

SAN FRANCISCO POLICE DEPARTMENT – Q050 SERGEANT
2021 Assessment Center

Response to Questions from Candidates

1. Are the reference materials for the oral the same as the ones from the written? While looking over the study guide prep manual I see that there are no Manuals, department bulletins, or general orders in which to review. For the knowledge-based study guide we were provided with a list of each one those to review. Is there going to be a follow up email with a list of those to closely review. I know in past tests those included lists in preparation for the assessment center portion of the exam.
 - **Response: There are no specific references for the assessment center as it draws on the candidate's general body of knowledge and assesses the application of the knowledge, skills, and abilities [KSAs] related to being a Police Sergeant. It is recommended that you prepare by reviewing the KSAs listed on pages 8 – 10 in the preparation guide, and focus on any wherein you think your knowledge is weak.**

2. The study guide for the oral says on pg. 11 that, “It is anticipated that you will have two minutes for each response period.” Is this “two minutes” confirmed or will another time period be chosen later?
 - **Response: Two minutes for each response period is confirmed.**