

# POSTING FOR

November 15, 2021

## PROPOSED PERSONAL SERVICES CONTRACTS – REGULAR

PSC No	Dept Designation	PSC Amount	Description of Work	PSC Estimated Start Date	PSC Estimated End Date	Type of Approval
43883 - 21/22	CONTROLLER	\$300,000.00	Executive Leadership Coaching, Strategic Management Training, Leadership, Management, and Innovative Employee Development Training including: competency model, strategic management skills, 360 evaluations, business enhancement skills, interpersonal skills, leadership/management and supervisory skills, best practices in equitable leadership and leadership for diversity, equity, and inclusion. Services to include the identification of development goals and next steps for Executive, Management or High Potential employees. Strategic Management consultations focused on strategic innovation in the public sector, change management, team building, etc.	November 15, 2021	June 30, 2027	REGULAR
45792 - 21/22	DEPARTMENT OF EMERGENCY MANAGEMENT	\$5,000,000.00	Contractor will use specific expertise to successfully complete projects identified as priorities under the Department of Homeland Security grant that is being used to fund these projects. Projects will be in the areas of designing and implementing regional trainings and exercises relating to cybersecurity, cyber incident response, and simulated virtual environments, creating blueprints, systems, and mitigation plans relating to election security, insider threats, TDoS, virtual security operation centers, and cyber resilience throughout the Bay Area UASI region.	December 1, 2021	November 30, 2026	REGULAR
41452 - 21/22	MUNICIPAL TRANSPORTATION AGENCY	\$790,000.00	This San Francisco Municipal Transportation Agency (SFMTA) is conducting a grant-funded citywide bicycle master plan, with a grant funding expiration date of February 2024. The SFMTA proposes to contract a planning consultant team to supplement staffing by SFMTA staff and sub-grantee community-based organizations. The consultant will provide planning consulting services for discrete tasks within the larger bike plan scope, including: <ul style="list-style-type: none"> <li>- Existing Conditions documentation</li> <li>- Technical Analysis, including analysis of the bike network and conducting a statistically significant resident preference survey</li> <li>- Public outreach event staffing, development of online engagement tools, graphic design for outreach materials, and procurement of outreach materials</li> <li>- Development of the draft bike plan recommendations and Draft Plan</li> </ul>	November 1, 2021	May 31, 2024	REGULAR

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			document - Development of the Final Plan document The sub-grantee organizations will participate in the larger plan process and conduct community-specific outreach in Equity Priority Communities identified in the scope of work. The SFMTA plans to actively staff this project, with consultant work supplementing SFMTA staff work and SFMTA staff providing full oversight of consultant activities.			
49252 - 21/22	HUMAN SERVICES	\$476,131.00	The scope of work shall include technical assistance and best practices in the implementation and evaluation of FFPSA prevention programs and services in the following areas: prevention program development and implementation that leverages a public and private partner network; determining funding sources for services; developing provider and SFHSA capacity and processes to capture services costs in alignment with FFPSA requirements and CDSS instructions for claiming; continuous quality improvement utilizing programmatic and data evaluation and findings; and related coaching, supervision, and capacity building. The expected outcome is development and implementation of an integrated citywide plan that increases economic stability, reduces child maltreatment, and improves child welfare permanency outcomes through coordinated prevention programs provided to children, youth and families of the City and County of San Francisco.	November 1, 2021	October 31, 2023	REGULAR
48317 - 21/22	POLICE	\$800,000.00	The contractor will provide the San Francisco Police Department (SFPD) with pre-employment psychological screening services on Police Officer, Police Reserve Officer, Police Cadet, and Police Service Aide employment applicants as mandated by California Government Code section #1031(f). Other contractor services may include, but not be limited to, refinement of predictive validity assessment procedures, specialized research projects or activities requested by the SFPD, and expert testimony.	July 1, 2022	June 30, 2026	REGULAR
41349 - 21/22	PUBLIC UTILITIES COMMISSION	\$3,000,000.00	The SFPUC requests to solicit the services of a consultant to provide and support ongoing emergency preparedness, response, and support activities to all SFPUC enterprises and divisions. Specifically: Incident Command System (ICS) training under the National Incident Management System (NIMS) to SFPUC employees, updates to Field Operations Guides (FOG's) and Emergency Operations Plans (EOP's), assistance with the creation of an emergency drinking water distribution plan (in conjunction with DEM and other city partners), and other related emergency planning and response services to the SFPUC as needed.	June 6, 2022	June 6, 2026	REGULAR

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			Consultant would additionally coordinate any needed updates of existing Divisional EOPs into the general EOP as necessary; and ensure that comments, corrections and editing discussed in after action report/post exercise briefings are incorporated into the EOP, DEOP, and/or FOG, as necessary and/or as prescribed. Consultant would work with SFPUC Emergency Planning and Security (EPS) team to strategize on how to update complex EOP documents, targeted at producing specific checklists for actionable emergency response for operating divisions and front line staff. Consultant would also work with EPS Team to design, coordinate, and conduct multi-divisional emergency response exercises to build upon smaller division specific exercises already being delivered by EPS team.			
41948 - 21/22	PUBLIC UTILITIES COMMISSION	\$20,000,000.00	This as-needed PSC will be made up of four (4) contracts, each at a value of \$5 million. Work will consist of as-needed specialized and technical services and as-needed engineering and design services in the areas of water supply, storage, and transport services; water quality services; water treatment services, wastewater treatment services; power; and division operations and management services for the Hetch Hetchy Water and Power Division of the SFPUC Water Enterprise (HHWP). The as-needed services sought through this PSC will be used to meet HHWP operational needs when existing staff resources are exceeded.	October 6, 2021	October 5, 2026	REGULAR
43266 - 21/22	PUBLIC UTILITIES COMMISSION	\$30,000,000.00	This PSC will be made up of four (4) contracts, each at a value of \$7.5 million. Work will consist of specialized and technical as-needed services in the areas of water supply, storage, delivery, and monitoring; water treatment and waste water treatment services; power services (all systems, generation to transmission /substation /switchyard /distribution); management improvement services; workforce development and outreach; asset management services; inspections and condition assessments of all HHWP assets; land management services; security, asset control, and emergency response services; environmental and regulatory compliance; training; job inspection services; health and safety services, and customer services for the San Francisco Public Utilities Commission (SFPUC). Each team should be able to respond to the full scope. Roughly 50% of this scope is to augment existing staff resources, and 50% is for highly technical and specialized services.	October 1, 2021	October 1, 2026	REGULAR

**TOTAL AMOUNT \$60,366,131**