



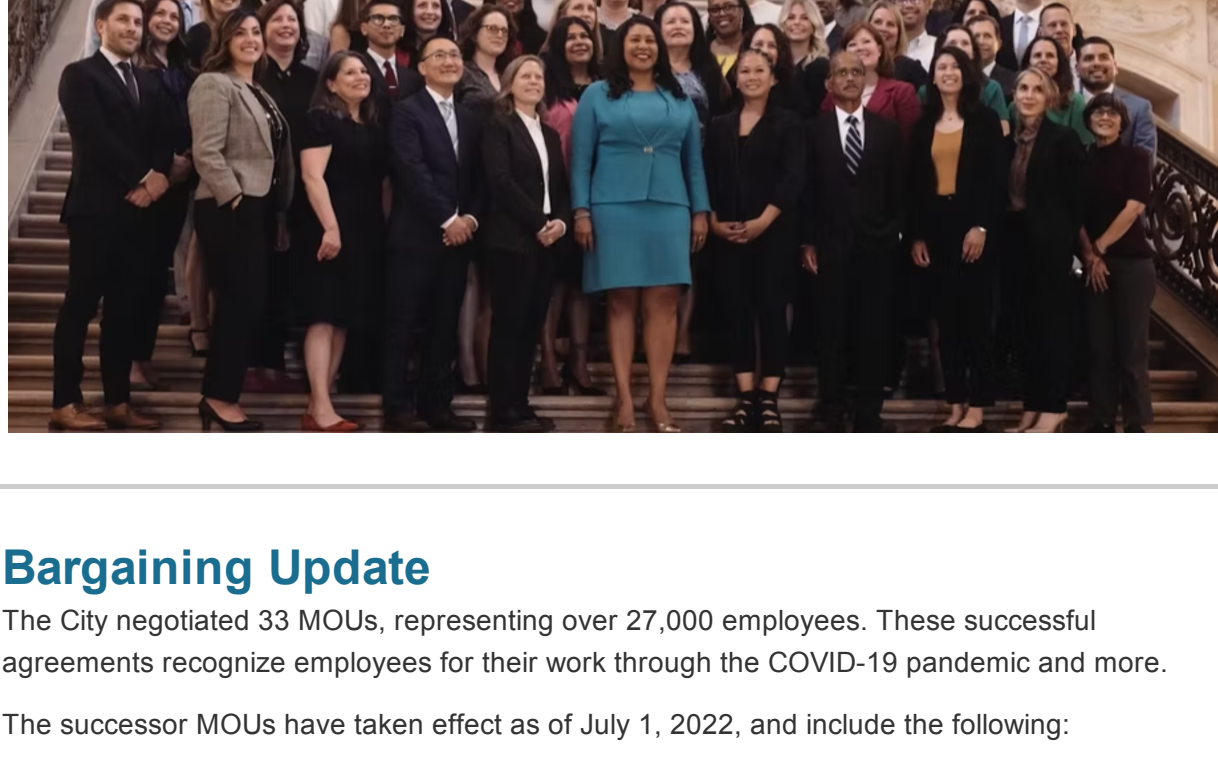
City Updates

Good Government Awards

The 41st annual San Francisco Good Government Awards, held on July 13th, recognized the outstanding job performance of City and County of San Francisco employees.

This year, over 50 city employees received a Good Government Award in recognition of their courageous efforts and exemplary service during the COVID-19 emergency. These employees implemented and managed integral response programs in public health, emergency management, health and human services, and many more areas. From ensuring equitable access to vital city services for the most impacted San Franciscans, to supporting the City's overall emergency response with needed human resource, contracting, financial, logistics and technology support, award recipients had a significant impact on keeping San Franciscans safe.

[Click the below video to learn more about the 2022 honorees.](#)



Bargaining Update

The City negotiated 33 MOUs, representing over 27,000 employees. These successful agreements recognize employees for their work through the COVID-19 pandemic and more.

The successor MOUs have taken effect as of July 1, 2022, and include the following:

- A 10% labor market-based wage increase for all employees over two years. Implemented in stages as 5.25% on July 1, 2022, 2.50% on January 1, 2023, and 2.25% on June 30, 2023
- Juneteenth holiday codified
- Floating Holiday roll-over and In-lieu Legal Holiday roll-over to FY22-23
- M CCP Post Appointment Adjustments: 0.25% ongoing and 1.00% one-time for FY 22-23 and 23-24.

Successful completion of this process would not have been possible without the leadership from the Mayor's Office and the support of the City Attorney's Office, the Office of the Controller, representatives from many city departments, and the City's valued union partners.

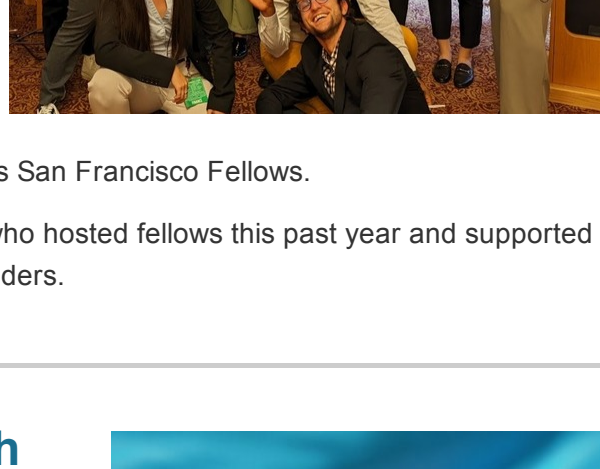
Launching the Government Operations Recovery Initiative

The City Administrator's Office, the Controller's Office, and the Department of Human Resources have launched the Government Operations Recovery initiative to address staffing shortages, contracting backlogs, and financial operations issues that affect both service delivery and implementation of new initiatives.

The Government Operations Recovery initiative will identify and implement improvements to make hiring, contracting, and financial operations faster, more efficient, and easier. The Department of Human Resources is already implementing a number of administrative changes to improve hiring including, speeding up the process to fill vacant positions, removing certain testing barriers, and stabilizing certain temporary workers by transitioning them to permanent positions.

SF Fellows Graduation

The San Francisco Fellows program is one of the City's flagship career pathway programs. Through this innovative program the Department of Human Resources brings bright, talented, recent college graduates to the City and County of San Francisco and immerses them in public service. This July, we celebrated the graduation of our City's most recent cohort of San Francisco Fellows!

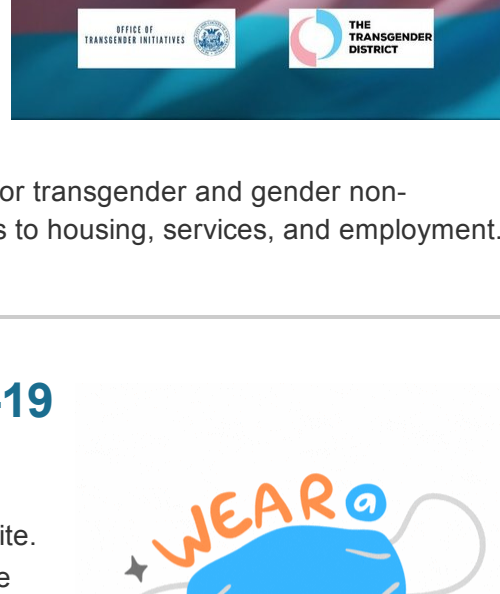


In this graduating class of 19 Fellows, nearly 75% have committed to public service/public sector careers, as a result of their experience as San Francisco Fellows.

DHR would also like to thank the departments who hosted fellows this past year and supported the growth and development of these young leaders.

Transgender History Month

Last year, Mayor London Breed officially declared August as Transgender History Month in San Francisco. Developed in partnership with the Transgender District and Office of Transgender Initiatives.

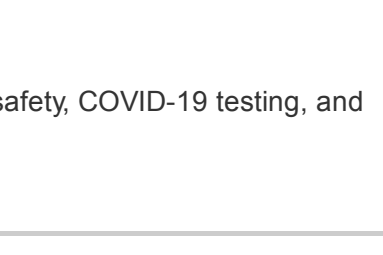


This [Transgender History Month](#), we celebrate the history and cultural milestones of transgender people and reflect on the resilience of the transgender community.

San Francisco is committed to protecting trans rights. Last week, Mayor Breed signed San Francisco's \$14 billion-dollar budget that includes investments in strategies to end homelessness and provide subsidies for transgender and gender non-conforming residents who disproportionately face barriers to housing, services, and employment.

What to do following a COVID-19 Outbreak?

An outbreak is more than 3 cases in 14 days at a worksite. In the case of an outbreak, all employees at the worksite must wear a mask until there have been 14 days with no new infections, and test at least weekly. For further guidance on outbreaks, read [Managing Outbreaks/Multiple Infections of COVID-19](#) on the DHR website.

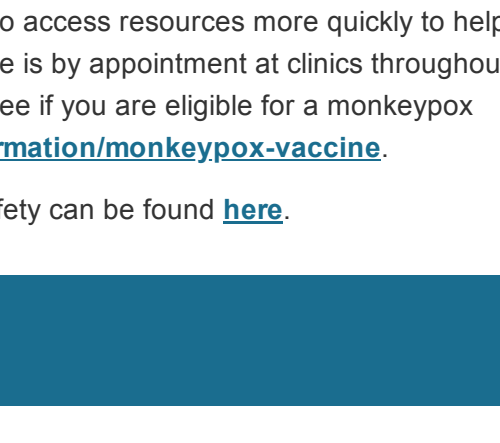


All employees in an exposed workgroup are required to re-mask for the duration of the outbreak. Masking requirements are a well-fitted mask, when in the company of others, or if working outside when closer than 6 feet to others. Employees may request access to N95 face covering from their department. Masking continues until there are no new cases for 14 consecutive days, and the area is no longer considered in outbreak status

Visit [DHR's COVID-19 webpage](#) for information on workplace safety, COVID-19 testing, and additional employee resources.

Update on a Monkeypox Local Emergency

Mayor Breed has declared a local emergency in response to the outbreak of Monkeypox in the community.



Monkeypox is viral disease that causes blisters on the skin and flu like symptoms. It is believed to be a low risk to the general public. However, certain activities that involve prolonged skin-to-skin contact and bodily fluids can put a person at higher risk for monkeypox. Symptoms of monkeypox can include headache, fever, body aches, and a blistering rash. The symptoms may cause discomfort but generally do not require hospitalization.

The declaration of a local emergency will allow the city to access resources more quickly to help fight the disease. As supply dictates, Monkeypox vaccine is by appointment at clinics throughout the city, including at Kaiser Permanente and UCSF. To see if you are eligible for a monkeypox vaccination in San Francisco, go to <https://sf.gov/information/monkeypox-vaccine>.

Additional information on Monkeypox and workplace safety can be found [here](#).

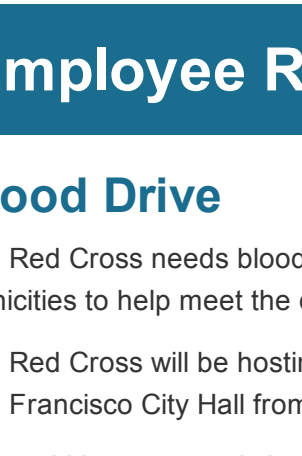
Well-Being Resources

A Better You, Everyday!

Mark your calendar to join food demos, healthy holiday seminars, and wellness coaching! Check out the below highlights:

- [Pilates – YMCA \(Zoom\)](#)
Weekly on Tuesdays (5:00 pm - 5:45 pm)
- [Food Smarts Cooking Demo](#)
Weekly Tuesdays (1:15 pm - 1:45 pm)
- [Understand What You Need to Feel Motivated](#)
Weekly Thursdays (9:00 am - 10:00 am)
- [RPD Stress Management Sessions](#)
Weekly on Fridays (9:15 am-9:35 am)

Visit the [SFHSS Events Calendar](#) to stay up to date on new offerings. Questions? Contact Well-Being at well-being@sfgov.org.



UV Safety Awareness Month

Ultraviolet Safety Awareness

Ready for some fun in the sun?
Before you head out to enjoy your favorite outdoor summertime activities, [click here](#) for some tips for avoiding direct sun exposure and UV rays. In doing so, you can reduce your risk of issues like sunburn, overheating, heat stroke, and sun poisoning, which often feels similar to the flu.

Employee Resources

Blood Drive

The Red Cross needs blood donors of all races and ethnicities to help meet the diverse needs of patients.



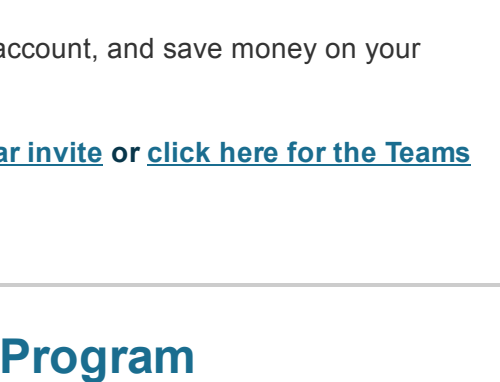
The Red Cross will be hosting a blood drive on August 3rd at San Francisco City Hall from 9 am to 2 pm.

You could be someone's best match, [click here](#) to learn more.

To schedule your appointment, visit <https://www.redcrossblood.org/> and enter the code SFCITYHALL or call 1-800 RED CROSS (1-800-733-2767).

WageWorks Commuter Benefits Webinar

Are you taking full advantage of your CCSF Commuter Benefits?

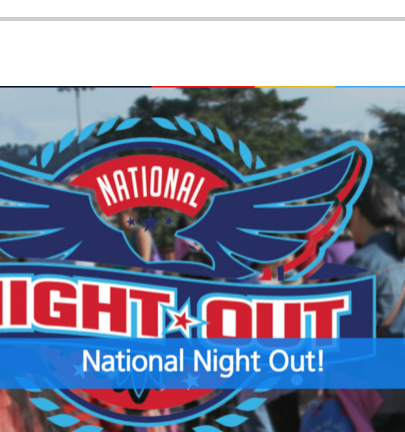


Join the Department of Environment on **Wednesday, August 31 at 12:30 p.m.** to learn how to enroll in WageWorks commuter benefits, manage your existing account, and save money on your commute!

[Click here for the event link and Teams Live calendar invite](#) or [click here for the Teams Live link](#).

Below Market Rate Ownership Program

Below Market Rate (BMR) Ownership Programs help first time homebuyers in San Francisco who are low, moderate, and middle-income.



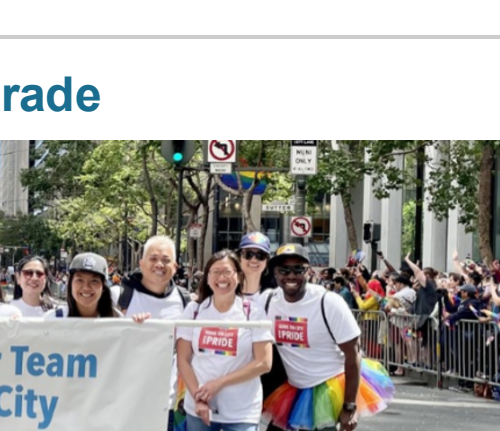
MOHCD manages 3 types of BMR Ownership Programs:

- [Inclusionary Housing Program under Planning Code Section 415](#)
- [Limited Equity Program](#)
- [Condo Conversion](#)

Learn more about [BMR Programs here](#).

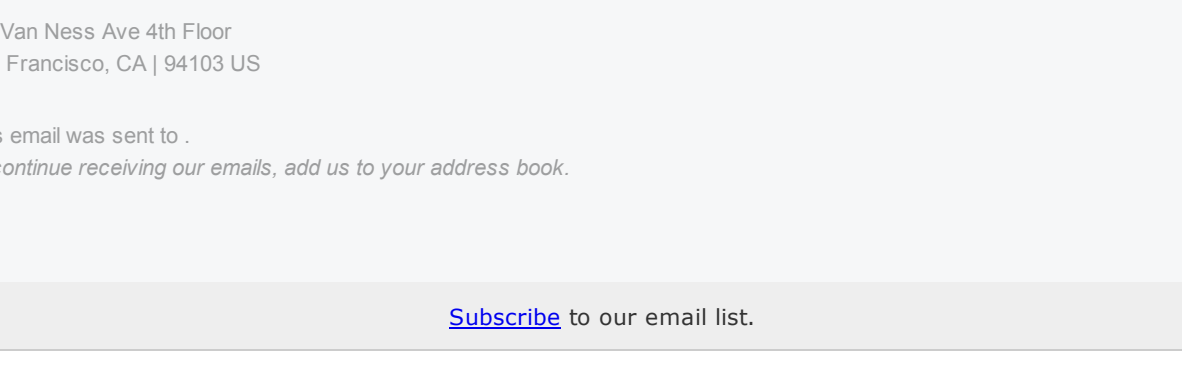
National Night Out

National Night Out is an annual community-building campaign that promotes community partnerships and neighborhood camaraderie with the goal of creating safer and stronger neighborhoods.



Every year on the first Tuesday of August, communities are encouraged to show their support for this event by spending the evening outside with their neighbors, community groups, and public safety officers. Festivities often include block parties, BBQ, musical performances, street festivals, etc. Learn more about San Francisco's National Night Out events [here](#).

City Employees at the Pride Parade



The City and County of San Francisco is proud to serve and employ diverse LGBTQIA+ communities. Thank you to all City employees who marched in or attended this year's Pride Parade!

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