

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF WORKERS' COMPENSATION
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January 31, 2019

Peggy Sugarman, PhD, CCSF Workers' Comp Director
City and County of San Francisco
One South Van Ness Ave., 4th Floor
San Francisco, CA 94103

FEB 06 2019
WKRS COMP DIV

RE: Recognition of Alternate Dispute Resolution Agreement Pursuant to Labor Code Section 3201.7,
N121 San Francisco Police Officers Association and the City and County of San Francisco

Dear Peggy Sugarman,

I am pleased to advise you that based on a review of the documents and materials submitted, the Administrative Director hereby recognizes the above-referenced labor management agreement pursuant to Labor Code section 3201.7. This is a determination that the parties meet the eligibility requirements of Labor Code section 3201.7. This letter is not a determination that the collective bargaining agreement itself, or any part of it is in compliance with Section 3201.7.

This letter of eligibility will become invalid upon the expiration of the collective bargaining agreement. Please submit a letter annually outlining any changes as provided by California Code of Regulations §10204, in addition to the annual data reporting requirements.

It is my hope that this alternative workers' compensation system will be effective and provide high quality medical care, full compensation to injured workers with minimal dispute and substantial savings that can be redirected to more productive uses.

Respectfully,

George Parisotto
Administrative Director

cc:

Tony M. Montoya, President
San Francisco Police Officers Association
800 Bryant Street, # 2
San Francisco, CA 94103

JULIAN ROBINSON
FEB - 7 2019
WKRS COMP DIV

Steven Siemers
Steven Siemers Dispute Resolution, LLC
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