

**SAN FRANCISCO
HEALTH SERVICE SYSTEM**

Affordable, Quality Benefits & Well-Being

Union Data for 2021 Medical Benefit Selection

		32,833																	Distribution of Employee Coverage			Distribution of Employee Coverage			
People & Pay Union Code	Union Description	BLUE SHIELD ACCESS +				BLUE SHIELD TRIO				UHC (CTYPLN)				KAISER				Waived & Exempt Total	Grand Total	% EE	% EE+1	% EE +2	BSC	UHC	KSR
		EE Only	EE +1	EE +2	Total	EE Only	EE +1	EE +2	Total	EE Only	EE +1	EE +2	Total	EE Only	EE +1	EE +2	Total								
002	Mgt.Unrepresented Employees	<26	<26	<26	<26	<26	<26	<26	<26	<26		<26	<26	36	<26	<26	43	<26	43	72%	11%	14%	33%	4%	60%
003	Operating Engineers, Local 3	<26	<26	<26	<26	<26	<26	<26	<26					<26	<26	<26	26	-	26	25%	26%	49%	51%	0%	49%
004	SF City Workers United	<26	<26	<26	<26	<26	<26	<26	<26	<26			<26	<26	<26	38	80	<26	80	30%	27%	42%	31%	1%	67%
006	Electrical Workers, Local 6	37	64	110	211	<26	29	43	94	<26	<26	<26	<26	118	106	200	424	<26	729	24%	26%	47%	39%	3%	55%
021	Prof & Tech Eng, Local 21	505	423	437	1365	326	172	190	688	92	37	31	160	1198	617	660	2475	230	4918	43%	25%	27%	42%	3%	50%
022	Local 21, SFAPP (they are part of local 21)	56	32	35	123	34	<26	<26	64	<26	<26		<26	111	66	44	221	<26	408	49%	27%	22%	43%	2%	51%
038	Plumbers, Local 38	<26	37	63	116	<26	<26	<26	29	<26	<26	<26	<26	37	30	59	126	<26	271	23%	26%	47%	49%	5%	43%
039	Stationary Engineers, Local 39	28	44	50	122	26	<26	<26	65	<26	<26	<26	<26	89	90	121	300	<26	487	29%	30%	38%	36%	3%	57%
130	Auto Machinists, Local 1414	33	31	47	111	<26	<26	<26	38	<26	<26	<26	<26	69	67	118	254	<26	403	28%	27%	43%	35%	1%	60%
163/164	Physician/Dentists 8-CC, 11-AA, UAPD	<26	<26	<26	47	<26	<26	<26	34	<26	<26	<26	<26	31	<26	29	78	<26	159	36%	22%	32%	41%	10%	39%
200	TWU Local 200	31	<26	32	80	<26	<26	<26	46	<26	<26	<26	<26	48	70	72	190	<26	316	32%	29%	36%	38%	2%	58%
250	SEIU 1021 Misc	128	103	89	320	93	52	37	182	<26	<26	<26	29	516	494	465	1475	85	2091	36%	31%	28%	24%	1%	71%
251	TWU Local 250-A, Misc	<26	<26	<26	29	<26	<26	<26	<26	<26	<26		<26	<26	<26	<26	49	<26	78	45%	24%	27%	45%	2%	49%
252	TWU Local 250-A, AutoServWrkr	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26		<26	29	29	<26	79	<26	79	38%	36%	24%	28%	3%	67%
253	TWU Local 250-A, TransitOpr	135	134	145	414	100	89	104	293	<26	<26	<26	<26	488	465	643	1596	68	2371	31%	29%	37%	30%	1%	67%
254	TWU Local 250-A TranFareInsp	<26	<26	<26	<26	<26	<26		<26	<26			<26	<26	<26	<26	28	-	28	49%	32%	19%	22%	3%	76%
261	Laborers Int, Local 261	64	49	34	147	68	28	27	123	<26	<26	<26	<26	299	164	216	679	80	1029	42%	23%	27%	26%	1%	65%
311	Municipal Attorneys Assoc	43	44	69	156	<26	<26	<26	56	<26	<26	<26	<26	80	41	54	175	27	414	35%	24%	35%	49%	4%	41%
323	Member, Board Or Commission	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26	34	<26	<26	42	139	181	27%	7%	4%	14%	4%	19%
351	Municipal Exec Assoc-Misc	107	62	112	281	85	43	46	174	40	<26	<26	71	278	145	181	604	94	1224	42%	22%	29%	37%	6%	49%
498	SF Deputy Sheriffs Assn	50	34	84	168	38	<26	30	87	<26	<26	<26	<26	156	85	175	416	<26	671	36%	20%	42%	36%	2%	59%
499	SF Sheriff's Managers and Supv	<26	<26	<26	38	<26	<26	<26	<26	<26	<26		<26	<26	<26	<26	50	<26	88	29%	27%	43%	52%	2%	45%
535	SEIU 1021 Misc	192	171	106	469	91	58	58	207	36	<26	<26	41	437	299	264	1000	26	1743	43%	31%	25%	39%	2%	57%
651	SF Probation Off Assoc	<26	<26	<26	27	<26	<26	<26	<26	<26			<26	<26	<26	26	70	<26	97	38%	26%	33%	36%	3%	58%
790	SEIU Local 1021 Misc	946	660	417	2023	455	240	198	893	224	27	<26	264	2351	1302	1106	4759	338	8277	48%	27%	21%	35%	3%	57%
791	SEIU Local 1021 Nurses	141	84	182	407	109	44	79	232	<26	<26	<26	36	419	217	389	1025	439	2139	32%	16%	31%	30%	2%	48%
798	Firefighters Unit 1, Local 798 / 793 SEIU-H Paramedics	157	121	306	584	72	37	91	200	31	<26	<26	70	264	134	320	718	32	1604	33%	19%	46%	49%	4%	45%
799	Firefighters Unit 2, Local 798	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26		<26	<26	<26	<26	<26	-	0	17%	17%	65%	65%	4%	30%
856	Teamsters - Health, Local 856	<26	<26	<26	<26	<26	<26	<26	<26	<26			<26	26	<26	<26	52	<26	52	48%	22%	24%	34%	2%	58%
858	Teamsters - Nurse Spvs L856	<26	<26	<26	36	<26	<26	<26	<26	<26	<26		<26	<26	32	62	<26	<26	98	25%	22%	49%	41%	3%	53%
911	POA	254	172	368	794	85	42	100	227	47	<26	<26	71	368	229	467	1064	49	2205	34%	21%	43%	46%	3%	48%
929/930	SF Building Inspectors	<26	<26	<26	<26		<26	<26	<26	<26			<26	<26	<26	<26	39	<26	39	34%	31%	44%	34%	2%	63%
CC	Craft Coalition*	34	33	37	104	<26	<26	<26	46	<26	<26	<26	<26	65	70	110	245	<26	395	29%	27%	38%	34%	4%	56%
CSU	Consolidated small unions**	<26	<26	<26	38	<26	<26	<26	<26	<26	<26		<26	<26	<26	<26	52	<26	90	30%	21%	43%	45%	3%	45%
Grand Total		2,941	2,298	2,723	8,210	1,582	834	1,003	3,778	470	64	31	742	7,547	4,720	5,789	18,496	1,607	32833	39%	25%	30%	37%	3%	55%
Percentage of Total					25.0%				11.5%				2.3%				56.3%	4.9%	100%						

*Craft Coalitions 007, 012, 016, 034, 036, 040, 104,216, 236, 377, 580, 718,

**Unions consolidated due to small populations per HIPAA restrictions: 001, 220, 257, 302, 352(MEA), 353 (MEA), 419, 556, 965, 969, 990

Union Data for 2020 Dental Benefit Selection

		33,198														Distribution of Employee Coverage			Distribution of Employee Coverage		
People & Pay Union Code	Union Description	DELTA DENTAL				DELTACARE				UnitedHealthcare Dental				Waived & Exempt Total	Grand Total	% EE	% EE+1	% EE +2	DLT	DLC	PUD
		EE Only	EE +1	EE +2	Total	EE Only	EE +1	EE +2	Total	EE Only	EE +1	EE +2	Total								
002	Mgt.Unrepresented Employees	39	<26	<26	65	<26			<26	<26			<26	<26	65	61%	17%	19%	90%	6%	1%
003	Operating Engineers, Local 3	<26	<26	27	52	<26			<26						52	23%	26%	51%	98%	2%	0%
004	SF City Workers United	31	35	49	115			<26	<26					<26	115	26%	29%	44%	97%	3%	0%
006	Electrical Workers, Local 6	153	191	400	744	<26	<26	<26	<26	<26	<26	<26	<26	<26	744	21%	26%	52%	96%	1%	1%
021	Prof & Tech Eng, Local 21	1876	1181	1499	4556	68	<26	<26	102	55	<26	<26	78	182	4918	41%	25%	31%	93%	2%	2%
022	Local 21, SFAPP (they are part of local 21)	191	112	102	405	<26	<26	<26	<26	<26	<26		<26	<26	405	47%	26%	24%	94%	2%	1%
038	Plumbers, Local 38	63	72	152	287	<26			<26	<26			<26	<26	287	22%	24%	51%	97%	0%	0%
039	Stationary Engineers, Local 39	133	159	208	500	<26	<26	<26	<26	<26	<26	<26	<26	<26	500	26%	31%	41%	96%	1%	1%
130	Auto Machinists, Local 1414	98	115	184	397	<26	<26	<26	<26		<26	<26	<26	<26	397	25%	28%	45%	94%	3%	1%
163/164	Physician/Dentists 8-CC, 11-AA, UAPD	61	45	67	173	<26		<26	<26	<26		<26	<26	<26	173	34%	23%	35%	87%	2%	3%
200	TWU Local 200	87	95	140	322	<26	<26		<26	<26		<26	<26	<26	322	28%	29%	43%	98%	1%	1%
250	SEIU 1021 Misc	633	573	705	1911	<26	<26	<26	49	<26	<26	<26	<26	106	2066	32%	28%	34%	91%	2%	1%
251	TWU Local 250-A, Misc	36	28	28	92	<26	<26		<26	<26			<26	<26	92	50%	29%	29%	91%	2%	1%
252	TWU Local 250-A, AutoServWrkr	43	39	33	115			<26	<26					<26	115	37%	33%	36%	97%	1%	0%
253	TWU Local 250-A, TransitOpr	611	639	968	2218	26	<26	<26	68	30	<26	<26	60	50	2396	28%	28%	41%	93%	3%	3%
254	TWU Local 250-A TranFareInsp	<26	<26	<26	36						<26		<26		36	43%	35%	22%	97%	0%	3%
261	Laborers Int, Local 261	395	227	290	912	<26	<26	<26	36	<26	<26	<26	<26	79	1027	41%	23%	30%	88%	3%	1%
311	Municipal Attorneys Assoc	133	99	169	401	<26		<26	<26	<26	<26		<26	<26	401	33%	23%	39%	93%	1%	1%
323	Member, Board Or Commission	40	<26	<26	64	<26			<26	<26	<26		<26	156	220	19%	9%	4%	29%	0%	1%
351	Municipal Exec Assoc-Misc	371	313	466	1150	<26	<26	<26	<26	<26	<26	<26	<26	48	1198	32%	26%	38%	94%	1%	1%
498	SF Deputy Sheriffs Assn	228	129	316	673	<26	<26	<26	<26	<26	<26	<26	<26	<26	673	34%	19%	45%	96%	1%	1%
499	SF Sheriff's Managers and Supv	28	28	52	108	<26		<26	<26					<26	108	42%	25%	50%	97%	2%	0%
535	SEIU 1021 Misc	652	471	514	1637	<26	<26	<26	44	<26	<26	<26	29	33	1743	39%	28%	30%	94%	3%	2%
651	SF Probation Off Assoc	42	28	48	118	<26			<26					<26	118	115%	23%	44%	98%	1%	0%
790	SEIU Local 1021 Misc	3437	2018	2041	7496	139	44	41	224	95	35	<26	151	406	8277	43%	25%	25%	91%	3%	2%
791	SEIU Local 1021 Nurses	618	350	677	1645	26	<26	<26	32	<26	<26	<26	30	432	2139	31%	18%	33%	77%	1%	1%
798	Firefighters Unit 1, Local 798 / 793 SEIU-H Paramedics	482	280	768	1530	<26	<26	<26	28	<26	<26	<26	28	<26	1586	32%	18%	49%	95%	2%	2%
799	Firefighters Unit 2, Local 798	<26	<26	32	46										46	17%	33%	87%	100%	0%	0%
856	Teamsters - Health, Local 856	35	<26	26	81	<26	<26		<26					<26	81	41%	23%	29%	90%	3%	0%
858	Teamsters - Nurse Spvs L856	27	30	55	112	<26		<26	<26					<26	112	24%	26%	48%	97%	2%	0%
911	POA	696	438	963	2097	<26	<26	<26	41	<26	<26	<26	30	37	2205	33%	20%	44%	95%	2%	1%
929/930	SF Building Inspectors	<26	<26	31	61	<26			<26						61	26%	34%	50%	98%	2%	0%
CC	Craft Coalition*	111	114	184	409	<26	<26	<26	<26	<26	<26	<26	<26	<26	409	27%	28%	43%	94%	2%	1%
CSU	Consolidated small unions**	28	<26	58	111			<26	<26					<26	111	24%	22%	51%	97%	1%	0%
Grand Total		11,378	7,809	11,252	30,639	259	44	41	624	180	35	0	406	1,529	33,198	36%	24%	34%	91%	2%	2%
Percentage of Total					92.3%				1.9%				1.2%	4.6%	100.0%						

*Craft Coalitions 007, 012, 016, 034, 036, 040, 104,216, 236, 377, 580, 718

**Unions consolidated due to small populations per HIPAA restrictions: 001, 220, 257, 302, 352(MEA), 353 (MEA), 419, 556, 965, 969, 990