	4	64.0875	5,127	11,109	133,302
5	78.9125	6,313	13,678	164,138	5	67.3000	5,384	11,665	139,984
7278X					7284X				
1	53.5875	4,287	9,289	111,462	1	68.0875	5,447	11,802	141,622
2	56.2625	4,501	9,752	117,026	2	71.4875	5,719	12,391	148,694
3	59.0500	4,724	10,235	122,824	3	75.0625	6,005	13,011	156,130
4	62.0000	4,960	10,747	128,960	4	78.8125	6,305	13,661	163,930
5	65.0875	5,207	11,282	135,382	5	82.7500	6,620	14,343	172,120
7278Y					7284Y				
1	54.7875	4,383	9,497	113,958	1	69.6250	5,570	12,068	144,820
2	57.5250	4,602	9,971	119,652	2	73.1000	5,848	12,671	152,048
3	60.3750	4,830	10,465	125,580	3	76.7500	6,140	13,303	159,640
4	63.4000	5,072	10,989	131,872	4	80.5875	6,447	13,969	167,622
5	66.5500	5,324	11,535	138,424	5	84.6125	6,769	14,666	175,994
7281X					7285X				
1	51.9375	4,155	9,003	108,030	1	77.2625	6,181	13,392	160,706
2	54.5125	4,361	9,449	113,386	2	81.1500	6,492	14,066	168,792
3	57.2375	4,579	9,921	119,054	3	85.1875	6,815	14,766	177,190
4	60.1000	4,808	10,417	125,008	4	89.4625	7,157	15,507	186,082
5	63.1000	5,048	10,937	131,248	5	93.9250	7,514	16,280	195,364
7281Y					7285Y				
1	53.1000	4,248	9,204	110,448	1	80.5500	6,444	13,962	167,544
2	55.7375	4,459	9,661	115,934	2	84.6000	6,768	14,664	175,968
3	58.5250	4,682	10,144	121,732	3	88.8125	7,105	15,394	184,730
4	61.4500	4,916	10,651	127,816	4	93.2625	7,461	16,166	193,986
5	64.5250	5,162	11,184	134,212	5	97.9125	7,833	16,972	203,658
					7286X				
					1	64.5625	5,165	11,191	134,290



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7286Y					7306Y				
1	66.0125	5,281	11,442	137,306	1	55.3625	4,429	9,596	115,154
7287X					7307X				
1	68.1000	5,448	11,804	141,648	1	50.8750	4,070	8,818	105,820
2	71.5000	5,720	12,393	148,720	2	53.3625	4,269	9,250	110,994
3	75.0875	6,007	13,015	156,182	3	56.0125	4,481	9,709	116,506
4	78.8375	6,307	13,665	163,982	4	58.8250	4,706	10,196	122,356
5	82.7625	6,621	14,346	172,146	5	61.7625	4,941	10,706	128,466
7287Y					7307Y				
1	69.6375	5,571	12,071	144,846	1	52.0250	4,162	9,018	108,212
2	73.1125	5,849	12,673	152,074	2	54.5625	4,365	9,458	113,490
3	76.7750	6,142	13,308	159,692	3	57.2750	4,582	9,928	119,132
4	80.6125	6,449	13,973	167,674	4	60.1500	4,812	10,426	125,112
5	84.6250	6,770	14,668	176,020	5	63.1500	5,052	10,946	131,352
7303X					7308X				
1	35.4375	2,835	6,143	73,710	1	56.0125	4,481	9,709	116,506
2	37.1875	2,975	6,446	77,350	2	58.8250	4,706	10,196	122,356
3	39.0500	3,124	6,769	81,224	3	61.7625	4,941	10,706	128,466
4	41.0000	3,280	7,107	85,280	4	64.8500	5,188	11,241	134,888
5	43.0625	3,445	7,464	89,570	5	68.1000	5,448	11,804	141,648
7303Y					7308Y				
1	36.2375	2,899	6,281	75,374	1	57.2750	4,582	9,928	119,132
2	38.0250	3,042	6,591	79,092	2	60.1500	4,812	10,426	125,112
3	39.9250	3,194	6,920	83,044	3	63.1500	5,052	10,946	131,352
4	41.9250	3,354	7,267	87,204	4	66.3125	5,305	11,494	137,930
5	44.0375	3,523	7,633	91,598	5	69.6375	5,571	12,071	144,846
7304X					7309X				
1	34.1875	2,735	5,926	71,110	1	54.1500	4,332	9,386	112,632
2	37.0250	2,962	6,418	77,012	7309Y				
3	39.8750	3,190	6,912	82,940	1	55.3625	4,429	9,596	115,154
4	42.7125	3,417	7,404	88,842	7311X				
7304Y					1	41.0000	3,280	7,107	85,280
1	34.9625	2,797	6,060	72,722	2	43.0625	3,445	7,464	89,570
2	37.8625	3,029	6,563	78,754	3	45.2125	3,617	7,837	94,042
3	40.7750	3,262	7,068	84,812	4	47.5000	3,800	8,233	98,800
4	43.6750	3,494	7,570	90,844	5	49.8625	3,989	8,643	103,714
7306X									
1	54.1500	4,332	9,386	112,632					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7311Y					7316X				
1	41.9250	3,354	7,267	87,204	1	55.4250	4,434	9,607	115,284
2	44.0375	3,523	7,633	91,598	2	58.2250	4,658	10,092	121,108
3	46.2250	3,698	8,012	96,148	3	61.1250	4,890	10,595	127,140
4	48.5750	3,886	8,420	101,036	4	64.1875	5,135	11,126	133,510
5	50.9875	4,079	8,838	106,054	5	67.3625	5,389	11,676	140,114
7312X					7316Y				
1	45.5625	3,645	7,898	94,770	1	56.6750	4,534	9,824	117,884
2	48.4000	3,872	8,389	100,672	2	59.5375	4,763	10,320	123,838
3	51.2625	4,101	8,886	106,626	3	62.5000	5,000	10,833	130,000
4	54.1250	4,330	9,382	112,580	4	65.6375	5,251	11,377	136,526
7312Y					5	68.8750	5,510	11,938	143,260
1	46.5875	3,727	8,075	96,902	7317X				
2	49.4875	3,959	8,578	102,934	1	64.1875	5,135	11,126	133,510
3	52.4125	4,193	9,085	109,018	2	67.3625	5,389	11,676	140,114
4	55.3375	4,427	9,592	115,102	3	70.7625	5,661	12,266	147,186
7313X					4	74.2875	5,943	12,877	154,518
1	55.1750	4,414	9,564	114,764	5	78.0125	6,241	13,522	162,266
7313Y					7317Y				
1	56.4125	4,513	9,778	117,338	1	65.6375	5,251	11,377	136,526
7314X					2	68.8750	5,510	11,938	143,260
1	35.9375	2,875	6,229	74,750	3	72.3500	5,788	12,541	150,488
2	38.6750	3,094	6,704	80,444	4	75.9625	6,077	13,167	158,002
3	41.4250	3,314	7,180	86,164	5	79.7625	6,381	13,826	165,906
4	44.1875	3,535	7,659	91,910	7318X				
7314Y					1	58.8500	4,708	10,201	122,408
1	36.7500	2,940	6,370	76,440	2	61.7750	4,942	10,708	128,492
2	39.5500	3,164	6,855	82,264	3	64.8500	5,188	11,241	134,888
3	42.3625	3,389	7,343	88,114	4	68.1000	5,448	11,804	141,648
4	45.1875	3,615	7,833	93,990	5	71.5000	5,720	12,393	148,720
7315X					7318Y				
1	63.8625	5,109	11,070	132,834	1	60.1750	4,814	10,430	125,164
7315Y					2	63.1625	5,053	10,948	131,378
1	65.3000	5,224	11,319	135,824	3	66.3125	5,305	11,494	137,930
					4	69.6375	5,571	12,071	144,846
					5	73.1125	5,849	12,673	152,074



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7320X					7324Y				
1	29.6000	2,368	5,131	61,568	1	36.2375	2,899	6,281	75,374
2	32.3250	2,586	5,603	67,236	2	38.0250	3,042	6,591	79,092
3	35.0125	2,801	6,069	72,826	3	39.9250	3,194	6,920	83,044
4	37.7000	3,016	6,535	78,416	4	41.9250	3,354	7,267	87,204
5	40.4000	3,232	7,003	84,032	5	44.0375	3,523	7,633	91,598
7320Y					7325X				
1	30.2625	2,421	5,246	62,946	1	59.8500	4,788	10,374	124,488
2	33.0500	2,644	5,729	68,744	7325Y				
3	35.8000	2,864	6,205	74,464	1	61.2000	4,896	10,608	127,296
4	38.5500	3,084	6,682	80,184	7326X				
5	41.3125	3,305	7,161	85,930	1	46.7625	3,741	8,106	97,266
7321X					2	49.1125	3,929	8,513	102,154
1	41.7500	3,340	7,237	86,840	3	51.5750	4,126	8,940	107,276
2	43.0875	3,447	7,469	89,622	4	54.1625	4,333	9,388	112,658
3	44.4125	3,553	7,698	92,378	5	56.8500	4,548	9,854	118,248
4	45.7625	3,661	7,932	95,186	7326Y				
5	48.4750	3,878	8,402	100,828	1	47.8125	3,825	8,288	99,450
7321Y					2	50.2125	4,017	8,704	104,442
1	42.6875	3,415	7,399	88,790	3	52.7375	4,219	9,141	109,694
2	44.0625	3,525	7,638	91,650	4	55.3750	4,430	9,598	115,180
3	45.4125	3,633	7,872	94,458	5	58.1250	4,650	10,075	120,900
4	46.7875	3,743	8,110	97,318	7327X				
5	49.5625	3,965	8,591	103,090	1	31.7625	2,541	5,506	66,066
7322X					2	34.6500	2,772	6,006	72,072
1	63.8625	5,109	11,070	132,834	3	37.5125	3,001	6,502	78,026
7322Y					4	40.4000	3,232	7,003	84,032
1	65.3000	5,224	11,319	135,824	7327Y				
7324X					1	32.4750	2,598	5,629	67,548
1	35.4375	2,835	6,143	73,710	2	35.4250	2,834	6,140	73,684
2	37.1875	2,975	6,446	77,350	3	38.3625	3,069	6,650	79,794
3	39.0500	3,124	6,769	81,224	4	41.3125	3,305	7,161	85,930
4	41.0000	3,280	7,107	85,280	7328X				
5	43.0625	3,445	7,464	89,570	1	50.4375	4,035	8,743	104,910
					2	52.9625	4,237	9,180	110,162
					3	55.5875	4,447	9,635	115,622
					4	58.3875	4,671	10,121	121,446
					5	61.3125	4,905	10,628	127,530



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7328Y					7332Y				
1	51.5750	4,126	8,940	107,276	1	49.5750	3,966	8,593	103,116
2	54.1500	4,332	9,386	112,632	2	52.0250	4,162	9,018	108,212
3	56.8375	4,547	9,852	118,222	3	54.6125	4,369	9,466	113,594
4	59.7000	4,776	10,348	124,176	4	57.3000	4,584	9,932	119,184
5	62.6875	5,015	10,866	130,390	5	60.1500	4,812	10,426	125,112
7329X					7333X				
1	63.5625	5,085	11,018	132,210	1	37.2625	2,981	6,459	77,506
2	66.7625	5,341	11,572	138,866	2	40.1125	3,209	6,953	83,434
3	70.0750	5,606	12,146	145,756	3	42.9625	3,437	7,447	89,362
4	73.6125	5,889	12,760	153,114	4	45.8500	3,668	7,947	95,368
5	77.2750	6,182	13,394	160,732	5	48.7125	3,897	8,444	101,322
7329Y					6	51.5875	4,127	8,942	107,302
1	64.9875	5,199	11,265	135,174	7	54.4375	4,355	9,436	113,230
2	68.2625	5,461	11,832	141,986	7333Y				
3	71.6500	5,732	12,419	149,032	1	38.1000	3,048	6,604	79,248
4	75.2750	6,022	13,048	156,572	2	41.0125	3,281	7,109	85,306
5	79.0125	6,321	13,696	164,346	3	43.9250	3,514	7,614	91,364
7330X					4	46.8875	3,751	8,127	97,526
1	60.3250	4,826	10,456	125,476	5	49.8125	3,985	8,634	103,610
7330Y					6	52.7500	4,220	9,143	109,720
1	61.6875	4,935	10,693	128,310	7	55.6625	4,453	9,648	115,778
7331X					7334X				
1	43.3250	3,466	7,510	90,116	1	57.3000	4,584	9,932	119,184
2	46.1750	3,694	8,004	96,044	7334Y				
3	49.0625	3,925	8,504	102,050	1	58.5875	4,687	10,155	121,862
4	51.9250	4,154	9,000	108,004	7335X				
7331Y					1	64.9375	5,195	11,256	135,070
1	44.3000	3,544	7,679	92,144	7335Y				
2	47.2125	3,777	8,184	98,202	1	66.4000	5,312	11,509	138,112
3	50.1625	4,013	8,695	104,338	7336X				
4	53.0875	4,247	9,202	110,422	1	58.6625	4,693	10,168	122,018
7332X					2	61.5875	4,927	10,675	128,102
1	48.4875	3,879	8,405	100,854	3	64.6750	5,174	11,210	134,524
2	50.8750	4,070	8,818	105,820	4	67.9250	5,434	11,774	141,284
3	53.4125	4,273	9,258	111,098	5	71.3000	5,704	12,359	148,304
4	56.0375	4,483	9,713	116,558					
5	58.8250	4,706	10,196	122,356					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7336Y					7340X				
1	59.9875	4,799	10,398	124,774	1	63.8625	5,109	11,070	132,834
2	62.9750	5,038	10,916	130,988	7340Y				
3	66.1250	5,290	11,462	137,540	1	65.3000	5,224	11,319	135,824
4	69.4500	5,556	12,038	144,456	7341X				
5	72.9000	5,832	12,636	151,632	1	60.9125	4,873	10,558	126,698
7337X					7341Y				
1	54.6875	4,375	9,479	113,750	1	62.2875	4,983	10,797	129,558
2	57.3875	4,591	9,947	119,366	7342X				
3	60.2750	4,822	10,448	125,372	1	46.2750	3,702	8,021	96,252
4	63.2625	5,061	10,966	131,586	2	48.5875	3,887	8,422	101,062
5	66.4375	5,315	11,516	138,190	3	51.0375	4,083	8,847	106,158
7337Y					4	53.5875	4,287	9,289	111,462
1	55.9125	4,473	9,692	116,298	5	56.2625	4,501	9,752	117,026
2	58.6750	4,694	10,170	122,044	7342Y				
3	61.6250	4,930	10,682	128,180	1	47.3125	3,785	8,201	98,410
4	64.6875	5,175	11,213	134,550	2	49.6750	3,974	8,610	103,324
5	67.9375	5,435	11,776	141,310	3	52.1875	4,175	9,046	108,550
7338X					4	54.7875	4,383	9,497	113,958
1	63.2125	5,057	10,957	131,482	5	57.5250	4,602	9,971	119,652
7338Y					7343X				
1	64.6375	5,171	11,204	134,446	1	68.9500	5,516	11,951	143,416
7339X					7343Y				
1	39.5750	3,166	6,860	82,316	1	70.5000	5,640	12,220	146,640
2	42.6375	3,411	7,391	88,686	7344X				
3	45.6750	3,654	7,917	95,004	1	46.2750	3,702	8,021	96,252
4	48.7125	3,897	8,444	101,322	2	48.5875	3,887	8,422	101,062
5	51.7375	4,139	8,968	107,614	3	51.0375	4,083	8,847	106,158
6	54.8000	4,384	9,499	113,984	4	53.5875	4,287	9,289	111,462
7	57.8500	4,628	10,027	120,328	5	56.2625	4,501	9,752	117,026
7339Y					7344Y				
1	40.4625	3,237	7,014	84,162	1	47.3125	3,785	8,201	98,410
2	43.6000	3,488	7,557	90,688	2	49.6750	3,974	8,610	103,324
3	46.7000	3,736	8,095	97,136	3	52.1875	4,175	9,046	108,550
4	49.8125	3,985	8,634	103,610	4	54.7875	4,383	9,497	113,958
5	52.9000	4,232	9,169	110,032	5	57.5250	4,602	9,971	119,652
6	56.0375	4,483	9,713	116,558					
7	59.1500	4,732	10,253	123,032					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7345X					7348X				
1	54.5125	4,361	9,449	113,386	1	54.9125	4,393	9,518	114,218
2	57.2250	4,578	9,919	119,028	2	57.6625	4,613	9,995	119,938
3	60.0750	4,806	10,413	124,956	3	60.5500	4,844	10,495	125,944
4	63.0875	5,047	10,935	131,222	4	63.5500	5,084	11,015	132,184
5	66.2375	5,299	11,481	137,774	5	66.7625	5,341	11,572	138,866
7345Y					7348Y				
1	55.7375	4,459	9,661	115,934	1	56.1500	4,492	9,733	116,792
2	58.5125	4,681	10,142	121,706	2	58.9625	4,717	10,220	122,642
3	61.4250	4,914	10,647	127,764	3	61.9125	4,953	10,732	128,778
4	64.5125	5,161	11,182	134,186	4	64.9750	5,198	11,262	135,148
5	67.7250	5,418	11,739	140,868	5	68.2625	5,461	11,832	141,986
7346X					7349X				
1	42.6125	3,409	7,386	88,634	1	61.7625	4,941	10,706	128,466
2	44.7500	3,580	7,757	93,080	2	64.8375	5,187	11,239	134,862
3	46.9875	3,759	8,145	97,734	3	68.0875	5,447	11,802	141,622
4	49.3250	3,946	8,550	102,596	4	71.4875	5,719	12,391	148,694
5	51.7750	4,142	8,974	107,692	5	75.0625	6,005	13,011	156,130
7346Y					7349Y				
1	43.5750	3,486	7,553	90,636	1	63.1500	5,052	10,946	131,352
2	45.7625	3,661	7,932	95,186	2	66.3000	5,304	11,492	137,904
3	48.0500	3,844	8,329	99,944	3	69.6250	5,570	12,068	144,820
4	50.4375	4,035	8,743	104,910	4	73.1000	5,848	12,671	152,048
5	52.9375	4,235	9,176	110,110	5	76.7500	6,140	13,303	159,640
7347X					7350X				
1	54.9125	4,393	9,518	114,218	1	75.2000	6,016	13,035	156,416
2	57.6625	4,613	9,995	119,938	7350Y				
3	60.5500	4,844	10,495	125,944	1	78.4000	6,272	13,589	163,072
4	63.5500	5,084	11,015	132,184	7352X				
5	66.7625	5,341	11,572	138,866	1	51.7375	4,139	8,968	107,614
7347Y					2	54.8000	4,384	9,499	113,984
1	56.1500	4,492	9,733	116,792	3	57.8500	4,628	10,027	120,328
2	58.9625	4,717	10,220	122,642	7352Y				
3	61.9125	4,953	10,732	128,778	1	52.9000	4,232	9,169	110,032
4	64.9750	5,198	11,262	135,148	2	56.0375	4,483	9,713	116,558
5	68.2625	5,461	11,832	141,986	3	59.1500	4,732	10,253	123,032



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7353X					7356X				
1	45.5875	3,647	7,902	94,822	1	51.7375	4,139	8,968	107,614
2	47.8750	3,830	8,298	99,580	2	54.8000	4,384	9,499	113,984
3	50.2875	4,023	8,717	104,598	3	57.8500	4,628	10,027	120,328
4	52.7625	4,221	9,146	109,746	7356Y				
5	55.4500	4,436	9,611	115,336	1	52.9000	4,232	9,169	110,032
7353Y					2	56.0375	4,483	9,713	116,558
1	46.6125	3,729	8,080	96,954	3	59.1500	4,732	10,253	123,032
2	48.9500	3,916	8,485	101,816	7357X				
3	51.4250	4,114	8,914	106,964	1	52.2875	4,183	9,063	108,758
4	53.9500	4,316	9,351	112,216	2	55.7875	4,463	9,670	116,038
5	56.7000	4,536	9,828	117,936	3	59.2625	4,741	10,272	123,266
7354X					4	62.7375	5,019	10,875	130,494
1	38.3500	3,068	6,647	79,768	7357Y				
2	41.8375	3,347	7,252	87,022	1	53.4625	4,277	9,267	111,202
3	45.3125	3,625	7,854	94,250	2	57.0375	4,563	9,887	118,638
4	48.7875	3,903	8,457	101,478	3	60.6000	4,848	10,504	126,048
7354Y					4	64.1500	5,132	11,119	133,432
1	39.2125	3,137	6,797	81,562	7358X				
2	42.7750	3,422	7,414	88,972	1	48.5875	3,887	8,422	101,062
3	46.3375	3,707	8,032	96,382	2	51.0375	4,083	8,847	106,158
4	49.8875	3,991	8,647	103,766	3	53.5875	4,287	9,289	111,462
7355X					4	56.2625	4,501	9,752	117,026
1	41.8250	3,346	7,250	86,996	5	59.0500	4,724	10,235	122,824
2	44.9750	3,598	7,796	93,548	7358Y				
3	46.0500	3,684	7,982	95,784	1	49.6750	3,974	8,610	103,324
4	48.3000	3,864	8,372	100,464	2	52.1875	4,175	9,046	108,550
5	49.5125	3,961	8,582	102,986	3	54.7875	4,383	9,497	113,958
6	53.2375	4,259	9,228	110,734	4	57.5250	4,602	9,971	119,652
7355Y					5	60.3750	4,830	10,465	125,580
1	42.7625	3,421	7,412	88,946	7360X				
2	45.9875	3,679	7,971	95,654	1	54.9125	4,393	9,518	114,218
3	47.0875	3,767	8,162	97,942	2	57.6625	4,613	9,995	119,938
4	49.3875	3,951	8,561	102,726	3	60.5500	4,844	10,495	125,944
5	50.6250	4,050	8,775	105,300	4	63.5500	5,084	11,015	132,184
6	54.4375	4,355	9,436	113,230	5	66.7625	5,341	11,572	138,866



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7360Y					7370Y				
1	56.1500	4,492	9,733	116,792	1	40.0000	3,200	6,933	83,200
2	58.9625	4,717	10,220	122,642	2	42.0125	3,361	7,282	87,386
3	61.9125	4,953	10,732	128,778	3	44.1375	3,531	7,651	91,806
4	64.9750	5,198	11,262	135,148	4	46.3125	3,705	8,028	96,330
5	68.2625	5,461	11,832	141,986	5	48.6500	3,892	8,433	101,192
7362X					7372X				
1	60.2250	4,818	10,439	125,268	1	60.9125	4,873	10,558	126,698
2	63.2250	5,058	10,959	131,508	7372Y				
3	66.4375	5,315	11,516	138,190	1	62.2875	4,983	10,797	129,558
4	69.7250	5,578	12,086	145,028	7373X				
5	73.2125	5,857	12,690	152,282	1	68.9500	5,516	11,951	143,416
7362Y					7373Y				
1	61.5750	4,926	10,673	128,076	1	70.5000	5,640	12,220	146,640
2	64.6500	5,172	11,206	134,472	7375X				
3	67.9375	5,435	11,776	141,310	1	39.5750	3,166	6,860	82,316
4	71.3000	5,704	12,359	148,304	2	42.6375	3,411	7,391	88,686
5	74.8625	5,989	12,976	155,714	3	45.6750	3,654	7,917	95,004
7368X					4	48.7125	3,897	8,444	101,322
1	69.7250	5,578	12,086	145,028	5	51.7375	4,139	8,968	107,614
2	73.2125	5,857	12,690	152,282	6	54.8000	4,384	9,499	113,984
3	76.8875	6,151	13,327	159,926	7	57.8500	4,628	10,027	120,328
4	80.7250	6,458	13,992	167,908	7375Y				
5	84.7375	6,779	14,688	176,254	1	40.4625	3,237	7,014	84,162
7368Y					2	43.6000	3,488	7,557	90,688
1	71.3000	5,704	12,359	148,304	3	46.7000	3,736	8,095	97,136
2	74.8625	5,989	12,976	155,714	4	49.8125	3,985	8,634	103,610
3	78.6125	6,289	13,626	163,514	5	52.9000	4,232	9,169	110,032
4	82.5375	6,603	14,307	171,678	6	56.0375	4,483	9,713	116,558
5	86.6500	6,932	15,019	180,232	7	59.1500	4,732	10,253	123,032
7370X					7376X				
1	39.1250	3,130	6,782	81,380	1	54.1625	4,333	9,388	112,658
2	41.0875	3,287	7,122	85,462	2	56.8500	4,548	9,854	118,248
3	43.1625	3,453	7,482	89,778	3	59.7125	4,777	10,350	124,202
4	45.2875	3,623	7,850	94,198	4	62.6750	5,014	10,864	130,364
5	47.5750	3,806	8,246	98,956	5	65.8250	5,266	11,410	136,916



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7376Y					7383X				
1	55.3750	4,430	9,598	115,180	1	29.0125	2,321	5,029	60,346
2	58.1250	4,650	10,075	120,900	2	31.6500	2,532	5,486	65,832
3	61.0500	4,884	10,582	126,984	3	34.2625	2,741	5,939	71,266
4	64.0875	5,127	11,109	133,302	4	36.9375	2,955	6,403	76,830
5	67.3000	5,384	11,665	139,984	7383Y				
7377X					1	29.6625	2,373	5,142	61,698
1	49.5625	3,965	8,591	103,090	2	32.3625	2,589	5,610	67,314
2	52.0500	4,164	9,022	108,264	3	35.0375	2,803	6,073	72,878
3	54.6375	4,371	9,471	113,646	4	37.7625	3,021	6,546	78,546
4	57.3500	4,588	9,941	119,288	7384X				
5	60.2250	4,818	10,439	125,268	1	39.5625	3,165	6,858	82,290
7377Y					2	42.2000	3,376	7,315	87,776
1	50.6750	4,054	8,784	105,404	3	44.8250	3,586	7,770	93,236
2	53.2250	4,258	9,226	110,708	4	47.4875	3,799	8,231	98,774
3	55.8625	4,469	9,683	116,194	7384Y				
4	58.6375	4,691	10,164	121,966	1	40.4500	3,236	7,011	84,136
5	61.5750	4,926	10,673	128,076	2	43.1500	3,452	7,479	89,752
7378X					3	45.8375	3,667	7,945	95,342
1	42.6125	3,409	7,386	88,634	4	48.5500	3,884	8,415	100,984
2	44.7500	3,580	7,757	93,080	7388X				
3	46.9875	3,759	8,145	97,734	1	54.9125	4,393	9,518	114,218
4	49.3250	3,946	8,550	102,596	2	57.6625	4,613	9,995	119,938
5	51.7750	4,142	8,974	107,692	3	60.5500	4,844	10,495	125,944
7378Y					4	63.5500	5,084	11,015	132,184
1	43.5750	3,486	7,553	90,636	5	66.7625	5,341	11,572	138,866
2	45.7625	3,661	7,932	95,186	7388Y				
3	48.0500	3,844	8,329	99,944	1	56.1500	4,492	9,733	116,792
4	50.4375	4,035	8,743	104,910	2	58.9625	4,717	10,220	122,642
5	52.9375	4,235	9,176	110,110	3	61.9125	4,953	10,732	128,778
7381X					4	64.9750	5,198	11,262	135,148
1	53.0250	4,242	9,191	110,292	5	68.2625	5,461	11,832	141,986
7381Y					7389X				
1	54.2125	4,337	9,397	112,762	1	39.5875	3,167	6,862	82,342
7382X					2	41.5625	3,325	7,204	86,450
1	63.8625	5,109	11,070	132,834	3	43.6500	3,492	7,566	90,792
7382Y					4	45.8125	3,665	7,941	95,290
1	65.3000	5,224	11,319	135,824	5	48.1375	3,851	8,344	100,126



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7389Y					7393Y				
1	40.4750	3,238	7,016	84,188	1	47.3125	3,785	8,201	98,410
2	42.5000	3,400	7,367	88,400	2	49.6750	3,974	8,610	103,324
3	44.6375	3,571	7,737	92,846	3	52.1875	4,175	9,046	108,550
4	46.8375	3,747	8,119	97,422	4	54.7875	4,383	9,497	113,958
5	49.2250	3,938	8,532	102,388	5	57.5250	4,602	9,971	119,652
7390X					7394X				
1	45.4125	3,633	7,872	94,458	1	57.1000	4,568	9,897	118,768
2	47.6750	3,814	8,264	99,164	2	59.9625	4,797	10,394	124,722
3	50.0375	4,003	8,673	104,078	3	62.9625	5,037	10,914	130,962
4	52.5625	4,205	9,111	109,330	4	66.0875	5,287	11,455	137,462
5	55.1875	4,415	9,566	114,790	5	69.4125	5,553	12,032	144,378
7390Y					7394Y				
1	46.4375	3,715	8,049	96,590	1	58.3875	4,671	10,121	121,446
2	48.7500	3,900	8,450	101,400	2	61.3125	4,905	10,628	127,530
3	51.1625	4,093	8,868	106,418	3	64.3750	5,150	11,158	133,900
4	53.7500	4,300	9,317	111,800	4	67.5750	5,406	11,713	140,556
5	56.4250	4,514	9,780	117,364	5	70.9750	5,678	12,302	147,628
7392X					7395X				
1	40.7875	3,263	7,070	84,838	1	44.7500	3,580	7,757	93,080
2	42.8250	3,426	7,423	89,076	2	46.9875	3,759	8,145	97,734
3	44.9750	3,598	7,796	93,548	3	49.3250	3,946	8,550	102,596
4	47.1875	3,775	8,179	98,150	4	51.7750	4,142	8,974	107,692
5	49.5625	3,965	8,591	103,090	5	54.3750	4,350	9,425	113,100
7392Y					7395Y				
1	41.7000	3,336	7,228	86,736	1	45.7625	3,661	7,932	95,186
2	43.7875	3,503	7,590	91,078	2	48.0500	3,844	8,329	99,944
3	45.9875	3,679	7,971	95,654	3	50.4375	4,035	8,743	104,910
4	48.2500	3,860	8,363	100,360	4	52.9375	4,235	9,176	110,110
5	50.6750	4,054	8,784	105,404	5	55.6000	4,448	9,637	115,648
7393X					7398X				
1	46.2750	3,702	8,021	96,252	1	32.4000	2,592	5,616	67,392
2	48.5875	3,887	8,422	101,062	2	34.9000	2,792	6,049	72,592
3	51.0375	4,083	8,847	106,158	3	37.4125	2,993	6,485	77,818
4	53.5875	4,287	9,289	111,462	7398Y				
5	56.2625	4,501	9,752	117,026	1	33.1250	2,650	5,742	68,900
					2	35.6875	2,855	6,186	74,230
					3	38.2500	3,060	6,630	79,560



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7399X					7412Y				
1	39.8875	3,191	6,914	82,966	1	39.5125	3,161	6,849	82,186
2	42.3875	3,391	7,347	88,166	2	41.5000	3,320	7,193	86,320
3	47.3500	3,788	8,207	98,488	3	43.5750	3,486	7,553	90,636
7399Y					4	45.7625	3,661	7,932	95,186
1	40.7875	3,263	7,070	84,838	5	48.0500	3,844	8,329	99,944
2	43.3375	3,467	7,512	90,142	7421X				
3	48.4125	3,873	8,392	100,698	1	38.2000	3,056	6,621	79,456
7404X					2	40.0750	3,206	6,946	83,356
1	36.0125	2,881	6,242	74,906	3	42.1000	3,368	7,297	87,568
2	37.8000	3,024	6,552	78,624	4	44.2000	3,536	7,661	91,936
3	39.7000	3,176	6,881	82,576	5	46.4125	3,713	8,045	96,538
4	41.6750	3,334	7,224	86,684	7421Y				
5	43.7625	3,501	7,586	91,026	1	39.0625	3,125	6,771	81,250
7404Y					2	40.9750	3,278	7,102	85,228
1	36.8250	2,946	6,383	76,596	3	43.0500	3,444	7,462	89,544
2	38.6500	3,092	6,699	80,392	4	45.2000	3,616	7,835	94,016
3	40.5875	3,247	7,035	84,422	5	47.4625	3,797	8,227	98,722
4	42.6125	3,409	7,386	88,634	7422X				
5	44.7500	3,580	7,757	93,080	1	43.9250	3,514	7,614	91,364
7410X					2	46.1000	3,688	7,991	95,888
1	35.1500	2,812	6,093	73,112	3	48.4375	3,875	8,396	100,750
2	36.9000	2,952	6,396	76,752	4	50.8250	4,066	8,810	105,716
3	38.7500	3,100	6,717	80,600	5	53.3875	4,271	9,254	111,046
4	40.6750	3,254	7,050	84,604	7422Y				
5	42.7125	3,417	7,404	88,842	1	44.9125	3,593	7,785	93,418
7410Y					2	47.1375	3,771	8,171	98,046
1	35.9375	2,875	6,229	74,750	3	49.5250	3,962	8,584	103,012
2	37.7250	3,018	6,539	78,468	4	51.9625	4,157	9,007	108,082
3	39.6250	3,170	6,868	82,420	5	54.5875	4,367	9,462	113,542
4	41.5875	3,327	7,209	86,502	7424X				
5	43.6750	3,494	7,570	90,844	1	43.5625	3,485	7,551	90,610
7412X					2	45.7375	3,659	7,928	95,134
1	38.6375	3,091	6,697	80,366	3	48.0375	3,843	8,327	99,918
2	40.5875	3,247	7,035	84,422	4	50.4375	4,035	8,743	104,910
3	42.6125	3,409	7,386	88,634	5	52.9625	4,237	9,180	110,162
4	44.7500	3,580	7,757	93,080					
5	46.9875	3,759	8,145	97,734					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7424Y					7432Y				
1	44.5375	3,563	7,720	92,638	1	43.7875	3,503	7,590	91,078
2	46.7625	3,741	8,106	97,266	2	45.9875	3,679	7,971	95,654
3	49.1125	3,929	8,513	102,154	3	48.2500	3,860	8,363	100,360
4	51.5750	4,126	8,940	107,276	4	50.6750	4,054	8,784	105,404
5	54.1500	4,332	9,386	112,632	5	53.2250	4,258	9,226	110,708
7428X					7434X				
1	41.1500	3,292	7,133	85,592	1	35.7125	2,857	6,190	74,282
2	43.2250	3,458	7,492	89,908	2	37.5000	3,000	6,500	78,000
3	45.4125	3,633	7,872	94,458	3	39.3375	3,147	6,819	81,822
4	47.6750	3,814	8,264	99,164	4	41.3000	3,304	7,159	85,904
5	50.0375	4,003	8,673	104,078	5	43.3500	3,468	7,514	90,168
7428Y					7434Y				
1	42.0750	3,366	7,293	87,516	1	36.5125	2,921	6,329	75,946
2	44.2000	3,536	7,661	91,936	2	38.3500	3,068	6,647	79,768
3	46.4375	3,715	8,049	96,590	3	40.2250	3,218	6,972	83,668
4	48.7500	3,900	8,450	101,400	4	42.2250	3,378	7,319	87,828
5	51.1625	4,093	8,868	106,418	5	44.3250	3,546	7,683	92,196
7430X					7441X				
1	50.8375	4,067	8,812	105,742	1	27.8750	2,230	4,832	57,980
2	53.3500	4,268	9,247	110,968	2	29.2625	2,341	5,072	60,866
3	56.0250	4,482	9,711	116,532	3	30.7375	2,459	5,328	63,934
4	58.8500	4,708	10,201	122,408	4	32.2750	2,582	5,594	67,132
5	61.7750	4,942	10,708	128,492	5	33.8875	2,711	5,874	70,486
7430Y					7441Y				
1	51.9875	4,159	9,011	108,134	1	28.5000	2,280	4,940	59,280
2	54.5500	4,364	9,455	113,464	2	29.9250	2,394	5,187	62,244
3	57.2875	4,583	9,930	119,158	3	31.4250	2,514	5,447	65,364
4	60.1750	4,814	10,430	125,164	4	33.0000	2,640	5,720	68,640
5	63.1625	5,053	10,948	131,378	5	34.6500	2,772	6,006	72,072
7432X					7444X				
1	42.8250	3,426	7,423	89,076	1	39.2125	3,137	6,797	81,562
2	44.9750	3,598	7,796	93,548	2	41.1500	3,292	7,133	85,592
3	47.1875	3,775	8,179	98,150	3	43.2250	3,458	7,492	89,908
4	49.5625	3,965	8,591	103,090	4	45.4125	3,633	7,872	94,458
5	52.0500	4,164	9,022	108,264	5	47.6750	3,814	8,264	99,164



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7444Y					7463Y				
1	40.1000	3,208	6,951	83,408	1	34.1125	2,729	5,913	70,954
2	42.0750	3,366	7,293	87,516	2	37.5375	3,003	6,507	78,078
3	44.2000	3,536	7,661	91,936	3	40.9375	3,275	7,096	85,150
4	46.4375	3,715	8,049	96,590	4	44.3500	3,548	7,687	92,248
5	48.7500	3,900	8,450	101,400	5	47.7500	3,820	8,277	99,320
7449X					7464X				
1	51.8625	4,149	8,990	107,874	1	50.0625	4,005	8,678	104,130
2	54.3875	4,351	9,427	113,126	2	53.4250	4,274	9,260	111,124
3	57.1000	4,568	9,897	118,768	3	56.7500	4,540	9,837	118,040
4	59.9625	4,797	10,394	124,722	4	60.0750	4,806	10,413	124,956
5	62.9500	5,036	10,911	130,936	5	63.4250	5,074	10,994	131,924
7449Y					7464Y				
1	53.0250	4,242	9,191	110,292	1	51.1875	4,095	8,873	106,470
2	55.6125	4,449	9,640	115,674	2	54.6250	4,370	9,468	113,620
3	58.3875	4,671	10,121	121,446	3	58.0250	4,642	10,058	120,692
4	61.3125	4,905	10,628	127,530	4	61.4250	4,914	10,647	127,764
5	64.3625	5,149	11,156	133,874	5	64.8500	5,188	11,241	134,888
7457X					7465X				
1	36.1875	2,895	6,273	75,270	1	33.3625	2,669	5,783	69,394
2	38.0000	3,040	6,587	79,040	2	36.7125	2,937	6,364	76,362
3	39.9000	3,192	6,916	82,992	3	40.0375	3,203	6,940	83,278
4	41.9000	3,352	7,263	87,152	4	43.3750	3,470	7,518	90,220
5	43.9750	3,518	7,622	91,468	5	46.7000	3,736	8,095	97,136
7457Y					7465Y				
1	37.0000	2,960	6,413	76,960	1	34.1125	2,729	5,913	70,954
2	38.8500	3,108	6,734	80,808	2	37.5375	3,003	6,507	78,078
3	40.8000	3,264	7,072	84,864	3	40.9375	3,275	7,096	85,150
4	42.8375	3,427	7,425	89,102	4	44.3500	3,548	7,687	92,248
5	44.9625	3,597	7,794	93,522	5	47.7500	3,820	8,277	99,320
7463X					7466X				
1	33.3625	2,669	5,783	69,394	1	50.0625	4,005	8,678	104,130
2	36.7125	2,937	6,364	76,362	2	53.4250	4,274	9,260	111,124
3	40.0375	3,203	6,940	83,278	3	56.7500	4,540	9,837	118,040
4	43.3750	3,470	7,518	90,220	4	60.0750	4,806	10,413	124,956
5	46.7000	3,736	8,095	97,136	5	63.4250	5,074	10,994	131,924



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7466Y					7482X				
1	51.1875	4,095	8,873	106,470	1	58.8250	4,706	10,196	122,356
2	54.6250	4,370	9,468	113,620	2	61.7625	4,941	10,706	128,466
3	58.0250	4,642	10,058	120,692	3	64.8500	5,188	11,241	134,888
4	61.4250	4,914	10,647	127,764	4	68.1000	5,448	11,804	141,648
5	64.8500	5,188	11,241	134,888	5	71.5125	5,721	12,396	148,746
7470X					7482Y				
1	37.5500	3,004	6,509	78,104	1	60.1500	4,812	10,426	125,112
2	39.4375	3,155	6,836	82,030	2	63.1500	5,052	10,946	131,352
3	41.4000	3,312	7,176	86,112	3	66.3125	5,305	11,494	137,930
4	43.4750	3,478	7,536	90,428	4	69.6375	5,571	12,071	144,846
5	45.6375	3,651	7,911	94,926	5	73.1250	5,850	12,675	152,100
7470Y					7484X				
1	38.4000	3,072	6,656	79,872	1	62.8250	5,026	10,890	130,676
2	40.3250	3,226	6,990	83,876	2	65.9625	5,277	11,434	137,202
3	42.3375	3,387	7,339	88,062	3	69.2750	5,542	12,008	144,092
4	44.4500	3,556	7,705	92,456	4	72.7000	5,816	12,601	151,216
5	46.6625	3,733	8,088	97,058	5	76.3875	6,111	13,241	158,886
7472X					7484Y				
1	57.1875	4,575	9,913	118,950	1	64.2375	5,139	11,135	133,614
7472Y					2	67.4500	5,396	11,691	140,296
1	58.4750	4,678	10,136	121,628	3	70.8375	5,667	12,279	147,342
7473X					4	74.3375	5,947	12,885	154,622
1	45.6000	3,648	7,904	94,848	5	78.1000	6,248	13,537	162,448
7473Y					7488X				
1	46.6250	3,730	8,082	96,980	1	72.0000	5,760	12,480	149,760
7480X					2	75.6250	6,050	13,108	157,300
1	49.7125	3,977	8,617	103,402	3	79.3625	6,349	13,756	165,074
2	52.1875	4,175	9,046	108,550	4	83.3375	6,667	14,445	173,342
3	54.7875	4,383	9,497	113,958	5	87.5000	7,000	15,167	182,000
4	57.5125	4,601	9,969	119,626	7488Y				
5	60.4000	4,832	10,469	125,632	1	73.6250	5,890	12,762	153,140
7480Y					2	77.3250	6,186	13,403	160,836
1	50.8250	4,066	8,810	105,716	3	81.1500	6,492	14,066	168,792
2	53.3625	4,269	9,250	110,994	4	85.2125	6,817	14,770	177,242
3	56.0250	4,482	9,711	116,532	5	89.4750	7,158	15,509	186,108
4	58.8125	4,705	10,194	122,330					
5	61.7625	4,941	10,706	128,466					



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7501X					7510X				
1	20.8250	1,666	3,610	43,316	1	30.1500	2,412	5,226	62,712
2	22.4000	1,792	3,883	46,592	2	31.6625	2,533	5,488	65,858
3	24.2125	1,937	4,197	50,362	3	33.2250	2,658	5,759	69,108
4	26.1125	2,089	4,526	54,314	4	34.9000	2,792	6,049	72,592
5	28.2000	2,256	4,888	58,656	5	36.6500	2,932	6,353	76,232
6	30.3750	2,430	5,265	63,180	7510Y				
7	22.8875	1,831	3,967	47,606	1	30.8250	2,466	5,343	64,116
8	24.9750	1,998	4,329	51,948	2	32.3750	2,590	5,612	67,340
9	27.0125	2,161	4,682	56,186	3	33.9750	2,718	5,889	70,668
10	29.0875	2,327	5,042	60,502	4	35.6875	2,855	6,186	74,230
11	31.1375	2,491	5,397	64,766	5	37.4750	2,998	6,496	77,948
12	33.2375	2,659	5,761	69,134	7514X				
7501Y					1	34.1250	2,730	5,915	70,980
1	21.2875	1,703	3,690	44,278	2	35.8125	2,865	6,208	74,490
2	22.9000	1,832	3,969	47,632	3	37.6375	3,011	6,524	78,286
3	24.7625	1,981	4,292	51,506	4	39.5250	3,162	6,851	82,212
4	26.7000	2,136	4,628	55,536	5	41.4750	3,318	7,189	86,268
5	28.8375	2,307	4,999	59,982	7514Y				
6	31.0625	2,485	5,384	64,610	1	34.8875	2,791	6,047	72,566
7	23.4000	1,872	4,056	48,672	2	36.6125	2,929	6,346	76,154
8	25.5375	2,043	4,427	53,118	3	38.4875	3,079	6,671	80,054
9	27.6250	2,210	4,788	57,460	4	40.4125	3,233	7,005	84,058
10	29.7375	2,379	5,155	61,854	5	42.4125	3,393	7,352	88,218
11	31.8375	2,547	5,519	66,222	7524X				
12	33.9875	2,719	5,891	70,694	1	28.8500	2,308	5,001	60,008
7502X					2	30.2875	2,423	5,250	62,998
1	34.7875	2,783	6,030	72,358	3	31.8125	2,545	5,514	66,170
2	36.5500	2,924	6,335	76,024	4	33.4000	2,672	5,789	69,472
3	38.3750	3,070	6,652	79,820	5	35.0750	2,806	6,080	72,956
4	40.3125	3,225	6,988	83,850	7524Y				
5	42.3375	3,387	7,339	88,062	1	29.5000	2,360	5,113	61,360
7502Y					2	30.9750	2,478	5,369	64,428
1	35.5750	2,846	6,166	73,996	3	32.5250	2,602	5,638	67,652
2	37.3750	2,990	6,478	77,740	4	34.1500	2,732	5,919	71,032
3	39.2375	3,139	6,801	81,614	5	35.8625	2,869	6,216	74,594
4	41.2250	3,298	7,146	85,748	7542X				
5	43.2875	3,463	7,503	90,038	1	28.0000	2,240	4,853	58,240



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7542Y					8109X				
1	28.6250	2,290	4,962	59,540	1	38.0750	3,046	6,600	79,196
8104X					2	39.9750	3,198	6,929	83,148
1	31.3500	2,508	5,434	65,208	3	41.9625	3,357	7,274	87,282
2	32.9000	2,632	5,703	68,432	4	44.0750	3,526	7,640	91,676
3	34.5625	2,765	5,991	71,890	5	46.2750	3,702	8,021	96,252
4	36.2500	2,900	6,283	75,400	8109Y				
5	38.0750	3,046	6,600	79,196	1	38.9375	3,115	6,749	80,990
8104Y					2	40.8750	3,270	7,085	85,020
1	32.0500	2,564	5,555	66,664	3	42.9125	3,433	7,438	89,258
2	33.6375	2,691	5,831	69,966	4	45.0625	3,605	7,811	93,730
3	35.3375	2,827	6,125	73,502	5	47.3125	3,785	8,201	98,410
4	37.0625	2,965	6,424	77,090	8113X				
5	38.9375	3,115	6,749	80,990	1	47.6750	3,814	8,264	99,164
8106X					2	50.0375	4,003	8,673	104,078
1	31.4250	2,514	5,447	65,364	3	52.5625	4,205	9,111	109,330
2	33.0125	2,641	5,722	68,666	4	55.1875	4,415	9,566	114,790
3	34.6500	2,772	6,006	72,072	5	57.9375	4,635	10,043	120,510
4	36.3750	2,910	6,305	75,660	8113Y				
5	38.2000	3,056	6,621	79,456	1	48.7500	3,900	8,450	101,400
8106Y					2	51.1625	4,093	8,868	106,418
1	32.1375	2,571	5,571	66,846	3	53.7500	4,300	9,317	111,800
2	33.7500	2,700	5,850	70,200	4	56.4250	4,514	9,780	117,364
3	35.4250	2,834	6,140	73,684	5	59.2375	4,739	10,268	123,214
4	37.1875	2,975	6,446	77,350	8118X				
5	39.0625	3,125	6,771	81,250	1	43.7625	3,501	7,586	91,026
8108X					2	45.9500	3,676	7,965	95,576
1	34.4750	2,758	5,976	71,708	3	48.2750	3,862	8,368	100,412
2	36.1875	2,895	6,273	75,270	4	50.6750	4,054	8,784	105,404
3	38.0000	3,040	6,587	79,040	5	53.2000	4,256	9,221	110,656
4	39.9000	3,192	6,916	82,992	8118Y				
5	41.9000	3,352	7,263	87,152	1	44.7500	3,580	7,757	93,080
8108Y					2	46.9875	3,759	8,145	97,734
1	35.2500	2,820	6,110	73,320	3	49.3625	3,949	8,556	102,674
2	37.0000	2,960	6,413	76,960	4	51.8125	4,145	8,981	107,770
3	38.8500	3,108	6,734	80,808	5	54.4000	4,352	9,429	113,152
4	40.8000	3,264	7,072	84,864					
5	42.8375	3,427	7,425	89,102					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8124X					8131X				
1	49.9375	3,995	8,656	103,870	1	42.2125	3,377	7,317	87,802
2	52.4500	4,196	9,091	109,096	2	44.2875	3,543	7,677	92,118
3	55.0625	4,405	9,544	114,530	3	46.5500	3,724	8,069	96,824
4	57.8250	4,626	10,023	120,276	4	48.8500	3,908	8,467	101,608
5	60.7000	4,856	10,521	126,256	5	51.3125	4,105	8,894	106,730
8124Y					8131Y				
1	51.0625	4,085	8,851	106,210	1	43.1625	3,453	7,482	89,778
2	53.6250	4,290	9,295	111,540	2	45.2875	3,623	7,850	94,198
3	56.3000	4,504	9,759	117,104	3	47.6000	3,808	8,251	99,008
4	59.1250	4,730	10,248	122,980	4	49.9500	3,996	8,658	103,896
5	62.0625	4,965	10,758	129,090	5	52.4625	4,197	9,094	109,122
8126X					8132X				
1	54.7875	4,383	9,497	113,958	1	39.2125	3,137	6,797	81,562
2	57.5125	4,601	9,969	119,626	2	41.1500	3,292	7,133	85,592
3	60.4000	4,832	10,469	125,632	3	43.2250	3,458	7,492	89,908
4	63.4375	5,075	10,996	131,950	4	45.4125	3,633	7,872	94,458
5	66.6000	5,328	11,544	138,528	5	47.6750	3,814	8,264	99,164
8126Y					6	50.0375	4,003	8,673	104,078
1	56.0250	4,482	9,711	116,532	7	51.3125	4,105	8,894	106,730
2	58.8125	4,705	10,194	122,330	8	52.5875	4,207	9,115	109,382
3	61.7625	4,941	10,706	128,466	9	53.9000	4,312	9,343	112,112
4	64.8625	5,189	11,243	134,914	8132Y				
5	68.1000	5,448	11,804	141,648	1	40.1000	3,208	6,951	83,408
8129X					2	42.0750	3,366	7,293	87,516
1	38.4625	3,077	6,667	80,002	3	44.2000	3,536	7,661	91,936
2	40.4000	3,232	7,003	84,032	4	46.4375	3,715	8,049	96,590
3	42.4250	3,394	7,354	88,244	5	48.7500	3,900	8,450	101,400
4	44.5375	3,563	7,720	92,638	6	51.1625	4,093	8,868	106,418
5	46.7625	3,741	8,106	97,266	7	52.4625	4,197	9,094	109,122
8129Y					8	53.7750	4,302	9,321	111,852
1	39.3250	3,146	6,816	81,796	9	55.1125	4,409	9,553	114,634
2	41.3125	3,305	7,161	85,930	8133X				
3	43.3750	3,470	7,518	90,220	1	50.3125	4,025	8,721	104,650
4	45.5375	3,643	7,893	94,718	2	52.8125	4,225	9,154	109,850
5	47.8125	3,825	8,288	99,450	3	55.4625	4,437	9,614	115,362
					4	58.2625	4,661	10,099	121,186
					5	61.1750	4,894	10,604	127,244



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8133Y					8141Y				
1	51.4500	4,116	8,918	107,016	1	47.8125	3,825	8,288	99,450
2	54.0000	4,320	9,360	112,320	2	50.2125	4,017	8,704	104,442
3	56.7125	4,537	9,830	117,962	3	52.7375	4,219	9,141	109,694
4	59.5750	4,766	10,326	123,916	4	55.3750	4,430	9,598	115,180
5	62.5500	5,004	10,842	130,104	5	58.1250	4,650	10,075	120,900
8135X					8142X				
1	54.6375	4,371	9,471	113,646	1	49.9375	3,995	8,656	103,870
2	57.3500	4,588	9,941	119,288	2	52.4500	4,196	9,091	109,096
3	60.2250	4,818	10,439	125,268	3	55.0625	4,405	9,544	114,530
4	63.2250	5,058	10,959	131,508	4	57.8250	4,626	10,023	120,276
5	66.4375	5,315	11,516	138,190	5	60.7000	4,856	10,521	126,256
8135Y					8142Y				
1	55.8625	4,469	9,683	116,194	1	51.0625	4,085	8,851	106,210
2	58.6375	4,691	10,164	121,966	2	53.6250	4,290	9,295	111,540
3	61.5750	4,926	10,673	128,076	3	56.3000	4,504	9,759	117,104
4	64.6500	5,172	11,206	134,472	4	59.1250	4,730	10,248	122,980
5	67.9375	5,435	11,776	141,310	5	62.0625	4,965	10,758	129,090
8139X					8143X				
1	41.1500	3,292	7,133	85,592	1	54.2625	4,341	9,406	112,866
2	43.2250	3,458	7,492	89,908	2	56.9875	4,559	9,878	118,534
3	45.4125	3,633	7,872	94,458	3	59.8375	4,787	10,372	124,462
4	47.6750	3,814	8,264	99,164	4	62.8250	5,026	10,890	130,676
5	50.0375	4,003	8,673	104,078	5	65.9750	5,278	11,436	137,228
8139Y					8143Y				
1	42.0750	3,366	7,293	87,516	1	55.4875	4,439	9,618	115,414
2	44.2000	3,536	7,661	91,936	2	58.2750	4,662	10,101	121,212
3	46.4375	3,715	8,049	96,590	3	61.1875	4,895	10,606	127,270
4	48.7500	3,900	8,450	101,400	4	64.2375	5,139	11,135	133,614
5	51.1625	4,093	8,868	106,418	5	67.4625	5,397	11,694	140,322
8141X					8146X				
1	46.7625	3,741	8,106	97,266	1	58.5000	4,680	10,140	121,680
2	49.1125	3,929	8,513	102,154	2	61.4250	4,914	10,647	127,764
3	51.5750	4,126	8,940	107,276	3	64.5000	5,160	11,180	134,160
4	54.1625	4,333	9,388	112,658	4	67.7125	5,417	11,737	140,842
5	56.8500	4,548	9,854	118,248	5	71.1000	5,688	12,324	147,888
					6	74.6625	5,973	12,942	155,298



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8146Y					8151X				
1	59.8125	4,785	10,368	124,410	1	56.1625	4,493	9,735	116,818
2	62.8125	5,025	10,888	130,650	2	58.9625	4,717	10,220	122,642
3	65.9500	5,276	11,431	137,176	3	61.8875	4,951	10,727	128,726
4	69.2375	5,539	12,001	144,014	4	65.0000	5,200	11,267	135,200
5	72.7000	5,816	12,601	151,216	5	68.2250	5,458	11,826	141,908
6	76.3375	6,107	13,232	158,782	8151Y				
8147X					1	57.4250	4,594	9,954	119,444
1	63.6000	5,088	11,024	132,288	2	60.2875	4,823	10,450	125,398
2	66.8000	5,344	11,579	138,944	3	63.2750	5,062	10,968	131,612
3	70.1250	5,610	12,155	145,860	4	66.4625	5,317	11,520	138,242
4	73.6250	5,890	12,762	153,140	5	69.7625	5,581	12,092	145,106
5	77.3375	6,187	13,405	160,862	8152X				
6	81.1625	6,493	14,068	168,818	1	61.8875	4,951	10,727	128,726
8147Y					2	65.0000	5,200	11,267	135,200
1	65.0250	5,202	11,271	135,252	3	68.2250	5,458	11,826	141,908
2	68.3000	5,464	11,839	142,064	4	71.6500	5,732	12,419	149,032
3	71.7000	5,736	12,428	149,136	5	75.2500	6,020	13,043	156,520
4	75.2875	6,023	13,050	156,598	8152Y				
5	79.0750	6,326	13,706	164,476	1	63.2750	5,062	10,968	131,612
6	82.9875	6,639	14,385	172,614	2	66.4625	5,317	11,520	138,242
8149X					3	69.7625	5,581	12,092	145,106
1	67.7125	5,417	11,737	140,842	4	73.2625	5,861	12,699	152,386
2	71.1000	5,688	12,324	147,888	5	76.9375	6,155	13,336	160,030
3	74.6625	5,973	12,942	155,298	8157X				
4	78.3625	6,269	13,583	162,994	1	36.0125	2,881	6,242	74,906
5	82.2875	6,583	14,263	171,158	2	37.8000	3,024	6,552	78,624
6	86.4000	6,912	14,976	179,712	3	39.7000	3,176	6,881	82,576
8149Y					4	41.6750	3,334	7,224	86,684
1	69.2375	5,539	12,001	144,014	5	43.7625	3,501	7,586	91,026
2	72.7000	5,816	12,601	151,216	8157Y				
3	76.3375	6,107	13,232	158,782	1	36.8250	2,946	6,383	76,596
4	80.1250	6,410	13,888	166,660	2	38.6500	3,092	6,699	80,392
5	84.1375	6,731	14,584	175,006	3	40.5875	3,247	7,035	84,422
6	88.3500	7,068	15,314	183,768	4	42.6125	3,409	7,386	88,634
					5	44.7500	3,580	7,757	93,080



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8158X					8167X				
1	41.8125	3,345	7,248	86,970	1	50.9500	4,076	8,831	105,976
2	43.9000	3,512	7,609	91,312	2	53.4875	4,279	9,271	111,254
3	46.1000	3,688	7,991	95,888	3	56.1625	4,493	9,735	116,818
4	48.4000	3,872	8,389	100,672	4	58.9625	4,717	10,220	122,642
5	50.8250	4,066	8,810	105,716	5	61.8875	4,951	10,727	128,726
8158Y					8167Y				
1	42.7500	3,420	7,410	88,920	1	52.1000	4,168	9,031	108,368
2	44.8875	3,591	7,781	93,366	2	54.6875	4,375	9,479	113,750
3	47.1375	3,771	8,171	98,046	3	57.4250	4,594	9,954	119,444
4	49.4875	3,959	8,578	102,934	4	60.2875	4,823	10,450	125,398
5	51.9625	4,157	9,007	108,082	5	63.2750	5,062	10,968	131,612
8159X					8169X				
1	49.8625	3,989	8,643	103,714	1	42.5250	3,402	7,371	88,452
2	52.3250	4,186	9,070	108,836	2	44.6625	3,573	7,742	92,898
3	54.9500	4,396	9,525	114,296	3	46.8625	3,749	8,123	97,474
4	57.7250	4,618	10,006	120,068	4	49.2250	3,938	8,532	102,388
5	60.5875	4,847	10,502	126,022	5	51.6625	4,133	8,955	107,458
8159Y					8169Y				
1	50.9875	4,079	8,838	106,054	1	43.4875	3,479	7,538	90,454
2	53.5000	4,280	9,273	111,280	2	45.6625	3,653	7,915	94,978
3	56.1875	4,495	9,739	116,870	3	47.9125	3,833	8,305	99,658
4	59.0250	4,722	10,231	122,772	4	50.3375	4,027	8,725	104,702
5	61.9500	4,956	10,738	128,856	5	52.8250	4,226	9,156	109,876
8165X					8173X				
1	59.4000	4,752	10,296	123,552	1	44.6625	3,573	7,742	92,898
2	62.3500	4,988	10,807	129,688	2	46.8625	3,749	8,123	97,474
3	65.4875	5,239	11,351	136,214	3	49.2250	3,938	8,532	102,388
4	68.7375	5,499	11,915	142,974	4	51.6625	4,133	8,955	107,458
5	72.2000	5,776	12,515	150,176	5	54.2625	4,341	9,406	112,866
8165Y					6	55.6500	4,452	9,646	115,752
1	60.7375	4,859	10,528	126,334	7	57.0125	4,561	9,882	118,586
2	63.7500	5,100	11,050	132,600	8	58.4500	4,676	10,131	121,576
3	66.9625	5,357	11,607	139,282					
4	70.2875	5,623	12,183	146,198					
5	73.8250	5,906	12,796	153,556					



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8173Y					8177Y				
1	45.6625	3,653	7,915	94,978	1	69.8875	5,591	12,114	145,366
2	47.9125	3,833	8,305	99,658	2	73.3875	5,871	12,721	152,646
3	50.3375	4,027	8,725	104,702	3	75.2000	6,016	13,035	156,416
4	52.8250	4,226	9,156	109,876	4	77.0625	6,165	13,358	160,290
5	55.4875	4,439	9,618	115,414	5	80.9000	6,472	14,023	168,272
6	56.9000	4,552	9,863	118,352	6	84.9750	6,798	14,729	176,748
7	58.3000	4,664	10,105	121,264	7	87.0375	6,963	15,087	181,038
8	59.7625	4,781	10,359	124,306	8	89.1875	7,135	15,459	185,510
8175X					9	91.4000	7,312	15,843	190,112
1	61.5250	4,922	10,664	127,972	10	95.9625	7,677	16,634	199,602
2	64.9375	5,195	11,256	135,070	11	100.7750	8,062	17,468	209,612
8175Y					12	105.7625	8,461	18,332	219,986
1	62.9125	5,033	10,905	130,858	13	108.4000	8,672	18,789	225,472
2	66.4000	5,312	11,509	138,112	14	111.0750	8,886	19,253	231,036
8177X					15	116.6625	9,333	20,222	242,658
1	68.3500	5,468	11,847	142,168	16	122.4500	9,796	21,225	254,696
2	71.7750	5,742	12,441	149,292	8181X				
3	73.5500	5,884	12,749	152,984	1	111.1250	8,890	19,262	231,140
4	75.3625	6,029	13,063	156,754	2	116.6875	9,335	20,226	242,710
5	79.1250	6,330	13,715	164,580	3	122.4875	9,799	21,231	254,774
6	83.1000	6,648	14,404	172,848	4	128.6375	10,291	22,297	267,566
7	85.1250	6,810	14,755	177,060	5	135.0875	10,807	23,415	280,982
8	87.2250	6,978	15,119	181,428	8181Y				
9	89.3875	7,151	15,494	185,926	1	113.6250	9,090	19,695	236,340
10	93.8500	7,508	16,267	195,208	2	119.3125	9,545	20,681	248,170
11	98.5625	7,885	17,084	205,010	3	125.2375	10,019	21,708	260,494
12	103.4375	8,275	17,929	215,150	4	131.5375	10,523	22,800	273,598
13	106.0125	8,481	18,376	220,506	5	138.1250	11,050	23,942	287,300
14	108.6250	8,690	18,828	225,940	8182X				
15	114.1000	9,128	19,777	237,328	1	105.8375	8,467	18,345	220,142
16	119.7500	9,580	20,757	249,080	2	111.1250	8,890	19,262	231,140
					3	116.6875	9,335	20,226	242,710
					4	122.4875	9,799	21,231	254,774
					5	128.6375	10,291	22,297	267,566



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8182Y					8193Y				
1	108.2250	8,658	18,759	225,108	1	120.5625	9,645	20,898	250,770
2	113.6250	9,090	19,695	236,340	2	126.6125	10,129	21,946	263,354
3	119.3125	9,545	20,681	248,170	3	132.9375	10,635	23,043	276,510
4	125.2375	10,019	21,708	260,494	4	139.5500	11,164	24,189	290,264
5	131.5375	10,523	22,800	273,598	5	146.5750	11,726	25,406	304,876
8183X					8196X				
1	116.6875	9,335	20,226	242,710	1	136.5250	10,922	23,664	283,972
2	122.4875	9,799	21,231	254,774	8196Y				
3	128.6375	10,291	22,297	267,566	1	136.5250	10,922	23,664	283,972
4	135.0875	10,807	23,415	280,982	8197X				
5	141.8125	11,345	24,581	294,970	1	148.4250	11,874	25,727	308,724
8183Y					8197Y				
1	119.3125	9,545	20,681	248,170	1	148.4250	11,874	25,727	308,724
2	125.2375	10,019	21,708	260,494	8198X				
3	131.5375	10,523	22,800	273,598	1	166.7125	13,337	28,897	346,762
4	138.1250	11,050	23,942	287,300	8198Y				
5	145.0000	11,600	25,133	301,600	1	166.7125	13,337	28,897	346,762
8190X					8201X				
1	103.8125	8,305	17,994	215,930	1	24.6500	1,972	4,273	51,272
2	109.0125	8,721	18,896	226,746	8201Y				
3	114.4625	9,157	19,840	238,082	1	25.2000	2,016	4,368	52,416
4	120.2000	9,616	20,835	250,016	8202X				
5	126.1875	10,095	21,873	262,470	1	27.7500	2,220	4,810	57,720
8190Y					2	29.1250	2,330	5,048	60,580
1	106.1500	8,492	18,399	220,792	3	30.6000	2,448	5,304	63,648
2	111.4625	8,917	19,320	231,842	4	32.1125	2,569	5,566	66,794
3	117.0375	9,363	20,287	243,438	5	33.7000	2,696	5,841	70,096
4	122.9000	9,832	21,303	255,632	6	33.7000	2,696	5,841	70,096
5	129.0250	10,322	22,364	268,372	7	33.7000	2,696	5,841	70,096
8193X					8	35.4375	2,835	6,143	73,710
1	117.9125	9,433	20,438	245,258	9	37.1875	2,975	6,446	77,350
2	123.8250	9,906	21,463	257,556	10	39.0500	3,124	6,769	81,224
3	130.0125	10,401	22,536	270,426	11	41.0000	3,280	7,107	85,280
4	136.4750	10,918	23,656	283,868					
5	143.3500	11,468	24,847	298,168					



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8202Y					8205Y				
1	28.3750	2,270	4,918	59,020	1	61.9625	4,957	10,740	128,882
2	29.7750	2,382	5,161	61,932	2	65.1125	5,209	11,286	135,434
3	31.2875	2,503	5,423	65,078	3	68.3375	5,467	11,845	142,142
4	32.8375	2,627	5,692	68,302	4	71.7750	5,742	12,441	149,292
5	34.4625	2,757	5,974	71,682	5	75.3500	6,028	13,061	156,728
6	34.4625	2,757	5,974	71,682	6	79.1250	6,330	13,715	164,580
7	34.4625	2,757	5,974	71,682	7	45.4000	3,632	7,869	94,432
8	36.2375	2,899	6,281	75,374	8	47.7000	3,816	8,268	99,216
9	38.0250	3,042	6,591	79,092	9	50.1000	4,008	8,684	104,208
10	39.9250	3,194	6,920	83,044	10	52.5750	4,206	9,113	109,356
11	41.9250	3,354	7,267	87,204	11	55.2000	4,416	9,568	114,816
8204X					8207X				
1	39.3375	3,147	6,819	81,822	1	33.7000	2,696	5,841	70,096
2	41.2875	3,303	7,157	85,878	2	35.4375	2,835	6,143	73,710
3	43.3875	3,471	7,521	90,246	3	37.1875	2,975	6,446	77,350
4	45.5375	3,643	7,893	94,718	4	39.0500	3,124	6,769	81,224
5	47.8000	3,824	8,285	99,424	5	41.0000	3,280	7,107	85,280
8204Y					8207Y				
1	40.2250	3,218	6,972	83,668	1	34.4625	2,757	5,974	71,682
2	42.2125	3,377	7,317	87,802	2	36.2375	2,899	6,281	75,374
3	44.3625	3,549	7,690	92,274	3	38.0250	3,042	6,591	79,092
4	46.5625	3,725	8,071	96,850	4	39.9250	3,194	6,920	83,044
5	48.8750	3,910	8,472	101,660	5	41.9250	3,354	7,267	87,204
8205X					8208X				
1	60.6000	4,848	10,504	126,048	1	35.4125	2,833	6,138	73,658
2	63.6750	5,094	11,037	132,444	2	37.2125	2,977	6,450	77,402
3	66.8375	5,347	11,585	139,022	3	39.0375	3,123	6,767	81,198
4	70.2000	5,616	12,168	146,016	4	41.0125	3,281	7,109	85,306
5	73.6875	5,895	12,773	153,270	5	43.0500	3,444	7,462	89,544
6	77.3875	6,191	13,414	160,966	8208Y				
7	44.4000	3,552	7,696	92,352	1	36.2125	2,897	6,277	75,322
8	46.6500	3,732	8,086	97,032	2	38.0500	3,044	6,595	79,144
9	49.0000	3,920	8,493	101,920	3	39.9125	3,193	6,918	83,018
10	51.4125	4,113	8,912	106,938	4	41.9375	3,355	7,269	87,230
11	53.9875	4,319	9,358	112,294	5	44.0125	3,521	7,629	91,546



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8210X					8219X				
1	43.9000	3,512	7,609	91,312	1	50.9500	4,076	8,831	105,976
2	46.1000	3,688	7,991	95,888	2	53.4875	4,279	9,271	111,254
3	48.4000	3,872	8,389	100,672	3	56.1625	4,493	9,735	116,818
4	50.8375	4,067	8,812	105,742	4	58.9625	4,717	10,220	122,642
5	53.3750	4,270	9,252	111,020	5	61.8875	4,951	10,727	128,726
8210Y					8219Y				
1	44.8875	3,591	7,781	93,366	1	52.1000	4,168	9,031	108,368
2	47.1375	3,771	8,171	98,046	2	54.6875	4,375	9,479	113,750
3	49.4875	3,959	8,578	102,934	3	57.4250	4,594	9,954	119,444
4	51.9875	4,159	9,011	108,134	4	60.2875	4,823	10,450	125,398
5	54.5750	4,366	9,460	113,516	5	63.2750	5,062	10,968	131,612
8211X					8226X				
1	37.3125	2,985	6,468	77,610	1	33.7000	2,696	5,841	70,096
2	39.1875	3,135	6,793	81,510	2	35.4375	2,835	6,143	73,710
3	41.1250	3,290	7,128	85,540	3	37.1875	2,975	6,446	77,350
4	43.2000	3,456	7,488	89,856	4	39.0500	3,124	6,769	81,224
5	45.3750	3,630	7,865	94,380	5	41.0000	3,280	7,107	85,280
8211Y					8226Y				
1	38.1500	3,052	6,613	79,352	1	34.4625	2,757	5,974	71,682
2	40.0750	3,206	6,946	83,356	2	36.2375	2,899	6,281	75,374
3	42.0500	3,364	7,289	87,464	3	38.0250	3,042	6,591	79,092
4	44.1750	3,534	7,657	91,884	4	39.9250	3,194	6,920	83,044
5	46.4000	3,712	8,043	96,512	5	41.9250	3,354	7,267	87,204
8217X					8228X				
1	41.9625	3,357	7,274	87,282	1	37.5500	3,004	6,509	78,104
2	44.0750	3,526	7,640	91,676	2	39.4375	3,155	6,836	82,030
3	46.2750	3,702	8,021	96,252	3	41.4000	3,312	7,176	86,112
4	48.5875	3,887	8,422	101,062	4	43.4750	3,478	7,536	90,428
5	51.0375	4,083	8,847	106,158	5	45.6375	3,651	7,911	94,926
8217Y					8228Y				
1	42.9125	3,433	7,438	89,258	1	38.4000	3,072	6,656	79,872
2	45.0625	3,605	7,811	93,730	2	40.3250	3,226	6,990	83,876
3	47.3125	3,785	8,201	98,410	3	42.3375	3,387	7,339	88,062
4	49.6750	3,974	8,610	103,324	4	44.4500	3,556	7,705	92,456
5	52.1875	4,175	9,046	108,550	5	46.6625	3,733	8,088	97,058



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8229X					8236Y				
1	44.2875	3,543	7,677	92,118	1	51.1625	4,093	8,868	106,418
2	46.5500	3,724	8,069	96,824	2	53.7500	4,300	9,317	111,800
3	48.8500	3,908	8,467	101,608	3	56.4250	4,514	9,780	117,364
4	51.3125	4,105	8,894	106,730	4	59.2375	4,739	10,268	123,214
5	53.8625	4,309	9,336	112,034	5	62.1875	4,975	10,779	129,350
6	55.2125	4,417	9,570	114,842	8238X				
7	56.5500	4,524	9,802	117,624	1	50.0375	4,003	8,673	104,078
8	57.9750	4,638	10,049	120,588	2	52.5625	4,205	9,111	109,330
9	59.3875	4,751	10,294	123,526	3	55.1875	4,415	9,566	114,790
8229Y					4	57.9375	4,635	10,043	120,510
1	45.2875	3,623	7,850	94,198	5	60.8250	4,866	10,543	126,516
2	47.6000	3,808	8,251	99,008	6	63.8625	5,109	11,070	132,834
3	49.9500	3,996	8,658	103,896	8238Y				
4	52.4625	4,197	9,094	109,122	1	51.1625	4,093	8,868	106,418
5	55.0750	4,406	9,546	114,556	2	53.7500	4,300	9,317	111,800
6	56.4500	4,516	9,785	117,416	3	56.4250	4,514	9,780	117,364
7	57.8250	4,626	10,023	120,276	4	59.2375	4,739	10,268	123,214
8	59.2750	4,742	10,274	123,292	5	62.1875	4,975	10,779	129,350
9	60.7250	4,858	10,526	126,308	6	65.3000	5,224	11,319	135,824
8234X					8239X				
1	42.2125	3,377	7,317	87,802	1	56.2625	4,501	9,752	117,026
2	44.2875	3,543	7,677	92,118	2	59.0625	4,725	10,238	122,850
3	46.5500	3,724	8,069	96,824	3	62.0000	4,960	10,747	128,960
4	48.8500	3,908	8,467	101,608	4	65.0875	5,207	11,282	135,382
5	51.3125	4,105	8,894	106,730	5	68.3375	5,467	11,845	142,142
8234Y					6	71.7500	5,740	12,437	149,240
1	43.1625	3,453	7,482	89,778	8239Y				
2	45.2875	3,623	7,850	94,198	1	57.5250	4,602	9,971	119,652
3	47.6000	3,808	8,251	99,008	2	60.3875	4,831	10,467	125,606
4	49.9500	3,996	8,658	103,896	3	63.4000	5,072	10,989	131,872
5	52.4625	4,197	9,094	109,122	4	66.5500	5,324	11,535	138,424
8236X					5	69.8750	5,590	12,112	145,340
1	50.0375	4,003	8,673	104,078	6	73.3625	5,869	12,716	152,594
2	52.5625	4,205	9,111	109,330					
3	55.1875	4,415	9,566	114,790					
4	57.9375	4,635	10,043	120,510					
5	60.8250	4,866	10,543	126,516					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8240X					8250X				
1	59.0625	4,725	10,238	122,850	1	35.9375	2,875	6,229	74,750
2	62.0000	4,960	10,747	128,960	2	37.7125	3,017	6,537	78,442
3	65.1000	5,208	11,284	135,408	3	39.5875	3,167	6,862	82,342
4	68.3500	5,468	11,847	142,168	4	41.5625	3,325	7,204	86,450
5	71.7625	5,741	12,439	149,266	5	43.6500	3,492	7,566	90,792
8240Y					8250Y				
1	60.3875	4,831	10,467	125,606	1	36.7500	2,940	6,370	76,440
2	63.4000	5,072	10,989	131,872	2	38.5625	3,085	6,684	80,210
3	66.5625	5,325	11,538	138,450	3	40.4750	3,238	7,016	84,188
4	69.8875	5,591	12,114	145,366	4	42.5000	3,400	7,367	88,400
5	73.3750	5,870	12,718	152,620	5	44.6375	3,571	7,737	92,846
8247X					8251X				
1	47.8000	3,824	8,285	99,424	1	38.6375	3,091	6,697	80,366
2	50.1750	4,014	8,697	104,364	2	40.5875	3,247	7,035	84,422
3	52.6750	4,214	9,130	109,564	3	42.6125	3,409	7,386	88,634
4	55.3250	4,426	9,590	115,076	4	44.7500	3,580	7,757	93,080
5	58.1000	4,648	10,071	120,848	5	46.9875	3,759	8,145	97,734
8247Y					8251Y				
1	48.8750	3,910	8,472	101,660	1	39.5125	3,161	6,849	82,186
2	51.3000	4,104	8,892	106,704	2	41.5000	3,320	7,193	86,320
3	53.8625	4,309	9,336	112,034	3	43.5750	3,486	7,553	90,636
4	56.5750	4,526	9,806	117,676	4	45.7625	3,661	7,932	95,186
5	59.4125	4,753	10,298	123,578	5	48.0500	3,844	8,329	99,944
8249X					8252X				
1	33.2250	2,658	5,759	69,108	1	42.5250	3,402	7,371	88,452
2	34.9000	2,792	6,049	72,592	2	44.6625	3,573	7,742	92,898
3	36.6500	2,932	6,353	76,232	3	46.8625	3,749	8,123	97,474
4	38.4625	3,077	6,667	80,002	4	49.2250	3,938	8,532	102,388
5	40.4000	3,232	7,003	84,032	5	51.6625	4,133	8,955	107,458
8249Y					8252Y				
1	33.9750	2,718	5,889	70,668	1	43.4875	3,479	7,538	90,454
2	35.6875	2,855	6,186	74,230	2	45.6625	3,653	7,915	94,978
3	37.4750	2,998	6,496	77,948	3	47.9125	3,833	8,305	99,658
4	39.3250	3,146	6,816	81,796	4	50.3375	4,027	8,725	104,702
5	41.3125	3,305	7,161	85,930	5	52.8250	4,226	9,156	109,876



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8253X					8260X				
1	48.5875	3,887	8,422	101,062	1	60.7000	4,856	10,521	126,256
2	51.0375	4,083	8,847	106,158	2	63.7625	5,101	11,052	132,626
3	53.5875	4,287	9,289	111,462	3	66.9625	5,357	11,607	139,282
4	56.2625	4,501	9,752	117,026	4	70.2750	5,622	12,181	146,172
5	59.0500	4,724	10,235	122,824	5	73.7875	5,903	12,790	153,478
8253Y					8260Y				
1	49.6750	3,974	8,610	103,324	1	62.0625	4,965	10,758	129,090
2	52.1875	4,175	9,046	108,550	2	65.2000	5,216	11,301	135,616
3	54.7875	4,383	9,497	113,958	3	68.4750	5,478	11,869	142,428
4	57.5250	4,602	9,971	119,652	4	71.8500	5,748	12,454	149,448
5	60.3750	4,830	10,465	125,580	5	75.4500	6,036	13,078	156,936
8254X					8262X				
1	53.5875	4,287	9,289	111,462	1	77.5000	6,200	13,433	161,200
2	56.2625	4,501	9,752	117,026	2	81.3625	6,509	14,103	169,234
3	59.0500	4,724	10,235	122,824	3	85.4625	6,837	14,814	177,762
4	62.0000	4,960	10,747	128,960	4	89.6875	7,175	15,546	186,550
5	65.0875	5,207	11,282	135,382	5	94.2000	7,536	16,328	195,936
8254Y					8262Y				
1	54.7875	4,383	9,497	113,958	1	79.2500	6,340	13,737	164,840
2	57.5250	4,602	9,971	119,652	2	83.1875	6,655	14,419	173,030
3	60.3750	4,830	10,465	125,580	3	87.3875	6,991	15,147	181,766
4	63.4000	5,072	10,989	131,872	4	91.7000	7,336	15,895	190,736
5	66.5500	5,324	11,535	138,424	5	96.3250	7,706	16,696	200,356
8259X					8264X				
1	45.1000	3,608	7,817	93,808	1	58.9375	4,715	10,216	122,590
2	47.3375	3,787	8,205	98,462	2	61.8875	4,951	10,727	128,726
3	49.7125	3,977	8,617	103,402	3	65.0000	5,200	11,267	135,200
4	52.1875	4,175	9,046	108,550	4	68.2250	5,458	11,826	141,908
5	54.7875	4,383	9,497	113,958	5	71.6500	5,732	12,419	149,032
8259Y					8264Y				
1	46.1125	3,689	7,993	95,914	1	60.2625	4,821	10,446	125,346
2	48.4000	3,872	8,389	100,672	2	63.2750	5,062	10,968	131,612
3	50.8250	4,066	8,810	105,716	3	66.4625	5,317	11,520	138,242
4	53.3625	4,269	9,250	110,994	4	69.7625	5,581	12,092	145,106
5	56.0250	4,482	9,711	116,532	5	73.2625	5,861	12,699	152,386



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8274X					8302X				
1	21.7625	1,741	3,772	45,266	1	41.6125	3,329	7,213	86,554
2	22.8500	1,828	3,961	47,528	2	50.6250	4,050	8,775	105,300
3	23.9625	1,917	4,154	49,842	3	53.1375	4,251	9,211	110,526
4	25.1375	2,011	4,357	52,286	8302Y				
5	26.4000	2,112	4,576	54,912	1	42.5500	3,404	7,375	88,504
8274Y					2	51.7625	4,141	8,972	107,666
1	22.2500	1,780	3,857	46,280	3	54.3375	4,347	9,419	113,022
2	23.3625	1,869	4,050	48,594	8304X				
3	24.5000	1,960	4,247	50,960	1	41.6125	3,329	7,213	86,554
4	25.7000	2,056	4,455	53,456	2	50.6250	4,050	8,775	105,300
5	27.0000	2,160	4,680	56,160	3	53.1375	4,251	9,211	110,526
8300X					4	54.4500	4,356	9,438	113,256
1	27.7750	2,222	4,814	57,772	5	55.7625	4,461	9,666	115,986
2	29.1250	2,330	5,048	60,580	6	57.1750	4,574	9,910	118,924
3	30.6000	2,448	5,304	63,648	7	58.5500	4,684	10,149	121,784
4	32.1250	2,570	5,568	66,820	8	60.0375	4,803	10,407	124,878
5	33.7000	2,696	5,841	70,096	9	61.4750	4,918	10,656	127,868
8300Y					10	63.0000	5,040	10,920	131,040
1	28.4000	2,272	4,923	59,072	11	64.5250	5,162	11,184	134,212
2	29.7750	2,382	5,161	61,932	8304Y				
3	31.2875	2,503	5,423	65,078	1	42.5500	3,404	7,375	88,504
4	32.8500	2,628	5,694	68,328	2	51.7625	4,141	8,972	107,666
5	34.4625	2,757	5,974	71,682	3	54.3375	4,347	9,419	113,022
8301X					4	55.6750	4,454	9,650	115,804
1	32.4125	2,593	5,618	67,418	5	57.0125	4,561	9,882	118,586
2	34.0500	2,724	5,902	70,824	6	58.4625	4,677	10,134	121,602
3	35.7375	2,859	6,195	74,334	7	59.8625	4,789	10,376	124,514
4	37.5500	3,004	6,509	78,104	8	61.3875	4,911	10,641	127,686
5	39.4375	3,155	6,836	82,030	9	62.8625	5,029	10,896	130,754
8301Y					10	64.4125	5,153	11,165	133,978
1	33.1375	2,651	5,744	68,926	11	65.9750	5,278	11,436	137,228
2	34.8125	2,785	6,034	72,410					
3	36.5375	2,923	6,333	75,998					
4	38.4000	3,072	6,656	79,872					
5	40.3250	3,226	6,990	83,876					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8306X					8310Y				
1	56.0250	4,482	9,711	116,532	1	73.7125	5,897	12,777	153,322
2	58.8500	4,708	10,201	122,408	2	77.3625	6,189	13,410	160,914
3	61.7875	4,943	10,710	128,518	3	81.2750	6,502	14,088	169,052
4	64.9125	5,193	11,252	135,018	4	85.3500	6,828	14,794	177,528
5	68.1125	5,449	11,806	141,674	5	89.6000	7,168	15,531	186,368
6	71.5500	5,724	12,402	148,824	6	94.0000	7,520	16,293	195,520
8306Y					8312X				
1	57.2875	4,583	9,930	119,158	1	83.4625	6,677	14,467	173,602
2	60.1750	4,814	10,430	125,164	2	87.6250	7,010	15,188	182,260
3	63.1750	5,054	10,950	131,404	3	92.0375	7,363	15,953	191,438
4	66.3750	5,310	11,505	138,060	4	96.6125	7,729	16,746	200,954
5	69.6500	5,572	12,073	144,872	5	101.4375	8,115	17,583	210,990
6	73.1625	5,853	12,682	152,178	6	106.4875	8,519	18,458	221,494
8308X					8312Y				
1	61.3250	4,906	10,630	127,556	1	85.3375	6,827	14,792	177,502
2	64.4375	5,155	11,169	134,030	2	89.6000	7,168	15,531	186,368
3	67.6375	5,411	11,724	140,686	3	94.1125	7,529	16,313	195,754
4	71.0375	5,683	12,313	147,758	4	98.7875	7,903	17,123	205,478
5	74.5500	5,964	12,922	155,064	5	103.7250	8,298	17,979	215,748
6	78.3125	6,265	13,574	162,890	6	108.8875	8,711	18,874	226,486
8308Y					8316X				
1	62.7000	5,016	10,868	130,416	1	32.5875	2,607	5,649	67,782
2	65.8875	5,271	11,421	137,046	2	34.2000	2,736	5,928	71,136
3	69.1625	5,533	11,988	143,858	3	35.9375	2,875	6,229	74,750
4	72.6375	5,811	12,591	151,086	4	37.7125	3,017	6,537	78,442
5	76.2250	6,098	13,212	158,548	5	39.5875	3,167	6,862	82,342
6	80.0750	6,406	13,880	166,556	8316Y				
8310X					1	33.3250	2,666	5,776	69,316
1	72.0875	5,767	12,495	149,942	2	34.9750	2,798	6,062	72,748
2	75.6625	6,053	13,115	157,378	3	36.7500	2,940	6,370	76,440
3	79.4875	6,359	13,778	165,334	4	38.5625	3,085	6,684	80,210
4	83.4750	6,678	14,469	173,628	5	40.4750	3,238	7,016	84,188
5	87.6250	7,010	15,188	182,260					
6	91.9375	7,355	15,936	191,230					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8318X					8322X				
1	44.6625	3,573	7,742	92,898	1	48.0375	3,843	8,327	99,918
2	46.8625	3,749	8,123	97,474	2	50.4375	4,035	8,743	104,910
3	49.2250	3,938	8,532	102,388	3	52.9625	4,237	9,180	110,162
4	51.6625	4,133	8,955	107,458	4	55.5875	4,447	9,635	115,622
5	54.2625	4,341	9,406	112,866	5	58.3875	4,671	10,121	121,446
8318Y					8322Y				
1	45.6625	3,653	7,915	94,978	1	49.1125	3,929	8,513	102,154
2	47.9125	3,833	8,305	99,658	2	51.5750	4,126	8,940	107,276
3	50.3375	4,027	8,725	104,702	3	54.1500	4,332	9,386	112,632
4	52.8250	4,226	9,156	109,876	4	56.8375	4,547	9,852	118,222
5	55.4875	4,439	9,618	115,414	5	59.7000	4,776	10,348	124,176
8320X					8324X				
1	37.0875	2,967	6,429	77,142	1	49.4750	3,958	8,576	102,908
2	38.9500	3,116	6,751	81,016	2	51.9375	4,155	9,003	108,030
3	40.8875	3,271	7,087	85,046	3	54.5125	4,361	9,449	113,386
4	42.9500	3,436	7,445	89,336	4	57.2375	4,579	9,921	119,054
5	45.1000	3,608	7,817	93,808	5	60.1000	4,808	10,417	125,008
8320Y					8324Y				
1	37.9250	3,034	6,574	78,884	1	50.5875	4,047	8,769	105,222
2	39.8250	3,186	6,903	82,836	2	53.1000	4,248	9,204	110,448
3	41.8125	3,345	7,248	86,970	3	55.7375	4,459	9,661	115,934
4	43.9125	3,513	7,612	91,338	4	58.5250	4,682	10,144	121,732
5	46.1125	3,689	7,993	95,914	5	61.4500	4,916	10,651	127,816
8321X					8326X				
1	39.9000	3,192	6,916	82,992	1	47.6750	3,814	8,264	99,164
2	41.9000	3,352	7,263	87,152	2	50.0375	4,003	8,673	104,078
3	43.9750	3,518	7,622	91,468	3	52.5625	4,205	9,111	109,330
4	46.1875	3,695	8,006	96,070	4	55.1875	4,415	9,566	114,790
5	48.5125	3,881	8,409	100,906	5	57.9375	4,635	10,043	120,510
8321Y					6	59.3750	4,750	10,292	123,500
1	40.8000	3,264	7,072	84,864	7	60.8250	4,866	10,543	126,516
2	42.8375	3,427	7,425	89,102	8	62.3750	4,990	10,812	129,740
3	44.9625	3,597	7,794	93,522	9	63.9125	5,113	11,078	132,938
4	47.2250	3,778	8,186	98,228					
5	49.6000	3,968	8,597	103,168					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8326Y					8414X				
1	48.7500	3,900	8,450	101,400	1	59.4000	4,752	10,296	123,552
2	51.1625	4,093	8,868	106,418	2	62.3500	4,988	10,807	129,688
3	53.7500	4,300	9,317	111,800	3	65.4875	5,239	11,351	136,214
4	56.4250	4,514	9,780	117,364	4	68.7375	5,499	11,915	142,974
5	59.2375	4,739	10,268	123,214	5	72.2000	5,776	12,515	150,176
6	60.7125	4,857	10,524	126,282	8414Y				
7	62.1875	4,975	10,779	129,350	1	60.7375	4,859	10,528	126,334
8	63.7750	5,102	11,054	132,652	2	63.7500	5,100	11,050	132,600
9	65.3500	5,228	11,327	135,928	3	66.9625	5,357	11,607	139,282
8340X					4	70.2875	5,623	12,183	146,198
1	49.5625	3,965	8,591	103,090	5	73.8250	5,906	12,796	153,556
2	52.0500	4,164	9,022	108,264	8415X				
3	54.6375	4,371	9,471	113,646	1	65.3000	5,224	11,319	135,824
4	57.3500	4,588	9,941	119,288	2	68.5625	5,485	11,884	142,610
5	60.2250	4,818	10,439	125,268	3	71.9625	5,757	12,474	149,682
6	61.7250	4,938	10,699	128,388	4	75.5625	6,045	13,098	157,170
7	63.2250	5,058	10,959	131,508	5	79.3500	6,348	13,754	165,048
8	64.8375	5,187	11,239	134,862	6	81.3500	6,508	14,101	169,208
9	66.4375	5,315	11,516	138,190	7	83.3250	6,666	14,443	173,316
8340Y					8	85.4250	6,834	14,807	177,684
1	50.6750	4,054	8,784	105,404	9	87.5000	7,000	15,167	182,000
2	53.2250	4,258	9,226	110,708	8415Y				
3	55.8625	4,469	9,683	116,194	1	66.7750	5,342	11,574	138,892
4	58.6375	4,691	10,164	121,966	2	70.1000	5,608	12,151	145,808
5	61.5750	4,926	10,673	128,076	3	73.5875	5,887	12,755	153,062
6	63.1125	5,049	10,940	131,274	4	77.2625	6,181	13,392	160,706
7	64.6500	5,172	11,206	134,472	5	81.1375	6,491	14,064	168,766
8	66.3000	5,304	11,492	137,904	6	83.1750	6,654	14,417	173,004
9	67.9375	5,435	11,776	141,310	7	85.2000	6,816	14,768	177,216
8350X					8	87.3500	6,988	15,141	181,688
1	146.9250	11,754	25,467	305,604	9	89.4750	7,158	15,509	186,108
8350Y					8420X				
1	146.9250	11,754	25,467	305,604	1	48.5875	3,887	8,422	101,062
					2	51.0375	4,083	8,847	106,158
					3	53.5875	4,287	9,289	111,462
					4	56.2625	4,501	9,752	117,026
					5	59.0500	4,724	10,235	122,824



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8420Y					8444Y				
1	49.6750	3,974	8,610	103,324	1	40.8250	3,266	7,076	84,916
2	52.1875	4,175	9,046	108,550	2	42.8125	3,425	7,421	89,050
3	54.7875	4,383	9,497	113,958	3	44.9125	3,593	7,785	93,418
4	57.5250	4,602	9,971	119,652	4	47.1625	3,773	8,175	98,098
5	60.3750	4,830	10,465	125,580	5	49.4375	3,955	8,569	102,830
8434X					6	51.8875	4,151	8,994	107,926
1	59.4000	4,752	10,296	123,552	7	54.4500	4,356	9,438	113,256
2	62.3500	4,988	10,807	129,688	8	57.2125	4,577	9,917	119,002
3	65.4875	5,239	11,351	136,214	9	59.9875	4,799	10,398	124,774
4	68.7375	5,499	11,915	142,974	10	63.0375	5,043	10,927	131,118
5	72.2000	5,776	12,515	150,176	11	66.2000	5,296	11,475	137,696
8434Y					8446X				
1	60.7375	4,859	10,528	126,334	1	37.6375	3,011	6,524	78,286
2	63.7500	5,100	11,050	132,600	2	39.5250	3,162	6,851	82,212
3	66.9625	5,357	11,607	139,282	3	41.4750	3,318	7,189	86,268
4	70.2875	5,623	12,183	146,198	4	43.5625	3,485	7,551	90,610
5	73.8250	5,906	12,796	153,556	5	45.7375	3,659	7,928	95,134
8444X					8446Y				
1	39.9250	3,194	6,920	83,044	1	38.4875	3,079	6,671	80,054
2	41.8750	3,350	7,258	87,100	2	40.4125	3,233	7,005	84,058
3	43.9250	3,514	7,614	91,364	3	42.4125	3,393	7,352	88,218
4	46.1250	3,690	7,995	95,940	4	44.5375	3,563	7,720	92,638
5	48.3500	3,868	8,381	100,568	5	46.7625	3,741	8,106	97,266
6	50.7500	4,060	8,797	105,560	8452X				
7	53.2500	4,260	9,230	110,760	1	51.3125	4,105	8,894	106,730
8	55.9500	4,476	9,698	116,376	2	53.8625	4,309	9,336	112,034
9	58.6625	4,693	10,168	122,018	3	56.5625	4,525	9,804	117,650
10	61.6500	4,932	10,686	128,232	4	59.4000	4,752	10,296	123,552
11	64.7375	5,179	11,221	134,654	5	62.3500	4,988	10,807	129,688
					8452Y				
					1	52.4625	4,197	9,094	109,122
					2	55.0750	4,406	9,546	114,556
					3	57.8375	4,627	10,025	120,302
					4	60.7375	4,859	10,528	126,334
					5	63.7500	5,100	11,050	132,600



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8504X					8508X				
1	41.6125	3,329	7,213	86,554	1	61.3250	4,906	10,630	127,556
2	50.6250	4,050	8,775	105,300	2	64.4375	5,155	11,169	134,030
3	53.1375	4,251	9,211	110,526	3	67.6375	5,411	11,724	140,686
4	54.4500	4,356	9,438	113,256	4	71.0375	5,683	12,313	147,758
5	55.7625	4,461	9,666	115,986	5	74.5500	5,964	12,922	155,064
6	57.1750	4,574	9,910	118,924	6	78.3125	6,265	13,574	162,890
7	58.5500	4,684	10,149	121,784	8508Y				
8	60.0375	4,803	10,407	124,878	1	62.7000	5,016	10,868	130,416
9	61.4750	4,918	10,656	127,868	2	65.8875	5,271	11,421	137,046
10	63.0000	5,040	10,920	131,040	3	69.1625	5,533	11,988	143,858
11	64.5250	5,162	11,184	134,212	4	72.6375	5,811	12,591	151,086
8504Y					5	76.2250	6,098	13,212	158,548
1	42.5500	3,404	7,375	88,504	6	80.0750	6,406	13,880	166,556
2	51.7625	4,141	8,972	107,666	8510X				
3	54.3375	4,347	9,419	113,022	1	72.0875	5,767	12,495	149,942
4	55.6750	4,454	9,650	115,804	2	75.6625	6,053	13,115	157,378
5	57.0125	4,561	9,882	118,586	3	79.4875	6,359	13,778	165,334
6	58.4625	4,677	10,134	121,602	4	83.4750	6,678	14,469	173,628
7	59.8625	4,789	10,376	124,514	5	87.6250	7,010	15,188	182,260
8	61.3875	4,911	10,641	127,686	6	91.9375	7,355	15,936	191,230
9	62.8625	5,029	10,896	130,754	8510Y				
10	64.4125	5,153	11,165	133,978	1	73.7125	5,897	12,777	153,322
11	65.9750	5,278	11,436	137,228	2	77.3625	6,189	13,410	160,914
8506X					3	81.2750	6,502	14,088	169,052
1	56.0250	4,482	9,711	116,532	4	85.3500	6,828	14,794	177,528
2	58.8500	4,708	10,201	122,408	5	89.6000	7,168	15,531	186,368
3	61.7875	4,943	10,710	128,518	6	94.0000	7,520	16,293	195,520
4	64.9125	5,193	11,252	135,018	8512X				
5	68.1125	5,449	11,806	141,674	1	83.4625	6,677	14,467	173,602
6	71.5500	5,724	12,402	148,824	2	87.6250	7,010	15,188	182,260
8506Y					3	92.0375	7,363	15,953	191,438
1	57.2875	4,583	9,930	119,158	4	96.6125	7,729	16,746	200,954
2	60.1750	4,814	10,430	125,164	5	101.4375	8,115	17,583	210,990
3	63.1750	5,054	10,950	131,404	6	106.4875	8,519	18,458	221,494
4	66.3750	5,310	11,505	138,060					
5	69.6500	5,572	12,073	144,872					
6	73.1625	5,853	12,682	152,178					



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8512Y					8530Y				
1	85.3375	6,827	14,792	177,502	1	40.8250	3,266	7,076	84,916
2	89.6000	7,168	15,531	186,368	2	42.8125	3,425	7,421	89,050
3	94.1125	7,529	16,313	195,754	3	44.9125	3,593	7,785	93,418
4	98.7875	7,903	17,123	205,478	4	47.1625	3,773	8,175	98,098
5	103.7250	8,298	17,979	215,748	5	49.4375	3,955	8,569	102,830
6	108.8875	8,711	18,874	226,486	6	51.8875	4,151	8,994	107,926
8520X					7	54.4500	4,356	9,438	113,256
1	146.9250	11,754	25,467	305,604	8	57.2125	4,577	9,917	119,002
8520Y					9	59.9875	4,799	10,398	124,774
1	146.9250	11,754	25,467	305,604	10	63.0375	5,043	10,927	131,118
8529X					11	66.2000	5,296	11,475	137,696
1	32.2750	2,582	5,594	67,132	8532X				
2	33.8875	2,711	5,874	70,486	1	59.4000	4,752	10,296	123,552
3	35.5500	2,844	6,162	73,944	2	62.3500	4,988	10,807	129,688
4	37.3625	2,989	6,476	77,714	3	65.4875	5,239	11,351	136,214
5	39.2125	3,137	6,797	81,562	4	68.7375	5,499	11,915	142,974
8529Y					5	72.2000	5,776	12,515	150,176
1	33.0000	2,640	5,720	68,640	8532Y				
2	34.6500	2,772	6,006	72,072	1	60.7375	4,859	10,528	126,334
3	36.3500	2,908	6,301	75,608	2	63.7500	5,100	11,050	132,600
4	38.2000	3,056	6,621	79,456	3	66.9625	5,357	11,607	139,282
5	40.1000	3,208	6,951	83,408	4	70.2875	5,623	12,183	146,198
8530X					5	73.8250	5,906	12,796	153,556
1	39.9250	3,194	6,920	83,044	8534X				
2	41.8750	3,350	7,258	87,100	1	59.4000	4,752	10,296	123,552
3	43.9250	3,514	7,614	91,364	2	62.3500	4,988	10,807	129,688
4	46.1250	3,690	7,995	95,940	3	65.4875	5,239	11,351	136,214
5	48.3500	3,868	8,381	100,568	4	68.7375	5,499	11,915	142,974
6	50.7500	4,060	8,797	105,560	5	72.2000	5,776	12,515	150,176
7	53.2500	4,260	9,230	110,760	8534Y				
8	55.9500	4,476	9,698	116,376	1	60.7375	4,859	10,528	126,334
9	58.6625	4,693	10,168	122,018	2	63.7500	5,100	11,050	132,600
10	61.6500	4,932	10,686	128,232	3	66.9625	5,357	11,607	139,282
11	64.7375	5,179	11,221	134,654	4	70.2875	5,623	12,183	146,198
					5	73.8250	5,906	12,796	153,556



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8540X					8552X				
1	65.3000	5,224	11,319	135,824	1	63.6000	5,088	11,024	132,288
2	68.5625	5,485	11,884	142,610	2	66.8000	5,344	11,579	138,944
3	71.9625	5,757	12,474	149,682	3	70.1250	5,610	12,155	145,860
4	75.5625	6,045	13,098	157,170	4	73.6250	5,890	12,762	153,140
5	79.3500	6,348	13,754	165,048	5	77.3375	6,187	13,405	160,862
6	81.3500	6,508	14,101	169,208	6	81.1625	6,493	14,068	168,818
7	83.3250	6,666	14,443	173,316	8552Y				
8	85.4250	6,834	14,807	177,684	1	65.0250	5,202	11,271	135,252
9	87.5000	7,000	15,167	182,000	2	68.3000	5,464	11,839	142,064
8540Y					3	71.7000	5,736	12,428	149,136
1	66.7750	5,342	11,574	138,892	4	75.2875	6,023	13,050	156,598
2	70.1000	5,608	12,151	145,808	5	79.0750	6,326	13,706	164,476
3	73.5875	5,887	12,755	153,062	6	82.9875	6,639	14,385	172,614
4	77.2625	6,181	13,392	160,706	8554X				
5	81.1375	6,491	14,064	168,766	1	67.7125	5,417	11,737	140,842
6	83.1750	6,654	14,417	173,004	2	71.1000	5,688	12,324	147,888
7	85.2000	6,816	14,768	177,216	3	74.6625	5,973	12,942	155,298
8	87.3500	6,988	15,141	181,688	4	78.3625	6,269	13,583	162,994
9	89.4750	7,158	15,509	186,108	5	82.2875	6,583	14,263	171,158
8550X					6	86.4000	6,912	14,976	179,712
1	58.5000	4,680	10,140	121,680	8554Y				
2	61.4250	4,914	10,647	127,764	1	69.2375	5,539	12,001	144,014
3	64.5000	5,160	11,180	134,160	2	72.7000	5,816	12,601	151,216
4	67.7125	5,417	11,737	140,842	3	76.3375	6,107	13,232	158,782
5	71.1000	5,688	12,324	147,888	4	80.1250	6,410	13,888	166,660
6	74.6625	5,973	12,942	155,298	5	84.1375	6,731	14,584	175,006
8550Y					6	88.3500	7,068	15,314	183,768
1	59.8125	4,785	10,368	124,410	8560X				
2	62.8125	5,025	10,888	130,650	1	32.5875	2,607	5,649	67,782
3	65.9500	5,276	11,431	137,176	2	34.2000	2,736	5,928	71,136
4	69.2375	5,539	12,001	144,014	3	35.9375	2,875	6,229	74,750
5	72.7000	5,816	12,601	151,216	4	37.7125	3,017	6,537	78,442
6	76.3375	6,107	13,232	158,782	5	39.5875	3,167	6,862	82,342



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8560Y					8566Y				
1	33.3250	2,666	5,776	69,316	1	45.6625	3,653	7,915	94,978
2	34.9750	2,798	6,062	72,748	2	47.9125	3,833	8,305	99,658
3	36.7500	2,940	6,370	76,440	3	50.3375	4,027	8,725	104,702
4	38.5625	3,085	6,684	80,210	4	52.8250	4,226	9,156	109,876
5	40.4750	3,238	7,016	84,188	5	55.4875	4,439	9,618	115,414
8562X					8568X				
1	37.0875	2,967	6,429	77,142	1	48.0375	3,843	8,327	99,918
2	38.9500	3,116	6,751	81,016	2	50.4375	4,035	8,743	104,910
3	40.8875	3,271	7,087	85,046	3	52.9625	4,237	9,180	110,162
4	42.9500	3,436	7,445	89,336	4	55.5875	4,447	9,635	115,622
5	45.1000	3,608	7,817	93,808	5	58.3875	4,671	10,121	121,446
8562Y					8568Y				
1	37.9250	3,034	6,574	78,884	1	49.1125	3,929	8,513	102,154
2	39.8250	3,186	6,903	82,836	2	51.5750	4,126	8,940	107,276
3	41.8125	3,345	7,248	86,970	3	54.1500	4,332	9,386	112,632
4	43.9125	3,513	7,612	91,338	4	56.8375	4,547	9,852	118,222
5	46.1125	3,689	7,993	95,914	5	59.7000	4,776	10,348	124,176
8564X					8572X				
1	39.9000	3,192	6,916	82,992	1	49.4750	3,958	8,576	102,908
2	41.9000	3,352	7,263	87,152	2	51.9375	4,155	9,003	108,030
3	43.9750	3,518	7,622	91,468	3	54.5125	4,361	9,449	113,386
4	46.1875	3,695	8,006	96,070	4	57.2375	4,579	9,921	119,054
5	48.5125	3,881	8,409	100,906	5	60.1000	4,808	10,417	125,008
8564Y					8572Y				
1	40.8000	3,264	7,072	84,864	1	50.5875	4,047	8,769	105,222
2	42.8375	3,427	7,425	89,102	2	53.1000	4,248	9,204	110,448
3	44.9625	3,597	7,794	93,522	3	55.7375	4,459	9,661	115,934
4	47.2250	3,778	8,186	98,228	4	58.5250	4,682	10,144	121,732
5	49.6000	3,968	8,597	103,168	5	61.4500	4,916	10,651	127,816
8566X									
1	44.6625	3,573	7,742	92,898					
2	46.8625	3,749	8,123	97,474					
3	49.2250	3,938	8,532	102,388					
4	51.6625	4,133	8,955	107,458					
5	54.2625	4,341	9,406	112,866					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8574X					8578Y				
1	47.6750	3,814	8,264	99,164	1	50.6750	4,054	8,784	105,404
2	50.0375	4,003	8,673	104,078	2	53.2250	4,258	9,226	110,708
3	52.5625	4,205	9,111	109,330	3	55.8625	4,469	9,683	116,194
4	55.1875	4,415	9,566	114,790	4	58.6375	4,691	10,164	121,966
5	57.9375	4,635	10,043	120,510	5	61.5750	4,926	10,673	128,076
6	59.3750	4,750	10,292	123,500	6	63.1125	5,049	10,940	131,274
7	60.8250	4,866	10,543	126,516	7	64.6500	5,172	11,206	134,472
8	62.3750	4,990	10,812	129,740	8	66.3000	5,304	11,492	137,904
9	63.9125	5,113	11,078	132,938	9	67.9375	5,435	11,776	141,310
8574Y					8600X				
1	48.7500	3,900	8,450	101,400	1	34.2000	2,736	5,928	71,136
2	51.1625	4,093	8,868	106,418	2	35.9375	2,875	6,229	74,750
3	53.7500	4,300	9,317	111,800	3	37.7125	3,017	6,537	78,442
4	56.4250	4,514	9,780	117,364	4	39.5875	3,167	6,862	82,342
5	59.2375	4,739	10,268	123,214	5	41.5625	3,325	7,204	86,450
6	60.7125	4,857	10,524	126,282	8600Y				
7	62.1875	4,975	10,779	129,350	1	34.9750	2,798	6,062	72,748
8	63.7750	5,102	11,054	132,652	2	36.7500	2,940	6,370	76,440
9	65.3500	5,228	11,327	135,928	3	38.5625	3,085	6,684	80,210
8578X					4	40.4750	3,238	7,016	84,188
1	49.5625	3,965	8,591	103,090	5	42.5000	3,400	7,367	88,400
2	52.0500	4,164	9,022	108,264	8601X				
3	54.6375	4,371	9,471	113,646	1	39.3375	3,147	6,819	81,822
4	57.3500	4,588	9,941	119,288	2	41.2875	3,303	7,157	85,878
5	60.2250	4,818	10,439	125,268	3	43.3875	3,471	7,521	90,246
6	61.7250	4,938	10,699	128,388	4	45.5375	3,643	7,893	94,718
7	63.2250	5,058	10,959	131,508	5	47.8000	3,824	8,285	99,424
8	64.8375	5,187	11,239	134,862	8601Y				
9	66.4375	5,315	11,516	138,190	1	40.2250	3,218	6,972	83,668
					2	42.2125	3,377	7,317	87,802
					3	44.3625	3,549	7,690	92,274
					4	46.5625	3,725	8,071	96,850
					5	48.8750	3,910	8,472	101,660



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8602X					9144X				
1	47.8000	3,824	8,285	99,424	1	49.7125	3,977	8,617	103,402
2	50.1750	4,014	8,697	104,364	2	52.1875	4,175	9,046	108,550
3	52.6750	4,214	9,130	109,564	3	54.7875	4,383	9,497	113,958
4	55.3250	4,426	9,590	115,076	4	57.5125	4,601	9,969	119,626
5	58.1000	4,648	10,071	120,848	5	60.4000	4,832	10,469	125,632
8602Y					9144Y				
1	48.8750	3,910	8,472	101,660	1	50.8250	4,066	8,810	105,716
2	51.3000	4,104	8,892	106,704	2	53.3625	4,269	9,250	110,994
3	53.8625	4,309	9,336	112,034	3	56.0250	4,482	9,711	116,532
4	56.5750	4,526	9,806	117,676	4	58.8125	4,705	10,194	122,330
5	59.4125	4,753	10,298	123,578	5	61.7625	4,941	10,706	128,466
8603X					9155X				
1	56.7375	4,539	9,835	118,014	1	56.4125	4,513	9,778	117,338
2	59.5500	4,764	10,322	123,864	2	59.2375	4,739	10,268	123,214
3	62.5375	5,003	10,840	130,078	3	62.1750	4,974	10,777	129,324
4	65.6625	5,253	11,382	136,578	4	65.3000	5,224	11,319	135,824
5	68.9500	5,516	11,951	143,416	5	68.5625	5,485	11,884	142,610
8603Y					9155Y				
1	58.0125	4,641	10,056	120,666	1	57.6875	4,615	9,999	119,990
2	60.8875	4,871	10,554	126,646	2	60.5750	4,846	10,500	125,996
3	63.9500	5,116	11,085	133,016	3	63.5750	5,086	11,020	132,236
4	67.1375	5,371	11,637	139,646	4	66.7750	5,342	11,574	138,892
5	70.5000	5,640	12,220	146,640	5	70.1000	5,608	12,151	145,808
8604X					9156X				
1	67.2750	5,382	11,661	139,932	1	62.1750	4,974	10,777	129,324
2	70.6250	5,650	12,242	146,900	2	65.3000	5,224	11,319	135,824
3	74.1750	5,934	12,857	154,284	3	68.5625	5,485	11,884	142,610
4	77.8500	6,228	13,494	161,928	4	71.9625	5,757	12,474	149,682
5	81.7500	6,540	14,170	170,040	5	75.5625	6,045	13,098	157,170
8604Y					9156Y				
1	68.7875	5,503	11,923	143,078	1	63.5750	5,086	11,020	132,236
2	72.2125	5,777	12,517	150,202	2	66.7750	5,342	11,574	138,892
3	75.8500	6,068	13,147	157,768	3	70.1000	5,608	12,151	145,808
4	79.6000	6,368	13,797	165,568	4	73.5875	5,887	12,755	153,062
5	83.5875	6,687	14,489	173,862	5	77.2625	6,181	13,392	160,706



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9157X					9204X				
1	62.1750	4,974	10,777	129,324	1	53.3625	4,269	9,250	110,994
2	65.3000	5,224	11,319	135,824	2	56.0125	4,481	9,709	116,506
3	68.5625	5,485	11,884	142,610	3	58.8250	4,706	10,196	122,356
4	71.9625	5,757	12,474	149,682	4	61.7625	4,941	10,706	128,466
5	75.5625	6,045	13,098	157,170	5	64.8500	5,188	11,241	134,888
9157Y					9204Y				
1	63.5750	5,086	11,020	132,236	1	54.5625	4,365	9,458	113,490
2	66.7750	5,342	11,574	138,892	2	57.2750	4,582	9,928	119,132
3	70.1000	5,608	12,151	145,808	3	60.1500	4,812	10,426	125,112
4	73.5875	5,887	12,755	153,062	4	63.1500	5,052	10,946	131,352
5	77.2625	6,181	13,392	160,706	5	66.3125	5,305	11,494	137,930
9202X					9206X				
1	44.9750	3,598	7,796	93,548	1	56.2625	4,501	9,752	117,026
2	47.1875	3,775	8,179	98,150	2	59.0625	4,725	10,238	122,850
3	49.5625	3,965	8,591	103,090	3	62.0000	4,960	10,747	128,960
4	52.0500	4,164	9,022	108,264	4	65.0875	5,207	11,282	135,382
5	54.6375	4,371	9,471	113,646	5	68.3375	5,467	11,845	142,142
9202Y					9206Y				
1	45.9875	3,679	7,971	95,654	1	57.5250	4,602	9,971	119,652
2	48.2500	3,860	8,363	100,360	2	60.3875	4,831	10,467	125,606
3	50.6750	4,054	8,784	105,404	3	63.4000	5,072	10,989	131,872
4	53.2250	4,258	9,226	110,708	4	66.5500	5,324	11,535	138,424
5	55.8625	4,469	9,683	116,194	5	69.8750	5,590	12,112	145,340
9203X					9209X				
1	49.5625	3,965	8,591	103,090	1	36.2500	2,900	6,283	75,400
2	52.0500	4,164	9,022	108,264	2	38.0750	3,046	6,600	79,196
3	54.6375	4,371	9,471	113,646	3	39.9750	3,198	6,929	83,148
4	57.3500	4,588	9,941	119,288	4	41.9625	3,357	7,274	87,282
5	60.2250	4,818	10,439	125,268	5	44.0750	3,526	7,640	91,676
9203Y					9209Y				
1	50.6750	4,054	8,784	105,404	1	37.0625	2,965	6,424	77,090
2	53.2250	4,258	9,226	110,708	2	38.9375	3,115	6,749	80,990
3	55.8625	4,469	9,683	116,194	3	40.8750	3,270	7,085	85,020
4	58.6375	4,691	10,164	121,966	4	42.9125	3,433	7,438	89,258
5	61.5750	4,926	10,673	128,076	5	45.0625	3,605	7,811	93,730



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9212X					9221X				
1	47.5000	3,800	8,233	98,800	1	61.3000	4,904	10,625	127,504
2	49.8625	3,989	8,643	103,714	2	64.3375	5,147	11,152	133,822
3	52.3250	4,186	9,070	108,836	3	67.5625	5,405	11,711	140,530
4	54.9500	4,396	9,525	114,296	4	70.9375	5,675	12,296	147,550
5	57.7250	4,618	10,006	120,068	5	74.4750	5,958	12,909	154,908
9212Y					9221Y				
1	48.5750	3,886	8,420	101,036	1	62.6750	5,014	10,864	130,364
2	50.9875	4,079	8,838	106,054	2	65.7875	5,263	11,403	136,838
3	53.5000	4,280	9,273	111,280	3	69.0875	5,527	11,975	143,702
4	56.1875	4,495	9,739	116,870	4	72.5375	5,803	12,573	150,878
5	59.0250	4,722	10,231	122,772	5	76.1500	6,092	13,199	158,392
9213X					9230X				
1	51.0500	4,084	8,849	106,184	1	41.5625	3,325	7,204	86,450
2	53.6125	4,289	9,293	111,514	2	43.6500	3,492	7,566	90,792
3	56.2625	4,501	9,752	117,026	3	45.8125	3,665	7,941	95,290
4	59.0625	4,725	10,238	122,850	4	48.1375	3,851	8,344	100,126
5	62.0500	4,964	10,755	129,064	5	50.5625	4,045	8,764	105,170
9213Y					9230Y				
1	52.2000	4,176	9,048	108,576	1	42.5000	3,400	7,367	88,400
2	54.8250	4,386	9,503	114,036	2	44.6375	3,571	7,737	92,846
3	57.5250	4,602	9,971	119,652	3	46.8375	3,747	8,119	97,422
4	60.3875	4,831	10,467	125,606	4	49.2250	3,938	8,532	102,388
5	63.4500	5,076	10,998	131,976	5	51.7000	4,136	8,961	107,536
9220X					9232X				
1	55.7250	4,458	9,659	115,908	1	86.8500	6,948	15,054	180,648
2	58.5000	4,680	10,140	121,680	9232Y				
3	61.4375	4,915	10,649	127,790	1	88.8000	7,104	15,392	184,704
4	64.5000	5,160	11,180	134,160	9234X				
5	67.7125	5,417	11,737	140,842	1	33.0125	2,641	5,722	68,666
9220Y					2	34.6500	2,772	6,006	72,072
1	56.9750	4,558	9,876	118,508	3	36.3750	2,910	6,305	75,660
2	59.8125	4,785	10,368	124,410	4	38.2000	3,056	6,621	79,456
3	62.8250	5,026	10,890	130,676	5	40.0750	3,206	6,946	83,356
4	65.9500	5,276	11,431	137,176					
5	69.2375	5,539	12,001	144,014					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9234Y					9241Y				
1	33.7500	2,700	5,850	70,200	1	64.9750	5,198	11,262	135,148
2	35.4250	2,834	6,140	73,684	2	68.2625	5,461	11,832	141,986
3	37.1875	2,975	6,446	77,350	3	71.6750	5,734	12,424	149,084
4	39.0625	3,125	6,771	81,250	4	75.2375	6,019	13,041	156,494
5	40.9750	3,278	7,102	85,228	5	79.0250	6,322	13,698	164,372
9236X					9242X				
1	33.0125	2,641	5,722	68,666	1	66.7625	5,341	11,572	138,866
2	34.6500	2,772	6,006	72,072	2	70.1000	5,608	12,151	145,808
3	36.3750	2,910	6,305	75,660	3	73.5875	5,887	12,755	153,062
4	38.2000	3,056	6,621	79,456	4	77.2875	6,183	13,397	160,758
5	40.0750	3,206	6,946	83,356	5	81.1375	6,491	14,064	168,766
9236Y					9242Y				
1	33.7500	2,700	5,850	70,200	1	68.2625	5,461	11,832	141,986
2	35.4250	2,834	6,140	73,684	2	71.6750	5,734	12,424	149,084
3	37.1875	2,975	6,446	77,350	3	75.2375	6,019	13,041	156,494
4	39.0625	3,125	6,771	81,250	4	79.0250	6,322	13,698	164,372
5	40.9750	3,278	7,102	85,228	5	82.9625	6,637	14,380	172,562
9240X					9247X				
1	58.4875	4,679	10,138	121,654	1	52.0500	4,164	9,022	108,264
2	61.4000	4,912	10,643	127,712	2	54.6375	4,371	9,471	113,646
3	64.4875	5,159	11,178	134,134	3	57.3500	4,588	9,941	119,288
4	67.7125	5,417	11,737	140,842	4	60.2250	4,818	10,439	125,268
5	71.0875	5,687	12,322	147,862	5	63.2250	5,058	10,959	131,508
9240Y					6	64.8375	5,187	11,239	134,862
1	59.8000	4,784	10,365	124,384	7	66.4375	5,315	11,516	138,190
2	62.7875	5,023	10,883	130,598	8	68.0875	5,447	11,802	141,622
3	65.9375	5,275	11,429	137,150	9	69.7500	5,580	12,090	145,080
4	69.2375	5,539	12,001	144,014	9247Y				
5	72.6875	5,815	12,599	151,190	1	53.2250	4,258	9,226	110,708
9241X					2	55.8625	4,469	9,683	116,194
1	63.5500	5,084	11,015	132,184	3	58.6375	4,691	10,164	121,966
2	66.7625	5,341	11,572	138,866	4	61.5750	4,926	10,673	128,076
3	70.1000	5,608	12,151	145,808	5	64.6500	5,172	11,206	134,472
4	73.5875	5,887	12,755	153,062	6	66.3000	5,304	11,492	137,904
5	77.2875	6,183	13,397	160,758	7	67.9375	5,435	11,776	141,310
					8	69.6250	5,570	12,068	144,820
					9	71.3250	5,706	12,363	148,356



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9251X					9252Y				
1	68.2250	5,458	11,826	141,908	1	54.0625	4,325	9,371	112,450
2	71.6500	5,732	12,419	149,032	2	56.7625	4,541	9,839	118,066
3	75.2500	6,020	13,043	156,520	3	59.6250	4,770	10,335	124,020
4	78.9750	6,318	13,689	164,268	4	62.6000	5,008	10,851	130,208
5	82.9500	6,636	14,378	172,536	5	65.7250	5,258	11,392	136,708
6	85.0250	6,802	14,738	176,852	6	67.3875	5,391	11,681	140,166
7	87.0875	6,967	15,095	181,142	7	69.0250	5,522	11,964	143,572
8	89.2750	7,142	15,474	185,692	8	70.7375	5,659	12,261	147,134
9	91.4375	7,315	15,849	190,190	9	72.4500	5,796	12,558	150,696
9251Y					9254X				
1	69.7625	5,581	12,092	145,106	1	52.8750	4,230	9,165	109,980
2	73.2625	5,861	12,699	152,386	2	55.5125	4,441	9,622	115,466
3	76.9375	6,155	13,336	160,030	3	58.3125	4,665	10,108	121,290
4	80.7500	6,460	13,997	167,960	4	61.2250	4,898	10,612	127,348
5	84.8125	6,785	14,701	176,410	5	64.2750	5,142	11,141	133,692
6	86.9375	6,955	15,069	180,830	6	65.9000	5,272	11,423	137,072
7	89.0500	7,124	15,435	185,224	7	67.5000	5,400	11,700	140,400
8	91.2875	7,303	15,823	189,878	8	69.1750	5,534	11,990	143,884
9	93.5000	7,480	16,207	194,480	9	70.8500	5,668	12,281	147,368
9252X					9254Y				
1	52.8750	4,230	9,165	109,980	1	54.0625	4,325	9,371	112,450
2	55.5125	4,441	9,622	115,466	2	56.7625	4,541	9,839	118,066
3	58.3125	4,665	10,108	121,290	3	59.6250	4,770	10,335	124,020
4	61.2250	4,898	10,612	127,348	4	62.6000	5,008	10,851	130,208
5	64.2750	5,142	11,141	133,692	5	65.7250	5,258	11,392	136,708
6	65.9000	5,272	11,423	137,072	6	67.3875	5,391	11,681	140,166
7	67.5000	5,400	11,700	140,400	7	69.0250	5,522	11,964	143,572
8	69.1750	5,534	11,990	143,884	8	70.7375	5,659	12,261	147,134
9	70.8500	5,668	12,281	147,368	9	72.4500	5,796	12,558	150,696
					9255X				
					1	66.9625	5,357	11,607	139,282
					2	70.2750	5,622	12,181	146,172
					3	73.7875	5,903	12,790	153,478
					4	77.5000	6,200	13,433	161,200
					5	81.3625	6,509	14,103	169,234



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9255Y					9329Y				
1	68.4750	5,478	11,869	142,428	1	49.0625	3,925	8,504	102,050
2	71.8500	5,748	12,454	149,448	2	52.1500	4,172	9,039	108,472
3	75.4500	6,036	13,078	156,936	3	55.1875	4,415	9,566	114,790
4	79.2500	6,340	13,737	164,840	4	58.2500	4,660	10,097	121,160
5	83.1875	6,655	14,419	173,030	9330X				
9258X					1	49.3250	3,946	8,550	102,596
1	77.6500	6,212	13,459	161,512	2	51.7750	4,142	8,974	107,692
2	81.5125	6,521	14,129	169,546	3	54.3750	4,350	9,425	113,100
3	85.6250	6,850	14,842	178,100	4	57.1000	4,568	9,897	118,768
4	89.8750	7,190	15,578	186,940	5	59.9625	4,797	10,394	124,722
5	94.3750	7,550	16,358	196,300	9330Y				
9258Y					1	50.4375	4,035	8,743	104,910
1	79.4000	6,352	13,763	165,152	2	52.9375	4,235	9,176	110,110
2	83.3500	6,668	14,447	173,368	3	55.6000	4,448	9,637	115,648
3	87.5500	7,004	15,175	182,104	4	58.3875	4,671	10,121	121,446
4	91.9000	7,352	15,929	191,152	5	61.3125	4,905	10,628	127,530
5	96.5000	7,720	16,727	200,720	9331X				
9328X					1	51.1500	4,092	8,866	106,392
1	35.9875	2,879	6,238	74,854	2	53.7375	4,299	9,315	111,774
2	38.9875	3,119	6,758	81,094	3	56.4125	4,513	9,778	117,338
3	41.9625	3,357	7,274	87,282	4	59.2375	4,739	10,268	123,214
4	44.9875	3,599	7,798	93,574	5	62.1750	4,974	10,777	129,324
5	47.9875	3,839	8,318	99,814	9331Y				
9328Y					1	52.3000	4,184	9,065	108,784
1	36.8000	2,944	6,379	76,544	2	54.9500	4,396	9,525	114,296
2	39.8625	3,189	6,910	82,914	3	57.6875	4,615	9,999	119,990
3	42.9125	3,433	7,438	89,258	4	60.5750	4,846	10,500	125,996
4	46.0000	3,680	7,973	95,680	5	63.5750	5,086	11,020	132,236
5	49.0625	3,925	8,504	102,050	9332X				
9329X					1	55.1875	4,415	9,566	114,790
1	47.9875	3,839	8,318	99,814	2	57.9375	4,635	10,043	120,510
2	51.0000	4,080	8,840	106,080	3	60.8250	4,866	10,543	126,516
3	53.9750	4,318	9,356	112,268	4	63.9125	5,113	11,078	132,938
4	56.9625	4,557	9,874	118,482	5	67.0750	5,366	11,626	139,516



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9332Y					9344Y				
1	56.4250	4,514	9,780	117,364	1	50.9875	4,079	8,838	106,054
2	59.2375	4,739	10,268	123,214	2	53.5000	4,280	9,273	111,280
3	62.1875	4,975	10,779	129,350	3	56.1875	4,495	9,739	116,870
4	65.3500	5,228	11,327	135,928	4	59.0250	4,722	10,231	122,772
5	68.5875	5,487	11,889	142,662	5	61.9500	4,956	10,738	128,856
9342X					9345X				
1	50.8750	4,070	8,818	105,820	1	60.5875	4,847	10,502	126,022
2	53.3625	4,269	9,250	110,994	2	63.6125	5,089	11,026	132,314
3	56.0125	4,481	9,709	116,506	3	66.7875	5,343	11,577	138,918
4	58.8250	4,706	10,196	122,356	4	70.1375	5,611	12,157	145,886
5	61.7625	4,941	10,706	128,466	5	73.6500	5,892	12,766	153,192
9342Y					9345Y				
1	52.0250	4,162	9,018	108,212	1	61.9500	4,956	10,738	128,856
2	54.5625	4,365	9,458	113,490	2	65.0500	5,204	11,275	135,304
3	57.2750	4,582	9,928	119,132	3	68.2875	5,463	11,837	142,038
4	60.1500	4,812	10,426	125,112	4	71.7125	5,737	12,430	149,162
5	63.1500	5,052	10,946	131,352	5	75.3125	6,025	13,054	156,650
9343X					9346X				
1	43.2250	3,458	7,492	89,908	1	53.0750	4,246	9,200	110,396
2	45.4125	3,633	7,872	94,458	2	55.7250	4,458	9,659	115,908
3	47.6750	3,814	8,264	99,164	3	58.5000	4,680	10,140	121,680
4	50.0375	4,003	8,673	104,078	4	61.4375	4,915	10,649	127,790
5	52.5625	4,205	9,111	109,330	5	64.5000	5,160	11,180	134,160
9343Y					9346Y				
1	44.2000	3,536	7,661	91,936	1	54.2750	4,342	9,408	112,892
2	46.4375	3,715	8,049	96,590	2	56.9750	4,558	9,876	118,508
3	48.7500	3,900	8,450	101,400	3	59.8125	4,785	10,368	124,410
4	51.1625	4,093	8,868	106,418	4	62.8250	5,026	10,890	130,676
5	53.7500	4,300	9,317	111,800	5	65.9500	5,276	11,431	137,176
9344X					9354X				
1	49.8625	3,989	8,643	103,714	1	60.2250	4,818	10,439	125,268
2	52.3250	4,186	9,070	108,836	2	63.2250	5,058	10,959	131,508
3	54.9500	4,396	9,525	114,296	3	66.4375	5,315	11,516	138,190
4	57.7250	4,618	10,006	120,068	4	69.7250	5,578	12,086	145,028
5	60.5875	4,847	10,502	126,022	5	73.2125	5,857	12,690	152,282



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9354Y					9358Y				
1	61.5750	4,926	10,673	128,076	1	64.6500	5,172	11,206	134,472
2	64.6500	5,172	11,206	134,472	2	67.9375	5,435	11,776	141,310
3	67.9375	5,435	11,776	141,310	3	71.3000	5,704	12,359	148,304
4	71.3000	5,704	12,359	148,304	4	74.8625	5,989	12,976	155,714
5	74.8625	5,989	12,976	155,714	5	78.6125	6,289	13,626	163,514
9357X					9375X				
1	44.0750	3,526	7,640	91,676	1	78.6000	6,288	13,624	163,488
2	46.2750	3,702	8,021	96,252	2	82.5375	6,603	14,307	171,678
3	48.5875	3,887	8,422	101,062	3	86.6625	6,933	15,022	180,258
4	51.0375	4,083	8,847	106,158	4	91.0000	7,280	15,773	189,280
5	53.5875	4,287	9,289	111,462	5	95.5250	7,642	16,558	198,692
6	56.2625	4,501	9,752	117,026	9375Y				
7	59.0625	4,725	10,238	122,850	1	80.3625	6,429	13,930	167,154
8	62.0000	4,960	10,747	128,960	2	84.4000	6,752	14,629	175,552
9	65.0875	5,207	11,282	135,382	3	88.6125	7,089	15,360	184,314
10	68.3375	5,467	11,845	142,142	4	93.0500	7,444	16,129	193,544
9357Y					5	97.6750	7,814	16,930	203,164
1	45.0625	3,605	7,811	93,730	9376X				
2	47.3125	3,785	8,201	98,410	1	51.4500	4,116	8,918	107,016
3	49.6750	3,974	8,610	103,324	2	54.0125	4,321	9,362	112,346
4	52.1875	4,175	9,046	108,550	3	56.7375	4,539	9,835	118,014
5	54.7875	4,383	9,497	113,958	4	59.5500	4,764	10,322	123,864
6	57.5250	4,602	9,971	119,652	5	62.5375	5,003	10,840	130,078
7	60.3875	4,831	10,467	125,606	9376Y				
8	63.4000	5,072	10,989	131,872	1	52.6125	4,209	9,120	109,434
9	66.5500	5,324	11,535	138,424	2	55.2250	4,418	9,572	114,868
10	69.8750	5,590	12,112	145,340	3	58.0125	4,641	10,056	120,666
9358X					4	60.8875	4,871	10,554	126,646
1	63.2250	5,058	10,959	131,508	5	63.9500	5,116	11,085	133,016
2	66.4375	5,315	11,516	138,190					
3	69.7250	5,578	12,086	145,028					
4	73.2125	5,857	12,690	152,282					
5	76.8875	6,151	13,327	159,926					



City and County of San Francisco FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9382X					9393X				
1	65.4875	5,239	11,351	136,214	1	62.8250	5,026	10,890	130,676
2	68.7375	5,499	11,915	142,974	2	65.9750	5,278	11,436	137,228
3	72.2000	5,776	12,515	150,176	3	69.2625	5,541	12,006	144,066
4	75.8000	6,064	13,139	157,664	4	72.7375	5,819	12,608	151,294
5	79.5875	6,367	13,795	165,542	5	76.3625	6,109	13,236	158,834
6	81.5875	6,527	14,142	169,702	9393Y				
7	83.5750	6,686	14,486	173,836	1	64.2375	5,139	11,135	133,614
8	85.6750	6,854	14,850	178,204	2	67.4625	5,397	11,694	140,322
9	87.7500	7,020	15,210	182,520	3	70.8250	5,666	12,276	147,316
9382Y					4	74.3750	5,950	12,892	154,700
1	66.9625	5,357	11,607	139,282	5	78.0750	6,246	13,533	162,396
2	70.2875	5,623	12,183	146,198	9395X				
3	73.8250	5,906	12,796	153,556	1	56.2625	4,501	9,752	117,026
4	77.5000	6,200	13,433	161,200	2	59.0625	4,725	10,238	122,850
5	81.3750	6,510	14,105	169,260	3	62.0000	4,960	10,747	128,960
6	83.4250	6,674	14,460	173,524	4	65.0875	5,207	11,282	135,382
7	85.4500	6,836	14,811	177,736	5	68.3375	5,467	11,845	142,142
8	87.6000	7,008	15,184	182,208	9395Y				
9	89.7250	7,178	15,552	186,628	1	57.5250	4,602	9,971	119,652
9386X					2	60.3875	4,831	10,467	125,606
1	65.3000	5,224	11,319	135,824	3	63.4000	5,072	10,989	131,872
2	68.5625	5,485	11,884	142,610	4	66.5500	5,324	11,535	138,424
3	71.9625	5,757	12,474	149,682	5	69.8750	5,590	12,112	145,340
4	75.5625	6,045	13,098	157,170	9702X				
5	79.3500	6,348	13,754	165,048	1	37.3625	2,989	6,476	77,714
6	81.3625	6,509	14,103	169,234	2	39.2125	3,137	6,797	81,562
7	83.3250	6,666	14,443	173,316	3	41.1500	3,292	7,133	85,592
8	85.4625	6,837	14,814	177,762	4	43.2250	3,458	7,492	89,908
9386Y					5	45.4125	3,633	7,872	94,458
1	66.7750	5,342	11,574	138,892	9702Y				
2	70.1000	5,608	12,151	145,808	1	38.2000	3,056	6,621	79,456
3	73.5875	5,887	12,755	153,062	2	40.1000	3,208	6,951	83,408
4	77.2625	6,181	13,392	160,706	3	42.0750	3,366	7,293	87,516
5	81.1375	6,491	14,064	168,766	4	44.2000	3,536	7,661	91,936
6	83.1875	6,655	14,419	173,030	5	46.4375	3,715	8,049	96,590
7	85.2000	6,816	14,768	177,216					
8	87.3875	6,991	15,147	181,766					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9703X					9705X				
1	33.8875	2,711	5,874	70,486	1	49.3250	3,946	8,550	102,596
2	35.5500	2,844	6,162	73,944	2	51.7750	4,142	8,974	107,692
3	37.3625	2,989	6,476	77,714	3	54.3750	4,350	9,425	113,100
4	39.2125	3,137	6,797	81,562	4	57.1000	4,568	9,897	118,768
5	41.1500	3,292	7,133	85,592	5	59.9625	4,797	10,394	124,722
6	43.2250	3,458	7,492	89,908	9705Y				
7	45.4125	3,633	7,872	94,458	1	50.4375	4,035	8,743	104,910
8	47.6750	3,814	8,264	99,164	2	52.9375	4,235	9,176	110,110
9	50.0375	4,003	8,673	104,078	3	55.6000	4,448	9,637	115,648
10	53.0750	4,246	9,200	110,396	4	58.3875	4,671	10,121	121,446
9703Y					5	61.3125	4,905	10,628	127,530
1	34.6500	2,772	6,006	72,072	9706X				
2	36.3500	2,908	6,301	75,608	1	54.3750	4,350	9,425	113,100
3	38.2000	3,056	6,621	79,456	2	57.1000	4,568	9,897	118,768
4	40.1000	3,208	6,951	83,408	3	59.9625	4,797	10,394	124,722
5	42.0750	3,366	7,293	87,516	4	62.9625	5,037	10,914	130,962
6	44.2000	3,536	7,661	91,936	5	66.0875	5,287	11,455	137,462
7	46.4375	3,715	8,049	96,590	9706Y				
8	48.7500	3,900	8,450	101,400	1	55.6000	4,448	9,637	115,648
9	51.1625	4,093	8,868	106,418	2	58.3875	4,671	10,121	121,446
10	54.2750	4,342	9,408	112,892	3	61.3125	4,905	10,628	127,530
9704X					4	64.3750	5,150	11,158	133,900
1	44.7500	3,580	7,757	93,080	5	67.5750	5,406	11,713	140,556
2	46.9875	3,759	8,145	97,734	9708X				
3	49.3250	3,946	8,550	102,596	1	64.5000	5,160	11,180	134,160
4	51.7750	4,142	8,974	107,692	2	67.7125	5,417	11,737	140,842
5	54.3750	4,350	9,425	113,100	3	71.1125	5,689	12,326	147,914
9704Y					4	74.6625	5,973	12,942	155,298
1	45.7625	3,661	7,932	95,186	5	78.3750	6,270	13,585	163,020
2	48.0500	3,844	8,329	99,944	9708Y				
3	50.4375	4,035	8,743	104,910	1	65.9500	5,276	11,431	137,176
4	52.9375	4,235	9,176	110,110	2	69.2375	5,539	12,001	144,014
5	55.6000	4,448	9,637	115,648	3	72.7125	5,817	12,604	151,242
					4	76.3375	6,107	13,232	158,782
					5	80.1375	6,411	13,891	166,686



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9722X					9774X				
1	49.3250	3,946	8,550	102,596	1	51.3125	4,105	8,894	106,730
2	51.7750	4,142	8,974	107,692	2	53.8625	4,309	9,336	112,034
3	54.3750	4,350	9,425	113,100	3	56.5625	4,525	9,804	117,650
4	57.1000	4,568	9,897	118,768	4	59.4000	4,752	10,296	123,552
5	59.9625	4,797	10,394	124,722	5	62.3500	4,988	10,807	129,688
9722Y					9774Y				
1	50.4375	4,035	8,743	104,910	1	52.4625	4,197	9,094	109,122
2	52.9375	4,235	9,176	110,110	2	55.0750	4,406	9,546	114,556
3	55.6000	4,448	9,637	115,648	3	57.8375	4,627	10,025	120,302
4	58.3875	4,671	10,121	121,446	4	60.7375	4,859	10,528	126,334
5	61.3125	4,905	10,628	127,530	5	63.7500	5,100	11,050	132,600
9770X					9775X				
1	35.2125	2,817	6,104	73,242	1	60.8250	4,866	10,543	126,516
2	37.0000	2,960	6,413	76,960	2	63.9125	5,113	11,078	132,938
3	38.8250	3,106	6,730	80,756	3	67.0750	5,366	11,626	139,516
4	40.7875	3,263	7,070	84,838	4	70.4000	5,632	12,203	146,432
5	42.8250	3,426	7,423	89,076	5	73.9500	5,916	12,818	153,816
9770Y					9775Y				
1	36.0000	2,880	6,240	74,880	1	62.1875	4,975	10,779	129,350
2	37.8375	3,027	6,559	78,702	2	65.3500	5,228	11,327	135,928
3	39.7000	3,176	6,881	82,576	3	68.5875	5,487	11,889	142,662
4	41.7000	3,336	7,228	86,736	4	71.9875	5,759	12,478	149,734
5	43.7875	3,503	7,590	91,078	5	75.6125	6,049	13,106	157,274
9772X					9912X				
1	44.2875	3,543	7,677	92,118	1	19.5125	1,561	3,382	40,586
2	46.5500	3,724	8,069	96,824	2	19.5125	1,561	3,382	40,586
3	48.8500	3,908	8,467	101,608	3	19.5125	1,561	3,382	40,586
4	51.3125	4,105	8,894	106,730	4	19.7125	1,577	3,417	41,002
5	53.8625	4,309	9,336	112,034	5	20.7000	1,656	3,588	43,056
9772Y					9912Y				
1	45.2875	3,623	7,850	94,198	1	19.9500	1,596	3,458	41,496
2	47.6000	3,808	8,251	99,008	2	19.9500	1,596	3,458	41,496
3	49.9500	3,996	8,658	103,896	3	19.9500	1,596	3,458	41,496
4	52.4625	4,197	9,094	109,122	4	20.1500	1,612	3,493	41,912
5	55.0750	4,406	9,546	114,556	5	21.1625	1,693	3,668	44,018
					9914X				
					1	24.4750	1,958	4,242	50,908



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9914Y					AB44Y				
1	25.0250	2,002	4,338	52,052	1	126.6000	10,128	21,944	263,328
9916X					2	132.9375	10,635	23,043	276,510
1	19.5125	1,561	3,382	40,586	3	139.5750	11,166	24,193	290,316
2	19.5125	1,561	3,382	40,586	4	146.5375	11,723	25,400	304,798
3	19.8625	1,589	3,443	41,314	5	153.9125	12,313	26,678	320,138
4	20.4000	1,632	3,536	42,432	H001X				
5	21.9500	1,756	3,805	45,656	1	60.9375	4,875	10,563	126,750
9916Y					2	64.0125	5,121	11,096	133,146
1	19.9500	1,596	3,458	41,496	3	67.2000	5,376	11,648	139,776
2	19.9500	1,596	3,458	41,496	4	70.5625	5,645	12,231	146,770
3	20.3125	1,625	3,521	42,250	5	74.1250	5,930	12,848	154,180
4	20.8625	1,669	3,616	43,394	H001Y				
5	22.4500	1,796	3,891	46,696	1	62.3125	4,985	10,801	129,610
9920X					2	65.4500	5,236	11,345	136,136
1	24.5625	1,965	4,258	51,090	3	68.7125	5,497	11,910	142,922
9920Y					4	72.1500	5,772	12,506	150,072
1	25.1125	2,009	4,353	52,234	5	75.7875	6,063	13,137	157,638
9922X					H002X				
1	26.8625	2,149	4,656	55,874	1	43.6500	3,492	7,566	90,792
9922Y					2	45.8000	3,664	7,939	95,264
1	27.4625	2,197	4,760	57,122	3	48.1125	3,849	8,340	100,074
9924X					4	53.3375	4,267	9,245	110,942
1	24.8750	1,990	4,312	51,740	5	61.1125	4,889	10,593	127,114
9924Y					6	64.0625	5,125	11,104	133,250
1	25.4375	2,035	4,409	52,910	7	67.3375	5,387	11,672	140,062
9940X					H002Y				
1	23.7125	1,897	4,110	49,322	1	44.6375	3,571	7,737	92,846
9940Y					2	46.8250	3,746	8,116	97,396
1	24.2500	1,940	4,203	50,440	3	49.2000	3,936	8,528	102,336
AB44X					4	54.5375	4,363	9,453	113,438
1	123.8125	9,905	21,461	257,530	5	62.4875	4,999	10,831	129,974
2	130.0125	10,401	22,536	270,426	6	65.5000	5,240	11,353	136,240
3	136.5000	10,920	23,660	283,920	7	68.8500	5,508	11,934	143,208
4	143.3125	11,465	24,841	298,090					
5	150.5250	12,042	26,091	313,092					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
H003X					H008X				
1	39.9875	3,199	6,931	83,174	1	39.9875	3,199	6,931	83,174
2	41.9625	3,357	7,274	87,282	2	41.9625	3,357	7,274	87,282
3	46.2125	3,697	8,010	96,122	3	46.2125	3,697	8,010	96,122
4	50.8375	4,067	8,812	105,742	4	50.8375	4,067	8,812	105,742
5	53.2750	4,262	9,234	110,812	5	53.2750	4,262	9,234	110,812
6	55.9250	4,474	9,694	116,324	6	55.9250	4,474	9,694	116,324
7	61.5000	4,920	10,660	127,920	7	61.5000	4,920	10,660	127,920
8	67.6625	5,413	11,728	140,738	8	67.6625	5,413	11,728	140,738
9	70.5875	5,647	12,235	146,822	H008Y				
10	74.1250	5,930	12,848	154,180	1	40.8875	3,271	7,087	85,046
11	77.8375	6,227	13,492	161,902	2	42.9125	3,433	7,438	89,258
H003Y					3	47.2500	3,780	8,190	98,280
1	40.8875	3,271	7,087	85,046	4	51.9875	4,159	9,011	108,134
2	42.9125	3,433	7,438	89,258	5	54.4750	4,358	9,442	113,308
3	47.2500	3,780	8,190	98,280	6	57.1875	4,575	9,913	118,950
4	51.9875	4,159	9,011	108,134	7	62.8875	5,031	10,901	130,806
5	54.4750	4,358	9,442	113,308	8	69.1875	5,535	11,993	143,910
6	57.1875	4,575	9,913	118,950	H009X				
7	62.8875	5,031	10,901	130,806	1	41.9875	3,359	7,278	87,334
8	69.1875	5,535	11,993	143,910	2	44.0500	3,524	7,635	91,624
9	72.1750	5,774	12,510	150,124	3	48.5250	3,882	8,411	100,932
10	75.7875	6,063	13,137	157,638	4	53.3750	4,270	9,252	111,020
11	79.5875	6,367	13,795	165,542	5	55.9375	4,475	9,696	116,350
H004X					6	58.7250	4,698	10,179	122,148
1	80.7375	6,459	13,995	167,934	7	64.5625	5,165	11,191	134,290
H004Y					8	71.0500	5,684	12,315	147,784
1	82.5500	6,604	14,309	171,704	H009Y				
H006X					1	42.9375	3,435	7,443	89,310
1	80.7375	6,459	13,995	167,934	2	45.0375	3,603	7,807	93,678
H006Y					3	49.6125	3,969	8,600	103,194
1	82.5500	6,604	14,309	171,704	4	54.5750	4,366	9,460	113,516
					5	57.2000	4,576	9,915	118,976
					6	60.0500	4,804	10,409	124,904
					7	66.0125	5,281	11,442	137,306
					8	72.6500	5,812	12,593	151,112
					H010X				
					1	73.3625	5,869	12,716	152,594



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
H010Y					H032X				
1	75.0125	6,001	13,002	156,026	1	100.9000	8,072	17,489	209,872
H016X					H032Y				
1	78.2500	6,260	13,563	162,760	1	103.1750	8,254	17,884	214,604
H016Y					H033X				
1	80.0125	6,401	13,869	166,426	1	89.3375	7,147	15,485	185,822
H018X					H033Y				
1	78.2500	6,260	13,563	162,760	1	91.3500	7,308	15,834	190,008
H018Y					H039X				
1	80.0125	6,401	13,869	166,426	1	107.2500	8,580	18,590	223,080
H020X					H039Y				
1	78.2625	6,261	13,566	162,786	1	109.6625	8,773	19,008	228,098
H020Y					H040X				
1	80.0250	6,402	13,871	166,452	1	107.2625	8,581	18,592	223,106
H022X					H040Y				
1	88.3375	7,067	15,312	183,742	1	109.6750	8,774	19,010	228,124
H022Y					H042X				
1	90.3250	7,226	15,656	187,876	1	113.9125	9,113	19,745	236,938
H023X					H042Y				
1	78.2625	6,261	13,566	162,786	1	116.4750	9,318	20,189	242,268
H023Y					H043X				
1	80.0250	6,402	13,871	166,452	1	107.2625	8,581	18,592	223,106
H024X					H043Y				
1	88.3375	7,067	15,312	183,742	1	109.6750	8,774	19,010	228,124
H024Y					H050X				
1	90.3250	7,226	15,656	187,876	1	123.9500	9,916	21,485	257,816
H028X					H050Y				
1	89.3250	7,146	15,483	185,796	1	126.7375	10,139	21,968	263,614
H028Y					H051X				
1	91.3375	7,307	15,832	189,982	1	138.3125	11,065	23,974	287,690
H029X					H051Y				
1	89.3250	7,146	15,483	185,796	1	141.4250	11,314	24,514	294,164
H029Y					H053X				
1	91.3375	7,307	15,832	189,982	1	138.3125	11,065	23,974	287,690
H030X					H053Y				
1	89.3375	7,147	15,485	185,822	1	141.4250	11,314	24,514	294,164
H030Y					H110X				
1	91.3500	7,308	15,834	190,008	1	89.3375	7,147	15,485	185,822



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
H110Y					Q002Y				
1	91.3500	7,308	15,834	190,008	1	54.0375	4,323	9,367	112,398
H120X					2	55.6125	4,449	9,640	115,674
1	89.3375	7,147	15,485	185,822	3	56.9875	4,559	9,878	118,534
H120Y					4	59.4375	4,755	10,303	123,630
1	91.3500	7,308	15,834	190,008	5	62.4250	4,994	10,820	129,844
P103X					6	65.4500	5,236	11,345	136,136
1	92.1875	7,375	15,979	191,750	7	68.8375	5,507	11,932	143,182
2	95.1000	7,608	16,484	197,808	Q003X				
3	99.0250	7,922	17,164	205,972	1	56.0000	4,480	9,707	116,480
4	101.8125	8,145	17,648	211,770	2	57.6625	4,613	9,995	119,938
5	105.0250	8,402	18,204	218,452	3	59.0750	4,726	10,240	122,876
6	109.3250	8,746	18,950	227,396	4	61.6250	4,930	10,682	128,180
7	112.6750	9,014	19,530	234,364	5	64.7250	5,178	11,219	134,628
8	116.1875	9,295	20,139	241,670	6	67.8500	5,428	11,761	141,128
9	119.8125	9,585	20,768	249,210	7	71.3750	5,710	12,372	148,460
10	123.4375	9,875	21,396	256,750	Q003Y				
P103Y					1	57.2625	4,581	9,926	119,106
1	94.2625	7,541	16,339	196,066	2	58.9625	4,717	10,220	122,642
2	97.2375	7,779	16,855	202,254	3	60.4000	4,832	10,469	125,632
3	101.2500	8,100	17,550	210,600	4	63.0125	5,041	10,922	131,066
4	104.1000	8,328	18,044	216,528	5	66.1875	5,295	11,473	137,670
5	107.3875	8,591	18,614	223,366	6	69.3750	5,550	12,025	144,300
6	111.7875	8,943	19,377	232,518	7	72.9750	5,838	12,649	151,788
7	115.2125	9,217	19,970	239,642	Q004X				
8	118.8000	9,504	20,592	247,104	1	57.0875	4,567	9,895	118,742
9	122.5125	9,801	21,236	254,826	2	58.7625	4,701	10,186	122,226
10	126.2125	10,097	21,877	262,522	3	60.2000	4,816	10,435	125,216
Q002X					4	62.8125	5,025	10,888	130,650
1	52.8500	4,228	9,161	109,928	5	65.9375	5,275	11,429	137,150
2	54.3875	4,351	9,427	113,126	6	69.1625	5,533	11,988	143,858
3	55.7375	4,459	9,661	115,934	7	72.7500	5,820	12,610	151,320
4	58.1250	4,650	10,075	120,900					
5	61.0500	4,884	10,582	126,984					
6	64.0125	5,121	11,096	133,146					
7	67.3250	5,386	11,670	140,036					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
Q004Y					Q061Y				
1	58.3750	4,670	10,118	121,420	1	96.8000	7,744	16,779	201,344
2	60.0875	4,807	10,415	124,982	Q062X				
3	61.5500	4,924	10,669	128,024	1	96.4625	7,717	16,720	200,642
4	64.2250	5,138	11,132	133,588	Q062Y				
5	67.4250	5,394	11,687	140,244	1	98.6375	7,891	17,097	205,166
6	70.7125	5,657	12,257	147,082	Q063X				
7	74.3875	5,951	12,894	154,726	1	106.7625	8,541	18,506	222,066
Q035X					Q063Y				
1	78.2000	6,256	13,555	162,656	1	109.1625	8,733	18,922	227,058
Q035Y					Q080X				
1	79.9625	6,397	13,860	166,322	1	112.8375	9,027	19,559	234,702
Q036X					Q080Y				
1	82.9000	6,632	14,369	172,432	1	115.3750	9,230	19,998	239,980
Q036Y					Q081X				
1	84.7625	6,781	14,692	176,306	1	119.6125	9,569	20,733	248,794
Q037X					Q081Y				
1	84.4750	6,758	14,642	175,708	1	122.3000	9,784	21,199	254,384
Q037Y					Q082X				
1	86.3750	6,910	14,972	179,660	1	121.9000	9,752	21,129	253,552
Q050X					Q082Y				
1	78.2000	6,256	13,555	162,656	1	124.6375	9,971	21,604	259,246
Q050Y									
1	79.9625	6,397	13,860	166,322					
Q051X									
1	82.9000	6,632	14,369	172,432					
Q051Y									
1	84.7625	6,781	14,692	176,306					
Q052X									
1	84.4750	6,758	14,642	175,708					
Q052Y									
1	86.3750	6,910	14,972	179,660					
Q060X									
1	89.2875	7,143	15,477	185,718					
Q060Y									
1	91.3000	7,304	15,825	189,904					
Q061X									
1	94.6750	7,574	16,410	196,924					

MTA Salary Grades



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table
(SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1773X					5306Y				
1	48.7250	3,898	8,446	101,348	1	62.8250	5,026	10,890	130,676
2	51.1500	4,092	8,866	106,392	2	65.9500	5,276	11,431	137,176
3	53.7375	4,299	9,315	111,774	3	69.2375	5,539	12,001	144,014
4	56.4125	4,513	9,778	117,338	4	72.7125	5,817	12,604	151,242
5	59.2375	4,739	10,268	123,214	5	76.3375	6,107	13,232	158,782
1773Y					6	78.2500	6,260	13,563	162,760
1	49.8250	3,986	8,636	103,636	7	80.1375	6,411	13,891	166,686
2	52.3000	4,184	9,065	108,784	8	82.1750	6,574	14,244	170,924
3	54.9500	4,396	9,525	114,296	6252X				
4	57.6875	4,615	9,999	119,990	1	69.2500	5,540	12,003	144,040
5	60.5750	4,846	10,500	125,996	2	72.7375	5,819	12,608	151,294
1937X					3	76.3500	6,108	13,234	158,808
1	46.7000	3,736	8,095	97,136	4	80.1500	6,412	13,893	166,712
2	49.0500	3,924	8,502	102,024	5	84.1875	6,735	14,593	175,110
3	51.4875	4,119	8,925	107,094	6252Y				
4	54.0500	4,324	9,369	112,424	1	70.8125	5,665	12,274	147,290
5	56.7375	4,539	9,835	118,014	2	74.3750	5,950	12,892	154,700
1937Y					3	78.0625	6,245	13,531	162,370
1	47.7500	3,820	8,277	99,320	4	81.9500	6,556	14,205	170,456
2	50.1500	4,012	8,693	104,312	5	86.0875	6,887	14,922	179,062
3	52.6500	4,212	9,126	109,512	7212X				
4	55.2625	4,421	9,579	114,946	1	82.9500	6,636	14,378	172,536
5	58.0125	4,641	10,056	120,666	2	87.0875	6,967	15,095	181,142
5306X					3	91.4250	7,314	15,847	190,164
1	61.4375	4,915	10,649	127,790	4	96.0000	7,680	16,640	199,680
2	64.5000	5,160	11,180	134,160	5	100.8000	8,064	17,472	209,664
3	67.7125	5,417	11,737	140,842	7212Y				
4	71.1125	5,689	12,326	147,914	1	84.8125	6,785	14,701	176,410
5	74.6625	5,973	12,942	155,298	2	89.0500	7,124	15,435	185,224
6	76.5250	6,122	13,264	159,172	3	93.4875	7,479	16,205	194,454
7	78.3750	6,270	13,585	163,020	4	98.1625	7,853	17,015	204,178
8	80.3625	6,429	13,930	167,154	5	103.0625	8,245	17,864	214,370



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table
(SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7214X					7235X				
1	70.4000	5,632	12,203	146,432	1	68.2625	5,461	11,832	141,986
2	73.9500	5,916	12,818	153,816	2	71.6750	5,734	12,424	149,084
3	77.6500	6,212	13,459	161,512	3	75.2875	6,023	13,050	156,598
4	81.5125	6,521	14,129	169,546	4	79.0250	6,322	13,698	164,372
5	85.6250	6,850	14,842	178,100	5	82.9750	6,638	14,382	172,588
7214Y					7235Y				
1	71.9875	5,759	12,478	149,734	1	69.8000	5,584	12,099	145,184
2	75.6125	6,049	13,106	157,274	2	73.2875	5,863	12,703	152,438
3	79.4000	6,352	13,763	165,152	3	76.9875	6,159	13,345	160,134
4	83.3500	6,668	14,447	173,368	4	80.8000	6,464	14,005	168,064
5	87.5500	7,004	15,175	182,104	5	84.8375	6,787	14,705	176,462
7216X					7238X				
1	68.2500	5,460	11,830	141,960	1	61.4000	4,912	10,643	127,712
2	71.6375	5,731	12,417	149,006	2	64.4625	5,157	11,174	134,082
3	75.1875	6,015	13,033	156,390	3	67.7000	5,416	11,735	140,816
4	78.9750	6,318	13,689	164,268	4	71.0625	5,685	12,318	147,810
5	82.9250	6,634	14,374	172,484	5	74.6375	5,971	12,937	155,246
7216Y					7238Y				
1	69.7875	5,583	12,097	145,158	1	62.7875	5,023	10,883	130,598
2	73.2500	5,860	12,697	152,360	2	65.9125	5,273	11,425	137,098
3	76.8750	6,150	13,325	159,900	3	69.2250	5,538	11,999	143,988
4	80.7500	6,460	13,997	167,960	4	72.6625	5,813	12,595	151,138
5	84.7875	6,783	14,697	176,358	5	76.3125	6,105	13,228	158,730
7225X					7241X				
1	70.3500	5,628	12,194	146,328	1	76.3625	6,109	13,236	158,834
7225Y					7241Y				
1	71.9375	5,755	12,469	149,630	1	78.0750	6,246	13,533	162,396
7228X					7244X				
1	77.5875	6,207	13,449	161,382	1	54.7250	4,378	9,486	113,828
7228Y					2	57.4500	4,596	9,958	119,496
1	79.3375	6,347	13,752	165,022	3	60.3250	4,826	10,456	125,476
					4	63.3125	5,065	10,974	131,690
					5	66.5125	5,321	11,529	138,346



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table
(SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7244Y					7255Y				
1	55.9625	4,477	9,700	116,402	1	60.2625	4,821	10,446	125,346
2	58.7375	4,699	10,181	122,174	2	63.2750	5,062	10,968	131,612
3	61.6875	4,935	10,693	128,310	3	66.4625	5,317	11,520	138,242
4	64.7375	5,179	11,221	134,654	4	69.7625	5,581	12,092	145,106
5	68.0125	5,441	11,789	141,466	5	73.2625	5,861	12,699	152,386
7251X					7256X				
1	50.1875	4,015	8,699	104,390	1	59.6375	4,771	10,337	124,046
2	52.6750	4,214	9,130	109,564	2	62.6500	5,012	10,859	130,312
3	55.3250	4,426	9,590	115,076	3	65.7750	5,262	11,401	136,812
4	58.1000	4,648	10,071	120,848	4	69.0500	5,524	11,969	143,624
5	61.0250	4,882	10,578	126,932	5	72.4875	5,799	12,565	150,774
7251Y					7256Y				
1	51.3125	4,105	8,894	106,730	1	60.9750	4,878	10,569	126,828
2	53.8625	4,309	9,336	112,034	2	64.0625	5,125	11,104	133,250
3	56.5750	4,526	9,806	117,676	3	67.2500	5,380	11,657	139,880
4	59.4125	4,753	10,298	123,578	4	70.6000	5,648	12,237	146,848
5	62.4000	4,992	10,816	129,792	5	74.1125	5,929	12,846	154,154
7253X					7274X				
1	57.9375	4,635	10,043	120,510	1	73.4500	5,876	12,731	152,776
2	60.8250	4,866	10,543	126,516	2	77.0875	6,167	13,362	160,342
3	63.9125	5,113	11,078	132,938	3	80.9500	6,476	14,031	168,376
4	67.0750	5,366	11,626	139,516	4	85.0000	6,800	14,733	176,800
5	70.4000	5,632	12,203	146,432	5	89.2750	7,142	15,474	185,692
7253Y					7274Y				
1	59.2375	4,739	10,268	123,214	1	75.1000	6,008	13,017	156,208
2	62.1875	4,975	10,779	129,350	2	78.8250	6,306	13,663	163,956
3	65.3500	5,228	11,327	135,928	3	82.7750	6,622	14,348	172,172
4	68.5875	5,487	11,889	142,662	4	86.9125	6,953	15,065	180,778
5	71.9875	5,759	12,478	149,734	5	91.2875	7,303	15,823	189,878
7255X					7276X				
1	58.9375	4,715	10,216	122,590	1	68.4250	5,474	11,860	142,324
2	61.8875	4,951	10,727	128,726	2	71.8125	5,745	12,448	149,370
3	65.0000	5,200	11,267	135,200	3	75.4500	6,036	13,078	156,936
4	68.2250	5,458	11,826	141,908	4	79.2000	6,336	13,728	164,736
5	71.6500	5,732	12,419	149,032	5	83.1875	6,655	14,419	173,030



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table
(SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7276Y					7287Y				
1	69.9625	5,597	12,127	145,522	1	69.9250	5,594	12,120	145,444
2	73.4250	5,874	12,727	152,724	2	73.3875	5,871	12,721	152,646
3	77.1500	6,172	13,373	160,472	3	77.1000	6,168	13,364	160,368
4	80.9875	6,479	14,038	168,454	4	80.9375	6,475	14,029	168,350
5	85.0625	6,805	14,744	176,930	5	84.9750	6,798	14,729	176,748
7279X					7305X				
1	62.6750	5,014	10,864	130,364	1	42.1000	3,368	7,297	87,568
2	65.8250	5,266	11,410	136,916	2	44.1875	3,535	7,659	91,910
3	69.1000	5,528	11,977	143,728	3	46.4000	3,712	8,043	96,512
4	72.6125	5,809	12,586	151,034	4	48.7000	3,896	8,441	101,296
5	76.2125	6,097	13,210	158,522	5	51.1250	4,090	8,862	106,340
7279Y					7305Y				
1	64.0875	5,127	11,109	133,302	1	43.0500	3,444	7,462	89,544
2	67.3000	5,384	11,665	139,984	2	45.1875	3,615	7,833	93,990
3	70.6500	5,652	12,246	146,952	3	47.4500	3,796	8,225	98,696
4	74.2500	5,940	12,870	154,440	4	49.8000	3,984	8,632	103,584
5	77.9250	6,234	13,507	162,084	5	52.2750	4,182	9,061	108,732
7283X					7308X				
1	54.6375	4,371	9,471	113,646	1	56.1625	4,493	9,735	116,818
2	57.3500	4,588	9,941	119,288	2	58.9625	4,717	10,220	122,642
3	60.2250	4,818	10,439	125,268	3	61.8875	4,951	10,727	128,726
4	63.2250	5,058	10,959	131,508	4	65.0000	5,200	11,267	135,200
5	66.4375	5,315	11,516	138,190	5	68.2250	5,458	11,826	141,908
7283Y					7308Y				
1	55.8625	4,469	9,683	116,194	1	57.4250	4,594	9,954	119,444
2	58.6375	4,691	10,164	121,966	2	60.2875	4,823	10,450	125,398
3	61.5750	4,926	10,673	128,076	3	63.2750	5,062	10,968	131,612
4	64.6500	5,172	11,206	134,472	4	66.4625	5,317	11,520	138,242
5	67.9375	5,435	11,776	141,310	5	69.7625	5,581	12,092	145,106
7287X					7310X				
1	68.3875	5,471	11,854	142,246	1	66.6250	5,330	11,548	138,580
2	71.7750	5,742	12,441	149,292	2	69.9625	5,597	12,127	145,522
3	75.4000	6,032	13,069	156,832	3	73.4500	5,876	12,731	152,776
4	79.1625	6,333	13,722	164,658	4	77.0875	6,167	13,362	160,342
5	83.1000	6,648	14,404	172,848	5	80.9500	6,476	14,031	168,376



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table
(SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7310Y					7329Y				
1	68.1250	5,450	11,808	141,700	1	65.3375	5,227	11,325	135,902
2	71.5375	5,723	12,400	148,798	2	68.6250	5,490	11,895	142,740
3	75.1000	6,008	13,017	156,208	3	72.0375	5,763	12,487	149,838
4	78.8250	6,306	13,663	163,956	4	75.6875	6,055	13,119	157,430
5	82.7750	6,622	14,348	172,172	5	79.4500	6,356	13,771	165,256
7318X					7345X				
1	59.0625	4,725	10,238	122,850	1	54.8125	4,385	9,501	114,010
2	62.0125	4,961	10,749	128,986	2	57.5625	4,605	9,978	119,730
3	65.1500	5,212	11,293	135,512	3	60.4625	4,837	10,480	125,762
4	68.3875	5,471	11,854	142,246	4	63.4750	5,078	11,002	132,028
5	71.7750	5,742	12,441	149,292	5	66.6250	5,330	11,548	138,580
7318Y					7345Y				
1	60.3875	4,831	10,467	125,606	1	56.0500	4,484	9,715	116,584
2	63.4125	5,073	10,992	131,898	2	58.8625	4,709	10,203	122,434
3	66.6125	5,329	11,546	138,554	3	61.8250	4,946	10,716	128,596
4	69.9250	5,594	12,120	145,444	4	64.9000	5,192	11,249	134,992
5	73.3875	5,871	12,721	152,646	5	68.1250	5,450	11,808	141,700
7319X					7364X				
1	46.7375	3,739	8,101	97,214	1	45.5750	3,646	7,900	94,796
2	49.0875	3,927	8,509	102,102	2	47.8625	3,829	8,296	99,554
3	51.5375	4,123	8,933	107,198	3	50.2500	4,020	8,710	104,520
4	54.1250	4,330	9,382	112,580	4	52.8000	4,224	9,152	109,824
5	56.8250	4,546	9,850	118,196	5	55.4000	4,432	9,603	115,232
7319Y					7364Y				
1	47.7875	3,823	8,283	99,398	1	46.6000	3,728	8,077	96,928
2	50.1875	4,015	8,699	104,390	2	48.9375	3,915	8,483	101,790
3	52.7000	4,216	9,135	109,616	3	51.3750	4,110	8,905	106,860
4	55.3375	4,427	9,592	115,102	4	53.9875	4,319	9,358	112,294
5	58.1000	4,648	10,071	120,848	5	56.6500	4,532	9,819	117,832
7329X					7365X				
1	63.9000	5,112	11,076	132,912	1	51.2625	4,104	8,886	106,626
2	67.1125	5,369	11,633	139,594	2	53.8375	4,307	9,332	111,982
3	70.4500	5,636	12,211	146,536	3	56.5000	4,520	9,793	117,520
4	74.0250	5,922	12,831	153,972	4	59.3250	4,746	10,283	123,396
5	77.7000	6,216	13,468	161,616	5	62.3000	4,984	10,799	129,584



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table
(SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7365Y					7380Y				
1	52.4125	4,193	9,085	109,018	1	53.7500	4,300	9,317	111,800
2	55.0500	4,404	9,542	114,504	2	56.4250	4,514	9,780	117,364
3	57.7750	4,622	10,014	120,172	3	59.2375	4,739	10,268	123,214
4	60.6625	4,853	10,515	126,178	4	62.1875	4,975	10,779	129,350
5	63.7000	5,096	11,041	132,496	5	65.3500	5,228	11,327	135,928
7366X					7390X				
1	69.9750	5,598	12,129	145,548	1	46.5500	3,724	8,069	96,824
2	71.7250	5,738	12,432	149,188	2	48.8500	3,908	8,467	101,608
3	73.5250	5,882	12,744	152,932	3	51.3375	4,107	8,899	106,782
4	75.2750	6,022	13,048	156,572	4	53.8875	4,311	9,341	112,086
7366Y					5	56.5625	4,525	9,804	117,650
1	71.5500	5,724	12,402	148,824	7390Y				
2	73.3375	5,867	12,712	152,542	1	47.6000	3,808	8,251	99,008
3	75.1750	6,014	13,030	156,364	2	49.9500	3,996	8,658	103,896
4	76.9625	6,157	13,340	160,082	3	52.4875	4,199	9,098	109,174
7371X					4	55.1000	4,408	9,551	114,608
1	46.2875	3,703	8,023	96,278	5	57.8375	4,627	10,025	120,302
2	48.6000	3,888	8,424	101,088	7408X				
3	51.0125	4,081	8,842	106,106	1	34.4375	2,755	5,969	71,630
4	53.5875	4,287	9,289	111,462	2	36.1500	2,892	6,266	75,192
5	56.2625	4,501	9,752	117,026	3	37.9875	3,039	6,585	79,014
7371Y					4	39.8625	3,189	6,910	82,914
1	47.3250	3,786	8,203	98,436	5	41.8750	3,350	7,258	87,100
2	49.6875	3,975	8,613	103,350	7408Y				
3	52.1625	4,173	9,042	108,498	1	35.2125	2,817	6,104	73,242
4	54.7875	4,383	9,497	113,958	2	36.9625	2,957	6,407	76,882
5	57.5250	4,602	9,971	119,652	3	38.8375	3,107	6,732	80,782
7380X					4	40.7625	3,261	7,066	84,786
1	52.5625	4,205	9,111	109,330	5	42.8125	3,425	7,421	89,050
2	55.1875	4,415	9,566	114,790	7430X				
3	57.9375	4,635	10,043	120,510	1	51.0125	4,081	8,842	106,106
4	60.8250	4,866	10,543	126,516	2	53.5875	4,287	9,289	111,462
5	63.9125	5,113	11,078	132,938	3	56.2625	4,501	9,752	117,026
					4	59.0625	4,725	10,238	122,850
					5	62.0125	4,961	10,749	128,986



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table
(SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7430Y					7458Y				
1	52.1625	4,173	9,042	108,498	1	40.1125	3,209	6,953	83,434
2	54.7875	4,383	9,497	113,958	2	42.1125	3,369	7,300	87,594
3	57.5250	4,602	9,971	119,652	3	44.2250	3,538	7,666	91,988
4	60.3875	4,831	10,467	125,606	4	46.4500	3,716	8,051	96,616
5	63.4125	5,073	10,992	131,898	5	48.7500	3,900	8,450	101,400
7432X					7510X				
1	43.0625	3,445	7,464	89,570	1	30.4250	2,434	5,274	63,284
2	45.2125	3,617	7,837	94,042	2	31.9500	2,556	5,538	66,456
3	47.5000	3,800	8,233	98,800	3	33.5500	2,684	5,815	69,784
4	49.8625	3,989	8,643	103,714	4	35.2125	2,817	6,104	73,242
5	52.3250	4,186	9,070	108,836	5	37.0000	2,960	6,413	76,960
7432Y					7510Y				
1	44.0375	3,523	7,633	91,598	1	31.1125	2,489	5,393	64,714
2	46.2250	3,698	8,012	96,148	2	32.6750	2,614	5,664	67,964
3	48.5750	3,886	8,420	101,036	3	34.3000	2,744	5,945	71,344
4	50.9875	4,079	8,838	106,054	4	36.0000	2,880	6,240	74,880
5	53.5000	4,280	9,273	111,280	5	37.8375	3,027	6,559	78,702
7454X					7540X				
1	25.0875	2,007	4,349	52,182	1	36.4875	2,919	6,325	75,894
2	26.3375	2,107	4,565	54,782	2	38.3375	3,067	6,645	79,742
3	27.5875	2,207	4,782	57,382	3	40.2500	3,220	6,977	83,720
4	29.0125	2,321	5,029	60,346	4	42.2750	3,382	7,328	87,932
5	30.4250	2,434	5,274	63,284	5	44.3875	3,551	7,694	92,326
7454Y					7540Y				
1	25.6500	2,052	4,446	53,352	1	37.3125	2,985	6,468	77,610
2	26.9250	2,154	4,667	56,004	2	39.2000	3,136	6,795	81,536
3	28.2125	2,257	4,890	58,682	3	41.1500	3,292	7,133	85,592
4	29.6625	2,373	5,142	61,698	4	43.2250	3,458	7,492	89,908
5	31.1125	2,489	5,393	64,714	5	45.3875	3,631	7,867	94,406
7458X					8121X				
1	39.2250	3,138	6,799	81,588	1	46.8625	3,749	8,123	97,474
2	41.1875	3,295	7,139	85,670	2	49.2250	3,938	8,532	102,388
3	43.2500	3,460	7,497	89,960	3	51.6625	4,133	8,955	107,458
4	45.4250	3,634	7,874	94,484	4	54.2625	4,341	9,406	112,866
5	47.6750	3,814	8,264	99,164	5	56.9875	4,559	9,878	118,534



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table
(SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8121Y					8216X				
1	47.9125	3,833	8,305	99,658	1	37.2000	2,976	6,448	77,376
2	50.3375	4,027	8,725	104,702	2	39.0500	3,124	6,769	81,224
3	52.8250	4,226	9,156	109,876	3	41.0000	3,280	7,107	85,280
4	55.4875	4,439	9,618	115,414	4	43.0625	3,445	7,464	89,570
5	58.2750	4,662	10,101	121,212	5	45.2125	3,617	7,837	94,042
8168X					6	47.5000	3,800	8,233	98,800
1	58.2625	4,661	10,099	121,186	7	49.8625	3,989	8,643	103,714
2	61.1750	4,894	10,604	127,244	8216Y				
3	64.2250	5,138	11,132	133,588	1	38.0375	3,043	6,593	79,118
4	67.4625	5,397	11,694	140,322	2	39.9250	3,194	6,920	83,044
5	70.8000	5,664	12,272	147,264	3	41.9250	3,354	7,267	87,204
8168Y					4	44.0375	3,523	7,633	91,598
1	59.5750	4,766	10,326	123,916	5	46.2250	3,698	8,012	96,148
2	62.5500	5,004	10,842	130,104	6	48.5750	3,886	8,420	101,036
3	65.6750	5,254	11,384	136,604	7	50.9875	4,079	8,838	106,054
4	68.9750	5,518	11,956	143,468	9102X				
5	72.3875	5,791	12,547	150,566	1	33.8750	2,710	5,872	70,460
8214X					2	35.5375	2,843	6,160	73,918
1	31.1000	2,488	5,391	64,688	3	37.3625	2,989	6,476	77,714
2	32.6500	2,612	5,659	67,912	4	39.1875	3,135	6,793	81,510
3	34.3125	2,745	5,948	71,370	5	41.1625	3,293	7,135	85,618
4	36.0125	2,881	6,242	74,906	9102Y				
5	37.8000	3,024	6,552	78,624	1	34.6375	2,771	6,004	72,046
6	39.7000	3,176	6,881	82,576	2	36.3375	2,907	6,299	75,582
7	41.6875	3,335	7,226	86,710	3	38.2000	3,056	6,621	79,456
8214Y					4	40.0750	3,206	6,946	83,356
1	31.8000	2,544	5,512	66,144	5	42.0875	3,367	7,295	87,542
2	33.3875	2,671	5,787	69,446	9104X				
3	35.0875	2,807	6,082	72,982	1	37.1625	2,973	6,442	77,298
4	36.8250	2,946	6,383	76,596	2	39.0125	3,121	6,762	81,146
5	38.6500	3,092	6,699	80,392	3	40.9750	3,278	7,102	85,228
6	40.5875	3,247	7,035	84,422	4	43.0250	3,442	7,458	89,492
7	42.6250	3,410	7,388	88,660	5	45.1750	3,614	7,830	93,964



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table
(SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9104Y					9117Y				
1	38.0000	3,040	6,587	79,040	1	50.4250	4,034	8,740	104,884
2	39.8875	3,191	6,914	82,966	2	52.9625	4,237	9,180	110,162
3	41.9000	3,352	7,263	87,152	3	55.6000	4,448	9,637	115,648
4	43.9875	3,519	7,625	91,494	4	58.3875	4,671	10,121	121,446
5	46.1875	3,695	8,006	96,070	5	61.3125	4,905	10,628	127,530
9110X					9118X				
1	33.8750	2,710	5,872	70,460	1	50.8750	4,070	8,818	105,820
2	35.5375	2,843	6,160	73,918	2	53.3625	4,269	9,250	110,994
3	37.3625	2,989	6,476	77,714	3	56.0125	4,481	9,709	116,506
4	39.1875	3,135	6,793	81,510	4	58.8250	4,706	10,196	122,356
5	41.1625	3,293	7,135	85,618	5	61.7625	4,941	10,706	128,466
9110Y					9118Y				
1	34.6375	2,771	6,004	72,046	1	52.0250	4,162	9,018	108,212
2	36.3375	2,907	6,299	75,582	2	54.5625	4,365	9,458	113,490
3	38.2000	3,056	6,621	79,456	3	57.2750	4,582	9,928	119,132
4	40.0750	3,206	6,946	83,356	4	60.1500	4,812	10,426	125,112
5	42.0875	3,367	7,295	87,542	5	63.1500	5,052	10,946	131,352
9116X					9122X				
1	39.1875	3,135	6,793	81,510	1	36.6500	2,932	6,353	76,232
2	41.1625	3,293	7,135	85,618	2	38.4625	3,077	6,667	80,002
3	43.2125	3,457	7,490	89,882	3	40.4000	3,232	7,003	84,032
4	45.4000	3,632	7,869	94,432	4	42.4250	3,394	7,354	88,244
5	47.6375	3,811	8,257	99,086	5	44.5375	3,563	7,720	92,638
9116Y					9122Y				
1	40.0750	3,206	6,946	83,356	1	37.4750	2,998	6,496	77,948
2	42.0875	3,367	7,295	87,542	2	39.3250	3,146	6,816	81,796
3	44.1875	3,535	7,659	91,910	3	41.3125	3,305	7,161	85,930
4	46.4250	3,714	8,047	96,564	4	43.3750	3,470	7,518	90,220
5	48.7125	3,897	8,444	101,322	5	45.5375	3,643	7,893	94,718
9117X					9124X				
1	49.3125	3,945	8,548	102,570	1	38.2750	3,062	6,634	79,612
2	51.8000	4,144	8,979	107,744	2	40.2125	3,217	6,970	83,642
3	54.3750	4,350	9,425	113,100	3	42.2125	3,377	7,317	87,802
4	57.1000	4,568	9,897	118,768	4	44.2875	3,543	7,677	92,118
5	59.9625	4,797	10,394	124,722	5	46.5500	3,724	8,069	96,824



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table
(SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9124Y					9131Y				
1	39.1375	3,131	6,784	81,406	1	45.4875	3,639	7,885	94,614
2	41.1125	3,289	7,126	85,514	2	47.7750	3,822	8,281	99,372
3	43.1625	3,453	7,482	89,778	3	50.1500	4,012	8,693	104,312
4	45.2875	3,623	7,850	94,198	4	52.6875	4,215	9,133	109,590
5	47.6000	3,808	8,251	99,008	5	55.3000	4,424	9,585	115,024
9126X					9132X				
1	37.3625	2,989	6,476	77,714	1	37.4625	2,997	6,494	77,922
2	39.1875	3,135	6,793	81,510	2	39.3375	3,147	6,819	81,822
3	41.1625	3,293	7,135	85,618	3	41.2875	3,303	7,157	85,878
4	43.2125	3,457	7,490	89,882	4	43.3875	3,471	7,521	90,246
5	45.4000	3,632	7,869	94,432	5	45.5375	3,643	7,893	94,718
9126Y					9132Y				
1	38.2000	3,056	6,621	79,456	1	38.3000	3,064	6,639	79,664
2	40.0750	3,206	6,946	83,356	2	40.2250	3,218	6,972	83,668
3	42.0875	3,367	7,295	87,542	3	42.2125	3,377	7,317	87,802
4	44.1875	3,535	7,659	91,910	4	44.3625	3,549	7,690	92,274
5	46.4250	3,714	8,047	96,564	5	46.5625	3,725	8,071	96,850
9128X					9135X				
1	40.1875	3,215	6,966	83,590	1	36.9000	2,952	6,396	76,752
2	42.2000	3,376	7,315	87,776	2	38.7500	3,100	6,717	80,600
3	44.3000	3,544	7,679	92,144	3	40.6750	3,254	7,050	84,604
4	46.5500	3,724	8,069	96,824	4	42.7125	3,417	7,404	88,842
5	48.8625	3,909	8,470	101,634	5	44.8750	3,590	7,778	93,340
9128Y					9135Y				
1	41.0875	3,287	7,122	85,462	1	37.7250	3,018	6,539	78,468
2	43.1500	3,452	7,479	89,752	2	39.6250	3,170	6,868	82,420
3	45.3000	3,624	7,852	94,224	3	41.5875	3,327	7,209	86,502
4	47.6000	3,808	8,251	99,008	4	43.6750	3,494	7,570	90,844
5	49.9625	3,997	8,660	103,922	5	45.8875	3,671	7,954	95,446
9131X					9136X				
1	44.4875	3,559	7,711	92,534	1	50.3125	4,025	8,721	104,650
2	46.7250	3,738	8,099	97,188	2	52.8125	4,225	9,154	109,850
3	49.0500	3,924	8,502	102,024	3	55.4625	4,437	9,614	115,362
4	51.5250	4,122	8,931	107,172	4	58.2500	4,660	10,097	121,160
5	54.0875	4,327	9,375	112,502	5	61.1500	4,892	10,599	127,192



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table
(SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9136Y					9141Y				
1	51.4500	4,116	8,918	107,016	1	66.4625	5,317	11,520	138,242
2	54.0000	4,320	9,360	112,320	2	69.7625	5,581	12,092	145,106
3	56.7125	4,537	9,830	117,962	3	73.2625	5,861	12,699	152,386
4	59.5625	4,765	10,324	123,890	4	76.9375	6,155	13,336	160,030
5	62.5250	5,002	10,838	130,052	5	80.7500	6,460	13,997	167,960
9139X					9142X				
1	48.7250	3,898	8,446	101,348	1	70.4000	5,632	12,203	146,432
2	51.1500	4,092	8,866	106,392	2	73.9500	5,916	12,818	153,816
3	53.7375	4,299	9,315	111,774	3	77.6500	6,212	13,459	161,512
4	56.4125	4,513	9,778	117,338	4	81.5125	6,521	14,129	169,546
5	59.2375	4,739	10,268	123,214	5	85.6250	6,850	14,842	178,100
9139Y					9142Y				
1	49.8250	3,986	8,636	103,636	1	71.9875	5,759	12,478	149,734
2	52.3000	4,184	9,065	108,784	2	75.6125	6,049	13,106	157,274
3	54.9500	4,396	9,525	114,296	3	79.4000	6,352	13,763	165,152
4	57.6875	4,615	9,999	119,990	4	83.3500	6,668	14,447	173,368
5	60.5750	4,846	10,500	125,996	5	87.5500	7,004	15,175	182,104
9140X					9143X				
1	57.5125	4,601	9,969	119,626	1	83.3250	6,666	14,443	173,316
2	60.4000	4,832	10,469	125,632	2	87.5250	7,002	15,171	182,052
3	63.4375	5,075	10,996	131,950	3	91.8750	7,350	15,925	191,100
4	66.6000	5,328	11,544	138,528	4	96.4750	7,718	16,722	200,668
5	69.9375	5,595	12,123	145,470	5	101.2750	8,102	17,554	210,652
9140Y					9143Y				
1	58.8125	4,705	10,194	122,330	1	85.2000	6,816	14,768	177,216
2	61.7625	4,941	10,706	128,466	2	89.5000	7,160	15,513	186,160
3	64.8625	5,189	11,243	134,914	3	93.9375	7,515	16,283	195,390
4	68.1000	5,448	11,804	141,648	4	98.6500	7,892	17,099	205,192
5	71.5125	5,721	12,396	148,746	5	103.5500	8,284	17,949	215,384
9141X					9145X				
1	65.0000	5,200	11,267	135,200	1	72.2375	5,779	12,521	150,254
2	68.2250	5,458	11,826	141,908	9145Y				
3	71.6500	5,732	12,419	149,032	1	73.8625	5,909	12,803	153,634
4	75.2500	6,020	13,043	156,520					
5	78.9750	6,318	13,689	164,268					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table
(SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9146X					9151X				
1	55.4625	4,437	9,614	115,362	1	67.2750	5,382	11,661	139,932
2	58.2625	4,661	10,099	121,186	2	70.6250	5,650	12,242	146,900
3	61.1750	4,894	10,604	127,244	3	74.1750	5,934	12,857	154,284
4	64.2250	5,138	11,132	133,588	4	77.8500	6,228	13,494	161,928
5	67.4625	5,397	11,694	140,322	5	81.7500	6,540	14,170	170,040
9146Y					9151Y				
1	56.7125	4,537	9,830	117,962	1	68.7875	5,503	11,923	143,078
2	59.5750	4,766	10,326	123,916	2	72.2125	5,777	12,517	150,202
3	62.5500	5,004	10,842	130,104	3	75.8500	6,068	13,147	157,768
4	65.6750	5,254	11,384	136,604	4	79.6000	6,368	13,797	165,568
5	68.9750	5,518	11,956	143,468	5	83.5875	6,687	14,489	173,862
9147X					9152X				
1	81.1500	6,492	14,066	168,792	1	48.7250	3,898	8,446	101,348
9147Y					2	51.1500	4,092	8,866	106,392
1	82.9750	6,638	14,382	172,588	3	53.7375	4,299	9,315	111,774
9149X					4	56.4125	4,513	9,778	117,338
1	90.6375	7,251	15,711	188,526	5	59.2375	4,739	10,268	123,214
9149Y					9152Y				
1	92.6750	7,414	16,064	192,764	1	49.8250	3,986	8,636	103,636
9150X					2	52.3000	4,184	9,065	108,784
1	56.4125	4,513	9,778	117,338	3	54.9500	4,396	9,525	114,296
2	59.2375	4,739	10,268	123,214	4	57.6875	4,615	9,999	119,990
3	62.1750	4,974	10,777	129,324	5	60.5750	4,846	10,500	125,996
4	65.3000	5,224	11,319	135,824	9153X				
5	68.5625	5,485	11,884	142,610	1	61.3125	4,905	10,628	127,530
9150Y					2	64.3750	5,150	11,158	133,900
1	57.6875	4,615	9,999	119,990	3	67.5750	5,406	11,713	140,556
2	60.5750	4,846	10,500	125,996	4	70.9375	5,675	12,296	147,550
3	63.5750	5,086	11,020	132,236	5	74.5000	5,960	12,913	154,960
4	66.7750	5,342	11,574	138,892	9153Y				
5	70.1000	5,608	12,151	145,808	1	62.6875	5,015	10,866	130,390
					2	65.8250	5,266	11,410	136,916
					3	69.1000	5,528	11,977	143,728
					4	72.5375	5,803	12,573	150,878
					5	76.1750	6,094	13,204	158,444



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table
(SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9160X					9167X				
1	64.3625	5,149	11,156	133,874	1	32.1250	2,570	5,568	66,820
2	67.5625	5,405	11,711	140,530	2	33.7250	2,698	5,846	70,148
3	70.9375	5,675	12,296	147,550	3	35.4125	2,833	6,138	73,658
4	74.4875	5,959	12,911	154,934	4	37.1875	2,975	6,446	77,350
5	78.2375	6,259	13,561	162,734	5	39.0375	3,123	6,767	81,198
9160Y					9167Y				
1	65.8125	5,265	11,408	136,890	1	32.8500	2,628	5,694	68,328
2	69.0875	5,527	11,975	143,702	2	34.4875	2,759	5,978	71,734
3	72.5375	5,803	12,573	150,878	3	36.2125	2,897	6,277	75,322
4	76.1625	6,093	13,202	158,418	4	38.0250	3,042	6,591	79,092
5	80.0000	6,400	13,867	166,400	5	39.9125	3,193	6,918	83,018
9163X					9184X				
1	30.3500	2,428	5,261	63,128	1	99.3750	7,950	17,225	206,700
2	32.5125	2,601	5,636	67,626	2	104.5625	8,365	18,124	217,490
3	34.6875	2,775	6,013	72,150	3	109.7875	8,783	19,030	228,358
4	43.3750	3,470	7,518	90,220	4	115.2375	9,219	19,975	239,694
9163Y					5	121.0125	9,681	20,976	251,706
1	31.0375	2,483	5,380	64,558	6	127.1125	10,169	22,033	264,394
2	33.2500	2,660	5,763	69,160	9184Y				
3	35.4625	2,837	6,147	73,762	1	101.6125	8,129	17,613	211,354
4	44.3500	3,548	7,687	92,248	2	106.9125	8,553	18,532	222,378
9166X					3	112.2625	8,981	19,459	233,506
1	27.7750	2,222	4,814	57,772	4	117.8250	9,426	20,423	245,076
2	29.1250	2,330	5,048	60,580	5	123.7375	9,899	21,448	257,374
3	30.6000	2,448	5,304	63,648	6	129.9750	10,398	22,529	270,348
4	32.1250	2,570	5,568	66,820	9185X				
5	33.7000	2,696	5,841	70,096	1	124.5875	9,967	21,595	259,142
9166Y					2	130.8125	10,465	22,674	272,090
1	28.4000	2,272	4,923	59,072	3	137.4250	10,994	23,820	285,844
2	29.7750	2,382	5,161	61,932	4	144.3625	11,549	25,023	300,274
3	31.2875	2,503	5,423	65,078	5	151.6000	12,128	26,277	315,328
4	32.8500	2,628	5,694	68,328	6	159.1375	12,731	27,584	331,006
5	34.4625	2,757	5,974	71,682					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table
(SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9185Y					9196Y				
1	127.3875	10,191	22,081	264,966	1	85.6875	6,855	14,853	178,230
2	133.7500	10,700	23,183	278,200	2	90.0000	7,200	15,600	187,200
3	140.5125	11,241	24,356	292,266	3	94.4625	7,557	16,374	196,482
4	147.6125	11,809	25,586	307,034	4	99.1875	7,935	17,193	206,310
5	155.0125	12,401	26,869	322,426	5	104.1500	8,332	18,053	216,632
6	162.7125	13,017	28,204	338,442	9197X				
9189X					1	99.0875	7,927	17,175	206,102
1	77.6500	6,212	13,459	161,512	2	101.5375	8,123	17,600	211,198
2	81.5125	6,521	14,129	169,546	3	104.0750	8,326	18,040	216,476
3	85.6250	6,850	14,842	178,100	4	106.7000	8,536	18,495	221,936
4	89.8750	7,190	15,578	186,940	9197Y				
5	94.3750	7,550	16,358	196,300	1	101.3125	8,105	17,561	210,730
9189Y					2	103.8250	8,306	17,996	215,956
1	79.4000	6,352	13,763	165,152	3	106.4125	8,513	18,445	221,338
2	83.3500	6,668	14,447	173,368	4	109.1000	8,728	18,911	226,928
3	87.5500	7,004	15,175	182,104	9504X				
4	91.9000	7,352	15,929	191,152	1	36.7250	2,938	6,366	76,388
5	96.5000	7,720	16,727	200,720	2	38.5625	3,085	6,684	80,210
9195X					3	40.4875	3,239	7,018	84,214
1	72.3750	5,790	12,545	150,540	4	42.5250	3,402	7,371	88,452
2	76.0000	6,080	13,173	158,080	5	44.6625	3,573	7,742	92,898
3	79.8250	6,386	13,836	166,036	9504Y				
4	83.8000	6,704	14,525	174,304	1	37.5500	3,004	6,509	78,104
5	88.0250	7,042	15,258	183,092	2	39.4250	3,154	6,834	82,004
9195Y					3	41.4000	3,312	7,176	86,112
1	74.0000	5,920	12,827	153,920	4	43.4875	3,479	7,538	90,454
2	77.7125	6,217	13,470	161,642	5	45.6625	3,653	7,915	94,978
3	81.6250	6,530	14,148	169,780	9506X				
4	85.6875	6,855	14,853	178,230	1	40.3125	3,225	6,988	83,850
5	90.0000	7,200	15,600	187,200	2	42.3375	3,387	7,339	88,062
9196X					3	44.4250	3,554	7,700	92,404
1	83.8000	6,704	14,525	174,304	4	46.6625	3,733	8,088	97,058
2	88.0250	7,042	15,258	183,092	5	49.0125	3,921	8,496	101,946
3	92.3875	7,391	16,014	192,166					
4	97.0000	7,760	16,813	201,760					
5	101.8625	8,149	17,656	211,874					



City and County of San Francisco
FY 2023 - 2024 Salary Grade Table
(SFMTA)

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9506Y					9530X				
1	41.2250	3,298	7,146	85,748	1	52.2125	4,177	9,050	108,602
2	43.2875	3,463	7,503	90,038	2	54.8000	4,384	9,499	113,984
3	45.4250	3,634	7,874	94,484	3	57.5250	4,602	9,971	119,652
4	47.7125	3,817	8,270	99,242	4	60.4375	4,835	10,476	125,710
5	50.1125	4,009	8,686	104,234	5	63.4500	5,076	10,998	131,976
9508X					6	66.6250	5,330	11,548	138,580
1	43.9000	3,512	7,609	91,312	7	69.9875	5,599	12,131	145,574
2	46.1000	3,688	7,991	95,888	8	73.4125	5,873	12,725	152,698
3	48.4000	3,872	8,389	100,672	9530Y				
4	50.8250	4,066	8,810	105,716	1	53.3875	4,271	9,254	111,046
5	53.3625	4,269	9,250	110,994	2	56.0375	4,483	9,713	116,558
9508Y					3	58.8250	4,706	10,196	122,356
1	44.8875	3,591	7,781	93,366	4	61.8000	4,944	10,712	128,544
2	47.1375	3,771	8,171	98,046	5	64.8750	5,190	11,245	134,940
3	49.4875	3,959	8,578	102,934	6	68.1250	5,450	11,808	141,700
4	51.9625	4,157	9,007	108,082	7	71.5625	5,725	12,404	148,850
5	54.5625	4,365	9,458	113,490	8	75.0625	6,005	13,011	156,130
9520X					9531X				
1	60.5875	4,847	10,502	126,022	1	63.1000	5,048	10,937	131,248
2	63.6125	5,089	11,026	132,314	2	66.2500	5,300	11,483	137,800
3	66.7875	5,343	11,577	138,918	3	69.5750	5,566	12,060	144,716
4	70.1375	5,611	12,157	145,886	4	73.0625	5,845	12,664	151,970
5	73.6500	5,892	12,766	153,192	5	76.7125	6,137	13,297	159,562
9520Y					6	80.5625	6,445	13,964	167,570
1	61.9500	4,956	10,738	128,856	7	84.5750	6,766	14,660	175,916
2	65.0500	5,204	11,275	135,304	8	88.8000	7,104	15,392	184,704
3	68.2875	5,463	11,837	142,038	9531Y				
4	71.7125	5,737	12,430	149,162	1	64.5250	5,162	11,184	134,212
5	75.3125	6,025	13,054	156,650	2	67.7375	5,419	11,741	140,894
					3	71.1375	5,691	12,331	147,966
					4	74.7125	5,977	12,950	155,402
					5	78.4375	6,275	13,596	163,150
					6	82.3750	6,590	14,278	171,340
					7	86.4750	6,918	14,989	179,868
					8	90.8000	7,264	15,739	188,864

CCSF MCCP Salary Plan



MCCP Salary Plan

Fiscal Year 2023 - 2024

		Range A		Range B		Range C	
0922 Manager I							
7/1/2023	Hourly	\$60.2125	\$76.8875	\$76.9000	\$89.0125	\$89.0250	\$93.4500
	Biweekly	\$4,817	\$6,151	\$6,152	\$7,121	\$7,122	\$7,476
	Annual	\$125,242	\$159,926	\$159,952	\$185,146	\$185,172	\$194,376
1/6/2024	Hourly	\$61.5625	\$78.6125	\$78.6250	\$91.0125	\$91.0250	\$95.5500
	Biweekly	\$4,925	\$6,289	\$6,290	\$7,281	\$7,282	\$7,644
	Annual	\$128,050	\$163,514	\$163,540	\$189,306	\$189,332	\$198,744
0923 Manager II							
7/1/2023	Hourly	\$64.6750	\$82.5375	\$82.5500	\$95.5250	\$95.5375	\$100.3250
	Biweekly	\$5,174	\$6,603	\$6,604	\$7,642	\$7,643	\$8,026
	Annual	\$134,524	\$171,678	\$171,704	\$198,692	\$198,718	\$208,676
1/6/2024	Hourly	\$66.1250	\$84.4000	\$84.4125	\$97.6750	\$97.6875	\$102.5875
	Biweekly	\$5,290	\$6,752	\$6,753	\$7,814	\$7,815	\$8,207
	Annual	\$137,540	\$175,552	\$175,578	\$203,164	\$203,190	\$213,382
0931 Manager III							
7/1/2023	Hourly	\$69.7250	\$89.0125	\$89.0250	\$103.0500	\$103.0625	\$108.2000
	Biweekly	\$5,578	\$7,121	\$7,122	\$8,244	\$8,245	\$8,656
	Annual	\$145,028	\$185,146	\$185,172	\$214,344	\$214,370	\$225,056
1/6/2024	Hourly	\$71.3000	\$91.0125	\$91.0250	\$105.3625	\$105.3875	\$110.6375
	Biweekly	\$5,704	\$7,281	\$7,282	\$8,429	\$8,431	\$8,851
	Annual	\$148,304	\$189,306	\$189,332	\$219,154	\$219,206	\$230,126
0932 Manager IV							
7/1/2023	Hourly	\$74.8625	\$95.5250	\$95.5375	\$110.6250	\$110.6375	\$116.1500
	Biweekly	\$5,989	\$7,642	\$7,643	\$8,850	\$8,851	\$9,292
	Annual	\$155,714	\$198,692	\$198,718	\$230,100	\$230,126	\$241,592
1/6/2024	Hourly	\$76.5500	\$97.6750	\$97.6875	\$113.1125	\$113.1250	\$118.7625
	Biweekly	\$6,124	\$7,814	\$7,815	\$9,049	\$9,050	\$9,501
	Annual	\$159,224	\$203,164	\$203,190	\$235,274	\$235,300	\$247,026
0933 Manager V							
7/1/2023	Hourly	\$80.7250	\$103.0500	\$103.0625	\$119.2750	\$119.2875	\$125.2500
	Biweekly	\$6,458	\$8,244	\$8,245	\$9,542	\$9,543	\$10,020
	Annual	\$167,908	\$214,344	\$214,370	\$248,092	\$248,118	\$260,520
1/6/2024	Hourly	\$82.5375	\$105.3625	\$105.3875	\$121.9625	\$121.9750	\$128.0625
	Biweekly	\$6,603	\$8,429	\$8,431	\$9,757	\$9,758	\$10,245
	Annual	\$171,678	\$219,154	\$219,206	\$253,682	\$253,708	\$266,370
0941 Manager VI							
7/1/2023	Hourly	\$86.6625	\$110.6250	\$110.6375	\$128.0625	\$128.0750	\$134.4250
	Biweekly	\$6,933	\$8,850	\$8,851	\$10,245	\$10,246	\$10,754
	Annual	\$180,258	\$230,100	\$230,126	\$266,370	\$266,396	\$279,604
1/6/2024	Hourly	\$88.6125	\$113.1125	\$113.1250	\$130.9500	\$130.9625	\$137.4500
	Biweekly	\$7,089	\$9,049	\$9,050	\$10,476	\$10,477	\$10,996
	Annual	\$184,314	\$235,274	\$235,300	\$272,376	\$272,402	\$285,896



MCCP Salary Plan Fiscal Year 2023 - 2024

		Range A		Range B		Range C	
0942 Manager VII							
7/1/2023	Hourly	\$92.8625	\$118.4875	\$118.5125	\$137.1750	\$137.1875	\$144.0250
	Biweekly	\$7,429	\$9,479	\$9,481	\$10,974	\$10,975	\$11,522
	Annual	\$193,154	\$246,454	\$246,506	\$285,324	\$285,350	\$299,572
1/6/2024	Hourly	\$94.9500	\$121.1500	\$121.1750	\$140.2625	\$140.2750	\$147.2625
	Biweekly	\$7,596	\$9,692	\$9,694	\$11,221	\$11,222	\$11,781
	Annual	\$197,496	\$251,992	\$252,044	\$291,746	\$291,772	\$306,306
0943 Manager VIII							
7/1/2023	Hourly	\$105.0625	\$134.0625	\$134.0750	\$155.1875	\$155.2000	\$162.9500
	Biweekly	\$8,405	\$10,725	\$10,726	\$12,415	\$12,416	\$13,036
	Annual	\$218,530	\$278,850	\$278,876	\$322,790	\$322,816	\$338,936
1/6/2024	Hourly	\$107.4250	\$137.0750	\$137.0875	\$158.6750	\$158.6875	\$166.6125
	Biweekly	\$8,594	\$10,966	\$10,967	\$12,694	\$12,695	\$13,329
	Annual	\$223,444	\$285,116	\$285,142	\$330,044	\$330,070	\$346,554
0951 Deputy Director I							
7/1/2023	Hourly	\$60.2125	\$76.8875	\$76.9000	\$89.0125	\$89.0250	\$93.4500
	Biweekly	\$4,817	\$6,151	\$6,152	\$7,121	\$7,122	\$7,476
	Annual	\$125,242	\$159,926	\$159,952	\$185,146	\$185,172	\$194,376
1/6/2024	Hourly	\$61.5625	\$78.6125	\$78.6250	\$91.0125	\$91.0250	\$95.5500
	Biweekly	\$4,925	\$6,289	\$6,290	\$7,281	\$7,282	\$7,644
	Annual	\$128,050	\$163,514	\$163,540	\$189,306	\$189,332	\$198,744
0952 Deputy Director II							
7/1/2023	Hourly	\$69.7250	\$89.0125	\$89.0250	\$103.0500	\$103.0625	\$108.2000
	Biweekly	\$5,578	\$7,121	\$7,122	\$8,244	\$8,245	\$8,656
	Annual	\$145,028	\$185,146	\$185,172	\$214,344	\$214,370	\$225,056
1/6/2024	Hourly	\$71.3000	\$91.0125	\$91.0250	\$105.3625	\$105.3875	\$110.6375
	Biweekly	\$5,704	\$7,281	\$7,282	\$8,429	\$8,431	\$8,851
	Annual	\$148,304	\$189,306	\$189,332	\$219,154	\$219,206	\$230,126
0953 Deputy Director III							
7/1/2023	Hourly	\$86.6625	\$110.6250	\$110.6375	\$128.0625	\$128.0750	\$134.4250
	Biweekly	\$6,933	\$8,850	\$8,851	\$10,245	\$10,246	\$10,754
	Annual	\$180,258	\$230,100	\$230,126	\$266,370	\$266,396	\$279,604
1/6/2024	Hourly	\$88.6125	\$113.1125	\$113.1250	\$130.9500	\$130.9625	\$137.4500
	Biweekly	\$7,089	\$9,049	\$9,050	\$10,476	\$10,477	\$10,996
	Annual	\$184,314	\$235,274	\$235,300	\$272,376	\$272,402	\$285,896
0954 Deputy Director IV							
7/1/2023	Hourly	\$98.6750	\$125.9000	\$125.9250	\$145.7750	\$145.7875	\$153.0750
	Biweekly	\$7,894	\$10,072	\$10,074	\$11,662	\$11,663	\$12,246
	Annual	\$205,244	\$261,872	\$261,924	\$303,212	\$303,238	\$318,396
1/6/2024	Hourly	\$100.9000	\$128.7375	\$128.7625	\$149.0500	\$149.0625	\$156.5250
	Biweekly	\$8,072	\$10,299	\$10,301	\$11,924	\$11,925	\$12,522
	Annual	\$209,872	\$267,774	\$267,826	\$310,024	\$310,050	\$325,572



MCCP Salary Plan Fiscal Year 2023 - 2024

		Range A		Range B		Range C	
0955 Deputy Director V							
7/1/2023	Hourly	\$105.0625	\$134.0625	\$134.0750	\$155.1875	\$155.2000	\$162.9500
	Biweekly	\$8,405	\$10,725	\$10,726	\$12,415	\$12,416	\$13,036
	Annual	\$218,530	\$278,850	\$278,876	\$322,790	\$322,816	\$338,936
1/6/2024	Hourly	\$107.4250	\$137.0750	\$137.0875	\$158.6750	\$158.6875	\$166.6125
	Biweekly	\$8,594	\$10,966	\$10,967	\$12,694	\$12,695	\$13,329
	Annual	\$223,444	\$285,116	\$285,142	\$330,044	\$330,070	\$346,554
0961 Department Head I							
7/1/2023	Hourly	\$74.8625	\$95.5250	\$95.5375	\$110.6250	\$110.6375	\$116.1500
	Biweekly	\$5,989	\$7,642	\$7,643	\$8,850	\$8,851	\$9,292
	Annual	\$155,714	\$198,692	\$198,718	\$230,100	\$230,126	\$241,592
1/6/2024	Hourly	\$76.5500	\$97.6750	\$97.6875	\$113.1125	\$113.1250	\$118.7625
	Biweekly	\$6,124	\$7,814	\$7,815	\$9,049	\$9,050	\$9,501
	Annual	\$159,224	\$203,164	\$203,190	\$235,274	\$235,300	\$247,026
0962 Department Head II							
7/1/2023	Hourly	\$92.8625	\$118.4875	\$118.5125	\$137.1750	\$137.1875	\$144.0250
	Biweekly	\$7,429	\$9,479	\$9,481	\$10,974	\$10,975	\$11,522
	Annual	\$193,154	\$246,454	\$246,506	\$285,324	\$285,350	\$299,572
1/6/2024	Hourly	\$94.9500	\$121.1500	\$121.1750	\$140.2625	\$140.2750	\$147.2625
	Biweekly	\$7,596	\$9,692	\$9,694	\$11,221	\$11,222	\$11,781
	Annual	\$197,496	\$251,992	\$252,044	\$291,746	\$291,772	\$306,306
0963 Department Head III							
7/1/2023	Hourly	\$98.6750	\$125.9000	\$125.9250	\$145.7750	\$145.7875	\$153.0750
	Biweekly	\$7,894	\$10,072	\$10,074	\$11,662	\$11,663	\$12,246
	Annual	\$205,244	\$261,872	\$261,924	\$303,212	\$303,238	\$318,396
1/6/2024	Hourly	\$100.9000	\$128.7375	\$128.7625	\$149.0500	\$149.0625	\$156.5250
	Biweekly	\$8,072	\$10,299	\$10,301	\$11,924	\$11,925	\$12,522
	Annual	\$209,872	\$267,774	\$267,826	\$310,024	\$310,050	\$325,572
0964 Department Head IV							
7/1/2023	Hourly	\$113.3375	\$144.6250	\$144.6375	\$167.4625	\$167.4750	\$175.8375
	Biweekly	\$9,067	\$11,570	\$11,571	\$13,397	\$13,398	\$14,067
	Annual	\$235,742	\$300,820	\$300,846	\$348,322	\$348,348	\$365,742
1/6/2024	Hourly	\$115.8875	\$147.8750	\$147.8875	\$171.2250	\$171.2375	\$179.8000
	Biweekly	\$9,271	\$11,830	\$11,831	\$13,698	\$13,699	\$14,384
	Annual	\$241,046	\$307,580	\$307,606	\$356,148	\$356,174	\$373,984
0965 Department Head V							
7/1/2023	Hourly	\$140.7750	\$179.6500	\$179.6625	\$207.9625	\$207.9875	\$218.3625
	Biweekly	\$11,262	\$14,372	\$14,373	\$16,637	\$16,639	\$17,469
	Annual	\$292,812	\$373,672	\$373,698	\$432,562	\$432,614	\$454,194
1/6/2024	Hourly	\$143.9375	\$183.6875	\$183.7000	\$212.6375	\$212.6625	\$223.2750
	Biweekly	\$11,515	\$14,695	\$14,696	\$17,011	\$17,013	\$17,862
	Annual	\$299,390	\$382,070	\$382,096	\$442,286	\$442,338	\$464,412

MTA MTAM Salary Plan



MTA MTAM Salary Plan Fiscal Year 2023 - 2024

		Range A		Range B		Range C	
9172 Manager II, MTA							
7/1/2023	Hourly	\$60.2125	\$76.8875	\$76.9000	\$89.0125	\$89.0250	\$93.4500
	Biweekly	\$4,817	\$6,151	\$6,152	\$7,121	\$7,122	\$7,476
	Annual	\$125,242	\$159,926	\$159,952	\$185,146	\$185,172	\$194,376
1/6/2024	Hourly	\$61.5625	\$78.6125	\$78.6250	\$91.0125	\$91.0250	\$95.5500
	Biweekly	\$4,925	\$6,289	\$6,290	\$7,281	\$7,282	\$7,644
	Annual	\$128,050	\$163,514	\$163,540	\$189,306	\$189,332	\$198,744
9174 Manager IV, MTA							
7/1/2023	Hourly	\$69.7250	\$89.0125	\$89.0250	\$103.0500	\$103.0625	\$108.2000
	Biweekly	\$5,578	\$7,121	\$7,122	\$8,244	\$8,245	\$8,656
	Annual	\$145,028	\$185,146	\$185,172	\$214,344	\$214,370	\$225,056
1/6/2024	Hourly	\$71.3000	\$91.0125	\$91.0250	\$105.3625	\$105.3875	\$110.6375
	Biweekly	\$5,704	\$7,281	\$7,282	\$8,429	\$8,431	\$8,851
	Annual	\$148,304	\$189,306	\$189,332	\$219,154	\$219,206	\$230,126
9177 Manager III, MTA							
7/1/2023	Hourly	\$64.6750	\$82.5375	\$82.5500	\$95.5250	\$95.5375	\$100.3250
	Biweekly	\$5,174	\$6,603	\$6,604	\$7,642	\$7,643	\$8,026
	Annual	\$134,524	\$171,678	\$171,704	\$198,692	\$198,718	\$208,676
1/6/2024	Hourly	\$66.1250	\$84.4000	\$84.4125	\$97.6750	\$97.6875	\$102.5875
	Biweekly	\$5,290	\$6,752	\$6,753	\$7,814	\$7,815	\$8,207
	Annual	\$137,540	\$175,552	\$175,578	\$203,164	\$203,190	\$213,382
9179 Manager V, MTA							
7/1/2023	Hourly	\$74.8625	\$95.5250	\$95.5375	\$110.6250	\$110.6375	\$116.1500
	Biweekly	\$5,989	\$7,642	\$7,643	\$8,850	\$8,851	\$9,292
	Annual	\$155,714	\$198,692	\$198,718	\$230,100	\$230,126	\$241,592
1/6/2024	Hourly	\$76.5500	\$97.6750	\$97.6875	\$113.1125	\$113.1250	\$118.7625
	Biweekly	\$6,124	\$7,814	\$7,815	\$9,049	\$9,050	\$9,501
	Annual	\$159,224	\$203,164	\$203,190	\$235,274	\$235,300	\$247,026
9180 Manager VI, MTA							
7/1/2023	Hourly	\$80.7250	\$103.0500	\$103.0625	\$119.2750	\$119.2875	\$125.2500
	Biweekly	\$6,458	\$8,244	\$8,245	\$9,542	\$9,543	\$10,020
	Annual	\$167,908	\$214,344	\$214,370	\$248,092	\$248,118	\$260,520
1/6/2024	Hourly	\$82.5375	\$105.3625	\$105.3875	\$121.9625	\$121.9750	\$128.0625
	Biweekly	\$6,603	\$8,429	\$8,431	\$9,757	\$9,758	\$10,245
	Annual	\$171,678	\$219,154	\$219,206	\$253,682	\$253,708	\$266,370
9181 Manager VII, MTA							
7/1/2023	Hourly	\$86.6625	\$110.6250	\$110.6375	\$128.0625	\$128.0750	\$134.4250
	Biweekly	\$6,933	\$8,850	\$8,851	\$10,245	\$10,246	\$10,754
	Annual	\$180,258	\$230,100	\$230,126	\$266,370	\$266,396	\$279,604
1/6/2024	Hourly	\$88.6125	\$113.1125	\$113.1250	\$130.9500	\$130.9625	\$137.4500
	Biweekly	\$7,089	\$9,049	\$9,050	\$10,476	\$10,477	\$10,996
	Annual	\$184,314	\$235,274	\$235,300	\$272,376	\$272,402	\$285,896



MTA MTAM Salary Plan Fiscal Year 2023 - 2024

		Range A		Range B		Range C	
9182 Manager VIII, MTA							
7/1/2023	Hourly	\$92.8625	\$118.4875	\$118.5125	\$137.1750	\$137.1875	\$144.0250
	Biweekly	\$7,429	\$9,479	\$9,481	\$10,974	\$10,975	\$11,522
	Annual	\$193,154	\$246,454	\$246,506	\$285,324	\$285,350	\$299,572
1/6/2024	Hourly	\$94.9500	\$121.1500	\$121.1750	\$140.2625	\$140.2750	\$147.2625
	Biweekly	\$7,596	\$9,692	\$9,694	\$11,221	\$11,222	\$11,781
	Annual	\$197,496	\$251,992	\$252,044	\$291,746	\$291,772	\$306,306
9183 Deputy Dir I, MTA							
7/1/2023	Hourly	\$98.6750	\$125.9000	\$125.9250	\$145.7750	\$145.7875	\$153.0750
	Biweekly	\$7,894	\$10,072	\$10,074	\$11,662	\$11,663	\$12,246
	Annual	\$205,244	\$261,872	\$261,924	\$303,212	\$303,238	\$318,396
1/6/2024	Hourly	\$100.9000	\$128.7375	\$128.7625	\$149.0500	\$149.0625	\$156.5250
	Biweekly	\$8,072	\$10,299	\$10,301	\$11,924	\$11,925	\$12,522
	Annual	\$209,872	\$267,774	\$267,826	\$310,024	\$310,050	\$325,572
9187 Deputy Dir II, MTA							
7/1/2023	Hourly	\$105.0625	\$134.0625	\$134.0750	\$155.1875	\$155.2000	\$162.9500
	Biweekly	\$8,405	\$10,725	\$10,726	\$12,415	\$12,416	\$13,036
	Annual	\$218,530	\$278,850	\$278,876	\$322,790	\$322,816	\$338,936
1/6/2024	Hourly	\$107.4250	\$137.0750	\$137.0875	\$158.6750	\$158.6875	\$166.6125
	Biweekly	\$8,594	\$10,966	\$10,967	\$12,694	\$12,695	\$13,329
	Annual	\$223,444	\$285,116	\$285,142	\$330,044	\$330,070	\$346,554
9190 Board Scty, MTA							
7/1/2023	Hourly	\$74.8625	\$95.5250	\$95.5375	\$110.6250	\$110.6375	\$116.1500
	Biweekly	\$5,989	\$7,642	\$7,643	\$8,850	\$8,851	\$9,292
	Annual	\$155,714	\$198,692	\$198,718	\$230,100	\$230,126	\$241,592
1/6/2024	Hourly	\$76.5500	\$97.6750	\$97.6875	\$113.1125	\$113.1250	\$118.7625
	Biweekly	\$6,124	\$7,814	\$7,815	\$9,049	\$9,050	\$9,501
	Annual	\$159,224	\$203,164	\$203,190	\$235,274	\$235,300	\$247,026

Non-MCCP Management Salary Plan



Non-MCCP Management Salary Plan Fiscal Year 2023 - 2024

		Range A		Range B		Range C	
0901 Mayoral Staff XIII							
7/1/2023	Hourly	\$59.5500	\$76.0000	\$76.0125	\$87.9500	\$87.9625	\$92.3500
	Biweekly	\$4,764	\$6,080	\$6,081	\$7,036	\$7,037	\$7,388
	Annual	\$123,864	\$158,080	\$158,106	\$182,936	\$182,962	\$192,088
1/6/2024	Hourly	\$60.8875	\$77.7125	\$77.7250	\$89.9250	\$89.9375	\$94.4250
	Biweekly	\$4,871	\$6,217	\$6,218	\$7,194	\$7,195	\$7,554
	Annual	\$126,646	\$161,642	\$161,668	\$187,044	\$187,070	\$196,404
0902 Mayoral Staff XIV							
7/1/2023	Hourly	\$63.8250	\$81.4625	\$81.4750	\$94.2875	\$94.3000	\$99.0250
	Biweekly	\$5,106	\$6,517	\$6,518	\$7,543	\$7,544	\$7,922
	Annual	\$132,756	\$169,442	\$169,468	\$196,118	\$196,144	\$205,972
1/6/2024	Hourly	\$65.2625	\$83.3000	\$83.3125	\$96.4125	\$96.4250	\$101.2500
	Biweekly	\$5,221	\$6,664	\$6,665	\$7,713	\$7,714	\$8,100
	Annual	\$135,746	\$173,264	\$173,290	\$200,538	\$200,564	\$210,600
0903 Mayoral Staff XV							
7/1/2023	Hourly	\$68.9000	\$87.9500	\$87.9625	\$101.8000	\$101.8125	\$106.9125
	Biweekly	\$5,512	\$7,036	\$7,037	\$8,144	\$8,145	\$8,553
	Annual	\$143,312	\$182,936	\$182,962	\$211,744	\$211,770	\$222,378
1/6/2024	Hourly	\$70.4500	\$89.9250	\$89.9375	\$104.0875	\$104.1000	\$109.3125
	Biweekly	\$5,636	\$7,194	\$7,195	\$8,327	\$8,328	\$8,745
	Annual	\$146,536	\$187,044	\$187,070	\$216,502	\$216,528	\$227,370
0904 Mayoral Staff XVI							
7/1/2023	Hourly	\$73.8875	\$94.2875	\$94.3000	\$109.1625	\$109.1750	\$114.6250
	Biweekly	\$5,911	\$7,543	\$7,544	\$8,733	\$8,734	\$9,170
	Annual	\$153,686	\$196,118	\$196,144	\$227,058	\$227,084	\$238,420
1/6/2024	Hourly	\$75.5500	\$96.4125	\$96.4250	\$111.6125	\$111.6375	\$117.2000
	Biweekly	\$6,044	\$7,713	\$7,714	\$8,929	\$8,931	\$9,376
	Annual	\$157,144	\$200,538	\$200,564	\$232,154	\$232,206	\$243,776
0905 Mayoral Staff XVII							
7/1/2023	Hourly	\$79.7750	\$101.8000	\$101.8125	\$117.8500	\$117.8625	\$123.1750
	Biweekly	\$6,382	\$8,144	\$8,145	\$9,428	\$9,429	\$9,854
	Annual	\$165,932	\$211,744	\$211,770	\$245,128	\$245,154	\$256,204
1/6/2024	Hourly	\$81.5750	\$104.0875	\$104.1000	\$120.5000	\$120.5125	\$125.8750
	Biweekly	\$6,526	\$8,327	\$8,328	\$9,640	\$9,641	\$10,070
	Annual	\$169,676	\$216,502	\$216,528	\$250,640	\$250,666	\$261,820
1114 Senior Portfolio Manager							
7/1/2023	Hourly	\$86.4000	\$110.2875				
	Biweekly	\$6,912	\$8,823				
	Annual	\$179,712	\$229,398				
1/6/2024	Hourly	\$88.3500	\$112.7750				
	Biweekly	\$7,068	\$9,022				
	Annual	\$183,768	\$234,572				



Non-MCCP Management Salary Plan Fiscal Year 2023 - 2024

		Range A					
1115 Director							
7/1/2023	Hourly	\$105.0625	\$134.0625				
	Biweekly	\$8,405	\$10,725				
	Annual	\$218,530	\$278,850				
1/6/2024	Hourly	\$107.4250	\$137.0750				
	Biweekly	\$8,594	\$10,966				
	Annual	\$223,444	\$285,116				
1116 Managing Director							
7/1/2023	Hourly	\$127.6625	\$162.9500				
	Biweekly	\$10,213	\$13,036				
	Annual	\$265,538	\$338,936				
1/6/2024	Hourly	\$130.5375	\$166.6125				
	Biweekly	\$10,443	\$13,329				
	Annual	\$271,518	\$346,554				
1119 Chief Executive Officer and Chief Investment							
7/1/2023	Hourly	\$152.6625	\$194.8750				
	Biweekly	\$12,213	\$15,590				
	Annual	\$317,538	\$405,340				
1/6/2024	Hourly	\$156.1000	\$199.2625				
	Biweekly	\$12,488	\$15,941				
	Annual	\$324,688	\$414,466				
1165 Manager, Department of Public Health							
7/1/2023	Hourly	\$118.4875	\$151.2250	\$151.2375	\$175.0625	\$175.0750	\$183.8375
	Biweekly	\$9,479	\$12,098	\$12,099	\$14,005	\$14,006	\$14,707
	Annual	\$246,454	\$314,548	\$314,574	\$364,130	\$364,156	\$382,382
1/6/2024	Hourly	\$121.1500	\$154.6250	\$154.6375	\$179.0000	\$179.0125	\$187.9750
	Biweekly	\$9,692	\$12,370	\$12,371	\$14,320	\$14,321	\$15,038
	Annual	\$251,992	\$321,620	\$321,646	\$372,320	\$372,346	\$390,988
1166 Administrator, Department of Public Health							
7/1/2023	Hourly	\$131.4875	\$167.8000	\$167.8125	\$194.2500	\$194.2625	\$203.9625
	Biweekly	\$10,519	\$13,424	\$13,425	\$15,540	\$15,541	\$16,317
	Annual	\$273,494	\$349,024	\$349,050	\$404,040	\$404,066	\$424,242
1/6/2024	Hourly	\$134.4500	\$171.5750	\$171.5875	\$198.6250	\$198.6375	\$208.5500
	Biweekly	\$10,756	\$13,726	\$13,727	\$15,890	\$15,891	\$16,684
	Annual	\$279,656	\$356,876	\$356,902	\$413,140	\$413,166	\$433,784
1167 Physician Administrator, Department of Public							
7/1/2023	Hourly	\$164.6750	\$205.8250	\$205.8375	\$236.6750	\$236.6875	\$272.1875
	Biweekly	\$13,174	\$16,466	\$16,467	\$18,934	\$18,935	\$21,775
	Annual	\$342,524	\$428,116	\$428,142	\$492,284	\$492,310	\$566,150
1/6/2024	Hourly	\$168.3750	\$210.4500	\$210.4750	\$242.0000	\$242.0125	\$278.3125
	Biweekly	\$13,470	\$16,836	\$16,838	\$19,360	\$19,361	\$22,265
	Annual	\$350,220	\$437,736	\$437,788	\$503,360	\$503,386	\$578,890



Non-MCCP Management Salary Plan Fiscal Year 2023 - 2024

		Range A		Range B		Range C	
1282 Manager, Employee Relations Division							
7/1/2023	Hourly	\$74.8625	\$95.5250	\$95.5375	\$110.6250	\$110.6375	\$116.1500
	Biweekly	\$5,989	\$7,642	\$7,643	\$8,850	\$8,851	\$9,292
	Annual	\$155,714	\$198,692	\$198,718	\$230,100	\$230,126	\$241,592
1/6/2024	Hourly	\$76.5500	\$97.6750	\$97.6875	\$113.1125	\$113.1250	\$118.7625
	Biweekly	\$6,124	\$7,814	\$7,815	\$9,049	\$9,050	\$9,501
	Annual	\$159,224	\$203,164	\$203,190	\$235,274	\$235,300	\$247,026
1283 Director, Employee Relations Division							
7/1/2023	Hourly	\$98.6750	\$125.9000	\$125.9250	\$145.7750	\$145.7875	\$153.0750
	Biweekly	\$7,894	\$10,072	\$10,074	\$11,662	\$11,663	\$12,246
	Annual	\$205,244	\$261,872	\$261,924	\$303,212	\$303,238	\$318,396
1/6/2024	Hourly	\$100.9000	\$128.7375	\$128.7625	\$149.0500	\$149.0625	\$156.5250
	Biweekly	\$8,072	\$10,299	\$10,301	\$11,924	\$11,925	\$12,522
	Annual	\$209,872	\$267,774	\$267,826	\$310,024	\$310,050	\$325,572
1293 Human Resources Director							
7/1/2023	Hourly	\$113.3375	\$144.6250	\$144.6375	\$167.4625	\$167.4750	\$175.8375
	Biweekly	\$9,067	\$11,570	\$11,571	\$13,397	\$13,398	\$14,067
	Annual	\$235,742	\$300,820	\$300,846	\$348,322	\$348,348	\$365,742
1/6/2024	Hourly	\$115.8875	\$147.8750	\$147.8875	\$171.2250	\$171.2375	\$179.8000
	Biweekly	\$9,271	\$11,830	\$11,831	\$13,698	\$13,699	\$14,384
	Annual	\$241,046	\$307,580	\$307,606	\$356,148	\$356,174	\$373,984
1682 Controller							
7/1/2023	Hourly	\$140.7750	\$179.6500	\$179.6625	\$207.9625	\$207.9875	\$218.3625
	Biweekly	\$11,262	\$14,372	\$14,373	\$16,637	\$16,639	\$17,469
	Annual	\$292,812	\$373,672	\$373,698	\$432,562	\$432,614	\$454,194
1/6/2024	Hourly	\$143.9375	\$183.6875	\$183.7000	\$212.6375	\$212.6625	\$223.2750
	Biweekly	\$11,515	\$14,695	\$14,696	\$17,011	\$17,013	\$17,862
	Annual	\$299,390	\$382,070	\$382,096	\$442,286	\$442,338	\$464,412
2584 Chief Medical Examiner							
7/1/2023	Hourly	\$140.7750	\$179.6500	\$179.6625	\$207.9625	\$207.9875	\$250.1000
	Biweekly	\$11,262	\$14,372	\$14,373	\$16,637	\$16,639	\$20,008
	Annual	\$292,812	\$373,672	\$373,698	\$432,562	\$432,614	\$520,208
1/6/2024	Hourly	\$143.9375	\$183.6875	\$183.7000	\$212.6375	\$212.6625	\$255.7250
	Biweekly	\$11,515	\$14,695	\$14,696	\$17,011	\$17,013	\$20,458
	Annual	\$299,390	\$382,070	\$382,096	\$442,286	\$442,338	\$531,908
8148 Chief District Attorney's Investigator							
7/1/2023	Hourly	\$86.6625	\$110.6250	\$110.6375	\$128.0625	\$128.0750	\$134.4250
	Biweekly	\$6,933	\$8,850	\$8,851	\$10,245	\$10,246	\$10,754
	Annual	\$180,258	\$230,100	\$230,126	\$266,370	\$266,396	\$279,604
1/6/2024	Hourly	\$88.6125	\$113.1125	\$113.1250	\$130.9500	\$130.9625	\$137.4500
	Biweekly	\$7,089	\$9,049	\$9,050	\$10,476	\$10,477	\$10,996
	Annual	\$184,314	\$235,274	\$235,300	\$272,376	\$272,402	\$285,896



Non-MCCP Management Salary Plan Fiscal Year 2023 - 2024

		Range A		Range B		Range C	
8150 Principal District Attorney's Investigator, S							
7/1/2023	Hourly	\$69.7250	\$89.0125	\$89.0250	\$103.0500	\$103.0625	\$108.2000
	Biweekly	\$5,578	\$7,121	\$7,122	\$8,244	\$8,245	\$8,656
	Annual	\$145,028	\$185,146	\$185,172	\$214,344	\$214,370	\$225,056
1/6/2024	Hourly	\$71.3000	\$91.0125	\$91.0250	\$105.3625	\$105.3875	\$110.6375
	Biweekly	\$5,704	\$7,281	\$7,282	\$8,429	\$8,431	\$8,851
	Annual	\$148,304	\$189,306	\$189,332	\$219,154	\$219,206	\$230,126
8315 Assistant Sheriff							
7/1/2023	Hourly	\$98.6750	\$125.9000	\$125.9250	\$145.7750	\$145.7875	\$153.0750
	Biweekly	\$7,894	\$10,072	\$10,074	\$11,662	\$11,663	\$12,246
	Annual	\$205,244	\$261,872	\$261,924	\$303,212	\$303,238	\$318,396
1/6/2024	Hourly	\$100.9000	\$128.7375	\$128.7625	\$149.0500	\$149.0625	\$156.5250
	Biweekly	\$8,072	\$10,299	\$10,301	\$11,924	\$11,925	\$12,522
	Annual	\$209,872	\$267,774	\$267,826	\$310,024	\$310,050	\$325,572
8317 Chief Deputy Sheriff (PERS)							
7/1/2023	Hourly	\$98.6750	\$125.9000	\$125.9250	\$145.7750	\$145.7875	\$153.0750
	Biweekly	\$7,894	\$10,072	\$10,074	\$11,662	\$11,663	\$12,246
	Annual	\$205,244	\$261,872	\$261,924	\$303,212	\$303,238	\$318,396
1/6/2024	Hourly	\$100.9000	\$128.7375	\$128.7625	\$149.0500	\$149.0625	\$156.5250
	Biweekly	\$8,072	\$10,299	\$10,301	\$11,924	\$11,925	\$12,522
	Annual	\$209,872	\$267,774	\$267,826	\$310,024	\$310,050	\$325,572
8344 Director, Juvenile Hall							
7/1/2023	Hourly	\$64.6750	\$82.5375	\$82.5500	\$95.5250	\$95.5375	\$100.3250
	Biweekly	\$5,174	\$6,603	\$6,604	\$7,642	\$7,643	\$8,026
	Annual	\$134,524	\$171,678	\$171,704	\$198,692	\$198,718	\$208,676
1/6/2024	Hourly	\$66.1250	\$84.4000	\$84.4125	\$97.6750	\$97.6875	\$102.5875
	Biweekly	\$5,290	\$6,752	\$6,753	\$7,814	\$7,815	\$8,207
	Annual	\$137,540	\$175,552	\$175,578	\$203,164	\$203,190	\$213,382
8348 Undersheriff							
7/1/2023	Hourly	\$98.6750	\$125.9000	\$125.9250	\$145.7750	\$145.7875	\$153.0750
	Biweekly	\$7,894	\$10,072	\$10,074	\$11,662	\$11,663	\$12,246
	Annual	\$205,244	\$261,872	\$261,924	\$303,212	\$303,238	\$318,396
1/6/2024	Hourly	\$100.9000	\$128.7375	\$128.7625	\$149.0500	\$149.0625	\$156.5250
	Biweekly	\$8,072	\$10,299	\$10,301	\$11,924	\$11,925	\$12,522
	Annual	\$209,872	\$267,774	\$267,826	\$310,024	\$310,050	\$325,572
8413 Asst. Chief Probation Officer, Juvenile Proba							
7/1/2023	Hourly	\$86.6625	\$110.6250	\$110.6375	\$128.0625	\$128.0750	\$134.4250
	Biweekly	\$6,933	\$8,850	\$8,851	\$10,245	\$10,246	\$10,754
	Annual	\$180,258	\$230,100	\$230,126	\$266,370	\$266,396	\$279,604
1/6/2024	Hourly	\$88.6125	\$113.1125	\$113.1250	\$130.9500	\$130.9625	\$137.4500
	Biweekly	\$7,089	\$9,049	\$9,050	\$10,476	\$10,477	\$10,996
	Annual	\$184,314	\$235,274	\$235,300	\$272,376	\$272,402	\$285,896



Non-MCCP Management Salary Plan Fiscal Year 2023 - 2024

		Range A		Range B		Range C	
8416 Director, Probation Services							
7/1/2023	Hourly	\$60.2125	\$76.8875	\$76.9000	\$89.0125	\$89.0250	\$93.4500
	Biweekly	\$4,817	\$6,151	\$6,152	\$7,121	\$7,122	\$7,476
	Annual	\$125,242	\$159,926	\$159,952	\$185,146	\$185,172	\$194,376
1/6/2024	Hourly	\$61.5625	\$78.6125	\$78.6250	\$91.0125	\$91.0250	\$95.5500
	Biweekly	\$4,925	\$6,289	\$6,290	\$7,281	\$7,282	\$7,644
	Annual	\$128,050	\$163,514	\$163,540	\$189,306	\$189,332	\$198,744
8418 Chief Probation Officer, Juvenile Court							
7/1/2023	Hourly	\$98.6750	\$125.9000	\$125.9250	\$145.7750	\$145.7875	\$153.0750
	Biweekly	\$7,894	\$10,072	\$10,074	\$11,662	\$11,663	\$12,246
	Annual	\$205,244	\$261,872	\$261,924	\$303,212	\$303,238	\$318,396
1/6/2024	Hourly	\$100.9000	\$128.7375	\$128.7625	\$149.0500	\$149.0625	\$156.5250
	Biweekly	\$8,072	\$10,299	\$10,301	\$11,924	\$11,925	\$12,522
	Annual	\$209,872	\$267,774	\$267,826	\$310,024	\$310,050	\$325,572
8435 Division Director, Adult Probation							
7/1/2023	Hourly	\$60.2125	\$76.8875	\$76.9000	\$89.0125	\$89.0250	\$93.4500
	Biweekly	\$4,817	\$6,151	\$6,152	\$7,121	\$7,122	\$7,476
	Annual	\$125,242	\$159,926	\$159,952	\$185,146	\$185,172	\$194,376
1/6/2024	Hourly	\$61.5625	\$78.6125	\$78.6250	\$91.0125	\$91.0250	\$95.5500
	Biweekly	\$4,925	\$6,289	\$6,290	\$7,281	\$7,282	\$7,644
	Annual	\$128,050	\$163,514	\$163,540	\$189,306	\$189,332	\$198,744
8436 Chief Adult Probation Officer							
7/1/2023	Hourly	\$92.8625	\$118.4875	\$118.5125	\$137.1750	\$137.1875	\$144.0250
	Biweekly	\$7,429	\$9,479	\$9,481	\$10,974	\$10,975	\$11,522
	Annual	\$193,154	\$246,454	\$246,506	\$285,324	\$285,350	\$299,572
1/6/2024	Hourly	\$94.9500	\$121.1500	\$121.1750	\$140.2625	\$140.2750	\$147.2625
	Biweekly	\$7,596	\$9,692	\$9,694	\$11,221	\$11,222	\$11,781
	Annual	\$197,496	\$251,992	\$252,044	\$291,746	\$291,772	\$306,306
8438 Chief Deputy Adult Probation Officer							
7/1/2023	Hourly	\$69.7250	\$89.0125	\$89.0250	\$103.0500	\$103.0625	\$108.2000
	Biweekly	\$5,578	\$7,121	\$7,122	\$8,244	\$8,245	\$8,656
	Annual	\$145,028	\$185,146	\$185,172	\$214,344	\$214,370	\$225,056
1/6/2024	Hourly	\$71.3000	\$91.0125	\$91.0250	\$105.3625	\$105.3875	\$110.6375
	Biweekly	\$5,704	\$7,281	\$7,282	\$8,429	\$8,431	\$8,851
	Annual	\$148,304	\$189,306	\$189,332	\$219,154	\$219,206	\$230,126
8516 Assistant Sheriff (SFERS)							
7/1/2023	Hourly	\$98.6750	\$125.9000	\$125.9250	\$145.7750	\$145.7875	\$153.0750
	Biweekly	\$7,894	\$10,072	\$10,074	\$11,662	\$11,663	\$12,246
	Annual	\$205,244	\$261,872	\$261,924	\$303,212	\$303,238	\$318,396
1/6/2024	Hourly	\$100.9000	\$128.7375	\$128.7625	\$149.0500	\$149.0625	\$156.5250
	Biweekly	\$8,072	\$10,299	\$10,301	\$11,924	\$11,925	\$12,522
	Annual	\$209,872	\$267,774	\$267,826	\$310,024	\$310,050	\$325,572



Non-MCCP Management Salary Plan Fiscal Year 2023 - 2024

		Range A		Range B		Range C	
8517 Chief Deputy Sheriff (SFERS)							
7/1/2023	Hourly	\$98.6750	\$125.9000	\$125.9250	\$145.7750	\$145.7875	\$153.0750
	Biweekly	\$7,894	\$10,072	\$10,074	\$11,662	\$11,663	\$12,246
	Annual	\$205,244	\$261,872	\$261,924	\$303,212	\$303,238	\$318,396
1/6/2024	Hourly	\$100.9000	\$128.7375	\$128.7625	\$149.0500	\$149.0625	\$156.5250
	Biweekly	\$8,072	\$10,299	\$10,301	\$11,924	\$11,925	\$12,522
	Annual	\$209,872	\$267,774	\$267,826	\$310,024	\$310,050	\$325,572
8518 Undersheriff (SFERS)							
7/1/2023	Hourly	\$98.6750	\$125.9000	\$125.9250	\$145.7750	\$145.7875	\$153.0750
	Biweekly	\$7,894	\$10,072	\$10,074	\$11,662	\$11,663	\$12,246
	Annual	\$205,244	\$261,872	\$261,924	\$303,212	\$303,238	\$318,396
1/6/2024	Hourly	\$100.9000	\$128.7375	\$128.7625	\$149.0500	\$149.0625	\$156.5250
	Biweekly	\$8,072	\$10,299	\$10,301	\$11,924	\$11,925	\$12,522
	Annual	\$209,872	\$267,774	\$267,826	\$310,024	\$310,050	\$325,572
8556 Chief District Attorney Investigator (SFERS)							
7/1/2023	Hourly	\$86.6625	\$110.6250	\$110.6375	\$128.0625	\$128.0750	\$134.4250
	Biweekly	\$6,933	\$8,850	\$8,851	\$10,245	\$10,246	\$10,754
	Annual	\$180,258	\$230,100	\$230,126	\$266,370	\$266,396	\$279,604
1/6/2024	Hourly	\$88.6125	\$113.1125	\$113.1250	\$130.9500	\$130.9625	\$137.4500
	Biweekly	\$7,089	\$9,049	\$9,050	\$10,476	\$10,477	\$10,996
	Annual	\$184,314	\$235,274	\$235,300	\$272,376	\$272,402	\$285,896
8558 Principle District Attorney Investigator, Spe							
7/1/2023	Hourly	\$69.7250	\$89.0125	\$89.0250	\$103.0500	\$103.0625	\$108.2000
	Biweekly	\$5,578	\$7,121	\$7,122	\$8,244	\$8,245	\$8,656
	Annual	\$145,028	\$185,146	\$185,172	\$214,344	\$214,370	\$225,056
1/6/2024	Hourly	\$71.3000	\$91.0125	\$91.0250	\$105.3625	\$105.3875	\$110.6375
	Biweekly	\$5,704	\$7,281	\$7,282	\$8,429	\$8,431	\$8,851
	Annual	\$148,304	\$189,306	\$189,332	\$219,154	\$219,206	\$230,126
8576 Director, Log Cabin Ranch (SFERS)							
7/1/2023	Hourly	\$60.2125	\$76.8875	\$76.9000	\$89.0125	\$89.0250	\$93.4500
	Biweekly	\$4,817	\$6,151	\$6,152	\$7,121	\$7,122	\$7,476
	Annual	\$125,242	\$159,926	\$159,952	\$185,146	\$185,172	\$194,376
1/6/2024	Hourly	\$61.5625	\$78.6125	\$78.6250	\$91.0125	\$91.0250	\$95.5500
	Biweekly	\$4,925	\$6,289	\$6,290	\$7,281	\$7,282	\$7,644
	Annual	\$128,050	\$163,514	\$163,540	\$189,306	\$189,332	\$198,744
8580 Director, Juvenile Hall (SFERS)							
7/1/2023	Hourly	\$64.6750	\$82.5375	\$82.5500	\$95.5250	\$95.5375	\$100.3250
	Biweekly	\$5,174	\$6,603	\$6,604	\$7,642	\$7,643	\$8,026
	Annual	\$134,524	\$171,678	\$171,704	\$198,692	\$198,718	\$208,676
1/6/2024	Hourly	\$66.1250	\$84.4000	\$84.4125	\$97.6750	\$97.6875	\$102.5875
	Biweekly	\$5,290	\$6,752	\$6,753	\$7,814	\$7,815	\$8,207
	Annual	\$137,540	\$175,552	\$175,578	\$203,164	\$203,190	\$213,382



Non-MCCP Management Salary Plan Fiscal Year 2023 - 2024

		Range A		Range B		Range C	
8582 Assistant Chief Probation Officer, Juvenile P							
7/1/2023	Hourly	\$86.6625	\$110.6250	\$110.6375	\$128.0625	\$128.0750	\$134.4250
	Biweekly	\$6,933	\$8,850	\$8,851	\$10,245	\$10,246	\$10,754
	Annual	\$180,258	\$230,100	\$230,126	\$266,370	\$266,396	\$279,604
1/6/2024	Hourly	\$88.6125	\$113.1125	\$113.1250	\$130.9500	\$130.9625	\$137.4500
	Biweekly	\$7,089	\$9,049	\$9,050	\$10,476	\$10,477	\$10,996
	Annual	\$184,314	\$235,274	\$235,300	\$272,376	\$272,402	\$285,896
8584 Director, Probation Services (SFERS)							
7/1/2023	Hourly	\$60.2125	\$76.8875	\$76.9000	\$89.0125	\$89.0250	\$93.4500
	Biweekly	\$4,817	\$6,151	\$6,152	\$7,121	\$7,122	\$7,476
	Annual	\$125,242	\$159,926	\$159,952	\$185,146	\$185,172	\$194,376
1/6/2024	Hourly	\$61.5625	\$78.6125	\$78.6250	\$91.0125	\$91.0250	\$95.5500
	Biweekly	\$4,925	\$6,289	\$6,290	\$7,281	\$7,282	\$7,644
	Annual	\$128,050	\$163,514	\$163,540	\$189,306	\$189,332	\$198,744
8586 Chief Probation Officer, Juvenile Court (SFER)							
7/1/2023	Hourly	\$98.6750	\$125.9000	\$125.9250	\$145.7750	\$145.7875	\$153.0750
	Biweekly	\$7,894	\$10,072	\$10,074	\$11,662	\$11,663	\$12,246
	Annual	\$205,244	\$261,872	\$261,924	\$303,212	\$303,238	\$318,396
1/6/2024	Hourly	\$100.9000	\$128.7375	\$128.7625	\$149.0500	\$149.0625	\$156.5250
	Biweekly	\$8,072	\$10,299	\$10,301	\$11,924	\$11,925	\$12,522
	Annual	\$209,872	\$267,774	\$267,826	\$310,024	\$310,050	\$325,572
8588 Division Director, Adult Probation (SFERS)							
7/1/2023	Hourly	\$60.2125	\$76.8875	\$76.9000	\$89.0125	\$89.0250	\$93.4500
	Biweekly	\$4,817	\$6,151	\$6,152	\$7,121	\$7,122	\$7,476
	Annual	\$125,242	\$159,926	\$159,952	\$185,146	\$185,172	\$194,376
1/6/2024	Hourly	\$61.5625	\$78.6125	\$78.6250	\$91.0125	\$91.0250	\$95.5500
	Biweekly	\$4,925	\$6,289	\$6,290	\$7,281	\$7,282	\$7,644
	Annual	\$128,050	\$163,514	\$163,540	\$189,306	\$189,332	\$198,744
8590 Chief Adult Probation Officer (SFERS)							
7/1/2023	Hourly	\$92.8625	\$118.4875	\$118.5125	\$137.1750	\$137.1875	\$144.0250
	Biweekly	\$7,429	\$9,479	\$9,481	\$10,974	\$10,975	\$11,522
	Annual	\$193,154	\$246,454	\$246,506	\$285,324	\$285,350	\$299,572
1/6/2024	Hourly	\$94.9500	\$121.1500	\$121.1750	\$140.2625	\$140.2750	\$147.2625
	Biweekly	\$7,596	\$9,692	\$9,694	\$11,221	\$11,222	\$11,781
	Annual	\$197,496	\$251,992	\$252,044	\$291,746	\$291,772	\$306,306
8592 Chief Deputy Adult Probation Officer (SFERS)							
7/1/2023	Hourly	\$69.7250	\$89.0125	\$89.0250	\$103.0500	\$103.0625	\$108.2000
	Biweekly	\$5,578	\$7,121	\$7,122	\$8,244	\$8,245	\$8,656
	Annual	\$145,028	\$185,146	\$185,172	\$214,344	\$214,370	\$225,056
1/6/2024	Hourly	\$71.3000	\$91.0125	\$91.0250	\$105.3625	\$105.3875	\$110.6375
	Biweekly	\$5,704	\$7,281	\$7,282	\$8,429	\$8,431	\$8,851
	Annual	\$148,304	\$189,306	\$189,332	\$219,154	\$219,206	\$230,126

Job Code by Bargaining Unit and Union

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
0109	Commissioner No Benefits	330		NA		
0110	BdComm Mbr, Group I,M=Contract	323				
0111	BdComm Mbr, Grp2,M=\$25/Mtg	323		NA		
0112	BdComm Mbr, Grp3 M=\$50/Mtg	323		NA		NA
0113	BdComm Mbr, Grp4,M=\$75/Mtg	323				
0114	BdComm Mbr, Grp5,M\$100/Mo	323		NA		NA
0115	BdComm MbrGrp6,D=@\$100/Halfday	323		NA		
0116	Brd Comm Mbr, M=\$300/Mtg.	323		NA		
0118	BdComm Mbr, Grp7,M=\$500/Month	323		NA		
0119	Commissioner 16.700c, No Pay	323		NA		
0140	Chief, Fire Department	352	1UP	0033		
0145	Chief (Transitional), FIR Dept	352	5HL	0033		
0150	Dep Chf of Dept (Fire Dept)	352	1UQ	0033		
0170	Assistant Law Librarian	220		NA		
0180	Law Librarian	220		NA		
0190	Bookbinder	221		NA		
0380	Inspector, (Police Department)	911	1UU	0048		
0381	Inspector 2	911	1UV	0048		
0382	Inspector 3	911	1UW	0048		
0385	Crime Scene Invstgtn Mngr	911	5F9	0059		
0386	Crime Scene Invstgtn Mngr 2	911	5FA	0059		
0387	Crime Scene Invstgtn Mngr 3	911	5FB	0059		
0390	Chief of Police	353	1UX	0034		
0395	Assistant Chief of Police	353	1UY	0034		
0400	Deputy Chief	353	1UZ	0034		
0401	Deputy Chief 2	353	1V0	0034		
0402	Deputy Chief 3	353	1V1	0034		
0488	Commander (Police Department)	353	1V2	0034		
0489	Commander 2	353	1V3	0034		
0490	Commander 3	353	1V4	0034		
0720	Member, Board of Supervisors	257	274	NA		
0881	Mayoral Staff I	002	395	NA		
0882	Mayoral Staff II	002	396	NA		
0883	Mayoral Staff III	002	397	NA		
0884	Mayoral Staff IV	002	398	NA		
0885	Mayoral Staff V	002	399	NA		
0886	Mayoral Staff VI	002	39A	NA		
0887	Mayoral Staff VII	002	39B	NA		
0888	Mayoral Staff VIII	002	39C	NA		
0889	Mayoral Staff IX	002	39D	NA		
0890	Mayoral Staff X	002	39E	NA		
0891	Mayoral Staff XI	002	39F	NA		
0892	Mayoral Staff XII	002	39G	NA		
0901	Mayoral Staff XIII	002	03E /35V /35W	NA		
0902	Mayoral Staff XIV	002	03F /35X /35Y	NA		
0903	Mayoral Staff XV	002	03G /35Z /360	NA		
0904	Mayoral Staff XVI	002	03H /361 /362	NA		
0905	Mayoral Staff XVII	002	03J /363 /364	NA		
0922	Manager I	351	02B /66A /84A	0032		
0923	Manager II	351	02C /67A /85A	0032		
0931	Manager III	351	02D /68A /86A	0032		
0932	Manager IV	351	02E /69A /87A	0032		

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
0933	Manager V	351	02F /70A /88A	0032		
0941	Manager VI	351	02G /71A /89A	0032		
0942	Manager VII	351	02H /72A /90A	0032		
0943	Manager VIII	351	02J /73A /91A	0032		
0951	Dep Dir I	351	02A /74A /92A	0032		
0952	Dep Dir II	351	02Z /75A /93A	0032		
0953	Dep Dir III	351	021 /76A /94A	0032		
0954	Dep Dir IV	351	02K /77A /95A	0032		
0955	Dep Dir V	351	022 /78A /96A	0032		
0961	Dept Head I	351	023 /79A /97A	0032		
0962	Dept Head II	351	024 /80A /98A	0032		
0963	Dept Head III	351	025 /81A /99A	0032		
0964	Dept Head IV	351	02L /82A /00B	0032		
0965	Dept Head V	351	02M /83A /01B	0032		
0971	Transitional Department Head	351		0032		
1010	Information Systems Trainee	021	5G3	0007	5G4	0007
1031	IS Trainer-Assistant	021	39V	0007	4D3	0007
1032	IS Trainer-Journey	021	39W	0007	4D4	0007
1033	IS Trainer-Senior	021	39X	0007	4D5	0007
1041	IS Engineer-Assistant	021	1VU	0007	328	0007
1042	IS Engineer-Journey	021	1VV	0007	329	0007
1043	IS Engineer-Senior	021	1VW	0007	32A	0007
1044	IS Engineer-Principal	021	1VX	0007	32B	0007
1051	IS Business Analyst-Assistant	021	1VY	0007	32C	0007
1052	IS Business Analyst	021	1VZ	0007	32D	0007
1053	IS Business Analyst-Senior	021	1W0	0007	32E	0007
1054	IS Business Analyst-Principal	021	1W1	0007	32F	0007
1061	IS Program Analyst-Assistant	021	1W2	0007	32G	0007
1062	IS Programmer Analyst	021	1W3	0007	32H	0007
1063	IS Programmer Analyst-Senior	021	1W4	0007	32J	0007
1064	IS Prg Analyst-Principal	021	1W5	0007	32K	0007
1070	IS Project Director	021	1W6	0007	32L	0007
1071	IS Manager	351	1W7	0032	32M	0032
1090	IT Operations Support Apprenti	021	5JS	0007	5JT	0007
1091	IT Operations Support Admin I	021	5FK	0007	5FL	0007
1092	IT Operations Support Admin II	021	5FM	0007	5FN	0007
1093	IT Operations Support Admn III	021	5FP	0007	5FQ	0007
1094	IT Operations Support Admin IV	021	5FR	0007	5FS	0007
1095	IT Operations Support Admin V	021	5FT	0007	5FU	0007
1110	Ex Asst to Ex Dir, Retirement	351	275	0032	31D	0032
1114	Senior Portfolio Manager	351	5FC	0032		
1115	Director	351	5FD	0032		
1116	Managing Director	351	5FE	0032		
1117	COO - Retirement System	351	3AA	0032		
1119	Chf Executive & Investment Ofc	351	5FF	0032		
1164	Adm, SFGH Medical Center	351	5G5	0032	5G6	0032
1165	Manager, Dept Public Health	351	5CC /5CD /5CE	0032		
1166	Administrator, DPH	351	5CF /5CG /5CH	0032		
1167	Physician Administrator, DPH	351	54B /54C /54D	0032		
1190	Mayor	556	276	NA		
1201	Personnel Technician Trainee	790	3AW	0022	4E3	0022
1202	Personnel Clerk	790	3AX	0022	4E4	0022

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
1203	Personnel Technician	022	3AY	0008	4E5	0008
1204	Senior Personnel Clerk	790	3AZ	0022	4E6	0022
1209	Benefits Technician	790	3B0	0022	4E7	0022
1210	Benefits Analyst	790	3B1	0022	4E8	0022
1218	Payroll Supervisor	790	3B2	0027	4E9	0027
1220	Payroll and Personnel Clerk	790	3B3	0022	4EA	0022
1222	Sr Payroll & Personnel Clerk	790	3B4	0027	4EB	0027
1224	Pr Payroll & Personnel Clerk	790	3B5	0027	4EC	0027
1226	Chf Payroll & Personnel Clerk	790	3B6	0027	4ED	0027
1227	Testing Technician	790	3B7	0022	4EE	0022
1229	Special Examiner	022	277	0008	31E	0008
1230	Instructional Designer	021	5CT	0007	5JN	0007
1231	EEO Senior Specialist	022	3B9	0008	4EF	0008
1232	Training Officer	021	3BA	0007	4EG	0007
1233	EEO Programs Specialist	022	3BB	0008	4EH	0008
1241	Human Resources Analyst	022	1WF	0008	32R	0008
1244	Senior Human Resources Analyst	022	3BH	0008	4EP	0008
1246	Prin Human Resources Analyst	022	278	0008	31F	0008
1249	Human Resources Trainee	022	5DD	0008	5DE	0008
1250	Recruiter	022	5DP	0008	5DQ	0008
1251	Background Investigator	022	5HX	0008		
1280	Employee Relations Representat	001	279	NA		
1281	Senior Emp Relations Repres	001	27A	NA		
1282	Manager,Employee Relations Div	002	03K /36P /36Q	NA		
1283	Dir Emp Relations Div	002	03L /36R /36S	NA	321/35R/35S	NA
1293	Human Resources Director	002	41A /36V /36W	NA	35L/35T/35U	NA
1302	Customer Service Rep Trainee	790	5HS	0022		
1304	Customer Service Rep	790	5HW	0022		
1306	Customer Service Rep Spv	790	5HT	0027		
1310	Public Relations Assistant	790	3BQ	0022	4EW	0022
1312	Public Information Officer	021	3BR	0007	4EX	0007
1314	Public Relations Officer	021	3BS	0007	4EY	0007
1322	Customer Service Agent Trainee	790	3BT	0022		
1324	Customer Service Agent	790	3BU	0022		
1326	Customer Service Agent Supv	790	3BV	0027		
1360	Special Assistant 1	021	3BX	0007	4F0	0007
1361	Special Assistant 2	021	3BY	0007	4F1	0007
1362	Special Assistant 3	021	3BZ	0007	4F2	0007
1363	Special Assistant 4	021	3C0	0007	4F3	0007
1364	Special Assistant 5	021	3C1	0007	4F4	0007
1365	Special Assistant 6	021	3C2	0007	4F5	0007
1366	Special Assistant 7	021	3C3	0007	4F6	0007
1367	Special Assistant 8	021	3C4	0007	4F7	0007
1368	Special Assistant 9	021	3C5	0007	4F8	0007
1369	Special Assistant 10	021	3C6	0007	4F9	0007
1370	Special Assistant 11	021	3C7	0007	4FA	0007
1371	Special Assistant 12	021	3C8	0007	4FB	0007
1372	Special Assistant 13	351	3C9	0032	4FC	0032
1373	Special Assistant 14	351	3CA	0032	4FD	0032
1374	Special Assistant 15	351	3CB	0032	4FE	0032
1375	Special Assistant 16	351	3CC	0032	4FF	0032
1376	Special Assistant 17	351	3CD	0032	4FG	0032

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
1377	Special Assistant 18	351	3CE	0032	4FH	0032
1378	Special Assistant 19	351	3CF	0032	4FJ	0032
1379	Special Assistant 20	351	3CG	0032	4FK	0032
1380	Special Assistant 21	351	3CH	0032	4FL	0032
1381	Special Assistant 22	351	3CJ	0032	4FM	0032
1402	Junior Clerk	790	3CK	0022	4FN	0022
1403	Elections Clerk	790	3CL	0022	4FP	0022
1404	Clerk	790	3CM	0022	4FQ	0022
1406	Senior Clerk	790	27C	0027	34Y	0027
1408	Principal Clerk	790	3CN	0027	4FR	0027
1410	Chief Clerk	790	3CP	0027	4FS	0027
1424	Clerk Typist	790	27E	0022	34Z	0022
1426	Senior Clerk Typist	790	27G	0027	350	0027
1428	Unit Clerk	250	3CR	0023	4FU	0023
1429	Nurses Staffing Assistant	250	3CS	0023	4FV	0023
1430	Transcriber Typist	790	3CT	0022	4FW	0022
1431	Senior Unit Clerk	250	3CU	0027	4FX	0027
1432	Senior Transcriber Typist	790	3CV	0027	4FY	0027
1434	Shelter Service Rep	856	27H	0046		
1435	Shelter Officer Supervisor	790	3CW	0027	4FZ	0027
1436	Brailist	790	3CX	0022	4G0	0022
1437	Shelter Office Asst Supv	790	3CY	0027		
1440	Medical Transcriber Typist	790	3CZ	0023	4G1	0023
1441	Sr Medical Transcriber Typist	790	3D0	0027	4G2	0027
1444	Secretary 1	790	3D1	0022	4G3	0022
1446	Secretary 2	790	3D2	0022	4G4	0022
1450	Executive Secretary 1	790	3D3	0022	4G5	0022
1452	Executive Secretary 2	022	3D4	0008	4G6	0008
1454	Executive Secretary 3	022	3D6	0008	4G8	0008
1455	Civil Legal Secretary I	790	5JE	0022		
1456	Civil Legal Secretary II	790	5JF	0022		
1458	Legal Secretary 1	790	3D7	0022	4G9	0022
1460	Legal Secretary 2	790	3D8	0022	4GA	0022
1464	Medical Clerk Stenographer	790	3D9	0023	4GB	0023
1466	Meter Reader	038	3DA	0011	4GC	0011
1470	Svcs & Supply Asst Sprv	790	3DC	0027	4GE	0027
1471	Elections Worker	790	3DD	0022	4GF	0022
1474	Claims Process Clerk	790	3DE	0022	4GG	0022
1476	Senior Claims Process Clerk	790	3DF	0022	4GH	0022
1478	Utility Services Represtve	790	3DG	0022	4GJ	0022
1480	Utility Services Rep Sup	790	3DH	0027	4GK	0027
1492	Asst Clk, Board of Supervisors	022	3DK	0008	4GL	0008
1522	Cfdntal Sctry to City Atty	022	3DT	0008		
1543	Secretary, Comm on the Environ	022	3DV	0008		
1544	Secretary, Library Commission	022	3DW	0008		
1549	Sctry, Juv Probation Comm	022	3DZ	0008		
1555	Sctry, Bldg Inspection Comm	022	3E2	0008		
1574	Ex Asst to the Controller	022	3E5	0008		
1630	Account Clerk	790	3E8	0022	4H7	0022
1632	Senior Account Clerk	790	3E9	0022	4H8	0022
1634	Principal Account Clerk	790	3EA	0027	4H9	0027
1635	Health Care Billing Clerk 1	790	3EB	0022	4HA	0022

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
1636	Health Care Billing Clerk 2	790	3EC	0022	4HB	0022
1637	Patient Accounts Clerk	790	3ED	0022	4HC	0022
1649	Accountant Intern	021	1WM	0007	32T	0007
1652	Accountant II	021	3EG	0007	4HF	0007
1654	Accountant III	021	3EH	0007	4HG	0007
1657	Accountant IV	021	27I	0007	352	0007
1662	Patient Accounts Asst Sprv	790	3EP	0027	4HM	0027
1663	Patient Accounts Supervisor	790	3EQ	0027	4HN	0027
1664	Patient Accounts Manager	790	3ER	0023	4HP	0023
1670	Financial Systems Supervisor	021	27J	0007	353	0007
1682	Controller	002	57V /57W /57X	NA		
1684	Auditor II	021	3F0	0007	4HX	0007
1686	Auditor III	021	27K	0007	354	0007
1704	Communications Dispatcher 1	790	3F2	0022	4HZ	0022
1705	Communications Dispatcher 2	790	3F3	0027	4J0	0027
1706	Telephone Operator	790	3F4	0022	4J1	0022
1708	Senior Telephone Operator	790	3F5	0022	4J2	0022
1710	Chief Telephone Operator	790	3F6	0027	4J3	0027
1750	Microphoto/Imaging Technician	790	3FE	0022	4J9	0022
1752	Sr. Microphoto/Imaging Tech.	790	3FF	0022	4JA	0022
1760	Print/Mail Machine Operator	790	3FG	0022	4JB	0022
1762	Sr Print/Mail Machine Operator	790	3FH	0022	4JC	0022
1764	Mail & Reproduction Svc Sprv	790	3FJ	0027	4JD	0027
1766	Media Production Tech	016	3FK	0006		
1767	Media Programming Spec	016	3FL	0006		
1769	Media Production Supv	016	3FM	0006		
1770	Photographer	790	3FN	0025	4JE	0025
1771	Media Production Specialist	790	3FP	0026	4JF	0026
1773	Media Training Specialist	200	3FQ	0019	4JG	0019
1774	Head Photographer	790	3FR	0025	4JH	0025
1777	Media/Security Sys Spec	016	3FU	0006		
1781	Media/Security Syst Supv	016	3FX	0006		
1801	Analyst Trainee	021	1WV	0007	32Y	0007
1802	Research Assistant	790	3FY	0022	4JL	0022
1803	Performance Analyst I	021	3FZ	0007		
1804	Statistician	021	3G0	0007	4JM	0007
1805	Performance Analyst II	021	3G1	0007	4JN	0007
1806	Senior Statistician	021	27L	0007	355	0007
1812	Assistant Retirement Analyst	790	3G7	0022	4JQ	0022
1813	Senior Benefits Analyst	790	3G8	0027	4JR	0027
1814	Benefits Supervisor	790	3G9	0027	4JS	0027
1820	Junior Administrative Analyst	790	3GD	0022	4JW	0022
1822	Administrative Analyst	790	3GE	0026	4JX	0026
1823	Senior Administrative Analyst	021	3GF	0007	4JY	0007
1824	Pr Administrative Analyst	021	3GG	0007	4JZ	0007
1825	Prnpl Admin Analyst II	021	3GH	0007	4K0	0007
1827	Administrative Services Mgr	021	3GK	0007	4K2	0007
1830	Perf Analyst III Project Mgr	021	30J	0007		
1835	Legislative Assistant	022	583	0008	585	0008
1839	Water Conservation Admin	351	592	0032	593	0032
1840	Junior Management Assistant	790	3GN	0022	4K5	0022
1842	Management Assistant	790	3GQ	0022	4K7	0022

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
1843	Ex Dir, SE Com Fac Comm	351	3GR	0032	4K8	0032
1844	Senior Management Assistant	790	3GS	0027	4K9	0027
1867	Auditor I	021	3H0	0007		
1920	Inventory Clerk	790	3HC	0022	4KG	0022
1922	Senior Inventory Clerk	790	3HD	0027	4KH	0027
1924	Materials/Supplies Supervisor	790	3HE	0027	4KJ	0027
1926	Sr Materials & Supplies Sprv	790	3HF	0027	4KK	0027
1929	Parts Storekeeper	790	3HG	0025	4KL	0025
1930	Warehouse Worker	790	3HH	0025	4KM	0025
1931	Senior Parts Storekeeper	790	3HJ	0027	4KN	0027
1932	Assistant Storekeeper	790	3HK	0025	4KP	0025
1934	Storekeeper	790	3HL	0025	4KQ	0025
1935	Principal Parts Storekeeper	790	3HM	0027	4KR	0027
1936	Senior Storekeeper	790	3HN	0027	4KS	0027
1937	Supervising Parts Storekeeper	790			4KT	T03
1938	Stores & Equip Asst Sprv	790	3HQ	0027	4KU	0027
1942	Asst Materials Coordinator	021	3HR	0007	4KV	0007
1944	Materials Coordinator	021	3HS	0007	4KW	0007
1950	Assistant Purchaser	021	3HU	0007	4KY	0007
1952	Purchaser	021	3HV	0007	4KZ	0007
1956	Senior Purchaser	021	3HW	0007	4L0	0007
1958	Supervising Purchaser	021	27M	0007	356	0007
2105	Patient Svcs Finance Tech	790	3HX	0022		
2106	Med Staff Svcs Dept Spc	790	3HY	0023		
2107	Med Staff Svcs Dept Anl	021	3HZ	0007		
2110	Medical Records Clerk	790	3I1	0022		
2112	Medical Record Technician	790	3I2	0022		
2114	Medical Records Tech Sprv	790	3I3	0027		
2119	Health Care Analyst	021	3I7	0007		
2143	Hospital Asst Administrator	351	3JB	0032		
2202	Dental Aide	250	3IG	0023		
2204	Dental Hygienist	250	3IH	0023		
2210	Dentist	164	27N	0018		
2218	Physician Assistant	021	1X2	0007		
2230	Physician Specialist	164	27P	0018		
2232	Senior Physician Specialist	164	27Q	0018		
2233	Supervising Physician Spec	163	27R	0017		
2242	Sr Psychiatric Physician Spec	164	5I0	0018		
2243	Sup Psychiatric Physician Spec	163	5I1	0017		
2273	Post M.D. 1	981		0054		
2275	Post M.D. 2	981		0054		
2277	Post M.D. 3	981		0054		
2279	Post M.D. 4	981		0054		
2281	Post M.D. 5	981		0054		
2283	Post M.D. 6	981		0054		
2285	Post M.D. 7	981		0054		
2287	Post M.D. 8	981		0054		
2289	Post M.D. 9	981		0054		
2292	Shelter Veterinarian	164	27Z	0018		
2302	Nursing Assistant	250	3JP	0023		
2303	Patient Care Assistant	250	281	0023		
2305	Psychiatric Technician	250	3JR	0023		

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
2306	Senior Psychiatric Orderly	250	3JS	0023		
2310	Surgical Procedures Technician	250	3JT	0023		
2312	Licensed Vocational Nurse	250	3JU	0023		
2314	Behavioral Health Team Leader	790	3JV	0023		
2320	Registered Nurse	791	1XG	0042		
2322	Nurse Manager	858	1XH	0047		
2323	Clinical Nurse Specialist	791	1XJ	0042		
2324	Nursing Supervisor	858	1XK	0047		
2325	Nurse Midwife	791	1XL	0042		
2326	Nursing Supervisor Psychiatric	858	1XM	0047		
2328	Nurse Practitioner	791	1XN	0042		
2330	Anesthetist	791	1XP	0042		
2390	Sterile Processing & Dist Tech	250	3IX	0023		
2392	Sr Cent Proc & Dist Tech	790	3IY	0027		
2402	Laboratory Technician I	250	3JZ	0023		
2403	Forensic Laboratory Analyst	021	3K0	0007		
2406	Pharmacy Helper	250	3K1	0023		
2408	Senior Pharmacy Helper	250	3K2	0027		
2409	Pharmacy Technician	250	3K3	0023		
2416	Laboratory Technician II	250	3K4	0023		
2424	Diagnostic Imaging Assistant	250	3K6	0023		
2430	Medical Evaluations Assistant	250	3K7	0023		
2436	Electroencephalograph Tech 1	250	3KA	0023		
2450	Pharmacist	790	282	0026		
2453	Supervising Pharmacist	856	3KG	0046		
2454	Clinical Pharmacist	790	284	0026		
2456	Forensic Toxicologist	021	3KJ	0007		
2457	Forensic Toxicologist Supervis	021	3KK	0007		
2458	Chief Forensic Toxicologist	021	286	0007		
2463	Microbiologist I/II	856	5H1	0046		
2471	Radiologic Tech I, II, III	790	3KQ	0026		
2472	Radiologic Technologist Lead	790	3KR	0026		
2473	Diag Med Sonographer I,II,III	790	3KS	0026		
2474	Diag Med Sonographer Lead	790	3KT	0026		
2481	Water Quality Technician	021	1XZ	0007	5EW	0007
2482	Water Quality Tech III	021	3KW	0007		
2483	Biologist	021	1Y0	0007		
2484	Biologist III	021	3KX	0007		
2485	Supv Biologist	021	3KY	0007		
2486	Chemist	021	1Y1	0007		
2487	Chemist III	021	3KZ	0007		
2488	Supv Chemist	021	3L0	0007		
2489	Lab Svcs Mgr	021	28B	0007		
2496	Imaging Supervisor	856	3L5	0046		
2514	Orthopedic Technician 1	250	3L7	0023	4L1	0023
2515	Orthopedic Technician 2	250	3L8	0023	4L2	0023
2520	Morgue Attendant	250	3L9	0023	4L3	0023
2523	Forensic Autopsy Technician	250	3LB	0023	4L5	0023
2524	Senior Morgue Attendant	250	5JD	0027		
2533	Emergency Med Svcs Agency Spec	790	3LG	0023	4L9	0023
2536	Respiratory Care Practitioner	790	3LJ	0026	4LB	0026
2537	Respiratory Care Prctnr 2	790	3LK	0027	4LC	0027

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
2538	Audiometrist	021	1Y3	0007	332	0007
2540	Audiologist	021	1Y4	0007	333	0007
2542	Speech Pathologist	021	1Y5	0007	334	0007
2548	Occupational Therapist	021	1Y6	0007	335	0007
2550	Senior Occupational Therapist	021	1Y7	0007	336	0007
2551	Mental Hlth Treatment Spec	021	3LL	0007	4LD	0007
2554	Therapy Aide	250	3LN	0023	4LF	0023
2555	Physical Therapist Assistant	021	1Y8	0007	337	0007
2556	Physical Therapist	021	1Y9	0007	338	0007
2558	Senior Physical Therapist	021	1YA	0007	339	0007
2561	Optometrist	021	3LR	0007	4LJ	0007
2565	Acupuncturist	790	3LS	0023	4LK	0023
2566	Rehabilitation Counselor	021	3LT	0007	4LL	0007
2573	Clinical Neuropsychologist	790	5JH	0026		
2574	Clinical Psychologist	790	3LU	0026	4LM	0026
2575	Research Psychologist	790	3LV	0026	4LN	0026
2576	Sprv Clinical Psychologist	021	3LW	0007	4LP	0007
2577	Med Examiner's Investigator I	790	3LX	0024		
2578	Med Examiner's Investigator II	790	3LY	0024		
2579	Med Examiner's InvestigatorIII	790	3LZ	0027		
2583	Home Health Aide	250	3M2	0023	4LS	0023
2584	Chief Medical Examiner	351	5J4 /5J5 /5J6	0032		
2585	Health Worker 1	790	3M4	0023	4LU	0023
2586	Health Worker 2	790	3M5	0023	4LV	0023
2587	Health Worker 3	790	3M6	0027	4LW	0027
2588	Health Worker 4	790	3M7	0027	4LX	0027
2589	Health Program Coordinator 1	021	3M8	0007	4LY	0007
2591	Health Program Coordinator 2	021	3M9	0007	4LZ	0007
2593	Health Program Coordinator 3	021	28D	0007	358	0007
2594	Employee Assistance Counselor	021	3MA	0007	4M0	0007
2595	Sr Employee Asst Counselor	021	28F	0007	359	0007
2598	Asst Med Examiner	164	1YE	0018		
2604	Food Service Worker	250	5CV	0025		
2606	Senior Food Service Worker	250	5CW	0027		
2608	Supply Room Attendant	790	3ME	0025		
2618	Food Service Supervisor	790	3MG	0027		
2619	Senior Food Service Supervisor	790	3MH	0027		
2620	Food Service Mgr Administrator	351	28G	0032		
2622	Dietetic Technician	250	3MJ	0023		
2624	Dietitian	790	3MK	0023		
2626	Chief Dietitian	790	3ML	0027		
2650	Assistant Cook	250	3MM	0025		
2654	Cook	250	3MP	0025		
2656	Chef	790	3MQ	0025		
2706	Housekeeper/Food Service Clnr	250	3MU	0025	4M2	0025
2708	Custodian	790	3MV	0025	4M3	0025
2716	Custodial Assistant Supervisor	790	3MW	0027	4M4	0027
2718	Custodial Supervisor	790	3MX	0027	4M5	0027
2719	Janitorial Svcs Asst Sprv	790	3MY	0027	4M6	0027
2720	Janitorial Services Supervisor	790	3MZ	0027	4M7	0027
2736	Porter	250	3N1	0025	4M8	0025
2738	Porter Assistant Supervisor	250	3N2	0027	4M9	0027

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
2740	Porter Supervisor 1	790	3N3	0027	4MA	0027
2770	Senior Laundry Worker	250	3N6	0025	4MD	0025
2785	Asst General Services Manager	351	28H	0032	35A	0032
2802	Epidemiologist 1	021	3NB	0007	4MJ	0007
2803	Epidemiologist 2	021	3NC	0007	4MK	0007
2806	Disease Control Investigator	251	3NE	0028	4MM	0028
2808	Sr Disease Control Invstgtor	251	3NF	0028	4MN	0028
2810	Pr Disease Control Invstgtor	251	3NG	0028	4MP	0028
2818	Health Program Planner	790	3NJ	0023	4MQ	0023
2819	Assistant Health Educator	021	3NK	0007	4MR	0007
2820	Senior Health Program Planner	790	3NL	0023	4MS	0023
2822	Health Educator	021	3NN	0007	4MU	0007
2825	Senior Health Educator	021	3NQ	0007	4MV	0007
2830	Public Health Nurse	791	1YH	0042		
2846	Nutritionist	021	3NR	0007	4MW	0007
2903	Hospital Eligibility Worker	535	3NX	0022	4N2	0022
2904	Human Services Technician	535	3NY	0022	4N3	0022
2905	HSA Sr Eligibility Worker	535	5CZ	0022	5D0	0022
2907	Eligibility Worker Supervisor	535	3P0	0027	4N5	0027
2908	Sen Hospital Eligibility Wrkr	535	3P1	0023	4N6	0023
2909	Hospital Elig Wrk Supervisor	535	3P2	0027	4N7	0027
2910	Social Worker	535	3P3	0026	4N8	0026
2913	Program Specialist	535	3P5	0022	4NA	0022
2914	Social Work Supervisor	535	3P6	0027	4NB	0027
2916	Social Work Specialist	535	3P8	0026	4ND	0026
2917	Program Support Analyst	535	3P9	0026	4NE	0026
2918	HSA Social Worker	535	5DC	0026		
2919	Child Care Specialist	790	3PA	0026		
2920	Medical Social Worker	790	3PB	0026	4NF	0026
2922	Senior Medical Social Worker	790	3PC	0027	4NG	0027
2924	Medical Social Work Supervisor	021	3PD	0007	4NH	0007
2930	Behavioral Health Clinician	790	3PF	0026	4NK	0026
2931	Marriage, Family & Child Cnslr	790	3PG	0026	4NL	0026
2932	Sr Behavioral Health Clinician	790	3PH	0027	4NM	0027
2940	Protective Services Worker	535	28J	0026	35B	0026
2944	Protective Services Supervisor	535	28L	0027	35C	0027
2966	Welfare Fraud Investigator	965	3PT	0052		
2967	Sup Welfare Fraud Investigator	965	3PU	0052		
2975	Rent Board Specialist	790	3PZ	0022	4P1	0022
2978	Contract Compliance Officer II	021	3Q0	0007	4P2	0007
2982	Rent Board Supervisor	021	3Q1	0007	4P3	0007
2991	Coord, Human Rights Comm	790	3Q5	0027	4P7	0027
2992	Contract Compliance Officer 1	021	3Q6	0007	4P8	0007
2996	Rep, Human Rights Comm	790	3Q8	0022	4PA	0022
2998	Rep, Comm Status of Women	790	3Q9	0022	4PB	0022
3208	Pool Lifeguard	790	381	0025		
3209	Swimming Instructor	790	382	0025		
3210	Swimming Instr/Pool Lifeguard	790	3QK	0025		
3213	Aquatics Facility Asst Supv	790	546	0027		
3215	Aquatics Facility Supervisor	790	547	0027		
3232	Marina Assistant	790	3QP	0027		
3233	Marina Associate Manager	351	28M	0032		

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
3260	Crafts Instructor	790	3QV	0025		
3264	Camp Assistant	790	3QX	0025		
3278	Recreation Facility Assistant	790	5FJ	0025		
3279	Recreation Leader	790	28O	0025		
3283	Recreation Specialist	790	3QZ	0026		
3286	Recreation Coordinator	790	3R2	0027		
3289	Recreation Supervisor	790	3R4	0027	5GQ	0027
3291	Principal Recreation Sprv	790	3R5	0027		
3292	Asst Superintendent Rec	790	3R6	0027		
3302	Admission Attendant	790	3R8	0022		
3310	Stable Attendant	790	3R9	0025		
3370	Animal Care Attendant	856	28P	0046		
3371	Animal Care Supervisor	790	3RH	0027		
3372	Animal Control Officer	856	28Q	0046		
3374	Volunteer/Outreach Coord	021	28R	0007		
3375	Animal Health Technician	250	3RK	0025		
3376	Animal Care Asst Supv	790	3RL	0027		
3378	Animal Control Asst Supv	790	3RM	0027		
3379	Animal Control Supervisor	250	5HY	0027		
3402	Farmer	261	3RN	0030	4PD	0030
3408	Apprentice Arborist Tech I	261	5ES	0030	5ET	0030
3409	Apprntice Arborist Technicn II	261	5EU	0030	5EV	0030
3410	Apprentice Gardener	261	37Z	0030		
3417	Gardener	261	3RQ	0030	4PF	0030
3420	Natural Resource Specialist	261	5HD	0030		
3421	ChfNatural Resource Specialist	261	5HE	0030		
3422	Park Section Supervisor	261	3RT	0030	4PJ	0030
3424	Integrated Pest Mgmt Specialst	261	3RU	0030	4PK	0030
3425	Senior Integrated Pest Mgmt Sp	261	3RV	0030		
3426	Forester	351	3RW	0032	4PL	0032
3428	Nursery Specialist	261	3RX	0030	4PM	0030
3430	Chief Nursery Specialist	261	3RY	0030	4PN	0030
3434	Arborist Technician	261	1YR	0030	33B	0030
3435	Urban Forestry Inspector	261	3S0	0030	4PP	01
3436	Arborist Technician Supervisor	261	3S1	0030	4PQ	0030
3438	Arborist Technician Supv II	261	3S2	0030	4PR	0030
3450	Agricultural Inspector	790	3S3	0025		
3464	Area Sprv Parks, Squares & Fac	351	3S6	0032	4PV	0032
3486	Watershed Forester	351	3SA	0032	4PZ	0032
3518	Assoc Musm Cnsrvt, AAM	790	3SD	0022	4Q2	0022
3520	Museum Preparator	790	3SE	0025	4Q3	0025
3522	Senior Museum Preparator	790	3SF	0025	4Q4	0025
3524	Principal Museum Preparator	790	3SG	0027	4Q5	0027
3525	Chief Preparator	790	3SH	0027		
3530	Chaplain	021	5GJ	0007	5GK	0007
3541	Curator 1	251	3SN	0028	4Q7	0028
3542	Curator 2	251	3SP	0028	4Q8	0028
3544	Curator 3	251	3SQ	0028	4Q9	0028
3546	Curator 4	790	3SR	0027	4QA	0027
3549	Arts Program Assistant	790	3SU	0022		
3554	Associate Museum Registrar	790	3SW	0022	4QE	0022
3556	Museum Registrar	790	3SX	0022	4QF	0022

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
3558	Senior Museum Registrar	790	35Y	0027	4QG	0027
3602	Library Page	790	3T4	0022	4QN	0022
3610	Library Assistant	790	3T5	0022	4QP	0022
3616	Library Technical Assistant 1	790	3T6	0022	4QQ	0022
3618	Library Technical Assistant 2	790	3T7	0022	4QR	0022
3620	Conservation Technician I	790	5HU	0025		
3621	Conservation Technician II	790	5HV	0027		
3630	Librarian 1	790	3T8	0026	4QS	0026
3632	Librarian 2	790	3T9	0027	4QT	0027
3633	Librarian 2 - Asian Arts	790	3TA	0027	4QU	0027
3634	Librarian 3	790	3TB	0027	4QV	0027
4119	Events & Facilities Specialist	790	3TH	0022		
4140	Real Property Officer	021	3TL	0007		
4142	Senior Real Property Officer	021	3TM	0007		
4143	Principal Real Property Ofc	021	28S	0007		
4213	ASR-Office Assistant	790	594	0022		
4214	Assessor-Recorder Office Spec	790	3TU	0022		
4215	ASR Senior Office Specialist	790	30K	0022		
4216	ASR Operations Supervisor	790	5HF	0022		
4220	Tax Auditor-Appraiser	021	3TV	0007		
4222	Sr Tax Auditor-Appraiser	021	3TW	0007		
4224	Prin. Tax Auditor-Appraiser	021	28T	0007		
4230	Estate Investigator	021	3TY	0007		
4231	Senior Estate Investigator	021	3TZ	0007		
4232	Veterans Claims Representative	021	5HB	0007		
4233	Veterans Claims Rep Supervisor	021	5HC	0007		
4260	Real Prop Appraiser Trainee	021	3U1	0007		
4261	Real Property Appraiser	021	3U2	0007		
4265	Senior Real Property Appraiser	021	3U3	0007		
4267	Pr Real Property Appraiser	021	28U	0007		
4290	Assessor	556	28V	NA		
4306	Collections Officer	790	3U7	0022		
4308	Senior Collections Officer	790	3U8	0022		
4310	Commercial Div Asst Sprv	351	28W	0032		
4320	Cashier 1	790	3UA	0022	4QZ	0022
4321	Cashier 2	790	3UB	0022	4R0	0022
4322	Cashier 3	790	3UC	0022		
4331	Investment Analyst	790	3UD	0026		
4334	Investigator, Tax Collector	790	3UF	0024	4R1	0024
4335	Sr Investigator, Tax Collector	790	3UG	0027		
4337	Pr Investigator, Tax Collector	790	3UH	0027		
4366	Collection Supervisor	790	3UL	0027		
4390	Treasurer	556	28X	NA		
5120	Architectural Administrator	021	3V1	0007	4R8	0007
5130	Sewage Treatment Plant Supt	021	28Y	0007	35D	0007
5148	Water Operations Analyst	039	121	0012		
5149	Supt Water Treatment Fac	039	122	0012	33E	0012
5174	Administrative Engineer	021	3VM	0007	4RM	0007
5177	Safety Officer	021	28Z	0007	35E	0007
5201	Junior Engineer	021	3VZ	0007	4RZ	0007
5203	Assistant Engineer	021	3W1	0007	4S0	0007
5207	Assoc Engineer	021	3W5	0007	4S4	0007

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
5209	Industrial Engineer	021	3W7	0007	4S6	0007
5211	Eng/Arch/Landscape Arch Sr	021	3W9	0007	4S8	0007
5212	Engineer/Architect Principal	021	290	0007	31G	0007
5214	Building Plans Engineer	021	3WA	0007	4S9	0007
5215	Fire Protection Engineer	021	3WB	0007	4SA	0007
5216	Chief Surveyor	021	3WC	0007	4SB	0007
5217	Sr Fire Protection Engineer	021	5JM	0007		
5218	Structural Engineer	021	3WE	0007	4SD	0007
5219	Senior Strucutral Engineer	021	3WF	0007	4SE	0007
5241	Engineer	021	3WU	0007	4SQ	0007
5260	Arch/Landscp Architectrl Ast1	021	3X5	0007	4T0	0007
5261	Arch/Landscp ArchitectrlI	021	3X6	0007	4T1	0007
5262	Landscape Architect Assoc 1	021	3X7	0007	4T2	0007
5264	Airport Noise Abatement Spec	790	3X9	0025		
5265	Architectural Associate 1	021	3XA	0007	4T4	0007
5266	Architectural Associate 2	021	3XB	0007	4T5	0007
5268	Architect	021	3XD	0007	4T7	0007
5270	Planning Technician I	021	5JJ	0007		
5271	Sr Airport Noise Abatement Spe	790	3XF	0027		
5272	Landscape Architect Assoc 2	021	3XG	0007	4T9	0007
5273	Planning Technician II	021	5JK	0007		
5274	Landscape Architect	021	3XH	0007	4TA	0007
5275	Planner Technician	021	3XJ	0007		
5276	City Planning Intern	021	3XK	0007		
5277	Planner 1	021	3XL	0007	4TD	0007
5278	Planner 2	021	3XM	0007	4TE	0007
5279	Planning Technician III	021	5JL	0007		
5283	Planner V	021	291	0007	31H	0007
5288	Transportation Planner II	021	3XR	0007	4TH	0007
5289	Transportation Planner III	021	3XS	0007	4TJ	0007
5290	Transportation Planner IV	021	3XT	0007	4TK	0007
5291	Planner 3	021	3XU	0007	4TL	0007
5293	Planner IV	021	3XV	0007	4TM	0007
5298	Planner 3-Environmental Review	021	3XY	0007	4TN	0007
5299	Planner 4-Environmental Review	021	3XZ	0007	4TP	0007
5302	Traffic Survey Technician	021	3Y1	0007	4TR	0007
5303	Sprv, Traffic & Street Signs	021	3Y2	0007	4TS	0007
5304	Materials Testing Aide	021	3Y3	0007	4TT	0007
5305	Materials Testing Technician	021	3Y4	0007	4TU	0007
5306	Traffic Sign Manager	021			31J	0007
5310	Survey Assistant I	021	3Y5	0007	4TV	0007
5312	Survey Assistant II	021	3Y6	0007	4TW	0007
5314	Survey Associate	021	3Y7	0007	4TX	0007
5320	Illustrator and Art Designer	021	3Y8	0007	4TY	0007
5322	Graphic Artist	790	3Y9	0026	4TZ	0026
5330	Graphics Supervisor	021	3YB	0007	4U0	0007
5362	Engineering Assistant	021	3YK	0007	4U7	0007
5364	Engineering Associate 1	021	3YL	0007	4U8	0007
5366	Engineering Associate 2	021	3YM	0007	4U9	0007
5380	StdntDsgnTrain1, Arch/Eng/Plng	021	129	0007	33G	0007
5381	StdntDsgn Train2/Arch/Eng/Plng	021	12A	0007	33H	0007
5382	StdntDsgnTrain3, Arch/Eng/Plng	021	12B	0007	33J	0007

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
5408	Coord of Citizen Involvement	021	3YP	0007	4UB	0026
5502	Project Manager 1	021	1ZD	0007	33L	0007
5504	Project Manager 2	021	1ZE	0007	33M	0007
5506	Project Manager 3	021	1ZF	0007	33N	0007
5508	Project Manager 4	021	1ZG	0007	33P	0007
5601	Utility Analyst	021	1ZH	0007		
5602	Utility Specialist	021	1ZJ	0007		
5620	Regulatory Specialist	021	3YU	0007	4UG	0007
5638	Environmental Assistant	021	3YZ	0007		
5640	Environmental Spec	021	3Z0	0007		
5642	Sr. Environmental Spec	021	3Z1	0007		
5644	Principal Environ Specialist	021	3Z2	0007		
6108	Environmental Hlth Tech 1	790	3Z6	0022	4UN	0022
6110	Environmental Hlth Tech 2	790	3Z7	0027	4UP	0027
6115	Wastewater Control Inspector	021	3Z8	0007	4UQ	10
6116	Sprv Wastewater Cont Inspector	021	3Z9	0007	4UR	0007
6120	Environmental Health Inspector	251	3ZA	0028	4US	0028
6122	Sr Environmental Hlth Insp	251	3ZB	0028	4UT	0028
6124	Pr Environmental Hlth Insp	251	3ZC	0028	4UU	0028
6130	Safety Analyst	021	3ZF	0007	4UX	0007
6137	Assistant Industrial Hygienist	021	3ZG	0007	4UY	0007
6138	Industrial Hygienist	021	3ZH	0007	4UZ	0007
6139	Senior Industrial Hygienist	021	3ZJ	0007	4V0	0007
6220	Inspector, Weights & Measures	790	3ZM	0025	4V3	0025
6222	Depty Sealer of Weights & Meas	021	3ZN	0007		
6229	Street Inspector Trainee	021	5GP	0007		
6230	Street Inspector	021	3ZP	0007	4V4	0007
6231	Senior Street Inspector	021	3ZQ	0007	4V5	0007
6232	Street Inspection Supervisor	021	3ZR	0007	4V6	0007
6235	Heating/Ventilating Inspector	104	3ZS	0015	4V7	0015
6242	Plumbing Inspector	038	3ZT	0011	4V8	0011
6244	Chief Plumbing Inspector	038	3ZU	0011	4V9	0011
6246	Senior Plumbing Inspector	038	3ZV	0011	4VA	0011
6248	Electrical Inspector	006	3ZW	0003	4VB	0003
6249	Senior Electrical Inspector	006	3ZX	0003	4VC	0003
6250	Chief Electrical Inspector	006	3ZY	0003	4VD	0003
6252	Line Inspector	006	3ZZ	0003	4VE	0003
6270	Housing Inspector	021	402	0007	4VH	0007
6272	Senior Housing Inspector	021	403	0007	4VJ	0007
6274	Chief Housing Inspector	021	293	0007	31K	0007
6281	Fire Safety Inspector 2	021	1ZL	0007	33Q	0007
6315	Cost Estimator	021	5H3	0007		
6317	Assistant Const Inspector	021	404	0007	4VK	0007
6318	Construction Inspector	021	405	0007	4VL	0007
6319	Senior Const Inspector	021	406	0007	4VM	0007
6321	Permit Technician I	790	596	0022		
6322	Permit Technician II	790	597	0022		
6323	Permit Technician III	790	598	0022		
6331	Building Inspector	930	407	0051	4VN	0051
6333	Senior Building Inspector	930	408	0051	4VP	0051
6334	Chief Building Inspector	929	409	0050	4VQ	0050
6335	Disability Access Coordinator	021	40A	0007	4VR	0007

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
7108	Heavy Equip Ops Asst Sprv	003	40C	0001	4VT	0001
7109	Elec Instrumntn & Cntr Sup Wtr	021	5JG	0007		
7110	Mobile Equipment Asst Sprv	003	40D	0001	4VU	0001
7120	Bldgs & Grounds Maint Supt	039	1ZM	0012	33R	0012
7123	Prk Mtr & Mach Shop Mgr	351	40E	0032	4VV	0032
7126	Mech Shop & Equip Supt	130	40G	0016	4VX	0016
7132	Telecommunication Supervisor	021	40H	0007	4VY	0007
7134	Water Const&Main Supt	038	40J	0011	4VZ	0011
7136	Water Shops & Equip Supt	038	40K	0011	4W0	0011
7203	Bldg & Grounds Maint Sprv	039	1ZP	0012	33T	0012
7204	Chief Water Service Inspector	038	40P	0011	4W4	0011
7205	Chief Stationary Engineer	039	1ZQ	0012	33U	0012
7208	Heavy Equipment Ops Sprv	003	40Q	0001	4W5	0001
7210	Mobile Equipment Supervisor	003	40R	0001	4W6	0001
7211	Cement Finisher Supervisor 2	790	40S	0027	4W7	0027
7212	Automotive Trnst Equip Sprv	351			4W8	M
7213	Plumber Supervisor 1	038	40U	0011	4W9	0011
7214	Electrical Trnst Equip Sprv	006			4WA	T01
7215	General Laborer Supervisor 1	261	40W	0030	4WB	0030
7216	Electrical Transit Shop Sprv 1	006			4WC	T01
7219	Maintenance Scheduler	790	40Y	0025	4WD	0025
7220	Asphalt Finisher Supervisor 1	261	40Z	0030	4WE	0030
7221	Asphalt Plant Supervisor 1	003	410	0001	4WF	0001
7223	Cable Machinery Supervisor	039	1ZS	0012	33W	0012
7225	Transit Paint Shop Sprv1	130			33X	0016
7226	Carpenter Supervisor 1	236	411	0021	4WG	0021
7227	Cement Finisher Supervisor 1	790	412	0027	4WH	0027
7228	Automotive Trnst Shop Sprv 1	130			33Y	0016
7229	Transmission Line Supervisor 1	006	413	0003	4WJ	0003
7232	HH Mechanical Shop Sprv	130	1ZV	0016	33Z	0016
7233	Glazier Supervisor 1	718	415	0041	4WK	0041
7235	Transit Power Line Sprv1	006			4WL	T01
7236	Locksmith Supervisor 1	236	417	0021	4WM	0021
7238	Electrician Supervisor 1	006	418	0003	4WN	0003
7239	Plumber Supervisor 2	038	419	0011	4WP	0011
7240	Water Meter Shop Supervisor 1	038	41A	0011	4WQ	0011
7241	Senior Maintenance Controller	130	1ZW	01	340	0016
7242	Painter Supervisor 1	004	1ZX	0002	341	0002
7243	Parking Meter Repairer Sprv 1	790	41B	0027	4WR	0027
7244	Power Plant Supervisor 1	006	41C	0003	4WS	0003
7245	Chf Statnry Eng,WtrTreat Plnt	039	1ZY	0012	342	0012
7246	Sewer Repair Supervisor	261	41D	0030	4WT	0030
7247	Sheet Metal Wrk Supervisor 2	104	41E	0015	4WU	0015
7248	Steamfitter Supervisor 2	038	41F	0011	4WV	0011
7249	Automotive Mechanic Sprv 1	130	1ZZ	0016	343	0016
7250	Utility Plumber Supervisor 1	038	41G	0011	4WW	0011
7251	Track Maint Wrk Sprv 1	216			4WX	T01
7252	Chf Stationary Eng, Sew Plant	039	200	0012	30U	0012
7253	Electrical Trnst Mech Sprv 1	006			4WY	T01
7254	Automotive Machinist Sprv 1	130	201	0016	30V	0016
7255	Power House Electrician Sprv 1	006	41K	0003	4WZ	0003
7256	Electric Motor Repair Sprv 1	006			4X0	T01

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
7257	Communication Line Sprv1	006	41M	0003	4X1	0003
7258	Maintenance Machinist Sprv 1	130	202	0016	30W	0016
7259	Water & Power Maint Sprv 1	790	41N	0027	4X2	0027
7262	Maintenance Planner	039	203	0012	30X	0012
7263	Maintenance Manager	351	5CR	0032	5CS	0032
7264	Auto Body & Fender Wrk Sprv 1	130	204	01	30Y	0016
7268	Window Cleaner Supervisor	790	41Q	0027	4X4	0027
7270	Watershed Keeper Supervisor	790	41R	0027	4X5	0027
7272	Carpenter Supervisor 2	236	41S	0021	4X6	0021
7273	Communications Line Wrk Sprv 2	006	41T	0003	4X7	0003
7274	Trnst Power Line Wrk Sprv 2	006			4X8	T01
7275	Telecommunications Tech Supv	006	41V	0003	4X9	0003
7276	Electrician Supervisor II	006	41W	0003	4XA	0003
7277	City Shops Asst Superintendent	130	41X	0016	4XB	0016
7278	Painter Supervisor 2	004	41Y	0002	4XC	0002
7279	Power House Electrician Sprv 2	006			4XD	T01
7281	Street Environ Svcs Oprs Supv	261	420	0030	4XE	0030
7282	Street Repair Supervisor 2	261	421	0030	4XF	0027
7283	Track Maint Supt, Muni Railway	351			4XG	TM
7284	Utility Plumber Supervisor 2	038	423	0011	4XH	0011
7285	Transmission Line Wrk Sprv 2	006	424	0003	4XJ	0003
7286	Wire Rope Cable Maint Sprv	039	205	0012	30Z	0012
7287	Sprv Electronic Main Tech	006	425	0003	4XK	0003
7303	Barber	250	427	0025	4XM	0025
7304	Apr Elec Instr Tech Wtr Poll I	021	51B	0007		
7305	Metal Fabricator	130			4XN	0016
7306	Automotive Body & Fender Wrk	130	206	0016	310	0016
7307	Bricklayer	007	429	0004	4XP	0004
7308	Cable Splicer	006	42A	0003	4XQ	0003
7309	Car and Auto Painter	130	207	0016	311	0016
7310	Transit Power Cable Splicer	006			5CB	0003
7311	Cement Mason	580	42B	0039	4XR	0039
7312	Apr Elec InstrTech Wtr Poll II	021	51C	0007		
7313	Automotive Machinist	130	208	0016	312	0016
7314	Aprnt Stationary Engineer I	039	5F3	0012	5F4	0012
7315	Auto Machinist Asst Sprv	130	209	0016	313	0016
7316	Water Service Inspector	038	42C	0011	4XS	0011
7317	Senior Water Service Inspector	038	42D	0011	4XT	0011
7318	Electronic Maintenance Tech	006	42E	0003	4XU	0003
7319	Electric Motor Repairer	006			4XV	0003
7320	Apprntce Automotive Machinist1	130	5FZ	0016	5G0	0016
7321	Apprntce Automotive Machinist2	130	5G1	0016	5G2	0016
7322	Auto Body&Fender Wrk Asst Sprv	130	20A	0016	344	0016
7324	Beautician	250	42G	0025	4XW	0025
7325	General Utility Mechanic	130	20B	0016	345	0016
7326	Glazier	718	42H	0041	4XX	0041
7327	Apprentice Maint Machinist 1	130	5G7	0016	5G8	0016
7328	Operating Engineer, Universal	003	42J	0001	4XY	0001
7329	Electr Maint Tech Asst Sprv	006	42K	0003	4XZ	0003
7330	Sr General Utility Mechanic	130	20C	0016	346	0016
7331	Apprentice Maint Machinist 2	130	5G9	0016	5GA	0016
7332	Maintenance Machinist	130	42L	0016	4Y0	0016

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
7333	Aprnt Stationary Engineer II	039	20D	0012	347	0012
7334	Stationary Engineer	039	20E	0012	348	0012
7335	Senior Stationary Engineer	039	20F	0012	349	0012
7336	Electr Instrmntn Tech Wtr Poll	021	42M	0007	4Y1	0007
7337	Main Machinist Asst Sprv	130	42N	0016	4Y2	0016
7338	Electrical Line Worker	006	29S	0003	31L	0003
7339	AprntcStnry Eng,WtrTreatPlnt I	039	20H	0012	34A	0012
7340	Maintenance Controller	130	20J	0016	34B	0016
7341	Statnry Eng Water Treat Plant	039	20K	0012	34C	0012
7342	Locksmith	236	42P	0021	4Y3	0021
7343	Sr Statnry Eng, Wtr Treat Plnt	039	20L	0012	34D	0012
7344	Carpenter	236	42Q	0021	4Y4	0021
7345	Electrician	006	42R	0003	4Y5	0003
7346	Painter	004	42S	0002	4Y6	0002
7347	Plumber	038	42T	0011	4Y7	0011
7348	Steamfitter	038	42U	0011	4Y8	0011
7349	Steamfitter Supervisor I	038	42V	0011	4Y9	0011
7350	Trans and Dist Line Worker	006	296	0003		
7352	AprntStnry Eng,WtrTreatPlnt II	039	5F5	0012	5F6	0012
7353	Water Meter Repairer	038	42W	0011	4YA	0011
7354	Apprentice Power Line Worker 1	006	5FV	0003	5FW	0003
7355	Truck Driver	216	20P	0020	34E	0020
7356	Appt Stnry Eng, Sew Plant II	039	5F7	0012	5F8	0012
7357	Apprentice Power Line Worker 2	006	5FX	0003	5FY	0003
7358	Pattern Maker	236	42X	0021	4YB	0021
7360	Pipe Welder	038	42Z	0011	4YC	0011
7362	Communications Systems Tech	790	431	0025	4YE	0025
7364	Power System Operator	006			4YG	T01
7365	Senior Power System Operator	006			4YH	T01
7366	Transit Power Line Worker	006			20Q	T01
7368	Senior Comm Systems Technican	790	437	0025	4YK	0025
7370	Rigger	003	438	0001	4YL	0001
7371	Electrical Transit System Mech	006			4YM	T01
7372	Stationary Eng, Sewage Plant	039	20R	0012	34F	0012
7373	Sr. Stationary Eng, Sew Plant	039	20S	0012	34G	0012
7375	Aprntc Stnry Eng, Sew Plant 1	039	20T	0012	34H	0012
7376	Sheet Metal Worker	104	43A	0015	4YN	0015
7377	Stage Electrician	016	43B	0006	4YP	0006
7378	Tile Setter	007	43C	0004	4YQ	0004
7380	Electrl Trnst Mech, Asst Sprv	006			4YR	T01
7381	Automotive Mechanic	130	20U	0016	34J	0016
7382	Automotive Mechanic Asst Sprv	130	20V	0016	34K	0016
7383	Appren Automotive Mechanic I	130	5H6	0016	5H7	0016
7384	Appren Automotive Mechanic II	130	5H8	0016	5H9	0016
7388	Utility Plumber	038	43J	0011	4YU	0011
7389	Metalsmith	377	43K	0035	4YV	0035
7390	Welder	006	43L	0003	4YW	0003
7392	Window Cleaner	790	43M	0025	4YX	0025
7393	Soft Floor Coverer	012	43N	0005		
7394	Soft Floor Coverer Supvr I	012	43P	0005		
7395	Ornamental Iron Worker	377	43Q	0035	4YY	0035
7398	Apprentice Cement Mason I	580	590	0039		

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
7399	Apprentice Cement Mason II	580	591	0039		
7404	Asphalt Finisher	261	43R	0030	4YZ	0030
7408	Asst Power System Operator	006			4Z0	T01
7410	Automotive Service Worker	252	43U	0029	4Z2	0029
7412	Auto Svc Wrk Asst Sprv	200	43V	0019	4Z3	0019
7421	Sewer Maintenance Worker	261	43Y	0030	4Z6	0030
7422	Sr Sewer Maintenance Worker	261	5H2	0030		
7424	Dryer Mixer Operator	003	43Z	0001	4Z7	0001
7428	Hodcarrier	036	440	0010	4Z8	0010
7430	Asst Electronic Main Tech	006	441	0003	4Z9	0003
7432	Electrical Line Helper	006	443	0003	4ZA	0003
7434	Maintenance Machinist Helper	130	444	0016	4ZB	0016
7441	Tools Room Mechanic/Custodian	790	445	0025	4ZC	0025
7444	Parking Meter Repairer	856	446	0046	4ZD	0046
7449	Sewer Service Worker	038	447	0011	4ZE	0011
7454	Traffic Signal Operator	790			4ZG	T02
7457	Sign Worker	021	44A	0007	4ZH	0007
7458	Switch Repairer	261			4ZJ	T01
7463	Utility Plumber Apprentice I	038	20X	0011	34M	0011
7464	Utility Plumber Apprentice II	038	548	0011	5GE	0011
7465	General Plumber Apprentice I	038	5HG	0011		
7466	General Plumber Apprentice II	038	5HH	0011		
7470	Watershed Keeper	790	44C	0027	4ZK	0027
7472	Wire Rope Cable Maint Mechanic	039	20Y	0012	34N	0012
7473	WireRopeCable Maint Mech Train	039	20Z	0012	34P	0012
7480	Power Generation Technician 1	006	44D	0003	4ZL	0003
7482	Power Generation Technician 2	006	44E	0003	4ZM	0003
7484	Sr Power Generation Tech	006	44F	0003	4ZN	0003
7488	Power Generation Supervisor	006	44G	0003	4ZP	0003
7501	General Laborer Apprentice	261	210	0030	314	0030
7502	Asphalt Worker	261	44H	0030	4ZQ	0030
7510	Lighting Fixture Maint Worker	006	44J	0003	4ZR	0003
7514	General Laborer	261	44K	0030	4ZS	0030
7524	Institution Utility Worker	250	44L	0025	4ZT	0025
7540	Track Maintenance Worker	261			4ZU	T01
7542	Watershed Worker (Seasonal)	790	211	0025	315	0025
8104	Victim & Witness Technician	790	44N	0022	4ZV	0022
8106	Legal Process Clerk	790	44P	0022	4ZW	0022
8108	Senior Legal Process Clerk	790	44R	0022	4ZX	0022
8109	Document Examiner Technician	790	44S	0022	4ZY	0022
8113	Court Clerk	790	44V	0022	4ZZ	0022
8118	Legislative Clerk	022	44Y	0008	501	0008
8121	Transit Fare Insp. Sup/Invst.	200			502	T11
8124	Investigator, Police Accountab	790	450	0024		
8126	Sr Investigator Police Accoun	200	451	0019		
8129	Victim/Witness Investigator 1	790	454	0024	507	0024
8131	Victim/Witness Investigator 2	790	456	0027	509	0027
8132	DA Investigative Assist	021	297	0007	31M	0007
8133	Victim/Witness Investigator 3	790	457	0027	50A	0027
8135	Asst Chf Victim/Wit Invstgtor	790	458	0027	50B	0027
8139	Industrial Injury Investigator	790	45B	0024	50E	0024
8141	Worker's Compensation Adjuster	790	45C	0022	50F	0022

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
8142	Public Defender's Investigator	790	45D	0024	50G	0024
8143	Sr Public Defenders Invstgtor	790	45E	0027	50H	0027
8146	District Attry's Investigator	419	213	0036	316	0036
8147	Sr District Atty Investigator	419	214	0036	317	0036
8148	Chf District Atty Investigator	351	03M /36B /36C	0032	322/36X/36Y	0032
8149	Asst Chf Dist Atty's Invstgtor	419	215	0036	318	0036
8150	Pr DistAtty Invstgtor,SpecUnit	351	03N /36M /36N	0032	323/36K/36L	0032
8151	Claims Investigator, CA	022	45F	0008	50J	0008
8152	SrClaimsInvstgtor,Cty Atty Ofc	022	45G	0008	50K	0008
8157	Child Support Officer I	790	45K	0022	50N	0022
8158	Child Support Officer II	790	45L	0022	50P	0022
8159	Child Support Officer III	790	45M	0027	50Q	0027
8165	Worker's Comp Supervisor 1	790	45R	0027	50U	0027
8167	Admin Hearing Examiner	021	45T	0007	50W	0007
8168	Administrative Hearing Sup	021			50X	0007
8169	Legislative Asst City Atty Ofc	022	45V	0008	50Y	0008
8173	Legal Assistant	021	45Y	0007	511	0007
8175	Law Fellow	311	51P	0031		
8177	Attorney (Civil/Criminal)	311	217	0031		
8181	Assistant Chief Attorney 1	311	463	0031	516	0031
8182	Head Atty, Civil & Criminal	311	464	0031	517	0031
8183	Assistant Chief Attorney 2	311	465	0031	518	0031
8190	Attorney, Tax Collector	311	46A	0031		
8193	Chief Atty1 (Civil & Criminal)	311	46B	0031	51E	0031
8196	Public Defender	556	29B	NA		
8197	City Attorney	556	29C	NA		
8198	District Attorney	556	29D	NA		
8201	School Crossing Guard	790	21C	0025	34Q	0025
8202	Security Guard	790	29F	0024	35F	0024
8204	Institutional Police Officer	790	46C	0024	51F	0024
8205	Institutional Police Sergeant	969	29H	0053	35G	0053
8207	Bldg & Grounds Patrol Officer	790	46D	0024	51G	0024
8208	Park Ranger	790	46E	0024	51H	0024
8210	Head Park Ranger	790	46F	0024	51J	0024
8211	Supv Bldg Grounds Patrol Ofcr	790	46G	0027		
8214	Parking Control Officer	790			5DA	0024
8216	Senior Parking Control Officer	790			5DB	0024
8217	Comm Pol Svcs Aide Supervisor	790	46L	0027	51N	0027
8219	Parking Enforcement Admin	021	46M	0007	51P	0007
8226	Museum Guard	790	584	0024	586	0024
8228	Museum Sec Supv	790	46R	0027	51T	0027
8229	Mgr Museum Security Services	351	46S	0032		
8234	Fire Alarm Dispatcher	790	46U	0025	51U	0025
8236	Chief Fire Alarm Dispatcher	790	46V	0027	51V	0027
8238	Public SafetyComm Disp	790	46X	0022	51W	0022
8239	Public SafetyComm Supv	790	46Y	0027	51X	0027
8240	Pub Safety Communication Coord	021	46Z	0007	51Y	0007
8247	Emergency Planning Coordinator	021	471	0007	520	0007
8249	Fingerprint Technician 1	790	472	0022	521	0022
8250	Fingerprint Technician 2	790	473	0022	522	0022
8251	Fingerprint Technician 3	790	474	0027	523	0027
8252	Forensic Latent Examiner I	021	5EY	0007		

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
8253	Forensic Latent Examiner II	021	5EZ	0007		
8254	Forensic Latent Examiner Sup	021	5F0	0007		
8259	Criminalist I	021	475	0007		
8260	Criminalist II	021	476	0007	524	0007
8262	Criminalist III	021	477	0007	525	0007
8264	Forensic Document Examiner	021	479	0007	526	0007
8274	Police Cadet	790	47A	0025	527	0025
8300	Sheriff's Cadet	790	5CU	0025		
8301	Sheriff's Property Keeper	790	47D	0025		
8302	Deputy Sheriff 1	498	21L	0037		
8304	Deputy Sheriff	498	21M	0037		
8306	Senior Deputy Sheriff	498	21N	0037		
8308	Sheriff's Sergeant	499	21P	0038		
8310	Sheriff's Lieutenant	499	21Q	0038		
8312	Sheriff's Captain	499	21R	0038		
8315	Assistant Sheriff	351	03P /365 /366	0032		
8316	Assistant Counselor	790	47F	0025		
8317	Chief Deputy Sheriff (PERS)	351	5GS /5GT /5GU	0032		
8318	Counselor 2 (PERS)	790	47G	0024		
8320	Counselor, Juvenile Hall PERS	790	47H	0024		
8321	Counselor, Log Cabin Rch PERS	790	47J	0024		
8322	Sr Counselor, JH & LGR (PERS)	856	47K	0046		
8324	Sprv Counselor, Juvenile Court	856	47M	0046		
8326	Asst Dir, Log Cabin Rnch	351	5CP	0032		
8340	Sr Sprvg Institut Mgr (PERS)	351	5CM	0032		
8344	Director, Juvenile Hall	351	03R /36Z /370	0032		
8348	Undersheriff	351	03S /371 /372	0032		
8350	Sheriff	556	29O	NA		
8413	Asst Chf Prob Ofc, Juv Prob	351	03T /367 /368	0032		
8414	Sprv Prob Ofc, Juv Court	965	47R	0052		
8415	Sr Sprv Prob Ofc, Juv Prob	351	47S	0032		
8416	Director, Probation Services	351	03U /36H /36J	0032		
8418	Chf Prob Ofc, Juv Court	351	03V /369 /36A	0032		
8420	Rehabilitation Svcs Coord	790	47V	0023		
8434	Sprv Adult Probation Ofc	965	47W	0052		
8435	Div Director, Adult Probation	351	03W /36D /36E	0032		
8436	Chief Adult Probation Officer	351	03X /36F /36G	0032		
8438	Chief Deputy Adlt Probation Of	351	03Y /35M /35N	0032		
8444	Deputy Probation Officer	651	21U	0040		
8446	Court Alternative Specialist 1	790	47X	0024		
8452	Criminal Justice Specialist 2	790	47Y	0027		
8504	Deputy Sheriff (SFERS)	498	549	0037		
8506	Senior Deputy Sheriff (SFERS)	498	54A	0037		
8508	Sheriff's Sergeant (SFERS)	499	54B	0038		
8510	Sheriff's Lieutenant (SFERS)	499	54C	0038		
8512	Sheriff's Captain (SFERS)	499	54D	0038		
8516	Assistant Sheriff (SFERS)	351	54F /54G /54H	0032		
8517	Chief Deputy Sheriff (SFERS)	351	5GV /5GW /5GX	0032		
8518	Undersheriff (SFERS)	351	54J /54K /54L	0032		
8520	Sheriff (SFERS)	556	54M	NA		
8529	Probation Assistant	790	5DL	0024		
8530	Deputy Probation Officer SFERS	651	54N	0040		

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
8532	Sprv Prob Ofc, Juv Crt (SFERS)	965	57D	0052		
8534	Sprv Adult Prob Ofc (SFERS)	965	57E	0052		
8540	Sr Sprv Prob Ofc,Juv Prb SFERS	351	57F	0032		
8550	Dist Atty Investigator (SFERS)	419	54P	0036		
8552	Sr DA Investigator(SFERS)	419	54Q	0036		
8554	Asst Chf DA Invstgtor (SFERS)	419	54R	0036		
8556	Chf Distt Atty Inves (SFERS)	351	54S /54T /54U	0032		
8558	PrDAInvest,SpecUnit (SFERS)	351	54V /54W /54X	0032		
8560	Assistant Counselor (SFERS)	790	57G	0025		
8562	Counselor, Juvenile Hall SFERS	790	57H	0024		
8564	Counselor,Log Cabin Rnch SFERS	790	57J	0024		
8566	Counselor 2 (SFERS)	790	57K	0024		
8568	Sr Cnselor, JH & LGR (SFERS)	856	57L	0046		
8572	Sprv Counselor, Juv Crt SFERS	856	57M	0046		
8574	Asst Dir, Log Cabn Rnh (SFERS)	351	5CQ	0032		
8576	Dir, Log Cabin Ranch (SFERS)	351	54Y /54Z /550	0032		
8578	Sr Sprvg Institut Mgr (SFERS)	351	5CN	0032		
8580	Director,Juvenile Hall (SFERS)	351	551 /552 /553	0032		
8582	ACPO,JuvP, Juv Prob (SFERS)	351	554 /555 /556	0032		
8584	Dir, Probation Svcs (SFERS)	351	557 /558 /559	0032		
8586	Chf Prob Ofc, Juv Court (SFERS)	351	55B /55C /55D	0032		
8588	Div Dir, Adult Prob (SFERS)	351	55E /55F /55G	0032		
8590	Chief Adult Prob Offcr (SFERS)	351	55H /55J /55K	0032		
8592	Chief Dep Adlt Prob Of (SFERS)	351	55L /55M /55N	0032		
8600	Emergency Services Assistant	021	57Y	0007		
8601	Emergency Services Coord I	021	57Z	0007		
8602	Emergency Services Coord II	021	580	0007	5DH	NA
8603	Emergency Services Coord III	021	581	0007		
8604	Emergency Services Coord IV	021	582	0007		
9102	Transit Car Cleaner	790			529	T01
9104	Transit Car Cleaner Asst Sprv	790			52A	T01
9110	Fare Collections Receiver	790			52B	T04
9116	Sr Fare Collections Receiver	790			52C	T04
9117	Pr Fare Collections Receiver	790			52D	T05
9118	Transit Revenue Supervisor	790			52E	T05
9122	Transit Information Clerk	790			52F	T04
9124	Sr Transit Information Clerk	790			52G	T04
9126	Transit Traffic Checker	790			52H	T04
9128	Senior Transit Traffic Checker	790			52J	T04
9131	Station Agent, Muni Railway	790			52K	T04
9132	Transit Fare Inspector	254			52L	T01
9135	Passenger Service Specialist	200			52M	11
9136	Transit Training Specialist	200			5HM	T11
9139	Transit Supervisor	200			52N	T11
9140	Transit Manager 1	200			52P	T11
9141	Transit Manager 2	200			52Q	T11
9142	Transit Manager 3	351			52R	TM
9143	Sr Opers Mgr	351			52S	TM
9144	Investigator,Taxi & AccessSvcs	200	5EX	0019	52T	0019
9145	Traffic Signal Electrician	006			29P	NA
9146	Manager, Accessible Services	351			52U	TM
9147	Traf Signal Electrician Sup I	006			29Q	NA

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
9149	Traf Signal Electrician Sup II	006			29R	NA
9150	Train Controller	200			52V	T11
9151	Real Estate Devt. Mgr, SFMTA	021			52W	08
9152	Trasnprt Controller Trainee	200			5FG	0019
9153	Transportation Controller	200			5FH	T11
9155	Claims Investigator	200	48P	0019	52X	0019
9156	Senior Claims Investigator	200	48Q	0019	52Y	0019
9157	Claims Adjuster	200	48R	0019	52Z	0019
9160	Transportation Operations Spec	200			530	T11
9163	Transit Operator	253			34R	T07
9166	Transit Ambassador	790			5J7	T04
9167	Transit Ambassador Spv 1	790			5JQ	T05
9172	Manager II, MTA	351			02N/44A/55A	TM
9174	Manager IV, MTA	351			02P/45A/56A	TM
9177	Manager III, MTA	351			02R/47A/58A	TM
9179	Manager V, MTA	351			02S/48A/48B	TM
9180	Manager VI, MTA	351			02T/49A/60A	TM
9181	Manager VII, MTA	351			02U/50A/61A	TM
9182	Manager VIII, MTA	351			02V/51A/62A	TEM
9183	Deputy Dir I, MTA	351			040/52A/63A	TEM
9184	Deputy General Manager - MTA	351			34S	TEM
9185	Chf Opr Ofc, Publ Transp Dept	351			319	TEM
9186	Gen Mgr, Public Trnsp Dept	302				EM
9187	Deputy Dir II, MTA	351			02Y/53A/64A	TEM
9189	Dir of Planning Muni Railway	351			533	TM
9190	Board Scty, MTA	351			02X/54A/65A	TM
9195	Light Rail Vehicle Equip Eng	021			534	T11
9196	Sr Light Rail Veh Equip Eng	021			535	T11
9197	Signal and Systems Engineer	021			31A	T11
9202	Airport Communications Disp	790	490	0022		
9203	Sr Airport Communications Disp	790	491	0027		
9204	Airports Communications Sprv	790	492	0027		
9206	Airport Property Specialist 1	021	494	0007		
9209	Community Police Services Aide	790	495	0024		
9212	Aviation Security Analyst	790	496	0024		
9213	Airfield Safety Officer	790	5HJ	0024		
9220	Aviation Security Ops Sup	790	497	0027		
9221	Airport Operations Supervisor	790	5HK	0027		
9230	Airport Custodial Svcs Sprv	790	49A	0027		
9232	Airport Mechanical Maint Sprv	039	224	0012		
9234	Airport Security ID Technician	790	5DJ	0027		
9236	Airport Ground Transport Tech	790	5DK	0027		
9240	Airport Electrician	006	49B	0003		
9241	Airport Electrician Supervisor	006	49C	0003		
9242	Head Airport Electrician	006	49D	0003		
9247	Airport Emerg Management Coord	351	49F	0032		
9251	Public Relations Mgr	351	49J	0032		
9252	Communications Specialist	351	5GM	0032	5GN	0032
9254	Airport Communications Officer	351	37Y	0032		
9255	Airport Economic Planner	021	49M	0007		
9258	Airport Asst Dep Dir, Bus&Fin	351	49P	0032		
9328	Apprentice Pile Worker I	034	30L	0009		

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
9329	Apprentice Pile Worker II	034	30M	0009		
9330	Pile Worker	034	49T	0009		
9331	Piledriver Engine Operator	003	49U	0001		
9332	Piledriver Supervisor 1	034	49V	0009		
9342	Ornamental Iron Wrk Sprv 1	377	49W	0035		
9343	Roofer	040	49X	0013	5JR	0013
9344	Roofer Supervisor 1	040	49Y	0013		
9345	Sheet Metal Supervisor 1	104	49Z	0015		
9346	Fusion Welder	377	4A0	0035		
9354	Elevator and Crane Technician	006	4A1	0003		
9357	Wharfinger I/II	790	4A4	0027		
9358	Crane Mechanic Supervisor	006	4A5	0003		
9375	Asst.Dep.Dir., Port	351	4AC	0032		
9376	Marine Operations Specialist	021	4AD	0007		
9382	Govrnmnt/Publ Affairs Mgr	351	4AJ	0032		
9386	Senior Property Manager, Port	021	599	0007		
9393	Maritime Marketing Repr	021	4AP	0007		
9395	Property Manager, Port	021	4AQ	0007		
9399	Port Director	002		NA		
9504	Permit and Citation Clerk	790			536	T04
9506	Snr Permit and Citation Clerk	790			537	T04
9508	Prpl Permit and Citation Clerk	790			538	0027
9520	Trans Safety Specialist	200			539	T11
9530	Labor Relations Rep,SFMTA	001			53Y	NA
9531	Sr.Labor Relations Rep,SFMTA	001			53Z	NA
9702	Employment & Training Spec 1	535	4AU	0022	53A	0022
9703	HSA Emp & Training Spec II	535	5D7	0022	5D8	0022
9704	Employment & Training Spec 3	535	4AW	0027	53C	0027
9705	Emp & Training Spec 4	535	4AX	0027	53D	0027
9706	Employment & Training Spec 5	535	4AY	0027	53E	0027
9708	Employment & Training Spec 6	535	4AZ	0027	53F	0027
9722	Specialist in Aging 2	790	4B0	0026	53G	0026
9770	Community Development Asst	790	4B2	0022	53J	0022
9772	Community Development Spec	790	4B3	0022	53K	0022
9774	Sr. Community Devl Spc 1	790	4B4	0022	53L	0022
9775	Sr Community Dev Spec 2	790	4B5	0022	53M	0022
9910	Public Service Trainee	790		0022		0022
9912	Public Service Aide-Technical	790	4B6	0022	53N	0022
9914	Public Service Aide-Admin	790	229	0022	31C	0022
9916	Public Svc Aide-Public Works	261	22A	0030	34T	0030
9920	Publ Svc Aide-Asst to Prof	790	22B	0022	34U	0022
9922	PS Aide to Prof	790	22C	0022	34V	0022
9924	PS Aide Health Services	790	22D	0023	34W	0023
9940	Pre-Appren Automotive Mechanic	130	5H4	0016	5H5	0016
9971	Community Worker					
9976	Technology Expert I	021		0007		0007
9978	Technology Expert II	351		0032		0032
9979	Labor and Employment Advisor	002		NA		NA
9989	Executive Contract Employee	990		NA		
AB44	Cfdntal Chf Atty 2,(Cvl&Crmnl)	002	4C0	NA	53R	NA
H001	Fire Rescue Paramedic	793	22S	0043		
H002	Firefighter	798	22Y	0044		

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
H003	EMT/Paramedic/Firefighter	798	233	0044		
H004	Insp, Fire Dept	798	236	0044		
H006	Invstgtor, Fire Dept	798	23A	0044		
H008	EMT Paramedic	798	5DN	0044		
H009	Community Paramedic	798	5J9	0044		
H010	Incident Support Specialist	798	22L	0044		
H016	Tech Trn Spc, Fire Dept	798	22P	0044		
H018	Coord of Community Service	798	22Q	0044		
H020	Lieutenant, Fire Suppression	798	22T	0044		
H022	Lieut, Fire Prev	798	22U	0044		
H023	Lieut, Emergency Med Svcs	798	5GC	0044		
H024	Lieut, Fire Invstgtn	798	22V	0044		
H028	Lieut, Division of Training	798	22W	0044		
H029	Special Services Officer	798	304	0044		
H030	Captain, Fire Suppression	798	22Z	0044		
H032	Capt, Fire Prev or Fire Invstgtn	798	230	0044		
H033	Captain, Emergency Med Svcs	798	231	0044		
H039	Captain, Division of Training	798	232	0044		
H040	Battalion Chief, Fire Suppress	799	234	0045		
H042	Assistant Fire Marshal	799	5F1	0045		
H043	EMS Section Chief	799	235	0045		
H050	Asst Chf of Dept (Fire Dept)	799	237	0045		
H051	Assistant Deputy Chief 2	352	238	0033		
H053	Emergency Medical Svcs Chief	352	239	0033		
H110	Marine Engineer of Fire Boats	799	22M	0045		
H120	Pilot of Fire Boats	799	22N	0045		
MA05	Customer Service Clerk				53V	NA
MA06	Senior Customer Service Clerk				53W	NA
MA07	Principal Cstmr Service Clerk				53X	NA
P103	Special Nurse	791	23B	0042		
Q002	Police Officer	911	23C	0048		
Q003	Police Officer 2	911	23G	0048		
Q004	Police Officer 3	911	23H	0048		
Q035	Assistant Inspector	911	23D	0048		
Q036	Assistant Inspector 2	911	23E	0048		
Q037	Assistant Inspector 3	911	23F	0048		
Q050	Sergeant, (Police Department)	911	23J	0048		
Q051	Sergeant 2	911	23K	0048		
Q052	Sergeant 3	911	23L	0048		
Q060	Lieutenant (Police Department)	911	23M	0059		
Q061	Lieutenant 2	911	23N	0059		
Q062	Lieutenant 3	911	23P	0059		
Q063	Director of Forensic Services	353	23Q	0034		
Q080	Captain (Police Department)	911	23R	0059		
Q081	Captain 2	911	23S	0059		
Q082	Captain 3	911	23T	0059		

Job Codes and Grades by Bargaining Unit