

GENDER

INCLUSION

POLICY

The Gender Inclusion Policy means:

- You can use your chosen name and pronouns at work, including on your ID badge.
- Your managers and coworkers must use your chosen name and pronouns.
- You can express your gender through your appearance and attire in alignment with your department's dress code.
- You can use bathrooms and gender-specific facilities that match your gender identity.
- You decide when, how, and to whom you will disclose personal information about your gender identity.

All employees, applicants, and contractors must be treated with dignity and respect, regardless of gender, gender identity, and gender expression.

Learn more at: sfdhr.org/gender-inclusion-policy-and-tools



Promoting a welcoming, safe, professional, inclusive, and productive workplace for everyone.