

**SAN FRANCISCO
HEALTH SERVICE SYSTEM**

Affordable, Quality Benefits & Well-Being

Union Data for 2020 Medical Benefit Selection

| | | 32,191 | | | | | | | | | | | | | | | | Distribution of Employee Coverage | | | Distribution of Employee Coverage | | | | |
|-------------------------|--|----------------------|--------------|--------------|-------------|------------------|------------|------------|-------------|--------------|-----------|-----------|------------|-------------|-------------|-------------|---------------|-----------------------------------|--------------|------------|-----------------------------------|------------|------------|-----------|------------|
| People & Pay Union Code | Union Description | BLUE SHIELD ACCESS + | | | | BLUE SHIELD TRIO | | | | UHC (CTYPLN) | | | | KAISER | | | | Waived & Exempt Total | Grand Total | % EE | % EE+1 | % EE+2 | BSC | UHC | KSR |
| | | EE Only | EE +1 | EE +2 | Total | EE Only | EE +1 | EE +2 | Total | EE Only | EE +1 | EE +2 | Total | EE Only | EE +1 | EE +2 | Total | | | | | | | | |
| 002 | Mgt.Unrepresented Employees | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | <26 | | <26 | 0 | 32 | <26 | <26 | 32 | <26 | 32 | 65% | 14% | 14% | 34% | | 54% |
| 003 | Operating Engineers, Local 3 | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | | | | 0 | <26 | <26 | <26 | 0 | | 0 | 23% | 26% | 51% | 46% | 0% | 54% |
| 004 | SF City Workers United | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | <26 | <26 | | 0 | <26 | <26 | 38 | 38 | <26 | 38 | 28% | 29% | 41% | 33% | 2% | 64% |
| 006 | Electrical Workers, Local 6 | 39 | 66 | 115 | 220 | <26 | 32 | 47 | 79 | <26 | <26 | <26 | 0 | 124 | 116 | 200 | 440 | <26 | 739 | 24% | 27% | 46% | 40% | 3% | 54% |
| 021 | Prof & Tech Eng, Local 21 | 516 | 431 | 440 | 1387 | 340 | 199 | 175 | 714 | 85 | 41 | 31 | 157 | 1160 | 631 | 660 | 2451 | 221 | 4930 | 43% | 26% | 26% | 43% | 3% | 50% |
| 022 | Local 21, SFAPP (they are part of local 21) | 58 | 37 | 36 | 131 | 34 | <26 | <26 | 34 | <26 | <26 | <26 | 0 | 118 | 62 | 38 | 218 | <26 | 383 | 50% | 27% | 20% | 44% | 3% | 50% |
| 038 | Plumbers, Local 38 | <26 | 41 | 67 | 108 | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | 38 | 30 | 63 | 131 | <26 | 239 | 23% | 26% | 47% | 50% | 5% | 41% |
| 039 | Stationary Engineers, Local 39 | 29 | 47 | 47 | 123 | 30 | <26 | <26 | 30 | <26 | <26 | <26 | 0 | 107 | 100 | 122 | 329 | <26 | 482 | 31% | 31% | 35% | 35% | 3% | 59% |
| 130 | Auto Machinists, Local 1414 | 31 | 39 | 46 | 116 | <26 | <26 | <26 | 0 | <26 | | <26 | 0 | 58 | 68 | 111 | 237 | <26 | 353 | 26% | 30% | 42% | 40% | 1% | 58% |
| 163/164 | Physician/Dentists 8-CC, 11-AA, UAPD | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | 29 | <26 | 26 | 55 | <26 | 55 | 35% | 21% | 33% | 41% | 10% | 37% |
| 200 | TWU Local 200 | 35 | <26 | 30 | 65 | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | 55 | 58 | 70 | 183 | <26 | 248 | 35% | 27% | 34% | 40% | 2% | 55% |
| 250 | SEIU 1021 Misc | 121 | 111 | 85 | 317 | 92 | 51 | 39 | 182 | <26 | <26 | <26 | 0 | 489 | 493 | 467 | 1449 | 56 | 2004 | 35% | 32% | 29% | 25% | 1% | 71% |
| 251 | TWU Local 250-A, Misc | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | <26 | <26 | | 0 | <26 | <26 | <26 | 0 | <26 | 0 | 47% | 25% | 23% | 47% | 2% | 46% |
| 252 | TWU Local 250-A, AutoServWrkr | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | <26 | <26 | | 0 | 34 | 30 | <26 | 64 | <26 | 64 | 41% | 32% | 23% | 29% | 2% | 65% |
| 253 | TWU Local 250-A, TransitOpr | 128 | 148 | 158 | 434 | 110 | 93 | 100 | 303 | <26 | <26 | <26 | 0 | 544 | 476 | 662 | 1682 | 132 | 2551 | 31% | 28% | 36% | 29% | 1% | 65% |
| 254 | TWU Local 250-A TranFareInsp | <26 | <26 | <26 | 0 | <26 | <26 | | 0 | <26 | | | 0 | <26 | <26 | <26 | 0 | | 0 | 50% | 26% | 24% | 29% | 2% | 69% |
| 261 | Laborers Int, Local 261 | 75 | 56 | 36 | 167 | 73 | 30 | <26 | 103 | <26 | <26 | <26 | 0 | 321 | 174 | 220 | 715 | 137 | 1122 | 41% | 23% | 24% | 25% | 1% | 62% |
| 311 | Municipal Attorneys Assoc | 45 | 44 | 72 | 161 | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | 92 | 40 | 55 | 187 | 26 | 374 | 38% | 22% | 34% | 50% | 4% | 41% |
| 323 | Member, Board Or Commission | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | 35 | <26 | <26 | 35 | 152 | 187 | 27% | 6% | 3% | 13% | 6% | 18% |
| 351 | Municipal Exec Assoc-Misc | 104 | 56 | 117 | 277 | 103 | 46 | 49 | 198 | 29 | <26 | <26 | 29 | 279 | 137 | 168 | 584 | 84 | 1172 | 43% | 21% | 29% | 40% | 5% | 49% |
| 498 | SF Deputy Sheriffs Assn | 50 | 39 | 85 | 174 | 44 | <26 | 28 | 72 | <26 | <26 | <26 | 0 | 167 | 82 | 179 | 428 | <26 | 674 | 37% | 20% | 41% | 37% | 2% | 59% |
| 499 | SF Sheriff's Managers and Supv | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | <26 | <26 | | 0 | <26 | <26 | <26 | 0 | <26 | 0 | 30% | 27% | 42% | 52% | 3% | 44% |
| 535 | SEIU 1021 Misc | 225 | 161 | 102 | 488 | 100 | 69 | 57 | 226 | 35 | <26 | | 35 | 460 | 309 | 274 | 1043 | <26 | 1792 | 45% | 30% | 24% | 39% | 2% | 57% |
| 651 | SF Probation Off Assoc | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | <26 | | <26 | 0 | 32 | <26 | 27 | 59 | <26 | 59 | 44% | 21% | 33% | 36% | 2% | 60% |
| 790 | SEIU Local 1021 Misc | 992 | 658 | 407 | 2057 | 524 | 258 | 190 | 972 | 202 | 30 | <26 | 232 | 2407 | 1310 | 1075 | 4792 | 379 | 8432 | 49% | 27% | 20% | 36% | 3% | 57% |
| 791 | SEIU Local 1021 Nurses | 122 | 89 | 179 | 390 | 112 | 40 | 79 | 231 | <26 | <26 | <26 | 0 | 376 | 217 | 360 | 953 | 399 | 1973 | 32% | 18% | 31% | 31% | 2% | 48% |
| 793/ 798 | Firefighters Unit 1, Local 798 / 793 SEIU-H Paramedics | 160 | 120 | 319 | 599 | 79 | 38 | 90 | 207 | 37 | <26 | <26 | 37 | 284 | 141 | 315 | 740 | 39 | 1622 | 34% | 19% | 45% | 49% | 5% | 45% |
| 799 | Firefighters Unit 2, Local 798 | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | <26 | <26 | | 0 | <26 | <26 | <26 | 0 | | 0 | 17% | 15% | 68% | 60% | 4% | 36% |
| 856 | Teamsters - Health, Local 856 | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | <26 | 0 | 48% | 22% | 21% | 33% | 6% | 53% |
| 858 | Teamsters - Nurse Spvs L856 | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | | <26 | | 0 | <26 | <26 | 33 | 33 | <26 | 33 | 23% | 25% | 50% | 40% | 2% | 56% |
| 911 | POA | 267 | 178 | 361 | 806 | 100 | 45 | 95 | 240 | 51 | <26 | <26 | 51 | 382 | 238 | 462 | 1082 | 60 | 2239 | 35% | 21% | 41% | 46% | 3% | 48% |
| 929/930 | SF Building Inspectors | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | <26 | | | 0 | <26 | <26 | <26 | 0 | <26 | 0 | 27% | 28% | 44% | 34% | 2% | 63% |
| CC | Craft Coalition* | 37 | 30 | 45 | 112 | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | 68 | 77 | 111 | 256 | 26 | 394 | 29% | 28% | 38% | 35% | 3% | 56% |
| CSU | Consolidated small unions** | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | <26 | <26 | | 0 | <26 | <26 | <26 | 0 | <26 | 0 | 36% | 18% | 39% | 45% | 4% | 44% |
| Grand Total | | 3,034 | 2,351 | 2,747 | 8132 | 1741 | 901 | 949 | 3591 | 439 | 71 | 31 | 541 | 7691 | 4789 | 5736 | 18,216 | 1,711 | 32191 | 40% | 25% | 29% | 37% | 3% | 55% |
| Percentage of Total | | | | | 25.3% | | | | 11.2% | | | | 1.7% | | | | 56.6% | 5.3% | 100% | | | | | | |

*Craft Coalitions 007, 012, 016, 034, 036, 040, 104,216, 236, 377, 580, 718,

**Unions consolidated due to small populations per HIPAA restrictions: 001, 220, 257, 302, 352(MEA), 353 (MEA), 419, 556, 604, 965, 969, 990

Union Data for 2020 Dental Benefit Selection

| | | 33,078 | | | | | | | | | | | | | | Distribution of Employee Coverage | | | Distribution of Employee Coverage | | |
|-------------------------|--|---------------|--------------|---------------|---------------|------------|-----------|-----------|-------------|-------------------------|-----------|----------|-------------|-----------------------|---------------|-----------------------------------|------------|------------|-----------------------------------|-----------|-----------|
| People & Pay Union Code | Union Description | DELTA DENTAL | | | | DELTACARE | | | | UnitedHealthcare Dental | | | | Waived & Exempt Total | Grand Total | % EE | % EE+1 | % EE +2 | DLT | DLC | PUD |
| | | EE Only | EE +1 | EE +2 | Total | EE Only | EE +1 | EE +2 | Total | EE Only | EE +1 | EE +2 | Total | | | | | | | | |
| 002 | Mgt.Unrepresented Employees | 38 | <26 | <26 | 38 | <26 | | | 0 | <26 | | | 0 | <26 | 38 | 57% | 16% | 19% | 86% | 4% | 1% |
| 003 | Operating Engineers, Local 3 | <26 | <26 | 30 | 30 | <26 | | | 0 | | | | 0 | | 30 | 21% | 26% | 53% | 98% | 2% | 0% |
| 004 | SF City Workers United | 31 | 36 | 54 | 121 | | | <26 | 0 | | | | 0 | | 121 | 25% | 29% | 46% | 98% | 2% | 0% |
| 006 | Electrical Workers, Local 6 | 157 | 209 | 409 | 775 | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | <26 | 775 | 20% | 26% | 51% | 96% | 1% | 1% |
| 021 | Prof & Tech Eng, Local 21 | 1850 | 1212 | 1517 | 4579 | 63 | <26 | <26 | 63 | 41 | <26 | <26 | 41 | 185 | 4868 | 40% | 25% | 31% | 93% | 2% | 1% |
| 022 | Local 21, SFAPP (they are part of local 21) | 197 | 111 | 96 | 404 | <26 | <26 | <26 | 0 | <26 | <26 | | 0 | <26 | 404 | 48% | 26% | 22% | 93% | 2% | 2% |
| 038 | Plumbers, Local 38 | 65 | 80 | 159 | 304 | <26 | | | 0 | <26 | | | 0 | <26 | 304 | 21% | 25% | 50% | 96% | 1% | 0% |
| 039 | Stationary Engineers, Local 39 | 153 | 170 | 211 | 534 | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | <26 | 534 | 28% | 31% | 39% | 96% | 1% | 1% |
| 130 | Auto Machinists, Local 1414 | 95 | 120 | 180 | 395 | <26 | <26 | <26 | 0 | | <26 | <26 | 0 | <26 | 395 | 24% | 30% | 45% | 96% | 2% | 1% |
| 163/164 | Physician/Dentists 8-CC, 11-AA, UAPD | 61 | 45 | 68 | 174 | <26 | | <26 | 0 | <26 | | | 0 | <26 | 174 | 33% | 24% | 36% | 90% | 1% | 1% |
| 200 | TWU Local 200 | 92 | 91 | 138 | 321 | <26 | | | 0 | <26 | | <26 | 0 | <26 | 321 | 30% | 27% | 41% | 96% | 1% | 1% |
| 250 | SEIU 1021 Misc | 619 | 569 | 711 | 1899 | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | 73 | 1972 | 32% | 29% | 36% | 93% | 2% | 1% |
| 251 | TWU Local 250-A, Misc | 40 | 26 | <26 | 66 | <26 | <26 | | 0 | <26 | | | 0 | <26 | 66 | 50% | 27% | 26% | 91% | 2% | 1% |
| 252 | TWU Local 250-A, AutoServWrkr | 49 | 40 | 38 | 127 | | | <26 | 0 | <26 | | | 0 | <26 | 127 | 38% | 30% | 37% | 95% | 1% | 1% |
| 253 | TWU Local 250-A, TransitOpr | 662 | 659 | 1020 | 2341 | 32 | <26 | <26 | 32 | 32 | <26 | <26 | 32 | 102 | 2507 | 28% | 27% | 40% | 91% | 3% | 3% |
| 254 | TWU Local 250-A TranFareInsp | <26 | <26 | <26 | 0 | | | | 0 | | <26 | | 0 | | 0 | 43% | 29% | 29% | 98% | 0% | 2% |
| 261 | Laborers Int, Local 261 | 434 | 240 | 295 | 969 | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | 128 | 1097 | 40% | 22% | 28% | 84% | 4% | 1% |
| 311 | Municipal Attorneys Assoc | 149 | 102 | 175 | 426 | <26 | | <26 | 0 | <26 | | | 0 | <26 | 426 | 35% | 22% | 39% | 94% | 2% | 0% |
| 323 | Member, Board Or Commission | 46 | <26 | <26 | 46 | <26 | <26 | | 0 | <26 | <26 | | 0 | 164 | 210 | 20% | 8% | 4% | 30% | 1% | 1% |
| 351 | Municipal Exec Assoc-Misc | 378 | 304 | 454 | 1136 | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | 42 | 1178 | 33% | 26% | 38% | 95% | 1% | 1% |
| 498 | SF Deputy Sheriffs Assn | 243 | 134 | 322 | 699 | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | <26 | 699 | 35% | 19% | 44% | 96% | 1% | 1% |
| 499 | SF Sheriff's Managers and Supv | 26 | <26 | 51 | 77 | <26 | | <26 | 0 | | | | 0 | <26 | 77 | 43% | 23% | 54% | 97% | 2% | 0% |
| 535 | SEIU 1021 Misc | 699 | 491 | 528 | 1718 | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | 34 | 1752 | 40% | 28% | 29% | 94% | 2% | 1% |
| 651 | SF Probation Off Assoc | 51 | 27 | 47 | 125 | | | | 0 | | | <26 | 0 | <26 | 125 | 126% | 21% | 41% | 98% | 0% | 1% |
| 790 | SEIU Local 1021 Misc | 3549 | 2064 | 2026 | 7639 | 139 | 35 | 43 | 217 | 109 | 38 | <26 | 147 | 418 | 8421 | 44% | 25% | 25% | 90% | 3% | 2% |
| 791 | SEIU Local 1021 Nurses | 578 | 353 | 636 | 1567 | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | 393 | 1960 | 31% | 20% | 33% | 78% | 1% | 1% |
| 793/ 798 | Firefighters Unit 1, Local 798 / 793 SEIU-H Paramedics | 514 | 294 | 766 | 1574 | <26 | <26 | <26 | 0 | <26 | <26 | <26 | 0 | <26 | 1574 | 33% | 18% | 47% | 95% | 2% | 2% |
| 799 | Firefighters Unit 2, Local 798 | <26 | <26 | 34 | 34 | | | | 0 | | | | 0 | | 34 | 17% | 28% | 89% | 100% | 0% | 0% |
| 856 | Teamsters - Health, Local 856 | 35 | <26 | <26 | 35 | <26 | | | 0 | | | | 0 | <26 | 35 | 44% | 22% | 27% | 91% | 2% | 0% |
| 858 | Teamsters - Nurse Spvs L856 | <26 | 28 | 53 | 81 | <26 | | <26 | 0 | | <26 | | 0 | <26 | 81 | 21% | 27% | 50% | 94% | 3% | 1% |
| 911 | POA | 736 | 455 | 949 | 2140 | 26 | <26 | <26 | 26 | <26 | <26 | <26 | 0 | 49 | 2215 | 34% | 20% | 43% | 95% | 2% | 1% |
| 929/930 | SF Building Inspectors | <26 | <26 | 33 | 33 | | <26 | | 0 | | | | 0 | | 33 | 23% | 33% | 52% | 98% | 2% | 0% |
| CC | Craft Coalition* | 118 | 122 | 191 | 431 | <26 | <26 | <26 | 0 | <26 | | <26 | 0 | <26 | 431 | 28% | 29% | 44% | 96% | 2% | 1% |
| CSU | Consolidated small unions** | 36 | <26 | 58 | 94 | <26 | | | 0 | | | <26 | 0 | <26 | 94 | 27% | 18% | 44% | 87% | 1% | 1% |
| Grand Total | | 11,701 | 7,982 | 11,249 | 30,932 | 260 | 35 | 43 | 338 | 182 | 38 | 0 | 220 | 1,588 | 33,078 | 36% | 24% | 34% | 91% | 2% | 2% |
| Percentage of Total | | | | | 93.5% | | | | 0.0% | | | | 0.7% | 4.8% | 100.0% | | | | | | |

*Craft Coalitions 007, 012, 016, 034, 036, 040, 104,216, 236, 377, 580, 718

**Unions consolidated due to small populations per HIPAA restrictions: 001, 220, 257, 302, 352(MEA), 353 (MEA), 419, 556, 604, 965, 969, 990