

**SAN FRANCISCO
HEALTH SERVICE SYSTEM**
Affordable, Quality Benefits & Well-Being

Union Data for 2023 Medical Benefit Selection

		31,066																				Distribution of Employee Coverage			Distribution of Employee Coverage				
People & Pay Union Code	Union Description	BLUE SHIELD ACCESS + HMO				BLUE SHIELD TRIO HMO				BLUE SHIELD PPO				HEALTHNET CANOPYCARE HMO				KAISER PERMANENTE HMO				Waived & Exempt Total	Grand Total	% EE	% EE+1	% EE +2	BSC	HNC	KSR
		EE Only	EE +1	EE +2	Total	EE Only	EE +1	EE +2	Total	EE Only	EE +1	EE +2	Total	EE Only	EE +1	EE +2	Total	EE Only	EE +1	EE +2	Total								
002	Mgt.Unrepresented Employees	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26	31	<26	<26	37	<26	69	65%	7%	17%	33%	3%	54%	
003	Operating Engineers, Local 3	<26	<26	<26	<26	<26	<26	<26	<26								<26	<26	<26	<26	<26	46	22%	30%	48%	46%	0%	54%	
004	SF City Workers United	<26	<26	<26	<26	<26	<26	<26	<26	<26			<26	<26	<26	<26	<26	<26	35	70	<26	106	33%	23%	42%	29%	2%	66%	
006	Electrical Workers, Local 6	34	51	110	195	<26	30	36	87	<26	<26	<26	26	<26	<26	<26	117	114	201	432	<26	768	24%	26%	47%	40%	0%	56%	
021	Prof & Tech Eng, Local 21	535	402	423	1360	278	148	186	612	78	33	30	141	44	<26	<26	70	1227	632	684	2543	248	4,974	43%	25%	27%	42%	1%	51%
022	Local 21, SFAPP (they are part of local 21)	65	38	35	138	32	<26	<26	58	<26	<26		<26	<26	<26	<26	148	73	56	277	32	529	49%	25%	20%	40%	2%	52%	
038	Plumbers, Local 38	<26	35	61	117	<26	<26	<26	27	<26	<26	<26					39	33	56	128	<26	293	26%	26%	45%	54%	0%	44%	
039	Stationary Engineers, Local 39	26	45	42	113	<26	<26	<26	55	<26	<26	<26	<26	<26		<26	92	85	121	298	<26	505	29%	30%	37%	37%	0%	59%	
130	Auto Machinists, Local 1414	35	34	43	112	<26	<26	<26	38	<26		<26	<26	<26	<26	<26	66	80	119	265	<26	434	28%	29%	40%	35%	0%	61%	
163/164	Physician/Dentists 8-CC, 11-AA, UAPD	<26	<26	<26	49	<26	<26	<26	26	<26	<26	<26	0	0	<26	<26	29	<26	<26	70	<26	192	37%	22%	30%	52%	1%	36%	
200	TWU Local 200	39	29	44	112	<26	<26	<26	48	<26	<26		<26				59	67	94	220	<26	397	31%	27%	39%	41%	0%	55%	
250	SEIU 1021 Misc	117	105	81	303	75	51	29	155	<26	<26	<26	33	<26	<26	<26	522	465	443	1430	86	2,017	37%	31%	28%	24%	0%	71%	
251	TWU Local 250-A, Misc	<26	<26	<26	27	<26	<26	<26	<26	<26		<26	<26	<26	<26	<26	<26	<26	<26	40	<26	89	45%	24%	26%	46%	3%	45%	
252	TWU Local 250-A, AutoServWrkr	<26	<26	<26	<26	<26	<26		<26	<26		<26			<26	<26	45	<26	<26	83	<26	117	48%	28%	22%	26%	1%	71%	
253	TWU Local 250-A, TransitOpr	143	131	130	404	82	62	87	231	<26	<26	<26	28	<26	<26	<26	498	470	552	1520	177	2,371	31%	28%	33%	28%	0%	64%	
254	TWU Local 250-A TranFareInsp	<26	<26	<26	<26	<26	<26	<26	<26								<26	<26	<26	26	<26	39	38%	26%	28%	26%	0%	67%	
261	Laborers Int, Local 261	71	36	42	149	59	<26	<26	106	<26	<26	<26	<26	<26	<26	<26	296	165	201	662	91	1,031	43%	22%	26%	26%	1%	64%	
311	Municipal Attorneys Assoc	42	42	70	154	<26	<26	<26	49	<26	<26	<26	<26	<26	<26	<26	79	40	61	180	41	452	33%	23%	34%	49%	2%	40%	
323	Member, Board Or Commission	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26		<26	26	<26	<26	32	182	259	22%	5%	3%	17%	0%	12%	
351	Municipal Exec Assoc-Misc	114	69	126	309	81	37	55	173	38	<26	<26	70	<26	<26	<26	315	143	203	661	106	1,339	42%	20%	30%	41%	1%	49%	
498	SF Deputy Sheriffs Assn	44	27	76	147	33	<26	<26	71	<26	<26	<26	<26	<26		<26	126	75	156	357	26	614	35%	19%	42%	37%	0%	58%	
499	SF Sheriff's Managers and Supv	<26	<26	<26	36	<26	<26	<26	<26	<26	<26	<26					<26	<26	<26	53	<26	109	27%	29%	43%	50%	0%	49%	
535	SEIU 1021 Misc	178	157	104	439	80	57	50	187	53	<26	<26	57	<26	<26	<26	427	288	247	962	35	1,695	44%	30%	24%	40%	1%	57%	
651	SF Probation Off Assoc	<26	<26	<26	<26	<26		<26	<26	<26		<26					<26	<26	29	66	<26	104	34%	23%	39%	33%	0%	63%	
790	SEIU Local 1021 Misc	888	608	407	1903	398	225	158	781	283	<26	<26	311	50	<26	<26	86	2392	1256	1015	4663	354	8,098	50%	26%	20%	37%	1%	58%
791	SEIU Local 1021 Nurses	147	89	182	418	82	35	64	181	<26	<26	<26	31	<26	<26	<26	33	383	204	393	980	427	2,070	31%	17%	31%	30%	2%	47%
798	Firefighters Unit 1, Local 798 / 793 SEIU-H Paramedics	165	110	278	553	78	27	86	191	44	<26	33	93	<26	<26	<26	292	132	319	743	72	1,659	35%	17%	43%	50%	0%	45%	
799	Firefighters Unit 2, Local 798	<26		<26	<26	<26	<26	<26	<26	<26		<26					<26	<26	<26	<26	<26	52	12%	19%	65%	60%	0%	37%	
856	Teamsters - Health, Local 856	<26	<26	<26	<26	<26	<26	<26	<26								<26	<26	<26	52	<26	87	45%	16%	32%	33%	0%	60%	
858	Teamsters - Nurse Spvs L856	<26	<26	<26	28	<26	<26	<26	<26	<26		<26	<26				<26	<26	<26	34	70	117	25%	25%	50%	38%	1%	60%	
911	POA	209	141	331	681	74	32	87	193	33	<26	<26	71	<26		<26	<26	297	184	425	906	49	1,908	32%	20%	46%	50%	0%	47%
929/930	SF Building Inspectors	<26	<26	<26	<26	<26	0	<26	<26	<26	0	0	<26	<26	0	0	<26	<26	<26	<26	38	<26	67	28%	27%	39%	36%	1%	57%
CC	Craft Coalition*	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26		<26	<26	<26	<26	<26	<26	<26	27%	32%	32%	59%	9%	23%	
CSU	Consolidated small unions**	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26	<26	33%	33%	27%	53%	13%	27%	
Grand Total		2,852	2,149	2,585	7,586	1,352	704	838	2,894	529	33	63	861	94	-	-	189	7,506	4,506	5,444	17,864	1,926	31,066	42%	26%	31%	40%	1%	58%
Percentage of Total					25.5%				11.0%				3.3%				1.0%				57.7%	6.7%	100%						

*Craft Coalitions 007, 012, 016, 034, 036, 040, 104,216, 236, 377, 580, 718,

**Unions consolidated due to small populations per HIPAA restrictions: 001, 220, 257, 302, 352(MEA), 353 (MEA), 419, 556, 965, 969, 990

Enrollment data for employees enrolled in plans for split Medicare (UHC PPO, UHC Doctors EPO, UHC Select Network EPO) has been suppressed from this report due to the small population

Union Data for 2023 Dental Benefit Selection

People & Pay Union Code	Union Description	33,137												Distribution of Employee Coverage			Distribution of Employee Coverage				
		DELTA DENTAL				DELTACARE				UnitedHealthcare Dental				Waived & Exempt Total	Grand Total	% EE	% EE+1	% EE +2	DLT	DLC	PUD
		EE Only	EE +1	EE +2	Total	EE Only	EE +1	EE +2	Total	EE Only	EE +1	EE +2	Total								
002	Mgt.Unrepresented Employees	36	<26	<26	59	<26			<26	<26			<26	<26	69	59%	12%	22%	86%	1%	6%
003	Operating Engineers, Local 3	<26	<26	<26	45	<26			<26						46	20%	28%	52%	98%	2%	0%
004	SF City Workers United	28	26	45	99			<26	<26					<26	107	26%	24%	45%	93%	3%	0%
006	Electrical Workers, Local 6	154	182	396	732	<26	<26	<26	<26	<26	<26	<26	<26	<26	768	21%	24%	52%	95%	2%	1%
021	Prof & Tech Eng, Local 21	1879	1152	1540	4571	111	<26	<26	148	52	<26	<26	72	191	4982	41%	24%	31%	92%	3%	1%
022	Local 21, SFAPP (they are part of local 21)	239	123	123	485	<26	<26	<26	<26	<26		<26	<26	26	529	48%	24%	24%	92%	2%	1%
038	Plumbers, Local 38	70	73	140	283	<26	<26		<26	<26			<26	<26	293	25%	25%	48%	97%	1%	0%
039	Stationary Engineers, Local 39	133	141	206	480	<26	<26	<26	<26	<26	<26	<26	<26	<26	505	28%	29%	41%	95%	2%	1%
130	Auto Machinists, Local 1414	97	122	185	404	<26		<26	<26	<26	<26	<26	<26	<26	434	25%	29%	44%	93%	2%	2%
163/164	Physician/Dentists 8-CC, 11-AA, UAPD	66	45	63	174	<26		<26	<26	<26			<26	<26	192	36%	23%	33%	91%	2%	1%
200	TWU Local 200	104	103	173	380	<26		<26	<26	<26		<26	<26	<26	397	27%	26%	45%	96%	1%	1%
250	SEIU 1021 Misc	611	573	649	1833	34	<26	<26	53	<26	<26	<26	<26	111	2017	32%	29%	33%	91%	3%	1%
251	TWU Local 250-A, Misc	31	<26	26	79	<26	<26	<26	<26	<26			<26	<26	89	38%	27%	30%	89%	4%	2%
252	TWU Local 250-A, AutoServWrkr	45	33	30	108	<26	<26		<26					<26	117	44%	29%	26%	92%	6%	0%
253	TWU Local 250-A, TransitOpr	610	624	857	2091	47	<26	<26	79	<26	<26	<26	50	152	2372	29%	28%	37%	88%	3%	2%
254	TWU Local 250-A TranFareInsp	<26	<26	<26	36					<26			<26	<26	39	38%	21%	36%	92%	0%	3%
261	Laborers Int, Local 261	389	214	278	881	<26	<26	<26	41	<26	<26	<26	<26	86	1031	41%	22%	28%	85%	4%	2%
311	Municipal Attorneys Assoc	135	99	180	414	<26		<26	<26	<26	<26		<26	28	452	31%	22%	40%	92%	1%	1%
323	Member, Board Or Commission	38	<26	<26	64	<26			<26	<26			<26	192	259	16%	7%	3%	25%	1%	0%
351	Municipal Exec Assoc-Misc	411	325	512	1248	<26	<26	<26	26	<26	<26	<26	<26	53	1341	32%	25%	39%	93%	2%	1%
498	SF Deputy Sheriffs Assn	192	112	278	582	<26	<26	<26	<26	<26	<26		<26	<26	614	33%	19%	45%	95%	1%	0%
499	SF Sheriff's Managers and Supv	26	27	53	106			<26	<26			<26	<26	<26	109	24%	25%	50%	97%	1%	1%
535	SEIU 1021 Misc	623	454	501	1578	30	<26	<26	51	<26	<26	<26	28	40	1697	40%	28%	30%	93%	3%	2%
651	SF Probation Off Assoc	32	<26	46	99	<26		<26	<26					<26	104	32%	20%	45%	95%	2%	0%
790	SEIU Local 1021 Misc	3369	1941	1914	7224	203	41	43	287	122	35	<26	179	414	8104	46%	25%	24%	89%	4%	2%
791	SEIU Local 1021 Nurses	596	342	686	1624	<26	<26	<26	27	<26	<26	<26	<26	394	2070	31%	17%	33%	78%	1%	1%
798	Firefighters Unit 1, Local 798 / 793 SEIU-H Paramedics	537	266	742	1545	29	<26	<26	38	<26	<26	<26	<26	52	1659	35%	16%	46%	93%	2%	1%
799	Firefighters Unit 2, Local 798	<26	<26	36	51									<26	52	12%	17%	69%	98%	0%	0%
856	Teamsters - Health, Local 856	32	<26	33	81	<26			<26					<26	87	39%	18%	38%	93%	2%	0%
858	Teamsters - Nurse Spvs L856	<26	32	55	112	<26		<26	<26			<26	<26	<26	117	22%	27%	50%	96%	3%	1%
911	POA	571	352	899	1822	<26	<26	<26	31	<26	<26	<26	<26	38	1908	31%	19%	48%	95%	2%	1%
929/930	SF Building Inspectors	<26	<26	29	64									<26	67	25%	27%	43%	96%	0%	0%
CC	Craft Coalition*	94	108	168	370	<26	<26	<26	<26			<26	<26	<26	394	25%	28%	44%	94%	2%	1%
CSU	Consolidated small unions**	26	<26	58	109	<26			<26					<26	116	23%	22%	50%	94%	1%	0%
Grand Total		11,174	7,469	10,901	29,544	454	41	43	538	174	35	0	329	1,777	33,137	37%	24%	34%	90%	3%	2%
	Percentage of Total				90.0%				2.6%				1.5%	5.8%	100.0%						

*Craft Coalitions 007, 012, 016, 034, 036, 040, 104,216, 236, 377, 580, 718

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