



City Updates

New COVID Booster Available

The Bivalent variant of COVID-19 is spreading across the nation. Bivalent boosters are highly encouraged for all who are eligible and especially for employees in positions with higher COVID-19 exposure, increased personal risk factors, or vulnerable family members.

The U.S. Food and Drug Administration (FDA) has authorized both the Pfizer and Moderna bivalent vaccine boosters. The new boosters are more effective against the current COVID-19 variants. People aged 12 and older are eligible for the bivalent booster at least two months from their last "one-strain" booster dose or completion of the "one-strain" vaccine series.

Bivalent boosters are widely available through healthcare providers, pharmacies, and many retail locations. To make an appointment or find a drop-in location visit mytum.ca.gov or contact your [healthcare provider](#).

Learn more about bivalent boosters here: <https://sf.gov/get-your-covid-19-booster>.

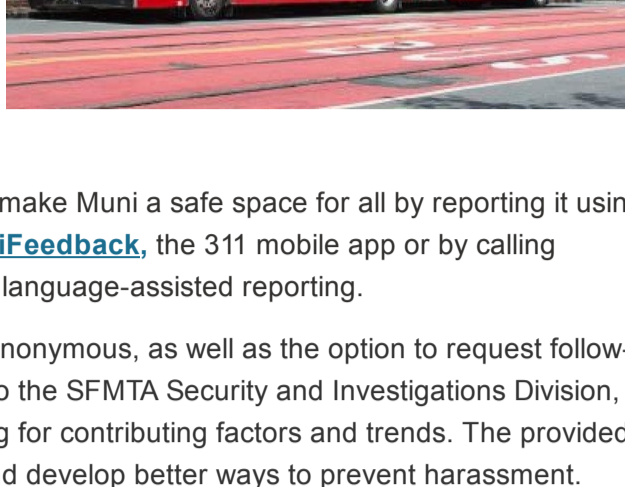
COVID-19 Leave Extended

The state has extended the deadline to use state COVID-19 paid sick leave to December 31, 2022. City employees are now able to use their existing COVID-19 sick leave benefit (COV) through December 31, 2022. The extension does not allocate new COV leave hours.

As a reminder, all employees should continue to assess their own health each day and be mindful of symptoms associated with COVID-19.

MuniSafe

As part of Muni's [Safety Equity Initiative](#) and overarching MuniSafe campaign, SFMTA is encouraging the public to report gender-based harassment. People who experience or witness gender-based harassment while at Muni stops, stations and on vehicles can now report incidents directly to SFMTA's Security and Investigations Division.



If you experience or witness an incident, help make Muni a safe space for all by reporting it using the Muni Feedback form at [SFMTA.com/MuniFeedback](https://sfmta.com/MuniFeedback), the 311 mobile app or by calling 311. Non-English speakers should call 311 for language-assisted reporting.

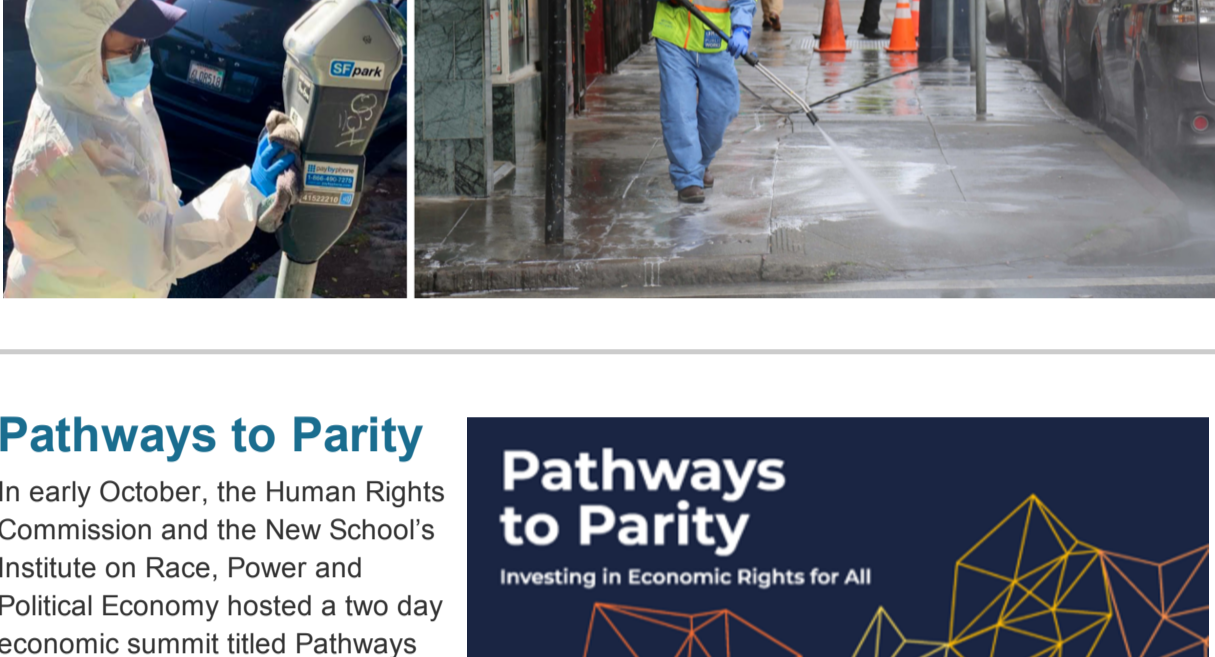
Those who report have the option to remain anonymous, as well as the option to request follow-up from the SFMTA. Reports will be referred to the SFMTA Security and Investigations Division, where staff will investigate the incident, looking for contributing factors and trends. The provided information will be used to direct resources and develop better ways to prevent harassment.

[Learn more in MuniSafe's recent blog](#). [Take the staff survey to help make MuniSafe](#).

CleanCorridorsSF

"CleanCorridorsSF" is a program mobilizing large swaths of San Francisco's Public Works street cleaners to neighborhoods throughout San Francisco, in an effort to clean up sidewalks, power wash, and remove graffiti. Through June 2023, this program will be operating weekly in San Francisco's vital neighborhood commercial districts.

Learn more at <https://sfpublicworks.org/cleancorridorsf>.



Pathways to Parity

In early October, the Human Rights Commission and the New School's Institute on Race, Power and Political Economy hosted a two day economic summit titled Pathways to Parity: Investing in Economic Rights for All. The Summit brought together city leaders and policy makers with some of the nation's most forward-thinking experts on transformational economic empowerment strategy and related impacts. Topics included youth employment development pipelines, reparations, entrepreneurship, and other pathways to economic mobility and security.



Thank you to the San Francisco Human Rights Commission for planning this event. The city continues to grow and benefit from your efforts.

Employee Resources



National Retirement Security Month

Celebrate National Retirement Security Month (NRSRM) by taking a few small steps today that can lead to great strides when it comes to retirement tomorrow. The San Francisco Deferred Compensation Plan (SFDCP) will be providing great resources designed to help you take steps towards meeting your retirement goals.

[Attend the live, in-person Small Steps, Great Strides seminar on Wednesday, October 19th at 12:00 pm at the San Francisco Main Library](#). All attendees will receive a small prize and be entered into a drawing for a larger prize. RSVP at sfhcp.org/nrsm.

[Attend a SFDCP webinar](#) hosted by SFDCP Counselors throughout October to help CCSF employees achieve their financial retirement goals. Be sure to complete the attendance survey to be eligible for a prize drawing. Visit sfhcp.org/nrsm to register for upcoming webinars:

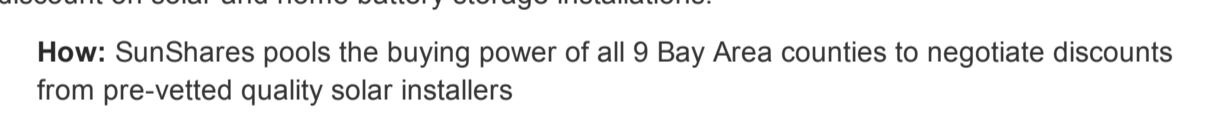
- **Tuesdays at 12 pm** – Women and Retirement Planning
- **Wednesdays at 12 pm** – Small Steps, Great Strides
- **Thursdays at 12 pm** – America's New Retirement Reality

To enroll in the San Francisco Deferred Compensation Plan, visit www.sfdcp.org to make an appointment online with an SFDCP Counselor today!

Public Service Loan Forgiveness

City employees may be eligible to have their student loan debt forgiven. The U.S. Department of Education has implemented temporary changes to the Public Service Loan Forgiveness (PSLF) program rules that make it easier for federal student loans borrowers to receive credit for past periods of repayment that would not normally qualify for forgiveness. **These changes end on Oct. 31, 2022.** Additional information about the temporary changes is available at www.studentaid.gov/pslfaiver.

For more information on the [Public Service Loan Forgiveness program](#) (PSLF) click the below webinar hosted last month by the Office of the Treasurer & Tax Collector or visit <https://sfgov.org/ofe/public-service-loan-forgiveness>.



Bay Area SunShares

The City and County of San Francisco is committed to a more sustainable world and supporting your transition to cleaner energy. [Bay Area SunShares](#) is a limited-time program that provides a discount on solar and home battery storage installations.

How: SunShares pools the buying power of all 9 Bay Area counties to negotiate discounts from pre-vetted quality solar installers

Why: With solar panels and home battery storage, you can generate your own power and keep the lights on during power outages.

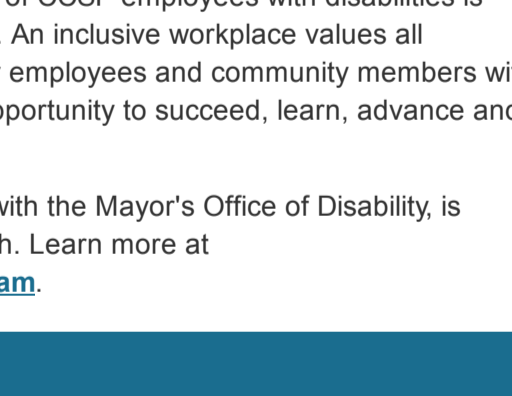
Why now: Stack the limited time SunShares discount and the 30% Federal Solar Tax Credit!

Secure your SunShares discount at www.bayareasunshares.org, only available until November 15th!



Disability Employment Awareness Month

October is National Disability Employment Awareness Month! During National Disability Employment Awareness Month, we celebrate the essential contributions people with disabilities have made to our workplaces, economy, and society.



This year's National Disability Employment Awareness Month theme is "Disability: Part of the Equity Equation." Nearly two-thirds of San Francisco residents with disabilities are people of color. Of the City's estimated 94,000 residents with disabilities over a quarter live in poverty.

Recognizing the diverse perspectives and experiences of CCSF employees with disabilities is critical to achieving a more inclusive work environment. An inclusive workplace values all employees for their strengths. The city's goal is to offer employees and community members with disabilities — whether visible or invisible — an equal opportunity to succeed, learn, advance and to contribute to the City and County of San Francisco.

The Department of Human Resources, in partnership with the Mayor's Office of Disability, is proud to recognize National Disability Awareness Month. Learn more at <https://www.dohr.org/agencies/oddep/initiatives/ndeam>.

Well-Being Resources

October is Open Enrollment

Open Enrollment is when all San Francisco Health Services System members can make changes to their health benefits enrollment. Open Enrollment takes place during the month of October and is an opportunity for members to learn about important new benefits available as well as changes to existing Plans that may require attention or review. **Open Enrollment ends October 31, 2022 at 5pm PST.**

Look out for the Health Services System Open Enrollment packets mailed to members containing information about benefits, rates, and new offerings. For online Open Enrollment packets and additional support visit <https://sfhss.org/oe2023>.



A Better You, Everyday!

The below classes are offered at no cost and are open to all City & County of San Francisco employees.

- **Strength Training**
Weekly Mondays (12:00 pm - 12:30 pm)
- **Voluntary Benefits with Workterra**
Tuesday, October 25, 2022 (12:00 pm - 1:00 pm)
- **Healthcare & Dependent Care Flexible Spending Accounts (FSA) - P&A Admin Group**
Wednesday, October 26, 2022 (12:00 pm - 1:00 pm)
- **KP Health Talks: Breast Cancer**
Thursday, October 27, 2022 (12:30 pm - 1:30 pm)

Visit the [SFHSS Events Calendar](#) to stay up to date on new offerings. Questions? Contact Well-Being at sf-well-being@sfgov.org.

Correction: Bargaining Update

In a recent newsletter the incorrect dates for the negotiated wage increases were included. The corrected dates are highlighted in red below:

A 10% labor market-based wage increase for all employees over two years. Implemented in stages as 5.25% on July 1, 2022, 2.50% on **July 1, 2023**, and 2.25% on **January 6, 2024**.

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