

City and County of San Francisco
Carol Isen
Human Resources Director



Department of Human Resources
Connecting People with Purpose
www.sfdhr.org

MEMORANDUM

DATE: September 28, 2022

TO: Carol Isen
Human Resources Director

FROM: Amalia Martinez
EEO Director 

SUBJECT: Fiscal Year 2021/2022 – Annual Report on Completed Harassment Prevention Training

In accordance with San Francisco Administrative Code Section 16.9-27 (Harassment Prevention Training and Reporting), this annual report contains the number of employees, by department, who have completed harassment prevention training. California State Assembly Bill AB1825 requires employers with 50 or more employees to provide at least 2 hours of sexual harassment prevention training to supervisors. As a proactive measure, some City departments required all employees to complete the training.

This report includes both supervisory and non-supervisory employees who completed the harassment prevention training in Fiscal Year 2021/2022. Employees who took the training in Fiscal Year 2021/2022, may be new employees, new supervisors, or other individuals who may benefit from the training. For the 2021/2022 Fiscal Year, 12,552 City employees, contractors, volunteers, and interns were trained in harassment prevention.

Number of Employees Who Completed Harassment Prevention Training by Department
Fiscal Year 2021/2022
(July 1, 2021 – June 30, 2022)

Department	Number of Employees
Academy of Sciences	2
Adult Probation	61
Airport Commission	974
Art Commission	4
Asian Art Museum	34
Assessor-Recorder's Office	99
Board of Appeals	0
Board of Supervisors	27
Building Inspection	164
Child Support Services	46
Children, Youth & Their Families	9
City Administrator's Office	620
City Attorney's Office	94
City Planning	46
Civil Service Commission	1
Community College District	3
Controller's Office	73
Department of Early Childhood	7
District Attorney's Office	80
Economic and Workforce Development	40
Elections	64
Emergency Management	159
Environment	6
Ethics Commission	16
Fine Arts Museum	38
Fire Department	655
Health Service System	13
Homelessness & Supportive Housing	94
Human Resources	98
Human Rights Commission	10
Human Services Agency	1,125
Juvenile Probation	76
Mayor's Office	54
Municipal Transportation Agency	1,087
Police Accountability	19
Police Department	386
Port	50
Public Defender's Office	76

Public Health	3,865
Public Library	467
Public Utilities Commission	326
Public Works	593
Recreation and Park	372
Rent Board	15
Retirement Services	48
SHF Sheriff's Office	193
Status Of Women	4
Superior Court	1
Technology	139
Treasurer Tax Collector	53
UCSF	3
Unified School District	11
War Memorial	51

Total Employees Trained (FY 2021/2022): 12,552