



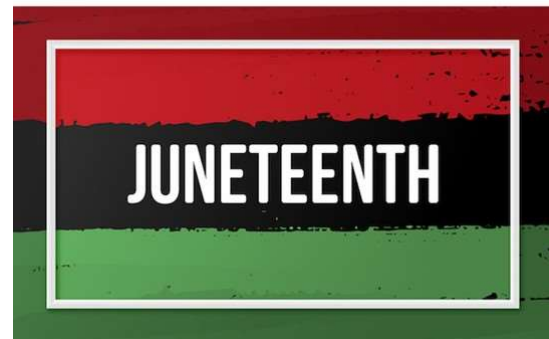
Newsletter

June 2023

City Updates

Celebrating Juneteenth!

Juneteenth is a new federal holiday commemorating the end of slavery in the United States. The day's name is a blend of the words June and nineteenth to commemorate June 19th, 1865, the day federal troops arrived in Texas to take control of the state and ensure that all enslaved people be freed.



San Francisco and Black Americans nationwide have celebrated Juneteenth since 1866. This year, the City kicked off its Juneteenth celebrations on Saturday, June 10th, starting with the first San Francisco Annual Juneteenth Market Street Parade since Juneteenth became a federal holiday. Hundreds of attendees, city leaders, and organizers attended the celebration on Market Street for a day of rich culture, music, and dance.

Happy Juneteenth!

LGBTQ+ Pride Month

Pride Month is celebrated to honor the 1969 Stonewall Riots. Each year in June we remember the events at Stonewall and celebrate the culture and many contributions that the LGBTQ+ community have made in San Francisco and around the world. We also remember how much more there is to achieve



— San Francisco's Pride theme is *Looking Back and Moving Forward*. The annual Parade will start at 10:30 am on Sunday, June 25th, going down Market Street from the Embarcadero to a

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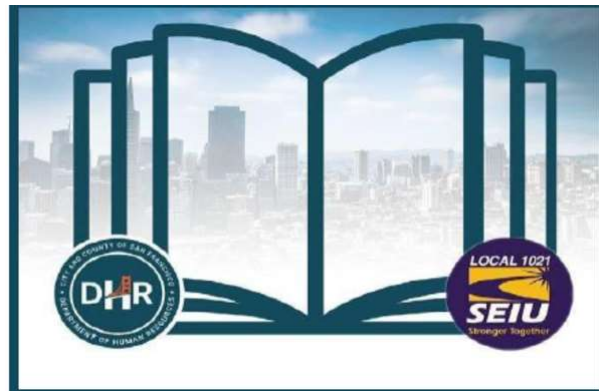
celebration at Civic Center. To learn about additional SF Pride Community Events, visit <https://sfpride.org/community>.

To better serve our LGBTQ+ workforce, the City has begun collecting Sexual Orientation and Gender Identity (SOGI) data. City employees can update their SOGI information through the SF Employee Portal by going to the Employee Links tab → HR Information → Update Your Demographic Info. This information will help the city address LGBTQ+ equity. (Sharing this information is voluntary and will be kept confidential).

Fall 2023 Applications Open for SEIU Work Training Program

The Fall 2023 Application for the SEIU Work Training Program is now **OPEN** and will close on **July 7, 2023, by 5 pm**. Applications are accepted online only and on a **first-come, first-serve basis**.

The SEIU Work Training Program supports employees represented by SEIU 1021 Miscellaneous (SEIU 1021 Misc.) in pursuing education that will lead to promotional opportunities. Eligible employees may attend classes at an approved, accredited education institution during regular work hours for up to 8 hours a week (with pay). The program supports employees who work all shifts, including the night shift. Program participants may enroll in classes for up to two years (4 semesters). [Apply Today!](#)



Reforming City Hiring

This Government Operations Recovery initiative has worked to make hiring, contracting, and financial operations faster and easier. In partnership with departments across the City, members of the team have implemented dozens of improvements in the last year. This work will continue into the coming year.

Highlights of the work related to hiring include:

- ***Continuous Testing and Continuous Lists***
- ***Improving Outreach***
- ***Changes to Minimum Qualifications (MQs)***
- ***Streamlining Criminal, Medical, and Employment History Checks***

Second Annual Citywide Career Resource Fair

On Saturday, April 15th, the Department of Human Resources hosted the second annual career resource fair in Civic Center Plaza for over 1,700 job seekers interested in serving the City and County of San Francisco. The career resource fair was an opportunity for the City to advise prospective employees on the public sector hiring process and deploy new features of the recently launched applicant tracking system, which allows City departments to better engage with applicants interested in public service. Staff also shared with applicants DHR's new efforts to streamline the City's hiring process to make it significantly faster and to get hired into City jobs.



Don't Miss Out on Your Reimbursement!

All employees must submit any outstanding reimbursements as soon as possible and have them approved before June 29 at 5 p.m. Any reimbursements not fully approved by that deadline will be automatically denied and closed.

If you need help submitting or approving an expense reimbursement request, please refer to the Controller's [How to Approve an Expense Report and Travel Authorization step-by-step guide](#).

FREE Museum Admission for SF Residents receiving EBT or Medi-Cal Benefits

Through the City's Museums for All program, San Franciscans who receive Medi-Cal or Cal-Fresh can get up to four free tickets to any participating museum or cultural institution anytime they visit and present their benefits card and proof of San Francisco residency. Learn more [here](#).



Cybersecurity News

Security Questions are no longer available as a Multifactor Authentication option on MyApps. Some

- Security questions are vulnerable to guessing and Google searching, and some studies have shown: Simple questions like "What is your favorite food?" — [users end up answering the exact same thing: pizza](#)
- Complex questions — users are unlikely to remember what they put as their answers

Set up at least 2 factors to ensure you have a secure way to log in at all times! You can dramatically increase the security of your account just by switching to SMS or App-based authentication.

- **Try enabling email-based codes.** When you need to log-in, a code will be sent to your work email which you can enter to authenticate.
- **Use a passkey** (FIDO-based authentication). You can turn your device into a factor or use a special USB to authenticate.

Well-Being Resources

A Better You, Everyday!

Mark your calendar to join food demos, healthy holiday seminars, and wellness coaching! Check out the below highlights for the month of June:

- [Chair Yoga \(Bilingual Spanish\)](#)
Weekly on Mondays (10:00 am - 10:30 am)
- [Working While Black: Healing Circle-2023 \(Video Conferencing\)](#)
Weekly on Tuesdays (12:00 pm-1 pm)
- [SF Bodhi Meditation Center: Nightly Energy Healing Sessions \(Zoom-ZSFG\)](#)
Sunday through Monday (9:05 pm-10:00 pm)
- [Laughter as Medicine](#)
Tuesday, June 20 (3:00 pm-4 pm)

Visit the [SFHSS Events Calendar](#) to stay up to date on new offerings. Questions? Contact Well-Being at well-being@sfgov.org.



Employee Assistance Program (EAP)

SFHSS EAP Counselors are available M-F 8:00am - 5:00pm for confidential Tele-Counseling & Consultation. EAP Guidance Resource Counselors are available 24/7 for confidential assessment and referral.

Your mental health is just as important as your physical health. If you think you need help - call **(628) 652-4600**. We are here to help you with stress relief, consultation, counseling, and management consultation.

Visit EAP online at sfhss.org/eap & sfhss.org/crediblemind for more resources including your mental health benefits through your health plan.

Employee Resources

Open a College Savings Account

ScholarShare 529 is a valuable option for families to save for college. The ScholarShare 529 plan is a State of California-operated savings plan that offers a diversity of low-cost investment options, tax-deferred growth, and withdrawals free from state and federal taxes when used for qualified higher education expenses.



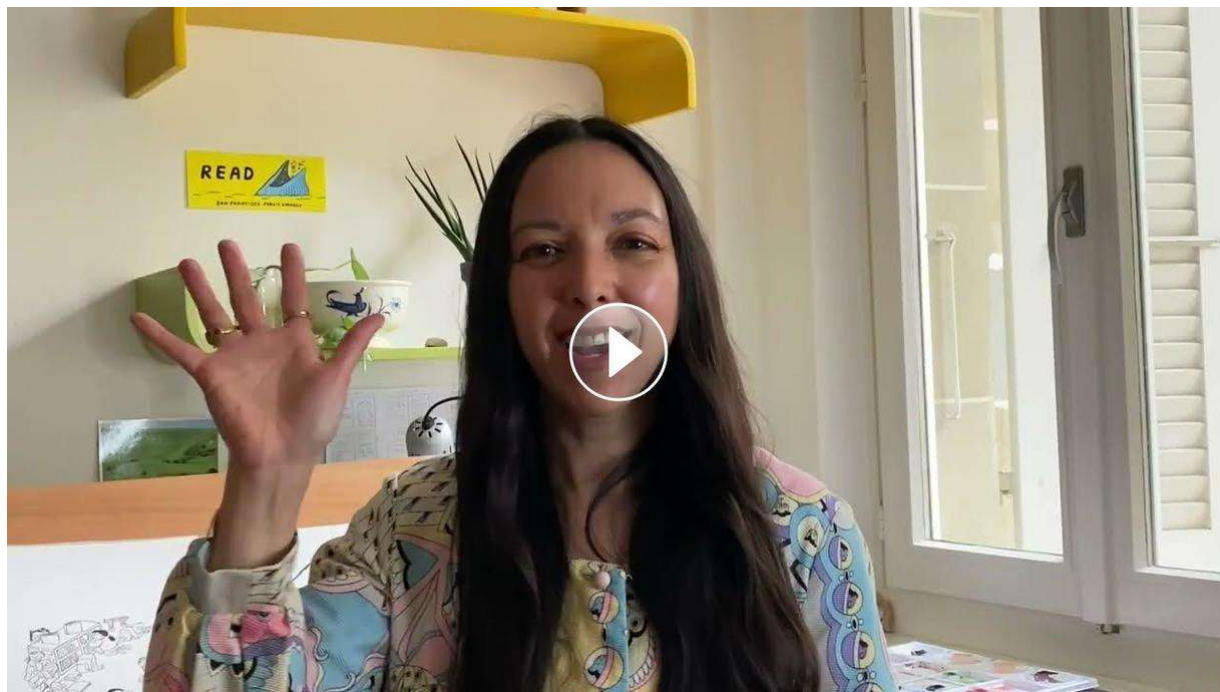
Learn more at www.scholarshare529.com

Summer Stride 2023

Summer Stride is the San Francisco Library's annual summer learning, reading, and exploration program for all ages and abilities. This year's Summer Stride title is *I Made These Ants Some*

[Subscribe](#) to our email list.

Underpants! Learn more through [SFPL.org](https://www.sfpl.org). Watch the below video to learn more about Fai (pronounced “kay-fye”) Steele, this year's Summer Stride illustrator.



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