

H002 Firefighter Job Ad Notes:

1. Applicants with disabilities who meet the minimum eligibility requirements for this examination announcement can find information on requesting reasonable accommodation at: <http://www.sfdhr.org/index.aspx?page=20#applicantswithdisabilities>
2. Veteran's Preference points will be awarded to qualifying veterans in accordance with <https://sfdhr.org/information-about-hiring-process#veteranspreference>
3. Appointees must successfully complete the Fire Academy to begin their Firefighter probationary period. During the probationary period the employee must demonstrate the ability to perform the work assigned to the position, including successful rotations to various apparatus and completion of all field testing and evaluation. All time off taken will extend the probation end date by the same number of days.
4. Maintenance of a valid CA EMT-1 Certification and a minimum of a Class C CADL with firefighter endorsement is a condition of continued employment.
5. The City and County of San Francisco's Substance Abuse Policy, in compliance with the Department of Transportation Omnibus Transportation Employee Testing Act of 1991 employing the Federal Motor Carrier Safety Administration (FMCSA) and Federal Transit Administration (FTA) regulations, requires drug and alcohol testing for employees in "safety-sensitive" positions. H002 Firefighter positions qualify as "safety-sensitive" as defined by the FMCSA and FTA regulations. The selected applicants for safety-sensitive positions will be required to pass a Pre-Employment drug test prior to appointment and shall be subject to Random, Post-Accident, Reasonable Suspicion, Return-To-Duty, and Follow-Up testing during employment. Prior to appointment to an FMCSA position, each applicant who has participated in a DOT drug and alcohol testing program within the immediately preceding two years will be required to sign a consent form authorizing the City to contact his/her prior employers concerning his/her drug and alcohol test history.
6. In accordance with Section 3929 of the San Francisco Fire Department Rules and Regulations, whenever a conflagration, emergency, or disaster requiring the services of more than the available on-duty officers and members of the uniformed force of the Department occurs, off-duty members must report for duty when summoned by the Fire Chief and may be assigned to perform emergency response operations.
7. Important employment information for the City and County of San Francisco can be obtained at <http://www.sfdhr.org/index.aspx?page=5> or at 1 South Van Ness Ave., 4th Fl.
8. Applicants must be guided solely by the provisions of this announcement, including requirements, time periods and other particulars, except when superseded by federal, state or local laws, rules or regulations. Clerical errors may be corrected by the posting of the correction on the Department of Human Resources Website at <https://careers.smartrecruiters.com/CityAndCountyOfSanFrancisco1/>.

9. The terms of this exam announcement may be appealed under [Civil Service Rule 310.3](#), provided that such appeal is submitted in writing to the Department of Human Resources, 1 South Van Ness Avenue, 4th Fl, San Francisco, CA 94103-5413 by close of business on the 5th business day following the issuance date of this exam announcement. Go to [www.sfgov.org/Civil Service](http://www.sfgov.org/Civil_Service) for more information on applicable appeal rights and submission requirements under the Civil Service Rules; and for Civil Service Rules, policies and procedures on announcements, applications and examinations.

10. Any changes to your contact information (name, e-mail address, home address, phone number, etc.) should be updated immediately. To update your contact information, go to <https://www.smartr.me/public/sign-in>. Failure to maintain current contact information may result in loss of eligibility.

11. Applicants should keep copies of all documents submitted, as these will not be returned.

12. Appointees must make a declaration that they will not engage in strike-related activity. The full text of this requirement is in Section 8.345 of the Charter.

13. Right to Work: All persons entering the City and County of San Francisco workforce are required to provide verification of authorization to work in the United States.