SF DHR COVID-19

Coronavirus Facts

Centers for Disease

Control and Prevention

SF DPH Nurse Triage

**Quick Links to** 

**Critical Updates** 

Stay Connected

**Newsletter Sections:** 

**Well-Being Resources** 

Employee Spotlight

Employee Resources

**Disaster Service Workers** 

SF Department of Health

SFCENtral

<u>SF72</u>

<u>Hotline</u>

SFMTA

The City is working closely with the State and Federal government to make more vaccine available in San

Francisco. The State's plan continues to change with limited notice, and vaccine distribution remains inconsistent and unpredictable. The City continues to open high volume distribution sites across the city including one in the Mission and the Bayview Districts and is prepared to deliver 10,000 vaccine doses per day once supply is available.

For now, healthcare workers and people 65 and older are eligible for the vaccine in San Francisco. Emergency Services workers, in addition to workers in the Education & Childcare and the Food & Agriculture sectors, will be eligible on February 24th in San Francisco.

There is not a singular system to register for the

vaccine. All employees, including those who are not currently eligible, are encouraged to sign up via the City's **Get Notified** vaccine webpage to be notified when they are eligible for the vaccine. Once you receive a notification, visit the City's Get <u>Vaccinated</u> webpage to schedule an appointment through the City's various vaccine sites. If you live outside of San Francisco and would prefer to receive the vaccine closer to home (if available), register through the

State of California's My Turn website for possible options. You may also consider checking with your local public health department to see if you are eligible to receive the vaccine in your hometown as prioritization groups may vary from county to county. Finally, members of the Health Services System are encouraged to sign up for notifications from your private health care

providers. We have received reports that at least some City employees have been vaccinated through their medical providers. Ultimately, as supply remains very limited, you are strongly encouraged to get the vaccine when and wherever it is offered to you. As always, continue to remain vigilant, wear a mask, practice social distancing, and follow developments relating to COVID-19 and the vaccine. I look forward to keeping you updated about

our progress. Thank you for your service to the City and County of San Francisco. Sincerely,

Carol Isen **Acting Human Resources Director** 

**Critical Updates** A Resilient San Francisco On Thursday, January 28, 2021, Mayor London Breed acknowledged in her State of the City address the commitment and sacrifice San Francisco workers across our City have shown throughout the pandemic. She highlighted the nurses, doctors, paramedics and staff at Laguna

Honda who have worked tirelessly to keep residents safe. She noted with pride that all Laguna

Francisco operational, we have protected each other through the pandemic. Her words

underscored the resiliency that San Francisco has shown thus far, and the recovery that our City is charting toward. In her words, "We aren't just going to repair. We are going to reinvigorate. To

Honda residents, some of our most vulnerable community members, were fully vaccinated as of last week. She also recognized the strength and selflessness of San Francisco workers in our communities, housing sites, emergency response centers, jails, testing and vaccination sites, and countless other places. Importantly, she recognized that as we have come together to serve and keep San

come back even stronger." Key points from Mayor Breed's State of the City address: San Francisco is vaccinating more and more people each day, and very soon will open

Policy priorities for 2021 include:

process

#### Supply of the vaccine from the State is limited, but San Francisco will be ready to facilitate 10,000 vaccine doses per day as supply increases. Select businesses are beginning to resume safely and cautiously under San Francisco's revised health order.

another large vaccination site at the Moscone Center.

 Supporting arts and cultural institutions the video of her address below.

Cutting red tape that makes it difficult to open and operate small businesses

Directing more than \$3.5 billion in public infrastructure investments that create jobs

Continuing to build 5,000 units of housing per year and streamlining the housing approval

For more about State of the City, read the complete text of <u>Mayor's Breed's speech</u> or <u>watch</u> MAYOR LONDON N. BREED

- Thursday, January 28, 2021 · 10:30 a.m.
- **COVID-19 Vaccine Update**

YouTube.com/MayorLondonBreed

The limited supply of vaccine means that it is important to remain patient. Even individuals in groups eligible to receive the vaccine will have to

wait until supply increases. Since the federal and state government are distributing vaccine directly to

appointment through the City's various vaccine sites.

State of California's

Due to the limited supply of vaccine, the State of

**Prioritization Plan** 

each day.

The supply of COVID-19 vaccine remains limited, but San Francisco is vaccinating more and more people

relating to COVID-19 and the vaccine. For more information, visit the **San Francisco's COVID-**19 Vaccine webpage. If you have additional questions about vaccine distribution, please contact your human resources professional or click here for frequently asked questions. **Vaccination Dashboard** The City has launched a dashboard with the most up-to-date information available on the vaccine, including the number of people who live in San Francisco who have received at least one dose of the coronavirus vaccine, regardless of where it was received. People who work in San Francisco but do not live in San Francisco, are not included. See the COVID-19 Vaccination Dashboard here. **Vaccination Notification** All employees, including those who are not currently eligible, are encouraged to sign up via the

City's **Get Notified vaccine webpage**. You will be notified when you are eligible for the vaccine.

If you live outside of San Francisco and would prefer to receive the vaccine closer to home (if available), register through the State of California's My Turn website for possible options. You may also consider checking with your local public health department to see if you are eligible to receive the vaccine in your hometown as prioritization groups may vary from county to county.

Once you receive a notification, visit the City's **Get Vaccinated webpage** to schedule an

healthcare providers, most City employees will receive the vaccine through their healthcare provider or local CVS or Walgreens pharmacy. Please pay attention for notifications from your

For now, please continue to wear a mask, practice social distancing, and follow developments

healthcare provider to schedule a vaccination appointment when it is possible.

Recently, the Department of Human Resources held a townhall meeting with Mayor London Breed, Acting Human Resources Director Carol Isen, and Director of the Department of Public Health Dr. Grant Colfax to update City and County of San Francisco employees on the roll out of the COVID-19 vaccine. View the Vaccine Townhall recording below.

TOWNHALL FOR CITY EMPLOYEES

Resources Carol Isen, and Director of the Department of Dublic Health Dr. Grant Colfax

· Currently, vaccine supply remains very limited, but San Francisco and healthcare providers are prepared to administer more doses as the supply of vaccine from the State increases.

The limited supply of vaccine means that even individuals eligible to currently receive the

The City is creating a <u>network of vaccination locations</u> that will have the capacity to

• The State of California has developed a population prioritization plan for the vaccine that

Even after you receive the vaccine, it is important you continue to wear a mask and practice

social distancing. As of now, we only know that the vaccine protects you from getting sick

from COVID-19. Additional research is needed about whether it prevents vaccinated

In the coming weeks, the Department of Human Resources will be working on answering the over

400 questions we received during the event. Responses to these questions will be updated on the

• Larger healthcare providers - Kaiser Permanente, UCSF Health, Dignity Health, Sutter

ctor of the Department of Human

**COVID-19 VACCINE** 

Conversation with Mayor London Breed, Acting

• The two approved vaccines are **safe and effective** (94-95%).

vaccine will have to wait until additional vaccine is available.

administer 10,000 doses per day once supply becomes available.

Thursday, January 28, 202

Key takeaways from the event include:

California has developed a phased-based plan to determine which groups will be eligible to receive the vaccine and when. Eligibility criteria include factors like an individuals' risk of exposure through their jobs and in accinate AL their workplaces, as well as their age. Together we can end the pandemic. Currently, eligible individuals include employees 65 and older and frontline essential workers, such as emergency services, public safety, and transportation workers and teachers who are at risk of exposure based on their job duties. An overview of the phases currently being prioritized can be found on the California Department of **Public Health website**. As the State prioritization plan continues to evolve, please check this site regularly for updates. **Vaccine Townhall for City Employees** 

### Health/California Pacific Medical Center (CPMC) – are receiving vaccine directly from the State. • Most City employees will be directly contacted by their healthcare providers to schedule an

individuals from transmitting the virus.

A Message from DHR's Director

of Diversity and Inclusion

In the month of February, we celebrate Black History

Month in the United States which initially started off as Black History week in 1926. This is a celebration of the

many contributions of African Americans of yesterday and today. The month of February also hosts the Lunar

New Year which is traditionally celebrated by many east

what it looks like to work, live, be, and exist in unity.

Happy Black History Month and Lunar New Year!

Jacqueline Joseph-Veal (jjv)

teams.

be used.

Diversity, Equity, and Inclusion Director

includes uninsured vulnerable populations.

https://www.britannica.com/topic/Lunar-New-Year

DHR FAQ page.

bright future ahead.

appointment to receive the vaccine when it is possible.

San Francisco is required to follow.

demographic groups. It is long overdue for unification among all people of color and all human beings. This is a time for each of us to celebrate and uplift the other. This is a time for our allies to be supportive in

our fight for equity and justice. This is a time as employees of San Francisco, we demonstrate

This year let's all join in celebrating both Black History Month and the Lunar Year. If you are unaware about the facts, traditions, or history of Black History Month or the Lunar New Year,

http://www.pbs.org/black-culture/explore/10-black-history-little-known-facts/

take the time to find out more. You can start your journey by clicking on the links below:

communities. Sadly, there have been a rash of incidents initiated against our Asian brothers and

Asian countries and celebrated in the United States usually from February 15th to March 1st,

largest Lunar New Year celebration in the world! Both celebrations provide us an opportunity to

highlight the significance of each individual culture, reflect on the past, and look towards our

I would be remiss if I did not mention the recent tensions within both the Black and Asian

sisters, both in San Francisco and Oakland, which has caused tension between the two

representing the first new moon for the lunisolar calendar. San Francisco typically has the

Mission District COVID-19 Vaccine Site San Francisco has opened a neighborhood COVID-19 vaccine site at 24th Street and Capp Street. This location is the first of a number of neighborhood sites that the City will be opening to

ensure that highly impacted neighborhoods have equitable access to the vaccine. Neighborhood sites like these are a critical piece of a larger network of vaccination distribution that also includes high-volume vaccination sites, community clinics, pharmacy partnerships, and mobile vaccination

Given that supply of the vaccine remains extremely limited, vaccinations at the 24th Street site will be by appointment only. Initial appointments during the soft launch phase will go to community health workers and local residents over the age of 65 within the Unidos en Salud network, which

The Bayview vaccination site at the SF Market will initially operate Monday through Friday from 8:00 a.m. to 5:00 p.m. by appointment only. Due to the limited vaccine supply at this time, appointments for the first week of operations will be by invitation only. Once vaccine supply

becomes more available, appointments and hours at SF Market will expand. People 65 and older

Department of Elections staff worked together traveling and sharing voting information at

locations around the city. We noticed staff were more comfortable talking and working with others

Well-Being @ Work Department Spotlights

outside of their divisions and gave purpose to the work they do for SF voters.

and healthcare workers can make an appointment regardless of their health coverage status or provider by going to <u>SF.gov/getvaccinated</u> and booking an appointment through Sutter's My Health Online portal. For additional details, review the <u>Mission District press release</u> and the <u>Bayview site press</u> release for more information. **Expansion of Leave for As Needed Employees** Effective February 20, 2021 all City and County of San

The number of COV hours available to employees in as-needed appointments will be based on the average number of hours worked over the past 6 months. For as-needed employees with less than six months of service, an initial 30-day period will have to lapse before such time can

For additional questions contact your department human resource professional.

Francisco Department of Public Health employees in as-needed

appointments will have access to additional paid sick leave (COV). They will be able to receive up to 80 hours of COV, just as employees in regularly scheduled positions are eligible for.

**Well-Being Resources** 

**Learn more about the series here!** 

A Better You, Everyday!

Check out our SFHSS Events Calendar to stay up to date on these new offerings.

Mondays (4:00pm - 4:30pm)

Tuesdays (12:00pm - 12:30pm)

Wednesdays (3:30pm - 4:00pm)

**Employee Spotlight** 

**City Administrator Carmen Chu** 

woman to serve as City Administrator. As City administrator she oversees 25 departments, is

San Francisco City Administrator.

Carmen Chu was sworn in on February 2, 2021 as the

City Administrator Chu served as the elected Assessor-Recorder of the City and County of San Francisco from 2014 to 2021 and served on the Board of Supervisors from 2007 to 2013. She has 16 years of government management and finance experience in the City and County of San Francisco and is the first Asian American

Thank you, Disaster Service Workers!

of Emergency Management thanking our Disaster Service Workers.

Chair, Stretch, & Boogie

This month's highlights:

Core Burn

Soul Line Dancing

 Qi Gong & Meditation Thursdays (2:00pm - 2:30pm) Choose a day and time that works best for you! Questions? Contact Well-Being at wellbeing@sfgov.org.

This month we would like to recognize all of our city's employees who have or are currently acting as disaster service workers. The flexibility of our city employees to meet the obstacles and work associated with COVID-19 with willingness and dedication has helped our city mitigate

innovated work you have given throughout this year. See the below video from the Department

the impact of COVID-19 and move closer to recovery. Our City is forever grateful for the

# City County of San Francisco. Torres previously served as Director of the Office of Economic and Workforce Development. The Office of the Assessor-Recorder is responsible for locating all taxable property in the City, identifying

**Employee Resources** 

**Black History Month** 

over 90-year-old tradition presents opportunities for open and meaningful dialogue and to reflect on the life-changing

sponsored by city departments:

calendar.

During the month of February, we put a spotlight on black history specifically to

continue to understand how black narratives are tightly woven and integrated into the narrative of the country as a whole. This

contributions that Black Americans have made to society.

employees, see the full campaign here.

featuring parks named after Black trailblazers.

Francisco on DHR's social media accounts.

Departments across the city are celebrating Black History Month through sponsored public

• The Public Utilities Department are spotlighting the exceptional work of their black

events and social media campaigns. See below for some of the Black History Month celebrations

• The San Francisco Library's "More than a Month" campaign provides age specific reading lists and virtual community events throughout Black History Month, click here for the full

Follow the <u>San Francisco Recreation and Parks Department twitter</u> here to see posts

 The Department of Human Resources are highlighting the contributions of historical Black leaders and city employees whose intellect, resilience and talent have impacted San

Discussing and celebrating Black History Month can lead to a better understanding and open the door to meaningful conversations about racial equality and the experiences of others in a more **Celebrating Lunar New Year** 

- **Assistance Program** Volunteers are needed for the 18th annual Human Services Agency's Volunteer Income Tax Assistance (VITA) Program, sponsored by the IRS and operated in partnership with the Mission Economic Development Agency (MEDA) and Arriba Juntos. The VITA program provides free tax services for San Franciscans making
- upon the Chinese culture, people, and traditions. The Oxen will be on parade from February 3 – March 14. To plan your route click here

responsible for 2,700 employees, and oversees an annual budget of nearly three-quarters of a billion dollars. To view the City Administrators' swearing in ceremony click here. **Assessor- Recorder Joaquín Torres** Joaquín Torres was appointed by Mayor Breed to succeed Caren Chu as Assessor- Recorder for the ownership, establishing a taxable value, and applying all legal exemptions. With his strong community ties, Torres is sure to build upon Carmen Chu's successes and make the Assessor's office even more accessible to the residents of the City and County of San Francisco.

# around San Francisco. • The Southwest Airlines float will be publicly displayed.at Pier 27 Cruise Terminal Plaza from noon-8pm on Sat 2/13- Sun 2/14 and Sat 2/20- Sun 2/21.

for all oxen locations.

Volunteer Income Tax

This year's Lunar New Year celebrations will look differently. To safely celebrate the city is encouraging folks to avoid dining or gathering indoors with anyone outside of their household. The Chinese Chamber of Commerce of San Francisco, the organizers of San Francisco's annual Lunar New Year parade, has organized multiple ways to celebrate 2021 Lunar New Year celebration in line with social distancing guidelines. Lunar New Year events to look forward to:

**SF Human Services Agency HUMAN SERVICES AGENCY** 

Michael Dean at michael.dean@sfgov.org.

or sheltering in place, the Department of Human Resources is here to provide you with key information and helpful resources. Find out the latest updates through DHR's COVID-19 page. Need individual confidential telephone counseling? Contact the **Employee Assistance Program**.

Do your part: Stop the spread. Together we can save lives.

Got this as a forward? Sign up to receive our future emails. View this email online. 1 S Van Ness Ave 4th Floor San Francisco, CA | 94103 US This email was sent to . To continue receiving our emails, add us to your address book.

**New City Leaders** To view the Assessor-Recorder swearing in ceremony click here.



 "The Year of the Ox on Parade" features 11 life-sized Oxen publicly displayed across San Francisco to help ring in the new year of the Ox. Local artists designed each Ox to reflect

## \$66,000 or less. Volunteers will help qualifying residents file their income taxes and apply for tax credits, including the State and Federal Earned Income Tax Credits (EITC). San Francisco residents who file and qualify for EITC are also eligible to file for the Working Families Credit (WFC) program. If eligible, families filing for the WFC could receive up to \$250 in addition to their EITC. If you enjoy helping

you!

CSOTO@MEDASF.ORG

Share this email:

Stay Connected to DHR Stay Connected through the Department of Human Resources

Manage your preferences | Opt out using TrueRemove®

people, and you like seeing people get tax refunds, this may be the volunteer opportunity for **TO BECOME A VOLUNTEER (Tax Preparer or Tax Greeter)** There are two volunteer roles available for this year's VITA program: tax preparer and tax greeter. Participation is voluntary and occurs outside of regular work hours. To volunteer email Claudia at MEDA that you are interested in volunteering: Visit MEDA's website for more information on their services: https://medasf.org/programs/freetax-preparation/. For additional questions contact Karen Bratt at karen.bratt@sfgov.org or

Whether you are on-site reporting for essential work, deployed as a Disaster Service Worker

Subscribe to our email list.

emma