To continue receiving our emails, add us to your address book.

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### Diversity Recruitment Team

DHR was honored to select 21 bright, passionate, talented, and diverse individuals for our SF Fellowship. The 21 Fellows come together every Wednesday to participate in Fellowship Learning Days. These Fellows are working in several other career resource fairs, information sessions, and outreach events for the community.

As more City Employees have made their way back to the office and we all adjust to a "new normal," DHR is committed to continuing our services to support racial equity and diversity and grow in the City workforce. Despite the challenges posed by the pandemic, we reflect on a year in which our WD team was able to facilitate robust training workshops in all-virtual format; create new innovative community outreach strategies to recruit diverse talent into the City workforce; and work on our career development resources so employees who want to make an impact at the SF Fellowship can receive the guidance they need.

To learn more about the SF Fellowship, please visit the DHR website.

### Program Spotlight

The San Francisco Office of Economic and Workforce Development Survey

As we look ahead to 2022, we will continue to evolve our services to better serve our residents. In the upcoming year, you can expect to see more online trainings and free webinars. Our team is excited to support you as you learn about the latest workforce development trends and best practices.

To access these trainings, log into your SF Employee Portal account and scroll through the training options. For your convenience, we have summarized the upcoming trainings below:

- **Introduction to Online Training:** This workshop will teach you to implement a disciplined process to execute projects and to master the use of online tools. [Register](https://sfdhr.org/career-events)
- **Managing Implicit Bias:** Help your team identify and overcome implicit bias. This workshop is for supervisors and team leaders. [Register](https://sfdhr.org/career-events)
- **Communication and Leadership:** Learn about the importance of effective communication and leadership in the workplace to create an environment of trust and respect. [Register](https://sfdhr.org/career-events)
- **The 5 Behaviors of a Cohesive Team:** This workshop is great for groups and newly formed teams. Learn about team members' different behavioral styles and how to build effective teams. [Register](https://sfdhr.org/career-events)
- **Project Management Essentials:** This workshop will teach you to identify, assess, and manage project risks. Gain a clearer understanding of group dynamics and motivators. [Register](https://sfdhr.org/career-events)
- **Presenting to Boards and Commissions:** This workshop will teach you how to present your ideas effectively. [Register](https://sfdhr.org/career-events)
- **Facilitation Skills:** Learn how to become a more effective facilitator. [Register](https://sfdhr.org/career-events)
- **Introduction to Cybersecurity:** This training will teach you about cyber threats and how to protect yourself. [Register](https://sfdhr.org/career-events)
- **Conflict Resolution:** This workshop will teach you how to manage conflict, commitment, accountability, and results within your team. [Register](https://sfdhr.org/career-events)

As the demand for online trainings continues to grow, we are excited to support you in your professional development needs. This training may be used to satisfy Professional Development Units (PDUs) needed by employees in non-supervisory classifications. After you complete this training, submit your PDU credits to the OTI office.

**For All Employees**

Please reach out to [Ishani.baruah@sfgov.org](mailto:Ishani.baruah@sfgov.org) to learn more about how we can customize a workshop for your team. Let us help you meet your diversity, equity, and inclusion goals. For More Information, please visit the DHR website.

**Access to City Employment**

We would like to thank City departments for entrusting us with the opportunity to support you and your team members. As a reminder, please access the OTI website for information on live online trainings for City and County employees, as well as resources to complete your 2021 Online Training Requirements in SF Learning.

**wd.dhr@sfgov.org**

**[Access](https://sfdhr.org/career-events)**