

City and County of San Francisco  
Carol Isen  
Human Resources Director




Department of Human Resources  
*Connecting People with Purpose*  
www.sfdhr.org

**MEMORANDUM**

**DATE:** May 6, 2022

**TO:** Carol Isen  
Human Resources Director

**FROM:** Amalia Martinez   
EEO Director

**SUBJECT:** Fiscal Year 2020/2021 – Annual Report on Completed Harassment  
Prevention Training

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In accordance with San Francisco Administrative Code Section 16.9-27 (Harassment Prevention Training and Reporting), this annual report contains the number of employees, by department, who have completed harassment prevention training.

California State Assembly Bill AB1825 requires employers with 50 or more employees to provide at least 2 hours of sexual harassment prevention training to supervisors. As a proactive measure, some City departments required all employees to complete the training.

This report includes both supervisory and non-supervisory employees who completed the harassment prevention training in Fiscal Year 2020/2021.

Employees who took the training in Fiscal Year 2020/2021 (a non-compliance year), may be new employees, new supervisors, or other individuals who may benefit from the training.

**Number of Employees Who Completed Harassment Prevention Training by Department**  
**Fiscal Year 2020/2021**  
**(July 1, 2020 – June 30, 2021)**

<b>Department</b>	<b>Number of Employees</b>
Adult Probation	2
Arts Commission	5
Asian Art Museum	1
Assessor-Recorder	1
Board of Supervisors	15
Building Inspection	1
Children & Families Commission	1
Children Youth & Their Families	32
City Administrator's Office	56
City Attorney's Office	101
City Planning	65
Civil Service Commission	1
Controller	48
District Attorney	3
Economic Workforce Development	15
Elections	20
Emergency Management	32
Fine Arts Museum	72
Fire Department	65
Health Service System	14
Homelessness & Supporting Housing	21
Human Resources	35
Human Rights Commission	2
Human Services Agency	62
Juvenile Probation	15
Mayor's Office	7
Municipal Transportation Agency	274
Police Accountability	7
Police Department	10
Port	60
Public Defender	1
Public Health	1,532
Public Library	96
Public Utilities Commission	53
Public Works	59

Recreation & Park	23
Rent Board	4
Retirement Services	24
Sheriff	2
Status of Women	1
Technology	3

**Total Employees Trained (FY 2020/2021): 2,841**